

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 10, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. School Board Member Catherine Cason arrived at 9:03 a.m.; and School Board Member Ronald White arrived at 9:10 a.m. Chief Financial Officer Vickie DePratter was absent.

Administrators and others present: Walter Boatright, Bill Brothers, Ethan Butts, Mark Carver, Lisa Dorris, Ronnie Gray, Malcolm Hines, Mary Keen, TJ Vickers, and Josh Williams. FFA Advisors, students, parents, and alumni members were also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

FFA Program Update Bill Brothers

FFA Program updates were provided by Suwannee Middle School, Branford High School (middle and high school grades), and Suwannee High School.

The workshop recessed at 10:16 a.m. and resumed at 10:22 a.m.

Human Resources Department Update Walter Boatright

Mr. Boatright provided updates on the following:

- Minority Teacher Recruitment Plan 2018-2019 (pgs. 2-4)
- Florida Educational Equity Act Plan Update
- Suwannee County School District Employee Handbook for 2018-2019 (pgs. 5-47)

School Safety Department Update..... Malcolm Hines

Mr. Hines provided an update on the following:

- Florida Safe School Assessment Tool (FSSAT)

The workshop recessed at 11:40 a.m. and resumed at 1:00 p.m.

Assistant Superintendent of Administration Bill Brothers
Department Update

- Tabled Agenda Item from June 26, 2018, Regular Meeting
 - Interlocal Agreement for Emergency Shelters In Suwannee County
(Contract #2019-56, which replaces #2018-119)
(pgs. 48-52)

Mr. Brothers provided an update on the revisions to Contract #2019-56 made by the County, as well as the concerns that Mr. Dietzen had with the revisions. Discussion followed regarding revisions to the contract pertaining to reimbursement of hourly rates for employees, pet friendly shelter, etc. Specifically Item #12, Board consensus was to delete all language after Suwannee County Department of Health. This was due to controversy regarding a school being designated as a pet friendly shelter (PFS), which the Board was totally against.

Superintendent Update Ted Roush

Mr. Roush provided information on the following:

- Distributed and reviewed a handout of an email from Mrs. DePratter regarding calendar dates and meetings for the TRIM process.
- Distributed and reviewed a handout regarding Elementary and Secondary Progress Monitoring calendars for 2018-2019.
- Provided additional information regarding school hardening dollars pertaining to school safety.

Miscellaneous

- Mr. daSilva asked for additional microphones/sound and monitors be installed in the Board room. Mr. Carver responded that he would get with Josh Williams to see what all can be done to improve the sound system, as well as installation of monitors for viewing the electronic agenda and video presentations.
- Mr. Taylor questioned the status of summer projects throughout the District. Mr. Carver provided an update.

- Mr. Taylor questioned the status of the New District Office/Admin Building. Mr. Carver provided an update.
- Mr. White asked if Mr. Carver could research and see if it is feasible to install restrooms at the Branford High School Forestry Plot. Mr. Carver shared that the Suwannee High School Ag Farm does not have restrooms as well. Mr. Roush stated that the District is looking into the feasibility of installing port-a-potties at both locations.

The workshop adjourned at 2:06 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 10, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie DePratter was absent.

Chairman Taylor called the meeting to order at 2:07 p.m.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

(Presented by Assistant Superintendent of Administration – Bill Brothers)

1. Discussion and action regarding the selection of one Suwannee County business owner to serve as the Alternate on the Value Adjustment Board (VAB) for 2018-2019. (Note: School Board Members and the Suwannee County Business Owner Sitting Member were Board approved at the June 26, 2018, Regular Board Meeting.)

MOTION by Mr. Alcorn, second by Mr. daSilva, for Travis Land, with Jim Hinton Oil, to serve as the Alternate Citizen/Business Owner on the VAB.

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Debbie Land:

(Presented by Assistant Superintendent of Administration – Bill Brothers)

2. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the Suwannee County School District Mental Health Assistance Allocation Plan (pgs. 2-6)
MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

3. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Personnel Changes List, along with the following two changes: Page 10 (bottom of page), under Recommendations: Non-Instructional/School Related/Suwannee Middle School, delete the name of Yomaris Vega, Paraprofessional, due to the individual declined the position; and Page 10 (top of page), under Part-Time Hourly Employees/Adult Education, change David Crockett to his legal name of Richard Crockett. (pgs. 7-11) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES LIST APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATION: INSTRUCTIONAL:

Suwannee Intermediate School:

Ruth Thomas, Teacher, effective June 19, 2018

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Robbin Chapman	Instructional Leadership	SIS
Kristy Chauncey	Instructional Leadership	SIS
Sherry Dean	Drama Sponsor	SHS
Mary J. Kinard	Instructional Leadership	SIS
Tracy Kirby	Instructional Leadership	SIS
Donna Leslie	12 th Grade Sponsor	SHS
Theda Roper	Yearbook Sponsor	SIS
Phyllis Smith	Instructional Leadership	SIS
Ruth Thomas	Instructional Leadership	SIS
Kimberly Warren	Yearbook Sponsor	SIS
Ashley Wooley	Instructional Leadership	SIS

MISCELLANEOUS:

Approval for Dawn Eakins to work two additional days up to 20 additional hours to assist in the development of the master schedule for 2018-2019.

Approval for Anne Etcher and Katheryn Quincey to work four summer workdays at instructional rate of pay, between the dates of June 11th through June 28, 2018 paid out of Carl D. Perkins Grant for competitions and summer events with students.

**End of List
2017-2018
School Year**

RECOMMENDATIONS FOR THE 2018-2019 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Lura Sapp, Teacher, temporary, effective August 3, 2018

REPLACES: Michelle Aderholt

Branford High School:

Pamela Christy, Teacher, effective August 3, 2018

REPLACES: Emily Rains

Maria Rodriguez, Teacher, effective August 3, 2018

REPLACES: Pamela Cassube

Suwannee Elementary School:

Christina Sparkman, Teacher, effective August 3, 2018

REPLACES: Amanda Hurst

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Becky Carter	Instructional Leadership	SES	
Victoria Carter	Instructional Leadership	SES	
Christopher Ferguson	JV Boys Basketball Coach	BHS	Ritchie Frye
Danielle Gay	Instructional Leadership	SES	
Jennifer Hitt	Instructional Leadership	SES	
Joyce McIntosh	Instructional Leadership	SES	
Lindy Meeks	Yearbook Sponsor	SES	
Susan Michelle Mowry	Instructional Leadership	SES	
Rebecca Reaves	Instructional Leadership	SES	
Michelle Robertson	Instructional Leadership	SES	
Stephanie Selph	Instructional Leadership	SES	

MISCELLANEOUS:

Approval for Alexander Gonzalez to work up to 30 additional hours to translate the 2018-2019 Code of Conduct into Spanish.

Approval for Kelli Williams to work up to 80 additional hours in July for projects and conferences paid out of Title IIA.

Approval for Kathy Smith to work up to 40 additional hours in July for various mental health trainings.

Approval for Katrina Walker-Bius to work up to 60 additional hours in July for training and additional work.

PART-TIME/HOURLY EMPLOYEES:

Approval for the following for part-time/hourly employees for the first term 2018-2019

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Kathy Smith	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Glenda Cranford	Adult Basic Education
Pam Poole	Chief GED Test Examiner
Richard Crockett	ESOL
Jennifer Floyd	GED Test Proctor/TABE Test Examiner
Richard Allen	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner
Jeffrey Lee	Test Administrator/Transition Specialist

CAREER & TECHNICAL

Marivic Blackwell	Phlebotomy
Kelly Grimes	Practical Nursing/Patient Care Technician Clinical Instructor
Kevin Mercer	Welding
Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy
Brenda Lacy	Dietary Management
Tommy Taylor	Welding
Greta Thornton	Nail Technician
Hildelita Warren	Practical Nursing/Patient Care Technician Clinical Instructor

COMMUNITY EDUCATION (Pending class enrollment)

Debbie Scott	Cake Decorating
Virginia Crews	CPR
Natasha Pittman	Computer Applications
Margaret Wooley	Wreath Making
Vanessa Grantham	Crochet/Stained Glass
Wayne Musgrove	Gun Safety/Concealed Weapons
Donna Bass	Community Education Coordinator
Dana Tidwell	Community Education Assistant
Belinda Fries	Computer Technology & Computer Safety
Kevin Constanza Renderos	Conversational Spanish
Kevin Mercer	Metal Art
Derwin Bass	Basic car, home and/or shop maintenance
Julie Dees	Culinary, Cake Decorating
Stasia Dupree	Essential Oils

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Rebekah Mercer, School Nurse, effective August 3, 2018

REPLACES: Kelly Hakes

Tiffany Phillips, Pre-K Paraprofessional, effective August 9, 2018

REPLACES: Kimberly Clyatt

Branford High School:

Jerri Byrd, School Secretary, effective July 2, 2018

REPLACES: Lauri Reaves

Suwannee Middle School:

Kelsey Leighton, Paraprofessional, effective August 9, 2018

REPLACES: Catherine Melton

LEAVE OF ABSENCE (FAMILY & MEDICAL LEAVE):

Branford Elementary School:

Belinda Horn, tentatively August 8, 2018, through August 21, 2018, without pay, with option of returning sooner.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford Elementary School:

Belinda Horn, tentatively August 22, 2018, through May 30, 2019, without pay, with the option of returning sooner.

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Facilities Department:

Bruce Hingson, Assistant Foreman Facilities, June 14, 2018, for a total of 10 hours.

SUBSTITUTES:

The following as Substitute Bus Attendants:

Brittany Bowling

Thomas Green

Heather Land

Lisa Horrocks

**End of List
2018-2019
School Year**

The meeting adjourned at 2:30 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 23, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Members Catherine Cason and Ronald White were absent. School Board Attorney Leonard Dietzen was also absent.

Chairman Taylor called the meeting to order at 6:00 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to advertise the tentative Millage Rates and tentative Budget for the 2018-2019 school year.
MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 6:03 p.m.

JOINT WORKSHOP SESSION
SUWANNEE COUNTY SCHOOL BOARD AND SUWANNEE COUNTY
BOARD OF COMMISSIONERS

DATE: July 24, 2018
TIME: 2:00 p.m.

MINUTES

The Suwannee County School Board met in Joint Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 2:04 p.m.

Administrators and others present: Janene Fitzpatrick and Josh Williams; Suwannee County Board of Commissioners: Clyde Fleming, Ricky Gamble, Don Hale, Ronnie Richardson, and Larry Sessions; Barry Baker, Suwannee County Clerk of Court; Lamar Jenkins, Suwannee County Property Appraiser; Randy Harris, County Administrator; Eric Musgrove, Suwannee County Clerk of Court Historian and Records Manager; Jimmy Prevatt, County Attorney; Jamie Somers, Public Safety Director; David Dees, Suwannee County Clerk of Court Director of IT; Other Suwannee County Governmental Representatives; Sheriff's Office Representatives; and Vance Baker, IT Consultant, were also present.

Chairman Taylor called the meeting to order at 2:01 p.m.

Joint Memorandums of Understanding (MOUs)/ Supt. Ted Roush
Interlocal Agreements

Mr. Roush deferred to Vance Baker, who provided a PowerPoint presentation regarding a possible shared information technology services agreement between local governmental agencies within our county, as well as the potential employment of a Suwannee County Chief Information Security Officer. Mr. Baker answered questions from School Board members and others in attendance.

The joint workshop adjourned at 3:44 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 24, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Lee Willis was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Virtual School student volunteers.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Consent Agenda, with the following two changes for Consent Item #6, Contract #2019-53 (Kelly Services): Page 40, #7)(c), change the date of July 24, 2017, to July 24, 2018; and on Page 44, the paragraph under section (t), change the date of July 24, 2017, to July 24, 2018. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 8-35)**

- | | |
|---------------|--------------------------------------|
| June 11, 2018 | - Special Meeting |
| | - Workshop Session |
| June 12, 2018 | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| June 26, 2018 | - Workshop Session |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for June 2018.

