SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 23, 2021

AGENDA

Call to Order - 6:00 p.m.

Student remarks and pledge to the flag by Branford Elementary School

Special Recognition by the Superintendent

Branford High School

- Dollar General for donating $10,000 to Branford High School
- Barrett Young – State Daughter's of the American Revolution (DAR) Good Citizen Award Winner

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The Superintendent recommends approval to adopt the Agenda.

The Superintendent recommends approval of the Consent Agenda.

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. The Superintendent recommends approval of the following Minutes: **(pgs. 7-23)**

January 12, 2021	- Workshop Session
	- Special Meeting
January 26, 2021	- Regular Meeting

2. The Superintendent recommends approval of the monthly financial statement for January 2021.

3. The Superintendent presents the following bills for the period January 1-31, 2021:

General Checking Account	
General Fund 1000	$ 592,834.55
LCIF Fund 3200	66,267.37
Other Capital Projects Fund 3910	49,176.50
Food Service Fund 4100	162,648.77
Federal Fund 4200	38,624.37
Elem & Sec School Emerg Relief Fund 4410	9,214.15
Other Cares Act Relief Fund 4420	451.50
	$ 927,217.21

Payroll Checking Account	
General Fund 1000	$ 3,205,292.64
Food Service Fund 4100	145,625.20
Federal Fund 4200	367,432.30
Elem & Sec School Emerg Relief Fund 4410	8,358.27
Other Cares Act Relief Fund 4420	2,982.36
	$ 3,729,690.77

Total	$ 4,656,907.98

4. The Superintendent recommends approval of the following budget amendments for fiscal year 2020-2021:

General	Capital Projects	Special Revenues
I-7	III-6 (LCIF)	IV-7 (Federal)
	III-1 (Other Capital Projects	IV-6 (Food Service)

5. The Superintendent recommends approval to accept the following donated items:

Site	Item	Donor
BHS	Cash Donation ($10,000)	Dollar General
RTC	Compounding Aseptic Isolator (utilized by Pharmacy Technology Program; estimated value: $3,000)	Doctors' Memorial Hospital, Perry, FL
RTC	2008 Ford F450 Mobile Unit (utilized by career and technical education programs throughout the District; estimated value: $10,000) **(pg. 24)**	CareerSource North Florida, Madison, FL

6. The Superintendent recommends approval of the following student transfers for the 2020-2021 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Rhett	Arnold	Suwannee	Lafayette	K
Matthew	Berry	Suwannee	Hamilton	5
Rylee	Funkhouser	Suwannee	Lafayette	7
Kyla	Owen Barnette	Suwannee	Lafayette	1
Brylee	Thompson	Suwannee	Columbia	10
Joseph	Wainwright	Suwannee	Hamilton	K
Mason	Weenick	Suwannee	Lafayette	1

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Aubrey	Siggers	BES	Live Oak	5

7. The Superintendent recommends approval of Public Official Bonds and a Continuation Certificate for the individuals listed below. (The bonds and certificate have been reviewed by Board Attorney Leonard Dietzen.) **(pgs. 25-29)**

Public Official Bonds
Ted Roush, Superintendent of Schools (November 2020 – November 2024)
Norman Crawford, School Board Member (November 2020 – November 2024)
Tim Alcorn, Chairman (November 2020 – November 2021)
Jerry Taylor, Vice Chairman (November 2020 – November 2021)

Continuation Certificate
Jerry Taylor, School Board Member (November 2020 – November 2024)

8. Expulsions

a. **Case #2020-13**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)

b. **Case #2021-01**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 26, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

c. **Case #2021-02**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 28, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

d. **Case #2021-03**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year. (*Final Action*)

e. **Case #2021-04**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated February 5, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

9. Human Resources Transactions **(pgs. 30-34)**

REGULAR AGENDA

1. The Superintendent recommends approval of the following contracts/agreements for the 2020-2021 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-85	Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and RES-CARE Inc., Lake City, Florida (*New*) **(pgs. 35-41)**
#2021-86	Clinical Education Agreement between Shands Teaching Hospital and Clinics, Inc. d/b/a UF Health Shands Hospital and the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs (*New*) **(pgs. 42-47)**
#2021-87	Clinical Education Agreement between the Suwannee County School Board Patient Care Technician, Phlebotomy, Medical Administrative Assistant, and Practical Nurse Education Programs and Southern Medicine Primary and Urgent Care, Inc., Live Oak, Florida (*New*) **(pgs. 48-54)**

2. The Superintendent recommends approval to renew the employee health insurance plans for the period of May 1, 2021 – April 30, 2022. (Note: The Fringe Benefits Committee has reviewed and evaluated the health insurance renewal plan for the period above. The vote was unanimous in favor of the recommendation.)

3. The Superintendent recommends approval of the following curriculum items:

   a. 2021-2022 School Calendar (*previously discussed in workshop session*) (*Revised*) **(pgs. 55-56)**
   b. 2022-2023 School Calendar (*previously discussed in workshop session*) **(pgs. 57-58)**

4. Comments from Student Ambassadors

5. Legal Counsel's Report

6. Superintendent's Report

7. Issues and concerns Board members may wish to discuss

End of Agenda

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 12, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Ethan Butts, Jimmy Cherry, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Angel Hill, Malcolm Hines, Michele Howard, Elizabeth Johnston, Mary Keen, Dee Dee McManaway, Robinette Odom, Austin Richmond, Kecia Robinson, UTSC President Eric Rodriguez, Keith Stavig, Angie Stuckey, Julie Ulmer, Kelly Waters, Josh Williams, and Laura Williams (arrived at 9:16 a.m.).

Chairman Alcorn called the meeting to order at 9:01 a.m., and led the pledge.

Assistant Superintendent of..... Janene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided updates on the following:

- District Data Team – PowerPoint presentation regarding Data Informed Supports by the SCSD District Data Team Project

- Spring 2021 Education Plan for DOE – Distributed and reviewed a copy of the plan to Board members, which was submitted to DOE on December 15, 2020. Ms. Fitzpatrick noted that due to DOE requesting minor changes to the plan, it has yet to be approved by DOE.

Miscellaneous .....Ted Roush/Vickie DePratter

Mr. Roush provided updates on the following:

- Principals Issuing Trespassing on Parents – Distributed and review a handout regarding Florida Statute Section 810.097, Burglary and Trespass. Mr. Dietzen provided additional information regarding the issue. Mr. Crawford questioned if the District has a plan for the hearing impaired with regards to trespassing.

Mr. Dietzen stated that would be turned over to the School Resource Officer (SRO); we need to follow up with the District SRO to make sure they could handle a potential issue with a hearing impaired person.

- Self-Insured Health Insurance Plan – Mr. Roush deferred to Mrs. DePratter who provided an update regarding this topic. She noted that this is our first self-insured renewal; and that Arthur J. Gallagher & Co representatives will provide the update at the March Board workshop.

- CARES Update – Mrs. DePratter reviewed the CARES ACT Grant handout. Ms. Keen provided additional information regarding dollars being spent related to RIVEROAK Technical College.

- Master Board Reinstatement Program – Mr. Roush provided information received from FSBA regarding this program. This program is only a 7-hour session, with a reduced cost of $1,800. Mr. Roush asked for the direction of the Board. Board consensus was to proceed with participation in the program, preferably a two-day session. Mrs. Lager will contact FSBA and provide additional information at a future Board meeting.

Superintendent Update ..... Ted Roush

Mr. Roush reported on the following:

- Distributed and reviewed a handout regarding a draft document titled SCSD-Adopted Plan to Implement Regarding the Florida Statute-Zachary Martin Act, which pertains to defibrillators/AEDs, along with exertional heat illnesses. The topic will be discussed at the February workshop.

- Shared an email he received from Mary Keen regarding a comment she received from Kerry Waldron, with the Suwannee County Health Department. He thanked the RTC student nurses that volunteered in helping with the process of COVID vaccinations. At the request of the Board, Mr. Roush asked Ms. Keen to have TJ Vickers place this information on our District website.

- Mr. Taylor has been selected to serve on the FHSAA Public Liaison Advisory Committee for the 2020-2021 school year.

- Shared various agenda items for the upcoming February and March workshops, which includes the District receiving approximately $175,000 of revenue related to the Klausner property that was not included in the Five Year Facilities Work Plan. He suggested using approximately $65,000-$70,000 of this money to purchase the last two school marquees that are still needed (Suwannee Middle and Suwannee High Schools). He asked Ethan Butts to get quotes for the marquees. Mr. Roush stated that the remaining dollars (approximately $105,000) would go in LCIF dollars in the Facilities work plan. Board consensus was to proceed as discussed with the additional revenue.

- In speaking with Mr. Dietzen and Mrs. DePratter, we need to hold an Executive Session today after the Special Meeting.

The workshop adjourned at 11:52 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
January 12, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez was also present.

Chairman Alcorn called the meeting to order at 12:06 p.m.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

CITIZEN INPUT

Eric Rodriguez, representing UTSC, addressed the Board regarding COVID/Safety. He distributed and reviewed the following handouts:

- CDC Reports 22 Cases of UK Coronavirus Strain in Florida
- COVID-19: Characteristics of Cases in Pediatric Florida Residents <18 Years Old

Mr. Roush noted that we need to make the COVID vaccine available to all District employees, and not just one group. Mr. Dietzen cautioned the Board to only listen to what was presented from the person who requested Citizen Input, due to the fact that Citizen Input is not normally heard at a Special Meeting, and it was not on the agenda. This does not allow the community to know there was an item/topic that they could have been here to discuss.

1. Presented for information only the following Expulsions/Suspensions:

   Note: Mr. Dietzen provided information regarding this item, along with the new expulsion process. He explained that this agenda item is presented for information only, and there is no need to vote on the item.

a. **Case #2020-06**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
b. **Case #2020-07**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
c. **Case #2020-08**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
d. **Case #2020-09**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
e. **Case #2020-10**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
f. **Case #2020-11**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)
g. **Case #2020-12**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action. (*For informational purposes only.*)

2. MOTION by Mr. White, second by Mr. daSilva, for approval of the following personnel items for the 2020-2021 school year:

   a. Unfreeze the Financial Aid Coordinator position, at RIVEROAK Technical College, effective immediately. (Note: This position was frozen by the Board at the April 10, 2018, Special Meeting.)
   b. Freeze the Financial Aid Specialist position, at RIVEROAK Technical College, effective March 1, 2021. (Note: This position was approved by the Board at the April 10, 2018, Special Meeting.)

   MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following Human Resources Transactions listed below: **(pgs. 3-4)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

TERMINATION:

Branford Elementary School:
Heidi Davis, Temporary Custodian, effective December 3, 2020 (Abandoned Position)

End of List
2020-2021
School Year

Action on the Agenda Addendum

#1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following suspension extension:

a. **Case #2020-13**: The Superintendent recommends extending suspension of the student until the case is placed on the agenda for final action.

