SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 23, 2016

AGENDA

Call to Order - 6:00 p.m.

Student remarks and pledge to the flag by Branford Elementary School

Special Recognition by the Superintendent:

Branford High School
- Beta Club State Convention Winners
  - Wyatte Eakins
  - Alivya Ward

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The Superintendent recommends approval to adopt the Agenda.

The Superintendent recommends approval of the Consent Agenda.

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. The Superintendent recommends approval of the following Minutes: **(pgs. 5-22)**

January 12, 2016	Workshop Session
	Special Meeting
January 26, 2016	Regular Meeting

2. The Superintendent recommends approval of the monthly financial statement for January 2016.

3. The Superintendent presents the following bills for the period January 1-31, 2016:

General Fund		
#160638 - 160999	$	1,872,156.41
Electronic Fund Transfers		2,445,717.69
		4,317,874.10
Federal Fund		
#47668 - 47741	$	206,911.24
Electronic Fund Transfers		343,777.15
		550,688.39
Food Service Fund		
#30261 - 30341	$	203,941.06
Electronic Fund Transfers		75,691.70
		279,632.76
2.0 LCIF		
#7274 - 7295	$	120,348.64
Electronic Fund Transfers		397.69
	$	120,746.33

4. The Superintendent recommends approval of the following budget amendments for fiscal year 2015-2016:

General	LCIF	Special Revenues
I-7	III-6	IV-7 (Federal)
		IV-7 (Food Service)

5. The Superintendent recommends approval of the following contracts/agreements for the 2016-2017 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2017-01 Master Services Agreement between Defero Network Solutions, INC and School Board of Suwannee County, Florida (*Renewal*) **(pgs. 23-34)**

#2017-02 Master Services Agreement between Windstream and School Board of Suwannee County, Florida to continue providing phone and internet related services (*Renewal*) **(pgs. 35-46)**

6. The Superintendent recommends approval of the following student transfers for the 2015-2016 school year. Parents will provide transportation.

   District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Raymond	Rodriguez	Columbia	Suwannee	4
Brian	Scarborough	Lafayette	Suwannee	10
Makaylah	Thomas	Madison	Suwannee	10
Keith	Finch	Suwannee	Hamilton	K
Kierra	Finch	Suwannee	Hamilton	K

7. The Superintendent recommends approval of the following student transfers for the 2016-2017 school year. Parents will provide transportation.

   District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kellen	Fortner	Columbia	Suwannee	10
Jeremie	Thompson	Columbia	Suwannee	10

REGULAR AGENDA

Assistant Superintendent of Instruction – Janene Fitzpatrick:

1. The Superintendent recommends approval of the following curriculum item for the 2016-2017 school year:

   a. 2016-2017 School Calendar **(pgs. 47-49)**

Director of Human Resources – Dr. Bill Brothers:

2. Personnel Changes List **(pgs. 50-54)**

School Board Attorney – Leonard Dietzen:

3. Legal Counsel's Report

Superintendent of Schools – Jerry Scarborough:

4. Superintendent's Report

School Board Members:

5. Issues and concerns Board members may wish to discuss

End of Agenda

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 12, 2016

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason arrived at 9:04 a.m.

Administrators and others present: Dr. Bill Brothers (arrived at 9:04 a.m.), David Campbell, Mark Carver, Lisa Dorris, Lisa Garrison (arrived at 10:19 a.m.), Michele Howard (arrived at 9:19 a.m.), Jay Jolicoeur, Ted Roush, Elizabeth Simpson (arrived at 9:15 a.m.), Angie Stuckey (arrived at 10:19 a.m.), Juanita Torres (arrived at 9:08 a.m.), Joyce Warren, Josh Williams, and Laura Williams. Kerry Waldron and Jessica Hadden, with the Suwannee County Health Department (SCHD); and several parents were also present.

Chairman daSilva called the meeting to order at 9:02 a.m.

Parent Involvement Update.....Jerry Scarborough/Joyce Warren
(pgs. 2-37)

Mrs. Warren provided an update regarding parent involvement.

Teen Health Fair.....Elizabeth Simpson/School Health Advisory Council

Jessica Hadden, with SCHD, provided information regarding the Teen Health Fair.

Expulsion Recommendation Checklist Form Revisions.....Ted Roush **(pg. 38)**

Mr. Roush reviewed the proposed revisions to the Expulsion Recommendation Checklist Form.

Human Resources Department Update .....Dr. Bill Brothers
(pgs. 39-46)

Dr. Brothers provided an update on the following:

- The need for an additional bus driver and a bus aid
- Revised job description for the Facilities Assistant/Project Manager position, which previously was the Inmate Work Crew Manager position
- New job description for a Facilities Technology Technician position
- Salary schedules pertaining to the revised and new job descriptions, as well as for the reclassification of the Network Specialist and Software Specialist positions

Suwannee Virtual School Update ..... Lisa Garrison/Angie Hester

Mrs. Garrison and Ms. Hester gave a PowerPoint presentation regarding an update on Suwannee Virtual School.

Strategic Plan Preparations ..... Ted Roush
(pgs. 47-63)

Mr. Roush provided an update regarding the District's Strategic Plan and the process involved.

The meeting adjourned at 11:47 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
January 12, 2016

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Chairman daSilva called the meeting to order at 11:47 am.

MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2015-2016 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

   #2016-114 Business Associate Agreement between Suwannee County School Board and Gallagher Benefit Services, Inc. (*New*) **(pgs. 2-11)**

   MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Ted Roush:

2. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the following contract/agreement for the 2015-2016 school year: (NEW)

   #2016-116 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Robert M. Johnson to provide consulting services (*New*) **(pgs. 12-25)**

   MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

3. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the Personnel Changes List **(pg. 26)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:
Kyler Hall, Teacher, effective January 25, 2016
REPLACES: Jamie Rodgers

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

District Office:
Austin Richmond, Assistant Director of Human Resources, effective February 1, 2016
REPLACES: Cindy Johnson

District-Wide:
Terry Vickers, Community Relations Specialist, effective January 26, 2016
REPLACES: unfilled position

End of List
2015-2016
School Year

The meeting adjourned at 12:06 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 26, 2016

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Annette Kinsey and School Resource Officer Rachel Rodriguez were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Intermediate School ELP Student Organization

Special Recognition by the Superintendent:

- United Way ReadingPals Program – Rebecca Layman and Rita Dopp

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➢ There were none.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. White, for approval of the Consent Agenda.

Mr. White pulled Items #2 and #6 from the Consent Agenda for discussion purposes. Mr. Carver, Mrs. DePratter, and Mr. Roush responded to Mr. White's questions.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-29)**

December 8, 2015	Workshop Session
	Special Meeting
	Expulsion Issues Hearing (Private)
December 15, 2015	Public Hearing
	Regular Meeting

2. Approval of the monthly financial statement for December 2015.

3. The following bills for the period December 1-31, 2016:

General Fund		
#160314 - 160637	$	1,655,204.81
Electronic Fund Transfers		2,369,706.04
	$	4,024,910.85
Federal Fund		
#47587 - 47657	$	194,732.22
Electronic Fund Transfers		242,093.44
	$	436,825.66

Food Service Fund		
#30187 - 30260	$	153,139.49
Electronic Fund Transfers		73,787.17
	$	226,926.66
2.0 LCIF		
#7263 - 7273	$	141,346.37
Electronic Fund Transfers		329.90
	$	141,676.27

4. Approval of the following budget amendments for fiscal year 2015-2016:

General	LCIF	Special Revenues
I-6	III-5	IV-6 (Federal)
		IV-6 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated January 26, 2016. **(pg. 30-31)**

6. Approval for disposal of property for unlocated items to close out the 2014-2015 inventory, per Suwannee County School Board Policy #7.08 (VII), final inventory report for fiscal year 2014-2015, as per the attached Property Disposition forms dated December 2015 **(pgs. 32-41)**

7. Approval of the following grant/allocation application for the 2015-2016 school year:

   a. Carl Perkins Secondary 2015-2016 roll forward funds in the amount of $4,687 **(pg. 42)**

8. Approval to accept the following donated items: **(pg. 43)**

Site	Item	Donor
District	ReadingPals materials for Kindergarten classes and volunteers (Value: $5,000)	United Way ReadingPals Program

9. Approval of the following student transfers for the 2015-2016 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Micah	Moody	Columbia	Suwannee	K
Carlos	Ortiz	Columbia	Suwannee	K
Gianni-Lee	Maysonet	Suwannee	Columbia	PK
Andres	Maysonet III	Suwannee	Columbia	4
Emily	Thomas	Suwannee	Lafayette	3
Trenton	Thomas	Suwannee	Lafayette	6

