

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 16, 2019

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Kayla Rady, with Rumberger, Kirk & Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

Administrators and others present: Jennifer Beach, Walter Boatright, Bill Brothers, Lisa Dorris (arrived at 10:15 a.m.), Janene Fitzpatrick, Ronnie Gray, Angel Hill, Malcolm Hines, Debbie Land, Dee Dee McManaway, Kathy Smith, Marsha Tedder (arrived at 10:15 a.m.), Kelly Waters, Jimmy Wilkerson, Josh Williams, and Laura Williams. Maggie Moutin, Investigator, and Corporal Jose Garcia, both with the Suwannee County Sheriff’s Office, were also present.

Chairman daSilva called the meeting to order at 10:00 a.m.

Vaping PresentationMaggie Mouton, Investigator with
Suwannee County Sheriff’s Office

Ms. Mouton gave a Powerpoint presentation regarding vaping, along with other drug-related concerns/issues throughout Suwannee County.

The workshop recessed at 11:05 a.m. and resumed at 11:15 a.m.

Assistant Superintendent of Administration Bill Brothers
Department Update

Mr. Brothers reviewed the following:

- Policy #5.1001 Corporal Punishment (*review purposes only*) (pg. 104)

The workshop adjourned at 11:23 a.m. and resumed at 12:34 p.m.

School Safety and Other Administrative Malcolm Hines
Services Department Update

Mr. Hines provided updates on the following:

- Equity Report for 2018-2019 (pgs. 2-103)
Board members provided suggestions for changes/corrections. Mr. Hines answered questions from Board members.
- Emergency Response Plan for 2019-2020
Mr. Hines distributed and reviewed the Emergency Response Plan (ERP) for 2019-2020; he stated they are in the final stages of completing the ERP. He will email the final copy to each Board member.

Student Services Department Update Debbie Land

Mrs. Land distributed handouts and provided an update on the following:

- English Language Learners (ELL) Plan 2019-2022
- Mental Health Assistance Allocation Plan
- Request for Kathy Smith’s position to be changed from 11-month, 7.25 hours per day; to 12-month, 7.25 hours per day

Mrs. Land provided info of breakdown of races within our District; she stated that a committee has been formed within our District called “All In Committee.” She invited Board members to an event on July 25, at 10:00 a.m., to leave on a school bus from Suwannee Primary School and travel to Branford to go out into the community and let the students know we are excited for them to come back to school; this will be done again in August for the Live Oak community; these events will be posted/advertised on social media.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Mrs. Fitzpatrick provided an update on the following:

- Level II School Principal Preparation Program (pgs. 105-168)

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following:

- SCSD School and District Grades 2016-2019
- SCSD Historic School Grade Ratings 1999-2019
- Yard signs are being made to present to those students who made a “5” on their FSA.

Mr. Alcorn questioned if we are on schedule for the new Suwannee Opportunity School to begin with the start of school this year; Mr. Roush responded yes.

Mr. White questioned if the Coalition will be holding the Back to School Bash this year to hand out back packs and school supplies; Mrs. Fitzpatrick said that the Coalition will not be holding the event. Discussion followed regarding the need for the Coalition to get the word out to the community that it will not be held.

Mr. Taylor questioned the status of the portable fire at Suwannee Primary School. Mr. Roush stated there was no evidence of intentional or malicious start to the fire; it is believed that the fire was due to lightning; we are working with FSBIT to recover the loss of the portable and the contents. Mrs. DePratter commended FSBIT on its prompt response to the situation. At this time, it has been determined that a replacement portable is not needed. Mr. Taylor commended the Live Oak Fire Department for their prompt response and to Supt. Roush and staff for working together and keeping everyone abreast of the situation.

Mr. daSilva reminded Board members of the Special Meeting this Thursday, at 6:00 p.m., regarding the TRIM process.

The workshop adjourned at 2:24 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 16, 2019

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Kayla Rady, with Rumberger, Kirk & Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

Chairman daSilva called the meeting to order at 2:36 p.m.

MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – Jennifer Barrs:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

1. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the following contract/agreement for the 2019-2020 school year: (RENEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-53 State of Florida Statewide Voluntary Prekindergarten Provider
Contract between the Early Learning Coalition of Florida's
Gateway and Suwannee County School Board
(*Renewal/Revised*) (pgs. 2-52)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:41 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 18, 2019

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, and Jerry Taylor, along with Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. Assistant Superintendent of Administration Bill Brothers sat in for Superintendent Ted Roush, who was absent. School Board Members Tim Alcorn and Ronald White, along with School Board Attorney Leonard Dietzen were absent.

