SUBSTITUTE TEACHERS

Hourly Rates *:
- High School Diploma: $15.00
- AA Degree or 60 Semester Hours: $15.75
- College Graduate: $16.75
- Long Term**: See Below
- Retired teacher (1+ years retired): $18.00

*All rates are based upon a 7 hour day or less. A substitute may receive 7.5 hours only for substituting for a 7th period class, or with the approval of the Superintendent. Not to exceed 7.5 HOURS

**LONG TERM CERTIFICATED SUBSTITUTE (Daily Rate of Instructional Schedule Base Salary – see School Board Guidelines) Object 0140 Note: refers to a substitute teacher who has a valid DOE certificate and/or a statement of eligibility.

Classroom aide substitutes: $15.00

SUBSTITUTE BUS DRIVERS: $15.00

FIELD TRIPS (Substitute Drivers and Regular Drivers): $15.00

ALL OTHER NON-INSTRUCTIONAL SUBSTITUTES: $15.00

PART-TIME INSTRUCTIONAL AND HOMEBOUND: Pay on Instructional Salary (Prorated To Hours Worked)

STUDENT SUMMER WORKERS: $15.00
CDE STUDENT WORKERS: $15.00

DAY LABORER RATES:
- Day Laborer: $15.00
- Journeymen: $16.00
- Foreman: $18.00
- Project Manager: $20.00

All salaries are effective the first day of the next appropriate pay period

Revised & Board Approved: 06/13/2023