MOTION CARRIED UNANIMOUSLY

#2. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of an out-of-state trip for the Suwannee High School Baseball Team, and parent chaperones, to travel to Ralph, Alabama, on January 29-31, 2021, for the Baseball Country Team Building Retreat. (*Note: There is no cost to the District.*) MOTION CARRIED UNANIMOUSLY

#3. MOTION by Mr. daSilva, second by Mr. White, for approval of out-of-state travel for the employees listed below:

Name	Site	Date	Reason	Destination
Justin Bruce	SHS	01/29-31/2021	Baseball Country Team Bldg. Retreat	Ralph, Alabama
Nikolas Hurst	SHS	01/29-31/2021	Baseball Country Team Bldg. Retreat	Ralph, Alabama

(*Note: There is no cost to the District.*)

MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum

The meeting adjourned at 12:27 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 26, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez, School Resource Officer Barry Raulerson, and Student Ambassadors Morgan Larney and Isaac Mincks were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary Lighthouse Leadership Team student organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board:

1) Josh Wycuff, with Franklin Covey Education/Leader in Me – Commended the work of Jennifer Beach and the Springcrest Elementary Team as they build life ready leaders.

2) Eric Rodriguez – Reported COVID numbers are wrong. Mr. Rodriguez distributed and reviewed a handout regarding COVID-19: Summary of Cases Associated with Primary and Secondary Schools, dated January 16, 2021. Mr. Rodriguez stated the document came from the Florida Department of Health, COVID page and feels the numbers are incorrect and too low. Mr. Roush stated he had contacted the Suwannee County Health Department (SCHD); and Kerry Waldron, with the SCHD, was to be at the meeting tonight, but not able to make it at this time. Mr. Roush will follow up with Mr. Waldron. Mr. Roush noted that we rely on the data provided by the SCHD and have no control over the information being reported.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-19)**

December 8, 2020	- Workshop Session
	- Special Meeting
	- Expulsion Issues Hearing with Hearing Officer (Private)
December 15, 2020	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for December 2020.

3. The following bills for the period December 1-31, 2020:

General Checking Account

General Fund 1000	$ 857,484.21
LCIF Fund 3200	241,018.71
Food Service Fund 4100	79,049.08
Federal Fund 4200	76,614.42
Elem & Sec School Emerg Relief 4410	37,743.22
Other Cares Act Relief 4420	46,720.52
	$ 1,338,630.16

Payroll Checking Account	
General Fund 1000	$ 3,184,251.17
Food Service Fund 4100	139,308.23
Federal Fund 4200	344,367.48
Fund 4410	10,221.30
Fund 4420	1,609.56
	$ 3,679,757.74
Total	$ 5,018,387.90

4. Approval of the following budget amendments for fiscal year 2020-2021:

General	LCIF	Special Revenues
I-6	III-5	IV-6 (Federal)
		IV-5 (Food Service)

5. Approval of the following contracts/agreements for the 2020-2021 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2021-80 Clinical Education Agreement between the Suwannee County School Board, through RIVEROAK Technical College, Medical Administrative Assistant, Pharmacy Technician, Surgical Technology, Patient Care Technician, and Practical Nurse Education Programs and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (*Renewal/Revised*) (NOTE: This contract replaces Contract #2021-43, which was previously Board approved on June 23, 2020.) **(pgs. 20-65)**

#2021-83 PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, Florida (*Renewal/Revised*) (NOTE: This contract replaces Contract #2021-63, which was previously Board approved on July 28, 2020.) **(pgs. 66-74)**

6. Approval of the following student transfers for the 2020-2021 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Lili	Wilson-Martinez	Suwannee	Columbia	8
Lola	Wilson-Martinez	Suwannee	Columbia	3
Olivia	Wilson-Martinez	Suwannee	Columbia	4
Sofia	Wilson-Martinez	Suwannee	Columbia	9

7. Expulsions

a. **Case #2020-04**: The Superintendent recommends approval of the Recommended Order, by Hearing Officer Jerry Taylor, dated December 8, 2020, for expulsion of the student through the remainder of the 2020-2021 school year. (*Final Action*)

b. **Case #2020-05**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)

c. **Case #2020-06**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 8, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

d. **Case #2020-07**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 8, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

e. **Case #2020-08**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 13, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

f. **Case #2020-09**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 15, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

g. **Case #2020-10**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 8, 2021,

for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

h. **Case #2020-11**: The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year. (*Final Action*)

i. **Case #2020-12**: The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 11, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

8. Human Resources Transactions **(pgs. 75-78)**

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL:

Suwannee Pineview Elementary:
Pamela Lewis, Teacher, effective January 8, 2021

RESIGNATION: INSTRUCTIONAL:

Suwannee High School:
Sarah Grillo, Teacher, effective February 2, 2021

Suwannee Riverside Elementary:
Susann Johnson, Media Specialist, effective January 19, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:
Colleen Heeney, Teacher, effective December 11, 2020
REPLACES: Jerrica Byrd

RIVEROAK Technical College:
Jenna Stratton, Teacher, effective January 11, 2021
REPLACES: Suzanne Wilson

TRANSFERS/REASSIGNMENTS:

NAME	FROM: SITE/POSITION	TO: SITE/POSITION	EFFECTIVE	REPLACES
Karen Braun	Suwannee Virtual School Coordinator	Suwannee High School Security Guard	November 9, 2020	
Lawanna Zimmermann	RIVEROAK Tech. College Teacher	Suwannee Riverside Elem. Paraprofessional	November 16, 2020	
Lawanna Zimmermann	Suwannee Riverside Elem. Paraprofessional	Suwannee Riverside Elem. Media Specialist	January 19, 2021	Susann Johnson

SUSPENSION:

Suwannee Middle School:
Jennifer Neely, Teacher, effective December 2, 2020 through December 3, 2020 without pay

LEAVE OF ABSENCE (MATERNITY):

Suwannee Springcrest Elementary:
Emily Murphy, Teacher, effective January 5, 2021 through March 22, 2021

SUPPLEMENTARY:

Employee Name	Position	Location
*Christopher Ferguson	Head JV Boys' Basketball Coach	Branford High School
Alex Walker-Sory	Assistant Girls' Softball Coach	Branford High School

**Pending certification*

RETIREMENT: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation:
Edna Bryant, Bus Driver, effective February 2, 2021

RESIGNATIONS: NON-INSTRUCTIONAL:

Branford High School:
Maria Owen, Food Service, effective December 11, 2020

RIVEROAK Technical College:
Laura Hernandez, Financial Aid Specialist, effective March 1, 2021 (**amended** from the original resignation date of January 15, 2021, which was approved on the October 27, 2020, Agenda)

Suwannee Pineview Elementary:
Luvernia Lock, Lead CDA, effective January 15, 2021

Transportation:
Dakota Carey, Crossing Guard, effective January 14, 2021

Sheila Rowden, Bus Driver, effective January 5, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:
Natalia Morales, Paraprofessional, effective, December 14, 2020
REPLACES: Lisa Stevens

Suwannee Middle School:
Ayla Hicks, Paraprofessional, effective January 5, 2021
REPLACES: Maritza Torres

Transportation:
Kiara Janosh, Bus Driver, effective January 13, 2021
REPLACES: Hope Robinson

Mary Noble, Bus Driver, effective January 13, 2021
REPLACES: Vadarian Robinson

LEAVE OF ABSENCE:

Suwannee Pineview Elementary
Tamara Felton, Paraprofessional, effective January 11, 2021 returning on April 30, 2021

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School
Verhonda Morris, Paraprofessional, September 2, 2020 (7.25 hrs.), and September 23, 2020 (7.25 hrs.) for a total of 14.50 hours

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary
Janice McCall, Paraprofessional, effective January 5, 2021 through March 26, 2021

MISCELLANEOUS:

Approval for the following to work additional hours for Pre-K Extended Day Program:

Alexis Dalton

Approval for the following to work as a paraprofessional or teacher in the 21st Century Program:

Sabrina Harrell

The following to be approved as a Practicum Student Teacher:

Intern	School	Cooperating Teacher	School
Ariel Jennings	Saint Leo College	Shannon Daniel	Suwannee Springcrest Elementary

SUBSTITUTES:

The following to serve as Substitute Bus Aide:
Delaney Futch

The following to serve as Substitute Bus Attendant:
Corinne Chaney

VOLUNTEERS:

Robert Brannon
Whitney Campbell
Allison Caparelli
Makayla Collier
Alexandra Davis
Ashley Davis
Gabriela Diaz
Tracy Henderson
Shonquise Johnson
Debbie Jones
Jessica Kelly
Karen Kelly
Julie Klecka
Katy Land
Mark Lane
Tori Marable
John Martz
Rebecca McCray
Heather McInnis
Dalton McNair
Christina Minguez
Cynthia Murray
Lyndsi Nahabetian
Amy Osborne
Christopher Osborne
Amy Patterson
James Pinkard
Stephanie Pinkard
Laura Poore
Elissa Robert
Richard Robert
Jaxon Sansouci
Joshua Smith
Maria Smith
Myranda Sullivan
Tammy Tomlinson
Debbie Worth
Hannah Wynn
Anja Yarick
Michael Yott

End of List
2020-2021
School Year

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the following contract/agreement for the 2020-2021 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

   #2021-84 Data Sharing Security Agreement between the Suwannee County School Board and the Office of Student Financial Assistance (OSFA), a division of the Florida Department of Education (*New*) **(pgs. 79-84)**

   MOTION CARRIED UNANIMOUSLY

2. The following report for informational purposes:

   a. Suwannee County District School Board Financial and Federal Single Audit, for the Fiscal Year Ended June 30, 2020 (A copy of the report is available for review in the office of the Chief Financial Officer.)

   Mrs. Keen distributed and reviewed a handout regarding the audit findings, which included additional information, as well as corrective actions for each finding:

   - Federal Award Finding 2020-001, Verification Procedures
   - Federal Award Finding 2020-002, Updates to National Student Loan Data System (NSLDS).

   Ms. Keen answered questions from Board members.

3. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following forms:

   a. #5100-094b Expulsion-Stipulated Expulsion Agreement Form (*Revised*) **(pgs. 85-86)**
   b. #5100-094c Expulsion-Supt. Letter to Parent-Student Election of Rights Form (*Revised*) **(pgs. 87-89)**
   c. #5100-094h Expulsion-Supt. Letter to Parent-Student Notice of Hearing Form (*Revised*) **(pgs. 90-91)**

d.	#5100-094j	Expulsion-Principal Letter to Parent-NO Option-Expulsion (*Revised*) (NOTE: This form replaces Form #7200-069.) **(pg. 92)**
e.	#5100-094k	Expulsion-Principal Letter to Parent-WITH Option (*Revised*) (NOTE: This form replaces Form #7200-069A.) **(pgs. 93-94)**
f.	#5100-094l	Expulsion-Final Order-Hearing Officers RO-Expulsion (*New*) **(pgs. 95-97)**

MOTION CARRIED UNANIMOUSLY

Miscellaneous

Mr. Alcorn asked Mr. Waldron, who was now present, to speak regarding an update on COVID-19 process and data. Mr. Waldron first commended the RTC nursing students for their help with COVID vaccinations and observations. He then provided an update regarding COVID-19. Mr. daSilva asked how a test is reported to the Florida Department of Health (FLDOH). Mr. Waldron shared the issues they are having related to obtaining COVID data and test results (i.e., lag time in receiving test results from Tallahassee's data base; CVS inputs a month of data all at once, instead of daily or weekly; not getting testing data in a timely manner, etc.). Mr. Roush mentioned that with the change of administration on a federal level, that President Biden is wanting students tested on a weekly basis. Mr. Waldron responded that this is not the best practice from the CDC at this time. Mr. Roush provided a copy of the page to Mr. Waldron that was provided during Citizen Input. Mr. Roush also noted that folks have stated they've had COVID, but did not get tested.

4. Comments from Student Ambassadors

   Student Ambassadors Morgan Larney and Isaac Mincks shared they feel good about contact tracing with COVID; and all is going well.

5. Legal Counsel's Report – No legal matters to report.

6. Superintendent's Report

   - Mr. Roush pointed out that the page Mr. Rodriguez provided during Citizen Input, is part of a large document that includes all school districts across our state, which Mr. Waldron mentioned there are differences in the data. Mr.

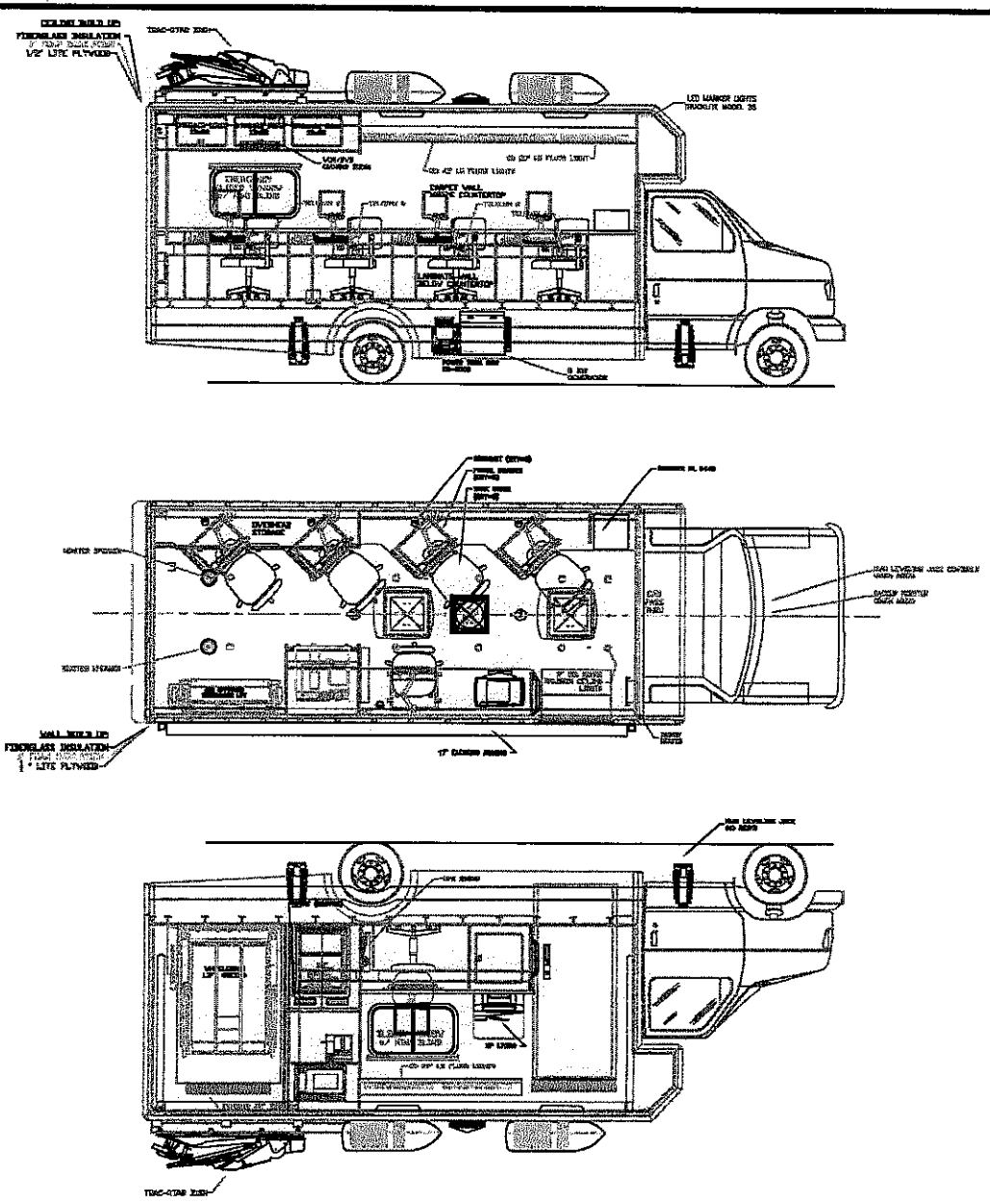
Roush noted that the districts with stringent COVID requirements are in the same, or worse, shape as we are without the stringent COVID requirements.

- Recently was asked to speak to the Senate Education Committee, in Tallahassee, regarding CARES and our District's experiences (pros and cons).
- Recently received an article from Mr. Wyneck, with NEFEC, regarding schools in Las Vegas that are still not back in school (have been out since March 2020) and are currently experiencing negative issues/challenges with their students; they now believe there is the need to have students return back to the classroom.

7. Issues and concerns Board members may wish to discuss

- Board Members expressed kudos to RTC's nursing students for their professionalism in helping the SCHD.
- Mr. Taylor stated that the Annual Day in the Legislature was being held virtually this year. He suggested finding legislation to share with our student ambassadors for them to get feedback from fellow classmates to then share with our legislators. He shared that Matt Susin, School Board Member with Brevard County School District, will provide a presentation at the February 9 Workshop regarding sudden cardiac arrest and student athletic screenings.
- Mr. White questioned the page of information that was provided during Citizen Input and stated that we, as a District, have nothing to do with the data in that report. He questioned Ms. Keen about CARES dollars for adult education, as well as the prospect of offering industrial education classes, for adults, in Branford (i.e., welding). Ms. Keen responded to Mr. White's questions. She also mentioned that she is working on getting industrial education classes going at Branford High School.
- Mr. Alcorn asked for discussion regarding possible dates for the upcoming Master Board Reinstatement Program session (total of 7 hours). He suggested to hold one session (3-1/2 hours), at Branford High School, on February 23, prior to the Regular Board Meeting that night; and the second session (3-1/2 hours) here in the Board Room, on March 23, prior to the Regular Board Meeting. Board consensus was to proceed with getting the dates confirmed with FSBA. Mrs. Lager will contact FSBA with these dates and provide an update at the next meeting.

The meeting adjourned at 7:47 p.m.



FLOOR PLAN APPROVED BY

X _____

DATE _____

FARBER SPECIALTY VEHICLES
7050 AMERICANA PARKWAY
REYNOLDSBURG, OHIO 43068
U.S.A.

- CONFIDENTIAL -
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DATE 3-9-05	SCALE 1/2" = 12"	SHEET 1 OF	
DRAWN BY MM	M.P.5-12	DESIGN BY K. FARBER	
CUST GERLING		DRAWING NO. 15429	
SALESMAN FIORI			

(SUPT.)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 106646323

KNOW ALL MEN BY THESE PRESENTS, That we TED L. ROUSH of P. O. BOX 945 LIVE OAK, FL 32064, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto FLORIDA SECRETARY OF STATE in the penal sum of Fifteen Thousand ($15,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 17 day of November, 2020.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: Public Official Bond - Definite Term for a definite term beginning November 17, 2020 and ending November 17, 2024 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS: Karen Sager

TED L. ROUSH (Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Russell E. Vance
Russell E. Vance — Attorney-in-Fact

S-2232-1 (07-97)

(BD. MBR.)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107381367

KNOW ALL MEN BY THESE PRESENTS, That we Norman Crawford of 1740 OHIO AVE S LIVE OAK, FL 32064-4500, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto Florida Secretary of State in the penal sum of Two Thousand ($2,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 03 day of February, 2021.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: Suwannee County School Board Member for a definite term beginning November 17, 2020 and ending November 19, 2024 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS:

Warren Sayers

Norman Crawford

(Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Lee Harvard

Lee Harvard — Attorney-in-Fact

S-2232-1 (07-97)

(CHAIR)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107014095

KNOW ALL MEN BY THESE PRESENTS, That we TIM ALCORN of 1729 WALKER AVE. SW SUITE 200 LIVE OAK, FL 32064, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto FLORIDA SECRETARY OF STATE in the penal sum of Twelve Thousand ($12,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 09 day of August, 2020.

WHEREAS, the said principal has been ☐ elected or ☐ appointed to the office of: Public Official Bond - Definite Term for a definite term beginning November 17, 2020 and ending November 17, 2021 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS:

TIM ALCORN (Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Russell E. Vance
Russell E. Vance Attorney-in-Fact

S-2232-1 (07-97)

(VICE CHAIR)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107381356

KNOW ALL MEN BY THESE PRESENTS, That we Jerry Taylor of 1740 OHIO AVE S LIVE OAK, FL 32064-4500, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto Florida Secretary of State in the penal sum of Twelve Thousand ($12,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 03 day of February, 2021.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: Vice Chairman - School Board for a definite term beginning November 17, 2020 and ending November 16, 2021 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS:

Karen Sager

Jerry Taylor

Jerry Taylor (Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Lee Harvard
Lee Harvard Attorney-in-Fact

S-2232-1 (07-97)

(BD. MBR.)

National Bond Center
350 E. 96th Street
Indianapolis, Indiana 46240
+1 (888) 8442663 Fax: +1 (866) 5474883

Liberty Mutual. SURETY

CONTINUATION CERTIFICATE

To be attached to and form a part of surety bond number 32S389258 (the "Bond"), cross reference bond number _____, for SCHOOL BOARD MEMBER

dated the 20th day of November, 2012, in the penal sum of $ 2,000.00 issued by The Ohio Casualty Insurance Company as surety (the "Surety"), on behalf of JERRY TAYLOR as principal (the "Principal"), in favor of Suwannee County School Board, as obligee (the "Obligee").