Chairman daSilva called the meeting to order at 6:00 p.m.

MOTION by Ms. Cason, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Taylor, second by Ms. Cason, for approval to advertise the tentative Millage Rates and tentative Budget for the 2019-2020 school year.
MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 6:03 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 23, 2019

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, and Jerry Taylor, along with Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. School Board Members Catherine Cason and Ronald White, along with School Board Attorney Leonard Dietzen were absent. Assistant Superintendent of Administration Bill Brothers sat in for Superintendent Ted Roush, who was absent.

School Resource Officer Joe Carey was also present.

Chairman daSilva called the hearing to order at 5:56 p.m.

Assistant Superintendent of Administration – Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#5.12	Expulsion of Students (<i>Revised</i>)
#5.13	Zero Tolerance for School-Related Crimes (<i>Revised</i>)
#5.20	Directory Information (<i>Revised</i>)

Chairman daSilva called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 23, 2019

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, and Jerry Taylor, along with Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. School Board Member Ronald White was absent. Superintendent Ted Roush arrived at 6:05 p.m. School Board Attorney Leonard Dietzen was absent.

School Resource Officer Joe Carey was present.

Chairman daSilva called the meeting to order at 6:02 p.m.

Student remarks and pledge to the flag by Suwannee Virtual School student volunteers.

Special Recognition by the Superintendent:

- Jerry Taylor – Recognition of service as President of FSBA for the 2018-2019 school year
- Suwannee County Sheriff's Office – 2019 Business Partner of the Year
- Walt's Live Oak Ford – Recognition for support of *Ford Drive 4 UR School* Fundraiser for Branford High School

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Ms. Cason, for approval of the Consent Agenda, along with the following changes:

- Page 5, Item #6 – Out of County Attendance: Mr. Roush stated to strike Thomas Bauman and Zoe Bauman from the agenda item
- Page 40, Contract #2020-48, bottom paragraph: Strike “Independent Training for the Blind” and replace with “Specialized Education Associates, LLC”
- Page 331, Human Resources Transactions, under Supplementary (top of page): change Rhonda Crews to Rhoda Crews
- Page 333, Human Resources Transactions, under Annual Instructional Contracts: change Branford Elementary School (Erin Roberts) to Branford High School; and change Suwannee High School (Frank R. Allen II and Francis [BJ] Cohen) to Suwannee Opportunity School

Mr. Taylor asked, that in the future, to have NEFEC provide a more detailed and concise cost analysis for its yearly contract.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 8-30)**

- | | |
|---------------|--------------------|
| June 17, 2019 | - Workshop Session |
| | - Special Meeting |
| June 25, 2019 | - Workshop Session |
| | - Regular Meeting |

2. Approval of the monthly financial statement for June 2019.

3. The following bills for the period June 1-30, 2019:

General Checking Account

General Fund 1000	\$ 1,045,039.14
LCIF Fund 3200	971,091.89
Spec Act Revenue Bond Fund 3210	234,523.06
Capital Projects - PECO Fund 3300	2,076.57
Food Service Fund 4100	64,073.75
Federal Fund 4200	<u>147,441.05</u>
	\$ 2,464,245.46

Payroll Checking Account

General Fund 1000	\$ 3,521,862.97
Food Service Fund 4100	126,794.30
Federal Fund 4200	<u>389,851.98</u>
	\$ 4,038,509.25

Total \$ 6,502,754.71

4. Approval of the following budget amendments for fiscal year 2018-2019:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-12	III-12	IV-11 (Food Service)
		IV-12 (Federal)

5. Approval of the following contracts/agreements for the 2019-2020 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-48 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Specialized Education Associates, LLC, formerly Independent Training for the Blind, Inc. (Renewal/Revised) (pgs. 31-60)

