SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 11, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:02 a.m.), along with Superintendent Ted Roush, Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

Administrators and others present: Jennifer Barrs, Tammy Boggus, Bill Brothers (arrived at 9:18 a.m.), Lisa Garbett, Ronnie Gray, Angel Hill, Malcolm Hines (arrived at 9:04 a.m.), Elizabeth Johnston, Angie Stuckey, Kelly Waters, Jimmy Wilkerson (arrived at 9:04 a.m.), Josh Williams, and Laura Williams. UTSC representatives Synthia Schnaudigel and Robin Garbett were also present.

Chairman Taylor called the meeting to order at 9:00 a.m. and led the pledge.

Suwannee Education Foundation Update ..... Lori Evans

In Ms. Evans' absence, Mr. Roush provided background information and advised the presentation may be rescheduled.

Student Services Department Update .....Kelly Waters/
Elizabeth Johnston

- Various Forms **(pgs. 2-11)**

Ms. Waters and Ms. Johnston provided information regarding DOE requirements and reviewed the following forms:

#5200-064 SCSD Physician's Statement (*Revised*)
#5200-071 SCSD Student Services Office Hospital/Homebound Program Request Packet (*New*)

Mr. Dietzen stated that any reference to "Suwannee County School District" on forms should be replaced with "Suwannee County School Board," due to the fact that for litigation purposes, the School Board is the entity that can be sued; not the District. Therefore, the title at the top of page 23 of the agenda packet, which is a part of Form #5200-071, needs to be changed from "Suwannee County School District" to "Suwannee County School Board." Mr. Taylor pointed out that the signature portions of the forms need to be tweaked for clarification purposes.

Ms. Waters provided information regarding the District Mental Health Assistance Allocation Plan, which will be considered for approval at the July 25 Board meeting.

Superintendent Update.....Ted Roush

Mr. Roush provided the following updates/information:

- Welcomed Tammy Boggus as the Director of Curriculum and Instruction as of July 1, 2023.
- At Mr. Roush's request, Mr. Hines provided an update on the Food Service Department/cafeterias and the Sodexo contract; he included an update on staffing and advised no one has lost their job. He stated that Sodexo will host a time for sampling some foods that will be served to students; the event will be held at Suwannee Pineview Elementary from 5:00 – 6:00 p.m. on July 25. Mr. Hines encouraged Board members and any interested staff to attend. Principal Laura Williams also addressed the Board regarding possible expansion of the SMS cafeteria into the multi-purpose room.
- At Mr. Roush's request, Mr. Gray provided an update on upcoming DOE protocol regarding school safety matters, as it relates to threat assessments/management.
- Information regarding assessments and school improvement plans will be coming in August.
- Information regarding new school start times has been distributed to media, posted on the District website, etc.; appreciates the Board's support.
- The property formerly occupied by Crystal Tractor on U.S. 129 is officially on the market. Because of its proximity to the District Office, the consensus of the Board was for the Superintendent to have a conversation with the property owner regarding purchase; at least the portion the School Board sold to them.
- Working on a time of recognition for the efforts of legislators and Karin Hoffman of Key Innovative Solutions regarding legislative funding of RTC building expansion; will keep the Board advised.

- Reminded Board members of the joint workshop with the Board of County Commissioners tomorrow evening at 5:30 p.m. He then deferred to Mr. Dietzen, who briefed the Board on how the workshop will be conducted.

Mr. Taylor stated he is interested in an update regarding projects in the District that are funded through ESSER and ARP funds. Mr. Roush responded that this information is forthcoming.

Mr. White stated he is interested in an update regarding the funding recently approved by the legislature for the RTC building expansion.

Mr. Taylor announced that Mr. Roush was recently named the Outstanding Superintendent of the Year by the Florida Association for Career and Technical Education (FACTE), and Stacy Young was named Outstanding Teacher of the Year. On Wednesday, July 19, at 10:00 a.m., there will be a brunch recognizing Mr. Roush and Ms. Young at the Renaissance Orlando at SeaWorld. Anyone wishing to attend needs to contact Mary Keen for tickets.

The workshop adjourned at 10:32 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 11, 2023

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

Chairman Taylor called the meeting to order at 10:44 a.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. White, second by Mr. daSilva, for approval of the following curriculum item:

   a. Extension of the Branford High School summer program driver's education classes through July 20, 2023, due to increased enrollment.

   MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2023-2024 school year: (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen)

   #2024-39 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County and Tammy Cunningham to provide healthcare clinical and training consulting services for postsecondary career certificate programs (*New*)
   (pgs. 3-15)

#2024-46 Addendum to Contract #2024-40 North East Florida Educational Consortium (NEFEC) 2022-2023 Membership Master Contractual Agreement between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of NEFEC, which was previously approved on June 29, 2023. The agreement includes the following programs: (*Renewal*) **(pgs. 16-17)**

- NEFEC Resolution
- NEFEC Main Contract #731-24-051
- NEFEC Instructional Services Program (ISP), Attachment #24-051-A1 to Contract #731-24-051 (Assistant Superintendent of Instruction, Designee)
- NEFEC Enterprise Resource Software Products/Skyward, Attachment #24-051-A6 to Contract #731-24-051 (Educational Technology Services)
- NEFEC Building Code Administrator, Attachment #24-051-A27 to Contract #731-24-051 (Director of Facilities, Designee)
- NEFEC Human Resources Management Network Services and Related Support Services, Attachment #24-051-A43 to Contract #731-24-051 (Director of Human Resources, Designee)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following forms, along with the changes discussed in the previous workshop session:

#5200-064 SCSD Physician's Statement (*Revised*) **(pgs. 18)**
#5200-071 SCSD Student Services Office Hospital/Homebound Program Request Packet (*New*) **(pgs. 19-26)**

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the following expulsions:

a. **Case #2223-44**: The Superintendent recommends expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

b. **Case #2223-45:** The Superintendent recommends expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Crawford, second by Mr. White, for approval of the following Human Resources Transactions listed below: **(pg. 27-28)** MOTION CARRIED UNANIMOUSLY

RECOMMENDATIONS: SUMMER TERM 2022-2023:

MISCELLANEOUS:

District Wide:
Approval for the following to work in the Hospital Homebound Program, District Wide:

Amy Allen
Frank Allen
Jazmin Marrero Guerra
Holly McMillan
Debra Singletary
Martha Southerland

Approval for Food Service workers to work 3 additional days for transitioning to Sodexo

Approval to extend the Driver's Education Program at Branford High School from June 30, 2023 through July 20, 2023 due to increased enrollment

End of Summer Term List
2022-2023
School Year

Mr. Taylor stated he shared our agenda format with Andrea Messina, CEO for FSBA. She will have a member of her staff review and provide feedback or suggestions as to how to improve the existing format.

The meeting adjourned at 11:01 a.m.

JOINT WORKSHOP SESSION
SUWANNEE COUNTY SCHOOL BOARD AND SUWANNEE COUNTY BOARD OF COUNTY COMMISSIONERS

DATE: July 12, 2023
TIME: 5:30 p.m.

MINUTES

The Suwannee County School Board met in Joint Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White (arrived at 5:36 p.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

Administrators and others present: Jennifer Barrs, Tammy Boggus, Ronnie Gray (arrived at 5:36 p.m.), Malcolm Hines, Angie Stuckey, and Josh Williams. School Resource Officers Brad Mincks and Lee Willis were present. Suwannee County Board of County Commissioners: Don Hale, Travis Land, Leo Mobley, Maurice Perkins, and Franklin White; Mandy Frederickson, County Commission Administrative Manager; Ricky Gamble, Suwannee County Property Appraiser (arrived at approximately 6:00 p.m.); Eddie Hand, Suwannee County Fire Chief; Adam Morrison, County Attorney; Eric Musgrove, County Commission Clerk; Greg Scott, County Administrator; Logan Wood, County Commission Clerk; Tommie Jefferson, Live Oak City Council Member; Jeff Grosholz with Rumberger, Kirk, and Caldwell; Kurt Spitzer of Kurt Spitzer and Associates, Inc.; UTSC representatives Synthia Schnaudigel and Robin Garbett; Media representatives; and members of the community.

Chairman Taylor called the meeting to order at 5:30 p.m.

Redistricting.....Counsel for School Board/
Board of County Commissioners

Mr. Dietzen introduced Mr. Spitzer, who provided a Powerpoint presentation regarding U.S. census data, Florida constitution obligations, and the issue of redistricting.

Mr. Spitzer answered questions from members of the Board of County Commissioners and School Board.

Members of the audience asked questions and commented.

In response, Mr. Spitzer explained that the U.S. Census numbers indicate that the African American population is currently 36 percent in District 2; that particular demographic has not shown as much growth as the county's overall population.

Mr. Dietzen, Mr. Grosholz, Mr. Morrison, and Mr. Spitzer responded to questions and provided information and comments. They discussed the constitutional obligations of the Board of County Commissioners and School Board. It was explained that the goal is to try to maintain an even population in each district. Current district lines are out of kilter, and governmental entities are at risk for a lawsuit if this matter is not addressed and corrected; one person, one vote is preeminent. They advised the time to bring all districts in the county into compliance is now, in order to avoid the possibility of a federal judge redrawing district lines.

Mr. Spitzer provided a Powerpoint presentation of four draft maps (Alternative 1, Alternative 2, Alternative 2A, and Alternative 3) that depict options for proposed district boundaries. These maps, along with a map showing current districts, were also displayed in the Board room.

Members of the Board of County Commissioners expressed interest in seeing how the districts relate to major road boundaries. Mr. Morrison advised he should be able to accommodate this request.

Mr. Roush stated he recommended Alternative Map 3 to the School Board.

Following discussion and comments from members of the Board of County Commissioners and School Board, the consensus was that Alternative Map 3 is the best option, since the data shows District 2 on Alternative Map 3 contains the greatest percentage (32 percent) of the African American population than any of the other maps. There was further discussion about Mr. Spitzer tweaking Alternative Map 3 to bring additional African Americans into District 2, if possible.

The workshop was adjourned at 8:01 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 24, 2023

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board members Tim Alcorn and Ronald White were absent. School Board Attorney Leonard Dietzen was also absent.

Chairman Taylor called the meeting to order at 6:00 p.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval to advertise the tentative Millage Rates and tentative Budget for the 2023-2024 school year.

The meeting adjourned at 6:02 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 25, 2023

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 6:03 p.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

District School Resource Officer Lee Willis and UTSC President Misty Ward were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Virtual School

Special Recognition by the Superintendent

- Amy Bullock - Girls Cross Country Coach of the Year for District 1, Region 1, Class 2A
  - Lake City Reporter

- Brian Bullock - Boys Cross Country Coach of the Year for District 1, Region 1, Class 2A
  - Lake City Reporter

- Erin Clark - Girls Track Coach of the Year for District 5, Region 2, Class 1A
  - Lake City Reporter

- Tim Clark - Boys Track Coach of the Year for District 5, Region 2, Class 1A
  - Lake City Reporter

- Kyler Hall – Football Coach of the Year for District 4, Region 1, Class 2S
  - Florida Athletic Coaches Association
  - Riverbend News

- Dan Marsee – Election into Florida Coaches Association Hall of Fame
  - Boys Weightlifting Coach of the Year for District 5, Region 2, Class 1A
    - Florida Dairy Farmers
    - Lake City Reporter

- Oscar Saavedra – Girls Softball Coach of the Year for District 6, Region 3, Class 1A
  - Lake City Reporter
  - Riverbend News

- Brittney Shearer – Girls Weightlifting Coach of the Year for District 4, Region 1, Class 1A
  - Florida Dairy Farmers
  - Lake City Reporter

- Mendy Sikes – Girls Volleyball Coach of the Year for District 6, Region 3, Class 1A
  - Lake City Reporter
  - Riverbend News

- John Wainwright – Wrestling Coach of the Year for District 2, Region 1, Class 1A
  - Lake City Reporter

The meeting recessed at 6:18 p.m. and resumed at 6:23 p.m.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

There was none.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
   (pgs. 7-37)

June 13, 2023	- Workshop Session
	- Special Meeting
June 29, 2023	- Public Hearings
	Regular Meeting

2. Approval of the monthly financial statement for June 2023.

3. The following bills for the period June 1-30, 2023:

General Checking Account		
General Fund 1000	$	794,694.65
LCI Fund 3200		163,804.40
Food Service Fund 4100		605,839.99
Federal Fund 4200		260,782.26
Other Cares Act Relief Fund 4420		36,441.91
ESSER II Fund 4430		1,007.65
ESSER III - ARP 4450		673,853.76
OTHER ARP ACT RELIEF 4460		10,396.71
SELF INS - 7110		413.94
	$	2,547,235.27

Payroll Checking Account		
General Fund 1000	$	5,010,256.90
Food Service Fund 4100		196,273.77

Federal Fund 4200		601,094.16
Other Cares Act Relief Fund 4420		3,924.86
ESSER II Fund 4430		50,065.01
ESSER III - ARP 4450		125,864.96
OTHER ARP ACT RELIEF 4460		14,210.23
	$	6,001,689.89
Total	$	8,548,925.16

4. Approval of the following budget amendment(s) for fiscal year 2023-2024:

General	LCIF	Special Revenues
I-12	III-12	IV-7/ARP
		IV-5/ESSER II
		IV-8/ESSER III
		IV-11/Federal
		IV-10/Food Service
		IV-10/Other Cares

5. Approval of the following contracts/agreements for the 2023-2024 school year: (RENEWAL) (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

#2024-44	Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Suwannee River Ridge Technical High School, LLC to provide learning facilitation services for Suwannee County School District students in need of a hybrid enrollment option (*Renewal/Revised*) **(pgs. 38-63)**
#2024-49	Memorandum of Agreement between the State of Florida Department of Health and the Suwannee County School Board for the Provision of School Health Services in Suwannee County (*Renewal*) **(pgs. 64-70)**

6. Approval of the following change to be made to the purchasing card issued through First Federal Bank of Florida:

   a. Issue a new card for Deidre McManaway, Branford Elementary Principal, in the amount of $5,000

7. Approval to accept the following donated items:

Site	Item	Donor
BHS (Hotel Accommodations for Girls Softball State Play-offs)	Cash Donation ($7,500)	Pilgrim's Pride Corporation

8. Approval of the following Controlled Open Enrollment transfers for the 2023-2024 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kostin	Bowles	Suwannee	Columbia	K
Layla	Bowles	Suwannee	Columbia	6
Madelyn	Bowles	Suwannee	Columbia	2
Olivia	Cauley	Suwannee	Columbia	5
Karsyn	Frierson	Suwannee	Lafayette	K
Tate	Hill	Suwannee	Madison	PK
Maverick	Lambert	Suwannee	Lafayette	PK
Lolliegh	Law	Suwannee	Gilchrist	PK
Magdalene	O'Quinn	Suwannee	Columbia	6
Waylon	Richard	Suwannee	Lafayette	11
Jayden-Aleigh	Ross	Suwannee	Lafayette	3
Trinity	Ross	Suwannee	Columbia	K
Kolton	Suggs	Suwannee	Hamilton	K
Brody	White	Suwannee	Columbia	6
Gatlyn	White	Suwannee	Columbia	K

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Auree	Phillips	BES	SRE	3
Oaklee	Phillips	BHS	SRE	6
Roree	Phillips	BES	SRE	1
Zebree	Phillips	BES	SRE	5

9. Human Resources Transactions **(pgs. 71-79)**

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

LEAVE OF ABSENCE: (ILLNESS IN THE LINE OF DUTY):

Transportation:
Nisa Carlisle, Bus Driver, effective May 11, 2023 (2.25 hours), May 12, 2023 (4.5 hours), May 16, 2023 (4.5 hours), May 17, 2023 (4.5 hours), May 18, 2023 (4.5 hours) and May 19, 2023 (4.5 hours) for a total of 24.75 hours

End of List
2022-2023
School Year

RECOMMENDATIONS: SUMMER TERM 2022-2023:

Approval for the following to work with the 3rd Grade Reading Camp:

Tamara Felton
Jacqueline Glover
Tralene Sasso
Wynette Sumner

Approval for Janora Crow to work at RIVEROAK Technical College from July 5, 2023 through July 31, 2023 not to exceed 75 hours, Grant Funded

Approval for the following to work up to 8 hours for Pre-K Registration/Enrollment from July 31, 2023 through August 2, 2023

Alexis Cannon	Suwannee Pineview Elementary
Amaris Chapman	Branford Elementary School
Amy Garland	Suwannee Springcrest Elementary
Erika Hodge	Suwannee Pineview Elementary

Approval for the following to work Summer School as Out of Field Teachers:

Angela Hester	Suwannee High School	English 1, English 2, and English 3
Patrick Jernigan	Suwannee Virtual School	Hope
Janet Stewart	Branford High School	M/J Language Arts 1, 2 and 3
		M/J US History
		M/J World History
		M/J Comprehensive Science 2
		M/J Civics
		Environmental Science
		World History
		Geometry
		English 1
		US History
		Algebra 2
		Economic with Financial Literacy
		Hope

End of Summer Term List
2022-2023
School Year

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:
Suzanne Hewett, Teacher, effective August 3, 2023
REPLACES: Sabrina Harrell

Samantha Torrese, Teacher, effective August 3, 2023
REPLACES: Caron Heffner

Branford High School:
Eddie Brown, Teacher, effective August 3, 2023
REPLACES: Tommy Taylor

Lindsey Jones, Teacher, effective August 3, 2023
REPLACES: Lawanna Gaylard

Taylor Gebo, Teacher, effective August 3, 2023
REPLACES: Ryan Huesman

Olivia Henderson, Guidance Counselor, effective July 24, 2023
REPLACES: Abby Warren

Christian Lane, Teacher, effective August 3, 2023
REPLACES: Darryl Cannon

Benjamin Walker, Teacher, effective August 3, 2023
REPLACES: Denise Stewart

Eli Stewart, Teacher (Substitute), effective August 3, 2023
REPLACES: Lisa Taber

Katherine Parish, Teacher, effective August 3, 2023
REPLACES: Judy Naranjo

RIVEROAK Technical College:
Jenny Benson, Teacher, effective July 24, 2023
REPLACES: Camille Coggburn

Janora Crow, Teacher, effective July 5, 2023
New Position

Mary Vickers, Teacher, effective July 3, 2023 *(Amended from the May 23, 2023 Agenda)*
REPLACES: Traci West

Suwannee High School:
Chelsey Chaney, Teacher, effective August 3, 2023
REPLACES: Leanna Beartree

Terry Fillyaw, Teacher, effective August 3, 2023
REPLACES: Theodore Frazier

Richard Phillips, Teacher, effective August 3, 2023
REPLACES: Deanna Burkett

Suwannee Middle School:
James Garland, Teacher, effective August 3, 2023
REPLACES: Joseph Gaddy

Marjerian Lewis, Dean, effective August 3, 2023
REPLACES: Bridget McLaughlin

Erica Rimbert, Teacher, effective August 3, 2023
REPLACES: Lindsey Thomas

Heather Poole, Teacher, effective August 3, 2023
REPLACES: Allison Brown

Suwannee Opportunity School
Amber Bonk, Teacher, effective August 3, 2023
REPLACES: Mary Johnson

Sarah Swallows Carney, Teacher, effective August 3, 2023
REPLACES: Lori Mercer

Suwannee Pineview Elementary:
Ciana Hill, Teacher, effective August 3, 2023
REPLACES: Keeley Messer

Crystal Jones, Teacher, effective August 3, 2023
REPLACES: Mallory Jackson

Shannon McCormick, Teacher, effective August 3, 2023
REPLACES: Samantha Torres

Jennifer Smith, Teacher, effective August 3, 2023
REPLACES: Amy Williams

Lora Solangel, Teacher, effective August 3, 2023
REPLACES: Marjerian Lewis

Shannon Armes, Teacher, effective August 3, 2023
REPLACES: Crystal Davenport

Kelly Hollingsworth, Teacher, effective August 3, 2023
REPLACES: New Position

Katelyn Blong, Teacher, effective August 3, 2023
REPLACES: Taelyn Smith

Suwannee Riverside Elementary:
Amy Strawn, Teacher, effective August 3, 2023
REPLACES: Cara Peppers

Katherine Thompson, Teacher, effective August 3, 2023
REPLACES: Skyler Phillips

Hannah Wynn, Teacher, effective August 3, 2023
REPLACES: Lawanna Zimmermann

Jennifer Floyd, Teacher, effective August 3, 2023
REPLACES: Heather Voss

Kristen Register, Teacher, effective August 3, 2023
REPLACES: Janelle Miracle

Suwannee Springcrest Elementary:
Kendall Butts, Teacher, effective August 3, 2023
REPLACES: Lynda McInnis

Ashley Long, Teacher, effective August 3, 2023
REPLACES: Jenny McCook

Suwannee Virtual School:
Lawanna Gaylard, Teacher, effective August 3, 2023
REPLACES: Jeffry Boatright

Sandra Winburn, Teacher, effective August 3, 2023
REPLACES: Danielle Ovando

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	EFFECTIVE
Travis Bass	Suwannee High School Teacher	Suwannee Middle School Teacher	August 3, 2023

RESIGNATION: INSTRUCTIONAL:

Suwannee High School:
Rebecca Futch, Nurse, effective July 12, 2023

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:
Amaris Chapman, Paraprofessional, effective August 3, 2023
REPLACES: Kelly Davidson

District Wide:
Briana Zonneyville, Paraprofessional, effective August 3, 2023
REPLACES: Briana Zonneyville

Graciela Resendiz, Paraprofessional, effective August 3, 2023
REPLACES: Graciela Resendiz

Suwannee High School:
Kendrick Carter, Paraprofessional, effective August 3, 2023
REPLACES: Joe Denton

Suwannee Middle School:
Cathy Reed, Food Service Monitor, effective August 3, 2023
REPLACES: Susan Kirby

Suwannee Pineview Elementary:
Alexis Cannon, Paraprofessional, effective August 3, 2023
REPLACES: Alexis Dalton Cashmore

Ethan Gill, Custodian, effective July 3, 2023
REPLACES: Bart Hill

Erika Hodge, Paraprofessional, effective August 3, 2023
REPLACES: Tanna Piedmonte

Shannon McCormick, Teacher, effective August 3, 2023
REPLACES: Samantha Torres

Natalia Morales, School Secretary, effective July 3, 2023
REPLACES: Lori Torres

Suwannee Riverside Elementary:
Jill Dover, Paraprofessional, effective August 3, 2023
REPLACES: Cinthia Luna

Mercedes Faircloth, Paraprofessional, effective August 3, 2023
REPLACES: Heather Corbin

Jessica Hill, Paraprofessional, effective August 3, 2023
REPLACES: Kimberley Ranck

Andrea Pacheco, Paraprofessional, effective August 3, 2023
REPLACES: Hannah Wynn

Suwannee Springcrest Elementary:
Amy Garland, Paraprofessional, effective August 3, 2023
REPLACES: Imani Lee

Transportation:
Dana Alexander Bus Driver, effective August 3, 2023
Wesley Cole Bus Driver, effective August 3, 2023
Avril Jenoir Bus Driver, effective August 3, 2023
Sonia Marks Bus Driver, effective August 3, 2023
Elwood Perry, Crossing Guard, effective August 3, 2023

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee High School:
Damien Rickett, Custodian, effective July 17, 2023

Alexandra Scoggins, Paraprofessional, effective July 13, 2023

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	EFFECTIVE
Wanda Hawkins	Suwannee Pineview Elem. Paraprofessional	Suwannee Pineview Elem. Bilingual Paraprofessional	August 3, 2023

LEAVE OF ABSENCE: MATERNITY:

Suwannee Pineview Elementary:
Kayla Watson, Paraprofessional, effective August 3, 2023 through September 28, 2023
(With the option to return sooner if released by her doctor)

NON-INSTRUCTIONAL CONTRACTS (RENEWAL):
(Amended from the May 23, 2023 Agenda)

Employee	Position	Contract	Term
Annie Folsom	Assistant Manager	C	09
Edith Underwood	Assistant Manager	C	09

RIVEROAK Technical College Part Time/Hourly Employees:
July 1, 2023 through June 30, 2024

CAREER AND TECHNICAL EDUCATION
Kaley Dawson, Teacher (Part-Time Hourly), effective July 24, 2023

SUPPLEMENTARY:

Employee Name	Position	Location
Kyler Hall	Head Football Coach	Suwannee High School

MISCELLANEOUS:

Approval for the following to work as Food Service Monitors:

Branford High School
Laura Jaramillo
Cristina Jones
Janice Thompson

Suwannee Middle School
Kelly Bradow
Crystal Fernandez
Janie Mayo

Approval for the following to work as a Substitute School Nurse:

Lauren Avery
Bridget Dickerson

Approval for the following to receive the Civics Seal of Excellence Bonus:

Kirsten Boston
Patricia Brantley
Sherry Dean
Elisa Hall
Brian Metzger
Lisa Pennington
Ona Robertson
Stefani Santos
Jennifer Stevens
Matt Yancey

SUBSTITUTES:

Approval for the following to serve as a Substitute Bus Attendants:

Sierra Bozeman
Nicholas Lugo
Martha Martisek
Holly Sturdivant

VOLUNTEERS

July	BHS	Ginger Harden	APT/Advisory, Classroom, Field Trips, Clubs, Band
July	BHS	Jessica Nipper	APT/Advisory, Classroom, Field Trips, Clubs, Band
July	BHS	America Pierce	Field Trips, Clubs, Band
July	BHS	Kristen Shaw	Classroom, Field Trips, Clubs, Band
July	SHS	Kendra Tucker	Volleyball

End of List
2023-2024
School Year

REGULAR AGENDA

1. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2023-2024.

   MOTION by Mr. daSilva, second by Mr. White, for approval of the following individuals to serve on the VAB for 2023-2024:

   - Norman Crawford – Sitting/Primary School Board Member
   - Tim Alcorn – Alternate School Board Member
   - Jenny Lloyd, with Haystack Farms – Sitting/Primary Citizen/Business Owner
   - Wesley Wainwright, with Wainwright Farms, Inc. – Alternate Citizen/ Business Owner

   MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Crawford, for approval of the following contract/agreement for the 2023-2024 school year: (NEW) (Note: This contract has been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

   #2024-48 Addendum to ESS Southeast, LLC Substitute Staff Placement Agreement (Contract #2022-95) between ESS Southeast, LLC and the Suwannee County School District (*New*) **(pgs. 80-97)**

   MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following curriculum item:

   2023-2024 School Calendar (*Revised*) **(pgs. 98-101)**

   MOTION CARRIED UNANIMOUSLY

4. MOTION BY Mr. daSilva, second by Mr. Crawford, for approval for out-of-district travel for School Board members to attend conferences/meetings for the 2023-2024 school year, when the cost exceeds $500, for official school district business and complies with the rules of the State Board of Education. MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the Suwannee County School District Mental Health Assistance Allocation Plan for 2023-2024 (Note: A copy is available for review in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY

6. Legal Counsel's Report – no legal matters to report. Mr. Dietzen complimented staff on keeping the District in good shape.

   Mr. White's question regarding acquisition of the Branford Woman's Club property was answered by Mr. Dietzen.