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Luke	Spradlin	BES	SIS	5
Sara	Spradlin	BES	SIS	5

10. Approval of the following student transfers for the 2016-2017 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Logan	Norris	Columbia	Suwannee	K

11. Approval to change the March Board meeting from March 22, 2016, to March 15, 2016, due to the Spring Break.

12. Approval of Public Official Bonds for the individuals listed below. (These bonds have been reviewed by Board Attorney Leonard Dietzen.) **(pgs. 44-45)**

Term: November 2015 through November 2016
Ed daSilva, Chairman
Julie Ulmer, Vice Chairman

REGULAR AGENDA

Assistant Superintendent of Instruction – Janene Fitzpatrick:

1. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the following contract/agreement for the 2015-2016 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

   #2016-117 Service Agreement between Empirical Education, Inc., a California corporation, and Suwannee County School Board **(pgs. 46-52)**

   MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

2. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the annual Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for 2015-2016. **(pg. 53)** MOTION CARRIED UNANIMOUSLY

Director of Student Services – Elizabeth Simpson:

3. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following form (NEW):

   #5100-061 Suwannee County School District Procedures for Responding to Requests for a Student with a Disability to Bring a Service Animal to School *(New)* **(pgs. 54-60)**

   MOTION CARRIED UNANIMOUSLY

Director of Transportation – Chris Landrum:
(presented by Director of Human Resources – Dr. Bill Brothers)

4. MOTION by Mrs. Ulmer, second by Mr. White, for approval of the following personnel items for the 2015-2016 school year: **(pg. 61)**

   a. Add one full-time Bus Driver position
   b. Add one full-time Bus Driver Attendant position

   Discussion followed.

   MOTION to TABLE by Mr. White; Mr. White withdrew MOTION to TABLE.

   MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Dr. Bill Brothers:

5. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2015-2016 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

   #2016-108 Agreement between the Board of Regents of the University System of Georgia by and on behalf of Valdosta State University (through its Dewar College of Education and Human Services) and Suwannee County School Board (*New*) **(pgs. 62-67)**

   MOTION CARRIED UNANIMOUSLY

6. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following personnel items for the 2015-2016 school year:

   a. Add one Facilities Technology Technician position **(pgs. 68-69)**
   b. Job Description #156 – Facilities Assistant/Inmate Work Crew Manager (*Revised*) (Note: New title will be Facilities Assistant/Project Manager) **(pgs. 70-72)**
   c. Job Description #163 – Facilities Technology Technician (*New*) **(pgs. 73-76)**

d. Revise the *Salary Schedule Confidential Employees 2015-2016 Secretarial and Other Personnel* to provide compensation for the Facilities Technology Technician on Line 1C **(pg. 77)**
e. Revise the *Salary Schedule Confidential Employees 2015-2016 Secretarial and Other Personnel* to reclassify the Network Specialist and Software Specialist positions for placement on Line 1C **(pg. 77)**

MOTION CARRIED four to one; Mr. White voted NO.

7. MOTION by Mr. Taylor, second by Mr. White, for approval of the Personnel Changes List, with the following two changes: Page 84, under TERMINATION: Transportation – Delete Tiffany Brown's name; and on Page 79, under RESIGNATION: NON INSTRUCTIONAL – Insert Transportation and add Tiffany Brown's name. **(pgs. 78-84)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RETIREMENT: NON INSTRUCTIONAL:

Food Service/ Branford High School:
Sara Stancel, Food Service Manager, effective June 6, 2016*

** last day worked, retirement date unavailable*

Suwannee High School:
Edward McLarty, Head Custodian, effective January 5, 2016

RESIGNATION: INSTRUCTIONAL:

Branford High School:
John Abersold, Teacher, effective January 4, 2016

RESIGNATION: NON INSTRUCTIONAL:

Suwannee Middle School:
Jenna Bates, Paraprofessional, January 19, 2016

Transportation:
Tiffany Brown, Bus Driver, effective January 27, 2016

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:
Sabrina Harrell, Teacher, Community Education, part-time/night-time. Salary paid from civics grant
REPLACES: Sahara Perez

June Guy, Teacher, temporary, effective January 6, 2016
REPLACES: Joanne Kietur

Suwannee Intermediate School:
Kelly Murphy, Teacher, temporary, effective January 4, 2016
REPLACES: Shahna Schultz

Constance Crowley, Teacher, temporary, effective January 19, 2016
REPLACES: Karri Strong-Mercer

RIVEROAK TECHNICAL COLLEGE:
PART-TIME/HOURLY EMPLOYEES (for the second term of the 2015-2016 school year):

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Kathy Smith	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Glenda Cranford	Adult Basic Education
Pam Poole	Chief GED Test Examiner
Phyllis Doty	ESOL
Ann Warner	GED Test Proctor/TABE Test Examiner
Richard Allen	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner

VOCATIONAL

David Barnes	Bus Driver Training
Tina Colvin	Bus Driver Training
Pat Fleming	Bus Driver Training
Inez Williams	Bus Driver Training
Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy
June Guy	Patient Care Technician/Practical Nursing
Marissa Lane	Early Childcare Education/Paraprofessional

COMMUNITY EDUCATION (Pending class enrollment)

Ann Warner	Beginning Computer
Marilyn Roberts	Business
Debbie Scott	Cake Decorating
Juanita Torres	Conversational Spanish
Virginia Crews	CPR
Natasha Pittman	Excel, Quickbooks, MS, Office Word, Power Point
Mary Kay Dunaway	Floral Design
Kim Thomas	Intro to Computers & Excel
Paige Thomas	iPad Training
Vanessa Grantham	Crochet
Wayne Musgrove	Gun Safety/Concealed Weapons
Carol Risk	Yoga
Jenna Bates	Sign Language
Jessika Hinkle	Phlebotomy
Donna Bass	Community Education Coordinator
Katherine Haney	Art, Computer Applications, Graphic Design
Violet Noyes	English Literacy/Civics Grant
Alexander Gonzalez	English Literacy/Civics Grant
Teresa Ayers	English Literacy/Civics Grant
Tiffany Bellenger-Smith	English Literacy/Civics Grant
James Sellers	English Literacy/Civics Grant

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Suwannee Middle School
Rebecca Monroe, Teacher, December 1, 2015, for a total of 3.75 hours.

Suwannee Intermediate School
Susan Schicker, Teacher, November 4, 2015 and December 1, 2015, for a total of 14.5 hours

LEAVE OF ABSENCE (MATERNITY):
Vera Knighton, Teacher, February 22, 2016, through April 4, 2016, using days as needed for insurance purposes

LEAVE OF ABSENCE (PERSONAL):
Joanne Kietur, Teacher, December 8, 2015, through June 30, 2016

SUPPLEMENTARY:

NAME	POSITION	LOCATION	REPLACES
Jeffrey Boatright	Planning Period	Virtual School	
Andrew Chapman	Planning Period	Virtual School	
Jaclyn Harris	Planning Period	Virtual School	
Vanessa Menhennett	Planning Period	Virtual School	
Eric Rodriguez	Planning Period	Virtual School	
Sergio Rodriguez	Planning Period	Virtual School	
Kimberly Tuvell	Planning Period	Virtual School	
Cynthia Frye	Class Sponsor	BHS	J. Dees
Kenneth Certain**	Assistant Varsity Softball	BHS	K. O'Quinn
Roger Terry	Head JV Softball	BHS	K. O'Quinn
Matthew Jackson	Assistant Football	SHS	S. Stebbins
Matthew Jackson	Boys' Track	SHS	S. Stebbins
Kyler Hall	Head Football	SHS	J. Rodgers
June Guy	LPN Instructor	RTC	J. Kietur
Lee Willis	Boys' Soccer	SMS	
Sarah Grillo	Girls' Soccer	SMS	
Jayvis Ward	Girls' Basketball	SMS	
Kevin Lewis	Boys' Basketball	SMS	
Jenna Garrett	Asst. Girls' Basketball	SMS	
Rayanna Johnson	Volleyball	SMS	
Logan Register**	Wrestling	SMS	

Laritta Hunter	Cheerleading/football	SMS
Laritta Hunter	Cheerleading/basketball	SMS
Kayla Roper	Softball	SMS
Andrew Chapman	Baseball	SMS
Kevin Lewis	Track	SMS
Jimmy McCullers	Intramural BasketballSMS	
Brad Scarborough	Intramural Basketball	SMS

** *pending certification*

MISCELLANEOUS:

Rebecca Mowry to work up to 20 hours as test proctor

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:
Lacey Humphries, Paraprofessional, effective December 14, 2015
REPLACES: Michelle Bozeman

Food Service Department/BHS:
Paul Otterbine, 8 Hour Food Service Worker, effective January 4, 2016
REPLACES: position upgraded

Lisa Fralick, 8 Hour Food Service Worker effective January 4, 2016
REPLACES: position upgraded

William Yates, 8 Hour Food Service Worker, effective January 4, 2016
REPLACES: position upgraded

Suwannee High School:
Kasey Wynn, School Secretary, effective January 7, 2016
REPLACES: Susan Brown

Kelly Wiggins, Paraprofessional
REPLACES: Jennifer Prevatt

Suwannee Primary School:
Catherine Melton, Paraprofessional, effective, January 15, 2016
REPLACES: unfilled position

Transportation Department:
Eva Garitson, Bus Driver, effective Jan 11, 2016
REPLACES: Gerald Guy

James Voiles, Bus Driver, effective Jan 11, 2016
REPLACES: Robin Krause

James Stratton, Bus Driver, effective Jan 11, 2016
REPLACES: Patricia Bryant

TRANSFER:

NAME	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Katherine Howard	BHS 6 hour worker	SPS 6 hour worker	P. Otterbine	1/4/2016

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

District Office:
Marilyn Sapp, Administrative Support Specialist, August 14, 2015, August 28, 2015, September 25, 2015, October 1, 2015 and October 18, 2015, for a total of 23 hours.