- #2020-50 North East Florida Educational Consortium (NEFEC)
2019-2020 Membership Master Contractual Agreement
between the District School Board of Suwannee County and the
District School Board of Putnam County on behalf of NEFEC.
The agreement includes the following programs:
(*Renewal/Revised*) **(pgs. 61-106)**
- NEFEC Resolution
 - NEFEC Main Contract #731-20-051
 - NEFEC Instructional Services Program (ISP), Attachment
#20-051-A1 to Contract #731-20-051 (Assistant
Superintendent of Instruction, Designee)
 - NEFEC Educational Technology Services, Attachment #20-
051-A6 to Contract #731-20-051 (Enterprise Resource
Software Products/Skyward)
 - NEFEC Building Code Administrator, Attachment #20-051-
A27 to Contract #731-20-051 (Director of Facilities,
Designee)
 - NEFEC Human Resource Management Network,
Attachment #20-051-A43 to Contract #731-20-051 (Director
of Human Resources, Designee)
- #2020-51 Dual Enrollment Articulation Agreement between Florida
Gateway College and Suwannee County School District (Out of
District 2019-2020) (*Renewal/Revised*) **(pgs. 107-160)**
- #2020-52 Associated Health Education Affiliation Agreement between
the Department of Veterans Affairs (VA) North Florida/South
Georgia Veterans Health System and Suwannee County School
Board for RIVEROAK Technical College Surgical Technology
and Practical Nurse Education (LPN) Programs
(*Renewal/Revised*) **(pgs. 161-183)**
- #2020-54 Suwannee County Public Schools Rate and Service Contract
2019-2020 between the Suwannee County School Board and
Renata Beasley d/b/a Renata Beasley Large Family Childcare
Home for the Teen Age Parent Program (TAPP)
(*Renewal/Revised*) **(pgs. 184-223)**
- #2020-55 Suwannee County Public Schools Rate and Service Contract
2019-2020 between the Suwannee County School Board and
Florlene Johnson d/b/a Johnson's Family Child Care Home for
the Teen Age Parent Program (TAPP) (*Renewal*)
(pgs. 224-238)

- #2020-56 Suwannee County Public Schools Rate and Service Contract 2019-2020 between the Suwannee County School Board and Adrienne M. Burke-Godwin d/b/a Tiny Praying Hands, LCCH for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 239-253)**
- #2020-57 Suwannee County Public Schools Rate and Service Contract 2019-2020 between the Suwannee County School Board and Tawanna Bryant d/b/a Tender Touch Learning Center LLC for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 254-268)**
- #2020-58 One-Stop Delivery System Partnership Agreement between North Florida Workforce Development Board, Inc. d/b/a CareerSource North Florida and Suwannee County District Schools-Adult and Community Education (*Renewal/Revised*) **(pgs. 269-289)**
- #2020-59 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology, Patient Care Technician, Practical Nurse Education, Surgical Technology, and Medical Administrative Specialist Programs and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (*Renewal/Revised*) (NOTE: This contract replaces the following contracts, which were previously Board approved on May 28, 2019: #2020-04, #2020-12, #2020-25, and #2020-34) **(pgs. 290-325)**

6. Approval of the following student transfers for the 2019-2020 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Thomas	Bauman	Suwannee	Hamilton	VPK
Zoe	Bauman	Suwannee	Hamilton	1
Roslyn	Coulter	Suwannee	Hamilton	K
River	Embry	Suwannee	Hamilton	PK
Kendall	Olive	Suwannee	Columbia	PK

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ella	Gaylord	BES	SPS	K
Kydin	Leighton-Crouch	SES	BES	2

7. Human Resources Transactions (pgs. 326-333)

HUMAN RESOURCES TRANSACTIONS APPROVED:

RECOMMENDATION FOR THE 2018-2019 SCHOOL YEAR:

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Christopher Tomlinson	M/S Assistant Baseball Coach	BHS

**End of List
2018-2019
School Year**

RECOMMENDATIONS FOR THE 2018-2019 SUMMER TERM:

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Food Service:

Daisy Couture, Food Service Worker, alternate

MISCELLANEOUS:

Curriculum Department:

Approval for Belinda Fries at Suwannee High School and Tammy Neil at Suwannee Middle School to work up to 32 additional hours (each) during July 1, 2019 through July 18, 2019 to support the Title IV and 21st CCLC summer programs, funded by Title IV.

Food Service:

Approval for the following food service workers' to each work up to 4 additional hours per week from June 3, 2019 through June 24, 2019.

