

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 14, 2022

AGENDA

- 9:00 a.m. Call to Order/Welcome/Pledge Jerry Taylor, Chairman
- 9:02 a.m. Interim Assistant Superintendent of Jennifer Barrs
Instruction/Curriculum and Instruction Department Update
- School Calendar for 2022-2023
 - School Calendar for 2023-2024
- 10:00 a.m. Assistant Superintendent of Malcolm Hines
Administration Department Update
- Policy Updates (pgs. 2-6)
- 10:15 a.m. Facilities Department Update Ethan Butts
- 10:30 a.m. Human Resources Department Update Walter Boatright
- ESS Contract Addendum (pgs. 7-9)
- 11:15 a.m. Wellness Program Update Becky Skipper
- 11:30 a.m. Superintendent Update Ted Roush
- 12:00 p.m. Adjourn

CORPORAL PUNISHMENT

5.1001

I. Definition

“Corporal punishment” means the moderate use of physical force or physical contact by a teacher or principal as may be necessary to maintain discipline or to enforce school rule. However, the term “corporal punishment” does not include the use of such reasonable force by a teacher or principal as may be necessary for self-protection or to protect other students from disruptive students.

II. Procedures

In accordance with s.1003.32, it is the policy of Suwannee County School Board that if the use of corporal punishment is deemed necessary, the following procedures will be followed:

- A. The use of corporal punishment shall be approved in principle by the principal before it is used, but approval is not necessary for each specific instance in which it is used. The types of punishable offenses for which it is used are listed in the District approved Student Code of Conduct. The principal will designate specific personnel on the school staff authorized to administer corporal punishment.
- A. A principal or his/her designee may administer corporal punishment only in the presence of another certificated school representative who is informed beforehand, and in the student’s presence, of the reason for the punishment.
- B. A principal or his/her designee who has administered corporal punishment shall provide the student’s parent with a written explanation of the reason for the punishment and the name of the other adult who was present.

STATUTORY AUTHORITY:

1003.32, F.S.

HISTORY: Reviewed 7/9/09; 8/25/09, 1/28/2014, 9/6/2016, 8/27/2019

ADOPTED: 9/22/09

REVISION DATE(S): 3/22/11

FORMERLY: NEW

POLICY:

Aides and paraprofessionals are persons assigned by the School Board to assist an instructional staff member(s) in performing his / her instructional or professional duties or responsibilities. A paraprofessional has additional responsibilities consistent with the requirements of the federal Every Student Succeeds Act.

- I. The conditions of employment of an aide or paraprofessional shall be governed by Board policy and shall include the following:
 - A. An aide or paraprofessional shall have a high school diploma or hold a high school equivalency diploma issued pursuant to State Board of Education Rules.
 - B. A paraprofessional shall meet one of the following requirements:
 - 1. Hold an associate's or higher degree.
 - 2. Two (2) years of study (60 semester hours) at an institution of higher education with a "C" or higher; or
 - 3. A rigorous state or local assessment of knowledge and the ability to assist in instruction in reading, writing, and mathematics or reading readiness, writing readiness, or mathematics readiness.
- A "Pass" score on all four parts of the Florida Department of Education General Knowledge Test or a score of ~~464~~ 457 on the Praxis Paraprofessional exam shall satisfy ~~I,B,3,~~ B. 1-3 above. A passing score on the Paraprofessional from another state may also be accepted.
- C. Be at least eighteen (18) years of age.

- D. Present a complete set of fingerprints taken by a law enforcement agency or properly trained District personnel and the appropriate processing fee. The fingerprints shall be acceptable for processing by the Florida Department of Law Enforcement and the Federal Bureau of Investigation. The Director of Human Resources or designee shall initiate a records check by the two (2) agencies.
 - E. A drug test shall be required of all non-instructional applicants recommended for hire and shall be administered by Board approved testing laboratory.
- II. The principal shall assure that the aide or paraprofessional assigned to the school possesses a clear understanding of State and District rules relating his/her responsibilities and to the safety, welfare, and health of students. It shall be the principal and the instructional staff member's responsibility to ascertain that a paraprofessional possesses the necessary knowledge about rules to perform duties of a special nature in a proper and reasonable manner.
 - III. It shall be the principal's responsibility to assure the School Board and the Superintendent that each aide or paraprofessional possesses a clear understanding of all State and District instructional practices and rules relevant to his/her responsibilities if he / she is expected to assist a teacher in promoting learning activities. When an aide or paraprofessional is assigned duties requiring knowledge of instructional practices and policies or providing prescribed physical care for students of a specialized nature, it is the instructional staff member's responsibility to ascertain in advance whether the paraprofessional possesses the necessary knowledge and skills.