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE - FMLA):

District Office/Facilities Department:
Rosa Perez, Custodian, January 4, 2016, through January 20, 2016 with the option of returning sooner if released by her doctors

LEAVE OF ABSENCE (MATERNITY):

Food Service:
Ashley Jenkins, Food Service Worker, tentatively January 18, 2016, through February 26, 2016, or until released by her doctor

LEAVE OF ABSENCE (MEDICAL):

Suwannee Middle School:
Theresa Owens, Paraprofessional, January 4, 2016 through June 2, 2016, or until released by her doctor

Transportation:
Donna Cassan, Bus Driver, November 23, 2015, through February 8, 2016

SUBSTITUTES:

The following as substitute school nurses:
Cynthia Dunlap
Lucy Roddenberry
Brenda Valdez

The following as substitute bus drivers/attendants:
Gina Knight
Deborah Clinch
Tramane Carwise

STUDENT WORKERS:

Macy Jordan	My Play School
Aiyhani McCall	Federal Programs
Imunique Mitchell	Federal Programs

SUSPENSION:

Branford High School:
Sarah Griffith, Head Custodian, January 7, 2016, suspension without pay

End of List
2015-2016
School Year

School Board Attorney – Leonard Dietzen:

8. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Jerry Scarborough:

9. Superintendent's Report – Mr. Scarborough stated that the process for the District's Strategic Plan had begun, and the first meeting would be held February 1, at the District Office. He stated that Board members were welcomed to attend for observation purposes only. He stated that Board input would be discussed at a future workshop.

School Board Members:

10. Issues and concerns Board members may wish to discuss

    a. Mr. White requested that we review the 2016-2017 budgets in detail over several workshops. Mr. Scarborough and Mrs. DePratter responded to Mr. White's request.

    b. Mr. Taylor requested the following items be discussed at a future workshop:
       1) The following proposed curriculum: *Engage New York* and *Imagine It*
       2) An update on *Fast ForWord* with regards to the following information:
          - Dollars spent to renew software fee
          - Report on how it is being utilized
          - Number of students impacted
       3) Detailed report on substitute expenses throughout the District
       4) Research a possible issue with chronic employee absenteeism in our schools

    c. Ms. Cason stated she has received comments from folks regarding the issue of weighting grades. She requested that this topic be discussed at a future workshop.

    d. Mr. daSilva reminded everyone that the February 2016 Board meeting will be held at Branford Elementary School.

The meeting adjourned at 7:02 p.m.

SUWANNEE COUNTY SCHOOL DISTRICT

702 – 2nd Street, NW • Live Oak, Florida 32064
Telephone: (386) 647-4600 • Fax: (386) 364-2635
www.suwannee.k12.fl.us

JERRY A. SCARBOROUGH
Superintendent of Schools

"Suwannee County School District will be a system of excellence ensuring all students are prepared for personal success."

JERRY TAYLOR
DISTRICT 1
CATHERINE CASON
DISTRICT 2
JULIE ULMER
DISTRICT 3
ED DA SILVA
DISTRICT 4
RONALD WHITE
DISTRICT 5
LEONARD J. DIETZEN, III
BOARD ATTORNEY

MEMORANDUM

TO: Jerry A. Scarborough, Superintendent of Schools

FROM: Josh Williams, Director of Information Technology

THRU: Vickie DePratter, Chief Financial Officer
Ted Roush, Assistant Superintendent of Administration

DATE: February 8, 2016

RE: Agenda Item for the February 23, 2016, Consent Agenda

RECOMMENDATION:

The Superintendent recommends approval of the following contract for the 2016-2017 school year:

2017-01 Contractual Agreement between Defero Network Solutions and Suwannee County School District (Renewal)

BACKGROUND:

In preparations for Suwannee County School Board's Technology Disaster Recovery Plan, we request to continue our contract with a Network Consulting Company to define the roles, responsibilities and actions required to respond to a Disaster. In addition, this company has been involved and doing consulting work for the District for 16 years.

Defero Network Solutions, INC

MASTER SERVICES AGREEMENT

The **MASTER SERVICES AGREEMENT** (the "*Agreement*") effective as of July 1, 2016, by and between ("Defero Network Solutions, INC"), and School Board of Suwannee County, Florida, ("SCSB").

Defero Network Solutions, INC has submitted a proposal to SCSB for the delivery of certain network security and network infrastructure related services. SCSB wishes to accept Defero Network Solutions' proposal and to engage Defero Network Solutions on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of mutual covenants and agreements contained herein and other good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, the parties do hereby represent, warrant, covenant and agree as follows:

1. DELIVERY OF SERVICES. SCSB hereby engages Defero Network Solutions to provide during the term (as defined below) the services listed in Exhibit A at the District building and all locations and/or schools within the school district (collectively, the "Service Locations"). Defero Network Solutions hereby accepts such engagement on the terms and conditions set forth herein.

2. TERM.

2.1 The initial term (the "*Initial Term*") of this Agreement with respect to the provision of the Services shall be for a period of 3 (three) years, beginning on July 1st 2016 (the "*Commencement Date*"), and ending on June 30th 2019, unless sooner terminated in accordance with the terms and conditions as herein set forth.

3. PAYMENTS TO DEFERO NETWORK SOLUTIONS, INC

3.1 For and in consideration of Defero Network Solutions delivery of the Services in accordance with the terms of this Agreement, SCSB shall pay to Defero Network Solutions, each year during the Term, the amount set forth in Exhibit A.

4. INDEMNIFICATION.

4.1 SCSB agrees to indemnify and hold Defero Network Solutions, its agents, servants and successors harmless for any claims, costs, losses or damages caused by or arising out of SCSB's willful or negligent acts or omissions related to the performance of any duties required by this Agreement.

4.2 Defero Network Solutions agrees to indemnify and hold SCSB, its board of education, agents, servants and successors harmless for any claims, costs, losses or damages arising out of or caused by Defero Network Solutions' willful or negligent acts or omissions related to the performance of any duties required by this Agreement.

5. TERMINATION.

5.1 Any obligations incurred by SCSB pursuant to this Agreement shall be paid from funds allocated for this purpose and the SCSB agrees to act in good faith in budgeting funds to pay its obligations under this agreement. Notwithstanding any other provision of this Agreement, if funds anticipated for the continued fulfillment of this Agreement are at anytime not forthcoming or insufficient, as determined in the discretion of the SCSB, then SCSB shall have the right to terminate this Agreement without penalty by giving not less than ninety (90) days written notice documenting the lack of funding.

5.2 Either party may terminate this Agreement for material breach of the contract. Prior to termination, the non-breaching party must give the breaching party written notice of its intent to terminate. If the breaching party cures the breach to the satisfaction of both parties within fifteen (15) working days of the issuance of written notice, the contract will not be terminated. In the alternative, either party may terminate this Agreement without cause with thirty (30) days written notice.

5.3 At the time of termination, any amount paid by the SCSB, but not yet earned by Defero Network Solutions will be returned to the SCSB on a pro rata basis. The SCSB will pay Defero Network Solutions for any noncancellable obligations and services performed prior to the termination date.