3. The following bills for the period June 30, 2018:

General Fund		
#170029-170269	\$	702,062.02
Electronic Fund Transfers		<u>315,467.38</u>
	\$	1,017,529.40

Federal Fund		
#50492-50537	\$	68,929.12
Electronic Fund Transfers		<u>696,845.85</u>
	\$	765,774.97

Food Service Fund		
#32774-32812	\$	129,588.89
Electronic Fund Transfers		<u>57,680.23</u>
	\$	187,269.12

LCIF		
#7751-7771	\$	769,135.36
Electronic Fund Transfers		<u>51,630.60</u>
	\$	1,020,765.96

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>	<u>PECO</u>
I-12	III-12	IV-12 (Federal) IV-12 (Food Service)	III-1

5. Approval for disposal of property as per the attached Property Disposition Form dated July 24, 2018. **(pg. 36)**

6. Approval of the following contracts/agreements for the 2018-2019 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2019-53 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida for substitute Teachers, Paraprofessionals, Retiree DROP Program Participants, School Nutrition (Food Service) Workers, and Custodians *(Renewal)* **(pgs. 37-55)**
- #2019-57 Cooperative Agreement between Meridian Behavioral Healthcare, Inc. and the School Board of Suwannee County, Florida *(Renewal/Revised)* **(pgs. 56-72)**
- #2019-58 Memorandum of Agreement between the State of Florida Department of Health and the Suwannee County School Board for the Provision of School Health Services in Suwannee County *(Renewal/Revised)* **(pgs. 73-79)**
- #2019-62 State of Florida Statewide Voluntary Prekindergarten Provider Contract (Form OEL-VPK 20) between the Early Learning Coalition of Florida's Gateway and Suwannee County School Board *(Renewal)* **(pgs. 80-100)**

7. Approval of the following student transfers for the 2018-2019 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Lumen	Jimenez	Suwannee	Columbia	PK
Layla	Roberts	Suwannee	Columbia	PK
Christin	Taylor	Suwannee	Columbia	7

REGULAR AGENDA

Assistant Superintendent of Administration – Bill Brothers:

(Presented by Director of Human Resources – Walter Boatright)

1. Discussion and possible action on the following contract/agreement for the 2018-2019 school year, which was TABLED at the Regular Meeting on June 26, 2018: (NEW) (The original TABLED Contract #2018-119 has been replaced with Contract #2019-56 [below] as a NEW/REVISED contract for the 2018-2019 school year.) (Note: This contract has been reviewed by Board Attorney Leonard Dietzen; however, Mr. Dietzen has **not** approved the contract.)

#2019-56 Interlocal Agreement for Emergency Shelters in Suwannee County between the Suwannee County Board of County Commissioners and the Suwannee County School Board
(*New/Revised*) (pgs. 101-105)

Mr. Roush shared information regarding changes that the County recently made to the contract pertaining to FEMA timelines.

MOTION by Mr. daSilva, second by Mr. Alcorn, for Contract #2019-56 to remain TABLED until the correct copy of the contract is obtained from the County. MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following resolution for the 2018-2019 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-01R Resolution of the School Board of Suwannee County, Florida, Establishing the Rule Requiring the Display of “In God We Trust” in all District Schools and Administration Buildings (New) (pg. 106)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

3. MOTION by Mr. Alcorn, second by Mr. White, for approval of the additions and revisions to the 2018-2019 Master In-Service Plan developed by North East Florida Educational Consortium (NEFEC). (A copy of the plan is available for review in the office of the Assistant Superintendent of Instruction.) (pgs. 107-108) MOTION CARRIED UNANIMOUSLY
4. MOTION by Mr. White, second by Mr. daSilva, for approval of the following curriculum item for the 2018-2019 school year:
 - a. Suwannee County School District 2018-2019 Uniform Statewide Assessment Calendar (pgs. 109-118)

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

(Presented by Director of Human Resources – Walter Boatright)

5. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the following contract/agreement for the 2018-2019 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-55 Clinical Education Affiliation Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Lake City Surgery Center, LLC, Lake City, Florida (New) (pgs. 119-124)

MOTION CARRIED UNANIMOUSLY

Director of Food Service – Lisa Dorris:

6. MOTION by Mr. White, second by Mr. Alcorn, for approval to award the following Bids:

- #17-202 One year extension, July 1, 2018-June 30, 2019, to Catko
Distribution, Inc. for Chemicals
#17-203 One year extension, July 1, 2018-June 30, 2019, to Catko
Distribution, Inc. for Supplies

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Debbie Land:

7. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following forms:

- #5200-047 Suwannee County School District Usher Syndrome
Audiological Screening (*New*) (**pg. 125**)
#5200-048 Suwannee County School District Assistive Technology Data
Log (*New*) (**pg. 126**)
#5200-049 Suwannee County School District Deaf/Hard of Hearing
Audiogram Review (*New*) (**pg. 127**)
#5200-050 Suwannee County School District Balance Test (*New*)
(**pg. 128**)
#5200-051 Suwannee County School District Cone Adaptation Test (*New*)
(**pg. 129**)
#5200-052 Suwannee County School District Ling-6 Sounds Daily Check
(*New*) (**pg. 130**)
#5200-053 Suwannee County School District D/HH Expanded Skills: PK-5
Checklist (*New*) (**pgs. 131-132**)
#5200-054 Suwannee County School District D/HH Expanded Skills: 6-8
Checklist (*New*) (**pgs. 133-134**)
#5200-055 Suwannee County School District D/HH Expanded Skills: 9-12
Checklist (*New*) (**pgs. 135-136**)
#5200-056 Suwannee County School District Family History
Questionnaire (*New*) (**pgs. 137-141**)

- #5200-057 Suwannee County School District Hearing Itinerant Service Rubric (*New*) **(pgs. 142-144)**
- #5200-058 Suwannee County School District Parent Notification of Usher Syndrome Screening (*New*) **(pg. 145)**
- #5200-059 Suwannee County School District Usher Screening Results Documentation (*New*) **(pg. 146)**
- #5200-060 Suwannee County School District Usher Student Questionnaire (*New*) **(pgs. 147-148)**
- #5200-061 Suwannee County School District Usher Syndrome Screening Summary (*New*) **(pg. 149)**
- #5200-062 Suwannee County School District Visual Field Test (*New*) **(pgs. 150-151)**
- #5200-063 Suwannee County School District Visual and Motor Behavior Questionnaire (*New*) **(pgs. 152-153)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

8. MOTION by Mr. daSilva, second by Mr. White, for approval of the 2018-2019 Minority Teacher Recruitment Plan. **(pgs. 154-156)** MOTION CARRIED UNANIMOUSLY
9. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the Suwannee County School District 2017-2018 Annual Update to the Florida Educational Equity Act Plan. (A copy is available for review in the office of the Director of Human Resources.) MOTION CARRIED UNANIMOUSLY
10. MOTION by Mr. White, second by Ms. Cason, for approval of the Suwannee County School District Employee Handbook for 2018-2019, with the following changes on Page 164: Change the Principal for Branford Elementary School from Jennifer Barrs to Dee Dee McManaway; and change the Principal for Suwannee Virtual School from Dee Dee McManaway to Jennifer Barrs. **(pgs. 157-200)** MOTION CARRIED UNANIMOUSLY

11. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Personnel Changes List, with the following two changes on Page 202: under Recommendations: Instructional/Suwannee Intermediate School, delete the name of Charles Claridy, Teacher; and under Suwannee Middle School, delete the name of Shawntrice Loper, Teacher. **(pgs. 201-203) MOTION CARRIED UNANIMOUSLY**

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS 2018-2019 SCHOOL YEAR:

RESIGNATION: INSTRUCTIONAL:

Suwannee Primary School:

Heather Holt, Teacher, effective July 3, 2018

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:

Debra Hatch, Teacher, effective July 12, 2018

Suwannee Virtual School:

Nancy Nielsen, Guidance Counselor, effective January 31, 2019

RETIREMENT: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation:

Sandra Neely, Bus Driver, effective July 12, 2018

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Intermediate School:

~~Charles Claridy, Teacher, effective August 3, 2018~~

~~REPLACES: Ruth Thomas~~

Jeremy Griswold, Teacher, effective August 3, 2018

REPLACES: Maria Rodriguez

Brittani Law, Teacher, effective August 3, 2018

REPLACES: Traci Kirby

Suwannee Middle School:

~~Shawntrice Loper, Teacher, effective August 3, 2018~~

~~REPLACES: New Position~~

Suwannee Primary School:

Jenny McCook, Teacher, effective August 3, 2018

REPLACES: Brittani Law

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jennifer Barrs	BES/Principal	SVS/Principal	7/16/2018	Deidre McManaway
Deidre McManaway	SVS/Principal	BES/Principal	7/16/2018	Jennifer Barrs
Jessica McManaway	SHS/Teacher	SPS/Teacher	8/03/2018	Heather Holt

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Elementary School:

Stephanie Pinkard, Custodian

REPLACES: Antwan Ford

Suwannee Intermediate School:

Damien Rickett, Custodian, effective July 9, 2018

REPLACES: Josue Ramirez

Suwannee Middle School:

Erika Leak, Media Clerk, effective August 3, 2018

REPLACES: Jodi Musgrove

Graciela Resendiz, Paraprofessional, effective August 9, 2018

REPLACES: Debra Byrd

Suwannee Primary School:

Tresca Anderson, Pre-K Paraprofessional, effective August 9, 2018

REPLACES: Gail Butler

Julia Gay, Paraprofessional, temporary, effective August 9, 2018

REPLACES: Monica Djulvez

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Erin Clark	Middle School Head Volleyball Coach	BHS	Shon Riels
Timothy Clark	Assistant Athletic Director	BHS	
Timothy Clark	Head Football Coach	BHS	
Anne Etcher	FFA Advisor (middle school)	BHS	
Fred (Alex) O'Quinn	Athletic Director	BHS	
Stacy Young	FFA Advisor	BHS	

LEAVE OF ABSENCE (FMLA):

Suwannee High School:

David Daniels, Custodian, tentatively May 4, 2018, through August 6, 2018, without pay, with the option of returning sooner if released by his Doctor.

LEAVE OF ABSENCE (MATERNITY LEAVE):

RIVEROAK Technical College:

Traci Thompson, Teacher, tentatively August 20, 2018, through January 2, 2018, without pay, using days as needed for insurance, with the option of returning sooner.

**End of List
2018-2019
School Year**

School Board Attorney – Leonard Dietzen:

12. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

13. Superintendent's Report

Superintendent Roush provided information on the following:

- Distributed and reviewed a handout titled "*One-Fifth of North Carolina Students Aren't Going to Traditional Public Schools.*"
- Working on branding and advertising our school district, which was a comment from the Accreditation Team.
- Opportunity School Committee will be providing an update to the Board in the near future (October) regarding the possibility of an off-site opportunity school program.
- Commended all departments for their extra hard work and hours put in over the summer.
- Kudos to Debbie Land, Director of Student Services, and her department for earning all 17 out of 17 points on the recent Student Services Audit.
- Hoping to finalize the District's school safety plans in the near future.
- Commended everyone for the good dialogue at today's joint workshop with the Suwannee County Board of Commissioners.

Miscellaneous

Mrs. Fitzpatrick commented that the District will most likely be over on class size reduction this year, due to individuals resigning, retiring, or not accepting positions, as well as the lack of qualified/certified applicants.

School Board Members:

14. Issues and concerns Board members may wish to discuss

- Board members thanked everyone for their hard work in preparing for the upcoming school year. They also mentioned that we, as a District, need to inform our community of our many accomplishments.
- Mr. Alcorn stated that the new sign for the SHS softball field looks good. He asked for a list of the School Resource Officers for each school. SRO Lee Willis responded as follows:
 - BES: Caleb McInnis
 - BHS: Brad Mincks
 - SPS: Kyle Descarreaux
 - SES: Arthur Robinson
 - SIS: Rachel Rodriguez
 - SMS: Jacob Williamson
 - SHS: Zack Clark
 - RTC: Mike Landis

The meeting adjourned at 7:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 31, 2018

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Members Jerry Taylor and Ronald White were absent. School Board Attorney Leonard Dietzen was also absent.