   Mr. daSilva asked about the status of the redistricting plan. Mr. Dietzen stated that as a result of the July 12 Joint Workshop, the consultant tweaked Alternative Map 3, creating Alternative Map 3A; the new map optimizes the population of African Americans in District 2. He stated the matter will be on the County Commission agenda in August, and thereafter the School Board may consider approval.

7. Superintendent's Report

   Mr. Roush provided the following updates/information:

   - Distributed proposed changes to the format of the agenda for regular meetings, as it relates to citizens addressing the Board and approval of the consent agenda. He deferred to Chairman Taylor, who explained the proposed changes and asked Board members to weigh in. The consensus from Board members was to follow through with the changes. Mr. Dietzen advised that Board policy allows for changes to the agenda format, if the Chairman and Superintendent agree, and it is not required to be formally approved by the School Board.
   - Reminded Board members of the public hearing on Monday, July 31, at 5:30 p.m. to adopt the tentative budget and millage.

- An update regarding student data and achievement results is planned for August.
- The State has made changes regarding school improvement plans; a Board workshop at 2:00 p.m. on August 22, 2023 for the purpose of schools presenting school improvement plans.
- Reminded Board members that the District's five-day work week resumes on July 31.
- An addendum to the current contract with Palms Medical Group is forthcoming. A prescription drug plan will be added for employees utilizing the Wellness Center. A list of several hundred drugs will be available at no cost from Palms Medical Group Pharmacy, as long as the drugs are prescribed by the Wellness Center, or by a provider to whom the employee has been referred. This is a joint effort involving Palms Medical Group and Acentria; an expected cost savings of $75,000 to $100,000 per year is expected. The District is also looking into using Palms Medical Group for workers compensation injuries.
- The Superintendent's Back-to-School Update will be released soon; it will include a welcome and information on the new foodservice platform.
- A video to educate employees regarding the new prescription drug plan is in the works.
- The 2023 Meet Your Teacher Schedule was distributed to Board members; the Back-to-School Bash will coincide with that.
- Working on bringing an update on ESSER and ARP projects, along with the Five Year Facilities Plan; tentatively scheduled for September.

Mr. White's questions regarding projects, ESSER, and ARP were answered by Mr. Butts and Mr. Roush.

Mr. Taylor's questions regarding fencing projects and single-point entry at RIVEROAK Technical College (RTC) were answered by Mr. Butts, Ms. Keen, and Mr. Roush. In response to Mr. Taylor's question regarding the RTC Healthcare Expansion Kick-off Celebration, Mr. Roush advised that the event will be held on Monday, August 7, at 2:00 p.m.

8. Issues and concerns Board members may wish to discuss

Mr. White advised there is a need to have communication with parents so they understand that although lunches are provided to students at no charge, this does not include "seconds." Mr. Roush responded.

Mr. daSilva shared that he was recently contacted by a parent trying to enroll their child in school. Through a computer gliche, the student's enrollment application was somehow kicked out of the system. He stated our employees go above and beyond and gave kudos to District employees and SRE Principal Marsha Tedder, who worked to remedy the situation.

Mr. Crawford expressed interest in the Board giving special recognition to the African American Development Council, stating that organization has given out $500,000 to $600,000 in student scolarships.

Mr. Taylor presented PowerPoint photos from the recent Florida Association for Career and Technical Education (FACTE) Awards Ceremony and shared that Mr. Roush was the recipient of the FACTE Outstanding Superintendent of the Year, and Stacy Young was recognized as the FACTE Outstanding Teacher of the Year in Community Service. Mr. Roush relayed his own, personal CTE story. Mr. Taylor expressed appreciation for the dedication of our District CTE Instructors. Mr. Roush thanked Mr. Taylor and those who were able to attend the awards ceremony to support him and career and technical education.

The meeting adjourned at 7:18 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 31, 2023

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board Member Norman Crawford was absent.

Chairman Taylor called the meeting to order at 5:30 p.m. for the purpose of adopting the Tentative Millage rates for the 2023-2024 school year and the Tentative Budget for 2023-2024.

The Tentative Millage rates set for the 2023-2024 school year are as follows:

Required Local Effort	=	3.232
Discretionary Operating	=	.748
Capital Outlay	=	1.500
Total	=	5.480

The Tentative Millage is more than the roll back rate by 9.24 percent.

The Required Local Effort is 3.232 mills and is set by the State. This is a decrease of .106 mills from the 2022-2023 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2022-2023.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2022-2023.

1) Chairman Taylor called for questions or comments from the public concerning the Tentative Millage rates, and there were none.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

2) MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the Tentative Millage rates for 2023-2024 as follows:

Required Local Effort	=	3.232
Basic Discretionary	=	.748
Capital Outlay	=	1.500

Ms. Brown responded to questions from Mr. Roush and Mr. White.

MOTION CARRIED UNANIMOUSLY

3) MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the Tentative Budget for 2023-2024.

Mr. White's questions were answered by Mr. Roush and Ms. Brown.

MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 8, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:10 a.m.), along with Superintendent Ted Roush, Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Tammy Boggus, Bill Brothers (arrived at 9:06 a.m.), Ethan Butts, Ronnie Gray, Angel Hill, Malcolm Hines, Mary Keen, Jeff Lee, Kecia Robinson, Keith Stavig, Angie Stuckey (arrived at 9:06 a.m.), Kelly Waters, Jimmy Wilkerson (arrived at 10:44 a.m.), Josh Williams, and Kelli Williams.

Sodexo General Manager Michael Braun and UTSC President Misty Ward (arrived at 9:23 a.m.) were also present.

Chairman Taylor called the meeting to order at 9:00 a.m. and led the pledge.

Assistant Superintendent of ..... Jennifer Barrs
Instruction Update

Ms. Barrs provided a PowerPoint presentation and handouts regarding District elementary schools student demographic and testing data, as it compares to statewide scores.

Food Service Department Update.....Jeff Lee

Mr. Lee and Mr. Braun provided an update on the Sodexo transition and changes affecting food service at schools. Mr. Braun distributed handouts containing the QR code to menus and a “welcome back” letter. This information will go on Facebook and on the District website; it will also be available to students/parents.

Transportation Department Update..... Jimmy Wilkerson

NOTE: Due to Dr. Wilkerson not being in attendance at this time, the Transportation Department Update was moved down on the agenda.

Facilities Department Update ..... Ethan Butts

Mr. Butts discussed the $4 million legislative appropriation for new construction at RIVEROAK Technical College (RTC). He distributed a sketch of a possible location for the RTC expansion. Mr. Roush stated it would be best to make the footprint as large as possible, while staying inside the $4 million. Mr. Butts and Mr. Roush discussed the timeline and preliminary work to be done prior to beginning construction on the project; a goal for the start of construction is March 1, 2024.

Mr. Butts answered questions from the Board regarding other miscellaneous projects.

NOTE: Mr. daSilva left at 11:00 a.m. for a medical appointment.

Transportation Department Update..... Jimmy Wilkerson

Dr. Wilkerson provided an update regarding staffing, fuel prices, and new buses/routes in the the Transportation Department and responded to questions.

IT Department Update ..... Josh Williams

Mr. Williams provided a PowerPoint presentation regarding IT inventory, servers, storage devices, network infrastructure devices, cameras, the new phone system, call data reports, etc. in the District.

He stated that in accordance with Florida HB 379, students' access to social media will be blocked. Guest Wi-Fi will be shut down. The IT Department will send out notice to all District employees that they will be able to register for access to the SCSD secure network for their personal device.

Mr. Williams responded to questions.

Superintendent Update.....Ted Roush

Mr. Roush shared the following:

- School enrollment is ticking up, especially at the two schools in Branford. Board members should expect to receive calls regarding traffic, food service, etc.; those things typically work themselves out.
- Reminded Board members that a workshop dedicated to school improvement plans will be held at 2:00 p.m. on August 22.
- The County Commission has acted on the redistricting issue; so we will be moving forward with that.
- Would like for the Food Service Department, principals, etc. to work together to allow a few extra minutes at the beginning of the school year to ensure everyone has sufficient time to eat.

The workshop adjourned at 11:30 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
August 8, 2023

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Norman Crawford, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board members Tim Alcorn and Ed daSilva were absent.

Chairman Taylor called the meeting to order at 11:36 a.m.

MOTION by Mr. Crawford, second by Mr. White, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. White, second by Mr. Crawford, for approval of the following resolution for the 2023-2024 school year:

   #2024-01R Resolution Affirming Participation in the Small School District Council Consortium (SSDCC) (*Renewal*) **(pg. 3)**

   MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Crawford, for approval of the following contracts/agreements for the 2023-2024 school year: (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

   #2024-50 Dual Enrollment Articulation Agreement between the Suwannee County School Board, thru RIVEROAK Technical College, and Lake City Christian Academy (*New*) **(pgs. 4-12)**

   #2024-51 Dual Enrollment Articulation Agreement between the Suwannee County School Board, thru RIVEROAK Technical College, and Holy Cross Christian Academy (*New*) **(pgs. 13-21)**

#2024-52	First Amendment to Memorandum of Agreement for Professional Services between the Suwannee County School Board and Trenton Medical Center, Inc., d/b/a Palms Medical Group, amending Exhibit A to provide for pharmacy/prescription services (Note: The original Contract #2023-87, previously Board approved on August 9, 2022, remains unchanged and in full effect.) (*New*) **(pgs. 22-39)**
#2024-54	Dual Enrollment Articulation Agreement between the Suwannee County School Board, thru RIVEROAK Technical College, and North Florida Arts and Science Academy (*New*) **(pgs. 40-48)**
#2024-55	Contract between the Florida Learning Alliance, Inc. (FLA, Inc.) and the District School Board of Suwannee County to provide a staff development management system referred to as the Track Application and related support services (*Renewal/Revised*) **(pgs. 49-64)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Crawford, second by Mr. White, for approval of the following expulsions:

a. **Case #2223-37**:	Expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)
b. **Case #2223-40**:	Expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 11:45 a.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 22, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, Board Attorney Leonard Dietzen, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Ronald White was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Amy Boggus, Tammy Boggus, Bill Brothers (arrived at 2:30 p.m.), Brooke Cox-Knowles, Lisa Garbett, Ronnie Gray (arrived at 2:17 p.m.), Terry Huddleston, Mary Keen, Jeff Lee (arrived at 2:17 p.m.), Carl Manna, Dee Dee McManaway, Mileydi Perez, Keith Stavig, Angie Stuckey, Marsha Tedder, Kelly Waters, Kelli Williams, and Laura Williams.

Chairman Taylor called the meeting to order at 2:01 p.m. and led the pledge.

School Improvement Plans ..... Jennifer Barrs

Ms. Barrs distributed handouts regarding the School Improvement/Strategic Plans, and the following were presented to the Board:

- Branford High School – Terry Huddleston
- Suwannee High School – Carl Manna and Mileydi Perez
- Suwannee Middle School – Laura Williams
- Branford Elementary – Dee Dee McManaway
- Suwannee Pineview Elementary – Amy Boggus
- Suwannee Riverside Elementary – Marsha Tedder
- Suwannee Springcrest Elementary – Jennifer Beach
- Suwannee Virtual School – Lisa Garbett
- Suwannee Opportunity School – Brooke Cox-Knowles
- RIVEROAK Technical College – Mary Keen

The workshop adjourned at 4:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 22, 2023

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

School Resource Officer Jeff Miara and UTSC Representative Synthia Schnaudigel were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary Safety Patrol organization

Special Recognition by the Superintendent

- Introduction of Student Ambassadors for the 2023-2024 School Year

Branford High School
Ainsley Irby

Suwannee High School
Audrey Lord

Anyone present may approach the Board concerning any item on this agenda, in accordance with the following Citizen Input information:

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

There was none.

MOTION by Mr. Crawford, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
   (pgs. 6-34)

July 11, 2023	- Workshop Session
	- Special Meeting
	- Expulsion Issues Hearings (Private)
July 12, 2023	- Joint Workshop Session
July 24, 2023	- Special Meeting (Advertise tentative Millage Rates and tentative Budget for 2023-2024)
July 25, 2023	- Regular Meeting
July 31, 2023	- Public Hearing (Adopt the tentative Millage Rates and tentative Budget for 2023-2024)

2. Approval of the monthly financial statement for July 2023.

3. The following bills for the period July 1-31, 2023:

General Checking Account	
General Fund 1000	$ 1,441,952.68
LCI Fund 3200	193,063.53
Other Capital Projects 3910	42,349.33
Food Service Fund 4100	38,798.76
Federal Fund 4200	32,787.74
Other Cares Act Relief Fund 4420	30,000.75
ESSER III - ARP 4450	163,820.08
SELF INS - 7110	172.37
	$ 1,942,945.24

Payroll Checking Account	
General Fund 1000	$ 1,214,548.03
Food Service Fund 4100	37,366.39
Federal Fund 4200	154,044.37
ESSER II Fund 4430	4,015.59
ESSER III - ARP 4450	87,872.95
	$ 1,497,847.33
Total	$ 3,440,792.57

4. Approval of the following budget amendment(s) for fiscal year 2023-2024:

General	LCIF	Special Revenues
I-1	III-1	IV-1/ESSER
		IV-1/ESSER III
		IV-1/Federal
		IV-1/Food Service

5. Approval of the following contracts/agreements for the 2023-2024 school year: (RENEWAL) (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

#2024-56	Employee Protection Line® Subscriber Agreement between Suwannee County School Board and in2vate, llc to provide access to the Employee Protection Line Service (*Renewal/Revised*) **(pgs. 35-44)**
#2024-57	Suwannee County School Board Professional Services Agreement between Suwannee County School Board and Catapult Learning, LLC (*Renewal/Revised*) **(pgs. 45-66)**

6. Approval of the following Controlled Open Enrollment transfers for the 2023-2024 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Raven	Bozeman	Suwannee	Hamilton	PK
Morgan	Giebeig	Suwannee	Columbia	9
Jaxon	Jones	Suwannee	Columbia	11
Michael	Fry	Suwannee	Hamilton	K
Lucrezia	Rimbert	Suwannee	Columbia	K
Kaley	Shi	Suwannee	Hamilton	4

7. Human Resources Transactions **(pgs. 67-80)**

RECOMMENDATIONS: SUMMER TERM 2022-2023:

Approval for John Sinclair to work up to 50 hours from July 26, 2023 through August 2, 2023

Approval for Amanda Colon to work as a Bus Attendant with Summer School

End of Summer Term List
2022-2023
School Year

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

TERMINATION: INSTRUCTIONAL:

Suwannee Virtual School:
Danielle Ovando, Teacher, effective August 25, 2023

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:
Kelly Davidson, Teacher (Probationary), effective August 3, 2023
REPLACES: Mandi Howard
(Received certification, moving from Paraprofessional)

Branford High School:
Olivia Boney, Guidance Counselor (Probationary), effective July 24, 2023
REPLACES: Tiffany Criswell

Abbey Warren, Dean, effective July 24, 2023
REPLACES: Donald Harrison

District Wide:
Wendy Perrin, Support Facilitator (Probationary), effective August 3, 2023
REPLACES: Chelsey Chaney

RIVEROAK Technical College:
Kyla Bispham, Teacher (Probationary), effective September 1, 2023
REPLACES: Jessica Willis

Charles Dickinson, Teacher (Probationary), effective August 3, 2023
REPLACES: William Ragan

Kelli Strobel, Teacher (Part-Time Hourly), effective August 3, 2023
REPLACES: New Position

Suwannee High School:
Teresa Haderly, Teacher (Probationary), effective August 3, 2023
REPLACES: Amy Hendry

Guadalupe Romulo Vazquez, Teacher (Probationary), effective August 3, 2023
REPLACES: Alexander Gonzalez

Suwannee Middle School:
Lynette McDonald, Teacher (Probationary), effective August 3, 2023
REPLACES: Lindy Meeks

Heather Poole, Teacher (Long Term Substitute), effective August 3, 2023
REPLACES: Allison Brown

Suwannee Pineview Elementary:
Lisa Brady, Teacher, Long Term Substitute, (Probationary), effective August 3, 2023
REPLACES: Keeley Messer

Kelly Hollingsworth, Teacher (Probationary), effective August 3, 2023
REPLACES: New Position
(Received Certification, moving from Paraprofessional)

Solangel Lora, Teacher (Probationary), effective August 3, 2023
REPLACES: Marjerian Lewis

Suwannee Riverside Elementary:
Jennifer Floyd, Teacher (Probationary), effective August 3, 2023
REPLACES: Heather Voss

RETIREMENT: INSTRUCTIONAL:

Suwannee High School:
Alexander Gonzalez, Teacher, effective July 19, 2023

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:
Rebecca Futch, Nurse, effective July 12, 2023
(Rescinded resignation, amend from the July 25, 2023 Agenda)

Amy Hendry, Teacher, effective July 24, 2023

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Allison Brown	Suwannee Middle School Teacher	Suwannee High School Teacher	Kelli Rogers	August 3, 2023
Amanda Clark	Branford Elementary Teacher	Branford High School Teacher	Eric Yount	August 3, 2023
Darrell Curls	Suwannee Opportunity School Coordinator	Suwannee High School Teacher	Travis Bass	August 3, 2023
Melissa Mapp-Francisco	Branford Elementary School Teacher	District Wide Hospital Home Bound/Community Based Instruction	New Position	August 3, 2023
Skyler Phillips	Suwannee Riverside Elem. Teacher	Branford Elementary Teacher	Amanda Clark	August 3, 2023
Stephanee Phillips	Suwannee Riverside Elem. Teacher	Branford High School Teacher	Bethany Byrd	August 3, 2023
Amy Williams	Suwannee Middle School Teacher	Suwannee Springcrest Elem. Media Specialist	Sandra Winburn	August 3, 2023
Sandra Winburn	Suwannee Springcrest Elem.	Suwannee Virtual School Media Specialist	Danielle Ovando Teacher	August 3, 2023

LEAVE OF ABSENCE: (MATERNITY):

Suwannee Riverside Elementary:
Hannah Moreno, Teacher, effective September 7, 2023, through October 19, 2023
(With the option to return sooner if released by her doctor)

Brittany Thomas, Teacher, effective October 14, 2023, through January 5, 2024
(With the option to return sooner if released by her doctor)

LEAVE OF ABSENCE:

Suwannee High School:
Steven Carney, Teacher, effective July 19, 2023 through May 31, 2024

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Springcrest Elementary:
Mary DeHart, Food Service Worker, effective February 20, 2024

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:
Amaris Chapman, Pre-K Paraprofessional (Temporary), effective August 3, 2023
REPLACES: Kelly Davidson

Baylee Myntti, Pre-K Paraprofessional, effective August 3, 2023
REPLACES: Amaris Chapman

Suwannee Pineview Elementary:
Kayla Thomas, Paraprofessional, effective August 3, 2023
REPLACES: Katelyn Blong

Suwannee Riverside Elementary:
Janet Good, Media Clerk (Temporary), effective August 3, 2023
REPLACES: Ronna Williams

Suwannee Springcrest Elementary:
Elizabeth Carden, Paraprofessional, effective August 3, 2023
REPLACES: Amy Strawn

Janell Cline, Paraprofessional, effective August 3, 2023
REPLACES: Imani Lee

Transportation:
Kaffa Owens, Bus Attendant, effective August 10, 2023

Elwood Perry, Crossing Guard, effective August 10, 2023

Steven Prescott, Bus Mechanic, effective August 1, 2023
REPLACES: Scott Koehn

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee High School:
Graciela Resindiz, Paraprofessional, effective August 3, 2023

Suwannee Riverside Elementary:
Victoria Townsend, Paraprofessional, effective July 18, 2023

Transportation:
Tyrone Ansley, Bus Mechanic, effective August 5, 2023

Shateea Hughes, Bus Driver, effective August 1, 2023

Toni Vargas, Bus Aide, effective July 25, 2023

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Alexis Cannon	Suwannee Pineview Elem Paraprofessional	Suwannee Pineview Elem. Lead Pre-K Paraprofessional	Alexis Dalton	August 3, 2023
Mercedes Faircloth	Suwannee Springcrest Elem. Paraprofessional	Suwannee Riverside Elem. Paraprofessional	Heather Corbin	August 3, 2023
Jennifer McMillan	Suwannee Pineview Elem. Paraprofessional	Suwannee Middle School Media Clerk	Tiffany Dear	August 3, 2023
Peggy Mead	Branford High School Food Service	Transportation Bus Driver		August 3, 2023

LEAVE OF ABSENCE:

Suwannee Riverside Elementary:
Ronna Williams, Media Clerk, effective August 3, 2023 through September 29, 2023

LEAVE OF ABSENCE: (ILLNESS IN THE LINE OF DUTY):

Suwannee Springcrest Elementary:
Mary DeHart, Food Service Worker, effective August 31, 2022 (4.5 hours), September 1, 2022 (8 hours), September 6, 2022 (8 hours), September 7, 2022 (8 hours) and September 8, 2022 (8 hours) for a total of 36.5 hours *(Amended from the May 23, 2023 Agenda)*

SUPPLEMENTARY:

Branford Elementary School

Allen, Amy	ESE Teacher - Self Contained
Barnes, April	Department Head - Grade Chair 1st
Blackmon, Emily	ESE Teacher - Gifted
Chapman, Amaris	Pre-K Lead CDA
Garrett, Kimberley	Department Head - Grade Chair 5th
Hayes, Amanda	Department Head - Grade Chair 3rd
Holtzclaw, Melissa	Department Head - Grade Chair KG
Howard, Cara	Pre-K Lead CDA
Jones, Priscilla	Canvas Coach, Planning Period Supplement
Kirby, Traci	Department Head - Grade Chair 4th
Knighton, Vera	ESE Teacher - Support Facilitator 3rd-5th
Koon, Amanda	Yearbook Sponsor
Ramsey, Lindsey	ESE Teacher - Support Facilitator KG - 2nd
Roberts, Edna	Pre-K Lead CDA 3 y/o class
Valin, Rowna	ESE Teacher
Williams, Kimberly	Department Head - Grade Chair 2nd

Branford High School

Arnold, David Travis	Junior Varsity Head Softball Coach
Blalock, John	Varsity Boys' Head Basketball Coach
Boone, Michelle	Junior Varsity Cheerleader Sponsor
Cannon, Erin	Freshman Class Sponsor
Clark, Timothy	Assistant Athletic Director
Clark, Timothy	Varsity Football Offense Coord.
Clark, Timothy	Varsity Football Head Coach
Combee, Ryan	Assistant Middle School Softball Coach
Combee, Tracy	Majorette Sponsor
Dees, Julianna	FHS/FCCLA Sponsor
Derringer, Rachel	Varsity Assistant Volleyball Coach
Diaz, Carlos	Canvas Coach, Planning Period Supplement
Dominguez, Luis Huerta	Boys' Head Soccer Coach
Fernandez, Ariel	Girls' Middle School Head Basketball Coach
Gebo, Taylor	Ag/FFA Sponsor
Griffith, Robert	Boys' Golf Coach
Griffith, Robert	Middle School Head Softball Coach
Harrelson, Brooke	Junior Varsity Girls' Head Basketball Coach
Harrelson, Brooke	Varsity Girls' Head Basketball Coach
Jones, Lindsey	Junior Varsity Assistant Volleyball Coach
McClendon, William	Band Director

McElreath, Cera	Middle School Volleyball Coach
Metzger, Brian	Academic Competition Sponsor (Brain Bowl)
Mincks, Brad	Boys' Assistant Soccer Coach
Richards, Michelle	Boys' Cross Country Coach
Roberts, Erin	Junior Class Sponsor
Saavedra, Oscar	Varsity Head Softball Coach
Santos, Stefani	Girls' Cross Country Coach
Santos, Stefani	Girls' Assistant Weightlifting Coach
Santos, Stefani	Senior Class Sponsor
Sikes, Mendy	Varsity Head Volleyball Coach
Soride, Cara	Sophomore Class Sponsor
Soride, Cara	Girls' Head Soccer Coach
Sory, Alex Walker	Varsity Assistant Softball Coach
Terry Jr., Roger LaDon	Girls' Golf Coach
Thomlinson, Christopher	Varsity Assistant Baseball Coach
Walker, Ben	Junior Varsity Head Football Coach
Ward, Misty	Planning Period Supplement
Ward, Misty	Girls' Weight Lifting Coach
Whitfield, David	Middle School Head Baseball Coach
Whitley, Linda	Varsity Cheerleader Sponsor
Wiles, William	Varsity Assistant Football Coach
Williams, Brian	Varsity Head Baseball Coach
Williams, Brian	Junior Varsity Head Baseball Coach
Yancey, Matthew	Varsity Football Defensive Coordinator
Yancey, Matthew	Boys' Weightlifting Coach
Yancey, Matthew	Varsity Assistant Football Coach

District Wide

Adams, Michelle	ESE Teacher
Perrin, Wendy	ESE Teacher
Skipper, Becky	Wellness Coordinator

RIVEROAK Technical College

Bispham, Kyla	Patient Care Technician
Bispham, Kyla	SkillsUSA Advisory
Blackmon, William	SkillsUSA Advisory
Bruening, Olivia	SkillsUSA Advisory
Bruening, Olivia	Department Head
Depew, Suzanne	SkillsUSA Advisory
Depew, Suzanne	LPN Instructor
Dickinson, Charles	SkillsUSA Advisory
Hall, Robin	SkillsUSA Advisory
Hall, Robin	LPN Instructor

Holmes, LaDonna	SkillsUSA Advisory
Mercer, Brayden	SkillsUSA Advisory
Mercer, Kevin	SkillsUSA Advisory
Miller, Katie	Department Head
Miller, Katie	Pharmacy Technician
Sinclair, John	SkillsUSA Advisory
Ulmer, Jeremy	SkillsUSA Advisory
Ulmer, Jeremy	Planning Period Supplement (1/2 Year)
Vickers, Mary	Surgical Technology

Suwannee High School

Hall, Elisa	Canvas Coach - Planning Period Supplement
Hall, Kyler	Assistant Track Coach
Moran, William	Varsity Head Baseball Coach
Allen, Frank	Varsity Football Assistant Coach
Black, Kary	Majorette Sponsor
Black, Kary	Department Head Grade Chair
Booth, Cedric	Boys' Head Basketball Coach
Booth, Cedric	Boys' Junior Varsity Head Basketball Coach
Bullock, Amy	Girls' Cross Country Coach
Bullock, Brian	Boys' Head Track Coach
Bullock, Brian	Boys' Cross Country Coach
Burt, Tamara	Department Head Grade Chair
Chandler, Isaac	Academic Competition Sponsor (Brain Bowl)
Chaney, Chelsey	Freshman Class Sponsor
Coleman, Deborah	ESE Teacher - Gifted
Conner, Sean	Assistant Band Director
Dean, Sherry	Theatre Sponsor
Dean, Sherry	Junior Class Sponsor
Denton, Joe	Varsity Football Assistant Coach
Dukes, Nahjawan	Varsity Football Assistant Coach
Gaddy, Joe	Varsity Football Offensive Coordinator
Gaddy, Joe	Assistant Varsity Football Coach
Gill, Traci	HOSA Advisor
Green, Jimmie	Varsity Assistant Football Coach
Hall, Kyler	Assistant Athletic Director
Hall, Kyler	Junior Varsity Head Football Coach
Hall, Kyler	Varsity Football Defensive Coordinator
Hall, Kyler	Assistant Track Coach
Hall. Elisa	Department Head Grade Chair
Joyner, Chris	Boys' Varsity Soccer Coach
Mabey, Doug	Boys' Junior Varsity Head Soccer Coach
Mabey, Doug	Boys' Varsity Assistant Soccer Coach