6. MISCELLENOUS.

6.2 All notices and other communications hereunder shall be in writing and shall be deemed to have been given only if and when: (1) personally delivered; or (2) three business days after mailing, postage prepaid, by certified mail; or (3) when delivered (and receipted for) by an overnight delivery services; or (4) when delivered by facsimile transmission for which automatic confirmation has been received, addressed in each case as follows:

If to SCSB, to:

School Board of Suwannee County, Florida

Attn: Jerry A. Scarborough, Superintendent

702 2nd St. NW

Live Oak, FL 32064

Telephone: 386-647-4600

Fax: 386-364-2635

CC: School Board of Suwannee County, Florida

Attn: Josh Williams, Director of Information Technology

702 2nd St. NW

Live Oak, FL 32064

Fax: 386-364-3576

Telephone: 386-647-4103

CC: Leonard J. Dietzen, III

Rumberger, Kirk & Caldwell, P.A.

P. O. Box 10507

Tallahassee, FL 32302-507

If to Defero Network Solutions, to:

Vance Baker

3023 Spring Hammock Drive

Plant City, FL 33566

A party may change its address by written notice, given in accordance with this Section, to the other party.

6.5 All covenants, agreements, representations, and warranties made herein or any certificate or instrument delivered to the parties pursuant to this Agreement shall survive the execution and delivery of this Agreement and the consummation of the transactions contemplated hereby.

6.6 All waivers and consents given hereunder shall be in writing. No waiver by any party of any breach or anticipated breach of any provision hereof by the other party shall be deemed a waiver of any other contemporaneous, preceding or succeeding breach or anticipated breach, whether or not similar, on the part of the same or the other party.

6.7 This Agreement, including the exhibits and appendices hereto, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be modified, amended or terminated except by a written instrument specifically referring to this Agreement signed by each of the parties or as otherwise provided in this Agreement.

6.8 No provision of this Agreement shall be construed against or interpreted to the disadvantage of any party to this Agreement by any court or other governmental or judicial authority by reason of such party's having or being deemed to have structured or dictated such provisions.

6.9 Each of the parties agree that this Agreement will fully bind and inure to the benefit of the parties hereto and their respective successors and assigns.

6.10 This agreement will be governed by and construed in accordance with the laws of the State of Florida. In the event of any litigation arising from this Agreement, the Parties agree that the exclusive state court forum for said litigation shall be in Suwannee County, in the court of appropriate jurisdiction.

The parties hereby knowingly, voluntarily and intentionally waive any right it may have to a trial by jury with respect to any litigation related to or arising out of, under, or in conjunction with this Agreement.

6.11 The Section headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

6.12 In case any provision in this Agreement shall be held invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof will not in any way be affected or impaired thereby.

6.13 Nothing contained in this Agreement shall be interpreted or construed to mean that the Client waives its common law sovereign immunity or the limits of liability set forth in Florida statutes.

IN WITNESS WHEREOF, the parties have executed this Agreement as of this 23rd day of February, 2016.

SCHOOL BOARD OF SUWANNEE COUNTY, FLORIDA

By: _____

Name: Ed daSilva

Title: Chairman

ATTEST: _____

Name: Jerry A. Scarborough

Title: Superintendent of Schools

"Approved as to Form and Sufficiency
BY _____
Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

Defero Network Solutions

By: _____

Name: Vance Baker

Title: Owner

EXHIBIT A
RETAINER SERVICES
AND TECHNOLOGY MANAGEMENT SUPPORT
MASTER SERVICE AGREEMENT

Preamble

Defero Network Solutions, Inc., a Florida Corporation, engaged in delivery of Information Technology consulting and management services desires to establish an agreement for security infrastructure management with the Suwannee County School District. Whereas Defero Network Solutions typically operates under "evergreen" service agreements and extends discounted professional services rates accordingly, it is the expressed desire of Suwannee County School District to forego acceptance of an "evergreen" agreement and enter into a renewable three year term professional services agreement in order to gain the benefit of predictable cost incurrence as well as coterminous association with annual budget cycles.

In consideration of the expressed objectives of Suwannee County School District, the terms of this agreement will reflect a commitment of twelve (12) hours professional services delivery each month at a rate of $125.00/hour for elements 1-10 as expressed within the itemization of recurring consulting and professional services outlined below. Such services will be billed under a generalized service schedule to be provided concurrent with invoice documents each month.

All projects and/or engagements involving consulting services either desired or contemplated above and beyond the twelve (12) hour per month commitment may be subject to prior approval and issuance of a statement of intent to procure as preferred by Suwannee County School District.

Introduction

Defero Network Solutions, Inc proposes to provide The Suwannee County School District with a retainer agreement for professional engineering and consulting services. This agreement is intended to provide Suwannee County Schools with a vehicle by which procurement of information and communications engineering and infrastructure management services may be accomplished on a renewable and recurring basis.

As consultant to Suwannee County Schools, Defero Network Solutions anticipates a plethora of opportunities to construct and manage information and communications systems. By embracing the ideal of educational advancement through technology investment, the Suwannee County School System is a recognized leader in the delivery of K12 multi-media based knowledge enrichment systems. Defero Network Solutions, and our partners, are of the opinion that our depth of experience and exposure to a broad array of network architectures will provide a distinct benefit to Suwannee County Schools in the continued pursuit of technologies that enhance delivery of educational services.

Defero Network Solutions (hereinafter "Defero") highly values our association with Suwannee County Schools and seeks to enter into a joint agreement for continued delivery of consulting services.

Scope of Services Offered

As a provider of engineering and communications consulting services, Defero and our partners define our core strengths as follows:

- Design and construction of information transport systems
- Network security analysis, protective measures implementation and management
- Unix systems integration and operating system maintenance
- Communications systems convergence design and solution development
- Data storage systems design, implementation and management
- Management of public facing services including domain name service, protective infrastructure, content inspection systems and similar infrastructure residing within the public domain
- Consulting and engineering services focused upon information infrastructure operability and performance improvement.

In delivery of professional services, Defero relies upon a resource mix composed of internal engineers as well as specialists who provide discipline-specific expertise. Accordingly, Defero is uniquely positioned to deliver strategic guidance while providing mission focus.

Support requirements vary with each client inasmuch as each client's technology needs are unique to their specific environment. In order to cater to each client's unique technical support requirements, Defero seeks to understand business practices as well as the manner in which existing information systems have evolved. Achieving an understanding of our client's business environment helps to define areas of specific expertise required by the customer as well as provides Defero engineers with a framework from which to approach service delivery.

Our relationship with Suwannee County School provides Defero with a broad range of opportunities to observe and become knowledgeable of municipal education delivery systems in general and the unique manner in which Suwannee County Schools approaches knowledge enrichment. The role of Defero will quickly become that of "first-line" resource for technical guidance, transport systems management, information protection and engineering support. This role effectively allows the resources of Defero Network Solutions to become a transparent extension of Suwannee County School's technical support staff. In essence, it is this role that Defero proposes to assume.

In terms of specific on-going services, Defero would like to propose delivery of recurring consulting and professional services as follows:

1) Periodic review of system logs and network activity performance metrics

2) Provide and/or facilitate the on-going assessment of Suwannee County Schools' information security practices, information protective systems and change management practices
3) Maintenance of information security and threat mitigation systems to include participation in automated alert systems, warning notification systems and advanced threat management response; authoritative management of SEIM, name service, messaging inspection and access control systems
4) Assistance in maintenance of internal information security policies
5) Authoritative management of network routing and layer-3 services to include oversight of core infrastructure components, documentation of said systems and primary ownership of addressing schedules and technical specifications associated transport system provisioning designs
6) Assistance in deployment of resources, technologies and systems pertaining to Suwannee County Schools' communications requirements
7) Provide advice, engineering, design and consulting services as deemed necessary by Suwannee County Schools' Chief Information Officer and/or Corporate Governance body
8) Review technologies, communications, documents and proceedings as requested by Suwannee County Schools
9) Provide strategic guidance and tactical assistance in development of enterprise storage systems to include functional management (i.e. software upgrade, platform provisioning, utilization monitoring, etc) such storage systems
10) Attend on-site meetings with Suwannee County Schools' Executive leadership and key employees, in accordance with mutually agreed upon schedules, in order to maintain an open dialog concerning organizational IT strategy and other such topics of interest as expressed by Suwannee County Schools.

Enumeration of the above is neither intended to limit the role of Defero Network Solutions nor discourage Suwannee County Schools from requesting support and consulting services outside the areas expressed. Rather, the above ten items are intended to define the essential recurring services for which Defero is willing to propose acceptance of responsibility.

Defined projects, involving delivery of professional services beyond sixteen hours per project, will be addressed by separate proposal. Examples of defined projects include configuration and installation of new hosts, integration of new communications technologies such as high-speed wireless networks, data center construction and outfitting, etc.

Duration of Agreement

For purposes of this initial agreement; the performance term will conclude on 30JUNE2019.

Acceptance, by all parties, must be accomplished within 45 business days of the date expressed within the footer of this document, as evidenced by signatures affixed hereto.