Vice Chairman Ed daSilva called the hearing to order at 5:00 p.m. for the purpose of adopting the Tentative Millage rates for the 2018-2019 school year and the Tentative Budget for 2018-2019 school year.

The Tentative Millage rates set for the 2018-2019 school year are as follows:

Required Local Effort	=	3.919
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.167

The Tentative Millage is greater than the roll back rate by 3.58 percent.

The Required Local Effort is 3.919 mills and is set by the State. This is a decrease of .244 mills from the 2017-2018 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2017-2018.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2017-2018.

- 1) Vice Chairman daSilva called for questions or comments from the public concerning the Tentative Millage rates and there were none.

- 2) MOTION by Mr. Alcorn, second by Ms. Cason, to adopt the Tentative Millage rates for 2018-2019 as follows:

Required Local Effort	=	3.919
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Ms. Cason, second by Mr. Alcorn, to adopt the Tentative Budget for 2018-2019. MOTION CARRIED UNANIMOUSLY

The Public Hearing adjourned at 5:33 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION

August 14, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie DePratter was absent.

Administrators and others present: Walter Boatright, Bill Brothers, Ethan Butts, Mark Carver, Lisa Dorris, Ronnie Gray, Malcolm Hines, Mary Keen, TJ Vickers, and Josh Williams. Logan Mauldin, with Kelly Services, was also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Annual Presentation and Proposed Walter Boatright/
Revised Contract for Kelly Services Representative
Kelly Services (pgs. 2-27)

Mr. Boatright deferred to Logan Mauldin, with Kelly Services, who distributed and reviewed a handout regarding an annual Partnership Review of the past school year pertaining to substitutes, employee absenteeism, etc., for the District, as well as information regarding the proposed revised contract for Kelly Services. (Note: The proposed revised contract will replace the original Contract #2019-53, which was Board approved on July 24, 2018.) Mr. Mauldin distributed two handouts regarding two different options pertaining to pay increases for substitutes (“Exhibit A Pricing for Kelly Educational Services”—these pages are replacement page(s) for the proposed revised Contract #2019-68, which are different from what is in the agenda packet).

Mr. Mauldin provided information on the proposal to provide substitutes/contractors for Speech Therapist positions within our District. Mr. Mauldin and Mrs. Land answered questions from Board members.

Student Services Department Update Debbie Land

- Speech Language Therapist Contract (part of Kelly Services contract)
- New Forms (**pgs. 28-35**)
- School Health Plan for 2018-2020 (**pgs. 36-57**)

Mrs. Land reviewed the proposed revisions and additions to various forms.

Mrs. Land and Mrs. Howard provided information regarding the revisions to the School Health Plan for 2018-2020.

Mrs. Land also distributed a handout regarding 2018 Part B Results-Driven Accountability Matrix pertaining to IDEA, where our District earned a perfect score. Mr. Taylor asked that this information be placed on the District website. Mr. Roush stated that he would have Josh Williams handle it.

The workshop recessed at 10:16 a.m. and resumed at 10:26 a.m.

Assistant Superintendent of Bill Brothers
Administration Department Update

Mr. Brothers provided updates for the Assistant Superintendent of Administration Department, which included the following:

- Interlocal Agreement for Emergency Shelters in Suwannee County (New/Revised) (**pgs. 58-69**)

Mr. Brothers provided information regarding the new/revised Interlocal Agreement for Emergency Shelters in Suwannee County, which has been approved by the County.

- Policy Updates (**pgs. 70-110**)

Mr. Brothers reviewed the revisions and additions to the following School Board policies:

- #3.05 Administrative Organization (*Revised*)
- #3.06 Safe and Secure Schools (*Revised*)

- #3.061 Domestic Security (*New*)
- #4.25 Virtual Instruction (*New*)
- #5.05 Requirements for Original Entry (*Revised*)
- #5.13 Zero Tolerance for School-Related Crimes (*Revised*)
- #5.15 Administration of Medication (*Revised*)
- #5.251 Grievance Procedures for Students (*Deletion* of entire policy)
- #6.39 Report of Misconduct (*Revised*)
- #6.50 Grievance Procedure for Personnel (*Revised*)

The workshop recessed at 11:27 a.m. and resumed at 1:15 p.m.

Facilities Department Update Mark Carver

Mr. Carver provided an update for the Facilities Department, which included the following:

- Proposed contract with construction firm on the New District Office/Admin Building project
- Distributed and reviewed a handout on the proposed layout of the New District Office/Admin Building, along with parking lot requirements
- RFQ for electrical engineer for RIVEROAK Technical College

Florida Safe Schools Assessment Tool (FSSAT) Malcolm Hines
District Best Practices

Mr. Hines distributed and reviewed the Florida Safe Schools Assessment Tool (FSSAT) District Best Practices document. Due to the sensitivity and confidentiality of the document, Mr. Hines collected the documents back from Board members after his presentation.

Discussion held regarding digital radio communication and fencing security. Board consensus was to put the upgrade of digital radio communication as the District's number one priority, with installation of fencing security next in priority.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided updates for the Assistant Superintendent of Instruction Department, which included the following:

- Out of Field list process and procedures
- Various Contracts (K-12 Fuel Ed; and Florida Sheriffs Boys Ranch [FSBR]) – Board consensus was to readdress the issue of recalibration with FSBR and not approve a contract at this time, unless language is put in the contract to address recalibration and for FSBR to use our Board as its Board as well.
- Student Progression Plans for 2018-2019 – Provided an overview of the updates to the plans.
- District Accountability (DA) for Suwannee Intermediate School – Met with a representative from DA Office, Mr. Self, to discuss the process and procedures that must be done at the District and school levels to address the “D” school grade for SIS.
- 21st Century Grant was recently submitted to DOE; waiting to hear if approved or not.
- Class Size Reduction – Looking at condensing and combining classes where needed; SIS is over class size requirements due to certification issues and not being able to hire certified teachers.

The Workshop recessed at 3:16 p.m. and resumed at 3:27 p.m.

Superintendent UpdateTed Roush

Mr. Roush reported on the following:

- Distributed and reviewed a handout on School Board Policy #8.29, Improvements to School Plants and Grounds, which deals with ability of naming school property after certain individuals. With recent requests from various community members to name certain school property/buildings, Mr. Roush asked for direction from the Board on whether to allow this or not. Board consensus was not to name facilities/buildings, etc., after someone; however, they did agree to allow installation of a plaque or small monument with discussion/approval by the Board.

- Distributed a handout of a sample of the new proposed District logo, which was part of the branding of our District as noted by the Accreditation Team Visit. More information will be forthcoming.
- Presentation will be provided at the September Board workshop regarding the proposed plans for an offsite Opportunity School Program.
- Douglass Center Property – Recently contacted by the County regarding the possibility of giving back the Douglass Center property to the School Board. Discussion followed regarding the pros and cons, as well as the issues of the property (safety, drainage, maintenance, etc.).
- Distributed and reviewed a handout regarding School Meals and Community Eligibility Provision (CEP). Do we continue with CEP or go back to the traditional free and reduced lunch program? We are already committed to CEP for this school year, but need to look at for future school years. Consensus of the Board was to remain with the current CEP Program.
- Athletic Participation Fees for Home School and Private School Students – Mr. Roush stated that we do not get FTE for these students, but they are able to participate in our athletic programs and there are costs associated with these students that we do not get reimbursed for. He spoke with FHSAA regarding the possibility to charge athletic participation fees for those students who are not enrolled in our school district. Mr. Roush asked Mr. Brothers to draft a school board policy to address the issue and include language where the student must pay a flat fee of \$200 per year, non-refundable, to be able to participate in our District's athletic programs.

The workshop adjourned at 4:23 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
August 14, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 4:27 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

(Presented by Assistant Superintendent of Administration – Bill Brothers)

1. Discussion and action regarding the selection of one Suwannee County business owner to serve as the Alternate on the Value Adjustment Board (VAB) for 2018-2019.

(Note: School Board Members and the Business Owner Sitting Member were Board approved at the June 26, 2018, Regular Board Meeting. Also, the Alternate Business Owner that was approved at the July 10, 2018, Special Meeting, was found to be not eligible due to not being the actual owner of the business; thus the need to readdress the selection of an Alternate Business Owner.)

MOTION by Tim Alcorn, second by Mr. White, for Bradley Thompson to serve as the Alternate Business Owner on the VAB for 2018-2019. MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

2. Discussion and possible action on the following contract/agreement for the 2018-2019 school year, which was TABLED at the Regular Meeting on June 26, 2018, and at the Regular Meeting on July 24, 2018: (NEW) (The original TABLED Contract #2018-119 has been replaced with Contract #2019-56 [below] as a NEW/REVISED contract for the 2018-2019 school year.) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen, which is the final and approved copy from the Suwannee County Board of County Commissioners.)

#2019-56 Interlocal Agreement for Emergency Shelters in Suwannee County between the Suwannee County Board of County Commissioners and the Suwannee County School Board
(*New/Revised*) (pgs. 3-14)

MOTION by Mr. Alcorn, second by Ms. Cason, for approval of Contract #2019-56 as noted above. MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

3. MOTION by Mr. daSilva, second by Mr. White, for approval of the following form:

#7200-138 Suwannee County School District Information Access Request/Termination Form (*New*) (pg. 15)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 4:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 28, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez and School Resource Officer Kyle Descarreaux were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Florida Sheriffs Youth Ranch student volunteers.

Special Recognition by the Superintendent:

- **Suwannee High School**
Christian Dixon, NJROTC Cadet – Recognized for receiving the *Legion of Valor Award*

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- The following individuals addressed the Board:
 - Frances McCaskill addressed the Board regarding the JV Coach at Suwannee High School for girls basketball.
 - Elane Owens addressed the Board regarding unfair practices and questionable removal of herself as the Suwannee High School JV Girls Basketball Coach for the current school year. Ms. Owens requested a

meeting with the Superintendent and School Board members. Mr. Dietzen stated that the Board could not meet with her as a whole, due to the Sunshine Laws. Mr. Dietzen stated he would follow up with her regarding her request.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda, along with the Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Consent Agenda, with the following items pulled for discussion purposes as noted below:

- Mr. White
 - Item #7, Contract #2019-68 (Kelly Services) – Mr. White verified that the correct pages were replaced in the contract; Mr. Taylor and Mr. Dietzen responded yes.
 - Item #8 – Mr. White questioned if the out of state travel for BES would interfere with FSA testing; Mr. Roush and Mr. Dietzen responded no.

