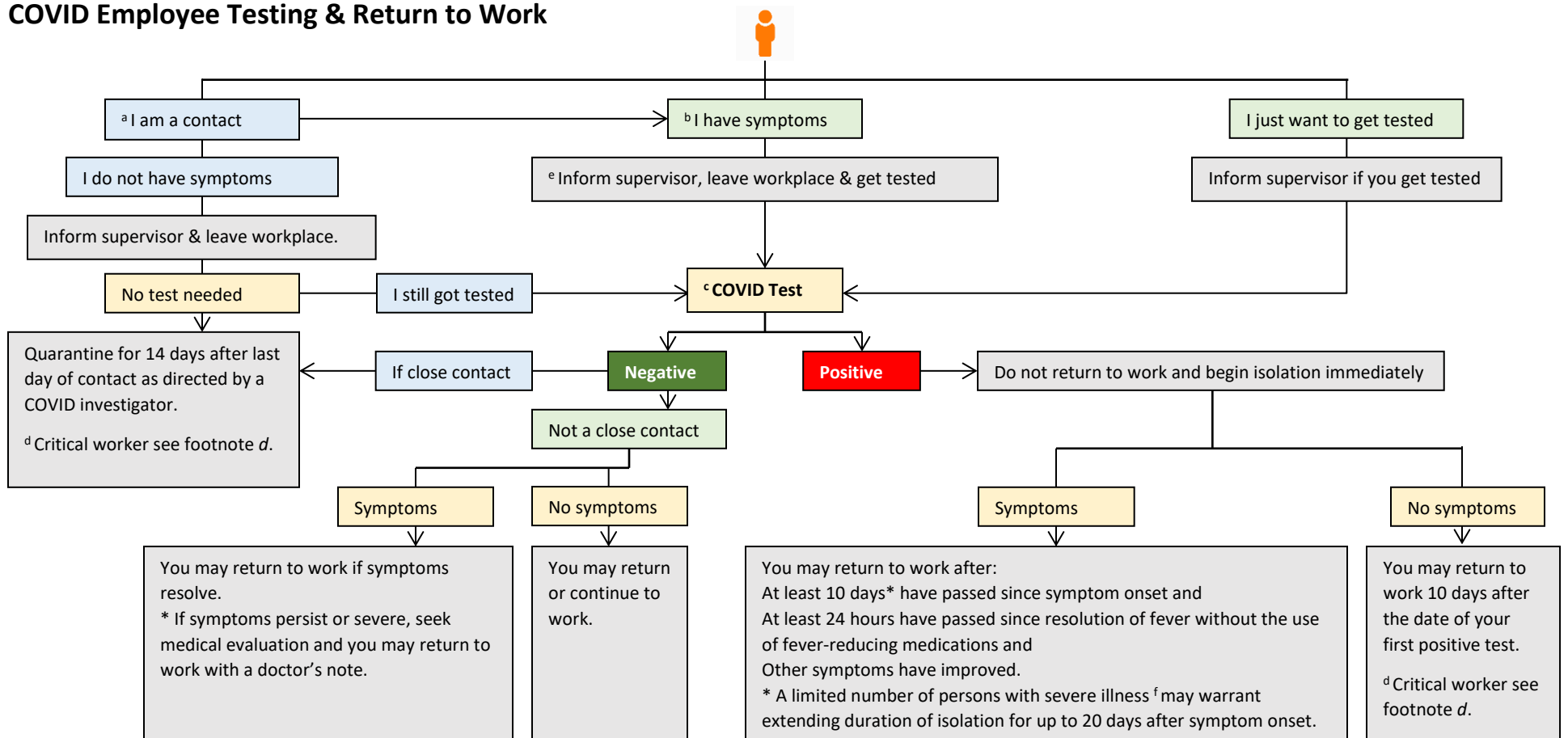


COVID Employee Testing & Return to Work



a: As established by a COVID investigator upon close contact with someone who has COVID-19. This includes people who previously had COVID-19 and people who have taken a serologic (antibody) test and have antibodies to the virus. You were within 6 feet of someone who has COVID-19 for at least 15 minutes; You provided care at home to someone who is sick with COVID-19; You had direct physical contact with the person (touched, hugged, or kissed them); You shared eating or drinking utensils; They sneezed, coughed, or somehow got respiratory droplets on you.

b: Symptoms of COVID may include but not limited to Fever or chills, Cough, Shortness of breath or difficulty breathing, Fatigue, Muscle or body aches, Headache, New loss of taste or smell, Sore throat, Congestion or runny nose, Nausea or vomiting, Diarrhea

c: RT-PCR test for SARS-CoV-2 RNA

d: Critical roles are those the interruption of which may be detrimental to operations as determined by management. Critical workers who are contacts and asymptomatic may work from home if approved by management OR may return to office using PPE at all times, working in an isolated workspace, and ensuring no close contacts with any employee or clients. Critical workers who are positive and asymptomatic may work from home if approved by management.

e: If severe symptoms, seek medical attention immediately.

f: Severe Illness: Individuals who have respiratory frequency >30 breaths per minute, SpO2 <94% on room air at sea level (or, for patients with chronic hypoxemia, a decrease from baseline of >3%), ratio of arterial partial pressure of oxygen to fraction of inspired oxygen (PaO2/FiO2) <300 mmHg, or lung infiltrates >50%. Critical Illness: Individuals who have respiratory failure, septic shock, and/or multiple organ dysfunction. Patients with severe to critical illness or who are severely immunocompromised: At least 20 days have passed since symptoms first appeared and; At least 24 hours have passed since last fever without the use of fever-reducing medications and; Symptoms (e.g., cough, shortness of breath) have improved.

Please consult your supervisor or epi investigator for any exposure, symptoms, testing or return to work policies. This protocol is subject to change based on any updates by the CDC or State. Therefore, please ensure that you are using the latest / current version. This version was updated on 07/28/2020