In order to facilitate the desire of Suwannee County Schools, for a revolving form of retainer agreement, this proposal and agreement will be subject to renewal triennially. Suwannee may renew of this agreement with advance written notice of 45 calendar days.

Terms of Agreement

Defero Network Solutions offers the services described herein to Suwannee County Schools at the following rate structure and in accordance with the following caveats:

- Twelve (12) hours of professional services, per month, at a rate of $125.00 per hour
- A minimum of eight (8) hours per month will be billed for delivery of vulnerability and performance review services
- Professional service delivery in excess of twelve (12) hours per month will be billed at:
  - The discounted educational rate currently $125.00/hr as of 01-JAN-13) for evergreen services specifically outlined herein, or
  - Such other rate explicitly as agreed upon in separate documents, agreements or confirmed discussions, or
  - The prevailing professional service rate offered by Defero Network Solutions, Inc. (currently $175.00/hr as of 01-JAN-04) for those services not outlined within this document.

This agreement is to be construed as a retainer agreement for purposes of assuring Suwannee County Schools of access to engineering services related to information security systems management and communications systems support.

Project work, defined as any effort exceeding eight hours of sustained focus, is not contemplated within the purview of this offering and may be subject to development of a separate proposal.

Financial obligations incurred by Defero, on behalf of Suwannee County Schools, will be reimbursed at rates presented and in accordance with the fair market value for goods and services delivered to Suwannee County Schools.

On-site service delivery may include charges for travel and subsistence. The rate of any such travel and subsistence will be fixed at the rate of $150.00 per day for multi-day engagements that require an overnight presence at Suwannee County Schools. Single day travel will be billed at a rate of $120.00 per day for on-site service and support.

Limitation of Liability

The services proposed herein include elements that are intended to focus on the security of information and communications systems operated by Suwannee County Schools. Defero will endeavor to recommend and implement protective solutions that are in keeping with best business practices. However, the nature of evolving threats and compromise techniques is such that any guarantee of solution sufficiency is unachievable. Defero Network Solutions represents that our recommendations and actions will be prudent and in keeping with established practices

to protect those information and communications systems for which we are charged with management oversight. The liability assumed and accepted by Defero Network Solutions, Inc. is limited to the delivery of professional services in best efforts for restoration of business continuity.

Force Majeure

Liability. No Party shall be liable for any default or delay in the performance of its obligations under this Agreement: (i) if and to the extent such default or delay is caused, directly or indirectly, by: fire, flood, earthquake, elements of nature or acts of God; riots, civil disorders, rebellions or revolutions in any country; or any other cause beyond the reasonable control of such Party, (ii) provided the non-performing Party is without fault in causing such default or delay, and such default or delay could not have been prevented by reasonable precautions and cannot reasonably be circumvented by the non-performing Party through the use of alternate sources, workaround plans or other means.

Duration. In such event, the non-performing Party shall be excused from further performance or observance of the obligation(s) so affected for as long as such circumstances prevail and such Party continues to use its best efforts to recommence performance or observance whenever and to whatever extent possible without delay. Any Party so delayed in its performance shall immediately notify the Party to whom performance is due by telephone (to be confirmed in writing within two (2) days of the inception of such delay) and describe at a reasonable level of detail the circumstances causing such delay.

Effect. If any event as expressed within the "Liability" definition, above substantially prevents, hinders, or delays performance of the Services or provision of any deliverable necessary for the performance of Defero Network Solutions functions reasonably identified by Defero Network Solutions as critical for more than thirty (30) consecutive days, then at Defero Network Solutions' option: (i) intentionally omitted; (ii) Defero Network Solutions may terminate any portion of this Agreement so affected and the charges payable hereunder shall be equitably adjusted to reflect those terminated Services; or (iii) Defero Network Solutions may terminate this Agreement without liability to Defero Network Solutions or client for those unperformed services as of a date specified by Defero Network Solutions in a written notice of termination to client.

Signature Blocks

SCHOOL BOARD OF SUWANNEE COUNTY, FLORIDA

By: _____

Name: Ed daSilva

Title: Chairman

ATTEST: _____

Name: Jerry A. Scarborough

Title: Superintendent of Schools

"Approved as to Form and Sufficiency
BY _____
Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"

Defero Network Solutions

By: _____

Name: Vance Baker

Title: Owner

SUWANNEE COUNTY SCHOOL DISTRICT

702 – 2nd Street, NW • Live Oak, Florida 32064
Telephone: (386) 647-4600 • Fax: (386) 364-2635
www.suwannee.k12.fl.us

JERRY A. SCARBOROUGH
Superintendent of Schools

"Suwannee County School District will be a system of excellence ensuring all students are prepared for personal success."

JERRY TAYLOR
DISTRICT 1
CATHERINE CASON
DISTRICT 2
JULIE ULMER
DISTRICT 3
ED DA SILVA
DISTRICT 4
RONALD WHITE
DISTRICT 5
LEONARD J. DIETZEN, III
BOARD ATTORNEY

MEMORANDUM

TO: Jerry A. Scarborough, Superintendent of Schools

FROM: Josh Williams, Director of Information Technology

THRU: Vickie DePratter, Chief Financial Officer
Ted Roush, Assistant Superintendent of Administration

DATE: February 9, 2016

RE: Agenda Item for the February 23, 2016, Regular Board Meeting

RECOMMENDATION:

The Superintendent recommends approval of the following contract agreement:

2017-02 between Windstream and Suwannee County School District to continue to provide internet and data transport services from July 1, 2016 through June 30, 2019. (Renewal)

BACKGROUND:

The District seeks to renew the current agreement with Windstream to provide internet services. The District is upgrading its internet bandwidth capacity from 500MB to 1000MB (1GBS).

This agreement has been reviewed and approved by Mr. Leonard Dietzen, Suwannee County School Board attorney.

JW/db

Windstream

MASTER SERVICES AGREEMENT

The MASTER SERVICES AGREEMENT (the "*Agreement*") effective as of July 1, 2016, by and between ("Windstream"), and School Board of Suwannee County, Florida, ("SCSB").

Windstream has submitted a proposal to SCSB for the delivery of certain Phone and Internet related services. Windstream ("Windstream") and the lease of or access to certain equipment to SCSB for its schools. Windstream and SCSB contemplate that funding for a substantial portion of the fees payable by SCSB to Windstream for such services and equipment will be provided by the Schools and Libraries Universal Service Support Mechanism, a federal government program commonly referred to as E-rate ("*E-rate*"), which is administered for the Federal Communications Commission by the Schools and Libraries Division ("*SLD*") of the Universal Service Administrative Company. SCSB wishes to accept Windstream's proposal and to engage Windstream on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of mutual covenants and agreements contained herein and other good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, the parties do hereby represent, warrant, covenant and agree as follows:

1. DELIVERY OF SERVICES. SCSB hereby engages Windstream to provide during the term (as defined below) the services listed in Exhibit A, Exhibit B, Exhibit C, and Exhibit D attached hereto under the heading Services Provided (collectively, the "*Services*:"), at the District building and all locations and/or schools within the school district (collectively, the "Service Locations"). Windstream hereby accepts such engagement on the terms and conditions set forth herein.

2. TERM.

2.1 The initial term (the "*Initial Term*") of this Agreement with respect to the provision of the Services and the lease of Phone and Internet related services shall be for a period of 3 (three) years, beginning on July 1, 2016 (the "*Commencement Date*"), and ending on the day prior to the anniversary of the Commencement Date, unless sooner terminated in accordance with the terms and conditions as herein set forth.

2.2 With respect to the provision of the Services and the Leased Access Hosting Environment, this Agreement may be renewed by written agreement signed by both parties for up to 3 additional periods of 1 year each (individually, a "*Renewal Term*") upon the same terms and conditions as herein set forth except as provided in Section 5 hereof regarding monthly payments to Windstream.

3. PAYMENTS TO WINDSTREAM

3.1 For and in consideration of Windstream's delivery of the Services and the access to the Leased Access Hosting Environment in accordance with the terms of this Agreement, SCSB shall pay to Windstream, each year during the Term, the amount set forth in Exhibit A, Exhibit B, Exhibit C, and Exhibit D. SCSB shall be responsible to pay to Windstream any and all portions of the Annual Payment not funded by SLD, whether by mistake or otherwise.

3.2 With respect to the Initial Term, the portion of the total annual cost of service not funded by, or predicted to not be funded by, the SLD shall be due and payable to Windstream on or around the contract commencement date, regardless of the SCSB's receipt of the SLD Funding Commitment.

3.3 With respect to any and all Renewal Terms, each such year beginning one year following the previous term's commencement date, the Annual Payment shall be due and payable to Windstream on the commencement date of each such year.