The Surety hereby certifies that this Bond is continued in full force and effect until the 22nd day of November, 2024, subject to all covenants and conditions of said Bond.

Said Bond has been continued in force upon the express condition that the full extent of the Surety's liability under said Bond, and this and all continuations thereof, for any loss or series of losses occurring during the entire time the Surety remains on said Bond, shall in no event, either individually or in the aggregate, exceed the penal sum of the Bond.

IN WITNESS WHEREOF, the Surety has set its hand and seal this 24th day of August, 2020

The Ohio Casualty Insurance Company
(Surety)

By: Timothy A. Mikolajewski

Timothy A. Mikolajewski
Assistant Secretary - Liberty Mutual Surety

THE OHIO CASUALTY INSURANCE COMPANY INCORPORATED 1919 NEW HAMPSHIRE

B W HELVENSTON & SONS INC
PO BOX 818
LIVE OAK, Florida 32064 0818
386-362-1818

LMIC - 3300

SUWANNEE COUNTY SCHOOL DISTRICT

JERRY TAYLOR
DISTRICT 1
NORMAN CRAWFORD
DISTRICT 2
TIM ALCORN
DISTRICT 3

ED DA SILVA
DISTRICT 4
RONALD WHITE
DISTRICT 5
LEONARD DIETZEN, III
BOARD ATTORNEY

1740 Ohio Avenue, South
Live Oak, Florida 32064
Telephone: (386) 647-4600 • Fax: (386) 364-2635

TED L. ROUSH
Superintendent of Schools

MEMORANDUM

TO: Ted L. Roush, Superintendent of Schools

FROM: Walter Boatright, Director of Human Resources WB

DATE: February 8, 2021

RE: Human Resources Transactions for February 23, 2021
Regular Meeting

RECOMMENDATION:

Pursuant to Section 1012.27 (1A) (1B), *Florida Statutes*, the Superintendent hereby submits the following written personnel recommendations.

SUWANNEE COUNTY SCHOOL BOARD
Human Resources Transactions
February 23, 2021

TO: District School Board of Suwannee County

FROM: Por TLR
Ted L. Roush, Superintendent of Schools

Pursuant to Section 1012.27 (1A) (1B), Florida Statutes, I hereby submit the following written personnel recommendations.

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:
Teresa Conger, Teacher, effective June 30, 2021

Branford High School:
Vaster Fryer, Teacher, effective June 30, 2021

Suwannee Middle School:
Lynda Owens, Teacher, effective May 3, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Virtual School / Suwannee Opportunity School:
Lorri Ann Mercer, Guidance Counselor, effective January 27, 2021
REPLACES: Lisa Garbett

TRANSFER/REASSIGNMENT:

NAME	FROM: SITE/POSITION	TO: SITE/POSITION	EFFECTIVE
Vickie Pagliai	Suwannee Pineview Elementary Teacher	Suwannee Pineview Elementary Media Specialist	January 8, 2021

SUPPLEMENTARY:

Employee Name	Position	Location
Kary Black	Planning Period Supplement	Suwannee Virtual School
Kyler Hall	Assistant Boys' Track Coach	Suwannee High School
Coleen Heeney	Auxiliary Sponsor	Branford High School
Laritta Hunter	Head Girls' Basketball Coach	Suwannee High School
Joyce McIntosh	Planning Period Supplement	Suwannee Pineview Elementary
*Caroline Suggs	Assistant Girls' Basketball Coach	Branford High School
Kimberly Tuvell	Planning Period Supplement	Suwannee Virtual School
Brian Williamson	Head Junior Varsity Baseball Coach	Branford High School
Matthew Yancey	Middle School Head Baseball Coach	Branford High School
Amy Yarick	Assistant Girls' Track Coach	Suwannee High School

**Pending certification*

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Middle School:
Goldie Fralick, Nurse, effective August 27, 2021

RESIGNATIONS: NON-INSTRUCTIONAL:

Suwannee Pineview Elementary:
Stephanie Pinkard, Custodian, effective February 11, 2021

Vernita Reed, Custodian, effective January 8, 2021

Transportation:
Timothy OSullivan, Bus Driver, effective February 3, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:
Tracy Felty-Janosh, Food Service Monitor, effective February 10, 2021
REPLACES: Maria Owen

RIVEROAK Technical College:
Ashley Kirby, Financial Aid Coordinator, effective March 1, 2021
REPLACES: Laura Hernandez

Suwannee Pineview Elementary:
Traci Davis, Pre-K Paraprofessional, effective January 26, 2021
REPLACES: Lois Lock

Kadie Butler, Paraprofessional, effective February 3, 2021
REPLACES: Traci Davis

Transportation:
Timothy OSullivan, Driver, effective February 2, 2021
REPLACES: Sheila Rowden

TRANSFER/REASSIGNMENT:

NAME	FROM: SITE/POSITION	TO: SITE/POSITION	EFFECTIVE	REPLACES
Amanda Williams (Temporary)	Suwannee Middle School Paraprofessional	Suwannee Pineview Elementary Paraprofessional	January 15, 2021	Tamara Felton

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Riverside Elementary:
Dawn Shearer, Food Service, February 8, 2021 through May 7, 2021
With the option to return sooner if permitted by her doctor

Transportation:
Kathy Laschanzky, Bus Aide, January 12, 2021 through March 11, 2021
With the option to return sooner if permitted by her doctor

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee High School:
Kathleen Aukerman, School Secretary, January 22, 2021 (8 hrs.), January 25, 2021 through January 29, 2021 (40 hrs.), and February 1, 2021 through February 4, 2021 (32 hrs.) for a total of 80 hours

Christopher Ringlein, Custodian, January 27, 2021 through January 29, 2021 for a total of 24 hours

LEAVE OF ABSENCE (MEDICAL):

Facilities Department:
Levi McCall, Groundsman, February 1, through February 15, 2021

Suwannee Pineview Elementary:
Stephanie Pinkard, Custodian, December 7, 2020-February 10, 2021

MISCELLANEOUS:

The following to be approved as a Practicum Student Teacher:

Intern	School	Cooperating Teacher	School
Mallory Fernald	Florida Gateway College	Rhonda Furry	Suwannee Riverside Elementary

The following to be approved as Teachers in the 4th Grade After School Reading Program at Suwannee Riverside Elementary:

Leigh Fountain Stephanie Reid

STUDENT WORKER:

The following to serve as a Student Worker at RIVEROAK Technical College – *Medical Administration Specialist*:

Jenifer Creech

SUBSTITUTES:

The following to serve as Substitute Bus Aide:

Mariah Shearer Gina Henderson Keely Rondello

VOLUNTEERS:

Amber Bosik
Maci Brown
Joshua Carson
Shannon Coleman
Ryan Combee
Julian Corbin
Stephanie Duarte
Joanne Duncan
James Herrington
Stephen Hollar
Tonya Hollar
Sarah Jolley
Inez Pate
Amanda Shelton
Abigail Wynn
Bonnie Yancey

End of List
2020-2021
School Year

AN AGREEMENT

Between

SUWANNEE COUNTY SCHOOL BOARD

and

RES-CARE INC.
673 NW CLUSTER DRIVE
LAKE CITY, FL 32055

This Agreement is entered into upon execution of both parties, between the Suwannee County School Board (SCSB) and RES-CARE INC., Lake City, Florida (Healthcare Agency).

Whereas, SCSB, through the RIVEROAK Technical College (RTC), operates a Patient Care Technician and Practical Nursing Education program for qualified students preparing to be Patient Care Technicians and/or Practical Nurses,

Whereas, SCSB and the Healthcare Agency have agreed jointly to participate in a program in which Patient Care Technician and Practical Nurse students may acquire clinical experience at the facilities of the Healthcare Agency; and,

Whereas, the parties share the mutual goal of high quality patient care and health sciences education;

Now, therefore, in consideration of the mutual covenants and obligations as set forth herein, the parties agree as follows:

I. GENERAL CONDITIONS

1. The Healthcare Agency and the SCSB expressly agree that all faculty and students under the program shall remain agents or students of the RTC. The RTC agrees that it will never act or represent it is acting as an agent of the Healthcare Agency or incur any obligations on the part of the Healthcare Agency without first obtaining the express written authority of the Administrator. The Healthcare Agency agrees that it will not be responsible for any salaries, taxes, or insurance of the RTC faculty, agents, or students.

2. The Healthcare Agency and RTC concur that this agreement may be cancelled at any time by either party hereto, with or without cause upon 30 days written notice to the other party.

3. The Healthcare Agency and RTC concur that this agreement shall continue in effect beginning February 23, 2021 through June 30, 2021; and shall be renewed from year to year unless otherwise notified in writing as in paragraph #2 above.

4. No alteration, modification, or variation of the terms of this agreement shall be valid unless made in writing and signed by both of the parties hereto.

5. The Healthcare Agency and the RTC agree that executed copies of this agreement shall be placed on file with the Administrator of the Healthcare Agency and the Director of the RTC.

6. The SCSB agrees to require the student to maintain professional liability insurance with single limit liability coverage of not less than $1,000,000.00/$3,000,000.00.

7. The SCSB agrees to provide a certificate of liability insurance for the faculty members in the performance of their duties and responsibilities at the Healthcare Agency.

8. The SCSB holds the Healthcare Agency harmless from any acts of negligence of the instructors and students while in the Healthcare Agency facility within the scope of the Practical Nurse Education and Patient Care Technician programs.

II. THE HEALTHCARE AGENCY'S RESPONSIBILITY

1. To share in the responsibility for the education of health care students in the Practical Nurse Education and Patient Care Technician and Home Health Aide programs through the cooperation and assistance of its staff and employees along with the faculty and students of the RTC

2. Students shall be selected for the programs by the RTC.

3. To make available to faculty and students of the RTC the use of its facilities the same as to its own personnel.

4. To make available whenever possible to faculty and students of the RTC all of its facilities and services in the planned learning experiences of the aforementioned programs.

5. To provide conference and meeting rooms as required and needed, if available, and not being used for other purposes by the Healthcare Agency.

6. To include faculty members of the program in their staff meetings when policies to be discussed affect or directly relate to the programs.

7. Instruction under the program(s) shall be at the time agreed by the parties to this contract and in agreement with the school curriculum calendar.

8. The responsibility for the patient remains with the Healthcare Agency.

III. THE RTC'S RESPONSIBILITY

1. The operation of programs will comply with established policies and practices of the Healthcare Agency, including all applicable legislation and regulations.