- Mr. Alcorn
 - Item #7, Contract #2019-63, page 41, Section B states “Board” and the remainder of the document states “School Board”; Mr. Dietzen stated the current language is not an issue.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-30)**

- | | |
|---------------|--|
| July 10, 2018 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| July 23, 2018 | - Special Meeting (Advertise tentative Millage Rates and tentative Budget for 2018-2019) |

- July 24, 2018
 - Joint Workshop Session with Suwannee County Board of Commissioners to discuss Memorandums of Understanding (MOUs)/Interlocal Agreements
 - Expulsion Issues Hearing (Private)
 - Regular Meeting
- July 31, 2018
 - Public Hearing (Adopt the tentative Millage Rates and tentative Budget for 2018-2019)

2. Approval of the monthly financial statement for July 2018.

3. The following bills for the period July 1-31, 2018:

General Fund		
#170344-170452	\$	482,698.08
Electronic Fund Transfers		<u>71,239.62</u>
	\$	553,937.70
Federal Fund		
#170344-170452	\$	73,083.62
Electronic Fund Transfers		<u>250,149.41</u>
	\$	323,233.03
Food Service Fund		
#170344-170452	\$	8,119.13
Electronic Fund Transfers		<u>53,784.09</u>
	\$	61,903.22
LCIF		
#170344-170452	\$	32,007.73
Electronic Fund Transfers		<u>1,116.94</u>
	\$	33,124.67

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-13	III-13	IV-13 (Federal)
		IV-13 (Food Service)

5. Approval of the following budget amendments for fiscal year 2018-2019:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-1	III-1	IV-1 (Federal) IV-1 (Food Service)

6. Approval for disposal of property as per the attached Property Disposition Form dated August 28, 2018. **(pg. 31)**

7. Approval of the following contracts/agreements for the 2018-2019 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2019-60 Inter-District Private School Services Agreement 2018-2019 between the Suwannee County School Board and the Madison County School District Title I Programs (*Renewal*) (Note: This agreement was initiated by the Madison County School District.) **(pgs. 32-34)**
- #2019-61 Inter-District Private School Services Agreement 2018-2019 between the Suwannee County School Board and the Lafayette County School District Title I Programs (*Renewal*) (Note: This agreement was initiated by the Lafayette County School District.) **(pgs. 35-36)**
- #2019-63 Dual Enrollment Articulation Agreement between Florida Gateway College and Suwannee County School District (Out of District) (*Renewal/Revised*) **(pgs. 37-94)**
- #2019-64 Fuel Education (FuelEd) Contract between the Suwannee County School District and K12 Florida LLC (*Renewal*) **(pgs. 95-116)**
- #2019-68 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida, for substitute Teachers, Paraprofessionals, Retiree DROP Program Participants, School Nutrition (Food Service) Workers, Custodians, and Speech Therapist (*Renewal/Revised*) **(pgs. 117-137)**

8. Approval of an out-of-state trip for Branford Elementary School Safety Patrol students and parent chaperones to travel to Washington, DC, on April 11-16, 2019. *(Funded by fundraising and parents of students at no cost to the District.)*
9. The presents for informational purposes out-of-state travel for the employees listed below:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Erin Roberts	BES	04/11-16/2019	BES Safety Patrol Trip	Washington, DC
Margaret Williams	BES	04/11-16/2019	BES Safety Patrol Trip	Washington, DC

(Funded by fundraising and employee at no cost to the District.)

10. Approval of the following student transfers for the 2018-2019 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Michael	Benkoczy	Suwannee	Columbia	5
David	Brothers	Suwannee	Columbia	4
Olivia	Goolsby	Suwannee	Hamilton	2
Launa	Hampton	Suwannee	Gilchrist	K
Lia	Hernandez	Suwannee	Madison	K
David	Hodges	Suwannee	Hamilton	11
Casey	Hogan	Suwannee	Columbia	11
Abigail	Kelley	Suwannee	Columbia	11
Aulden	Kelley	Suwannee	Columbia	10
Avery	Kelley	Suwannee	Columbia	9
Santiago	Resendiz	Suwannee	Lafayette	PK
Brantley	Vargo	Suwannee	Lowndes	VPK

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Peyton	McCook	SES	BES	3
Ethan	Sparkman	SES	BES	3
Jordan	Leighton	SMS	BHS	6
Landon	McCook	SPS	BES	PK

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida:
 - a. Issue new card to Malcolm Hines, Director of School Safety and Other Administrative Services, in the amount of \$5,000
 - b. Issue new card to Terry Huddleston, Principal of Branford High School, in the amount of \$5,000

MOTION CARRIED UNANIMOUSLY

2. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2018-2019 school year.

MOTION by Mr. Alcorn, for Mr. daSilva to serve as the District's trustee on FSBIT for the 2018-2019 school year. Mr. daSilva declined to serve. Mr. Alcorn withdrew his motion.

MOTION by Mr. Alcorn, second by Mr. White, for Mr. Taylor to continue serving as the District's trustee on FSBIT for the 2018-2019 school year.

MOTION CARRIED four to zero; with Mr. Taylor not voting due to being nominated.

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following individuals to serve on the Suwannee County School District Collective Bargaining/Negotiating Team for 2018-2019:

- Vickie DePratter, Chief Negotiator
- Malcolm Hines
- Austin Richmond
- Josh Williams

MOTION CARRIED UNANIMOUSLY

4. MOTION by Ms. Cason, second by Mr. White, for approval of the following resolution for the 2018-2019 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-02R Resolution Affirming Participation in the Small School District Council Consortium (SSDCC) (pg. 138)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

5. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #3.05 Administrative Organization (*Revised*) (pgs. 139-140)
- #3.06 Safe and Secure Schools (*Revised*) (pgs. 141-148)
- #3.061 Domestic Security (*New*) (pgs. 149-152)
- #4.25 Virtual Instruction (*New*) (pgs. 153-155)
- #5.05 Requirements for Original Entry (*Revised*) (pgs. 156-157)
- #5.13 Zero Tolerance for School-Related Crimes (*Revised*) (pgs. 158-163)
- #5.15 Administration of Medication (*Revised*) (pgs. 164-169)
- #5.251 Grievance Procedures for Students (*Deletion* of entire policy) (pgs. 170-171)

- #6.39 Report of Misconduct (*Revised*) (pgs. 172-175)
- #6.50 Grievance Procedure for Personnel (*Revised*) (pgs. 176-179)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to designate Mark Carver, Director of Facilities, as the Owner's Representative to act on behalf of the Suwannee County School Board during the construction of the New District Office/Admin Building. (Note: Per Florida Statute 1013.48, the Board may authorize a designated individual to approve change orders for the purpose of expediting the work in progress. We propose the limit of the designee to change orders within the contingency fund. All change orders will be recorded and presented to the Board for approval.) MOTION CARRIED four to one; Mr. White voted NO.

Director of Career, Technical, and Adult Education – Mary Keen:

7. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2018-2019 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2019-54 Clinical Education Agreement between the Suwannee County School Board and Lafayette Operations, LLC d/b/a Lafayette Nursing and Rehabilitation Center, Mayo, Florida (*New*) (pgs. 180-185)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

8. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to award the following bid/RFQ:

- #19-201 Electrical Design and Engineering Services for RIVEROAK Technical College to Haddad Engineering, Inc. (*New*)

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum – Mark Carver

#1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2018-2019 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-65 AIA Document A133-2009 Standard Form of Agreement between the Owner – Suwannee County School District and the Construction Manager – Gray Construction Services, Inc., Trenton, Florida, for the new District Office/Admin Building Project. (*New*) (pgs. A2-A28)

MOTION CARRIED four to one; Mr. White voted NO.

End of Agenda Addendum for Mark Carver

Director of School Safety and Other Administrative Services – Malcolm Hines:

9. MOTION by Ms. Cason, second by Mr. White, for approval of Florida Safe Schools Assessment Tool (FSSAT) District Best Practices for the 2018-2019 school year. (A copy is available in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

10. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Suwannee County School District Emergency Management Plan for the 2018-2019 school year. (A copy is available in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

Director of Student Services – Debbie Land:

11. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following forms:

- #5100-083 SCSD Student Contact Report (*New*) (**pg. 186**)
- #5100-084 SCSD Authorization for Use or Disclosure of Health Information To and From School Districts (*New*) (**pg. 187**)
- #5200-001 SCSD Parental/Guardian Notice Consent for Evaluation (*Revised*) (**pg. 188**)
- #5200-006 SCSD Eligibility Determination and Staffing Form (*Revised*) (**pg. 189**)
- #5200-009 SCSD Parental/Guardian Notice Consent for Reevaluation (*Revised*) (**pg. 190**)
- #5200-015 SCSD Social/Developmental History Interview Questionnaire-English (*Revised*) (**pg. 191**)
- #5200-015 SCSD Social/Developmental History Interview Questionnaire-Spanish (*Revised*) (**pg. 192**)
- #5200-064 SCSD Physician’s Statement (*New*) (**pg. 193**)

MOTION CARRIED UNANIMOUSLY

12. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the 2018-2020 School Health Services Plan for Suwannee County School District, with the following two changes: Page 197, under Local Implementation Strategy & Activities column, last section, delete the words “part time” from “The Suwannee County School Board will employ six full time registered nurses and one ~~part-time~~ School Health Services Coordinator.”; Page 198, under Local Implementation Strategy & Activities column, first section, #4., add the word “Services” to “...supervised by the schools’ site administrators and the School Health Services Coordinator...: (**pgs. 194-215**) MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

13. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Personnel Changes List (pgs. 216-223) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATION 2017-2018 SCHOOL YEAR:

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Amy Hendry	Yearbook Sponsor	SHS

**End of List
2017-2018
School Year**

RECOMMENDATIONS 2018-2019 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

Branford Elementary School:

Renita Kelly, Teacher, effective August 7, 2018

Suwannee High School:

Alexis Camacho, Teacher, effective August 14, 2018

Crystal Faulkner, Teacher, effective July 18, 2018

Suwannee Intermediate School:

Jessica Davis, Teacher, effective July 15, 2018

Mary Kinard, Teacher, effective July 24, 2018

Suwannee Middle School:

Michael Meek, Teacher, effective July 30, 2018

Suwannee Primary School:

Tammy Moffses, Teacher, effective July 16, 2018

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Food Service:

Yamile Gafas, Food Service Worker, effective July 25, 2018

Suwannee Elementary School:

Natalia Morales-Ortega, Paraprofessional, effective August 7, 2018

Suwannee Middle School:

Graciela Resendiz, Paraprofessional, effective August 1, 2018
Pamela Taylor, ASL Interpreter Paraprofessional, effective August 13, 2018

Suwannee Primary School:

Brittany Lock, Paraprofessional, effective July 24, 2018

Transportation:

Rashunda Bowden, Bus Driver, effective July 25, 2018
David Boyce, Bus Driver, effective July 16, 2018
Donna Cassan, Bus Driver, effective August 2, 2018
Tayla Davison, Bus Attendant, effective August 3, 2018
Karen Gilbert, Bus Attendant, effective August 6, 2018
Paul Mercer, Bus Driver, effective August 2, 2018
Monica Pitts, Bus Driver, effective July 16, 2018

RECOMMENDATION: ADMINISTRATIVE:

District Office:

James Fike, Coordinator of Opportunity Schools, effective July 23, 2018
REPLACES: Katrina Walker-Bius

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Rhoshonda Herring, Teacher, Probationary, effective August 7, 2018
REPLACES: Candice Land
Renita Kelly, Teacher, Probationary, effective August 3, 2018
REPLACES: Debra Hatch

Branford High School:

Jason Dobson, Teacher, Probationary, effective August 3, 2018
REPLACES: Robert Phillips

RIVEROAK Technical College:

Richard Crockett, Teacher, Probationary, effective August 3, 2018
REPLACES: New Position

Suwannee High School:

Alexis Camacho, Teacher, Probationary, effective August 3, 2018
REPLACES: Becky Skipper
Lillian Henderson, Teacher, Probationary, effective August 3, 2018
REPLACES: Jessica McManaway
Jenny Lang, Teacher, Probationary, effective August 6, 2018
REPLACES: Violet Noyes

Suwannee Intermediate School:

Kelly McKissick, Teacher, Probationary, effective August 6, 2018
REPLACES: Charles Claridy

Suwannee Middle School:

Sabrina Harrell, Teacher, Probationary, effective August 10, 2018

REPLACES: Melva Batts

January Jernigan, Teacher, Probationary, effective August 6, 2018

REPLACES: Michael Meek

Suwannee Primary School:

Salome Saenz, Teacher, Probationary, effective August 6, 2018

REPLACES: Tammy Moffses

CONTRACT RECOMMENDATION:

ANNUAL CONTRACT:

Suwannee Middle School:

Katheryn Quincey

TERM

10

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Amity McCall, Paraprofessional, Temporary, effective August 9, 2018

REPLACES: Belinda Horn

Edna Roberts, Pre-K Paraprofessional, effective August 9, 2018

REPLACES: Jenny McCook

Branford High School:

Lynn Peaden, Media Clerk, effective August 3, 2018

REPLACES: Jerri Byrd

Facilities Department:

Mark Fitzpatrick, Maintenance Worker I, effective August 6, 2018

REPLACES: Michael Hall

RIVEROAK Technical College:

LaDonna Holmes, Pre-K Paraprofessional, effective August 9, 2018

REPLACES: New Position

Suwannee High School:

Michael Dunmore, Custodian, temporary, effective July 26, 2018

REPLACES: David Daniels

Suwannee Middle School:

Tiffany Dear, Paraprofessional, effective August 9, 2018

REPLACES: Debra Byrd

Kimberly Dortch, Custodian, effective August 1, 2018

REPLACES: Naomi Spears

Suwannee Primary School:

Christine Mabey, Pre-K Paraprofessional, effective August 9, 2018

REPLACES: Tenlee Deloach

Kimberly Steichen, Administrative School Secretary, effective July 17, 2018

REPLACES: Robbie Kuyrkendall

Transportation:

Jerell Anderson, Bus Driver, effective August 10, 2018

REPLACES: David Boyce

Laura Jaramillo, Bus Driver, effective August 10, 2018

REPLACES: Monica Pitts

Jennifer Ponder, Bus Driver, effective August 10, 2018

REPLACES: Sandra Neely

Holly Shepherd, Bus Driver, effective August 10, 2018

REPLACES: Roshunda Bowden

Billy Starling, Crossing Guard, part-time hourly

REPLACES: Renee Perivolaris

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
David Allen	Varsity Offensive Coordinator	BHS
Frank Allen	Varsity Assistant Football Coach	SHS
Richard Allen	Varsity Assistant Football Coach	SHS
Harrison Ambrose	Planning Period	SHS
Doug Aukerman	NJROTC Instructor	SHS
Joann Barton	Instructional Leadership	SIS
Kary Black	Auxiliary/Majorettes	SHS
Kary Black	Planning Period	SHS
Carla Blalock	Junior Class Sponsor	SHS
John Blaylock	Boys' Varsity Head Basketball Coach	BHS
Kimberly Boatright	Girls' Golf Coach	SHS
Kimberly Boatright	Boys' Tennis Coach	SHS
Kimberly Boatright	Girls' Tennis Coach	SHS
Marcia Boatright	Instructional Leadership	BHS
Marcia Boatright	Planning Period	BHS
Michelle Boone	JV Cheerleading Sponsor	BHS
Robyn Bonds	Instructional Leadership	SMS
Melissa Bozeman	Instructional Leadership	SPS
Melissa Bozeman	Planning Period	SPS
Danelle Bradow	Instructional Leadership	BHS
Michael Braun	Athletic Director	SHS
Michael Braun	Varsity Offensive/Defensive Coord.	SHS
Tommy Brett	Girls' JV Soccer Coach	SHS
Justin Bruce	Head Baseball Coach	SHS
Brian Bullock	Boys' Cross Country Coach	SHS
Brian Bullock	Girls' Head Basketball Coach	SHS
Chelsea Burgess	Instructional Leadership	SIS
Tamara Burt	Instructional Leadership	SHS

Regular Meeting
August 28, 2018

Tamara Burt	Senior Class Sponsor	SHS
Matt Campbell	Assistant Baseball Coach	SHS
Ken Certain	MS Head Softball Coach	BHS
Issac Chandler	Academic Sponsor	SHS
Annette Chauncey`	Instructional Leadership	SMS
Kristy Chauncey	Planning Period	SIS
Keith Cherry	Varsity Assistant Football Coach	SHS
Keith Cherry	Girls' Head Track Coach	SHS
Erin Clark	Girls' Track Coach	BHS
Erin Clark	Planning Period	BHS
Jenny Clark	Instructional Leadership	SIS
Timothy Clark	Boys' Track Coach	BHS
Francis (BJ) Cohen	Head JV Football Coach	SHS
Francis (BJ) Cohen	Girls' Assistant Basketball Coach	SHS
Jerry Coker	Head JV Football Coach	BHS
Ashley Conner	HOSA Sponsor	SHS
Anslie Creech	Head JV Volleyball Coach	SHS
Shannon Daniel	Instructional Leadership	SPS
Rosa Davis	Instructional Leadership	SPS
Sherry Dean	Drama Instructor	SHS
Mickey Dempsey	Girls' Golf Coach	BHS
Terrance TJ Derico	Varsity Assistant Football Coach	SHS
Lynsee Dicks	Planning Period	BES
Nahjawan Dukes	Varsity Assistant Football Coach	SHS
Nahjawan Dukes	Boys' Assistant Track Coach	SHS
Debbie Durden	Assistant Swimming Coach	SHS
Anne Etcher	Instructional Leadership	BHS
Alexander Franklin	Band Director	SHS
Belinda Fries	Planning Period	SHS
Stephanie Gray	Instructional Leadership	SIS
Staci Greaves	Instructional Leadership	SPS
Jimmy Glenn Green	Instructional Leadership	SMS
Jimmy Glenn Green	Varsity Assistant Football Coach	SHS
Traci Green	JV Football Cheerleader Sponsor	SHS
Traci Green	Basketball Cheerleader Sponsor	SHS
Sarah Grillo	Varsity Girls' Soccer Coach	SHS
Darace Hahn	Instructional Leadership	SMS
Kyler Hall	Assistant Athletic Director	SHS
Kyler Hall	Varsity Head Football Coach	SHS
Meri Harrell	Instructional Leadership	SMS
Brantley Helvenston	Assistant Volleyball Coach	SHS
Amy Hendry	Instructional Leadership	SHS
Amy Hendry	Yearbook Sponsor	SHS
Angel Hill	Instructional Leadership	BHS
Deanna Horton	Planning Period	SMS
Heidi Hunter	Instructional Leadership	SPS
Jimmy Jackson	Varsity Assistant Football Coach	SHS
Matt Jackson	Varsity Assistant Football Coach	SHS
Matt Jackson	Boys' Head Track Coach	SHS
Shannon Jernigan	Boys' Golf Coach	BHS

Regular Meeting
August 28, 2018

Brooke Johnson	Girls' JV Head Basketball Coach	BHS
Chris Joyner	Varsity Boys' Soccer Coach	SHS
Cierra Keen	Instructional Leadership	SPS
Laura Kinsel	Head Volleyball Coach	SHS
Debra Kleinsmith	NJROTC Instructor	SHS
Pamela Lewis	Planning Period	SES
Daniel Marsee	Varsity Offensive/Defensive Coord.	SHS
Daniel Marsee	Boys' Weightlifting Coach	SHS
Audrey Marshall	Instructional Leadership	SHS
Krystal McCormick	Instructional Leadership	SPS
Kenyon McFadden	Varsity Football Assistant Coach	BHS
Billy McClelland	Assistant Softball Coach	SHS
Kerry Jo Melland	Instructional Leadership	SPS
Brad Mincks	Varsity Asst. Baseball Coach	BHS
Mallory Morgan	Agriculture Teacher	SHS
Doug Morgan	Instructional Leadership	SHS
Doug Morgan	Head Swimming Coach	SHS
Danielle Ovando	Instructional Leadership	SMS
John Perry	Varsity Defensive Coordinator	BHS
Alex O'Quinn	Varsity Baseball Head Coach	BHS
Alex O'Quinn	JV Baseball Coach	BHS
David Rang	Boys' Assistant Soccer Coach	SHS
Susan Ratliff	Instructional Leadership	SMS
Shon Riels	Varsity Assistant Softball Coach	BHS
Erin Roberts	Planning Period	BES
Melanie Roberts	Instructional Leadership	SHS
Abigail Rodriguez	Dance Troupe Sponsor	SHS
Abigail Rodriguez	Senior Class Sponsor	SHS
Eric Rodriguez	Girls' Assistant Track Coach	SHS
Eric Rodriguez	Girls' Cross Country Coach	SHS
Sergio Rodriguez	Planning Period	BHS
Oscar Saavedra	Varsity Head Softball Coach	BHS
Stephanie Sampson	Instructional Leadership	SMS
Stefani Santos	Girls' Cross Country Coach	BHS
Fred Segura	Girls' Assistant Soccer Coach	SHS
Brittney Shearer	Girls' Weightlifting Coach	SHS
Mendy Sikes	Head Varsity Volleyball Coach	BHS
Daniel Skelly	Instructional Leadership	SMS
Jeff Smith	Head Varsity Softball Coach	SHS
Phyllis Smith	Instructional Leadership	SIS
Tim Smith	Head JV Softball Coach	SHS
Kimberly Steichen	Yearbook Sponsor	SPS
Canary Stephens	Planning Period	SMS
Tyler Stevenson	JV Assistant Football Coach	SHS
Janet D. Stewart	Planning Period	BHS
Carla Suggs	Girls' Varsity Head Basketball Coach	BHS
Adrienne Taylor	Sophomore Class Sponsor	SHS
Jimmie Taylor	Boys' Assistant Basketball Coach	SHS
LaDon Terry	JV Head Softball Coach	BHS
Daniel Tillman	Assistant Baseball Coach	SHS

Regular Meeting
August 28, 2018

Michele Turman	Instructional Leadership	SPS
Travis Tuten	Agriculture Teacher	SHS
Kimberly Tuvell	Instructional Leadership	SHS
Kimberly Tuvell	Planning Period	SHS
Jeremy Ulmer	Boys' Head Basketball Coach	SHS
Mirian Venero	Planning Period	SMS
Misty Ward	Head JV Volleyball Coach	BHS
Abbey Warren	Instructional Leadership	BHS
Vernon Wiggins	Head JV Baseball Coach	SHS
Vernon Wiggins	Planning Period	SHS
Morgan Williams	Assistant Band Director	SHS
Pam Williams	Varsity FB Cheerleader Sponsor	SHS
Pam Williams	Basketball Cheerleader Sponsor	SHS
Kenneth Wingate	Instructional Leadership	BHS
Kenneth Wingate	Boys' Head Middle School Basketball	BHS
Kenneth Wingate	Boys' Cross Country Coach	BHS
Linda Whitley	Varsity Cheerleading Sponsor	BHS
Ashlee Wooley	Instructional Leadership	SIS
Damon Wooley	Boys' Golf Coach	SHS

SUBSTITUTES:

The following as Substitute Bus Attendants:

Patricia Bryant	Michele Cavallaro	Blaine Frye	Yareilis Gonzalez
Debbie Harnage	Ronald Ivey	John Kerry	Kelli May
Luis Morales	Brianna Pfeiffer	Christene Scrivens	Megan Shearer
Gerardo Silva	Dana Swords		

VOLUNTEERS:

Peggy Aldred	Amanda Carver	Sheila Gerlach
Kelley Arnold	Sheila Cashmore	Layla Greene
David Arnold	Brenda Clark	Amanda Harris
George Ballard	Erin Clary	Dana Harris
Lisa Ballard	Denise Clemons	Glenda Hatch
Kelly Ballentine	Ashley Collins	Debra Hatch
James Ballentine	Aireal Cook	David Hernandez
Sharon Barnett	Victoria Crossno	Guadalupe Hernandez
Jennifer Bond	Ravinn Dees	Annagrace Hodge
Peggy Boston	Christine DeMoss	Carla Hollinger
Matthew Bradow	Mariel Downing	Mary Hygema
Dennis Brannon	Armelia Ellis	Juan Jimenez
Katrina Brannon	Samantha Ferguson	Taylor Jones
Brittney Cannon	April Fernandez	Tammy Keen
Christina Cannon	Christina Field	Jessica Kelly
Jeremy Cannon	Shelly Fletcher	Donna Koon
William Cannon	Mary Fridman	Mariah Koon
JoAnne Carr	Robert Gerlach	Karen Kramer

Jill Lacey
Trannie Lacquey
Heather Lee
Jessica Leighton
Helen Lynn
Matthew Lynn
Heather McInnis
Peggy Mead
Heather Misinec
Sean Misinec
Scarlett Mobley
Douglas Mullen
Kristi Mullen
Norma Nealon
Lindsay Nettles
Michael Nettles
Heather Nolan
Katee O'Quinn
David Owen
Stephanie Poole
Stacey Ragans
Emilee Rains
Kimberly Rizer
Peter Rodriguez
Rebecca Rose
Matthew Ruebush
Lyndsie Sanders
Steven Sexton
Daniel Shepard
Elizabeth Sigers
Helen Snider
Nina Snipes
Allison Spitzer
Janet Stiles
John Tucker
Timothy Van-Skyhawk
Jessica Wagner
Angela Walker
Orion White
Shannon Whittle
Debbie Wilkin
Scott Williams
Gail Williams
Kerry Willis
Kathy Wood

End of List
2018-2019
School Year

School Board Attorney – Leonard Dietzen:

14. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

15. Superintendent's Report

- Distributed and reviewed a handout regarding Eligible Instructional Employees for Sell Back Option for 2015-2018.
- An Executive Session will be held following tonight's meeting.