Marsee, Daniel	Boys' Weight Lifting Coach
Marsee, Daniel	Junior Varsity Assistant Football Coach
Marsee, Daniel	Assistant Varsity Football Coach
Marsee, Daniel	Assistant Weight Lifting Coach
Marsee, Daniel	Girls' Weight Lifting Coach
McCullers, Cletia	ESE Teacher
McPeak, Clayton	Band Director
Moran, William	Varsity Head Baseball Coach
Morgan, Stephen	Department Head Grade Chair
Morgan, Stephen	Swimming Coach
Mosteller, Christina	Yearbook Sponsor
Perez, Mileydi	Sophomore Class Sponsor
Phillips, Joey	Assistant Wrestling Coach
Phillips, Joey	Assistant Wrestling Coach
Rice, Darlene	ESE Teacher
Rodriguez, Abigail	Dance Troupe Sponsor
Thompson, Michelle	ESE Teacher
Tuvell, Kim	Department Head Grade Chair
Vickers, Terrance	Assistant Swim Coach
Wainwright, John	Varsity Head Wrestling Coach
Washington, Barrinesha	Junior Varsity Football Cheerleader Sponsor
Washington, Barrinesha	Basketball Cheerleader Sponsor
White, Jenny	Senior Class Sponsor
Wiggins, Vernon	ESE Teacher
Williams, Pamela	Football Cheerleader Sponsor
Wooley, Damon	Boys' Golf Coach
Wooley, Damon	Boys' Tennis Coach
Wooley, Damon	Girls' Head Tennis Coach

Suwannee Middle School

Bass, Travis	Football Assistant Coach
Chapman, Andrew	Head Baseball Coach
Chauncey, Annette	Department Head - Grade Chair
Dean, Heather	Department Head - Grade Chair
Garland, James	Assistant Football Coach
Herrington, Cristina	Academic Coach
Herrington, Cristina	Planning Period Supplement
Hitt, Adam	Boys' Head Soccer Coach
Horton, Deanna	Department Head - Grade Chair
Hunter, Laritta	Volleyball Coach
Jernigan, Patrick	Assistant Baseball Coach
Neil, Tammy	Canvas Coach, Planning Period Supplement

Neil, Tammy	E-Sports Coach
Phillips, Robert	Department Head - Grade Chair
Phillips, Robert	Band Director
Philpot-Coleman, Letavian	Boys' Basketball Coach
Politano, Stacey	Department Head - Grade Chair
Rimbert, Erica	ESE Teacher
Ross, Brooklyn	Girls' Head Soccer Coach
Skelly, Daniel	Planning Period Supplement/tutoring
Smith, Jared	Assistant Football Coach
Smith, Tiffany	Ag/FFA Sponsor
Sowells, Airalisha	ESE Teacher
Stebbins, Seth	Head Football Coach
Stebbins, Seth	Boys' Head Track Coach
Stebbins, Seth	Athletic Director
Strait, Linda	Yearbook Sponsor
Stratton, Nicole	Cheerleader Sponsor
Terry, Kathryn	Girls' Head Basketball Coach
Urban, Lorena	ESE Teacher - Gifted
Vann, Elizabeth	ESE Teacher
Williamson, Kayla	Head Softball Coach
Williamson, Kayla	Head Softball Coach

Suwannee Opportunity School

Allen, Brandy	Planning Period Supplement (CBI)
Bonk, Amber	ESE Teacher (Elementary)
Carney, Sarah	ESE Teacher (Secondary)
Roberts, Melanie	Lead Teacher (½ Supplement)

Suwannee Pineview Elementary

Atkinson, Tammy	Department Head - Grade Chair
Cannon, Alexis	Pre-K Lead CDA
Chauncey, Kristy	Canvas Coach - Planning Period Supplement
Davis, Traci	Pre-K Lead CDA
Felton, Tamara	Department Head - Grade Chair
Helvenston, Susie	ESE Teacher
Hodge, Erika	Pre-K Lead CDA
Hudson, Kimberly	ESE Teacher
Johns, Tammy	Yearbook Sponsor
Kiser, Amanda	Pre-K Lead CDA
Leavitt, Connie	ESE Teacher
McIntosh, Joyce	ESE Teacher - Gifted
	Department Head - Grade Chair

Mowry, Susan Michelle	
Roberts, Laura Katherine	Department Head - Grade Chair
Robinson, Meri	Department Head - Grade Chair
White, Shannon	Department Head - Grade Chair

Suwannee Riverside Elementary

Anderson, Tresca	Pre-K Lead CDA
Baker, Jennifer	Canvas Coach - Planning Period Supplement
Bartley-Ramirez, Amanda	ESE Teacher (1/2 Supplement)
Bartley-Ramirez, Amanda	ESE Teacher
Belcher, Lauren	ESE Teacher
Butler, Gail	Pre-K Lead CDA
Cato, Jamie	Department Head - Grade Chair
Cundiff, Krystal	Department Head - Grade Chair
Davis, Kiara	Department Head - Grade Chair
Hingson, Kalie	Pre-K Lead CDA
Jessup, Michelle	Yearbook Sponsor
Moreno, Hanna	Department Head - Grade Chair
Patrick, Takesha	Department Head - Grade Chair
Poole, Nicole	Pre-K Lead CDA
Skierski, Stacey	Department Head - Grade Chair
Townsend, Carol Ann	Pre-K Lead CDA
Turner, Jennifer	ESE Teacher
Warren, Kimberly	ESE Teacher - Gifted
Yott, Deanna	Pre-K Lead CDA

Suwannee Springcrest Elementary

Anderson, Jessica	Canvas Coach, Planning Period Supplement
Anderson, Jessica	Department Head - Grade Chair
Bonds, Jennifer	Department Head - Grade Chair
Cline, Janelle	Pre-K Lead CDA
Gray, Stephanie	Department Head - Grade Chair
Henderson, Lillian	ESE Teacher
Hoyle, Pamela	Department Head - Grade Chair
Kennedy, Maya	Pre-K Lead CDA
Lane, Marissa	Pre-K Lead CDA
Leighton, Kelsey	Pre-K Lead CDA
Monroe, Rebecca	ESE Teacher
Nicely, Catherine	ESE Teacher
Reaves, Rebecca	Department Head - Grade Chair
Roper, Theda	ESE Teacher - Gifted

Roper, Theda	Yearbook Sponsor
Skipper, Becky	Department Head - Grade Chair

Suwannee Virtual School

Eckhoff, Jean	ESE Teacher
Green, Glen	Planning Period Supplement
Hester, Angela	Planning Period Supplement
Marrero-Guerra, Jasmine	Planning Period Supplement
Matthews, Patriece	Planning Period Supplement
Roberts, Melanie	Lead Teacher (½ Supplement)
Rodriguez, Sergio	Planning Period Supplement
Tuvell, Kimberly	Planning Period Supplement

MISCELLANEOUS:

Approval for the following to receive the Civics Seal of Excellence Bonus:

Melissa Bozeman	Suwannee Riverside Elementary
Jamie Cato	Suwannee Riverside Elementary
Ellena Huston	Suwannee Pineview Elementary
Kelly Parker	Suwannee Riverside Elementary
Brittany Thomas	Suwannee Riverside Elementary
Stacey Skierski	Suwannee Riverside Elementary

Branford High School:
Approval for Stefani Santos to work up to 100 additional hours at her hourly rate to coordinate student activities at BHS

Approval for the following to work in the Pre-K Extended Day program:

Suwannee Riverside Elementary
Mercedes Faircloth
Kalie Hingson
Jennifer Stansel
Carol Ann Townsend

Approval for the following to work in the After-School Reading Tutor Program:

Branford Elementary School:	Suwannee Pineview Elementary:
Kirsten Boston	Tamara Felton
Wynette Sumner	Angela Hester
Kimberly Williams	Laura Katherine Roberts

District Wide Alternates:
Evelyn Arnold
Jenny Clark
Jacqueline Glover
Ona Robertson
Tralene Sasso
Marie Warren
Joann Weber

Suwannee Riverside Elementary:
Cheri Copeland
Tammy Flowers
Rhonda Furry

Suwannee Springcrest Elementary:
Pamela Hoyle
Brooklyn Ross

Approval of school-based school related personnel (clerical staff and paraprofessionals) to serve as emergency substitutes for the 2023-2024 school year, including those hired throughout the year.

Approval for the following to work as Lunch Room Monitors:

Branford High School	Suwannee High School	Suwannee Middle School
Kelly Bradow	Kaffa Owens	Laura Jaramillo
Crystal Fernandez	Nelson Perry	Cristina Jones
Janie Mayo	Phillis Postell	Janice Thompson
	Edward McLarty	

Approval for the following to work as Nutritional Food Service Assistants:

Amanda Colon	Robin Krause	Kamera McGriff
Daisy Couture	Heather Lewis	Sonia Marks
Tiffany Dunn	Chatisa Lett	Gloria Presley
Avril Jenoir	Monica Lorenz	

Approval for the following to work as Site Coordinators and Paraprofessionals in the 21st Century Program:

Branford Elementary School	Suwannee Pineview Elementary
Amy Allen	Kim Buchanan
Kirsten Boston	Alexis Cannon
Lyndsey Browning	Tanya Crain
Tina Hayes	McKenzie Crews
Melissa Holtzclaw	Julia Davidson
Victoria Jensen	Angela Hester
Traci Kirby	Wanda Hawkins
Julie Klecka	Jennifer Hitt
Hannah Knighton	Ellena Huston
Stephanie Knighton	*Joyce McIntosh
Susan Mackin	Kelly McManaway
Jessica Nipper	Jennifer McMillan
*Denah Phillips	Jazmin Marrero
Carla Suggs	Heather Marshall

Miranda Walker
Jennifer Winnett
**Site Coordinator*

Suwannee Riverside Elementary
Tara Ash
Robyne Edwards
Danielle Gay
Amanda Gaylord
Janet Good
Makenzie Greaves
*Staci Greaves
Rhoshonda Herring
Angela Hester
Kalie Hingson
Jenna Hunter
Janice McCall
Rebecca McCray
Hanna Moreno
Kim Mott
Charis Parker
Takesha Patrick
Mandy Ramsey
Amanda Ramirez
Susan Ratliff
Kristin Register
Michele Turman
LeAnne Wirick
**Site Coordinator*

Kaycie Blanton *Alternate*
Ashley Reeves *Alternate*
Tralene Sasso *Alternate*

Kelly Melland
Rebecca Monroe
Susan Mowry
Shannon White
Ashlee Wooley
Courtney Sasso
**Site Coordinator*

Suwannee Springcrest Elementary
Heather Ayala
Christina Batton
Jennifer Bonds
Tara Brock
Ashley Broughton
Heidi Cavitt
Shannon Daniels
Erin Driggers
Crystal Gill
*Julie Griswold
Patricia Hines
Pamela Hoyle
Maya Kennedy
Janice Lazio
Dyanna Leathlean
Jenny McCook
Cletia McCullers
Becky Monroe
Christine Mosteller
Emily Murphy
Tiffany Sanders
Becky Skipper
Beth Southerland
Jennifer Stevens
Joann Weber
**Site Coordinator*

SUBSTITUTES:

Approval for Latorris Brown to work as a Substitute Bus Attendant

VOLUNTEERS:

BHS	Paula Bales-Panapolis	Field Trips, Clubs, Band
SPE/SRE/SSE	Stephanie Barnes	APT Advisory, Classroom, Field Trips, Clubs, Reading Pals
BHS	Charles Blalock	Clubs, Athletics, FCA, Mentor
SPE	Stephanie Bonds	APT Advisory, Classroom Field Trips, Clubs
BHS	Rayna Clecker	Clubs, Band, Color Guard
SMS/SHS/SPE/ SSE/SRE	Dawn Conley	APT Advisory, Classroom, Field Trips, Cheer, Volleyball
SHS	Kenneth Gooding	NJROTC, Field Trips
SPE	Camila Gosser	APT Advisory, Classroom Field Trips, Clubs
SPE	Davis Gosser	APT Advisory, Classroom Field Trips, Clubs
SHS	Preston Hicks	Volunteer Worker
BHS	Jackie Howze	Field Trips, Clubs, Band
BHS	James Howze	Field Trips, Clubs, Band
SMS	Madison Ramsey	Classroom, Field Trips, Clubs

End of List
2023-2024
School Year

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2023-2024 school year: (NEW) (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

   #2024-58 Suwannee County School Board Professional/Technical Services Agreement between the Suwannee County School Board, through RIVEROAK Technical College, and Michael Creech, to provide nursing clinical and training consulting services (*New*) **(pgs. 81-93)**

#2024-60	2023-2024 Career Dual Enrollment Articulation Agreement between the Suwannee County School Board, through RIVEROAK Technical College, and Hart 2 Hart Christian Academy (*New*) **(pgs. 94-102)**
#2024-61	Amendment to Dual Enrollment Articulation Agreement between the School Board of Suwannee County and the District Board of Trustees of Santa Fe College, Florida, previously approved on August 25, 2015 (*New*) **(pgs. 103-110)**

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Crawford, second by Mr. Alcorn, for approval of the following revised forms:

#5100-086	SCSD ELL-Parent Notification of ELL Committee Meeting (English and Spanish) (*Revised*) **(pg. 111)**
#5100-088	SCSD ELL-Parent Notification of Program Ineligibility (English and Spanish) (*Revised*) **(pg. 112)**
#5100-089	SCSD ELL-Parent Notification of Late ESOL Screening (English and Spanish) (*Revised*) **(pg. 113)**
#5100-090	SCSD ELL-Parent Notification of Program Exit (English and Spanish) (*Revised*) **(pgs. 114-115)**

MOTION CARRIED UNANIMOUSLY

3. The Superintendent recommends authorizing Ethan Butts, Director of Facilities, to commence collaboration with Suwannee County officials to construct an exit drive extension to the south end of the Suwannee Middle School parking lot.

Mr. Roush explained the proposed road would help with traffic congestion. He stated the County has agreed to construct the road at no cost to the School Board, but the School Board would be responsible for installing a gate and any curb work. He responded to questions from Board members. Discussion followed regarding the need to relocate a pole. Mr. Butts stated he has contacted Florida Power & Light (FPL) concerning this issue. Mr. Roush stated the Board would be updated on the project at the September 12 Board meeting.

MOTION by Mr. daSilva, second by Mr. Crawford, to authorize Mr. Butts, in accordance with the Superintendent's recommendation. MOTION CARRIED UNANIMOUSLY

4. Comments from Student Ambassadors

Board members welcomed the new Student Ambassadors, requesting that they keep their eyes and ears open and advise the Board of any issues or feedback, good or bad, from their respective schools.

Student Ambassadors Audrey Lord and Ainsley Irby provided updates on the status of student organization accomplishments and athletic competitions. They also shared positive and negative feedback observed thus far at their schools, as well as activities and clubs in which they are currently involved.

5. Legal Counsel's Report

Mr. Dietzen provided an update on the acquisition of the Branford Woman's Club property, stating the process has been delayed due to a probate issue.

Mr. Taylor inquired about the redistricting plan. Mr. Roush stated that the County Commission has taken final action on the issue, and the matter would be brought to the Board at a later date for action.

6. Superintendent's Report

Mr. Roush provided the following updates:

- Referred to the workshop held earlier on this date, at which it was established that enrollment numbers are higher than ever before; thus far there are 373 more students than last year. He commended principals and the Transportation Department.
- Met with Facilities Director Ethan Butts regarding high school tracks. He advised that money has been spent on the engineering piece; needs to know if the Board would like to put the projects out to bid. Based on the bid results, the Board could then decide if it wants to move forward. The consensus from the Board was to move forward with putting the projects out to bid.

- Received notification today the Florida Department of Health (DOH) that the monitoring visit revealed no corrective action is required. He commended School Health Coordinator Michele Howard and school nurses who interact with the DOH.
- Provided update on dual enrollment, which is currently at 113 students this year, up from 67 this time last school year.

Mr. White's question regarding the possible need for portables to accommodate increases in enrollment was answered by Mr. Roush.

Mr. Roush responded to Mr. Alcorn's question regarding balanced enrollment at the elementary schools.

7. Issues and concerns Board members may wish to discuss

- Mr. daSilva spoke on the following:
  - Commended Sodexo General Manger Mike Braun, Food Service Coordinator Jeff Lee, the Transportation Department, and everyone for their hard work in a great start for the new school year.
  - Commented on the possibility of a Dean at Springcrest Elementary and stated that additional paras are needed in kindergarten classes, due to an uptick in student behavior issues; may need a workshop to discuss how to get funding for these additional paras. Questioned Ms. Waters regarding the availability of federal funds to accommodate this need and whether it was possible to conduct parenting seminars. Ms. Waters responded, explaining that the Student Services Department has started a monthly student skills series. She provided details on the new program, which is designed to aid parents in developing/improving parenting skills; child care will be provided.
- Mr. Crawford spoke on the following:
  - Thanked principals for the overview provided at the School Improvement Plans workshop earlier today.
  - Grateful to see Mike Braun as the Sodexo General Manager; believes he can make it work.
  - The signage at the football field needs to be updated to include the Blalock-Reeves Field verbage. Mr. Roush advised he would provide an update at the next meeting.

- Mr. Alcorn spoke on the following:
  - Thanked principals for providing the School Improvement Plans information at the workshop earlier today.

  - Expressed need for additional paras and source of funding. Mr. Roush responded.
- Mr. Taylor commented on the need for new signage at the Norris Softball complex.

The meeting adjourned at 7:15 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 5, 2023

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown and Secretary to Superintendent/School Board Robinette Odom. School Board Attorney Leonard Dietzen and Board member Ronald White were absent.

Chairman Taylor called the meeting to order at 5:30 p.m. for the purpose of adopting the Final Millage rates for the 2023-2024 school year and the Final Budget for the 2023-2024 school year.

The Final Millage rates set for the 2023-2024 school year are as follows:

Required Local Effort,	=	3.232
Discretionary Operating	=	.748
Capital Outlay	=	1.500
Total	=	5.480

The Final Millage is more than the roll back rate by 9.24 percent.

The Required Local Effort is 3.232 mills and is set by the State. This is a decrease of .106 mills from the 2022-2023 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2022-2023.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2022-2023.

4) Chairman Taylor called for questions or comments from the public concerning the Final Millage rates, and there were none.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

5) MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt Final Millage rates for 2023-2024 as follows:

Required Local Effort	=	3.232
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

6) MOTION by Mr. Alcorn, second by Mr. Crawford, for approval to adopt the Final Budget for 2023-2024. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:32 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 12, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, and Ed daSilva (arrived at 9:05 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Executive Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board members Tim Alcorn and Ronald White were absent.

Administrators and others present: Jennifer Barrs, Ethan Butts, Lisa Garbett, Debbie Godbold, Ronnie Gray, Malcolm Hines, Michele Howard, Elizabeth Johnston, Mary Keen, Jeff Lee, Audrey Marshall (arrived at 9:06 a.m.), Keith Stavig, Kelly Waters, Jimmy Wilkerson, Josh Williams, and Laura Williams. Also present were Representatives Glen Little, Bruce Tillman, and Daniel Tillman from Acentria Public Risk Partners Corporation/The Jordan Agency and UTSC President Misty Ward (arrived at 9:07 a.m.).

Chairman Taylor called the workshop to order at 9:00 a.m. and led the pledge. He stated he is thankful that even though our community sustained some damage from Hurricane Idalia, no lives were lost. He thanked the administration for its leadership and thanked everyone for their hard work throughout the hurricane ordeal.

Health Insurance Update..... Representatives of Acentria Public Risk Partners Corporation/The Jordan Agency

Representatives of Acentria Public Risk Partners Corporation/The Jordan Agency provided a PowerPoint presentation regarding an update on employee health insurance for May-July 2023.

Assistant Superintendent of ..... Jennifer Barrs
Instruction Department Update

- SCSD 2023-2024 Uniform Statewide Assessment Calendar **(pgs. 2-14)**

Ms. Barrs presented the SCSD 2023-2024 Uniform Statewide Assessment Calendar and answered questions. Mr. Roush stated it's important to ensure that students taking progress monitoring not be pulled from dual enrollment to do so.

Assistant Superintendent of ..... Malcolm Hines
Administration Department Update

- Policy Updates **(pgs. 15-26)**
- New Form #7200-142 **(pg. 27)**

Mr. Hines reviewed the following:

- Student Conduct and Discipline Code, Section III: Guidelines Governing Student Behavior - adding new language for the Use of Bathrooms and Changing Facilities. He explained Policy #5.60 exists in the School Board Policy Manual for this subject matter, but not in the Student Conduct and Discipline Code.
- Policy #3.07 – Photocopying Public Records. The old policy will be replaced with the new language.
- Form #7200-142 – This new form is needed to track hours worked by employees on light duty, and was recommended by FSBIT.

Mr. Hines took the opportunity to commend District employees who carried the load during Hurricane Idalia preparation and recovery efforts. He stated that Suwannee County officials were very appreciative of the assistance from our school district, who advised they could not have done it without the help; the District Office was used as the emergency operations center throughout and in the aftermath of the storm. He stated there was a cooperative, impressive effort of staff and administration who helped to get our people fed and needs met. Personnel from Baker, Pasco, and Wakulla Counties helped a great deal, as did Mercy Chefs. He added that our IT Department helped tremendously with communications, as the Sheriff's Office dispatch service temporarily operated from the District Office.

Mr. Roush echoed the comments of Mr. Hines. He stated that District staff assisted at the Douglass Center, where 400 to 500 people came on a daily basis for showers and meals; about 200 District employees were in that number.

Mr. Taylor stated this could be an opportune time to request FEMA funding for air in areas at the Douglass Center gym currently without air conditioning.

Mr. Hines concluded by saying it was truly an amazing effort; he thanked everyone for taking care of the District and community.

Facilities Department Update ..... Ethan Butts

Mr. Butts distributed and reviewed handouts regarding the Five Year Facilities Work Plan. He and Ms. Brown answered questions. Board members commended Mr. Butts and his department.

Student Services Department Update .....Elizabeth Johnston
- Various New Forms **(pgs. 28-41)** ESE Coordinator

Ms. Waters explained she was originally scheduled to be out but was able to adjust her schedule to attend. She brought the Board up to date on Mental Health Counselors at schools. She explained that the version of Form #5200-072 in the agenda packet was an incorrect version and that Ms. Johnston would distribute the correct version.

Ms. Godbold reviewed the following forms and answered questions:

#5100-104 Suwannee County School Board Mental Health Counseling Referral (*New*)
#5100-105 Informed Parent Consent for SCB Mental Health Services (*New*)
#5100-106 Suwannee County School Board Mental Health Services Intake Interview (*New*)

Ms. Johnston distributed a version of the following form, which was different than the one in the agenda packet, and answered questions:

#5200-072 Suwannee County School Board Authorization for Release and/or Request for Information-Private Instructional Personnel Parent/Guardian Packet (*New*)

Superintendent Update.....Ted Roush

Mr. Roush shared the following:

- Reminded Board members of the Surgical Tech commencement on Thursday at 6:00 p.m. at RIVEROAK Technical College. Due to the FADSS Fall Leadership Conference, Mr. Hines will be attending on behalf of the Superintendent.
- SRE Principal Marsha Tedder has been recognized by NEFEC as the Resilience Leader for the month of August.
- Received a note from SSE students thanking the District for making it possible to reopen school after Hurricane Idalia.
- Commended Assistant Superintendents Mr. Hines and Ms. Barrs publicly for their dedication and hard work in Hurricane Idalia preparation and recovery efforts. He stated it has been a complete company effort and thanked everyone.

Mr. Taylor commended the Superintendent and school district for the leadership and dedication throughout Hurricane Idalia.

The workshop adjourned at 10:59 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 12, 2023

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board members Tim Alcorn and Ronald White were absent.

Chairman Taylor called the meeting to order at 11:08 a.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following contracts/agreements for the 2023-2024 school year: (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.) MOTION CARRIED UNANIMOUSLY

#2024-59	Service Agreement between the Suwannee County School Board and North Florida College and Suwannee Consortium, providing North Florida College to act as fiscal agent for the SCSD's postsecondary Perkins Grant (*New*) **(pgs. 3-14)**
#2024-62	Agreement between the School Board of Seminole County, Florida, on behalf of the East Coast Technical Assistance Center (ECTAC), and the School Board of Suwannee County, Florida, to provide support and technical assistance to Title I and other specified Elementary and Secondary Education Act (ESEA) Programs (*Renewal/Revised*) **(pgs. 15-36)**

#2024-63	Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Oasis of Hope Therapy, LLC to provide educational consulting services (*New*) **(pgs. 37-49)**
#2024-64	Administrative Services Agreement between United HealthCare Services, Inc. and the Suwannee County School Board for claims administration and administrative services through the United Healthcare Employee Health Benefits Plan (*New*) **(pgs. 50-80)**

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following curriculum item for the 2023-2024 school year:

   a. Suwannee County School District 2023-2024 Uniform Statewide Assessment Calendar **(pgs. 81-93)**

   MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following new forms, along with the changes to Form #5200-072, discussed by Ms. Johnston previously in workshop session:

#5100-104	Suwannee County School Board Mental Health Counseling Referral (*New*) **(pg. 94)**
#5100-105	Informed Parent Consent for SCSB Mental Health Services **(pgs. 95-96)** (*New*)
#5100-106	Suwannee County School Board Mental Health Services Intake Interview **(pg. 97)** (*New*)
#5200-072	Suwannee County School Board Authorization for Release and/or Request for Information-Private Instructional Personnel Parent/Guardian Packet (*New*) **(pgs. 98-107)**
#7200-142	Light Duty Assignment and Pay (*New*) **(pg. 108)**

   MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

#1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the 2023-2024 School Improvement Plans for all District schools. (Copies are available for review in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum

The meeting adjourned at 11:18 a.m..

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 26, 2023

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

School Resource Officer Maggie Mouton and Student Ambassadors Ainsley Irby and Audrey Lord were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Majorette Club.

Special Recognition by the Superintendent

- Kendall Croft, Suwannee Middle School Paraprofessional - Hero Award
- Palms Medical Group - 2023 Florida Department of Education Commissioner's Business Award Nominee

Anyone present may approach the Board concerning any item on this agenda, in accordance with the following Citizen Input information:

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

There was none.