2. Ascribes to equal access/equal opportunity; endorses non-discrimination on the basis of race, color, religion, national origin, sex, age, handicap, or marital status. To assign students and faculty to the Healthcare Agency based on this statement.

3. To maintain standards of the programs as recommended and prescribed by all governing bodies and accrediting agencies regulating the programs.

4. To comply with and require, if necessary, physical examination, chest x-rays, and certain immunizations as deemed necessary by the Healthcare Agency or other such authority relative to the programs prior to entrance upon premises under the programs.

5. To employ qualified employees in the programs as administrators and instructors. The RTC agrees to the responsibility of interpreting the objectives of the programs to the students, consulting with administrative personnel of the Healthcare Agency in advance about use of the various facilities, and conferring with appropriate members of the Healthcare Agency staff in selecting patients to provide the learning experiences desired for students.

6. To be responsible for the educational supervision of students in the program.

7. The Healthcare Agency may, at any time, direct withdrawal of any faculty or student from the institution facilities or premises whose conduct or performance is not in accord with the standards of the RTC and its programs, or is unprofessional and detrimental to the Healthcare Agency. This request for withdrawal shall be submitted in writing, following a verbal request, to the appropriate school administrator. The RTC agrees that it will maintain the requisite degree of discipline among its students and faculty, giving full consideration to the Healthcare Agency's standard of conduct and performance.

8. Maintain individual records of classes, student activities, and competencies.

9. Maintain strict confidentiality regarding all patient-centered information.

10. Prepare any rotational plans for services to be used for experience and to secure the approval of this plan from the Healthcare Agency prior to the commencing of the educational program under the agreement. Substantive changes in the program will not be effective until such time as they shall be approved by the Healthcare Agency.

IV. HIPAA REQUIREMENTS

The Provider agrees to comply with the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. § 1320d ("HIPAA") and any current and future regulations promulgated thereunder including without limitation the federal privacy regulations contained in 45 C.F.R. Parts 160 and 164 (the "Federal Privacy Regulations"), the federal security standards contained in 45 C.F.R. Part 142 (the "Federal Security Regulations"), and the federal standards for electronic transactions contained in 45 C.F.R. Parts 160 and 162, all collectively referred to herein as "HIPAA Requirements". The Provider agrees not to use or further disclose any Protected Health Information (as defined in 45 C.F.R. Section 164.501) or Individually Identifiable Health Information (as defined in 42 U.S.C. Section 1320d), other than as permitted by HIPAA Requirements and the terms of this Agreement.

The Healthcare Agency will make its internal practices, books, and records relating to the use and disclosure of Protected Health Information available to the Secretary of Health and Human Services to the extent required for determining compliance with the Federal Privacy Regulations.

V. LIABILITY OF PARTIES

1. Nothing in this Agreement shall be construed to create a joint venture, agency or other legal relationship between the Healthcare Agency and RTC which could result in either party being responsible or liable for the acts or omissions of the other party.

2. Nothing in this Agreement shall be construed to create an employer/employee relationship between the RTC students and the Healthcare Agency.

3. Nothing contained in this Agreement is intended to serve as a waiver of sovereign immunity by any party to which sovereign immunity may be applicable.

VI. INDEMNIFICATION

1. The Healthcare Agency shall indemnify and hold harmless SCSB and RTC from and against any and all claims, liabilities, damages, and expenses including, without limitation, reasonable attorneys' fees, incurred by SCSB in defending actions brought against it arising out of or related to the acts or omissions of the Healthcare Agency, its agents, officers, or employees in the provision of services or performance of duties by the Healthcare Agency pursuant to this Agreement.

VII. GOVERNING LAW AND VENUE

1.1 This Agreement will be governed by and construed in accordance with the laws of the State of Florida. In the event of any litigation arising from this Agreement, the Parties agree that the exclusive state court forum for said litigation shall be in Suwannee County, in the court of appropriate jurisdiction.

1.2 The parties hereby knowingly, voluntarily and intentionally waive any right it may have to a trial by jury with respect to any litigation related to or arising out of, under, or in conjunction with this Agreement.

VIII. PUBLIC RECORDS

1. For all contractors as set forth in Section 119.071, Florida Statutes see EXHIBIT A which is incorporated by reference herein.

IX. RELEASE OF STUDENT RECORDS

The Healthcare Agency assures that student data will be handled with confidentiality as required by Florida Statute 1002.22.

X. FORCE MAJEURE

Except for payment of sums due, neither party shall be liable to the other nor deemed in default under this Agreement if and to the extent that such party's performance under this Agreement is rendered impossible, impractical, or prevented by reason of force majeure. For purposes of this Agreement, the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God, acts of the public enemy, war, riots, strikes, labor disputes, civil disorders, fires, floods, hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the 2020-2021 academic year.

E-VERIFY. Effective July 1, 2020

A. Pursuant to Fla. Stat. § 448.095, Contractor shall use the U.S. Department of Homeland Security's E-Verify system, https://e-verify.uscis.gov/emp, to verify the employment eligibility of all employees **hired on or after January 1, 2021** during the term of this Agreement.

B. Subcontractors
   (i) Contractor shall also require all subcontractors performing work under this Agreement to use the E-Verify system for any employees they may hire during the term of this Agreement.
   (ii) Subcontractors shall provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Fla. Stat. § 448.095.
   (iii) Contractor shall provide a copy of such affidavit to the School Board upon receipt and shall maintain a copy for the duration of the Agreement.

C. Contractor must provide evidence of compliance with Fla. Stat. § 448.095 by January 1, 2021. Evidence may consist of, but is not limited to, providing notice of Contractor's E-Verify number.

D. Failure to comply with this provision is a material breach of the Agreement, and School Board may choose to terminate the Agreement at its sole discretion. Contractor may be liable for all costs associated with School Board securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs (if necessary).

The Healthcare Agency and the RTC agree that copies of any revisions or modifications of this agreement, after execution by the parties, shall have the effect of modifying the terms of this agreement.

SUWANNEE COUNTY SCHOOL BOARD
1740 Ohio Avenue, South
Live Oak, Florida 32064

BY: _____ DATE: _____
Ted L. Roush
Superintendent of Schools

BY: _____ DATE: _____
Tim Alcorn, Chairman
Suwannee County School Board

"Approved as to Form and Sufficiency
BY_____
Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

RES-CARE, INC.
673 NW Cluster Drive
Lake City, FL 32055

BY: _____ DATE: _____

TITLE: _____

EXHIBIT A

Public Records Law Requirements
under Chapter 119.0701, Florida Statntes

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, HE OR SHE MUST CONTACT THE DISTRICT'S CUSTODIAN OF PUBLIC RECORDS, VICKIE MUSIC DePRATTER, CPA, CHIEF FINANCIAL OFFICER, AT 386-647-4609, VICKIE.DEPRATTER@SUWANNEE.K12.FL.US, OR 1740 OHIO AVENUE SOUTH, LIVE OAK, FL 32064.

If you are a contractor as defined by Section 119.0701(1)(a), Florida Statutes, you must comply with Florida's public records law.

You must keep and maintain public records required by the School District to perform the contracted services.

Upon request from the School District's Custodian of public records, you must provide the District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119 or otherwise provided by law.

You must ensure that public records which are *exempt* or *confidential and exempt* from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract, if the contractor does not transfer the records to the District.

Upon completion of the contract, you must transfer, at no cost, to the District all public records in possession of the contractor or continue to keep and maintain public records required by the District to perform the contracted services. *See* Section 119.0701(2)(b)4, Florida Statutes, for additional record keeping requirements.

REQUEST FOR RECORDS RELATING TO DISTRICT'S CONTRACT FOR SERVICES

A request to inspect or copy public records relating to a District's contract for services must be made directly to the District's records custodian. If the District does not possess the requested records, the District shall immediately notify the contractor of the request, and the contractor must provide the records to the District or allow the records to be inspected or copied within a reasonable time.

If contractor does not timely comply with the District's request for records, the District shall be able to sue for breach of contract and the prevailing party shall be entitled to attorney's fees.

A contractor who fails to provide the requested public records to the District within a reasonable time may be subject to penalties under Section 119.10, Florida Statutes.

CLINICAL EDUCATION AGREEMENT BETWEEN
SHANDS TEACHING HOSPITAL AND CLINICS, INC. AND
SUWANNEE COUNTY SCHOOL BOARD THRU
RIVEROAK TECHNICAL COLLEGE

THIS AGREEMENT, entered into upon the date of execution by both parties, between SHANDS TEACHING HOSPITAL AND CLINICS, INC. d/b/a UF HEALTH SHANDS HOSPITAL ("SHANDS") and **SUWANNEE COUNTY SCHOOL BOARD** thru **RIVEROAK TECHNICAL COLLEGE** ("SCSB").

This is a mutual agreement between SHANDS and SCSB to provide students enrolled in SCSB **Practical Nursing, PCT** Educational Program ("PROGRAM") supervised learning experiences in the care of patients in accordance with the provisions set forth in this Agreement.

It is mutually covenanted and agreed between the parties hereto as follows:

I. Responsibilities of SHANDS:

A. SHANDS, and the physicians with practice privileges with SHANDS, have ultimate responsibility for all patient care activities.

B. To provide to faculty and students of the SCSB available facilities and services in the planned learning experience.

C. To provide conference and meeting rooms as required and needed, as space is available.

D. To share in the responsibilities for the educational supervision of students in the PROGRAM.

E. To provide faculty and students in the PROGRAM access to emergency medical care when on SHANDS' premises. Payment for such care will remain the responsibility of the individual receiving treatment.

F. It is understood that SHANDS is not an agency or institution acting for SCSB, and that records that may be created and maintained by SHANDS on students are not education records as defined by the Family Educational Rights and Privacy Act ("FERPA"). To the extent SHANDS maintains education records at the request of SCSB, SHANDS agrees that it will not release, except to the SCSB or its agents or employees, such information, without the written consent of the student or as otherwise provided in FERPA.

G. To forward orientation material to SCSB to be handed out to students and faculty enrolled in the PROGRAM and to conduct its own on site orientation to SHANDS for incoming SCSB students and faculty.

II. Responsibilities of SCSB:

A. The SCSB has ultimate responsibility for all instructional activities of and for the grading of the students.

B. Selection of students under the various programs. Classes shall not exceed the teaching capabilities of SHANDS. SHANDS reserves the right to specify the number of students in a given program for optimum use of existing facilities. SCSB shall notify the appropriate SHANDS clinical department within 72 hours of any student's withdrawal from the PROGRAM. The specific number of

students to be assigned to the PROGRAM, the scheduling of classes and other learning activities, the faculty's accessibility to the students, and other issues unique to the relationship will be set forth in writing and agreed to by the parties prior to the initiation of the PROGRAM.