Miscellaneous

- Mr. Alcorn questioned the status of the vandalism at SHS from several months ago; Mr. Brothers responded.
- Mr. Alcorn questioned the status of the Florida Sheriffs Boys Ranch contract; Mr. Roush responded that Mrs. Fitzpatrick is currently working on this item, and it will be brought back to the Board in the near future.

School Board Members:

16. Issues and concerns Board members may wish to discuss

- Mr. White asked for consensus of the Board to request that the Suwannee River Water Management District (SRWMD) delete the reverter clause language in the BHS FFA forestry plot deed. Mr. Dietzen responded that the SRWMD can't permanently give a governmental agency land, and what we have in the deed is the best we can ask for as a School Board. Discussion followed. Board members shared the same concerns as Mr. White, but felt it was best to leave the deed as is.
- Mr. Alcorn asked if Mr. Carver could look into the possibility of getting a covered area built at Suwannee Intermediate School for PE/recess.
- Mr. Taylor asked that our Board adopt a resolution in opposition to Amendment 8. He also asked that an update be provided on District test scores at a future workshop. Mr. Taylor extended an invitation to all Board members to attend the FSBA Board of Directors Retreat the evening of September 13, which will be held at Camp Weed.

The meeting adjourned at 7:44 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 4, 2018

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White and School Board Attorney Leonard Dietzen were absent.

Chairman Taylor called the hearing to order at 5:34 p.m. for the purpose of adopting the Final Millage rates for the 2018-2019 school year and the Final Budget for 2018-2019.

The Final Millage rates set for the 2018-2019 school year are as follows:

Required Local Effort	=	3.919
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.167

The Final Millage is greater than the roll back rate by 3.58 percent.

The Required Local Effort is 3.919 mills and is set by the State. This is a decrease of .244 mills from the 2017-2018 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2017-2018.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2017-2018.

- 1) Chairman Taylor called for questions or comments from the public concerning the Final Millage rates and there were none.

- 2) MOTION by Mr. daSilva, second by Ms. Cason, to adopt the Final Millage rates for 2018-2019 as follows:

Required Local Effort	=	3.919
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. daSilva, second by Mr. Alcorn, to adopt the Final Budget for 2018-2019. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:37 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 11, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Chief Financial Officer Vickie DePratter. Suwannee High School Administrative Secretary Kathy Aukerman sat in for Administrative Secretary Karen Lager, who was absent.

Administration and others present: Walter Boatright, Bill Brothers, Mark Carver, James Fike, Janene Fitzpatrick, Toni Greenberg, Malcolm Hines, Debbie Land, Chris Landrum, Kelly Waters, and Josh Williams.

Chairman Taylor called the meeting to order at 9:00 a.m.

School Improvement PlansJanene Fitzpatrick

Posters showing the Suwannee County School District's School and District Grades, 2016-2018, have been made and framed. They'll be given to each school administrator. A copy of the chart was distributed to the Board members.

The following 2018-2019 School Improvement Plans (SIP) were presented to the Board:

- Branford Elementary School – Dee Dee McManaway
- Suwannee Primary School – Marsha Tedder
- Suwannee Elementary School – Amy Boggus

The workshop recessed at 10:06 a.m. and resumed at 10:18 a.m.

The remaining 2018-2019 SIPs were presented to the Board:

- Suwannee Intermediate School – Joe Eakins
- Suwannee Middle School – Jimmy Wilkerson
- Suwannee High School – Tammy Boggus and Angie Stuckey
- Branford High School – Terry Huddleston
- RIVEROAK Technical College – Mary Keen

No action was taken at this time on the School Improvement Plans.

Due to the length of time the SIP presentations took, Chairman Taylor postponed the presentation of the District Improvement Plan, as well as the Facilities Department Update until the October Workshop.

Student Services Department Update Debbie Land

Job-A-Palooza for students with disabilities will be held at the Suwannee Agricultural Coliseum on September 19, 2018. Participants will be matched with student mentors. A handout was provided.

Suwannee Primary School (SPS) will begin using the program MELD for Pre-K students to help them develop language skills. This is a brand new program in Florida and SPS is piloting the program.

Mrs. Land provided an update on the Opportunity School plan for an off-site program. A handout was distributed explaining the different options and cost of each. After reviewing and discussing the options, Board consensus was to move forward with implementing the full plan to move the entire Opportunity School Program off-site from Suwannee High and Suwannee Intermediate Schools to the property next to RIVEROAK Technical College (east side).

Policy Update Bill Brothers

Mr. Brothers provided an update to the following policy:

#3.101 Religious Expression in Public Schools (*New*)

Superintendent UpdateTed Roush

- The Suwannee County School District receives about \$475,000 annually for instructional materials. It would cost over one million dollars per year to provide all students, K-12, with updated textbooks. I-Ready and other such programs meet the requirement of “Adequate Instructional Materials,” as noted in a handout that was distributed, and schools should be implementing them.
- Regarding the Inter-Agency IT Agreement, Mr. Roush suggested that the District continue to contract for the services. He does not recommend entering into an Inter-Local Agreement.
- Teacher Attendance – Incentive-based idea is good.
- Mr. Roush expressed his appreciation to the Board for their agreement to put new security measures in place at the schools within the District.

The workshop adjourned at 1:08 p.m.

Special Meeting
September 11, 2018

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 11, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Chief Financial Officer Vickie DePratter. Suwannee High School Administrative Secretary Kathy Aukerman sat in for Administrative Secretary Karen Lager, who was absent.

Chairman Taylor called the meeting to order at 1:15 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Annual Financial Report for fiscal year ending June 30, 2018. MOTION CARRIED UNANIMOUSLY

Assistant Superintendent Bill Brothers:

Mr. Brothers pulled Item #2 below from the agenda, due to Amendment 8 being removed from the November ballot.

~~2. The Superintendent recommends approval of the following resolution for the 2018-2019 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)~~

~~#2019-06R A resolution of the School Board of Suwannee County, Florida, regarding Florida Constitution Revision Commission Amendment 8 (New) (pgs. 2-4)~~

The meeting adjourned at 1:29 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 25, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White and School Board Attorney Leonard Dietzen were absent.

School Resource Officer Mike Landis was also present.

Chairman Taylor called the meeting to order at 5:30 p.m.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following Minutes: **(pgs. 2-3)**

September 4, 2018 - Public Hearing (*Adopt final Millage Rates and final Budget for 2018-2019*)

(Note: Approval of these minutes is required by the Department of Revenue, prior to October 3, 2018, in order to be in compliance with TRIM.)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:31 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 25, 2018

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

School Resource Officer Mike Landis was also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

Assistant Superintendent of Administration – Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #3.05 Administrative Organization (*Revised*)
- #3.06 Safe and Secure Schools (*Revised*)
- #3.061 Domestic Security (*New*)
- #4.25 Virtual Instruction (*New*)
- #5.05 Requirements for Original Entry (*Revised*)
- #5.13 Zero Tolerance for School-Related Crimes (*Revised*)
- #5.15 Administration of Medication (*Revised*)
- #5.251 Grievance Procedures for Students (*Deletion of entire policy*)
- #6.39 Report of Misconduct (*Revised*)
- #6.50 Grievance Procedure for Personnel (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 25, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

School Resource Officer Mike Landis were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School FFA Student Organization

Special Recognition by the Superintendent:

- North Central Florida HealthCare Coalition – Donation of Bleeding Control Kits
- Perfect Scores on 2018 Spring FSA

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Ms. Cason, second by Mr. daSilva, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-34)**

August 14, 2018 - Workshop Session
- Special Meeting
August 28, 2018 - Regular Meeting

2. Approval of the monthly financial statement for August 2018.

3. The following bills for the period August 1-31, 2018:

General Checking Account

General Fund 1000	\$	836,810.65
LCIF Fund 3200		1,036,672.53
Special Act Rev Bond 3210		14,500.00
Food Service Fund 4100		185,830.14
Federal Fund 4200		<u>55,000.55</u>
	\$	2,128,813.87

Payroll Checking Account

General Fund 1000	\$	3,087,423.41
Food Service Fund 4100		131,251.43
Federal Fund 4200		<u>350,179.96</u>
	\$	3,568,854.80

Grand Total \$ 5,697,668.67

4. Approval of the following budget amendments for fiscal year 2018-2019:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-2	IV-2 (Federal)
		IV-2 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated September 25, 2018. **(pg. 35)**
6. Approval of the following contracts/agreements for the 2018-2019 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-69 Agreement between the School Board of Seminole County, Florida, on behalf of the East Coast Technical Assistance Center (ECTAC), and the School Board of Suwannee County, Florida, to provide support and technical assistance to Title I and other specified Elementary and Secondary Education Act (ESEA) Programs *(Renewal/Revised)* **(pgs. 36-63)**

#2019-71 Clinical Education Agreement between the State of Florida, Department of Health, Suwannee County Health Department and Suwannee County School Board for RIVEROAK Technical College Health Care Profession Programs *(Renewal/Revised)* **(pgs. 64-80)**

#2019-72 Employee Protection Line Subscriber Agreement between in2vate, llc and Suwannee County School Board to provide access to the Employee Protection Line service *(Renewal)* **(pgs.81-84)**

7. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS	Cash donation of \$2,845 for the purchase of long sleeve volleyball uniforms	Rountree Moore Ford
BHS	Cash donation of \$1,000 for the purchase of eBooks for the Media Center	Branford Rotary Club

8. Approval of the following student teacher interns for the fall semester 2018:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Theresa Brinlee	St. Leo	SPS	Krystal McCormick
Kaila Dalton	St. Leo	SES	Jackie Glover
Jessica Floyd	St. Leo	SMS	Annette Chauncey
Megan Johnston	St. Petersburg	BES	Tina Roush
Kaycie Kinsey	St. Leo	SPS	Jessica Johnson
Hannah Mosley	St. Leo	SES	Michelle Robertson
Jennifer Neely	St. Leo	SES	Stephanie Selph
Joshua Ogburn	St. Leo	SIS	Jenny Clark
Shannon Selph	St. Leo	SIS	Robin Chapman
Taelyn Smith	FL Gateway	SES	N/A-Observation Hours
Jennifer Turner	St. Leo	SIS	Krystal Cundiff

9. Approval of an out-of-state trip for Branford High School students to attend the 2018 National FFA Convention in Indianapolis, Indiana, on October 21-27, 2018. *(Funded by Branford High School FFA Chapter and CAPE Program funds; no expense to the District.)*
10. Approval of an out-of-state trip for Suwannee Middle School students to attend the 2018 National FFA Convention in Indianapolis, Indiana, on October 21-27, 2018. *(Funded by Suwannee Middle School FFA Chapter and CAPE Program funds; no expense to the District.)*
11. Approval of an out-of-state trip for Suwannee High School students to attend the 2018 National FFA Convention in Indianapolis, Indiana, on October 23-27, 2018. *(Funded by Suwannee High School FFA Chapter, internal funds, and parents of students; no expense to the District.)*
12. Approval of an out-of-state trip for Suwannee High School Dancing Dolls students and parent chaperones to travel to New Orleans, Louisiana, on December 27, 2018, through January 3, 2019, to perform as part of the half-time show at the Sugar Bowl College Football Game. *(Funded by fundraising and parents of students; no expense to the District.)*