MOTION by Mr. White, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
   (pgs. 6-32)

August 8, 2023	- Workshop Session
	- Special Meeting
August 22, 2023	- Workshop Session
	- Regular Meeting

2. Approval of the monthly financial statement for August 2023.

3. The following bills for the period August 1-31, 2023:

General Checking Account

General Fund 1000	$ 988,825.93
LCI Fund 3200	815,282.41
Other Capital Projects 3910	17,532.90
Food Service Fund 4100	36,107.47
Federal Fund 4200	47,269.24
Other Cares Act Relief Fund 4420	9,537.50
ESSER II Fund 4430	424.09
ESSER III - ARP 4450	876,481.27
OTHER ARP ACT RELIEF 4460	3,486.69
SELF INS - 7110	363.18
	$ 2,795,310.68

Payroll Checking Account

General Fund 1000	$ 3,600,102.31
Food Service Fund 4100	138,659.93
Federal Fund 4200	350,387.37

ESSER II Fund 4430	10,038.80
ESSER III - ARP 4450	169,991.25
OTHER ARP ACT RELIEF 4460	3,861.04
	$ 4,273,040.70
Total	$ 7,068,351.38

4. Approval of the following budget amendments for fiscal year 2023-2024:

General	LCIF	Special Revenues
I-2	III-2	IV-2/ESSER II
		IV-2/Federal
		IV-2/Food Service

5. Approval to accept the following donated items:

Site	Item	Donor
SHS Football (Meal Account)	Cash Donation ($2,500)	Relief Windows, LLC
SHS	Cash Donation ($1,500) Give Back Initiative	FMGI (Walmart)
SMS	Cash Donation ($1,000) Give Back Initiative	FMGI (Walmart)
SRE	Cash Donation ($1,000)	Radiant Credit Union

6. For informational purposes an out-of-state trip for Branford High and Suwannee High School FFA students and parent chaperones to attend the 2023 National FFA Convention in Indianapolis, Indiana, October 31-November 4, 2023. (*Funded by FFA Chapters, Alumni, CAPE funds, and students*)

7. For informational purposes out-of-state travel for the following employees:

Name	Site	Date	Reason	Destination
Buddy Coleman	SHS	10/31-11/4/2023	National FFA Convention	Indianapolis, IN
Deborah Coleman	SHS	10/31-11/4/2023	National FFA Convention	Indianapolis, IN
Taylor Gebo	BHS	10/31-11/4/2023	National FFA Convention	Indianapolis, IN

Mary Keen	RTC	11/4/2023	National FFA Convention	Indianapolis, IN
Stacy Young	BHS	10/31-11/4/2023	National FFA Convention	Indianapolis, IN
Stacy Young*	BHS	11/27-12/2/2023	National Assn. of Ag. Ed.	Phoenix, AZ

(*Funded by FFA Chapters, Alumni, and CAPE funds)*
**(Funded by Florida Association of Agriculture Educators)*

8. Approval of the following Controlled Open Enrollment transfers for the 2023-2024 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Arayelee	Clericc	Suwannee	Hamilton	4
Mollie	Daniels	Suwannee	Columbia	11
Keona	Jones	Suwannee	Columbia	11
Caiden	Sapp	Suwannee	Lafayette	10
Harper	Sapp	Suwannee	Lafayette	1
Richard	Sapp	Suwannee	Lafayette	12
Lilyonna	Woods	Suwannee	Hamilton	2

9. Human Resources Transactions **(pgs. 33-45)**

RECOMMENDATIONS: SUMMER TERM 2022-2023:

Approval for Holly McMillan to work as Media Clerk (Temporary) up to 40 hours replacing Tiffany Dear

Approval for Tammy Flowers to work with the Summer Reading Camp at Suwannee Riverside Elementary

End of Summer Term List
2022-2023
School Year

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:
Matthew Campbell, Dean, effective August 21, 2023
REPLACES: New Position

Amanda Koon, Teacher, effective August 3, 2023
REPLACES: Katie O'Quinn

Branford High School:
Eli Stewart, Teacher, effective August 14, 2023
REPLACES: Lisa Taber *(Received Certification)*

Suwannee Pineview Elementary:
Audra Skinner, Teacher, effective September 7, 2023
REPLACES: Lisa Brady

RESIGNATIONS: INSTRUCTIONAL:

Branford High School:
Laura Merritt, Teacher, effective September 8, 2023

RIVEROAK Technical College:
Kaley Dawson, Teacher, effective September 19, 2023

Suwannee Pineview Elementary:
Lisa Brady, Teacher, effective August 18, 2023

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Mallory Jackson	Suwannee Pineview Elem Teacher	Suwannee Riverside Elem. Teacher	Stephanee Phillips	August 3, 2023
Tina Roush	Student Services MTSS Coordinator	Branford High School Support Facilitator	Bethany Byrd	September 6, 2023

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:
Stephanie Sampson, Teacher, effective May 19, 2023 (7.5 hours), August 9, 2023 (7.5 hours), and August 25, 2023 (7.5 hours), for a total of 22.50 hours

LEAVE OF ABSENCE: (MATERNITY):

Branford Elementary School:
Lyndsey Browning, Teacher, effective October 9, 2023 through November 27, 2023
(With the option to return sooner if released by her doctor)

Samantha Torrese, effective November 15, 2023 through February 7, 2024
(With the option to return sooner if released by her doctor)

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Riverside Elementary:
Herbert Williams, Custodian, effective December 1, 2023

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:
Amber Combee, Paraprofessional, effective September 8, 2023
REPLACES: Amaris Chapman

Suwannee Middle School/Food Service:
Jennifer Gaskins, Custodian, effective August 21, 2023
REPLACES: New Position

Suwannee Riverside Elementary:
Kelsey Lacy, Paraprofessional, effective August 3, 2023
REPLACES: Victoria Townsend

Suwannee High School:
Alton Christie, Custodian, effective August 31, 2023
REPLACES: Damien Rickett

Transportation:
Danielle Fries, Crossing Guard, effective September 8, 2023
Sierra Bozeman, Bus Driver, effective August 16, 2023
Nicholas Lugo, Bus Driver, effective August 16, 2023

RESIGNATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:
Lacey Humphries, PreK Paraprofessional, effective September 1, 2023
Baylee Myntti, PreK Paraprofessional, effective September 1, 2023

Suwannee High School:
Tenlee DeLoach, School Secretary, effective September 1, 2023
Chatisa Lett, Food Service Worker, effective August 22, 2023

Suwannee Middle School:
Diane Chavez, Food Service Worker, effective August 28, 2023

Suwannee Pineview Elementary:
Ethan Gill, Custodian, effective September 6, 2023

Transportation:
Jeffry Hunt, Bus Driver Aide, effective August 8, 2023

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Alexis Cannon	Suwannee Pineview Elem. Lead PreK Paraprofessional	Suwannee Pineview Elem. Paraprofessional	Jennifer McMillan	Sept. 7, 2023

LEAVE OF ABSENCE: (FAMILY MEDICAL LEAVE):

Branford High School:
Jerri Byrd, School Secretary, effective August 10, 2023
(To be used intermittently for a 12-month period)

William Yates, Food Service Worker, effective August 8, 2023 through October 31, 2023
(With the option to return soon if released by his doctor)

PART-TIME/HOURLY EMPLOYEES:
Approval for the following employees for the 2023-2024 School Year

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:
July 1, 2023 through June 30, 2024:

ADULT EDUCATION:

Darnelle Baker	Brick and Block Masonry
Brittany Dees	ABE/GED Instructor
Airalisha Sowells	ABE Instructor

CAREER AND TECHNICAL EDUCATION:

Jenny Benson	LPN Instructor

SUPPLEMENTARY:

Branford High School:

Karen Braun	Department Head Grade Chair
Julianna Dees	Department Head Grade Chair
Monica Jackson	Department Head Grade Chair
Joshua McInnis	Department Head Grade Chair
Dianna Simpson	Department Head Grade Chair

Suwannee High School:

Patriece Matthews	Girls' Varsity Basketball Coach

MISCELLANEOUS:

Resource Center:
Approval for the following to work as Paraprofessionals in the Resource Center Extended Hours Program:

Christina Mosteller Wendy Perrin

Approval for the following to work as Nutritional Food Service Assistants:

Dana Alexander Nicholas Lugo Peggy Mead

Approval for the following to work as Site Coordinators and Paraprofessionals in the 21st Century Program:

Suwannee Riverside Elementary:
Julia Gay
Michelle Jessup

Approval for the following to work in the After-School Reading Tutor Program:

Suwannee Riverside Elementary:
Kimberly Bulaskas

District Wide Alternate:
Leigh Fountain

Approval for the following to work in the Pre-K Extended Day Program:

Branford Elementary School:
Hannah Knighton
Susan Mackin
Damaris Valdez- Alternate

Suwannee Pineview Elementary:
Alexis Cannon
Traci Davis

Suwannee Springcrest Elementary
Elizabeth Carden
Janell Cline
June Lane
Marissa Lane
Kelsey Leighton

Suwannee Riverside Elementary
Tresca Anderson
Gail Butler
Kalie Hingson
Vanessa Mares Isidro
Janice McCall
Deanna Yott

Approval for the following to work Hourly with the Transportation Department:

David Blevins	Crossing Guard
Elizabeth Cooper	Crossing Guard
Tiffany Dunn	Crossing Guard
Lynn Otterbine	Crossing Guard
Elwood Perry	Crossing Guard
Nelson Perry	Crossing Guard
Earnestine Riley	Crossing Guard
Inez Williams	Driver Trainer

Approval for the following to receive the Civics Seal of Excellence Bonus:

Amanda Bartley Ramirez	Suwannee Riverside Elementary
Jennifer Beach	Suwannee Springcrest Elementary
Rebecca Carter	Suwannee Pineview Elementary
Erin Clary	Branford High School
Tiffany Cochran	Branford Elementary
April Crawford	Suwannee Pineview Elementary
Rhonda Furry	Suwannee Middle School
Elizabeth Johnston	District Office
Christian Lane	Branford High School

SUBSTITUTES:

Approval for Latorris Brown to work as a Substitute Bus Attendant

VOLUNTEERS:

SMS	Dana Abbott	Classroom, Field Trips, Clubs
SHS	John Abersold	Field Trips, Clubs, NJROTC
SPE	Candace Adams	Field Trips, Clubs
SPE	Casey Adams	APT/Advisory, Classroom, Field Trips
SRE	Frances Adams	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Angel Alford	APT/Advisory, Classroom, Field Trips, Clubs
BES	Joshua Anderson	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Jonathan Andres	Classroom, Field Trips
SHS/SMS	Carlene Auge	Band
BHS/BES	Kelly Ballentine	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Colton Banks	APT/Advisory, Classroom, Field Trips, Clubs
BHS/BES	Amanda Barnes	Clubs
BHS/BES	Janet Barnes	Classroom, Field Trip
BHS/BES	Jerry Barnes	Clubs
BHS	Melissa Barrs	Field Trips, Clubs, Band, Softball, Weightlifting
SPE	Cara Bass	Classroom, Field Trips

BHS/BES	Senica Bates	Classroom, Field Trips, Clubs, Concession
SPE	Nicholas Beck	Field Trips
BES	Nicole Beck	APT/Advisory, Classroom, Field Trips, Clubs
SMS/SRE	Megan Beckner	Field Trips
SHS/SRE	Josephine Bednarezyk	Take Stock In Children
SHS	Pamulia Bennett	Band
SPE	Robert Bernstein	Field Trips
SPE	Jasmine Billy	APT/Advisory, Field Trips
SHS	Cody Blackburn	Field Trips, Clubs, NJROTC
SMS/SSE	Brittany Blanton	Field Trips
SMS/SSE	Felicia Blow	Field Trips, Clubs, Band
SPE	David Bodford	Classroom, Field Trips
BES	Anastasia Bohan	Classroom, Field Trips
SRE	Sandra Bonds	Classroom, Field Trips
SRE,	Rebecca Brackett	Field Trips
BHS	Kelly Bradow	Clubs
SPE	Adam Bricker	Classroom, Field Trips, Clubs
SPE	Lindsey Bricker	Classroom, Field Trips
SPE	Stacy Brown	Classroom, Field Trips
SRE	Toni Burcker	Classroom, Field Trips, Clubs
SRE	Taylor Burker	Classroom, Field Trips, Clubs
SPE	Adriann Byrd	Classroom, Field Trips, Clubs
SPE	Quineisha Callum	Field Trips
SRE/SHS	Jennifer Cameron	APT/Advisory, Classroom, Field Trips, Clubs
BES	David Campbell	Classroom, Field Trips
BES	Shirley Campbell	Classroom, Field Trips
SPE/SHS/SMS	Elizabeth Carden	Classroom, Field Trips, SMS Clubs, Band
SHS	Sarah Carte	Field Trips, Clubs, Band, FFA
BHS/BES	Casey Carter	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Jennifer Chase	Field Trips
SPE	Tony Clayton, Jr	Field Trips
BHS	Tiffany Cochran	Field Trips, Clubs
BHS/BES	Ethan Cole	Classroom, Field Trip, Clubs, FFA
BES	Carla Collins	APT/Advisory, Classroom
BHS	Tracy Combee	Field Trips
SPE	Travis Connell	Classroom, Field Trips
SMS	Denise Connelly	Field Trips
SPE	Victoria Cook	APT/Advisory, Classroom, Field Trips
BHS	Brian Corbin	Clubs, JV Football
BES	Doris Cranford	Classroom, Field Trips
SPE	Heather Croft	APT/Advisory, Classroom, Field Trips
BES	Tiffaney Cusick	APT/Advisory, Field Trips

SRE/SHS	Kelly Cutcher	APT/Advisory, Classroom, Field Trips, Clubs, Sports
SPE/SMS	Kierston Daniels	Field Trips
SHS	Brenda Davis	APT/Advisory, Field Trips, Take Stock In Children
BHS/BES	Ravinn Dees	Clubs
SMS/SRE	Megan Defeo	Classroom, Field Trips
SMS/SHS	Jarrod Denmark	Field Trips
SMS/SHS	Julia Denmark	Field Trips
BHS	Rachel Derringer	Clubs
SMS	Zayra Diaz	Classroom, Field Trips
SHS/SMS	Candace Diaz	Classroom, Field Trips
SHS/SMS	Carlos Diaz Podadera	Classroom, Field Trips
BHS	Bradley Dicks	Field Trips
BHS/BES	Lynsee Dicks	Field Trips, Clubs
SSE	Jeanette Dings	Classroom, Field Trips
SPE	Kaiyla Doyle	Classroom, Field Trips
BES	Elizabeth Dukes	APT/Advisory, Classroom, Field Trips
SPE	Destiny Duntz	Classroom, Field Trips
SPE	Kristen Durant	APT/Advisory, Classroom, Field Trips
SPE	Lynn Eaken	Classroom, Field Trips
SSE	Tara Edwards	Field Trips
SPE	Andrea Estep	Field Trips
BHS/BES	Casey Estep	Clubs
SPE	Elizabeth Estevez	Classroom, Field Trips
BHS	Kathy Ezell	Classroom, Field Trips, Clubs
SPE	Kara Farmer	Classroom, Field Trips, Clubs
BHS	April Fernandez	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Nicholas Fernandez	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Fabiola Fernandez-Badillo	Field Trips
SHS/SRE	Jarrod Fields	Classroom, Field Trips, Clubs, Band
SMS	Tammy Firsing	Classroom, Field Trips, Esports
BHS/BES	Shelly Fletcher	Classroom, Clubs, Concession, Reading PALS
SMS	Amanada Floyd	Classroom, Field Trips, Clubs
BES	Jennifer Forshey	Classroom, Clubs
SRE	Leona Fowler	Classroom, Field Trips
SMS/SHS/SPE	Fabiola Franz	APT/Advisory,Classroom, Field Trips, Clubs
SPE	Nicole Franz	Classroom, Field Trips
SMS/SHS/SPE	Fabiola Franz-Sloat	APT/Advisory,Classroom, Field Trips, Clubs
SPE	Shanti Fridley	Field Trips
SPE	Katherine Gabrielli	Classroom, Field Trips
SMS	Carlos Garcia	Field Trips, Clubs
SPE	Veronica Garcia	Classroom, Field Trips
SRE	Melanie Gerhauser	Classroom, Field Trips
SPE	Traci Gill	APT/Advisory, Classroom, Field Trips
SPE	Norlina Gillis	Classroom, Field Trips

SPE	Breana Glavey	Field Trips
SHS/SMS	Lucy Golub	Volleyball
SHS	Jessica Gordy	Field Trips, Clubs, Band
BHS	Erica Grabowski	Clubs, Band
SMS/SHS	Katie Greene	Clubs
SMS	LaShone Griffin	Field Trips
SRE	Keana Gwinn	Classroom, Field Trips, Clubs
SPE	Dawn Hall	Field Trips
SPE	Morgan Hall	Classroom, Field Trips
SPE	Emily Hammett	Classroom, Field Trips, Clubs
SMS/SHS/SRE	Jessica Hardcastle	Field Trips, Clubs
BHS	Ginger Harden	APT/Advisory, Classroom, Field Trips, Clubs, Band
BHS/BES	Brooke Harrelson	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Brandi Hart	Classroom, Field Trips
BHS/BES	Jennifer Hayes	APT/Advisory, Classroom, Field Trips, Clubs
SHS/SES/SMS	Stacey Henderson	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Danielle Henry	APT/Advisory, Classroom, Field Trips
SPE	Danielle Herb	Classroom, Field Trips
SPE	Jeremiah Hernandez	Classroom, Field Trips
SPE	Kinsey Hewett	Classroom, Field Trips
SPE	Lisa Hicks	Classroom, Field Trips
SSE	Katie Hill	Classroom, Field Trips
SPE	Tate Hill	Classroom, Field Trips, Clubs
SSE	Brooke Hingson	APT/Advisory, Classroom, Field Trips
SSE	Kevin Hingson	Classroom, Field Trips
SHS/SSE	Jessika Hinkle	Field Trips, Clubs
SHS/SRE	William Hogan	Take Stock In Children
SPE	Kaleigh Horne	Field Trips
SPE	Earlene Howard	Field Trips
SSE	Yasmean Huffman	APT/Advisory, Classroom, Field Trips
SPE	Kiyah Humphrey	Field Trips
SHS/SRE	Irina Hutcheson	Clubs, Band
BHS/BES	Mary Hygema	Clubs
SSE	Amanda Jackson	Classroom, Field Trips
SMS/SHS	Rianna Jelks	Field Trips, Clubs
BHS	Amanda Johnson	Clubs
SPE	Amy Johnson	Field Trips
SHS	Richard Johnson	Field Trips, Clubs, NJROTC
BHS	Shannon Johnson	Field Trips, Concession, Volleyball
SSE	Shanquise Johnson	Classroom, Field Trips
SPE	Sierra Johnson	APT/Advisory, Classroom, Field Trips
SHS	Brandi Johnson-Young	Field Trips, Clubs, NJROTC
SPE	Jalashea Jones	Classroom, Field Trips
SMS/SRE	Katherine Jones	Field Trips, Clubs
BHS	Lindsey Jones	Clubs
SHS/SMS	Mike Jones	Field Trips, Take Stock In Children

SPE	Kristin King	APT/Advisory, Classroom, Field Trips, Clubs
SRE/SMS	Samantha Kinney	Field Trips
SRE, SHS, SMS	Donna Kish	Classroom, Field Trips, Clubs
SPE	Heather Lang	Classroom, Field Trips
SSE	Destiny Lansford	Classroom, Field Trips
SHS/SRE	Rodney Leak	APT/Advisory, Classroom, Field Trips, Clubs, Take Stock In Children
SPE	Ayden Lee	APT/Advisory, Classroom, Field Trips, Clubs
BES	Malia Leitch	Classroom, Field Trips, Clubs
SPE	Mixiu Liu	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Susan Lloyd	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Annette Lopez	Field Trips
SSE	Ashtyn Marsee	Classroom, Field Trips
SHS/SSE	Mattilyn Marsee	Classroom, Clubs, Weightlifting
BHS/BES	Amanda Martin	Clubs
BES	Brittany Mathis	APT/Advisory, Classroom, Field Trips
SPE	Samantha May	Classroom, Field Trips
SPE	Shelby May	Classroom, Field Trips
BHS	Julia McCall	APT/Advisory, Classroom, Field Trips, Clubs
BHS/BES	William McClendon	Field Trips, Clubs
BES/BHS	Kelsey McCormick	APT/Advisory, Classroom, Field Trips, Clubs
BHS/BES	Cera McElreath	Clubs
SRE/SMS	Charlisa Mcgowan	Classroom, Field Trips
SPE	Megan McNeil	Classroom, Field Trips
SPE	Veronica Mendez	Field Trips
SPE	Brenda Mendoza	Field Trips
BHS	Laura Merritt	Field Trip, Clubs, Track
SHS	Karina Miller	Clubs, Band
SHS	Theron Miller	Clubs, Band
SSE	Treasure Minto	Field Trips
SMS	Jeffry Monds	Field Trips, Clubs
SMS	Mary Moseley	Field Trips, Clubs, NJROTC, Band
BHS	Misty Moseley	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Breanna Mosier	Classroom, Field Trips
BHS	Cynthia Murray	Field Trips, Clubs, Band
SSE	Tammy Musgrove	Classroom, Field Trips
SPE	Jennifer Music	Field Trips
SSE	Bradley Nanie	Field Trips
SSE	Rebekah Nanie	Classroom, Field Trips
SMS/SHS	Diane Nelson	Classroom, Field Trips
SPE	Maria Neria	APT/Advisory, Classroom, Field Trips, Clubs
SSE/SHS/SMS	Traci Nissley	Classroom, Field Trips, Clubs, Band
SHS	Thad Nobles	Take Stock In Children
SPE	William Noda	Classroom, Field Trips
BES	Emma Noll	Classroom
SRE/SHS	Morgan North	Field Trips

SPE	Shaunta Oglesby	Field Trips
SMS/SHS	Torniqua Owens	Classroom, Field Trips, Clubs
SHS/SMS	Jewell Oxendine	APT/Advisory, Classroom, Field Trips, Clubs
SMS	Robyn Pacheco	Field Trips, NJROTC
SPE	Angelina Palmer	Field Trips
SPE	Kristine Partipilo	Classroom, Field Trips
SMS	Hetu Patel	Classroom, Field Trips, Clubs
BHS	Amy Patterson	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Kelly Payne	APT/Advisory, Classroom, Field Trips, Clubs
BES	Richard Peace	APT/Adivisory, Field Trips
SPE	Samantha Perry	Classroom, Field Trips, Clubs
SPE	Barbara Pierce	APT/Advisory, Classroom, Field Trips
SPE	Stephanie Pinkard	Classroom, Field Trips
SPE	Michael Plath	Field Trips
SMS/SHS	Pamela Powell	Field Trips
SSE	Alleah Prescott	APT/Advisory, Classroom, Field Trips
SPE	Brian Proulx	APT/Advisory, Classroom, Field Trips
SPE	Brittany Puckett	Field Trips, Clubs
SPE	Edgar Quitero	APT/Advisory, Classroom, Field Trips
SPE	Morales Quitero	Classroom, Field Trips
SPE	Fawn Radwanski	Classroom, Field Trips
SRE/SMS/SHS	Kimberly Ranck	APT/Advisory, Classroom, Field Trips, Clubs, Sports
SPE	Selena Raymer	Classroom, Field Trips, Clubs
SPE	Sarah Raymond	Field Trips
SPE	Sarah Reeves	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Jennifer Rettew	Field Trips
SRE	Lyndon Rex	Classroom, Field Trips, Clubs
BHS	Donna Rhoden	Clubs
SPE	Cassey Richardson	Field Trips
SPE	Jamie Riggs	Classroom, Field Trips, Clubs
SPE	Erica Rimbert	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Wendy Rio	APT/Advisory, Classroom, Field Trips, Clubs
BHS/BES	Christopher Rioux	Clubs
BHS/BES	Michelle Rioux	Clubs
SHS	Anita Rishel	Clubs, Band
BES	Kendrah Rittenhouse	APT/Advisory, Field Trips
BHS	Elissa Roberts	Field Trip, Clubs, Band
BHS	Richard Roberts	Field Trip, Clubs, Band
SSE	Bonnie Robertson	Classroom, Field Trips
SPE	Joel Rodriguez	Field Trips
SPE	Kenly Rodriguez	Field Trips
SRE	Trisha Rodriguez	APT/Advisory, Classroom, Field Trips, Clubs, Reading Pals
BHS	Lori Rogers	Clubs, Band
SPE	Kalie Romine	Field Trips

BHS	Theodore Roush	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Tina Roush	APT/Advisory, Classroom, Field Trips, Clubs
SRE/SHS/SMS	Amy Sansouci	APT/Advisory, Classroom, Field Trips, Clubs, Sports
SRE/SHS/SMS	Jaxon Sansouci	Classroom, Field Trips, Clubs, Sports
SMS	Amber Schafe	Classroom, Field Trips, Clubs
BES	Samantha Schauer	APT/Advisory, Classroom, Field Trips
SPE	Autumn Schell	Classroom, Field Trips
BES	Joanne Schwab	APT/Advisory, Classroom
SPE	Nancey Seale	Clubs, Book Fair
SMS/SHS	Amity Shaw	Field Trips, Clubs
SMS/SSE	Victoria Shaw	Classroom, Field Trips
SMS	Caitlyn Shefbuch	Field Trips, Clubs
SHS	Rachel Shiver	APT/Classroom/Field Trips, Clubs
SMS/SSE	Estrella Short	Classroom, Field Trips
BES	John Shuman	Classroom, Field Trips
BHS/BES	Kelly Sikes	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Mendy Sikes	Clubs
BHS	Deanna Simpson	Field Trips
SMS/SRE	Myrisa Sixto	Classroom, Field Trips
SMS/SHS	Audra Skinner	Classroom, Field Trips, FFA
SRE	Leslie Slaughter	APT/Advisory, Classroom, Field Trips, Clubs
SSE	Desiree Smiley	Classroom, Field Trips
SSE	Jeremiah Smith	Classroom, Field Trips
SPE	Megan Smith	Classroom, Field Trips, Clubs
SMS/SHS	Samantha Smith	Classroom, Field Trips, Clubs, Chorus
SPE	Skyy Smith	Classroom, Field Trips
SSE	Patricia Spin	Classroom, Field Trips
BHS	Lisa Stevens	Clubs
SSE	Wendy Stevens	APT/Advisory, Classroom, Field Trips, LeadershipTeam
SRE	George Stover	APT/Advisory, Classroom, Field Trips, Clubs
SRE	Kasey Stover	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Kenneth Suggs	Classroom, Field Trips
SPE	Nicole Sullivan	Field Trips
SPE	Jennifer Taylor	Classroom, Field Trips
BES	Madison Taylor	Classroom, Field Trips, Clubs
SSE	Mikayla Taylor	Classroom, Field Trips
BHS	Roger Terry	Field Trip, Clubs, Golf
SPE	Desiree Thody	Classroom, Field Trips
SPE	Patrick Thody	Classroom, Field Trips
BES	Gina Thomas	Field Trips
BHS/BES	Alice Thompson	Classroom, Field Trip, Clubs, Majorettes
SPE	James Thompson	Field Trips
BHS	Serina Tindell	Field Trips, Clubs, Band, Weightlifting
SPE	Cynthia Toledo	Classroom, Field Trips
BES	Anthony Townsend	Classroom, Field Trips

BHS	Darrell Townsend	Clubs, Football
BES	Dora Townsend	APT/Advisory, Classroom, Field Trips, Clubs
BES	Kurtis Tracy	Field Trips
BES	Stephanie Tracy	Field Trips
SPE	LeighAnn Trent	APT/Advisory, Classroom, Field Trips
BHS	Dana Tucker	Field Trip, Clubs, Band
SPE	Angeline Tuckey	APT/Advisory, Classroom, Field Trips, Clubs
SHS/SRE	Douglas Udell II	Take Stock In Children
SMS	Mirta Valenzuela	Classroom, Field Trips
SPE	Keedra Virgil	Classroom, Field Trips
SPE	Katie Virts	Classroom, Field Trips, Clubs
SHS/SMS	Sara Voss	Clubs, Band
BES	Tanya Wagner	APT/Advisory, Classroom, Field Trips
SSE	Emily Walker	Classroom, Field Trips
SMS	Latiqua Walker	Classroom, Field Trips, Clubs
BHS	Lindsey Walker	APT/Advisory, Classroom, Field Trips, Clubs
BES/BHS	Rhonda Walker	Clubs, Volleyball, Basketball, Baseball, Concessions
BES/BHS	Timothy Walker	Clubs, Volleyball, Basketball, Baseball, Concessions
SMS	Michelle Wanstead	APT/Advisory, Clubs, Band
BHS	Erin Ward	Clubs
BHS	Misty Ward	Clubs
SPE	Malbry Warner	Classroom, Field Trips
SHS	Amber Waters	Field Trips, Clubs, Band
SRE/SHS	Ashley Waters	Classroom, Field Trips, Clubs, Sports
SHS	Amanda Watson	Clubs, Band
SMS/SHS/SSE	Joseph Watson	Classroom, Field Trips, Clubs
SMS/SHS/SSE	Quintilla Watson	Classroom, Field Trips, Clubs
SRE	Cori Wells	Classroom, Field Trips
SPE	Marlene Whatley	Classroom, Field Trips
BES/BHS	Dolores White	Classroom, Field Trips, Clubs
SPE	Mindy White	Classroom, Field Trips
SPE	Tiffany White	Classroom, Field Trips, Clubs
BHS	Linda Whitley	Clubs
BES	Shannon Whittle	Classroom, Field Trips, Clubs
SPE	Harley Williams	Classroom, Field Trips
SMS	Jacob Williams	Field Trips, Clubs
SPE	Janelle Williams	Classroom, Field Trips
SPE	Shawana Williams	Field Trips
SPE	Kiyah Wiltgen	Classroom, Field Trips
SSE	Marissa Wood	Field Trips
SMS/SRE	Kevin Wright	Classroom, Field Trips, Clubs
SMS/SRE	Kristen Wright	Classroom, Field Trips, Clubs
BHS	Jessica Young	Clubs, Concessions
SPE	Paige Zarecki	Classroom, Field Trips, Clubs

End of List
2023-2024
School Year

REGULAR AGENDA

1. MOTION by Mr. Crawford, second by Mr. Alcorn, for approval of the following contract/agreement for the 2023-2024 school year: (NEW) (Note: This contract has been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

   #2024-65 Dual Enrollment Articulation Agreement between the Suwannee County School Board through RIVEROAK Technical College, and New Generation School (*New*) **(pgs. 46-54)**

   MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. daSilva, for approval of the following minutes:
   (pgs. 55-56)

   September 5, 2023 - Public Hearing (Adopt the final Millage rates and final Budget for the 2023-2024 school year)

   (Note: Approval of these minutes is required by the Florida Department of Revenue in order to be in compliance with TRIM.)