C. To comply with established policies and practices of SHANDS, including all applicable legislation and regulations.

D. To recommend students and faculty to SHANDS in a manner consistent with State and Federal laws relating to non-discrimination.

E. To maintain standards of the PROGRAM as recommended and prescribed by all governing bodies regulating the PROGRAM.

F. To employ qualified individuals as faculty members, and give faculty members and students orientation material, as previously provided by SHANDS, prior to reporting to SHANDS. PROGRAM shall contact the appropriate SHANDS departmental representative to ascertain any documentation that may be required for faculty members who assume direct student supervision of patient care activities.

G. To ensure that students and faculty with direct supervision responsibilities comply with SHANDS requirements as set forth in Exhibit A, including but not limited to physical examinations, tuberculosis screening, certain immunizations, AIDS training, CPR training, health insurance, HIPAA training and background checks, prior to entrance upon premises under the PROGRAM.

H. To maintain the required degree of discipline among its students and faculty, giving full consideration to the institution's standard of conduct and performance. SHANDS may, at any time, withdraw or exclude any faculty or student from its facilities, premises or clinical areas, whose conduct or performance is not, or has previously not been, in accordance with PROGRAM or SHANDS departmental standards, or whose conduct or performance is, or has previously been, unprofessional or detrimental to either SHANDS or the SCSB. Written report of the circumstances of the withdrawal or exclusion shall be submitted to the appropriate SCSB administrator.

I. Classes shall be programmed within the capabilities of SHANDS.

J. To maintain individual records of class and practicum student competency and health.

K. Where applicable, to prepare any rotational plans for services to be used for experience and to secure the approval of this plan from SHANDS prior to the beginning of the educational PROGRAM within the facilities. Major changes made in the plans will not be effective until such time as they are approved by SHANDS.

L. To require its faculty and students to hold as confidential any patient information acquired. Any disclosure of patient information must be in accordance with Shands policy, Section 395.3025, Florida Statutes, and other applicable law.

M. For faculty with direct supervision responsibilities at SHANDS, SCSB shall at all times maintain professional liability insurance coverage in the minimum amount of one million dollars ($1,000,000) per occurrence and three million ($3,000,000) aggregate with an insurance company with a minimum Best Rating of "A." SCSB may satisfy this requirement by demonstration of self-insurance deemed fiscally sound by an independent casualty actuary. Such insurance or self-insurance shall be an occurrence based policy, or a claims based policy maintained for the Statute of Limitations period as set forth in Section 95.11, Florida Statutes. SCSB shall demonstrate compliance with this section by providing SHANDS with a Certificate of Insurance evidencing such coverage prior to the faculty

member's arrival at SHANDS. SCSB will provide evidence of such insurance at any time on reasonable request.

N. To ensure that students shall at all times maintain professional liability insurance coverage in the minimum amount of one million dollars ($1,000,000) per occurrence and three million ($3,000,000) aggregate. Such insurance shall be an occurrence based policy, or a claims based policy maintained for the Statute of Limitations period, as set forth in Section 95.11, Florida Statutes. Student shall demonstrate compliance with this section by providing SHANDS with a Certificate of Insurance evidencing such coverage prior to his or her arrival at SHANDS. Student will provide evidence of such insurance at any time on reasonable request.

0. To ensure that a criminal background investigation in the student's state of residence for the prior seven years or, if the student is under the age of twenty-five(25), since the age of eighteen is conducted for each student prior to the student's assignment to the hospital pursuant to this Agreement. SCSB shall notify SHANDS of any and all criminal convictions ascertained through the criminal background investigation.

III. General Conditions

A. SHANDS and the SCSB agree that each shall be treated for all purposes as independent contractors and that all students under the PROGRAM shall remain agents or students of the SCSB. The SCSB agrees that it will not act, or represent that it is acting, as an agent of SHANDS, or incur any obligations on the part of SHANDS, without first obtaining express written authority from SHANDS. This Agreement is not intended and shall not be construed to create the relationship of agency, partnership, joint venture, or association between SHANDS and SCSB, or to create an employment relationship between SHANDS and SCSB or SHANDS and the students in the PROGRAM.

B. SCSB agrees that it will not use the name of SHANDS in any advertising or commercial without first obtaining the express written authorization from SHANDS.

C. SHANDS and the SCSB agree that this Agreement shall continue in effect for two (2) years and shall be automatically renewed from year to year thereafter; provided, however, that either party may terminate this Agreement at any time by giving the other party notice in writing at least ninety days prior to the intended termination date. Provide further, that students currently enrolled in the PROGRAM shall be permitted to complete the course. Modification of this Agreement shall be made by mutual written consent of both parties. A memorandum noting the modification shall be attached to the Agreement and shall include the date and signatures of parties agreeing to it.

D. SHANDS and the SCSB agree that executed copies of this Agreement shall be placed on file with the appropriate Vice President of SHANDS and the SCSB.

E. All notices by either party required or permitted by this Agreement shall be in writing and delivered by registered or certified mail with the United States Postal Services, postage prepaid, return receipt requested, by overnight deliver (for which evidence of delivery is obtained by sender), or by hand delivery, to the representatives specified herein.

If to the SCSB:

Ted. L. Roush, Superintendent
Suwannee County School District
1740 Ohio Avenue, South
Live Oak, FL 32064
386-647-4600

Mary Keen, Principal
RIVEROAK Technical College
415 SW Pinewood Drive
Live Oak, FL 32064
386-647-4200
mary.keen@suwannee.k12.fl.us

If to Shands:

Attn: **Jean Bulmer, DNP, RN-BC Admin Director**
Nursing Education PO Box 100335
Gainesville, FL 32610
352.265.0194
bulmej@shands.ufl.edu

F. This Agreement is nonexclusive. The parties reserve the right to enter into similar Agreements with other institutions.

G. The terms set forth in this Agreement constitute all the terms and conditions agreed upon by the parties hereto and no other terms and conditions shall be valid and binding on the parties hereto unless reduced to writing and executed by the parties hereto.

H. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Florida.

I. The parties to this Agreement shall comply with applicable state and federal laws, rules and regulations governing patient and medical record confidentiality. Additionally, SCSB shall cooperate with SHANDS so that SHANDS can comply with the regulations promulgated by the Health Insurance Portability and Accountability Act.

J. This Agreement may not be assigned, in whole or in part, by either party, other than to a successor in interest, without the prior written consent of the other party.

IN **WITNESS WHEREOF,** the parties hereto have caused these presents to be executed in several counterparts, each of which shall be deemed an original, as of the day and year first above set forth.

RIVEROAK TECHNICAL COLLEGE

Tim Alcorn, Board Chairman — Date

Ted L. Roush, Superintendent of Schools — Date

SHANDS TEACHING HOSPITAL AND CLINICS, INC. d/b/a UF HEALTH SHANDS HOSPITAL

By: _____ — Date

(CEO OR ADMINISTRATOR)
EDWARD JIMENEZ

"Approved as to Form and Sufficiency
BY _____
Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

Exhibit A

REQUIREMENTS FOR STUDENTS AND/OR FACULTY PARTICIPATING IN CLINICAL EXPERIENCE AT SHANDS

Students and faculty with on-site supervision responsibilities must provide proof that they meet the following requirements when they come to Shands to begin their clinical experience:

1. General Health Screening and/or physical examination.

2. Proof of two MMR vaccines, administered 4 weeksapart, OR Laboratory (serological) proof of immunity to measles and rubella.

   Documentation of immunity to Chickenpox (varicella) by one of the following:
   - Documentation of two varicella vaccinations, administered 8 weeks apart, OR
   - Laboratory (serological) proof of immunity, OR
   - Documentation of a history of varicella disease o r herpes zoster ("shingles") by a licensed healthcare provider.

3. Tuberculosis screening: Documentation of a negative tuberculin skin test (PPD) or negative TB-JGRA blood test within 12 months of start of clinical rotation. If history of previous testing was positive, there must bedocumentation of I) a chest x-ray showing no active tuberculosis disease and 2) completion of preventive therapy or treatment for active tuberculosis disease.

4. Hepatitis B vaccine:
   - Documentation of completion of hepatitis B vaccine series.
   - Documentation of Hepatitis B surface antibody serology **(optional, but recommended).**
   - Declination of Hepatitis B vaccination completed.

5. Tetanus / Diphtheria / Pertussis: Documentation of one dose of tetanus/diphtheria/pertussis (Tdap) vaccination.

6. Vaccination with the current season's quadrivalent formulation of the flu vaccine.

7. Completed training course on HIV and AIDS, as required by State Law.

8. CPR certified.

9. Evidence of health insurance. (May be waived for students demonstrating hardship).

10. Completed Shands' HIPAA training and orientation.

11. Criminal background check.

AN AGREEMENT

Between

SUWANNEE COUNTY SCHOOL BOARD

and

SOUTHERN MEDICINE PRIMARY AND URGENT CARE INC.
1405 OHIO AVE. N
LIVE OAK, FL 32064

This Agreement is entered into on February 23, 2021, between the Suwannee County School Board (SCSB) and Southern Medicine Primary and Urgent Care Inc. (Healthcare Agency).

Whereas, SCSB, through the RIVEROAK Technical College (RTC), operates a Patient Care Technician, Phlebotomy, Medical Administrative Assistant, and Practical Nursing Education program for qualified students preparing to be Phlebotomists, Medical Administrative Assistants, Patient Care Technicians, and/or Practical Nurses,

Whereas, SCSB and the Healthcare Agency have agreed jointly to participate in a program in which Patient Care Technician and Practical Nurse students may acquire clinical experience at the facilities of the Healthcare Agency; and,

Whereas, the parties share the mutual goal of high quality patient care and health sciences education;

Now, therefore, in consideration of the mutual covenants and obligations as set forth herein, the parties agree as follows:

I. GENERAL CONDITIONS

1. The Healthcare Agency and the SCSB expressly agree that all faculty and students under the program shall remain agents or students of the RTC. The RTC agrees that it will never act or represent it is acting as an agent of the Healthcare Agency or incur any obligations on the part of the Healthcare Agency without first obtaining the express written authority of the Administrator. The Healthcare Agency agrees that it will not be responsible for any salaries, taxes, or insurance of the RTC faculty, agents, or students.

2. The Healthcare Agency and RTC concur that this agreement may be cancelled at any time by either party hereto, with or without cause upon 30 days written notice to the other party.

3. The Healthcare Agency and RTC concur that this agreement shall continue in effect beginning February 23, 2021 through June 30, 2021; and shall be renewed from year to year unless otherwise notified in writing as in paragraph #2 above.

4. No alteration, modification, or variation of the terms of this agreement shall be valid unless made in writing and signed by both of the parties hereto.

5. The Healthcare Agency and the RTC agree that executed copies of this agreement shall be placed on file with the Administrator of the Healthcare Agency and the Director of the RTC.

