

School Board of Levy County Performance Pay Schedule

- Each year the Negotiation team for the School Board and Union will look at the money available and determine how much money will be set aside for performance pay. This pot of money may be different each year.
- The "pot of money" is put in a formula to determine how much money will be allocated for those who score "effective" and those who score "highly effective."
- Performance pay is paid a year in arrears. For example, if you score effective for the 2015-2016 evaluation, then your pay will be adjusted for the 2017-18 school year. Your student growth will not come in until the fall of 2016. At that time, you will know your overall rating of highly effective, effective, developing or unsatisfactory.
- (Developing is used for teachers in their first three years of teaching rather than needs improvement.)