   MOTION CARRIED UNANIMOUSLY

3. Comments from Student Ambassadors

   Student Ambassadors Ainsley Irby and Audrey Lord provided updates on the status of student organization accomplishments and athletic competitions. They shared specific needs at each school. Ms. Lord also shared that in light of the recent lockdown at all schools, it would be a good idea to have drills during times students are not in class, i.e. before or after the school bell rings, at lunch, etc. Student Ambassadors also responded with positive and negative feedback to questions from Board members.

Board members commented that the input from the Student Ambassadors was important and appreciated.

At this time Mr. daSilva thanked Reporter Danny Federico for writing the article in the Riverbend News regarding the Student Ambassadors.

He referenced the recent lockdown, which was the result of a Suwannee Riverside Elementary student's report of what appeared to be an armed person on campus. Mr. daSilva stated that even though it turned out to be a bus driver carrying a large umbrella, he was proud that students are doing what they have been taught; to say something if they think they see something. He was also appreciative of the efforts of school staff and law enforcement.

4. Legal Counsel's Report

No legal matters to report.

Mr. White inquired about the status of acquisition of the Branford Woman's Club property. Mr. Diezen stated there is an issue with one of the heirs to the property; he will keep the Board posted.

5. Superintendent's Report

Mr. Roush provided the following updates:

- Work to repair damage from Hurricane Idalia continues at schools and campuses; the goal is to have fences repaired and trees removed within the next 30 days.
- T.J. Vickers and Josh Williams are working toward a licensing agreement to have all communication platforms in the District under one umbrella.
- Redistricting – The District is required to follow the Florida Statute requirements for adopting a new rule. In November or December the Board will vote on the same Redistricting plan the County Commission approved.
- Working to bring no-cost, in-house pharmacy services to employees under the District's health insurance plan; the prescription must be written by Palms Medical, who manages the Employee Wellness Center, or by a physician who was referred by Palms Medical. The last rebate was $280,000; this year it will be approximately $600,000.

- RIVEROAK Technical College recently had a previsit from the Council of Occupational Education, which went well; a regular visit is coming up in October.
- Discussed the dates of the upcoming FSBA/FADSS Annual Joint Conference in Tampa. The first day of the conference conflicts with the November 28 regular School Board meeting date. The consensus was to move the regular meeting and reorganization meeting to November 14.

Board members asked questions regarding the damages and total amount associated with damages that the District experienced, as a result of Hurricane Idalia. Mr. Roush and Ms. Brown responded.

Mr. Taylor thanked Mr. Roush, Mr. Butts, and all staff for their efforts during and in the aftermath of Hurricane Idalia. He stated that County Administrator Greg Scott relayed to him the appreciation the County had for District employees who worked jointly with the County.

6. Issues and concerns Board members may wish to discuss

Board members expressed their appreciation to all District staff who worked tirelessly during and in the aftermath of Hurricane Idalia and helped to make things go smoothly. They also discussed the recent lockdown at all schools and agreed with Student Ambassador Audrey Lord's comments concerning the importance of drills during times students are not in class, i.e. before or after the school bells rings, at lunch, etc.

Mr. White thanked everyone who called, sent texts, cards, flowers, or attended the visitation/funeral service for his mother Jane White. He commented that the decision to bid out employee health insurance was a risk but has turned out well, in light of the $600,000 rebate.

Mr. Taylor echoed Mr. White's comments regarding the employee health insurance rebate. He thanked Mr. Roush, Ms. Brown, and the Finance Department, who put a great deal of work into the employee health insurance transition.

The meeting adjourned at 6:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 10, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:25 a.m.), along with Superintendent Ted Roush, Chief Executive Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. Attorney Derek Dzwonkowski, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board member Tim Alcorn was also absent.

Administrators and others present: Mindy Ahrens, Jennifer Barrs, Amy Boggus, Tammy Boggus, Bill Brothers, Ethan Butts, Leigh Fernald, Lisa Garbett, Ronnie Gray, Jillian Herron, Angel Hill, Malcolm Hines, Michele Howard, Jeff Lee, Carl Manna, Audrey Marshall, Haley Radford, Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder (arrived at 9:07 a.m.), Katrina Walker-Bius, Kelly Waters (arrived at 9:04 a.m.), Josh Williams, Kelli Williams, and Laura Williams. Also present was UTSC President Misty Ward (arrived at 9:07 a.m.)

Chairman Taylor called the workshop to order at 9:00 a.m. and led the pledge.

Assistant Superintendent of Instruction ..... Jennifer Barrs
Department Update

Ms. Barrs distributed the Out-of-Field list. She and Mr. Roush responded to questions.

Chief Financial Officer Department Update ..... Marsha Brown

Ms. Brown provided and reviewed a copy of the Annual Financial Report for the fiscal year ending June 30, 2023. She responded to questions. Mr. Roush also provided comments.

IT Department Update ..... Josh Williams

- Various new forms **(pgs. 2-85)**

Mr. Williams reviewed the following forms, explaining the School Board Attorney's office has indicated they are needed in order to be in compliance with legislative requirements, and will be used in the place of Form #7200-140:

#7200-143	Online Education Services Agreement (*New*)
#7200-144	Online Education Services Amendment/Rider (*New*)

He requested that the signature sections on Forms #7200-143 and #7200-144 be amended to replace the name and title of the School Board Chairman with only the title of Assistant Superintendent of Instruction (no specific name).

(*Note: Mr. White is now present at the workshop during Mr. Williams' presentation.*)

Mr. Williams and Mr. Dzwonkowski responded to questions.

Facilities Department Projects Update ..... Ethan Butts

Mr. Butts provided the following updates on storm restoration efforts:

- SHS track, which was damaged by FEMA heavy equipment – Has obtained a quote in the amount of $680,000 to replace with an asphalt track; the quote has been sent to local County Emergency Management Assessment Coordinator Chris Volz for selection of a contractor. He and Mr. Roush responded to questions from Board members.
- BHS track - No money is available from FEMA, since disrepair is not associated with Hurricane Idalia. He stated he will submit project funding when the State opens up the Five-Year Work Plan. He added that no vehicle traffic will be allowed at all on the new tracks and that the District will be responsible for installation of rubber over the asphalt.

- Collapsed block wall at Suwannee baseball field – Has contacted an engineer; consensus is that the footer is not large enough to support the wall. The plan is to build a larger footer and rebuild the wall with support. He stated the scoreboard would be freestanding. The plan is to hire a company out of Lake City to pick up the wall, complete site work, and then build and paint the wall. Mr. Gray provided background information on the history of the construction of the block wall, stating the portion of the wall that collapsed did not contain rebar. After discussion, Mr. Roush stated that he, Mr. Hines, Mr. Butts, and the Athletic Director would discuss the matter further and bring the matter back to the Board at a later date. In response to questions regarding the total dollar amount of damages/loss, as a result of Hurricane Idalia, Ms. Brown stated she hopes to have the information by this Friday, and that the District would apply to recoup the deductible through FEMA.
- RIVEROAK Technical College expansion – Architectural services bid will be awarded at the October 24 Board meeting.

Mr. daSilva stated that the gate on the south side of the reserved section at the Suwannee football stadium at Section D is bent and could cut someone if not repaired.

Mr. Butts responded to Mr. Taylor's question regarding any damage to the metal at the stadium, stating some trim needs to be replaced but there has been no water intrusion.

At Mr. Roush's request, Mr. Butts provided an update regarding door locks/badge access in the District.

Superintendent Update.....Ted Roush

Mr. Roush provided the following updates/information:

- An executive session is needed after the special meeting to discuss the Florida Safe Schools Assessment Tool (FSSAT) and school safety matters.
- On Monday, October 16, the zero-cost prescription maintenance medical plan will be implemented. He distributed a draft flyer that will be sent to employees in the next Superintendent's Update email. Employees will be able to click on a link that provides the medication list. He added that prescriptions must be written through the Employee Wellness Center or by a provider to whom the

- Center referred the employee. Prescriptions will be filled at a Palms Pharmacy; locations will be designated on the flyer.

The workshop adjourned at 10:18 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 10, 2023

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. Attorney Derek Dzwonkowski, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board member Tim Alcorn was also absent.

Chairman Taylor called the meeting to order at 10:24 a.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSiva, second by Mr. Crawford, for approval of the Annual Financial Report for fiscal year ending June 30, 2023. MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. daSilva, for approval of the following contract/agreement for the 2023-2024 school year: (Note: This contract has been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

   #2024-66 Agreement by and between the Suwannee County School Board and The Management Experts, LLC, to provide preparedness and recovery consulting services for Hurricane Idalia (*New*) **(pgs. 3-16)**

   MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following new forms, along with changes discussed in the previous workshop session:

   #7200-143 Online Education Services Agreement (*New*) **(pgs. 17-71)**
   #7200-144 Online Education Services Amendment/Rider (*New*) **(pgs. 72-100)**

   MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. White, second by Mr. Crawford, for approval of the following Expulsions:

   a. **Case #2324-01**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)
   b. **Case #2324-03**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)
   c. **Case #2324-04**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)
   d. **Case #2324-05**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

   MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of Human Resources Transactions, to include the Out of Field list distributed by Ms. Barrs at the workshop held prior to the special meeting. **(pgs. 101-102)**

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:
Teresa Conger, Teacher (Temporary), effective September 21, 2023
REPLACES: Lyndsey Browning

Branford High School:
Nichole Baez, Teacher (Probationary), effective October 9, 2023
REPLACES: Laura Merritt

Suwannee Pineview Elementary
Crystal Rickman, Teacher, (Probationary), effective September 20, 2023
REPLACES: Matt Campbell

MISCELLANEOUS:

Approval for the following to receive the (1 time) Reading Endorsement Supplement:

Nelly Arias
Shannon Armes
Cassandra Griffin
Lindsey Jones
Amanda Koon
Ashley Long
Kristi Long
Lynette McDonald
Tralene Sasso
Jennifer Floyd
Christian Lane
April Barnes

OUT-OF-FIELD:
Ms. Barrs distributed the Out-of-Field Teachers hand-out.

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Browning	Lyndsey	BES	Elementary Education 2nd Grade	Elementary Education K-6, Reading Endorsement	ESOL
Davidson	Kelly	BES	Elementary Education KG	PreK Primary	Reading Endorsement, ESOL
Hewett	Suzanne	BES	Elementary Education 3rd Grade	Elementary Education K-6	ESOL
Torrese	Samantha	BES	Elementary Education 3rd Grade	Elementary Education K-6	ESOL
Williams	Kimberly	BES	Elementary Education 2nd Grade	Elementary Education 1-6, Reading Endorsement	ESOL
Baez	Nichole	BHS	Algebra 1 Honors, Algebra 1, M/J Pre-Algebra	Social Science 6-12	Algebra 1 Honors, Algebra 1, M/J Pre-Algebra, ESOL
Brown	Eddie	BHS	Welding 1, 2, 3, & 4	District Certification In Welding Pending	Welding, ESOL
Cannon	Erin	BHS	Math for College Liberal Arts, Foundational Skills Math 6-8, Foundational Skills Math 9-12	Mathematics 5-9, Elementary Education K-6, ESE K-12	Math for College Liberal Arts

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Combee	Tracy	BHS	Access HS Content	ESE K-12, PreK Primary Age 3-Grade 3, ESOL Endorsement, Reading Endorsement	Access Courses, Elementary Education
Gebo	Taylor	BHS	Intro to Ag and CP, Ex of Agriscience, Intro to Ag, Orien to Agscience	Agriculture 6-12	ESOL
Jones	Lindsey	BHS	M/J Comprehensive Science 2 and ADV	Elementary Education K-6, Reading and ESOL	M/J Comprehensive Science 2 and ADV
McClendon	William	BHS	M/J Band 1, 2, & 3, Instru Tech, M/J Chorus 1, 2, 3, Chorus 1, Band 1, 2, 3, 4, 5, Intensive Reading 1 & 4	English 6-12, Music K-12	ESOL, Reading Endorsement
Metzger	Nancy	BHS	English 1, English 1 Honors	English 6-12, ESOL K-12, Music K-12, Reading Endorsement	ESOL
Parish	Katherine	BHS	World History Honors, World History, US History, US History Honors	Social Science 6-12	ESOL
Stewart	Eli	BHS	Environmental Science, Chemistry 1 Honors	Biology 6-12	Chemistry 1 Honors, ESOL
Walker	Benjamin	BHS	Math Data and FIN LIT, Math Data and FIN LIT Honors	Social Science 6-12	Math Data and FIN LIT, Math Data and FIN LIT Honors, ESOL
Allen	Brandy	CBI	All Academic Areas, ESE courses	Social Science 6-12	All Academic Areas, ESE courses
Allen	Frank	CBI	Access M/J Language Arts 3, Access M/J Grade 8 Pre- Algebra, Access M/J Comp. Science 3, Access M/J World History & CP, Access Hope 9- 12	Social Science 5-9	Access M/J Language Arts 3, Access M/J Grade 8 Pre-Algebra, Access M/J Comp. Science 3, Access M/J World History & CP, Access Hope 9-12
Francisco	Melissa	CBI	M/J Language Arts 2, M/J Grade 7 Math, M/J Comp. Science 2, Language Arts Grade 1, M/J Civics, Science Grade 1, M/J Intensive Reading 1, Social Studies 1	Business Education 6-12	M/J Language Arts 2, M/J Grade 7 Math, M/J Comp. Science 2, Language Arts Grade 1, M/J Civics, Science Grade 1, M/J Intensive Reading 1, Social Studies 1

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Marrero Guerra	Jazmin	CBI	Access English 3, Access Geometry, Access Earth/Space Science, Access US History, Access Hope 9-12	Spanish K-12, ESE K-12, Reading Endorsement	Access English 3, Access Geometry, Access Earth/Space Science, Access US History, Access Hope 9-12
Baker	Darnell	RTC	Masonry	District Certification in Masonry	ESOL
Bispham	Kyla	RTC	Health OCC	District Certification REG NURSE	ESOL
Blackmon	William	RTC	Automotive	District Certification in Automotive	ESOL
Bruening	Olivia	RTC	Masonry	District Certification in Masonry	ESOL
Dickinson	Charles	RTC	Automotive	District Certification in Automotive	ESOL
Holmes	LaDonna	RTC	Culinary 1	District Certification in Culinary	ESOL
Mercer	Brayden	RTC	Welding	District Certification in Welding	ESOL
Chaney	Chelsey	SHS	Art	Social Science 6-12, ESE K-12	Art
Curls	Darrell	SHS	Alg 1 A, Math for Data Financial Literacy	Mathematics 5-9	Math for Data Financial Literacy
Gaddy	Joseph	SHS	Social Media 1, Individual Dual Sports 1 & 3, Team Sports 1, Recreation	PE K-12, Social Science 6-12	Social Media 1
Leal	Marisley	SHS	English 1, Intensive Reading 1	Elementary Education K-6, Biology 6-12, English 6-12	ESOL
McCullers	Cletia	SHS	ACCESS High School Content	Elementary K-6, ESE	ESOL
Mosteller	Christina	SHS	Journalism 1, 2, 3, 4, World History Honors	English 5-9, General Science 5-9, Social Science 5-9	Journalism 2, 3, 4
Mudd	Marie	SHS	Geometry	Mathematics 5-9	ESOL
RomuloVazquez	Guadalupe	SHS	Spanish 1, Spanish 2	Elementary K-6	Spanish 1, Spanish 2, ESOL
Wiggins	Vance	SHS	World History	Social Science 6-12, Math 5-9	ESOL
Bass	Travis	SMS	M/J Math 7th Grade, M/J Math 8th Grade Pre-Algebra	Mathematics 5-9	ESOL
Hurst	Logan	SMS	M/J Language Arts 2, M/J Language Arts 3	Elementary Education K-6, Reading Endorsement, English 6-12	ESOL
Menhennett	Cody	SMS	M/J Language Arts 3	English 6-12	ESOL
Poole	Heather	SMS	M/J Comprehensive Science 2	Long Term Sub-Department of Education Certification Pending	M/J Comprehensive Science 2
Smith	Jared	SMS	M/J Engaged Citizenship Through Service Learning 1	Social Science 5-9	ESOL

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Allen	Brandy	SOS	English 1-4, Algebra 1A-B, Algebra 2, Math for College Liberal Arts, Biology, Environmental Science, Physical Science, US History, World History, Intensive Reading 1,2,4, Intro to Art History, HOPE, Team Sports 1	Social Science 6-12	English 1-4, Algebra 1A-B, Algebra 2, Math for College Liberal Arts, Biology, Environmental Science, Physical Science, World History, Intensive Reading 1,2,4, Intro to Art History, HOPE, Team Sports 1, ESOL
Bonk	Amber	SOS	Language Arts Grades 4-5, Math Grades 4-5, Science Grades 4-5, Social Studies Grades 4-5, PE Grades 4-5, Elementary Recess	ESE K-12	Language Arts Grades 4-5, Math Grades 4-5, Science Grades 4-5, Social Studies Grades 4-5, ESOL
Carney	Sarah	SOS	English Grades 1-4, M/J Language Arts 3, Algebra 1-A, Algebra 2, Geometry, Math College Algebra, M/J Pre- Algebra Grade 8, Biology 1, Econ Fin Lit, Environmental Science, M/J Comprehensive Science 3, Physical Science, Intensive Reading 1-4, Intro to Art History, M/J US History & Car Plan, UG Government, US History, World History, Art in World Cultures, HOPE, M/J Ind/Dul Sports Grade 8, Team Sports 1-2, Car Res and Dec MKG, Indiv/Dual Sports 1, M/J Intensive Reading 1	Social Science 6-12, English 6-12, ESE K-12	Algebra 1-A, Algebra 2, Geometry, Math College Algebra, M/J Pre- Algebra Grade 8, Biology 1, Environmental Science, M/J Comprehensive Science 3, Physical Science, Intensive Reading 1-4, Intro to Art History, Art in World Cultures, HOPE, Team Sports 1-2, Indiv/Dual Sports 1, ESOL

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Gustavson	Chantal	SOS	Elementary Education Grades 2-3	Biology 6-12, Math 6-12, French K-12, Integrated Curriculum 5-9, Elementary Education K-6, ESE	ESOL
Thompson	Keifer	SOS	English 1, 2, 4, M/J ELA 1-3, Alg 1A, Algebra 2, Geometry, M/J Math 6,7, 8, Biology, Environmental Science, M/J Comp Science 1-3, Physical Science, M/J Civics, M/J US History & Car Plan, M/J World History, M/J US History, Team Sports, US History, US Government, World History, HOPE, Intro to Art History, M/J Intensive Reading, Intensive Reading 1-4, M/J Team Sports, Personal Fitness, M/J Fitness	Social Science 6-12	English 1, 2, 4, M/J ELA 1-3, Alg 1A, Algebra 2, Geometry, M/J Math 6,7, 8, Biology, Environmental Science, M/J Comp Science 1-3, Physical Science, Team Sports, HOPE, Into to Art History, M/J Intensive Reading, Intensive Reading 1-4, M/J Team Sports, Personal Fitness, M/J Fitness, ESOL
Wallace	Tracy	SOS	M/J Language Arts 1-3, M/J Math 6-7, M/J Pre-Algebra 8, M/J Comprehensive Science 1-3, M/J Civics, M/J US History & Car Plan, M/J World History, M/J Compre PE 7-8, M/J Intensive Reading 1, HOPE, M/J Fitness 6, M/J Ind/Dual Sports 8, M/J Team Sports 7	Elementary Education K-6, Reading Endorsement, ESOL Endorsement	M/J Language Arts 2- 3, M/J Math 7, M/J Pre-Algebra 8, M/J Comprehensive Science 2-3,HOPE
Bazzell	Katelyn	SPE	Elementary Education Grade K	PreK Primary	ESOL
Buchanan	Kimberly	SPE	Elementary Education 3rd Grade	Elementary K-6	ESOL
Diaz	Janet	SPE	Elementary Education Grade K	Social Science 6-12	Elementary Education, ESOL
Hurst	Nikolas	SPE	Physical Education	Physical Education K-12	ESOL
Law	Amanda	SPE	Elementary Education 1st Grade	PreK Primary Age 3-Grade 3	ESOL
Lora	Solangel	SPE	Elementary Education 2nd Grade	Elementary Education K-6	ESOL

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
McCormick	Shannon	SPE	Elementary Education 4th Grade	Elementary Education K-6	ESOL
Perrin	Wendy	SPE	Pre-K Disabled 3-5, Language Arts Grade K, Math Grade K	Elementary Education 1-6, Mathematics 5-9, Mathematics 6-12, ESE K-12	Pre -K Disabled 3-5
Rickman	Crystal	SPE	Physical Education	Social Science 6-12 Pending DOE Processing	Physical Education, ESOL
Sasso	Tralene	SPE	Elementary Education Grade K	Social Studies 5-9	Elementary Education, ESOL
Skinner	Audra	SPE	Elementary Education Grade K	Agriculture 6-12	Elementary Education, ESOL
Smith	Jennifer	SPE	Elementary Education 2nd Grade	Elementary Education K-6	ESOL
Voss	Sara	SPE	Elementary Education 1st Grade	PreK Primary Age 3-Grade 3, Reading Endorsement	ESOL
Bartley-	Amanda	SRE	ESE Courses	Business Education 6-12, ESE K-12	ESOL
Hammock	Nicole	SRE	Elementary Education 1st Grade	Health K-12, PreK Primary	ESOL
Register	Kristen	SRE	Elementary Education 1st Grade	PreK Primary	ESOL
Strawn	Amy	SRE	Elementary Education KG	Elementary Education K-6	ESOL
Thompson	Katherine	SRE	Elementary Education 3rd Grade	Elementary Education K-6	ESOL
Wirick	Leeann	SRE	Elementary Education KG	PreK Primary	ESOL
Wynn	Hannah	SRE	Elementary Education 1st Grade	Elementary Education K-6	ESOL
Lazio	Janice	SSE	Elementary Education KG	Elementary Education K-6	ESOL
McCook	Jenny	SSE	Elementary Education 1st Grade	PreK Primary Age 3-Grade 3, Reading Endorsement	ESOL
Ross	Brooklyn	SSE	Elementary Education 5th Grade ELA	Elementary Education K-6, Health K-12, Reading Endorsement	ESOL
Skipper	Becky	SSE	Elementary Education 3rd Grade Math 3rd Grade Science	MG Math 5-9, Elementary Education K-6	ESOL
Warren	Marie	SSE	Elementary Education 3rd Grade	Elementary Education K-6, Reading Endorsement	ESOL
Williams	Lillian	SSE	ESE Support Facilitator	Social Science 6-12, ESE K-12	ESOL
Williams	Amy	SSE	Media Specialist	Elementary Education K-6, Prekindergarten Primary, Physical Education K-12, ESE K-12, ESOL	Media

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Gaylord	Lawanna	SVS	Biology 1, Biology 1 Honors, Environmental Science, Earth/Space Science, M/J Comprehensive Science 1-3, Physical Science	Elementary Education 1-6, Biology 6-12, MGIC 5-9	Earth/Space Science, Physical Science
Drummond	Jonathon	SVS-7001	First Aid Safety, Critical Thinking Skills	Biology 6-12, Health K-12, Driver Education Endorsement	CPR Certification

End of List
2023-2024
School Year

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 10:42 a.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 24, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn (arrived at 5:43 p.m.) Norman Crawford, Ed daSilva (arrived at 5:21 p.m.), and Ronald White, along with Superintendent Ted Roush, Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

Administrators and others present: Jennifer Barrs, Amy Boggus, Tammy Boggus, Bill Brothers, Lisa Garbett, Ronnie Gray, Donald Harrison, Malcolm Hines, Terry Huddleston, Jeff Lee, Angie Stuckey, Kelly Waters, and Josh Williams. Also present was Anita Williams, Tim Wiggins (arrived at 5:30 p.m.), Marcus Allen (arrived at 5:30 p.m.), and Reporter Danny Federico (arrived at 5:41 p.m.).