6. The SCSB agrees to require the student to maintain professional liability insurance with single limit liability coverage of not less than $1,000,000.00/$3,000,000.00.

7. The SCSB agrees to provide a certificate of liability insurance for the faculty members in the performance of their duties and responsibilities at the Healthcare Agency.

8. The SCSB holds the Healthcare Agency harmless from any acts of negligence of the instructors and students while in the Healthcare Agency facility within the scope of the Practical Nurse Education and Patient Care Technician programs.

II. THE HEALTHCARE AGENCY'S RESPONSIBILITY

1. To share in the responsibility for the education of health care students in the Practical Nurse Education and Patient Care Technician and Home Health Aide programs through the cooperation and assistance of its staff and employees along with the faculty and students of the RTC

2. Students shall be selected for the programs by the RTC.

3. To make available to faculty and students of the RTC the use of its facilities the same as to its own personnel.

4. To make available whenever possible to faculty and students of the RTC all of its facilities and services in the planned learning experiences of the aforementioned programs.

5. To provide conference and meeting rooms as required and needed, if available, and not being used for other purposes by the Healthcare Agency.

6. To include faculty members of the program in their staff meetings when policies to be discussed affect or directly relate to the programs.

7. Instruction under the program(s) shall be at the time agreed by the parties to this contract and in agreement with the school curriculum calendar.

8. The responsibility for the patient remains with the Healthcare Agency.

III. THE RTC'S RESPONSIBILITY

1. The operation of programs will comply with established policies and practices of the Healthcare Agency, including all applicable legislation and regulations.

2. Ascribes to equal access/equal opportunity; endorses non-discrimination on the basis of race, color, religion, national origin, sex, age, handicap, or marital status. To assign students and faculty to the Healthcare Agency based on this statement.

3. To maintain standards of the programs as recommended and prescribed by all governing bodies and accrediting agencies regulating the programs.

4. To comply with and require, if necessary, physical examination, chest x-rays, and certain immunizations as deemed necessary by the Healthcare Agency or other such authority relative to the programs prior to entrance upon premises under the programs.

5. To employ qualified employees in the programs as administrators and instructors. The RTC agrees to the responsibility of interpreting the objectives of the programs to the students, consulting with administrative personnel of the Healthcare Agency in advance about use of the various facilities, and conferring with appropriate members of the Healthcare Agency staff in selecting patients to provide the learning experiences desired for students.

6. To be responsible for the educational supervision of students in the program.

7. The Healthcare Agency may, at any time, direct withdrawal of any faculty or student from the institution facilities or premises whose conduct or performance is not in accord with the standards of the RTC and its programs, or is unprofessional and detrimental to the Healthcare Agency. This request for withdrawal shall be submitted in writing, following a verbal request, to the appropriate school administrator. The RTC agrees that it will maintain the requisite degree of discipline among its students and faculty, giving full consideration to the Healthcare Agency's standard of conduct and performance.

8. Maintain individual records of classes, student activities, and competencies.

9. Maintain strict confidentiality regarding all patient-centered information.

10. Prepare any rotational plans for services to be used for experience and to secure the approval of this plan from the Healthcare Agency prior to the commencing of the educational program under the agreement. Substantive changes in the program will not be effective until such time as they shall be approved by the Healthcare Agency.

IV. HIPAA REQUIREMENTS

The Provider agrees to comply with the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. § 1320d ("HIPAA") and any current and future regulations promulgated thereunder including without limitation the federal privacy regulations contained in 45 C.F.R. Parts 160 and 164 (the "Federal Privacy Regulations"), the federal security standards contained in 45 C.F.R. Part 142 (the "Federal Security Regulations"), and the federal standards for electronic transactions contained in 45 C.F.R. Parts 160 and 162, all collectively referred to herein as "HIPAA Requirements". The Provider agrees not to use or further disclose any Protected Health Information (as defined in 45 C.F.R. Section 164.501) or Individually

Identifiable Health Information (as defined in 42 U.S.C. Section 1320d), other than as permitted by HIPAA Requirements and the terms of this Agreement.

The Healthcare Agency will make its internal practices, books, and records relating to the use and disclosure of Protected Health Information available to the Secretary of Health and Human Services to the extent required for determining compliance with the Federal Privacy Regulations.

V. LIABILITY OF PARTIES

1. Nothing in this Agreement shall be construed to create a joint venture, agency or other legal relationship between the Healthcare Agency and RTC which could result in either party being responsible or liable for the acts or omissions of the other party.

2. Nothing in this Agreement shall be construed to create an employer/employee relationship between the RTC students and the Healthcare Agency.

3. Nothing contained in this Agreement is intended to serve as a waiver of sovereign immunity by any party to which sovereign immunity may be applicable.

VI. INDEMNIFICATION

1. The Healthcare Agency shall indemnify and hold harmless SCSB and RTC from and against any and all claims, liabilities, damages, and expenses including, without limitation, reasonable attorneys' fees, incurred by SCSB in defending actions brought against it arising out of or related to the acts or omissions of the Healthcare Agency, its agents, officers, or employees in the provision of services or performance of duties by the Healthcare Agency pursuant to this Agreement.

VII. GOVERNING LAW AND VENUE

1.1 This Agreement will be governed by and construed in accordance with the laws of the State of Florida. In the event of any litigation arising from this Agreement, the Parties agree that the exclusive state court forum for said litigation shall be in Suwannee County, in the court of appropriate jurisdiction.

1.2 The parties hereby knowingly, voluntarily and intentionally waive any right it may have to a trial by jury with respect to any litigation related to or arising out of, under, or in conjunction with this Agreement.

VIII. PUBLIC RECORDS

1. For all contractors as set forth in Section 119.071, Florida Statutes see EXHIBIT A which is incorporated by reference herein.

IX. RELEASE OF STUDENT RECORDS

The Healthcare Agency assures that student data will be handled with confidentiality as required by Florida Statute 1002.22.

X. FORCE MAJEURE

Except for payment of sums due, neither party shall be liable to the other nor deemed in default under this Agreement if and to the extent that such party's performance under this Agreement is rendered impossible, impractical, or prevented by reason of force majeure. For purposes of this Agreement, the term "force majeure" means an occurrence that is beyond the control of the party affected and occurs without fault or negligence on behalf of either party. Without limiting the foregoing, force majeure includes acts of God, acts of the public enemy, war, riots, strikes, labor disputes, civil disorders, fires, floods, hurricanes, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, which prevents performance of the contract for all or part of the 2020-2021 academic year.

XI. E-VERIFY. Effective July 1, 2020

A. Pursuant to Fla. Stat. § 448.095, Contractor shall use the U.S. Department of Homeland Security's E-Verify system, https://e-verify.uscis.gov/emp, to verify the employment eligibility of all employees **hired on or after January 1, 2021** during the term of this Agreement.

B. Subcontractors
   (i) Contractor shall also require all subcontractors performing work under this Agreement to use the E-Verify system for any employees they may hire during the term of this Agreement.
   (ii) Subcontractors shall provide Contractor with an affidavit stating the subcontractor does not employ, contract with, or subcontract with an unauthorized alien, as defined by Fla. Stat. § 448.095.
   (iii) Contractor shall provide a copy of such affidavit to the School Board upon receipt and shall maintain a copy for the duration of the Agreement.

C. Contractor must provide evidence of compliance with Fla. Stat. § 448.095 by January 1, 2021. Evidence may consist of, but is not limited to, providing notice of Contractor's E-Verify number.

D. Failure to comply with this provision is a material breach of the Agreement, and School Board may choose to terminate the Agreement at its sole discretion. Contractor may be liable for all costs associated with School Board securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs (if necessary).

The Healthcare Agency and the RTC agree that copies of any revisions or modifications of this agreement, after execution by the parties, shall have the effect of modifying the terms of this agreement.

SUWANNEE COUNTY SCHOOL BOARD
1740 Ohio Avenue, South
Live Oak, Florida 32064

BY: _____ DATE: _____
Ted L. Roush
Superintendent of Schools

BY: _____ DATE: _____
Tim Alcorn, Chairman
Suwannee County School Board

"Approved as to Form and Sufficiency
BY_____
Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

SOUTHERN MEDICINE PRIMARY AND URGENT CARE INC.
1405 OHIO AVE. N
LIVE OAK, FL. 32064

BY: _____ DATE: _____

TITLE: _____

EXHIBIT A

Public Records Law Requirements
under Chapter 119.0701, Florida Statutes

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, HE OR SHE MUST CONTACT THE DISTRICT'S CUSTODIAN OF PUBLIC RECORDS, VICKIE MUSIC DePRATTER, CPA, CHIEF FINANCIAL OFFICER, AT 386-647-4609, VICKIE.DEPRATTER@SUWANNEE.K12.FL.US, OR 1740 OHIO AVENUE SOUTH, LIVE OAK, FL 32064.

If you are a contractor as defined by Section 119.0701(1)(a), Florida Statutes, you must comply with Florida's public records law.

You must keep and maintain public records required by the School District to perform the contracted services.

Upon request from the School District's Custodian of public records, you must provide the District with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119 or otherwise provided by law.

You must ensure that public records which are *exempt* or *confidential and exempt* from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract, if the contractor does not transfer the records to the District.

Upon completion of the contract, you must transfer, at no cost, to the District all public records in possession of the contractor or continue to keep and maintain public records required by the District to perform the contracted services. *See* Section 119.0701(2)(b)4, Florida Statutes, for additional record keeping requirements.

REQUEST FOR RECORDS RELATING TO DISTRICT'S CONTRACT FOR SERVICES

A request to inspect or copy public records relating to a District's contract for services must be made directly to the District's records custodian. If the District does not possess the requested records, the District shall immediately notify the contractor of the request, and the contractor must provide the records to the District or allow the records to be inspected or copied within a reasonable time.

If contractor does not timely comply with the District's request for records, the District shall be able to sue for breach of contract and the prevailing party shall be entitled to attorney's fees.

A contractor who fails to provide the requested public records to the District within a reasonable time may be subject to penalties under Section 119.10, Florida Statutes.

SUWANNEE COUNTY SCHOOL DISTRICT
SCHOOL CALENDAR
2021-2022

MY CHOICE for High Quality Education!