3.4 The Annual Payment may be adjusted as of the first day of any Renewal Term (the "*Adjustment Date*") so that the Annual Payment may be adjusted by the percentage change of the Consumer Price Index ("*CPI*") as measured from the CPI published for January in the calendar year of the Commencement Date to the CPI published for January in the calendar year of the Adjustment Date. For purposes of this calculation, the CPI used shall be the Consumer Price Index--U.S. City Average for Urban Wage Earners and Clerical Workers, all items (1982-1984 = 100) published by the United States Department of Labor, Bureau of Labor Statistics, or in the event such index shall no longer be published, such replacement or similar index as Windstream may choose in its reasonable discretion. Any such adjustment will be included in the renewal agreement signed by both parties.

4. REPRESENTATIONS, WARRANTIES, DISCLAIMERS AND COVENANTS OF WINDSTREAM.

4.1 Windstream hereby represents and warrants to SCSB that Windstream has good and marketable title to Windstream and its related components, and that Windstream is authorized to enter into this Agreement, to provide the Services as provided for in this Agreement, and to provide access to the Leased Access Hosting Environment.

4.2 Windstream shall, at its own expense, repair, maintain and, if necessary, replace any or all network equipment in order to maintain reliable and consistent internet access by SCSB.

4.3 Windstream shall render the services under this Agreement in accordance with all federal, state, and local laws, including, but not limited to, the Family Educational Rights and Privacy Act, Civil Rights laws, E-Verify, Florida Statutes, and Board of Education policies and procedures. Windstream further agrees it will indemnify and hold SCSB, its agents, servants and successors harmless from any claims asserted against SCSB arising out of Windstream's violation of FERPA or a violation of SCSB's policies and procedures, including for any costs and attorney's fees incurred by SCSB in defending such claims. While performing services under this Agreement, Windstream agrees to refrain from harassment and discrimination on the basis of race, age, color, religion, sex, disability, marital status, ancestry or national origin.

5. REPRESENTATIONS, WARRANTIES AND COVENANTS OF SCSB.

5.1 SCSB hereby represents and warrants to Windstream as follows:

(a) SCSB has all requisite power and authority to execute and deliver this Agreement and perform its obligations under this Agreement. The execution and delivery of this Agreement by SCSB and the consummation by SCSB of the transactions contemplated hereby have been duly authorized by SCSB, and no other proceedings on the part of SCSB are necessary to

authorize this Agreement and the transactions contemplated hereby. This Agreement has been duly and validly executed and delivered by SCSB and constitutes a legal, valid and binding agreement of SCSB, enforceable against SCSB in accordance with its terms, except as may be limited by bankruptcy, insolvency, reorganization or other laws affecting creditors' rights generally and except as may be limited by general principals of equity. SCSB has compiled in full with all applicable public bidding and other applicable legal requirements with respect to this Agreement and the transactions contemplated hereby.

(b) SCSB has sufficient appropriations and other funds available to it to pay all amounts due hereunder for its current fiscal period, including the Annual Payment for the initial Term..

6. INDEMNIFICATION.

6.1 SCSB agrees to indemnify and hold Windstream , its agents, servants and successors harmless for any claims, costs, losses or damages caused by or arising out of SCSB's willful or negligent acts or omissions related to the performance of any duties required by this Agreement.

6.2 Windstream agrees to indemnify and hold SCSB, its board of education, agents, servants and successors harmless for any claims, costs, losses or damages arising out of or caused by Windstream's willful or negligent acts or omissions related to the performance installation or maintenance services while physically present on SCSB premises. Any other claims related to service quality, outages, and any other issue related to the Services provided hereunder is limited to the billing credits provided under Windstream's current Service Level Agreement. Nothing contained in this Agreement shall be interpreted or construed to mean that the SCSB waives its common law sovereign immunity or the limits set forth in Florida Statutes.

7. TERMINATION.

7.1 Any obligations incurred by SCSB pursuant to this Agreement shall be paid from funds allocated for this purpose and the SCSB agrees to act in good faith in budgeting funds to pay its obligations under this agreement. Notwithstanding any other provision of this Agreement, if funds anticipated for the continued fulfillment of this Agreement are at anytime not forthcoming or insufficient, as determined in the discretion of the SCSB, then SCSB shall have the right to terminate this Agreement without penalty by giving not less than thirty (30) days written notice documenting the lack of funding.

7.2 Either party may terminate this Agreement for material breach of the contract. Prior to termination, the non-breaching party must give the breaching party written notice of its intent to terminate. If the breaching party cures the breach to the satisfaction of both parties within five (5) working days of the issuance of written notice, the contract will not be terminated. In the alternative, either party may terminate this Agreement without cause with thirty (30) days written notice.

7.3 At the time of termination, any amount paid by the SCSB, but not yet earned by Windstream will be returned to the SCSB on a pro rata basis. The SCSB will pay Windstream for any noncancellable obligations and services performed prior to the termination date.

8. MISCELLANEOUS.

8.1 Prior to commencement of work for SCSB, Windstream shall provide to SCSB a sworn affidavit and other sufficient documentation to affirm its enrollment and participation in the federal work authorization program. Federal work authorization program means the E-Verify Program maintained and operated by the United States Department of Homeland Security and the Social Security Administration, or any successor. Windstream shall also provide SCSB a sworn affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

8.2 All notices and other communications hereunder shall be in writing and shall be deemed to have been given only if and when: (1) personally delivered; or (2) three business days after mailing, postage prepaid, by certified mail; or (3) when delivered (and receipted for) by an overnight delivery services; or (4) when delivered by facsimile transmission for which automatic confirmation has been received, addressed in each case as follows:

If to SCSB, to:

School Board of Suwannee County, Florida

Attn: Josh Williams, Director of Information Technology

702 2nd St. NW

Live Oak, FL 32064

Telephone: 386-647-4103

Fax: 386-364-3576

CC: School Board of Suwannee County, Florida

Attn: Jerry A. Scarborough, Superintendent of Schools

702 2nd St. NW

Live Oak, FL 32064

Fax: 386-364-2635

Telephone: 386-647-4604

If to Windstream , to:

Windstream

P.O. BOX 698

ALACHUA, FL 32615

FAX: 330-486-3141

A party may change its address by written notice, given in accordance with this Section, to the other party.

8.5 All covenants, agreements, representations, and warranties made herein or any certificate or instrument delivered to the parties pursuant to this Agreement shall survive the execution and delivery of this Agreement and the consummation of the transactions contemplated hereby.

8.6 All waivers and consents given hereunder shall be in writing. No waiver by any party of any breach or anticipated breach of any provision hereof by the other party shall be deemed a waiver of any other contemporaneous, preceding or succeeding breach or anticipated breach, whether or not similar, on the part of the same or the other party.

8.7 This Agreement, including the exhibits and appendices hereto, constitutes the entire agreement of the parties with respect to the subject matter hereof and may not be modified, amended or terminated except by a written instrument specifically referring to this Agreement signed by each of the parties or as otherwise provided in this Agreement.

8.8 No provision of this Agreement shall be construed against or interpreted to the disadvantage of any party to this Agreement by any court or other governmental or judicial authority by reason of such party's having or being deemed to have structured or dictated such provisions.

8.9 Each of the parties agree that this Agreement will fully bind and inure to the benefit of the parties hereto and their respective successors and assigns.

8.10 All conditions of the obligations of the parties, and all undertakings herein, except as otherwise provided by a written consent, are solely and exclusively for the benefit of the parties and their permitted successors and assigns, and no other person or entity shall have standing to require satisfaction of such conditions or to enforce such undertakings in accordance with their terms or be entitled to assume that any party will refuse to complete the transactions contemplated hereby in the absence of strict compliance with any or all thereof, and no other person shall, under any circumstances, be deemed a beneficiary of such conditions or undertakings, any or all of which may be freely waived in whole or in part, by mutual consent of the parties at any time, if in their sole discretion they deem it desirable to do so.

8.11 This agreement will be governed by and construed in accordance with the laws of the State of Florida. In the event of any litigation arising from this Agreement, the Parties agree that the exclusive state court forum for said litigation shall be in Suwannee County, in the court of appropriate jurisdiction.

The parties hereby knowingly, voluntarily and intentionally waive any right it may have to a trial by jury with respect to any litigation related to or arising out of, under, or in conjunction with this Agreement.

8.12 The Section headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

8.13 In case any provision in this Agreement shall be held invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof will not in any way be affected or impaired thereby.

8.14 This Agreement may be executed in two or more counterparts, all of which taken together shall constitute one instrument.

8.15 Windstream certifies that, by submission of this document, that neither it nor its agents are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

8.16 Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public documents request served upon it pursuant to Section 119.07, Florida Statutes, and any resultant award of attorney's fees for non-compliance with that law.