- IV. The aide or paraprofessional shall complete a period of supervised practice when assigned to a new instructional staff member or assigned a type of duty which he/she has not previously performed. The length of such supervised practice may vary depending upon previous experiences of the aide or paraprofessional. A record shall be maintained in each school to show the length, nature, and inclusive dates of each supervised practice assignment for each aide or paraprofessional.
- V. An education paraprofessional may administer or proctor statewide standardized assessments or assessments associated with Florida Approved Courses in accordance with Florida Statutes and State Board of Education rules.
- VI. A paraprofessional shall not perform any of the following:
 - A. Establish instructional objectives;
 - B. Render decisions regarding the relevancy of certain activities or procedures to achieve instructional objectives;
 - C. Make decisions regarding the appropriateness of training materials for accomplishing instructional objectives; and,
 - D. Evaluate a student's attainment of instructional objectives unless clear and objective criteria such as a specific achievement standard on an objective test are defined.
- VII. The principal and instructional staff members who are assigned paraprofessional personnel shall be responsible for assigning duties to paraprofessionals which are consistent with Florida Statutes, State Board of Education Rules, and School Board Rules and other controlling regulations.

STATUTORY AUTHORITY: 1001.41; 1008.24, 1012.22; 1012.23, F.S.

LAWS IMPLEMENTED: 1001.43; 1012.22; 1012.32; 1012.37, F.S.
34 CFR 200

Title I Part A Section 1111(g)(2)(J)

STATE BOARD OF EDUCATION RULES:

6A-1.070; 6B-1.006

History:	Adopted: Revision Date(s): 12/15/02, 6/22/10, 12/15/2015, 10/27/2020 FORMERLY: NEW
----------	--

ADDENDUM

This is an Addendum to the Agreement between the **Suwannee County School District** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Southeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective July 1, 2022 the following positions and rates are added in Exhibit A:

SEE ATTACHED PRICING PAGE

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Chairperson, Suwannee County School Board

"Approved as to Form and Sufficiency
BY _____

Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

Suwannee County School District

By _____
Signature

Ted L. Roush, Superintendent
Name and Title

Date _____

ESS Southeast, LLC

By _____
Steve Gritzuk, Chief Operating Officer

Date _____

SCSB 2023-74 (REVISED/RENEWAL)
 (Addendum to SCSB 2022-95; previously approved on 12/14/2021)

**ADDENDUM A
Pricing Plan**

* Rates if invoice paid within 10 days of receipt		District Original	New Hire
Position		Bill Rate	Bill Rate
Teacher w/HS Diploma	\$15.00 per hour	\$ 19.35	\$ 19.80
Teacher w/60 + College Credits	\$15.00 per hour	\$ 19.35	\$ 19.80
Teacher w/Bachelor's Degree	\$ 15.00 per hour	\$ 19.35	\$ 19.80
Teacher w/Master's Degree	\$15.00 per hour	\$ 19.35	\$ 19.80
Long Term Substitute (Valid FL Certificate)	\$20.00 per hour	\$ 25.80	\$ 26.40
Paraprofessional	\$15.00 per hour	\$ 19.35	\$ 19.80
Clerical	\$15.00 per hour	\$ 19.35	\$ 19.80
Retiree DROP Program	\$15.00 per hour	\$ 19.35	\$ 19.80
Food Service	\$15.00 per hour	\$ 19.35	\$ 19.80
Custodial	\$15.00 per hour	\$ 19.35	\$ 19.80
Nurse - RN	\$25.00 per hour	\$ 32.25	\$ 33.00
Nurse - LPN	\$16.00 per hour	\$ 20.64	\$ 21.12
* Rates if invoice paid after 10 days of receipt			
Teacher w/HS Diploma	\$15.00 per hour	\$ 19.50	\$ 19.95
Teacher w/60 + College Credits	\$15.00 per hour	\$ 19.50	\$ 19.95
Teacher w/Bachelor's Degree	\$ 15.00 per hour	\$ 19.50	\$ 19.95
Teacher w/Master's Degree	\$15.00 per hour	\$ 19.50	\$ 19.95

SCSB 2023-74 (REVISED/RENEWAL)
(Addendum to SCSB 2022-95; previously approved on 12/14/2021)

Long Term Substitute (Valid FL Certificate)	\$20.00 per hour	\$ 26.00	\$ 26.60
Paraprofessional	\$15.00 per hour	\$ 19.50	\$ 19.95
Clerical	\$15.00 per hour	\$ 19.50	\$ 19.95
Retiree DROP Program	\$15.00 per hour	\$ 19.50	\$ 19.95
Food Service	\$15.00 per hour	\$ 19.50	\$ 19.95
Custodial	\$15.00 per hour	\$ 19.50	\$ 19.95
Nurse - RN	\$25.00 per hour	\$ 32.50	\$ 33.25
Nurse - LPN	\$16.00 per hour	\$ 20.80	\$ 21.28