

JMPHS Board Meeting Minutes

September 18, 2014

Members present: Marcus Nicolas, Demetrius Rice, Kathy Wilder, Justin Davis, Jay Johnson, Margaret Ann Bunch, Shelly Renfroe, Sonical Mithchell

- Opened the meeting at 5:30 with a prayer offered by Justin Davis
- JMPHS currently has 82 students with the possibility of a new student coming to JMPHS making the total 83
- The teachers will be allotted 2 mental health days and 2 sick days. The mental health days will not roll over year to year, however the sick days will. They may also accumulate throughout the years. (see attached emails for approval)
- We need to look at putting a sidewalk in from Lanier field to JMPHS so the students can park and walk to the school safely as a possible solution to the lack of parking spaces. We need to speak with someone from the city/county to get their approval.
- We need to talk to someone with the county about making JMPHS an official school zone, for safety reasons. To help with the parking pick up we could possibly have 9th graders picked up on East side and/or the 10th graders picked up on the west side.
- JMPHS needs to put a sign out at parent pick up stating "DO not park here before 3:05" That way we are not disrupting the flow of traffic for the shift change at the hospital at 3:00
- Room 7 &9 are having some electrical problems and need more electrical outlets for the lab.
- WWW.JMPHS.COM is up and running. This is a learning tool used at the school and mostly designed by the students.
- JMPHS needs to adopt a site license for the Florida virtual school so that this may be an option as we look at the budget for next year.
- Our Guidance Counselor Abbey is leaving JMPHS. Intern Denise Selph will take on Abbey's role and gather numbers for dual enrollment so we can budget for next year. Jay Johnson made a motion that Denise take Abbey's place as guidance counselor and pay Denise Selph Abbey's salary. Margaret Ann Seconded.
- Congratulations to Alan Androwski he is our Raytheon Math hero. He was selected and will be nationally recognized by Raytheon. Alan will also receive a total of \$5,000 that will go toward promoting math education at JMPHS. Alan will decide how to spend the funds. Second, Demetrius Rice also received an award of \$4,500 from FSU to help fund the engineering curriculum. These funds, and other grants and awards, will be deposited into the school's grant account to ensure clear accountability for how funds are spent. These are considered "Special/Restricted Revenue" since they are earmarked for specific purchases and generally cannot be used for operating expenses.

- Marcus Nicolas and Demetrius Rice did a walk through teacher evaluation, everything went well. Demetrius and Marcus will draft a policy that explains the steps/consequences for poor performance with teachers and staff. They will then forward the draft to the board for approval.
- Demetrius will look into having a teacher of the year to represent JMPHS for Madison County this year.
- Jay Johnson made a motion to approve the financial statement, Sonical Mithchell seconded.
- Meeting adjourned 7:05 PM
- Next board meeting will be held October 16th.
- Attached email:
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- Marcus Nicolas
- Currently, there is \$1,000 allocated to substitutes (paid faculty sick time).
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- \$1,000 is not enough money to cover potential expenses.
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- I am proposing 2 paid sick days and 2 mental health days (days to decompress) for faculty and staff per year.
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- There will be a line item change from \$1,000 to \$2,200 to cover the cost of the days, and I need the board's approval for said change.
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- Note:
- Sick days will roll into the next school year for faculty and staff. There will be a limit as to how many sick days we will roll over. Mental health days will not roll into the next school year.
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- Upon retirement, JMPHS will not pay for any sick leave a teacher or staff member may have accumulated over his/her years of service to the school.
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- Please respond as I would like to present the teachers with this information at our next faculty meeting (I will attend via Skype, as I am still recovering).
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- Margaret Ann made a motion to approve these changes. Sonical Seconded, Jay, Justin and Shelly also agreed with the changes.
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