July 2021

July 1-31: Summer Work Schedule
July 5: Holiday

				1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

August 2021

Aug 3-9: Pre-Planning Days
Aug 10: First Day for Students

2	3	4	5	6
9	**10**	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

September 2021

Sept 6: Labor Day Holiday
Sept 20: County PD Day

		1	2	3
6	7	8	9	10
13	14	15	16	17
~~20~~	21	22	23	24
27	28	29	30	

October 2021

Oct 8: End of Quarter 1 (42 days)
Oct 11: Teacher Work Day

					1
4	5	6	7	8
~~11~~	12	13	14	15
18	19	20	21	22
25	26	27	28	29

November 2021

Nov 11: Veterans Day Holiday
Nov 12: PD Day
Nov 22-26: Thanksgiving Break

1	2	3	4	5
8	9	10	11	~~12~~
15	16	17	18	19
22	23	24	25	26
29	30			

December 2021

Dec 17: Early Release
Dec 17: End of Quarter 2 (42 days)
Dec 20-31: Christmas Break

		1	2	3
6	7	8	9	10
13	14	15	16	**17**
20	21	22	23	24
~~27~~	~~28~~	~~29~~	30	31

January 2022

Jan 3: Teacher Work Day
Jan 4: Students Return
Jan 14: PD Day
Jan 17: MLK Holiday

~~3~~	4	5	6	7
10	11	12	13	~~14~~
17	18	19	20	21
24	25	26	27	28
30				

February 2022

Feb 18: PD Day
Feb 21: Presidents Day

	1	2	3	4
7	8	9	10	11
14	15	16	17	~~18~~
21	22	23	24	25
28				

March 2022

Mar 11: End of Quarter 3 (45 days)
Mar 14: Teacher Work Day
Mar 25: PD Day

	1	2	3	4
7	8	9	10	11
~~14~~	15	16	17	18
21	22	23	24	~~25~~
28	29	30	31	

April 2022

April 15: Good Friday Holiday
April 18-22: Spring Break
April 25: PD Day

				1
4	5	6	7	8
11	12	13	14	15
18	19	20	~~21~~	~~22~~
~~25~~	26	27	28	29

May 2022

May 16: PD Day
May 26-27: Early Release
May 27: End of Quarter 4 (45 days)
May 27: Last Day for Students
May 30: Memorial Day Holiday
May 31: Post-Planning Day

2	3	4	5	6
9	10	11	12	13
~~16~~	17	18	19	20
23	24	25	**26**	**27**
30	31			

June 2022

June 1-30: Summer Work Schedule

		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

PD Day -- Holiday for students.

Teacher Work Day - Holiday for students, bus drivers, food service workers, and paraprofessionals (as assigned).

Holidays for 10/11 month teachers, students, bus drivers, food service workers, and paraprofessionals.

Holidays for ALL employees and students.

* Early Release days may be subject to change with prior notice.
* PD Days may be converted to student days if needed for storm make-up days.

SCSB Approved: 07/14/2020;
Revised: xx/xx/xxxx

SUWANNEE COUNTY SCHOOL DISTRICT
SCHOOL CALENDAR
2021-2022

MY CHOICE for High Quality Education!

Pre-Planning: August 3 – 9, 2021 **Post-Planning:** May 31, 2022

NINE WEEK PERIODS AND REPORTING DATES

First nine weeks/term:

Progress reports will be distributed	Friday, September 10, 2021
End of first nine weeks/mid 1st term	Friday, October 8, 2021
Grade reports go out	Friday, October 15, 2021

Second nine weeks/term:

Progress reports will be distributed	Monday, November 15, 2021
End of second nine weeks/end of 1st term	Friday, December 17, 2021
Grade reports go out	Friday, January 7, 2022

Third nine weeks/term:

Progress reports will be distributed	Friday, February 4, 2022
End of third nine weeks/mid 2nd term	Friday, March 11, 2022
Grade reports go out	Thursday, March 24, 2022

Fourth nine weeks/term:

Progress reports will be distributed	Thursday, April 14, 2022
End of fourth nine weeks/end of 2nd term	Friday, May 27, 2022

The school office is responsible for the distribution of report cards at the end of the year.

TEACHERS' WORKDAYS

October 11, 2021	January 3, 2022	March 14, 2022

PROFESSIONAL DEVELOPMENT (PD) DAYS (7.25 DAYS – EXCEPT **COUNTY PD DAY)

September 20, 2021	February 18, 2022	April 25, 2022
November 12, 2021	March 25, 2022**	May 16, 2022
January 14, 2022		

HOLIDAYS 12-Months

July 5, 2021	December 20-24, 2021	April 15, 2022
September 6, 2021	December 30-31, 2021	April 18-20, 2022
November 11, 2021	January 17, 2022	May 30, 2022
November 22-26, 2021	February 21, 2022	

HOLIDAYS Students

September 6, 2021	November 22-26, 2021	February 18-21, 2022
September 20, 2021	December 20-31, 2021	March 14, 2022
October 11, 2021	January 3, 2022	March 25, 2022
November 11-12, 2021	January 14-17, 2022	April 15-25, 2022
		May 16, 2022

TEACHER PAID HOLIDAYS (6)

Labor Day	Martin Luther King Jr. Day
Veterans Day	Presidents Day
Thanksgiving Day	Good Friday

- **Paraprofessionals** will work all student days, six (6) Professional Development Days, plus five (5) of the following days as determined by the school principal: Pre-Planning Days, Post-Planning Day, Teacher Work Days.
- **Food Service** and **Bus Drivers** work six (6) Professional Development Days as determined by their supervisor.
- 10 months personnel work 196 days.
- 11 months personnel work 216 days.

SCSB Approved: 07/14/2020;
Revised: xx/xx/xxxx

SUWANNEE COUNTY SCHOOL DISTRICT
SCHOOL CALENDAR
2022-2023

MY CHOICE for High Quality Education!

July 2022					
July 1-29: Summer Work Schedule July 4: Holiday					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29

August 2022					
Aug 3-9: Pre-Planning Days Aug 10: First Day for Students Aug 22: PD Day	1	2	3	4	5
	8	9	**10**	11	12
	15	16	17	18	19
	~~22~~	23	24	25	26
	29	30	31		

September 2022					
Sept 5: Labor Day Holiday Sept 19: County PD Day				1	2
	5	6	7	8	9
	12	13	14	15	16
	~~19~~	20	21	22	23
	26	27	28	29	30

October 2022					
Oct 10: End of Quarter 1 (41 days) Oct 14: Teacher Work Day Oct 31: PD Day	3	4	5	6	7
	10	11	12	13	~~14~~
	17	18	19	20	21
	24	25	26	27	28
	~~31~~				

November 2022					
Nov 11: Veterans Day Holiday Nov 21-25: Thanksgiving Break		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30		

December 2022					
Dec 16: Early Release Dec 16: End of Quarter 2 (41 days) Dec 19-30: Christmas Break				1	2
	5	6	7	8	9
	12	13	14	15	**16**
	19	20	21	22	23
	~~26~~	~~27~~	~~28~~	29	30

January 2023					
Jan 2: New Years' Holiday Jan 3: Teacher Work Day Jan 4: Students Return Jan 13: PD Day Jan 16: MLK Holiday	2	~~3~~	4	5	6
	9	10	11	12	~~13~~
	16	17	18	19	20
	23	24	25	26	27
	30	31			

February 2023					
Feb 17: PD Day Feb 20: Presidents Day			1	2	3
	6	7	8	9	10
	13	14	15	16	~~17~~
	20	21	22	23	24
	27	28			

March 2023					
Mar 14: End of Quarter 3 (46 days) Mar 17: Teacher Work Day Mar 20: PD Day			1	2	3
	6	7	8	9	10
	13	14	15	16	~~17~~
	~~20~~	21	22	23	24
	27	28	29	30	31

April 2023					
April 7: Good Friday Holiday April 24-28: Spring Break	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	~~27~~	~~28~~

May 2023					
May 1: PD Day May 25-26: Early Release May 26: End of Quarter 4 (46 days) May 26: Last Day for Students May 29: Memorial Day Holiday May 31: Post-Planning Day	~~1~~	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	**30**	**31**		

June 2023					
June 1: Post-Planning Day June 5-30: Summer Work Schedule				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30

⧄ PD Day – Holiday for students.

⊠ Teacher Work Day - Holiday for students, bus drivers, food service workers, and paraprofessionals (as assigned).

⊠ Holidays for 10/11 month teachers, students, bus drivers, food service workers, and paraprofessionals.

▩ Holidays for **ALL** employees and students.

* Early Release days may be subject to change with prior notice.
* PD Days may be converted to student days if needed for storm make-up days.

SCSB Approved xx/xx/xxxx

SUWANNEE COUNTY SCHOOL DISTRICT
SCHOOL CALENDAR
2022-2023

MY CHOICE for High Quality Education!

Pre-Planning: August 3 – 9, 2022 **Post-Planning:** June 1, 2023

NINE WEEK PERIODS AND REPORTING DATES

First nine weeks/term:

Progress reports will be distributed	Friday, September 9, 2022
End of first nine weeks/mid 1st term	Friday, October 10, 2022
Grade reports go out	Friday, October 21, 2022

Second nine weeks/term:

Progress reports will be distributed	Monday, November 14, 2022
End of second nine weeks/end of 1st term	Friday, December 16, 2022
Grade reports go out	Friday, January 6, 2023

Third nine weeks/term:

Progress reports will be distributed	Friday, February 3, 2023
End of third nine weeks/mid 2nd term	Tuesday, March 14, 2023
Grade reports go out	Friday, March 24, 2023

Fourth nine weeks/term:

Progress reports will be distributed	Friday, April 14, 2023
End of fourth nine weeks/end of 2nd term	Wednesday, May 31, 2023

The school office is responsible for the distribution of report cards at the end of the year.

TEACHERS' WORKDAYS

October 14, 2022	January 3, 2023	March 17, 2023

PROFESSIONAL DEVELOPMENT (PD) DAYS (7.25 DAYS – EXCEPT **COUNTY PD DAY)

August 22, 2022	January 13, 2023	May 1, 2023
September 19, 2022	February 17, 2023	
October 31, 2022	March 20, 2023**	

HOLIDAYS 12-Months

July 4, 2022	December 19-23, 2022	February 20, 2023
September 5, 2022	December 29-30, 2022	April 7, 2023
November 11, 2022	January 3, 2023	April 24-26, 2023
November 21-25, 2022	January 16, 2023	May 29, 2023

HOLIDAYS Students

September 5, 2022	November 21-25, 2022	March 17-20, 2023
September 19, 2022	December 19-30, 2022	April 7, 2023
October 14, 2022	January 2-3, 2023	April 24-28, 2023
October 31, 2022	January 13-16, 2023	May 1, 2023
November 11, 2022	February 17-20, 2023	May 29, 2023

TEACHER PAID HOLIDAYS (6)

Labor Day	Martin Luther King Jr. Day
Veterans Day	Presidents Day
Thanksgiving Day	Good Friday

- **Paraprofessionals** will work all student days, six (6) Professional Development Days, plus five (5) of the following days as determined by the school principal: Pre-Planning Days, Post-Planning Day, Teacher Work Days.
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