IN WITNESS WHEREOF, the parties have executed this Agreement as of this _____ day of February, 2016.

SCHOOL BOARD OF SUWANNEE COUNTY, FLORIDA

By: _____

Name: Ed daSilva

Title: Chairman

ATTEST: _____

Name: Jerry A. Scarborough

Title: Superintendent of Schools

Windstream

By: _____

Name: Kenneth Crawford

Title: Director

windstream communications

Company Information			
Customer Name	SUWANNEE COUNTY SCHOOLS	EAN	921446
Install Street Address	702 2ND ST NW	City, State, Zip	LIVE OAK, FL, 32064-1608
Main Telephone Number	(014) 010-0471	Market	LIVE OAK
Contact Name	Mr. Josh Williams	Proposal ID	1119801
Account Representative	Walter Perkins	Proposal Type	Upsell
Partner Name		Opportunity ID	1152082
Effective Date	1/31/2016	Term	24

Bundled Services	Total Qty	Price/Unit	Total Price
1000.0 Mbps Ethernet Internet	1	$5,750.00	$5,750.00
Total Services			**$5,750.00**

Features	Total Qty	Price/Unit	Total Price
Total Features			**$0.00**

Miscellaneous	Total Qty	Price/Unit	Total Price
Total Miscellaneous			**$0.00**

Other Charges (Non-Recurring)	Total Qty	Price/Unit	Total Price
Total Other Charges (Non-Recurring)			**$0.00**

Total Solution	Total Price
Total Monthly Recurring Charges	**$5,750.00**
Total Non-Recurring Charges	**$0.00**

Service Information

This Proposal is subject to and controlled by the Windstream Service Terms and Conditions, which are incorporated herein by reference and attached hereto. Your signature constitutes your acceptance of the Proposal and your agreement to Windstream's Service Terms and Conditions.

Customer	Windstream
Signature:	Signature:
Printed Name: Josh Williams	Printed Name:
Title: Director of Technology	Title:
Date:	Date:

Company Information			
Customer Name	SUWANNEE CO SCH BRD	EAN	35041
Install Street Address	702 2ND ST SW	City, State, Zip	LIVE OAK, FL, 32064
Main Telephone Number	(386) 364-2601	Market	LIVE OAK
Contact Name	Mr. Josh Williams	Proposal ID	1119918
Account Representative	Walter Perkins	Proposal Type	Upsell
Partner Name		Opportunity ID	1153468
Effective Date	1/31/2016	Term	24

Bundled Services	Total Qty	Price/Unit	Total Price
500.0 Mbps Virtual LAN Service	1	$3,111.00	$3,111.00
Total Services			**$3,111.00**

Features	Total Qty	Price/Unit	Total Price
Total Features			**$0.00**

Miscellaneous	Total Qty	Price/Unit	Total Price
Total Miscellaneous			**$0.00**

Other Charges (Non-Recurring)	Total Qty	Price/Unit	Total Price
Total Other Charges (Non-Recurring)			**$0.00**

Total Solution	Total Price
Total Monthly Recurring Charges	**$3,111.00**
Total Non-Recurring Charges	**$0.00**

Service Information

This Proposal is subject to and controlled by the Windstream Service Terms and Conditions, which are incorporated herein by reference and attached hereto. Your signature constitutes your acceptance of the Proposal and your agreement to Windstream's Service Terms and Conditions.

Customer	Windstream
Signature:	Signature:
Printed Name: Josh Williams	Printed Name:
Title: Director of Technology	Title:
Date:	Date:

Company Information			
Customer Name	DISTRICT OFFICE	EAN	5515
Install Street Address	1314 PINE AVE SW	City, State, Zip	LIVE OAK, FL, 32064-4028
Main Telephone Number		Market	LIVE OAK
Contact Name	Mr. Josh Williams	Proposal ID	1119051
Account Representative	Walter Perkins	Proposal Type	Upsell
Partner Name		Opportunity ID	1152320
Effective Date	1/31/2016	Term	24

Bundled Services	Total Qty	Price/Unit	Total Price
1000.0 Mbps Virtual LAN Service	1	$3,664.00	$3,664.00
Total Services			**$3,664.00**

Features	Total Qty	Price/Unit	Total Price
Total Features			**$0.00**

Miscellaneous	Total Qty	Price/Unit	Total Price
Total Miscellaneous			**$0.00**

Other Charges (Non-Recurring)	Total Qty	Price/Unit	Total Price
Total Other Charges (Non-Recurring)			**$0.00**

Total Solution	Total Price
Total Monthly Recurring Charges	**$3,664.00**
Total Non-Recurring Charges	**$0.00**

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Customer	Windstream
Signature:	Signature:
Printed Name: Josh Williams	Printed Name:
Title: Director of Technology	Title:
Date:	Date:

windstream communications

Company Information			
Customer Name	SUWANNEE CO SCH BRD	EAN	35041
Install Street Address	702 2ND ST SW	City, State, Zip	LIVE OAK, FL, 32064
Main Telephone Number	(386) 364-2601	Market	LIVE OAK
Contact Name	Mr. Josh Williams	Proposal ID	1119941
Account Representative	Walter Perkins	Proposal Type	Upsell
Partner Name		Opportunity ID	1153490
Effective Date	1/31/2016	Term	24

Bundled Services	Total Qty	Price/Unit	Total Price
500.0 Mbps Virtual LAN Service	1	$3,111.00	$3,111.00
Total Services			**$3,111.00**

Features	Total Qty	Price/Unit	Total Price
Total Features			**$0.00**

Miscellaneous	Total Qty	Price/Unit	Total Price
Total Miscellaneous			**$0.00**

Other Charges (Non-Recurring)	Total Qty	Price/Unit	Total Price
Total Other Charges (Non-Recurring)			**$0.00**

Total Solution	Total Price
Total Monthly Recurring Charges	**$3,111.00**
Total Non-Recurring Charges	**$0.00**

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Customer	Windstream
Signature:	Signature:
Printed Name: Josh Williams	Printed Name:
Title: Director of Technology	Title:
Date:	Date:

SUWANNEE COUNTY SCHOOL DISTRICT

702 – 2nd Street, NW • Live Oak, Florida 32064
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JERRY A. SCARBOROUGH
Superintendent of Schools

"Suwannee County School District will be a system of excellence ensuring all students are prepared for personal success."

JERRY TAYLOR
DISTRICT 1

CATHERINE CASON
DISTRICT 2

JULIE ULMER
DISTRICT 3

ED DA SILVA
DISTRICT 4

RONALD WHITE
DISTRICT 5

LEONARD J. DIETZEN, III
BOARD ATTORNEY

MEMORANDUM

TO: Jerry A. Scarborough, Superintendent of Schools JAS KD

FROM: Janene Fitzpatrick, Assistant Superintendent of Instruction

DATE: February 11, 2016

RE: Agenda Item for February 23, 2016, Regular Board Meeting

RECOMMENDATION:

The Superintendent recommends approval of the 2016-2017 School Calendar for the Suwannee County School District.

BACKGROUND:

The School Board annually approves the school calendar submitted by the Calendar Committee.

SUWANNEE COUNTY SCHOOL DISTRICT
CALENDAR FOR SCHOOL YEAR
2016-2017 (DRAFT)

July 2016

4th Holiday

				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August 2016

10th-15th Preplanning
16th Students Begin

1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

September 2016

5th Labor Day Holiday
14th PD Day

			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October 2016

5th PD Day
18th End of Quarter 1
21st Teacher Work Day

3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

November 2016

2nd PD Day
11th Veterans Day
21st-25th Thanksgiving

	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

December 2016

7th PD Day
21st Early Release
22nd-30th Winter Break

			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

January 2017

2nd - 3rd Winter Break
11th End of Quarter 2
13th Teacher Work Day
16th MLK Day

2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

February 2017

1st PD Day
20th Presidents Day

		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

March 2017

1st County PD Day
13th-17th Spring Break
28th End of Quarter 3

		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April 2017

5th Teacher Work Day
14th Good Friday

3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May 2017

3rd PD Day
29th Memorial Day

1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

June 2017

1st-2nd Early Release
2nd End of Quarter 4
2nd Students Last Day
5th-6th Post Planning

			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

PD Day - Holiday for students.

Teacher Work Day - Holiday for students, bus drivers, food service workers, and paraprofessionals (as assigned).

Holidays for 10/11 month teachers, students, bus drivers, food service workers, and paraprofessionals.

Holidays for ALL employees and students.

*Early Release days may be subject to change with prior notice

SCSB Approved ??/??/????