Chairman Taylor called the meeting to order at 5:16 p.m.

Redistricting **(pgs. 2-3)** ..... Malcolm Hines
Assistant Superintendent of Administration

Mr. Hines distributed a handout with information that also included the map the Board of County Commissioners (BCC) approved on August 15, 2023, following the Redistricting Joint Workshop between the BCC and School Board on July 12, 2023.

Anita Williams addressed the Board with concerns on the redistricting issue. Mr. Taylor thanked Ms. Williams and responded.

Mr. Hines stated a resolution was approved by the BCC on August 15, 2023, and that the resolution contains the boundary descriptions for all districts.

Board members, Superintendent Roush, and Board Attorney Leonard Dietzen provided comments and discussion.

Tim Wiggins addressed the Board with concerns about the proposed map and the location of the workshop.

The workshop adjourned at 5:52 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARINGS
October 24, 2023

MINUTES

The Suwannee County School Board held Public Hearings on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

UTSC President Misty Ward, Student Ambassador Ainsley Irby, and School Resource Officer Jose Garcia were also present.

Chairman Taylor called the hearings to order at 6:00 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual and Suwannee County School District Student Conduct and Discipline Code as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

   #3.07 Photocopying Public Records (*Revised*)

   Suwannee County School District Student and Discipline Code, Section III: Guidelines Governing Student Behavior *(Revised)*

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and Suwannee County School District Student Conduct and Discipline Code, and there were none.

The hearings adjourned at 6:01 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
October 24, 2023

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

UTSC President Misty Ward, School Resource Officer Jose Garcia, and Student Ambassadors Ainsley Irby and Audrey Lord (arrived at 6:24 p.m.) were also present.

Chairman Taylor called the meeting to order at 6:01 p.m.

Student remarks and pledge to the flag by Branford High School (BHS) FFA student organization

At this time BHS Principal Terry Huddleston introduced Captain Gabrielle Magnanti with the Florida Army National Guard, who recognized John Coker with a Certificate of Appreciation. Captain Magnanti stated Mr. Coker and the community played a critical role at the distribution site in the aftermath of Hurricane Idalia; Mr. Coker rendered assistance to her unit that went above and beyond. (Mr. Coker was unable to attend.)

Mr. Huddleston also presented a Certificate of Awesomeness to Superintendent Roush in recognition of the his dedication in preparing cooked meals for sports teams, performing cleaning duties, operating the concession stand at volleyball games, etc.

<u>Special Recognition by the Superintendent</u>

- Terry Huddleston, Branford High School Principal
  - Florida TaxWatch Principal Leadership Award Program Winner

- Stacy Young, Branford High School FFA Advisor
  - 2023-2024 FFA National Teacher Ambassador
  - 2023-2024 FACTE Outstanding Teacher in Community Service

2023 State FFA Convention Winners

Branford High School

Brook Bass	- Outstanding Alumni Affiliate Winner
Kelsey Bass	- Awarded State FFA Degree - Ag Sales Proficiency Finalist
Nile Bryant	- Awarded State FFA Degree
Emma Clary	- Awarded State FFA Degree
John Coker	- Awarded State FFA Degree
Lauren Fout	- Awarded State FFA Degree
Halleigh Ray Harris	- Awarded American Degree
Sadie Miller	- Talent Award
Seth Ramsey	- Awarded State FFA Degree
Marissa Riels	- Awarded American Degree
Miranda Riels	- Awarded American Degree
Taylor Turner	- Forestry Proficiency Finalist
Aubrey Wood	- Alumni Essay Winner - Talent Award
~~Barrett~~ Braxton Young	- Florida Department of Agriculture Scholarship Winner - State FFA Star Placement Finalist - State FFA Star Agribusiness Finalist - State FFA Small Animal Production Proficiency - Awarded State FFA Degree

Hannah Young	-	Awarded State FFA Degree
Branford FFA Chapter	-	1st Place Agriculture Advocacy Award
(High School Grades)	-	Florida's Finest Award
	-	100% Membership Award
	-	SAE Award
Branford FFA Chapter	-	2nd Place Horse Judging Award
(Middle School Grades)	-	100% Membership Award

Perfect Scores on 2023 Spring FAST

Branford Elementary School

Isaiah Handshoe	-	Grade 4 FAST Mathematics Assessment

Branford High School

Jayden Jones	-	Grade 8 FAST ELA Reading Assessment
James Lewis	-	Civics EOC Assessment
Matthew Lynn	-	Biology 1 EOC Assessment
Isaac Pitts	-	Grade 10 FAST ELA Reading Assessment

Anyone present may approach the Board concerning any item on this agenda, in accordance with the following Citizen Input information:

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

There was none.

MOTION by Mr. Crawford, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

MOTION by Mr. Alcorn, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
   (pgs. 8-35)

September 5, 2023	- Public Hearing (*Adopt the final Millage Rates and final Budget for 2022-2023*) (*NOTE*: Minutes already Board approved at the September 26, 2023, Regular Meeting, due to Department of Revenue requirements for TRIM compliance.)
September 12, 2023	- Workshop Session
	- Special Meeting
September 26, 2023	- Regular Meeting

2. Approval of the monthly financial statement for September 2023.

3. The following bills for the period September 1-30, 2023:

General Checking Account	
General Fund 1000	$ 1,030,905.17
Spec Act Bonds 2200	8,128.89
LCI Fund 3200	109,918.37
Food Service Fund 4100	21,262.94
Federal Fund 4200	392,780.32
Other Cares Act Relief Fund 4420	1,846.54
ESSER II Fund 4430	32,565.34
ESSER III - ARP 4450	189,848.05
OTHER ARP ACT RELIEF 4460	4,426.38
SELF INS - 7110	480.62
	$ 1,792,162.62

Payroll Checking Account	
General Fund 1000	$ 3,915,280.90
Food Service Fund 4100	120,216.04
Federal Fund 4200	378,107.18
ESSER II Fund 4430	2,888.58

ESSER III - ARP 4450	93,108.44
OTHER ARP ACT RELIEF 4460	7,722.08
	$ 4,517,323.22
Total	$ 6,309,485.84

4. Approval of the following budget amendments for fiscal year 2023-2024:

General	LCIF	Special Revenues
I-3	III-3	IV-1/ARP
		IV-3/ESSER II
		IV-3/Federal

5. Approval to accept the following donated items:

Site	Item	Donor
SHS FFA	Cash Donation ($900)	Suwannee County Farm Bureau

6. Approval of the following Controlled Open Enrollment transfers for the 2023-2024 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Carlie	Anderson	Suwannee	Hamilton	7
Willow	Paris	Suwannee	Lafayette	3
Gauge	Schultz	Suwannee	Lafayette	6
Tripp	Schultz	Suwannee	Lafayette	10
Lacey	Venable	Suwannee	Lafayette	7

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kade	Hodge-Buzbee	Branford	Live Oak	K
Kelbi	Pinner	Branford	Live Oak	3
Kodi	Pinner	Branford	Live Oak	6
Kori	Pinner	Branford	Live Oak	5

7. Approval to change the November Regular Board Meeting and Reorganization Meeting from November 28, 2023, to November 14, 2023.

8. Approval to change the December Regular Board Meeting from December 26, 2023, to December 12, 2023.

9. Human Resources Transactions **(pgs. 36-41)**

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide:
Lourdes Berlanga, Mental Health Counselor (Probationary), effective October 23, 2023
REPLACES: New Position

Suwannee High School:
Kenneth Campbell, Teacher (Probationary), effective October 9, 2023
REPLACES: Steven Carney

PART-TIME/HOURLY:

RIVEROAK Technical College:
Austin Mercer Adult Education Welding Instructor

LEAVE OF ABSENCE: (FAMILY MEDICAL LEAVE):

Suwannee Middle School:
Stephanie Sampson, Teacher, effective September 22, 2023 (7.50 hours)

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:
Heather Davis, Paraprofessional PreK, effective October 5, 2023
REPLACES: Lacey Humphries

District Wide:
Lisa Brady, Paraprofessional, effective September 25, 2023
REPLACES: New Position

Geydi Gutierrez, Paraprofessional, effective October 3, 2023
REPLACES: Graciela Resendiz

Suwannee Pineview Elementary:
Mailen Dominguez Fundora, Custodian, effective October 2, 2023
REPLACES: Ethan Gill

Kayla Thomas, PreK Paraprofessional, effective October 9, 2023
REPLACES: Alexis Cannon

Suwannee Springcrest Elementary:
Baylee Myntti, Paraprofessional Temporary, effective October 2, 2023
REPLACES: New Position

Transportation:
Peggy Mick, Bus Driver, effective October 9, 2023

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee Riverside Elementary:
Kelsey Lacy, Paraprofessional, effective September 14, 2023

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Danielle Christie	Suwannee Springcrest Elem. School Secretary	Suwannee Springcrest Elem. Bookkeeper	Amy Steed	September 29, 2023
Amy Steed	Suwannee Springcrest Elem. Bookkeeper	Suwannee Springcrest Elem. School Secretary	Danielle Christie	September 29, 2023

LEAVE OF ABSENCE: (FAMILY MEDICAL LEAVE):

Suwannee Pineview Elementary:
Teresa Brannan, Assistant Food Service Manager, effective September 11, 2023 through October 23, 2023 *(With the option to return sooner if released by her doctor)*

Suwannee Riverside Elementary:
Kayla Watson, Paraprofessional, effective September 29, 2023 through January 16, 2024
(With the option to return sooner if released by her doctor)

Transportation:
Nisa Smith Carlisle, Bus Aide, effective September 22, 2023
(To be used intermittently for 12-month period and given the option to return sooner if released by her doctor)

SUPPLEMENTARY:

Employee Name	Position	Location
Travis Bass	Boys' Head Track Coach	Suwannee Middle School
Dustin Cannon	Boys' JV Basketball Coach	Branford High School
Aaron Fountain	Head Wrestling Coach	Suwannee Middle School
Jessica Johnson	Girls' Track Coach	Suwannee Middle School
Marjerian Lewis	Girls' Head Basketball Coach	Suwannee Middle School
William McCullers	Girls' Assistant Wrestling Coach	Suwannee High School
Kayla Williamson	Girls' Assistant Basketball Coach	Suwannee Middle School
Cheryl Wood	E-Sports Coach	Suwannee High School

MISCELLANEOUS:

Approval for Tracy Felty-Janosh to work as a Lunch Room Monitor at Branford High School

Approval for the following to work in the Pre-K Extended Day program:

Suwannee Pineview Elementary:
Amanda Kiser

Approval for the following to work as Paraprofessionals in the 21st Century Program:

Rhonda Chewning	Andrea Lanier	Mary Roberts
Cara Howard	Jennifer Richer	Amy Sansouci

Approval for the following to work as Paraprofessionals in the Resource Center, Extended Hours Program:

Angela Hester	Yvette Perez	Juanita Torres
Naela Jimenez	Naela Salazar	

Approval for the following employees to transport a student, displaced by the hurricane:

Mercedes Faircloth	Kalie Hingson	LeeAnn Wirick

District Wide:
Approval for the following to work in the Hospital Homebound Program, District Wide:

Amy Allen	Holly McMillan
Frank Allen	Debra Singletary
Jazmin Marrero Guerra	Martha Southerland

SUBSTITUTES:

Approval for the following to work as Substitute Bus Attendants:

Terrence Bonner
Lillian Class
Jennifer Dixon
Shawn Hill *(Resigned from full time driver)*
Jalashea Jones
Carlos Lozano
Abir Salem

VOLUNTEERS:

Approval for all SCSD Employees to be approved as Volunteers:

BHS	Samantha Adams	Field Trips, Clubs, Volleyball, Softball
SSE	Miranda Archie	APT/Advisory, Classroom, Field Trips
SSE	Alexandra Armstrong	Classroom, Field Trips
BES	Ashley Bannister	Field Trips
BHS	John Belasky	Football, Weightlifting
BES/SSE	Gracyn Berry	Classroom
SRE	Barbara Bertolino	Classroom, Reading Pals
BES	Hannah Bokowski	Classroom, Nurse
SSE	Stephanie Brannon	Classroom, Field Trip, Extra Curricular
BES	Erin Cannon	APT/Advisory, Classroom, Field Trips
BHS	Lacey Cannon	Classroom, Field Trips, Clubs
BES	William Cannon	Field Trips
SSE	Annagrace Carter	APT/Advisory, Classroom, Field Trips, Clubs
SSE	Harriett Cason	Classroom, Field Trips
SMS/SRE	Kelly Chapman	Classroom, Field Trips, Clubs, Soccer
BHS	Erin Clark	Classroom, Field Trips, Clubs, Athletics
BHS	John Coker	JV Football
SPE	Tiffany Cujick	APT/Advisory, Field Trips
BES	Tiffeney Cusick	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Sandra Danko	Classroom, Soccer
SSE	Joshua Davis	APT/Advisory, Classroom, Field Trips
SSE	Jeanette Dings	Classroom, Field Trips
BES	Chelsea Duff	Classroom
BES/BHS	Jennifer Fidell Smith	APT/Advisory, Classroom, Field Trips
BES	Haley Fordham	APT/Advisory, Classroom, Field Trips

BES	Ginger Harden	APT/Advisory, Classroom, Field Trips, Clubs
BES	Shannon Hardin	Field Trips
BHS	Dylan Harrelson	Classroom, Field Trips, Clubs
SRE	Laura Hernandez	Classroom, Reading Pals
SSE	Katie Hill	Classroom, Field Trips
BES/BHS	Heather Hodge	APT/Advisory, Classroom, Field Trips, Clubs
BES/BHS	Raymond Hodge	APT/Advisory, Classroom, Field Trips, Clubs
SMS	Leah Hodges	Clubs
BHS	Stephen Hollar	Field Trips, Clubs, Softball
BHS	Tonya Hollar	Field Trips, Clubs, Softball
SSE	Yasmean Huffman	APT/Advisory, Classroom, Field Trips
SPE	Daniella Isidro	Classroom
SSE	Amanda Jackson	Classroom, Field Trips
SHS	Taylon Johns	Classroom, Clubs, Weightlifting
SMS	Claire Jolicoeur	Classroom, Guest Speaker
SPE	Ashley Kildea	Classroom, Field Trips
SPE	Mary Kirkland	APT/Advisory, Classroom, Field Trips, Clubs
SMS/SHS	Keni Koon	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Michael Lambert	Classroom, Field Trips
BHS	Michele Lambert	Classroom, Clubs, Football
SSE	Destiny Lansford	Classroom, Field Trips
BES/BHS	John Laquey	Classroom, Field Trips, Clubs
BES/BHS	Trannie Laquey	Classroom, Field Trips, Clubs
SHS	Autumn Latreille	Clubs, Weightlifting
SRE/SHS	Elizabeth Lee	APT/Advisory, Classroom, Field Trips
BES/BHS	Amity McCall	Field Trips, Clubs
SPE	Keeley Messer	APT/Advisory, Classroom, Field Trips
SSE	Denise Miller	Classroom, Field Trips
SPE	Joanie Miller	Classroom
BHS	Angie Mosley	Field Trips, Clubs
BHS	Brian Mosley	Clubs, Dance
SPE	Tracy Pope	Classroom, Field Trips
BHS	Cheryl Porter	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Jamie Roberts	APT/Advisory, Classroom, Field Trips, Clubs, Chaperone
BES	Cheryl Rogers	Classroom
BES	Lori Rogers	Field Trips
BHS	Dana Root	APT/Advisory, Classroom, Field Trips, Clubs
SRE	Marilyn Salsberry	Classroom, Reading Pals
SSE	Chloee Sanders	Classroom, Field Trips
BHS	Cara Soride	APT/Advisoty, Classroom, Field Trips, Clubs, Soccer
BESBHS	Lacie Taylor	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Bradley Tindell	Field Trips, Clubs, Band, Weightlifting

SSE	Kendall Wainwright	APT/Advisory, Classroom, Field Trips
SPE	David Walker	Classroom, Field Trips, Clubs
SPE	Tracy Walker	APT/Advisory, Classroom, Field Trips
SSE	Heather West	Field Trip
SSE	Deborah Worth	APT/Advisory, Classroom, Field Trips
SSE	Taylor Wyatt	Classroom, Field Trips

End of List
2023-2024
School Year

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of additions and revisions to the Suwannee County School Board Policy Manual and Suwannee County School District Student Conduct and Discipline Code as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

   #3.07 Photocopying Public Records (*Revised*)

   Suwannee County School District Student and Discipline Code, Section III: Guidelines Governing Student Behavior *(Revised)*

   MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Crawford, second by Mr. daSilva, to award the following bid/RFQ:

   #24-203 Professional Architectural Services for the RIVEROAK Technical College to Architects RZK, Inc. (*New*)

   MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the Florida Safe Schools Assessment Tool (FSSAT) for 2023-2024. (A copy is available for review in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

4. Comments from Student Ambassadors

   Student Ambassadors Ainsley Irby and Audrey Lord provided updates on the status of happenings, student organization accomplishments, and athletic competitions at their respective schools. Ms. Irby advised that the sink in the BHS art classroom does not work. Ms. Lord advised that she sampled the cafeteria food that had been cooked on the new smoker at SHS, and it was very good. She also stated she has heard complaints that there is a long turn-around time for obtaining a Chromebook after it is turned in.

   Mr. White commented that the BHS Boys Golf team placed fifth in the district out of 18 teams, and that player Gavin Barnes would be competing in the regional competition.

   Mr. Roush advised that the BHS Girls Volleyball team won the district competition and would be participating in the regional playoffs this Thursday night in the BHS gym.

5. Legal Counsel's Report

   No legal matters to report.

6. Superintendent's Report

   Mr. Roush provided the following updates:

   - Thanked Mr. Huddleston and the BHS staff for hosting tonight's meeting and advised that the regular meeting in February would be held at Branford Elementary School (BES).
   - Shared with Board members the thank you card received from Anita Rembert, the Palms Medical Group Chief Executive Officer, for selecting Palms Medical Group as the DOE Commissioner's Business Partner of the Year.
   - On Monday, October 16, the no-cost employee prescription plan was launched. Information was mailed to employees so they will be able to take advantage of the opportunity.

- The 2022-2023 audit by the Auditor General's office is currently underway. The representative has expressed her appreciation to CFO Marsha Brown and her staff for its relationship with the District; the Board will be kept updated regarding the audit.
- The State will release retrofitted school grades, based on new cut scores. This means the bar has been raised for next set of students taking end-of-year tests.
- October is Principal Appreciation Month – thanked all principals for serving with dignity and stated their job is one of the most difficult.

In response to Mr. Crawford's question, Mr. Roush advised that the Blalock-Reeves Field sign/designation for Paul Langford Stadium is underway.

7. Issues and concerns Board members may wish to discuss

Board members commented on the following:

- Thanked Mr. Huddleston and the BHS staff for hosting the meeting.
- Stated how proud they are of students and staff who received special recognition.
- Thanked school principals for their hard work and for making a difference in the lives of students.
- Expressed appreciation for the ability of Board members, Superintendent, and staff to work together for the good of the District, even when there are disagreements.

Mr. Taylor provided an update regarding the Florida School Board Insurance Trust (FSBIT) meeting last week. He thanked the Board for allowing him to serve as a FSBIT trustee. In response to his question regarding a final dollar amount of losses the District experienced from Hurricane Idalia, Ms. Brown stated she is waiting to receive the information from insurance adjustors.

The meeting adjourned at 7:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
November 14, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived 9:07 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Executive Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Amy Boggus, Tammy Boggus, Bill Brothers (arrived at 9:03 a.m.), Ethan Butts (arrived at 10:08 a.m.), Jimmy Cherry (arrived at 1:18 p.m.), Leigh Fernald, Lisa Garbett, Ronnie Gray, Angel Hill, Malcolm Hines, Michele Howard, Terry Huddleston, Elizabeth Johnston, Mary Keen (arrived at 9:28 a.m.), Jeff Lee, Audrey Marshall, Dee Dee McManaway, Lorie Norris (arrived at 1:03 p.m.), Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder, Kelly Waters, Jimmy Wilkerson (arrived at 9:24 a.m.), and Josh Williams.

Also present was UTSC President Misty Ward.

Chairman Taylor called the workshop to order at 9:00 a.m. and led the pledge.

Assistant Superintendent of Administration ..... Malcolm Hines
Department Update

- Policies **(pgs. 2-89)**

Mr. Hines reviewed the following policies:

#3.06	Safe and Secure Schools
#3.13	School Volunteers
#3.22	Internet Safety
#4.12	Instructional Materials
#4.13	Educational Materials

#4.26	Artificial Intelligence Acceptable Use
#4.27	Operation of Unmanned Aerial Vehicles (Drones)
#5.13	Zero Tolerance
#5.15	Administration of Medication
#5.19	Student Records
#5.40	Children of Military Families
#6.39	Report of Misconduct
#8.04	Emergency Drills

The workshop recessed at 10:27 a.m. and resumed at 10:33 a.m.

Assistant Superintendent of Instruction ..... Jennifer Barrs
Department Update

- 2024-2025 School Calendar **(pgs. 90-95)**

Ms. Barrs reviewed the two options submitted by the Calendar Committee. She stated the committee recommends Option #1, which proposes April 14-18, 2025 for Spring Break.

She also provided and discussed the DOE School Grades for the 2022-2023 Transition Year handout.

Curriculum and Instruction Department Update ..... Tammy Boggus

- 2023-2024 Elementary Student Progression Plan
- 2023-2024 Secondary Student Progression Plan

Ms. Boggus provided and reviewed changes to each Plan.

Facilities Department Update ..... Ethan Butts

- Five Year Facilities Work Plan

Mr. Butts provided a PowerPoint presentation and distributed handouts regarding the Five Year Facilities Work Plan.

The workshop recessed for lunch at 12:00 p.m. and resumed at 1:03 p.m.

(Note: Mr. Roush and Mr. Dietzen returned to the workshop at 1:08 p.m.; Mr. White returned to the workshop at 1:10 p.m.)

Risk Management Update.....Lorie Norris
- FSBIT

Ms. Norris provided and reviewed the quarterly Risk Management Report. She also updated the Board on current litigation cases.

Employee Workplace Safety Program Update .....Lorie Norris
(pgs. 96-159)

Ms. Norris provided a Summary of Revisions and reviewed changes.

Superintendent Update.....Ted Roush

Mr. Roush provided the following updates:

- Reminded the Board of the Reorganization Meeting at 5:30 p.m.
- Brought the Board up to speed on the RIVEROAK Technical College expansion project.
- Gave a status report on the Employee Wellness Center; visits have greatly increased.
- Provided a handout regarding password hacking from a recent NEFEC meeting.
- Shared a YouTube video from a recent National Dropout Prevention meeting regarding artificial intelligence.

The workshop adjourned at 1:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REORGANIZATION MEETING
November 14, 2023

MINUTES

The Suwannee County School Board held a Reorganization Meeting on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

Mr. Taylor and Mr. White arrived late, due to inclement weather. Therefore, Superintendent Roush called the meeting to order at 5:39 p.m.

Superintendent Presiding

1. Election of School Board Officers to serve through November 2024.

   Nomination by Mr. daSilva, second by Mr. Crawford, for Mr. Taylor to serve as Chairman through November 2024. MOTION CARRIED UNANIMOUSLY

   Nomination by Mr. Crawford, second by Mr. Alcorn, for Mr. daSilva to serve as Vice Chairman through November 2024. MOTION CARRIED UNANIMOUSLY

Chairman Presiding

2. Establishment of official meeting dates and times through November 2024.

   MOTION by Mr. Alcorn, second by Mr. Crawford, to continue holding regular monthly Board meetings on the fourth Tuesday of each month at 6:00 p.m., and monthly Board workshops on the second Tuesday of each month at 9:00 a.m. in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida, with the exception of February and October 2024 regular monthly

Board meetings, which will be held at Branford Elementary or Branford High School in Branford, Florida. MOTION CARRIED UNANIMOUSLY

3. Selection of one School Board member to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District.

   Nomination by Mr. Alcorn, second by Mr. Crawford, for Mr. daSilva to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:44 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
November 14, 2023

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom.

School Resource Officer Rashard Fleming, UTSC President Misty Ward, and Student Ambassadors Ainsley Irby and Audrey Lord were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School FFA student organization

Special Recognition by the Superintendent

- African American Development Council – Yvonne Scott, President
  - Certificate of Appreciation for providing scholarships to Suwannee County students

2023 State FFA Convention Winners

Suwannee Middle School

Lindsleigh Carte - State FFA Star Discovery Degree Finalist

Kimberly Tanner - Alumni Essay Finalist

Suwannee High School

Landon Bates	- Finalist in Ag Sales and Services Proficiency Award - Member of Third Place State Livestock Evaluation Team
Maddie Carte	- Awarded State FFA Degree - Finalist in State Star Farmer - Finalist for Beef Entrepreneurship Proficiency Award - Second Place in Extemporaneous Public Speaking
Gracie Fletcher	- Awarded State FFA Degree - Member of Third Place State Livestock Evaluation Team
Aubrey Reppert	- Member of Third Place State Livestock Evaluation Team
Kati Taylor	- State Winner for Specialty Crop Production Proficiency - Member of Third Place State Livestock Evaluation Team
Suwannee FFA Alumni Chapter	- Outstanding FFA Alumni Chapter
Suwannee FFA Chapter	- Florida's Finest Award - SAE Award
Suwannee Junior FFA Chapter	- Premier FFA Chapter

Perfect Scores on 2023 Spring FAST

Suwannee Riverside Elementary

Camila Hidalgo Vega - Grade 4 FAST Mathematics Assessment

Suwannee Springcrest Elementary

Tatum Brooks - Grade 4 FAST Mathematics Assessment

Lillian Pellicer - Grade 5 FAST ELA Reading Assessment

Suwannee Middle School

Logan Cromwell - Grade 8 Statewide Science Assessment

Garren Dixon - Grade 8 Statewide Science Assessment

Zakhari Moore - Civics EOC Assessment

Amelia Simpson - Civics EOC Assessment

Nicole Vargas - Grade 8 Statewide Science Assessment

Lillian Wachter - Civics EOC Assessment

Cooper Williams - Grade Statewide Science Assessment

Suwannee High School

Lola Ballard - Grade 10 FAST ELA Reading Assessment

Christopher Caldwell - Biology 1 EOC Assessment

Emma Dean - Biology 1 EOC Assessment

Jonas Jernigan - Biology 1 EOC Assessment

Evan McMillan - Biology 1 EOC Assessment

Quinton Moore - Biology 1 EOC Assessment

Kale Neely - U.S. History EOC Assessment

Clarence Ross - FSAA Geometry EOC Assessment

Issac Starling - U.S. History EOC Assessment

Anyone present may approach the Board concerning any item on this agenda, in accordance with the following Citizen Input information:

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

There was none.

The Superintendent recommends approval to adopt the Agenda.

CONSENT AGENDA

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Consent Agenda, with the following changes:

- Under Item #5, amend Contract #2024-67 PAYMENT TO CONSULTANT from $6,000 per month ($72,000 annually) to $6,250 per month ($75,000 annually).
- Under Item #9, add the effective date of November 6, 2023, for Benjamin Monroe and Sarra Tillman.