13. The following for informational purposes of out-of-state travel for the employees listed below:

	<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
(*)	Anne Etcher	BHS	10/21-27/2018	National FFA Convention	Indianapolis, IN
(*)	Stacy Young	BHS	10/21-27/2018	National FFA Convention	Indianapolis, IN
(*)	Katie Quincey	SMS	10/21-27/2018	National FFA Convention	Indianapolis, IN
(**)	Mallory Morgan	SHS	10/23-27/2018	National FFA Convention	Indianapolis, IN
(**)	Travis Tuten	SHS	10/23-27/2018	National FFA Convention	Indianapolis, IN
(***)	Abigail Rodriguez	SHS	12/27/18-1/3/19	Dancing Dolls to perform at Sugar Bowl	New Orleans, LA
(***)	Eric Rodriguez	SHS	12/27/18-1/3/19	Dancing Dolls to perform at Sugar Bowl	New Orleans, LA

(*) *Funded by BHS/SMS FFA Chapters and CAPE Program funds; no expense to the District.*

(**) *Funded by SHS FFA Chapter, internal funds, and parents of students; no expense to the District.*

(***) *Funded by fundraising and employees; no expense to the District.*

14. Approval of the following student transfers for the 2018-2019 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Calay	Anderson	Suwannee	Hamilton	6
Loren	Anderson Jr.	Suwannee	Hamilton	9

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Seth	Smith	SES	BES	2

REGULAR AGENDA

Assistant Superintendent of Administration – Bill Brothers:

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #3.05 Administrative Organization (*Revised*)
- #3.06 Safe and Secure Schools (*Revised*)
- #3.061 Domestic Security (*New*)
- #4.25 Virtual Instruction (*New*)
- #5.05 Requirements for Original Entry (*Revised*)
- #5.13 Zero Tolerance for School-Related Crimes (*Revised*)
- #5.15 Administration of Medication (*Revised*)
- #5.251 Grievance Procedures for Students (*Deletion* of entire policy)
- #6.39 Report of Misconduct (*Revised*)
- #6.50 Grievance Procedure for Personnel (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Alcorn, second by Ms. Cason, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #3.101 Religious Expression in Public Schools (*New*) (**pgs. 85-87**)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

(Presented by Assistant Superintendent of Administration – Bill Brothers)

3. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the 2018-2019 School Improvement Plans for all District schools. (Copies are available for review in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY

- MOTION by Mr. Alcorn, second by Mr. White, for approval of District participation in the *2019 Commissioner's Academic Challenge*, Florida's high school academic tournament, scheduled for April 4-6, 2019, in the amount of \$2,000. MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

- MOTION by Mr. White, second by Mr. Alcorn, for approval of the following contract/agreement for the 2018-2019 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-70 Student Teaching Affiliation Agreement between the Board of Trustees, St. Petersburg College and the Suwannee County School Board (*New*) (pgs. 88-92)

MOTION CARRIED UNANIMOUSLY

- MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Personnel Changes List, which included the provided Out-of-Field List. (pgs. 93-100)
MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATION 2017-2018 SCHOOL YEAR:

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Ashley Conner	HOSA	SHS

**End of List
2017-2018
School Year**

RECOMMENDATIONS 2018-2019 SCHOOL YEAR:

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Sarah Benson, Paraprofessional, effective September 24, 2018

Food Service:

Lisa Fralick, Food Service Worker, effective August 28, 2018

Irina Hutcheson, Food Service Worker, effective October 8, 2018

Suwannee Middle School:

Jan Prentice, Bookkeeper, effective September 18, 2018

TERMINATION:

Food Service:

Randie Goetzman, 3 hour worker, effective August 27, 2018

RECOMMENDATIONS: INSTRUCTIONAL:

District-wide:

Hannah Deas, Speech and Language Pathologist, non-certificated, effective August 27, 2018

REPLACES: Amber Russell

Suwannee Middle School:

Robert Phillips, Teacher, effective August 3, 2018

REPLACES: Trudy Benson

OUT-OF-FIELD:

Approval for the following to teach out-of-field for the first semester of the 2018-2019 school term:

<u>SCHOOL</u>	<u>NAME</u>	<u>OUT OF FIELD SUBJECT</u>
SIS	Katrina Armstead	ESOL
SIS	Summer Bell	ESOL
SHS	Barbara Barker	ESOL
SIS	Trudy Benson	ESOL
SPS	Emily Blackmon	Music
SHS	Brian Bullock	Chemistry, Earth Space or Biology
SIS	Chelsea Burgess	ESOL
SMS	Jennifer Campbell	Social Science
SHS	Francis Cohen	PE
BHS	Eleanor Coker	ESOL, English (6-12)
RTC	Richard Crockett	English
SHS	Sherry Dean	ESOL
SIS	Jeremy Griswold	Elementary Education (K-6)
SHS	Elisa Hall	ESOL
SMS	Sabrina Harrell	ESOL, English
SHS	Lillian Henderson	ESOL
SHS	Julie Hocutt	Gifted
BHS	Monica Jackson	English (6-12)
BHS	Shannon Jernigan	HOPE (Health)
SIS	Michelle Jessup	ESOL
SIS	Mary Johnson	Music
SHS	Jay Jolicoeur	Physics
SMS	Samantha Land	ESOL
SIS	Brittani Law	Elementary Education
SPS	Jenny McCook	Pre-K/Primary
SIS	Kelly McKissick	ESOL
SPS	Jessica McManaway	Pre-K/Primary
SPS	Katie Melland	ESOL

SES	Mary Metz	ESOL
SHS	Mallory Morgan	ESOL
SHS	Trista Morales	ESOL
SMS	Robert Phillips	Elementary Education
BHS	Maria Rodriguez	ESOL/MG General Science
SIS	Theda Roper	Art
SIS	Becky Skipper	Elementary Education (K-6)
SIS	Phyllis Smith	ESOL
SIS	Kathryn Terry	ESOL
SIS	James Thomas	ESOL, Elementary Education
SMS	Alexi Wilson	ESOL
SMS	Tyler Winburn	ESOL
SPS	Jennifer Wooley	Pre-K Disability Endorsement
SIS	Amy Yarick	ESOL

CONTRACT RECOMMENDATION:

ANNUAL CONTRACT:

TERM

Suwannee Middle School:

Samantha Land

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RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Intermediate School:

LeWanda Hill, Paraprofessional, effective September 7, 2018

REPLACES: New Position

Suwannee Primary School:

Jamie Cato, Pre-K Paraprofessional, effective August 23, 2018

REPLACES: Brittany Lock

Transportation:

Jacquelyn Brown, Bus Attendant, effective August 27, 2018

REPLACES: Maria Torres

Cotara Ross, Bus Attendant, effective August 27, 2018

REPLACES: Karen Gilbert

Christene Scrivens, Bus Attendant, effective August 29, 2018

REPLACES: Tayla Davison

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Chad Bonds	Assistant Football Coach	SMS
Chad Bonds	Assistant Baseball Coach	SMS
Andrew Chapman	Athletic Director	SMS
Andrew Chapman	Head Baseball Coach	SMS
Lynsee Dicks	Instructional Leadership	BES
Jimmy Glen Green	Boys' Soccer Coach	SMS
Natalie Haney	Yearbook Sponsor	SMS
Melinda Hawthorne	Instructional Leadership	BES
Caron J. Heffner	Instructional Leadership	BES

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Angel Hill	Planning Period	BHS
Mandi Howard	Instructional Leadership	BES
Laritta Hunter	Girls' JV Basketball Coach	SHS
Juettie Kelley	Instructional Leadership	BES
Julie Klecka	Instructional Leadership	BES
Kevin Lewis	Boys' Basketball Coach	SMS
Kevin Lewis	Girls' Head Track Coach	SMS
Alan May	Assistant Football Coach	SMS
Kathryn Quincey	FFA Advisor	SMS
Brad Scarborough	Head Football Coach	SMS
Bryan Wainwright	Head Wrestling Coach	SHS
Jayvis Ward	Assistant Football Coach	SMS
Abbey Warren	Planning Period	BHS
Morgan Williams	Band Director	SMS
Nicole Williamson	Girls' Basketball Coach	SMS
Nicole Williamson	Volleyball Coach	SMS
Jennifer Winnett	Instructional Leadership	BES

SUBSTITUTES:

The following as Substitute Bus Attendants:

Sharill Edwards Hailey Gienger Shirley Ware

STUDENT WORKER:

Aferia Sheree Ford, RIVEROAK Technical College/Early Childhood Education

SUSPENSION:

Jerell L. Anderson, Bus Driver, effective September 18, 2018, through September 19, 2018, without pay

VOLUNTEERS:

Dana Abbott	Stephanie Ascough	Clifford Bean
Tamara Abercrombie	Amy Atkinson	April Beck
Kaylee Acres	Nicole Atzert	Josephine Bednarczyk
Martha Adams	Fabiola Badillo	Szidonia Benguel
Tia Albert	Denise Baker	Catherine Bennett
Peggy Aldred	Dee Ballou	Christopher Benson
Virginia Alford	Angela Barker	Collen Benson
Carrie Allbritton	Amanda Barnes	Sara Benson
Halley Allbritton	Jerry Barnes	Kyla Bispham
Dalton Allen	Lauren Barnett	Brittany Blanton
Dave Allen	Melissa Barrs	Brittany Blevins
Leslie Allen	Russell Barrs	Peggy Boston
Penelope Allen	Wilbur Barrs	Suan Bozeman
Vanessa Allen	Brooke Bass	Chadwick Bradow
Priscilla Allred	Miranda Bass	Danelle Bradow
Araceli Alvarez	Senica Bates	Jessica Bradow

Regular Meeting
September 25, 2018

Kelly Bradow
Candise Branch
Ashley Branham
Penny Brannan
Shelly Brannon
Lindsey Bricker
Melissa Brinson
Lauren Brock
Myra Brock
Kristin Broughman
Claudia Brown
Crystal Brown
Maria Brown
Hank Broxey
Caroline Bruce
Justin Bruce
Patricia Bryant
Robert Bryant
Crystal Bryson
Paul Buchanan
Kayli Burkett
Robert Burns
Teresa Burt
Laronda Butler
Shateea Butler
Bethany Byrd
Kirsinda Byrd
Maria Calderon
Shirley Campbell
Whitney Campbell
April Cannon
Dean Cannon
Erin Cannon
Kimberly Cannon
Adrienne Cardin
Raul Cardona
Peggy Carroll
Yoleisy Cartaya
Casey Carter
Harold Carter
Teresa Carter
Amanda Carver
Matthew Cashmore
Ana Castillo
Mirtha Castro
Maria Cedillo
Adrienne Chauncey-
Corbin
Belinda Cheney
Amanda Clark

Penny Clark
Viola Clark
Zac Clark
Erin Clary
Miranda Clayton
Aleigh Clipper
Heather Clower
Kimberly Clyatt
Jerry Coker
Shannon Coleman
Ashley Collins
Teresa Colvin
Kathleen Conde
Nichol Cook
Candace Copeland
Brian Corbin
Justin Corbin
Kristin Corbin
Pamela Corbin
Erin Cornish
Daniel Courtemanche
Thomas Cowart
Elizabeth Cranford
Jenifer Creech
Daniel Crews
Virginia Crews
Christine Cribbs
Kasey Crider
Allison Crisp
Angel Crosby
Tamala Cruz
Jon Cummings
Tiffeney Cusick
Wayne Cusick
Kethy Cutcher
Paxton Daniel
Kevin Dasher
Stevie Dasher
Kelly Davidson
Erin Davis
Heather Davis
Monica Davis
Winifred Davis
Janet Davis-Stiles
Sylvia Deas
Mary Dehart
Jasmine Delate
Misael Deleon
Linda Deloach
Nina Derringer

