

JMPHS Board Meeting

July 17, 2014, 05:30 PM

Members Present- Kathy Wilder, Margaret Ann Bunch, Jay Johnson, Sonical Mitchell, Justin Davis

-Jay Johnson opened the meeting.

-Performance pay schedule was discussed and one change made as follows:

. **Adjustment** - an addition to the salary that is a bonus and does not become part of the employee's permanent base salary and shall be considered compensation under s.121.021(22) (*which relates to compensation under the Florida Retirement System (FRS)*)

Margaret Ann made motion to approve, Jay Johnson seconded. Performance pay schedule approved as amended.

- School Safety- Demetrius Rice updated on new procedures for drop off and pick-up. New security codes will be issued to all authorized personnel. He also updated the board that during the safety visit, it is recommended that we have some form of window coverings on at least the bottom set of windows to make sure for lockdown.

-Budget and Grant Update-Demetrius Rice requested that in order to save some grant funds, that we only purchase 25 laptops or tablets and have them checked out rather than assign. Discussion was made to order tablets since we already have the 50 laptops.

-Current enrollment- Marcus Nicholas informed that 80 students were completely enrolled in the Focus system and that we still had a list to follow up on to fill the remaining spots.

-Facilities update- Demetrius recommended that we have the carpets cleaned prior to school starting and the board approved. He also made a suggestion for the purchase of a bell system at a cost of \$1,500. The board approved.

- Policy Changed- Board approved the following 3 changes-1. Items valued at \$750 or more will be considered fixed assets. (Current policy does not state an actual value. Both the district and DOE use \$750 as its minimum.)

2. Business Manager (not Office Manager) will do bank reconciliation. Office Manager (Heather) will still review and verify. Mark also reviews them each month. (Misread segregation of financial duties on this one. Since I do not make deposits, sign checks, or deliver checks to vendors, I'm clear. No one else wants to do anything in the accounts anyway.)

3. Policy regarding two people collecting/opening and distributing mail is pretty much impossible with the current number of employees. Can probably get rid of this one.

-Rent increase- Margaret Ann Bunch made a motion to increase the rent to the foundation from \$2,500 per month to \$3,000 per month beginning July 2014. Jay Johnson seconded and the board approved.

-Lunch Program- Demetrius Rice made a suggestion to have Oneals cater lunches for the 2014-2015 school year Monday – Thursday with changing meats and veggies. Burger King, Subway, Rancho Grande and Pizza Hut would be alternated on Fridays. The board agreed with the decision as long as Oneals will agree to a lower price than \$3.75 per meal.

-Scheduling- Marcus Nicholas informed the board that the schedule had been completed and that he had all 10th graders completed and was working on completing the 9th grade class next week.

-Dress Code- The attached dress code was presented to the board by Demetrius Rice. Margaret Ann Bunch made a motion and Jay Johnson seconded. The board approved.

-Next meeting was set for Tuesday, August 12th at 05:30 PM.

- Meeting adjourned, 07:30.

ELRAFT

JAMES MADISON PREPARATORY HIGH SCHOOL DRESS CODE 2014-2015

The purpose of this Dress Code Policy is to promote school unity and instill a safe learning environment of equality, discipline and self-respect.

In an effort to make it easy for students to adhere to a logical and simple dress code, we have provided the following guidelines for students and their parents.

If there are any doubts about any part of the following policy, please ask before you wear a form of dress that might result in disciplinary measures.

SHIRTS

- Must have a collar or be official JMPHS spirit wear. *Polo/golf style shirts are highly recommended.*
- Must have sleeves(short or long)
- Must cover chest, cleavage, and midriffs.
- Must not have any inappropriate or vulgar graphics or words.

PANTS, SHORTS, SKIRTS AND DRESSES

- Must be worn at waist level (no sagging).
- Pants must include a properly sized belt.
- Shorts, skirts and dresses must be mid-to-knee length or longer.

ACCESSORIES

- Head coverings including hats, caps, beanies, hoods, visors, bandanas and stocking caps are not allowed inside any building.
- Shoes must be worn at all times. No flip-flops or slippers are allowed.
- Jewelry, buttons, haircuts, and other items or markings which are offensive, revealing, suggestive or indecent, associated with gangs or cults, use of drugs, alcohol or violence, or support discrimination on the basis of age, color, disability, ethnicity, gender, linguistic differences, national origin, race, religion, socioeconomic background or sexual orientation are NOT ALLOWED.

GENERAL RULES

No part of any undergarment should be showing.

Pajama pants, and spandex material bottoms are not permitted.

No clothing should:

- Be inappropriately sized.
- Contain spikes, studs, chains, or anything that is dangerous.

If a student arrives for school or a related activity and he/she is inappropriately dressed, a JMPHS faculty or staff member will refer the student to an administrator for one of the following options:

1. Providing the student the opportunity to modify his/her appearance
2. Providing the student with the appropriate school clothing to wear
3. Calling the parent/guardian to bring a change of clothes
4. Sending the student home to change

The administration reserves the right to correct what he perceives to be any inappropriate clothing or combination thereof. If you have any doubt or concerns, check with the administration first. Students are reminded that the mission of the faculty and staff of James Madison Preparatory High School is to prepare them for post-secondary education and the workplace, which includes professional behaviors that incorporate dress code.