MOTION CARRIED UNANIMOUSLY

(Note: Mr. White left the meeting at 6:26 p.m. and was not present for this vote; he returned to the meeting at 6:29 p.m. for Item #2 on the Regular Agenda)

Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
   (pgs. 9-35)

   October 10, 2023 - Workshop Session

	- Special Meeting
October 24, 2023	- Workshop Session
	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for October 2023.

3. The following bills for the period October 1-31, 2023:

General Checking Account	
General Fund 1000	$938,207.88
LCI Fund 3200	171,999.90
Food Service Fund 4100	268,510.63
Federal Fund 4200	118,026.74
ESSER II Fund 4430	38,905.35
ESSER III - ARP 4450	81,052.14
OTHER ARP ACT RELIEF 4460	$72,790.34
	$1,689,492.98

Payroll Checking Account	
General Fund 1000	$3,579,346.06
Food Service Fund 4100	122,844.11
Federal Fund 4200	413,468.97
ESSER II Fund 4430	3,025.26
ESSER III - ARP 4450	98,484.78
OTHER ARP ACT RELIEF 4460	$3,861.04
	$4,221,030.22

Total	$5,910,523.20

4. Approval of the following budget amendments for fiscal year 2023-2024:

General	LCIF	Special Revenues
I-4	III-4	IV-2/ARP
		IV-4/ESSER II
		IV-2/ESSER III
		IV-4/Federal
		IV-3/Food Service

5. Approval of the following contracts/agreements for the 2023-2024 school year: (RENEWAL) (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

#2024-67	Consulting Agreement between Key Innovative Solutions and the Suwannee County School Board to develop a strategic proposal to create opportunities to address the current and prospective workforce needs (*Renewal/Revised*) **(pgs. 36-45)**
#2024-68	Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Andres R. Villar, MD PA d/b/a Children's Medical Center, Branford, Lake City, and Live Oak, Florida (*Renewal*) **(pgs. 46-52)**

6. Approval to accept the following donated items:

Site	Item	Donor
RTC Practical Nursing Program	Cash Donation ($5,000)	HCA Florida Lake City Hospital
SHS Girls Basketball	Cash Donation ($1,625)	Hibbett Sports
SHS Boys Basketball	Cash Donation ($1,625)	Hibbett Sports

7. Approval of the following Controlled Open Enrollment transfer for the 2023-2024 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Gloria	Gilliam	Suwannee	Lafayette	12

8. Expulsion

c. **Case #2324-07**: The Superintendent recommends expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

9. Human Resources Transactions **(pgs. 53-57)**

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

RESIGNATION: INSTRUCTIONAL:

Suwannee High School:
Steve Carney, Teacher, effective July 31, 2023

CAREER AND TECHNICAL EDUCATION:

RIVEROAK Technical College:
Heymi Jimenez Night-Time CASAS Test Administrator (Substitute)

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Facilities:
Benjamin Monroe, Maintenance Grounds Keeper, effective November 6, 2023
REPLACES: New Position

Suwannee Middle School:
Laura Humphries, Paraprofessional, effective October 25, 2023
REPLACES: Kendall Croft

Suwannee Pineview Elementary:
Daniella Isidro, Paraprofessional, effective October 24, 2023
REPLACES: Kayla Thomas

Suwannee Springcrest Elementary:
Sarra Tillman, Paraprofessional (Temporary), effective November 6, 2023
REPLACES: New Position

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee Middle School:
Kendall Croft, Paraprofessional, effective October 20, 2023

LEAVE OF ABSENCE: (MEDICAL):

Branford Elementary School:
Robert Yates, Food Service Worker, effective November 1, 2023, until released by his doctor

SUPPLEMENTARY:

Employee Name	Position	Location
Kenneth Fedak	Girls' Head Soccer Coach	Suwannee High School
James Johnson	Girls' Assistant Varsity Basketball Coach	Branford High School
Stephanie Paglialunga	Girls' Assistant Soccer Coach	Branford High School

MISCELLANEOUS:

Approval for the following to work in the After-School Reading Tutor Program:

Sandra Winburn

Approval for the following to work in the Intensive Afterschool and Weekend Academies for the remainder of the 2023-2024 School Year (Grant Funded):

BHS
Bethany Byrd
Karen Braun
Erin Cannon
Amanda Clark
Erin Clary
Eleanor Coker
Carlos Diaz
Hannah George
Emily Graham
Monica Jackson
Lindsey Jones
Christian Lane
Brian Metzger
Nancy Metzger
Stephanee Phillips
Deanne Simpson

SMS
Dan Skelly
Cristina Herrington
Holly McMillan

SHS
Neena Brown-Thomas

VOLUNTEERS:

BES	Erica Allen	Classroom, Field Trips
BES	Joshua Allen	Classroom, Field Trips
SPE	Alesha Banks	APT/Advisory, Classroom, Field Trips, Clubs
SPE	Gracyn Berry	Classroom
SSE	Marolyn Black	Classroom, Field Trips
SSE	Erika Broad	Classroom, Field Trips
BES	Teresa Conger	APT/Advisory, Classroom
SSE	Jena Conine	Classroom, Field Trips
BES	Lisa Copeland	Field Trips
SSE	Alan Croft	Classroom
SSE	Jennifer Curls	Classroom, Field Trips
SSE	John Curls	Classroom, Field Trips
BES	Farren Daniel	APT/Advisory, Classroom, Field Trips
BHS	David Danko	Clubs, Soccer
SSE	Brittany Deaton	Field Trips
BES	Michele Demers	Field Trips
SSE	John Dukes	Field Trips
SSE	Miranda Ely	Classroom, Field Trips
BES	Veronica Esparza	Classroom, Field Trips
SSE	Aleandrea Ferrer	Classroom, Field Trips
BES	Joshua Fitzpatrick	Classroom, Field Trips
SSE	Clenton Flowers	Field Trips
BES	Cindy Forsyth	Classroom, Field Trips
BES	Courtnie Gardner	Field Trips
BES	Sarah Garrett	APT/Advisory, Classroom, Field Trips
BES	Tamela Gebo	Classroom, Field Trips, Clubs
BES	Garry Goetzman	Field Trips
BES	Kathy Goetzman	Field Trips
BES	Laura Goss	APT/Advisory, Classroom, Field Trips, Clubs
SSE	Ciera Gray	Field Trips
SSE	Desser Hammer	Classroom, Field Trips
BES	Alexus Harris	Field Trips
SSE	Shawntiqua Hart	Field Trips
BHS	Carly Herring	Field Trips, Clubs, Dance, Golf
BES	Georgette Hillard	Classroom, Field Trips, Clubs
BHS	Bridget Jacobs	Classroom, Field Trips
BES/BHS	Jodi Johns	Classroom, Field Trips, Clubs
BES/BHS	Joseph Johns	Field Trips
BES	Miranda Jones	APT/Advisory, Classroom, Field Trips

SSE	Holly Kinsey	Classroom, Field Trips
SSE	Raleigh Kinsey	Classroom, Field Trips
SSE	Randy Knight	Classroom, Field Trips
SPE	Samantha Lee	Classroom, Field Trips, Art
BES	Dustin Leighton	Classroom, Field Trips
SPE	Julia Liles	Classroom
SSE	Don Martin	Classroom, Field Trips
SSE	Thomas McDonald	Classroom, Field Trips
BHS	Alan McGriff	Clubs, Soccer
BES	Heather Mcinnis	APT/Advisory, Field Trips
BES	Katelyn Miller	APT/Advisory, Classroom, Field Trips
BES	Catrina Molloy	APT/Advisory, Classroom, Field Trips, Clubs
SSE	Theresa Moore	APT/Advisory, Classroom, Field Trips, Clubs
BES/BHS	Lyndsi Nahabetian	APT/Advisory, Classroom, Field Trips, Clubs
BES/BHS	Karen Ann Norton	APT/Advisory, Classroom, Field Trips, Clubs
SSE	Oriana Olguin	Field Trips
BHS	Stephanie Paglialunga	Clubs, Soccer
SPE	Yanisleidis Palmo Escobar	Classroom, Field Trips
BES	Judith Patton	Classroom, Reading PALS
BES	Michelle Pierce	Classroom, Field Trips
SPE	Alma Rangel	Classroom, Field Trips
SSE	Samantha Raulerson	Field Trips
BES	Yolanda Rivera	Field Trips
SSE	Tina Roberts-Hammock	APT/Advisory, Classroom, Field Trips, Clubs
BES	Alexis Robinson	Classroom, Field Trips, Clubs
BHS	Juan Sandoval	Clubs, Soccer
BHS	Perry Sauls	Clubs, Soccer
BES	Kelly Skawienski	Field Trips
SPE	Kasee Suggs	Classroom, Field Trips
SSE	Lisa Sweet	Classrom, Field Trips
SSE	Genita Thomas	Field Trips
SSE	Harley Williams	Field Trips
SSE	Travis Wyatt	Classroom, Field Trips

End of List
2023-2024
School Year

REGULAR AGENDA

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2023-2024. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

   (Note: Mr. White left the meeting at 6:26 p.m. and was not present for this vote; he returned to the meeting at 6:29 p.m. for Item #2 on the Regular Agenda)

2. MOTION by Mr. Alcorn, second by Mr. White, for approval to advertise the redistricting of Suwannee County School Board districts in accordance with the map and boundaries described in Suwannee County Board of County Commissioners Resolution No. 2023-24; approved on August 15, 2023. (A copy is available for review in the office of the Assistant Superintendent of Administration.) MOTION CARRIED four to one; Mr. Crawford voted NO.

3. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following contract/agreement for the 2023-2024 school year (NEW): (Note: This contract has been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

   #2024-69 ClarityRx Client Agreement between the Suwannee County School Board and Express Scripts, Inc. to provide Pharmacy Benefit Manager (PBM) services. (*New*) **(pgs. 58-64)**

   MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following curriculum item:

   a. 2024-2025 School Calendar (*Option #1 previously discussed in workshop session*) MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Alcorn, second by Mr. White, for approval of the following personnel item for the 2023-2024 school year:

   a. Increase the duty day for the two, 10-month Mental Health Counselor positions from 7.5 hours to 8 hours per day, effective November 14, 2023. (Funding source: Mental Health Allocation)

   MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the RIVEROAK Technical College Strategic Plan for July 2023 – June 2028. **(pgs. 65-71)** MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Employee Workplace Safety Manual (*previously discussed in workshop session*). (A copy is available in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Florida Department of Education Five Year Facilities Work Plan for the fiscal year 2023-2024 (*previously discussed in workshop session*). (A copy is available in the office of the Director of Facilities.) MOTION CARRIED UNANIMOUSLY

9. Discussion and action regarding the selection and appointment of a School Board member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2023-2024 school year.

   MOTION by Mr. daSilva, second by Mr. Crawford, for Mr. Taylor to continue serving as the District's trustee on the FSBIT for the 2023-2024 school year.

   MOTION CARRIED UNANIMOUSLY

10. Comments from Student Ambassadors

    Student Ambassadors Ainsley Irby and Audrey Lord updated the Board on current events and activities in their respective schools and communities. Further details will be gathered regarding reports of possible mold at both schools, and will be investigated.

11. Legal Counsel's Report – no legal matters to report.

    Mr. Dietzen congratulated Mr. Taylor on being elected as chairman and complimented him on his many years of leadership ability.

    He also responded to Mr. White's inquiry regarding acquisition of the Branford Woman's Club property.

12. Superintendent's Report

    Mr. Roush reported on the following:

    - Thanked Mr. Taylor for continuing to serve as the District's FSBIT trustee and thanked the Board for allowing him to do so.
    - Reminded Board members they can review the Athletic Schedules folder in First Class for upcoming events.
    - Provided an update regarding the recent Fringe Benefits Committee meeting.
    - Distributed the list of 2023-2024 School-Related Employees of the Year for each school and site and stated the recognition reception will be held on Thursday, February 1, at 6:00 p.m., at the Suwannee County Coliseum.
    - Wished everyone a Happy Thanksgiving.
    - Recognized Laura Williams as the NEFEC Resiliency Award winner for the month of October.

13. Issues and concerns Board members may wish to discuss

    Board members wished everyone a happy, safe Thanksgiving.

    Mr. daSilva questioned Mr. Roush regarding the new school starting times implemented this school year. Mr. Roush responded that the new time schedule has gone well. Mr. daSilva discussed the upcoming deregulation legislation. Mr. Roush advised he is scheduled to speak before the Senate education committee regarding the deregulation issue.

Mr. Taylor advised Board members that Charlotte County School Board member Kim Amontree recently provided Walmart gift cards in the total amount of $250, which were were distributed by administration to schools and departments, based on need. He requested that Board members sign the letter

from the Superintendent and School Board thanking Ms. Amontree. Mr. Taylor thanked Board members for allowing him to serve as Chairman and stated he is glad to be a part of the Board and school district.

The meeting adjourned at 7:13 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
December 12, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White (arrived at 10:08 a.m.), along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. Attorney Kayla Rady, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board member Tim Alcorn was also absent.

Administrators and others present: Jennifer Barrs, Amy Boggus, Tammy Boggus, Bill Brothers, Ethan Butts (arrived at 10:15 a.m.), Cara Disken (arrived at 11:20 a.m.), Leigh Fernald, Lisa Garbett, Ronnie Gray, Angel Hill, Malcolm Hines, Michele Howard, Terry Huddleston, Mary Keen, Jeff Lee, Carl Manna, Audrey Marshall, Dee Dee McManaway, Kecia Robinson, Keith Stavig, Angie Stuckey, Adrienne Taylor, T. J. Vickers, Kelly Waters, Jimmy Wilkerson (arrived at 10:29 a.m.), Josh Williams, Kelli Williams, and Laura Williams. Also present were UTSC President Misty Ward and Janene Fitzpatrick.

Chairman Taylor called the meeting to order at 9:00 a.m. and led the pledge.

Assistant Superintendent of Administration ..... Malcolm Hines
Department Update

- Various Policies **(pgs. 2-13)**
- Form #7200-145 Non-Instructional Athletic Coach Acknowledgement **(pgs. 14-15)**

Mr. Hines reviewed the following policies:

#6.216	Deferred Retirement Option Program (DROP)
#7.40	Online Educational Services Agreements/Contracts

He reviewed the following form:

#7200-145 Non-Instructional Athletic Coach Acknowledgement

Assistant Superintendent of Instruction ..... Jennifer Barrs
Department Update

- Revisions to 2023-2024 School Calendar **(pgs. 16-17)**

Ms. Barrs stated the recommendation of the calendar committee is to revise the 2023-2024 school calendar by changing the Professional Development (PD) days in February and March 2024 to student instructional days because of time missed due to Hurricane Idalia.

She distributed and reviewed handouts regarding school grades, just released by DOE.

Discussion followed regarding strategies for encouraging student attendance.

Director of Curriculum & Instruction ..... Tammy Boggus
Department Update **(pgs. 18-39)**

Ms. Boggus reviewed changes to the Sentinel Scholars Collegiate Academy Memorandum of Understanding with North Florida College, which is on the agenda for the regular Board meeting tonight.

The workshop recessed at 10:19 a.m. and resumed at 10:26 a.m.

Career, Technical, and Adult Education ..... Mary Keen
Department Update

Ms. Keen provided a handout outlining updates regarding CTE.

Facilities Department Update ..... Ethan Butts

Mr. Butts provided updates regarding the Facilities Department and responded to questions.

Superintendent Update.....Ted Roush

Mr. Roush provided the following updates:

- Called on CFO Marsha Brown, who reviewed the internal audit report. (The report was distributed and previously emailed to Board members.) She stated that approval is scheduled for tonight's regular Board meeting.
- Announced/recognized the District's Principal of the Year as Suwannee Middle School Principal Laura Williams, and the Assistant Principal of the Year as Branford High School Assistant Principal Cara Disken. They will continue on in regional and state competition.
- Deregulation issue - received a call from the Commissioner of Education yesterday. Many factors are involved, and it is still too early to know the outcome.
- Maintenance of buildings - foresees it will be necessary to consider returing to the 2.0 capital outlay levy that went away in 2007, or go out for sales tax referendum. This is because revenue is not keeping up with costs.
- The Fringe Benefits Committee will soon begin work on the health insurance with benefits package renewal.

The workshop adjourned at 11:32 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARINGS
December 12, 2023

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board Attorney Leonard Dietzen and School Board members Tim Alcorn and Ronald White were absent.

Chairman Taylor called the hearing to order at 5:15 p.m.

1. Final review of additions and revisions to the Suwannee County School District Elementary and Secondary Student Progression Plans for 2023-2024. (Copies are available for review in the office of the Assistant Superintendent of Instruction.)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School District Elementary and Secondary Student Progression Plans for 2023-2024, and there were none.

The hearing adjourned at 5:16 p.m.

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board members Tim Alcorn and Ronald White were absent.

UTSC representative Synthia Schnaudigel was also present.

Chairman Taylor called the hearing to order at 5:30 p.m.

1. Final review of proposed rule relating to redistricting of Suwannee County School Board districts in accordance with the approved map and boundaries described in Suwannee County Board of County Commissioners Resolution No. 2023-24 on August 15, 2023. (Copies are available for review in the office of the Assistant Superintendent of Administration.)

Chairman Taylor called for comments or questions regarding the proposed rule relating to redistricting of Suwannee County School Board districts, and there were none.

The hearing adjourned at 5:32 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
December 12, 2023

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

UTSC representative Synthia Schnaudigel, Media representative John Koch, and Student Ambassadors Ainsley Irby and Audrey Lord were also present. RIVEROAK Technical College staff and student representatives and HCA Florida Lake City Hospital representatives were present during the special recognition portion of the meeting.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Riverside Elementary News Club student organization

Special Recognition by the Superintendent

- HCA Florida Lake City Hospital
  - Appreciation for providing monetary donation to the RIVEROAK Technical College Practical Nursing Program

Anyone present may approach the Board concerning any item on this agenda, in accordance with the following Citizen Input information:

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individual completed a Citizen Input Form to address the Board regarding Item #2 on the Regular Agenda (*The Superintendent recommends approval of proposed rule relating to redistricting of Suwannee County School Board districts in accordance with the approved map and boundaries described in Suwannee County Board of County Commissioners Resolution No. 2023-24 on August 15, 2023*):

- John Koch

Mr. Taylor stated the Board would hear Mr. Koch's comments when the Board gets to that particular item on the agenda.

MOTION by Mr. Crawford, second by Mr. daSilva, for approval to adopt the Agenda, along with the removal of consideration of Contract #2024-74, under Item #4. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Board members may pull any item on the Consent Agenda for discussion and separate action.

MOTION by Mr. daSilva, second by Mr. White, for approval of the Consent Agenda.

Mr. daSilva's question regarding temporary paraprofessional positions on page 87, Human Resources Transactions, was answered by Ms. Barrs.

Mr. Crawford's question regarding Contract #2024-71 under Item #5 was answered by Mr. Roush.

1. Approval of the following Minutes:
   (pgs. 7-24)

   November 14, 2023 - Workshop Session
   - Expulsion Hearing
   - Reorganization Meeting
   - Regular Meeting

2. Approval of the monthly financial statement for November 2023.

3. The following bills for the period November 1-30, 2023:

General Checking Account	
General Fund 1000	$492,918.39
LCI Fund 3200	173,534.15
Food Service Fund 4100	275,195.43
Federal Fund 4200	84,348.85
ESSER II Fund 4430	31,029.87
ESSER III - ARP 4450	29,506.06
OTHER ARP ACT RELIEF 4460	3,535.17
SELF INS - 7110	$172.37
Payroll Checking Account	
General Fund 1000	$3,716,065.16
Food Service Fund 4100	117,581.56
Federal Fund 4200	409,024.69
ESSER III - ARP 4450	98,976.90
Total	$5,431,888.60

4. Approval of the following budget amendments for fiscal year 2023-2024:

General	LCIF	Special Revenues
I-5	III-5	IV-5/Federal
		IV-4/Food Service

5. Approval of the following contracts/agreements for the 2023-2024 school year: (RENEWAL) (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

#2024-71 Engagement Agreement between Rumberger, Kirk, and Caldwell P.A. and Suwannee County School District for legal services (*Renewal/Revised)* **(pgs. 25-32)**

#2024-73	Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Herndon Consulting Services, LLC to provide medical office management services (*Renewal/Revised*) **(pgs. 33-62)**
#2024-75	Sentinel Scholars Collegiate Academy Memorandum of Understanding between North Florida College and Suwannee County School District for dual enrollment purposes (*Renewal/Revised*) (**pgs. 63-84)**

6. Approval to accept the following donated items:

Site	Item	Donor
SHS Wrestling	Cash Donation ($5,000)	Suwannee Education Foundation
SHS Football Charter bus transportation	Cash Donation ($11,406)	Suwannee Quarterback Club

7. For informational purposes an out-of-state trip for Suwannee High School FFA students to attend the 76th Annual Arizona National Livestock Show in Phoenix, Arizona, December 29, 2023 – January 1, 2024. (*Funded by FFA Chapters, Alumni, CAPE funds, and students*)

8. For informational purposes out-of-state travel for the following employees:

Name	Site	Date	Reason	Destination
Buddy Coleman	SHS	12/29/23-1/1/24	76th Annual Arizona National Livestock Show	Phoenix, AZ

(*Funded by FFA Chapters, Alumni, and CAPE funds)*

9. Approval of the following Controlled Open Enrollment transfer for the 2023-2024 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Aarahiben	Thakor	Suwannee	Hamilton	2

10. Human Resources Transactions **(pgs. 85-89)**

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL:

Suwannee Middle School:
Phoebe Solek, Teacher, effective June 3, 2024

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:
Teresa Conger, Teacher (Temporary), effective November 15, 2023
REPLACES: Samantha Torrese

Suwannee High School:
Courtney Conner, ESE Support Facilitator, effective November 15, 2023
REPLACES: Justin Bruce

RESIGNATION: INSTRUCTIONAL:

Suwanee Middle School:
Bridget McLaughlin, Mental Health Counselor, effective December 8, 2023

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:
Stephanie Sampson, Teacher, effective September 22, 2023 (7.50 hours)
(Amended from the October 24, 2023 Agenda)

RETIREMENT: NON-INSTRUCTIONAL:

Branford Elementary School:
Anthony Jackson, Custodian, effective June 30, 2024

Finance Department:
Teresa Jones, Employee Benefits Specialist, effective June 5, 2024

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:
Amy Skillman, Paraprofessional (Temporary), effective November 16, 2023
REPLACES: New Position

Yvonne Topham, Paraprofessional, effective November 15, 2023
REPLACES: New Position

Suwannee High School:
Ashley Hingson, School Secretary, effective November 27, 2023
REPLACES: Tenlee Deloach

Suwannee Pineview Elementary:
Keeley Messer, Paraprofessional (Temporary), effective November 27, 2023
REPLACES: New Position

Suwannee Riverside Elementary:
Ashley Wright, Paraprofessional (Temporary), effective November 15, 2023
REPLACES: New Position

LeighAnn Trent, Pre-K Paraprofessional, effective November 13, 2023
REPLACES: Kelsey Lacy

Suwannee Springcrest Elementary:
Sarra Tillman, Paraprofessional (Temporary), effective November 6, 2023
REPLACES: New Position

RESIGNATION: NON-INSTRUCTIONAL:

Transportation:
Lakeisha Williams, Bus Driver, effective December 8, 2023

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Finance Department:
Teresa Jones, Employee Benefits Specialist, Intermittent leave using the remainder of the 12 weeks

Transportation:
Lawrence Brannon, Mechanic, Intermittent leave up to 12 weeks beginning September 30, 2023

LEAVE OF ABSENCE: (MEDICAL)

Avril Jenoir, Bus Driver, effective November 10, 2023 through January 8, 2024
(With the option to return sooner if released by her doctor)

SUPPLEMENTARY:

Employee Name	Position	Location
Aaron Bass	Assistant Varsity Football Coach	Branford High School
Susan Burch	ESE Teacher	District Wide
Kendrick Carter	Assistant Football Coach	Suwannee High School
Tracy Combee	ESE Teacher	Branford High School
Nahjawan Dukes	Assistant Football Coach	Suwannee High School
Terry Fillyaw	Assistant Football Coach	Suwannee High School

James Garland	Boys' Assistant Basketball Coach	Suwannee Middle School
James Garland	Girls' Assistant Softball Coach	Suwannee Middle School
April Greene	Assistant Varsity Volleyball Coach	Suwannee High School
April Greene	Varsity Head Volleyball Coach	Suwannee High School
Chantel Gustavson	ESE Teacher	Suwannee Opportunity School
Kelly Jackson	ESE Teacher	District Wide
Elizabeth Johnson	ESE Teacher - Gifted	Branford High School
Lindsey Jones	Assistant Varsity Volleyball Coach	Branford High School
Lynette McDonald	ESE Teacher	Suwannee Middle School
Cera McElreath	Assistant M/S Volleyball Coach	Branford High School
Holly Marsee	ESE Teacher	Suwannee Pineview Elementary
Erin Roberts	ESE Teacher	Branford High School
Tina Roush	ESE Teacher	Branford High School
Stefani Santos	ESE Teacher	Branford High School
Stacie Swartz	ESE Teacher	District Wide
Benjamin Walker	Assistant Varsity Football Coach	Branford High School
Brittany Weaver	ESE Teacher	Suwannee Middle School
Linda Whitley	ESE Teacher	Branford High School

MISCELLANEOUS:

Resource Center:
Approval for the following to work as Teachers in the Resource Center Extended Hours Program effective November 1, 2023:

Angela Hester	Wendy Perrin
Christina Mosteller	Michelle Thompson

Approval for Katherine Parish to work in the Intensive Afterschool and Weekend Academies at Branford High School *(Grant Funded)*

Approval for Jessica Tuttle to work in the After-School Reading Tutor Program at Suwannee Springcrest Elementary

Approval for Kristi Long to work in the After-School Tutor Program at Suwannee Middle School

Approval for Kenzie Lang to work in the Extended Day Program at Suwannee Pineview Elementary

SUBSTITUTES:

Approval for Estrella Garcia to work as a Substitute Bus Attendant

Approval for the following to work as a Substitute Bus Driver:

Shateea Hughes Lakeisha Williams

Approval for the following to work as a Substitute School Nurse:

Emily Bass Erika Leak

VOLUNTEERS:

SPE	Cara Bass	Classroom, Field Trips
SPE	Rodney Bass	Classroom, Field Trips
SSE	James Black	Classroom, Field Trips
BES	Amber Bonnell	Classroom, Field Trips
BES	Marsha Bower	Classroom, Field Trips
SSE	Madisen Cantella	Classroom, Field Trips
SMS	Darryl Cherry	Basketball
SPE	Heather Corbin	Classroom, Field Trips
BES	Kristen Dasher	APT/Advisory, Classroom, Field Trips
BES/BHS	Clifford Flowers	Clubs, DJ Services
SSE	Harleston Kight	Field Trips
BHS	Hollee Koon	APT/Advisory, Classroom, Field Trips, Clubs
SSE	Brenda Kouns	Field Trips
BES	Kassie Noland	Field Trips
BHS	Jessica Paglialunga	Clubs, Soccer
BES/BHS	Whitney Rathel	Classroom, Field Trips
SPE	Daniel Rettew	Classroom, Field Trips
SPE	Jennifer Rettew	Classroom, Field Trips
SSE	Cindy Santerfeit	Classroom, Field Trips
BES	Porcha Sherrell	APT/Advisory, Classroom, Field Trips, Clubs
SMS	Dean Shingola	Wrestling Team
SPE	Patricia Simms	Field Trips, Clubs
SSE	Diane Starke	Classroom
SPE	Nicole Tormala	Classroom, Field Trips
BES/BHS	Krystina Trice	APT/Advisory, Field Trips
SPE	Stephanie Tucker	Classroom, Field Trips
BES	Destiny Warren	Classroom, Field Trips
RTC	Ellawese Washington	Clubs

End of List
2023-2024
School Year

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2023-2024. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. daSilva, for approval of proposed rule relating to redistricting of Suwannee County School Board districts in accordance with the approved map and boundaries described in Suwannee County Board of County Commissioners Resolution No. 2023-24 on August 15, 2023. (Copies are available for review in the office of the Assistant Superintendent of Administration.)