Jason Diaz
Zayra Diaz
Bradley Dicks
Lynsee Dicks
Susan Dingus
Marcel Djuzvez
Monica Djuzvez
Genesis Dorado
Mariel Downing
Tiffany Doyle
Larry Drake
James Driggers
Timothy Driver
Cathy Dunmoyer
Elizabeth Durrance
Lynn Eaken
Marilynn Eaken
Robert Eaken
Mary Eakins
Erika Edwards
Armelia Ellis
Sammy Esparza
Veronica Esparza
Phyllis Etcher
Cecil Ethridge
Nancy Eubanks
Robert Feeney
Staci Feeney
Samantha Ferguson
Crystal Fernandez
Angelina Ferrell
Beverly Fetter
Lillian Fetzer
Donna Fewell
Christina Field
Aymee Figueroa
Tierney Fleming
Jennifer Floyd
Melissa Ford
Maggie Francis
Maria Franco
Kenna Frierson
Peggy Frye
Michael Fusco
Nicole Fusco
Eliece Futch
Amanda Gabey
Brittney Gabey
Kevin Gabey
Martha Gabey

Regular Meeting
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Amanda Gallegos
Martin Gamez
Yanisceyri Garcia
Yurinana Garcia
Stephanie Garmany
Heather Garrett
Colleen Gartner-Gain
Elena Gaskins
Amanda Gaylord
Jeffery Geering
Chyenne Gill
Liticia Gillespie
Sharon Golding
Haydoni Gonzales
Sumei Gonzalaz
Marie Goss
Yesnia Grantham
Leslie Gresham
Angela Griffin
Mindy Griffis
Elizabeth Grimm
Megan Guenther
Melinda Guthrie
Elisa Hall
Morgan Hall
Andrez Hamilton
Arum Han
Ashley Hancock
Toni Hansard
Ginger Harden
Amber Harding
Robert Hardy
Emma Hare
Brooke Harrelson
Dylan Harrelson
Brandy Harris
Ariel Harrison
Michelle Hart
Jennifer Hartman
Laura Hartman
Glenda Hatch
Sarah Hatch
Tina Hayes
Jeanie Hegenauer
Danielle Herb
David Hernandez
Guadalupe Hernandez
Laura Hernandez
Wendy Hewett
Majesta Hewiett

Amos Hill
Leticia Hill
Gregory Hill
Amanda Hillhouse
Deshara Hines
Carol Hingson
Rachel Hingson
Virgil Hingson
Heather Hodge
William Hogan Jr.
Desyrae Holtzclaw
Kaleigh Horne
Jackie Howze
Victoria Hudson
Diane Huff
Melissa Hughes
Cameron Humphries
Lacey Humphries
Patricia Hunt
Stephanie Hunt
Jenna Hunter
Chad Hurst
Irina Hutcheson
Amanda Isert
Stephen James
Christina JansenVanDoorn
Laura Jaramillo
Jennifer Jennings
Lonnie Johns
Amanda Johnson
Amber Johnson
Amy Johnson
Carl Johnson
James Johnson
Michael Johnson
Michelle Johnson
Sarah Jolley
David Jones
Jessica Jones
Tahnessia Jones
Alexis Jones
Shannon Jordan
Christopher Keane
Charity Keen
Karen Kelly
Joni Kelly
Sara Kelly
Cheri Kennedy
Terrie Kersey
Amanda Kilgore

Marguerite Kines
Nikky King
Lura Kinney
William Klecka
Julie Klecka
Hannah Knighton
Shannon Knisley
Amanda Koon
Jennifer Kreis
Tiffany Krumenacker
Jennifer Lacasse
Myrtis Lambert
Kathy Lamm
Leah Land
Idell Lane
Tabitha Lansing
Amber Lau
Rebecca Layman
Rodney Leak
Heather Lee
Jeffery Lee Jr.
Robert Lee
Stormy Lee
Sara Leffew-Flores
Dustin Leighton
Cody Lewis
Tiffany Liles
Jessica Lindsey
Sciara Liscik
Marilyn Loges
Dawn Long
Bernadina Lopez
Dailenis Lopez
Jose Lopez
Monica Lorenz
Jennifer Loy
Helen Lynn
Mary Lyras
Doug Mabey
Latavia Macklin
Jackie Malaguti
Michael Malaguti
Josie March
Tonie Marsett
Jessie Marsh
Tracy Martin
Shirley Martin
Maria Martinez
John Martz
Regina Marvin

Regular Meeting
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Stephanie Mason
Erica Mathews
Shane Mathews
Patriece Matthews
Kelli May
Tyuanna Mccall
April McClanahan
Jenny McCook
Joshua McCook
Anthony McDaniel
Bethany McDonald
Brittany McDuffie
Courtney McHugh
Samantha McInnis
Kelli McKinley
Heather McKinney
Michel McLeod
Brenna McMullen
Terry McMullen
Dalton McNair
Tammy McWherter
Peggy Mead
Yisel Medina
Trudy Meeks
Holly Melland
Isabel Mendoza
Nichole Menefee
Brook Meng
Laura Merritt
Michelle Metzger
Robyn Metzger
Jeffrie Miara
Rebecca Miara
Jerry Miller
Wendi Mimbs
Laura Mincks
Virginia Montoya
Wanda Moore
Aaron Morales
David Morales
Daniela Moreland
Flora Moreno
Melissa Morgan
Erin Morris
Misty Moseley
Josie Moses
Kristina Murray
Gina Nardiello-Ruiz
Charity Nasworthy
Pamela Nettles

Rachel Newsome
Kyle Nickerson
Traci Nissley
Scott Nunley
Shaunta Oglesby
Katee O'Quinn
Nichole Ortiz
Amy Osborne
David Owen
Samantha Owen
Secile Owens
Jack Pait
Ana Palacios
James Pardee
Cierra Parker
Amanda Partridge
Ashley Pate
Amy Patterson
Cindy Payne
Lissette Pelletier
Ammisaddai Perez
Ashton Petersen
Amanda Pettingill
Jessy Phifer
Lana Pidgeon
Tanya Pierce
Shamika Pilkington
Taylor Pilkington
April Pinkard
Tiffany Pinnell
Beverly Pittman Pardee
Kimberly Plummer
Connie Poole
Cassie Poore
Hailey Poore
Laura Poore
Lillie Porter
Sara Prevatt
Kalil Principe
Claire Pry
John Puckey
Tracey Pyles
Stacey Ragans
Ana Ramirez
Kimberly Ranck
Christine Ratliff
Royce Ratliff
Cathy Reed
Amber Rex
Maria Richard

Sandra Richardson
Anita Riels
Jamie Riggs
Joseph Riglioni
Tyesha Riley
Juana Rios
Patricia Rios
Michelle Rioux
Jose Rivas
Megan Roberts
Nancy Roberts
Stephanie Roberts
Natoshia Robinson
Skyler Rodgers
Pascuala Rodriguez
Catherine Rogers
Jennifer Rogers
Yaquein Romero
Dana Root
Crystal Rosado
Rebecca Rose
Susan Roush
Tina Roush
Sandra Rowe
Ester Ruiz
Paitynn Russ
Crystal Russell
Eva Rust
Destinee Rutherford
Katie Marie Rutsky
Heather Sabourin
Ashley Salyers
Claudia Sanchez
Amy Sansouci
Lindsey Santaite
Edelis Sardinas
Synthia Schnaudigel
Anna Schubarth
Deborah Scott
Meranda Scott
Twyla Sears
Noemi Seda
Billy Shaw
Kristen Shaw
Wendy Shaw
Destiny Shepherd
Kelly Sikes
Mendy Sikes
Slade Sikes
Carolyn Simpson

Regular Meeting
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Jessica Simpson
Girvin E. Skinner
Linda Skinner
Savannah Slaughter
Jenny Sloan
Ashley Smith
Donna Smith
Jennifer Smith
Joshua Smith
Lori Smith
Maraine Smith
Marcia Smith
Mary Smith-Richards
Helen Snider
Kurt Snipes
Nina Snipes
Krystal Sobczyk
Jessica Sosa
Ashley Spivey
Ashley Staley
Tylyn Stansel
Melony Stevens
Magen Stofel
George Stover
Nicole Stratton
Samantha Sturdivant
Jessica Sullivan
Myranda Sullivan
Nicole Sulser
Susie Tanner
Barandah Taylor
Kimberley Taylor
Amanda Thomas
Denisha Thomas
Gina Thomas
Kali Thomas
Manda Thomas
Canisha Thompkins
Jennifer Thompson
Stephanie Thompson

Sarah Thormodson
Dana Tidwell
Derenda Timberlake
Cynthia Toledo
Tiffany Topping
Carrie Torres
Dorisela Torres
Alicia Touchton
Dora Townsend
Nikki Trabazo
April Truluck
Danielle Turner
Melissa Underwood
Marilyn Utz-Salsberry
Brenda Valentin
Rebekah VanAuken
Regena Van-Skyhawk
Jason VanZile
Megan VanZile
Gerardo Vargas
Tara Vasquez
Leticia Villeda
Kendra Virgil
Katie Virts
Eleni Wachter
Jamie Wachter
Jessica Wagner
Andrea Walker
Angela Walker
Shannon Walker
Christina Ward
Erin Ward
Marie Warren
Amy Washington
Barry Washington
Erica Washington
Terri Watley
Crystal Waugaman
Tiffanie Weeks
Tara Welch

Cori Wells
Sherman Wells
Samantha Wenig
Bryan Whitaker
Misty Whitaker
April White
Christina White
Dolores White
Wendy Whitfield
Crystal Whitt
Sarah Whitt
Angracia Wielzen-Lee
Lindsay Wiggins
Aubrey Wilkerson
Keionna Williams
Tammy Williams
Vaneshia Williams
Kelli Williamson
Kerry Willis
Amber Wilson
Helen Wilson
Jessica Wilson
Alice Wise
Dianelys Wolszyn
Kelly Wooley
Summer Worth
Jennifer Wright
Alyssa Wynn
Yolanda Xithe
Larry Yates
Rangel Yazmin
Jewel Yoder
Anthony Young
Barry Young
Jessica Young
Kimberly Yow
Leslie Zipperer
Briana Zonneville

**End of List
2018-2019
School Year**

School Board Attorney – Leonard Dietzen:

7. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

8. Superintendent's Report

- Homecoming activities for Branford High School will be held October 1-5, 2018.
- Explained that the marked-up copy of contracts in the Board packets is for information only; the mark-ups are done by a software program and may not always be correct, with regards to spelling, formatting, etc.
- The District is experiencing an increase in the number of expulsions coming before the Board, which is due to severe behavioral needs throughout the District. However, our number one priority is to keep our students safe and protect the integrity of the classroom.
- Will be contacting community businesses throughout the District that operate electronic marquees and asking them to display a message regarding the importance of student attendance.

School Board Members:

9. Issues and concerns Board members may wish to discuss

- Ms. Cason asked the District to continue to be vigilant in what we are doing with teacher recruitment.
- Mr. White commended the students who were recognized tonight for perfect scores on 2018 spring assessments; he also expressed thanks for the donation of the Bleeding Control Kits.
- Mr. Alcorn stated that he and Mr. Taylor went to Kissimmee recently for a legislative platform meeting; major issues discussed were school safety, mental health, authorization of districts to reemploy individuals without incurring penalties from FRS, and the restoration of full value of the local effort millage rate.
- Mr. daSilva reminded everyone of the upcoming Pharmacy Tech Program graduation.

Regular Meeting
September 25, 2018

- Mr. Taylor thanked Mr. Roush for sending letters to the League of Women Voters for helping to get Amendment 8 removed from the November ballot. Mr. Taylor shared that he would like to see our District implement a program where we have a student representative that sits with the Board at all of its meetings. He also asked that the District appoint an individual to interview community members to answer the following, “Public schools matter to me because...” Mr. Taylor thanked Mr. Alcorn for being the Board’s legislative liaison for FSBA.

The meeting adjourned at 7:00 p.m.