SUWANNEE COUNTY SCHOOL DISTRICT
CALENDAR FOR SCHOOL YEAR
2016-2017 (DRAFT)

Pre-Planning: August 10-15, 2016 **Post-Planning:** June 5-6, 2017

NINE WEEK PERIODS AND REPORTING DATES

First nine weeks/term:	
Progress reports will be distributed	September 16, 2016
End of first nine weeks/mid 1st term	October 18, 2016
Grade reports go out	October 26, 2016
Second nine weeks/term:	
Progress reports will be distributed	November 29, 2016
End of second nine weeks/end of 1st term	January 11, 2017
Grade reports go out	January 19, 2017
Third nine weeks/term:	
Progress reports will be distributed	February 15, 2017
End of third nine weeks/mid 2nd term	March 28, 2017
Grade reports go out	April 7, 2017
Fourth nine weeks/term:	
Progress reports will be distributed	May 2, 2017
End of fourth nine weeks/end of 2nd term	June 2, 2017

The school office is responsible for the distribution of report cards at the end of the year.

TEACHERS' WORKDAYS

October 21, 2016	April 5, 2017
January 13, 2017	

PROFESSIONAL DEVELOPMENT (PD) DAYS (7.25 DAYS - EXCEPT **COUNTY PD DAY)

September 7, 2016	February 1, 2017
October 5, 2016	March 1, 2017**
November 2, 2016	May 3, 2017
December 7, 2016	

HOLIDAYS 12-Months

July 4, 2016	January 2, 2017
September 5, 2016	January 16, 2017
November 11, 2016	February 20, 2017
November 21-25, 2016	March 13-15, 2017
December 22-30, 2016	May 29, 2017

HOLIDAYS Students

September 5, 2016	January 13, 2017
September 7, 2016	January 16, 2017
October 5, 2016	February 1, 2017
October 21, 2016	February 20, 2017
November 2, 2016	March 1, 2017
November 11, 2016	March 11-19, 2017
November 17-27, 2016	April 5, 2017
December 7, 2016	April 14, 2017
December 22-31, 2016	May 3, 2017
January 1-3, 2017	May 29, 2017

TEACHER PAID HOLIDAYS (6)

Labor Day	Christmas Day
Veterans Day	Martin Luther King Jr. Day
Thanksgiving Day	Presidents' Day

- Paraprofessionals will work all student days, 6 professional development days, plus 5 of the following determined by the school principal: Pre Planning, Post Planning, Teacher Work Days
- Food Service and Bus Drivers work 6 professional development days as determined by supervisor.
- 10 months personnel work 196 days.
- 11 months personnel work 216 days.

SCSB approved ??/??/????

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DISTRICT 3

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RONALD WHITE
DISTRICT 5

LEONARD J. DIETZEN, III
BOARD ATTORNEY

MEMORANDUM

TO: Jerry A. Scarborough, Superintendent of Schools

FROM: Bill Brothers, Director of Human Resources

DATE: February 12, 2016

RE: Personnel Changes List for February 23, 2016, Regular Meeting

RECOMMENDATION:

Pursuant to Section 1012.27 (1A) (1B), *Florida Statutes*, the Superintendent hereby submits the following written personnel recommendations. Approval of each is respectfully requested.

SUWANNEE COUNTY SCHOOL BOARD
Personnel Changes
February 23, 2016

TO: District School Board of Suwannee County
FROM: Jerry A. Scarborough, Superintendent

Pursuant to Section 1012.27 (1A) (1B), Florida Statutes, I hereby submit the following written personnel recommendations. Approval of each is respectfully requested.

RETIREMENT: INSTRUCTIONAL:

Suwannee Elementary School:
Sylvia Netter, Guidance Counselor, effective August 3, 2016

RETIREMENTS: NON-INSTRUCTIONAL:

RIVEROAK Technical College:
Georgia Marsden, Head Custodian, effective June 6, 2016

Transportation Department:
Andrew Baker, Bus Driver, effective March 1, 2016

RESIGNATIONS: INSTRUCTIONAL:

District Office:
Deanna Zastrow, School Psychologist, effective February 4, 2016

Suwannee High School:
Elisabeth Parris, Teacher, effective February 1, 2016

Suwannee High School:
Matthew Yancey, Teacher, effective February 22, 2016

Transportation Department:
Rick Yeager, Bus Driver, effective February 29, 2016

RESIGNATIONS: NON-INSTRUCTIONAL:

Food Service:
Melissa Mann, Food Service Worker, effective January 15, 2016

Jennifer McGee, Food Service Worker, effective January 21, 2016

Transportation Department:
Sharon Braun, Bus Driver, effective February 1, 2016

LEAVE OF ABSENCE (ILLNESS-IN-THE-LINE-OF-DUTY):

Suwannee Middle School
Rebecca Monroe, Teacher, February 1, 2016, for a total of 7.25 hours.

SUSPENSION:

Suwannee High School:
Terry Fillyaw, Teacher, January 20, 2016, without pay

SUPPLEMENTARY:

NAME	POSITION	LOCATION	REPLACES
Mirian Venero	Planning Period	Virtual School	
Angela Hester	Planning Period	Virtual School	
David Riels	M/J Softball Coach	BHS	P. Cassube
*Christopher Ferguson	Asst. Varsity Boys' Basketball	BHS	C. Manna
Bobby Horne	Asst. Baseball	SMS	

**Pending certification*

MISCELLANEOUS:

District Wide/21st Century:
The following to work as paraprofessional or teacher in the 21st Century Program:

Frank Allen	Lacey Humphries	Amy Williams
Matt Campbell	Mary Kinard	

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:
Magaly Ocampo, Paraprofessional, temporary, effective February 2, 2016
REPLACES: Ana Delgado

Suwannee High School:
Anthony L. Jackson, Head Custodian, effective January 25, 2016
REPLACES: Edward McLarty

Brenda Johnson, Custodian, effective February 12, 2016
REPLACES: Anthony L. Jackson

Suwannee Middle School:
Tiffany Dear, Paraprofessional, temporary, effective February 5, 2016
REPLACES: Sharan Dedge

Annah Davis, Paraprofessional/Interpreter, effective February 1, 2016
REPLACES: Jenna Bates

Food Service:
Tara Spears, 3 hour Food Service Worker, effective February 11, 2016
REPLACES: Melissa Mann

Yamalie Gafas, 6 hour Food Service Worker, effective Feb 8, 2016
REPLACES: Jennifer McGee

Facilities Department:
Russell Landen, Facilities Technology Technician, effective February 5, 2016
REPLACES: new position

Kenneth Bates, Facilities Assistant/Project Manager, effective February 5, 2016
REPLACES: Steven Scheufler

Transportation Department:
Shawn Neely, Bus Attendant (OOC), effective January 28, 2016
REPLACES: Kelli Wiggins

Gina Knight, Bus Attendant, effective February 12, 2016
REPLACES: Shawn Neely

Joanne Ripley, Bus Attendant, effective February 11, 2016
REPLACES: new position

Paula Anderson, Bus Driver, effective February 11, 2016
REPLACES: Sharon Braun

MISCELLANEOUS:

PreK Extended Day:
The following to work as an alternate paraprofessional/PreK teacher in the PreK Extended Day Program, as needed:

Brittany Lock
Amanda Kiser
Drea Taylor
June Bashaw

LEAVE OF ABSENCE (MEDICAL):

Transportation Department:
Dorie Bingeman, Bus Driver, May 1 through June 2, 2016
Donna Cassan, Bus Driver, February 9, 2015, through February 16, 2016

STUDENT WORKERS:

Tyla Edwards	Literacy/Civics Grant
Taren Estevez	Literacy/Civics Grant

VOLUNTEERS:

Amanda Alhokayem
Mario Alhokayem
Vickie Babinec
Linda Barton
Candise Branch
Joyce Cannon
Kelly A. Carter
Nicole Certain
Jacqueline J. Christenson
Scott Connelly
Shirley D. Cribbs
Michelle L. Croft
Wayne B. Crotty
Mike J. Darrow
Ethridge W. Driggers
Donna Johns Ellison
Tyler Fortner
Shirley Gibson
John W. Gill
Laqretta Gross
Melinda Ann Guthrie
Gennifer Harvey
Monica Holt
Rodney W. Howard
Marie Johnson
Erica Jordan
Karen Kelly
Destinee McFadden
Donna M. Miles
Mary M. Nims
Lisa Parrish
Erika Perez
Jessica Phillips
Victoria Ramsey
Christopher Rioux
Karen Ritter
Megan Roush
John Simpo Jr.
Melinda Stephens
John D. Terry
Nanette Tyler
Johnny L. Vincent
Willie J. Warren
Amanda L. Watson
Barbara Wood
Lori A Wood

End of List
2015-2016
School Year