   At this time John Koch, having completed a Citizen Input Form, shared comments regarding this issue.

   Board members also provided comments regarding this issue.

   MOTION CARRIED three to one; Mr. Crawford voted NO.

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.06	Safe and Secure Schools **(pgs. 90-104)**
#3.13	School Volunteers **(pgs. 105-107)**
#3.22	Internet Safety **(pgs. 108-116)**
#4.26	AI Acceptable Use **(pgs. 117-119)**
#4.27	Operation of UAV (Drones) **(pgs. 120-123)**
#5.13	Zero Tolerance **(pgs. 124-129)**
#5.15	Administration of Medication **(pgs. 130-135)**
#5.19	Student Records **(pgs. 136-148)**
#5.40	Children of Military Families **(pg. 149)**
#6.216	Deferred Retirement Option (DROP) **(pgs. 150-153)**
#6.39	Report of Misconduct **(pgs. 154-158)**

#7.40 Online Educational Services Agreements/Contracts **(pgs. 159-166)**
#8.04 Emergency Drills **(pgs. 167-168)**

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2023-2024 school year (NEW): (Note: These contracts have been reviewed and approved as to form and sufficiency by Board Attorney Leonard Dietzen.)

#2024-70 Athletic Training and Service Agreement between Suwannee County School Board and the University of Florida Board of Trustees (*New*) **(pgs. 169-182)**
~~#2024-74 Suwannee County School Board Professional/Technical Services Agreement between the School Board and Southern Loving Care, Inc. to provide medical office secretarial services (*New*) **(pgs. 183-196)**~~

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following curriculum item:

a. 2023-2024 School Calendar (*Revised*) **(pgs. 197-198)**

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. White, for approval of the following form:

#7200-145 Non-Instructional Athletic Coach Acknowledgement (*New*) **(pgs. 199-200)**

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. White, second by Mr. daSilva, for approval of the Suwannee County School Board Internal Accounts Audit for fiscal year end June 30, 2023. MOTION CARRIED UNANIMOUSLY

8. Comments from Student Ambassadors

   Student Ambassadors Ainsley Irby and Audrey Lord reported on community, school, and athletic accomplishments and responded to questions from the Board.

9. Legal Counsel's Report – no legal matters to report

10. Superintendent's Report

    Mr. Roush advised that the District is committed to continuing to improve in the area of food service, and a tour of food service operations in Wakulla County will take place in the near future.

    He wished everyone a Merry Christmas and also responded to Mr. Crawford's question regarding the new Blalock-Reeves Field sign to be erected at the football stadium.

11. Issues and concerns Board members may wish to discuss

    Board members wished everyone a Merry Christmas.

    Mr. Taylor advised that former School Board member Jesse Philpot passed away unexpectedly. He added that Mr. Philpot served with honor and distinction.

The meeting adjourned at 7:30 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 9, 2024

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board Attorney Leonard Dietzen was absent. School Board members Tim Alcorn and Ronald White were also absent.

Administrators and others present: Jennifer Barrs, Amy Boggus, Tammy Boggus, Bill Brothers (arrived at 9:02 a.m.), Gary Caldwell (arrived at 9:11 a.m.), Leigh Fernald, Lisa Garbett, Ronnie Gray (arrived at 9:05 a.m.), Malcolm Hines (arrived at 9:04 a.m.), Michele Howard, Terry Huddleston, Liz Johnston, Mary Keen, Jeff Lee, Carl Manna, Audrey Marshall, Dee Dee McManaway, Kecia Robinson, Keith Stavig, Angie Stuckey, Kelly Waters, Jimmy Wilkerson (arrived at 9:10 a.m.), Josh Williams, Kelli Williams, and Laura Williams. Also present were Representatives Glen Little, Bruce Tillman, and Daniel Tillman from Acentria Public Risk Partners Corporation/The Jordan Agency, and Janene Fitzpatrick.

Chairman Taylor called the meeting to order at 9:00 a.m. and led the pledge.

Department of School Choice Update ..... Angie Stuckey

Mrs. Stuckey provided an update and distributed a handout regarding enrollment in the Live Oak elementary schools.

Chief Financial Officer Department ..... Marsha Brown
Update

Mrs. Brown provided an update and distributed a handout regarding restructuring in the Finance Department.

Health Insurance Update.....Representatives of Acentria Public Risk Partners Corporation/The Jordan Agency

Bruce Tillman provided a general insurance overview. Daniel Tillman and Glen Little provided the health insurance quarterly report via PowerPoint presentation.

Health and Attendance Update .....Michele Howard

Mrs. Howard provided handouts regarding the exemplary March 2023 School Health Program Monitoring Report for SCSD clinics, which was received from the Florida Department of Health; the August-December 2023 school clinic report; absentee data history; SCSD Attendance Meeting (SST) Conference Form; and a form letter to parents from Honorable Jennifer Griffin regarding truancy court.

The workshop recessed at 10:32 a.m. and resumed at 10:37 a.m.

Superintendent Update.....Ted Roush

Mr. Roush provided updates on the following:

- Pointed out that poor school attendance and labor force issues have been prevalent since Covid. The decision to keep schools open today, when other districts closed due to inclement weather, sends a message that life goes on, even when it's not convenient, and he stands by the decision. In an effort to instill the importance of attendance, the names of each student marked present this morning will go into a drawing. Gift certificates from Winn Dixie (for Live Oak schools) and Scaff's (for Branford schools) will be awarded to first, second, and third place students at each school. Students will be recognized on each school's Facebook page.
- Reminded Board members of the Legislative Briefing with Chris Doolin on January 17 at 10:00 a.m. at Andrews Restaurant in Tallahassee.
- The Teacher of the Year and School-Related Employee of the Year Banquet will be held on Thursday, February 8, at 6:00 p.m., at the Florida National Guard Armory. He thanked CFO Marsha Brown for her efforts in arranging the event.
- Working with Human Resources Director Bill Brothers to implement the Employee Transfer Portal. The portal is used to analyze staffing needs among schools.

- T.J. Vickers will come to the February Workshop to discuss APPTEGY. This new program will be used to update the District website, Facebook, etc., via email, phone calls, etc. in a manner that is much more streamlined.
- Mrs. Barrs and Mrs. Boggus in the office of the Assistant Superintendent of Instruction are working with staff in media centers and classroom libraries to ensure legislative requirements are being met; hoping to be in full compliance by the end of January.
- Plans are underway to initiate a new round of the "SCSD My Choice" signage. The District will go into an advertising mode in March and April with new signage and radio ads.
- The typical timeline for employee recommendations happens April through June. This will change in that recommendations for administrative personnel will occur on January 23 and become effective July 2024. This is being done in an effort to keep key people in positions with some sense of stability and continuity and to remove the chance of them possibly becoming political targets.
- Read statement announcing that when his term as Superintendent ends in November 2024, he will not be seeking re-election. Board members responded.

The workshop adjourned at 11:14 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
January 9, 2024

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. School Board Attorney Leonard Dietzen was absent. School Board members Tim Alcorn and Ronald White were also absent.

Chairman Taylor called the meeting to order at 11:21 a.m.

Call to Order – Immediately following the Workshop

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following personnel item for the 2023-2024 school year:

   Overlap the Employee Benefits Specialist position (Teresa Jones), from January 15, 2024 through June 5, 2024.

   MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Human Resources Transactions **(pgs. 2-3)** MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following Expulsions:

   a. **Case #2324-06**: The Superintendent recommends expulsion of the student through the remainder of the 2023-2024 school year (*Final Action*)

a. **Case #2324-10**: The Superintendent recommends expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

At this time Mr. Roush distributed an aerial photo of the lane that is the main entrance to Branford Elementary School. He stated that former Senator Charles Williams, who was a Branford High School graduate and county commissioner, was instrumental, through the special facilities funding program, in the 1999 construction of Branford Elementary School. Mr. Roush stated he plans to recommend the naming of the lane as Senator Charles Williams Lane.

Mr. Taylor expressed concern over reduction in revenues to operate school districts. He stated legislators and business leaders need to understand the impact this will have on our District and would like the matter to be discussed at a future workshop.

The meeting adjourned at 11:35 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
January 23, 2024

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. Attorney Kayla Rady, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

UTSC President Misty Ward, District School Resource Officer Lee Willis, and Student Ambassadors Ainsley Irby and Audrey Lord were also present.

Chairman Taylor called the hearing to order at 6:00 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#3.06	Safe and Secure Schools (*Revised*)
#3.13	School Volunteers (*Revised*)
#3.22	Internet Safety (*New*)
#4.26	Artificial Intelligence Acceptable Use (*New*)
#4.27	Operation of Unmanned Aerial Vehicles (UAV) – Drones (*New*)
#5.13	Zero Tolerance (*New*)
#5.15	Administration of Medication (*Revised*)
#5.19	Student Records (*Revised*)
#5.40	Children of Military Families (*Revised*)
#6.216	Deferred Retirement Option (DROP) (*Revised*)
#6.39	Report of Misconduct (*Revised*)
#7.40	Online Educational Services Agreements/Contracts (*Revised*)
#8.04	Emergency Drills (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 6:02 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 23, 2024

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to the Superintendent/School Board Robinette Odom. Attorney Kayla Rady, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

UTSC President Misty Ward, District School Resource Officer Lee Willis, and Student Ambassadors Ainsley Irby and Audrey Lord were also present.

Chairman Taylor called the meeting to order at 6:02 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary News Team student organization

Anyone present may approach the Board concerning any item on this agenda, in accordance with the following Citizen Input information:

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

There was none.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Board members may pull any item on the Consent Agenda for discussion and separate action.

MOTION by Mr. daSilva, second by Mr. White, for approval of the Consent Agenda.

Mr. White pulled Item #10, Human Resources Transactions, for discussion purposes. He questioned the three-year contract recommendations on pages 23-24. Mr. Roush and Mr. Brothers responded, and Board members commented.

MOTION by Mr. White, second by Mr. daSilva, to pull Item #10, Human Resources Transactions, from the Consent Agenda for separate action. MOTION CARRIED 4 to 1; Mr. Taylor voted NO.

Mr. Taylor stated there is a motion and second to approve the Consent Agenda, along with removal of Item #10, Human Resources Transactions. MOTION CARRIED 4-1; Mr. Taylor voted NO.

Separate Action for Item #10/Consent Agenda
Mr. White pulled Item #10, Human Resources Transactions, for separate action.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of Item #10, Human Resources Transactions, on the Consent Agenda. MOTION CARRIED four to one; Mr. White voted NO.

1. Approval of the following Minutes: **(pgs. 7-18)**

   December 12, 2023
   - Workshop Session
   - Expulsion Hearing
   - Public Hearings
   - Regular Meeting

2. Approval of the monthly financial statement for December 2023.

3. The following bills for the period December 1-31, 2023:

General Checking Account	
General Fund 1000	$957,440.28
LCI Fund 3200	71,664.55
Food Service Fund 4100	611,790.71
Federal Fund 4200	77,589.70
ESSER III - ARP 4450	5,370.89
OTHER ARP ACT RELIEF 4460	178.79
SELF INS - 7110	$589.29
Payroll Checking Account	
General Fund 1000	$3,647,146.55
Food Service Fund 4100	115,620.67
Federal Fund 4200	392,875.17
ESSER III - ARP 4450	97,705.91
Total	$5,977,972.51

4. Approval of the following budget amendments for fiscal year 2023-2024:

General	LCIF	Special Revenues
I-6	III-6	IV-2/ARP
		IV-6/Federal
		IV-5/Food Service

5. Approval to accept the following donated items:

Site	Item	Donor
SHS FFA	Cash Donation ($10,000)	Nutrien

6. For informational purposes an out-of-state trip for Suwannee High School NJROTC students and chaperones to attend the Marine Corps Boot Camp in Parris Island, South Carolina, February 27 – March 1, 2024. (*Funded by NJROTC Booster Club*)

7. For informational purposes out-of-state travel for the following employees:

Name	Site	Date	Reason	Destination
Patrick Dawson	SHS	02/27-03/01/24	Marine Corps Boot Camp	Parris Island, SC
Debra Kleinsmith	SHS	02/27-03/01/24	Marine Corps Boot Camp	Parris Island, SC

(*Funded by NJROTC Booster Club)*

8. Approval of the following Controlled Open Enrollment transfer for the 2023-2024 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jenner	Wallace	Suwannee	Madison	11

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Thomas	Sikes	SHS	BHS	10

9. Expulsions

a. **Case #2324-11**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

b. **Case #2324-12**: Expulsion of the student from the school bus through the remainder of the 2023-2024 school year. (*Final Action*)

c. **Case #2324-13**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

d. **Case #2324-14**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

e. **Case #2324-15**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

f. **Case #2324-16**: Expulsion of the student from the school bus through the remainder of the 2023-2024 school year. (*Final Action*)

g. **Case #2324-18**: Expulsion of the student through the remainder of the 2023-2024 school year and all of the 2024-2025 school year. (*Final Action*)

10. Human Resources Transactions **(pgs. 19-24)**

RECOMMENDATIONS FOR THE 2023-2024 SCHOOL YEAR:

RESIGNATION: ADMISTRATIVE:

Federal Programs:
Katrina Walker-Bius, Coordinator, effective January 2, 2024

RETIREMENTS: INSTRUCTIONAL:

RIVEROAK Technical College:
Patricia Sullivan, Teacher, effective June 3, 2024

Student Services:
Virginia Weaver, Staffing Specialist, effective September 2, 2024

Suwannee Springcrest Elementary:
Cathy Nicely, Teacher, effective July 1, 2024

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:
Michael McCallister, Teacher, effective January 16, 2024
REPLACES: Matthew Yancey

Suwannee High School:
Nanette Johnston, Teacher, effective January 5, 2024
REPLACES: Steven Carney

PART-TIME/HOURLY:

RIVEROAK Technical College:
Susie Tyson Nursing Assistant Instructor

RESIGNATIONS: INSTRUCTIONAL:

Branford High School:
Matthew Yancey, Teacher, effective January 8, 2024

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Jessica Tuttle	Suwannee Springcrest Elem. Teacher	Suwannee Springcrest Elem. Dean	New Position	January 5, 2024
Melinda Soto	Suwannee Springcrest Elem. Paraprofessional	Suwannee Springcrest Elem. Teacher (Long Term Substitute)	Jessica Tuttle	January 5, 2024

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Hannah Hicks, Teacher, effective February 27, 2024 through May 21, 2024
(With the option to return sooner)

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Suwannee Riverside Elementary:
Angela Herron, Media Clerk (Temporary), effective December 4, 2023
REPLACES: Ronna Williams

Transportation:
Shawn Hill, Bus Driver, effective January 8, 2024
REPLACES: Carol Jenkins

Shateea Hughes, Bus Driver, effective January 8, 2024
REPLACES: Jeffry Hunt

Carlos Lozano, Bus Driver, effective December 11, 2023
REPLACES: Shawn Hill

RESIGNATIONS: NON-INSTRUCTIONAL:

Branford High School:
Tracy Felty-Janosh, Lunch Room Monitor, effective December 1, 2023

RIVEROAK Technical College:
Brittany Dees, Bookkeeper, effective January 5, 2024

Suwannee High School:
Kelly McManaway, Paraprofessional, effective December 8, 2023

Transportation:
James Barton, Bus Aide, effective December 13, 2023
Margaret Barton, Substitute Bus Aide, effective December 13, 2023
Michael Copfer, Bus Driver, effective December 11, 2023
Jennifer Dixon, Bus Driver, effective December 18, 2023

SUPPLEMENTARY:

Employee Name	Position	Location
Kristi Long	Planning Period Supplement	Suwannee Middle School
William McCullers	Girls' Weight Lifting Coach	Suwannee High School
Amy Yarick	Girls' Cross Country Coach	Suwannee High School

MISCELLANEOUS:

Approval for the following to work in the After-School Reading Camp:

Suwannee Pineview Elementary School:
Shannon Armes
Tammy Atkinson
Cierra Keen

Alternates:
Jamie Cato
Kelly Driggers

Suwannee Riverside Elementary School:
Melissa Bozeman
Nicole Hammock
Michele Turman

Suwannee Springcrest Elementary:
Kendall Butts
Ariel Jennings

Approval for the following to work in the Morning Tutoring Program at Suwannee High School:

Deanna Burkett
Marie Mudd

Approval for Kaylee Baker to work in the Extended Day Program at Suwannee Riverside Elementary

Approval for the following to work in the Afterschool Tutoring Program at Branford High School
(Grant Funded):

Lindsey Jones
Brian Metzger

Approval for the following to work as Nutritional Food Service Assistants:

Sierra Bozeman
Robin Krause

SUBSTITUTE:

Approval for Ramona Land to work as a substitute nurse

VOLUNTEERS:

SSE	Wayne Archie, Jr.	Classroom, Field Trips
BES	Debra Baldwin	Classroom, Field Trips, Clubs
SHS/SSE/SPS/SRE/RTC	Summer Bales	NJROTC
SPE/SHS	Barbara Barker	Classroom, Field Trips
SSE	Christian Bennett	Classroom, Field Trips
SSE	Tommy Biggs	Classroom, Field Trips
BES/BHS	Delilah Bray	Classroom, Field Trips
SSE	Dylan Carter	Classroom
BES	Diane Caruso	Classroom
SSE	Dallas Chase	Classroom, Field Trips
SSE	Richard Chauncey	Field Trips, Clubs
BES/BHS	Candise Courtemanche	APT Advisory, Classroom, Field Trips
BES/BHS	Daniel Courtemanche	Classroom, Field Trips
BES	Victoria Crossno	Classroom, Field Trips, Clubs
BHS	Michael Dachuk	Basketball
BHS	Stacy Dachuk	Basketball
SPE	Anthony Diroma	APT/Advisory, Classroom, Field Trips
SSE	Sue Exum	Classroom
SHS/SRE	Daren Gay	Classroom, Field Trips, Clubs
SMS	Jabori Gwinn	Basketball
SHS/SSE/SRE/RTC	John Harmon	Band, Sports, FCA, Academic
SHS	Karen Harrell	APT/Advisory, Classroom, Field Trips, Clubs
BES	Tiffany Harris	APT Advisory, Classroom, Field Trips, Clubs
SSE	Marshall Howard	Classroom, Field Trips, Clubs
SSE	Rosalind Howard	Classroom, Field Trips, Clubs
BHS	Markeem Ingram	Basketball
BHS/BES	Stephen James	Basketball
SSE	William Jerkins	Classroom, Field Trips. Clubs
SSE	Zafarys Kennedy	Classroom, Field Trips
SHS	Bill Lawhon	NJROTC
SHS/BES	Dustin Leighton	Classroom, Field Trips
SSE	Jacob Lewis	Classroom, Field Trips
SHS	Danielle Lynch	NJROTC

SHS/BES	Theresa Moore	APT/Advisor, Classroom, Field Trips, Sports
SHS	Ashley Nicholson	NJROTC
SHS	Robert Nicholson, Jr.	NJROTC
BHS	Kelly Onuska	Dance, Cheer, Sports
SHS/SMS	Traci Osborn	NJROTC
BHS	Shannon Osgood	Field Trips, Clubs
BHS	Terrell Paul	Basketball
BES	Catherine Perez	Classroom, Field Trips
BES	Connie Poole	Field Trips
BES/BHS	Stephanie Poole	APT Advisory, Classroom, Field Trips
SSE	Tajhuane Roundtree	Classroom
BES	Amy Rutherford	Classroom, Field Trips, Clubs
SHS	Yvonne Scott	TSIC Mentor
SSE	Estrella Short	Classroom, Field Trips
SSE	John Short	Classroom, Field Trips
SSE	Jeffrey Smiley	Classroom, Field Trips
SSE	Heather Smith	APT Advisory, Classroom, Field Trips
SHS/SMS	Kenneth Smith	Basketball
BES	Jessica Summers-Howard	Classroom, Field Trips
SPE	Matthew Taylor-Doll	APT/Advisory, Classroom, Field Trips
SPE	Monica Taylor-Doll	APT/Advisory, Classroom, Field Trips
SHS	Carl Tillman	APT/Advisor, Classroom, Field Trips, Clubs
SHS	Lionel Torres	Soccer
SHS	Jeff Waters	Field Trips, Clubs, Band
RTC	Kenneth Watts	Math Tutoring Adult Ed
BHS	Kenric Williams	Basketball
SHS	David Wood	TSIC Mentor
SSE	Ross Wood	Classroom, Field Trips

End of List
2023-2024
School Year

CONTRACT RECOMMENDATIONS FOR THE 2024-2025 SCHOOL YEAR:

ADMINISTRATIVE CONTRACTS:	**TERM**	**EFFECTIVE DATE**
Jennifer Barrs	36	07/01/2024
Tamara Boggus	36	07/01/2024
William Brothers	36	07/01/2024
Marsha Brown	36	07/01/2024
Ethan Butts	36	07/01/2024
Jimmy Cherry II	12	07/01/2024
Leigh Fernald	12	07/01/2024
Ronald Gray	36	07/01/2024
Jillian Herron	12	07/01/2024
Angel Hill	12	07/01/2024
Malcolm Hines	36	07/01/2024
Michelle Howard	12	07/01/2024
Elizabeth Johnston	12	07/01/2024
*Audrey Marshall		
Natasha Pittman	12	07/01/2024
Kecia Robinson	12	07/01/2024
Keith Stavig	12	07/01/2024
Angelia Stuckey	36	07/01/2024
Kelly Waters	36	07/01/2024
Jimmy Wilkerson	36	07/01/2024
Joshua Williams	36	07/01/2024
Kelli Williams	12	07/01/2024

**Current Administrative 3 Year Contract*

SCHOOL ADMINSTRATORS:	**TERM**	**EFFECTIVE DATE**
Melinda Ahrens	12	07/01/2024
Jennifer Beach	36	07/01/2024
Amy Boggus	36	07/01/2024
Stephenie Busch	36	07/01/2024
Keith Cherry	12	07/01/2024
Brooke Cox-Knowles	12	07/01/2024
Perry Davis	12	07/01/2024
Cara Disken	12	07/01/2024
Lisa Garbett	12	07/01/2024
Lisa Garrison	12	07/01/2024
Traci Green	12	07/01/2024
Donald Harrison	12	07/01/2024
*Terry Huddleston		
Mary Keen	36	07/01/2024
Kevin Lewis	12	07/01/2024
Carl Manna	36	07/01/2024
Deidre McManaway	36	07/01/2024

Mileydi Perez	12	07/01/2024
Adrienne Taylor	12	07/01/2024
Marsha Tedder	36	07/01/2024
Julie Ulmer	12	07/01/2024
Laura Williams	36	07/01/2024
Jennifer Wooley	12	07/01/2024

* *Current Administrative 3 Year Contract*

End of List
2024-2025
School Year

REGULAR AGENDA

1. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#3.06	Safe and Secure Schools (*Revised*)
#3.13	School Volunteers (*Revised*)
#3.22	Internet Safety (*New*)
#4.26	Artificial Intelligence Acceptable Use (*New*)
#4.27	Operation of Unmanned Aerial Vehicles (UAV) – Drones (*New*)
#5.13	Zero Tolerance (*New*)
#5.15	Administration of Medication (*Revised*)
#5.19	Student Records (*Revised*)
#5.40	Children of Military Families (*Revised*)
#6.216	Deferred Retirement Option (DROP) (*Revised*)
#6.39	Report of Misconduct (*Revised*)
#7.40	Online Educational Services Agreements/Contracts (*Revised*)
#8.04	Emergency Drills (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#4.12	Instructional Materials Selection (*Revised*) **(pgs. 25-36)**
#4.13	Educational Media Materials Selection (*Revised*) **(pgs. 37-45)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. White, for approval of naming the entry lane, and main entrance to Branford Elementary School, as *Senator Charles Williams Lane.* MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

#1. MOTION by Mr. Alcorn, second by Mr. Crawford, for approval to accept the following donated item:

Site	Item	Donor
Springcrest Elementary	Outdoor Shed - $2,500 (To house a kiln for 21st Century Program)	Raymond Galler/Boat Covers Anywhere

MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum

4. Comments from Student Ambassadors

Student Ambassadors Ainsley Irby and Audrey Lord reported on community, school, and athletic accomplishments and responded to questions from the Board.

Mr. daSilva congratulated Ms. Irby on her recent weightlifting accomplishments.

5. Legal Counsel's Report – no legal issues to report.

6. Superintendent's Report

Mr. Roush reported on the following:

- A presentation on APPTEGY is planned for the February workshop.
- A meeting was held yesterday to discuss planning for the Branford High School welding lab, which is in the Five Year Facility Work Plan. This will also be discussed at the February workshop.
- The promotional flyer that will be distributed to employees was provided to Board members. It allows for three free dependent child visits to the SCSD Employee Wellness Center.
- The TOY/SREOY banquet will be held at the Florida National Guard Armory on Thursday, February 8, at 6:00 p.m. Today is the deadline to rsvp.
- The planning is well underway for the new school year. February 9 will be the cut-off date for budget expenditures. Personnel and staffing allocations will be discussed at the February workshop.

Mr. Roush responded to questions from Board members.

7. Issues and concerns Board members may wish to discuss

- Mr. daSilva spoke on the following:
  - Relayed an experience he learned about from a school bus driver and gave a shout-out to the bus mechanics.
  - Advised that a meeting was held yesterday in Tallahassee with DOE Commissioner Diaz. Mr. Diaz was very complimentary of our school district and Mr. Roush's leadership.

Mr. Crawford stated he also attended the meeting yesterday with DOE Commissioner Diaz and commended the SCSD leadership and staff.

- Mr. Taylor spoke on the following:
  - Karin Hoffman with Key Innovative Solutions will provide an update at the February 27 Board meeting. Mr. Roush advised she will do so under the Superintendent's Report portion of that meeting.
  - He briefly shared memories from the beginning of his public service as a School Board member in 1996 and various accomplishments of the SCSD team to present time. He stated he will not seek re-election at the end of his term in November 2024.

Mr. Roush described Mr. Taylor as being well-prepared, dedicated, passionate, and thoughtful. He stated he could not have asked for a better support system.

Mr. Taylor responded that it has been a pleasure to serve.

The meeting adjourned at 7:33 p.m.