Susana Beltres

Teresa Brannan

Daisy Couture

Toni Vargas-Garcia

Gloria Presley

Uriel Ramirez

Approval for Gloria Presley to work up to 4 additional hours during the week of July 15, 2019 through July 18, 2019 to help close the summer food program.

**End of Summer Term List
2018-2019
School Year**

RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Michael G. Bresk, Teacher, effective June 17, 2019

Suwannee Intermediate School:

Timothy Burbridge, Guidance Counselor, effective July 15, 2019

Suwannee Middle School:

Morgan Williams, Music Teacher, effective July 8, 2019

Suwannee Primary School:

Annemarie Croucher, Teacher, effective June 25, 2019

RETIREMENT: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

John Stancel, Custodian, effective April 3, 2020

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Cheri Kennedy, Paraprofessional, effective July 11, 2019

Transportation:

Debra Durden, Crossing Guard, effective June 17, 2019

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Margaret Williams, Guidance Counselor, effective July 29, 2019
REPLACES: Dana Putnal

Suwannee Elementary School:

Kimberly Buchanan, Teacher, effective August 5, 2019
REPLACES: Daphne McClendon
Nicole Hohman, Teacher, effective August 5, 2019
REPLACES: Ashley Threm

Suwannee High School:

Perry Davis, Dean of Students, effective August 5, 2019
REPLACES: Thomas Abercrombie
Frank Hufty, Teacher, effective August 5, 2019
REPLACES: Kenneth Campbell
Katheryn Quincey, Agriculture Teacher, effective July 1, 2019
REPLACES: Mallory Morgan
Benjamin Thomas, Teacher, August 5, 2019
REPLACES: Roger Sumner

Suwannee Intermediate School:

Mary Kinard, Teacher, effective August 5, 2019
REPLACES: Amy Yarick
Darby Pearson, Teacher, effective August 5, 2019
REPLACES: Kelly Pennington
Stephane Phillips, Teacher, effective August 5, 2019
REPLACES: Kristy Chauncey

Suwannee Middle School:

Logan Hurst, Teacher, effective August 5, 2019
REPLACES: Alexi Wilson

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Frank Allen	SHS/Teacher	SOS/Teacher	8/5/2019	
Justin Bruce	SIS/Teacher	SOS/Teacher	8/5/2019	
Tammy Butts	SHS/Teacher	SMS/Teacher	8/5/2019	Karen Braun
Kristy Chauncey	SIS/Teacher	SES/Teacher	8/5/2019	Cristina Herrington
Francis Cohen	SHS/Teacher	SOS/Teacher	8/5/2019	
Alexander Gonzalez	SHS/Teacher	SMS/Teacher	8/5/2019	Miriam Venero
Jimmie G. Green	SMS/Teacher	SHS/Teacher	8/5/2019	Perry Davis
Cristina Herrington	SES/Teacher	SMS/Teacher	8/5/2019	Sabrina Harrell
Mary Johnson	SIS/Teacher	SOS/Teacher	8/5/2019	

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Lindy Meeks	SES/Teacher	SMS/Teacher	8/5/2019	John Johnson
Kelly Pennington	SIS/Teacher	SES/Teacher	8/5/2019	Lindy Meeks
Erin Roberts	BES/Teacher	BHS/Teacher	8/5/2019	Danelle Bradow
Amy Yarick	SIS/Teacher	SHS/Teacher	8/5/2019	Tammy Butts

LEAVE OF ABSENCE (PERSONAL LEAVE/MATERNITY):

Branford Elementary School:

Katee O'Quinn, Teacher, tentatively August 5, 2019 through October 11, 2019, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE/MATERNITY):

Suwannee Intermediate School:

Hanna Moreno, Teacher, tentatively September 13, 2019 through October 25, 2019, without pay, with the option of returning sooner if released by the doctor.

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Food Service:

Evelin Najera, 8 hour Food Service Worker, effective August 8, 2019
REPLACES: Amoreena Miller

RIVEROAK Technical College:

Dustin Smith, Custodian, effective July 1, 2019
REPLACES: Claudies Ivey

Suwannee Virtual School:

Heather Holton, Administrative School Secretary, effective July 1, 2019
REPLACES: Position Transferred (Linda Strait)

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Brandy Allen	SHS/Paraprofessional	SES/Paraprofessional	8/5/2019	
Tramane Carwise	SIS/Paraprofessional	SOS/Paraprofessional	8/5/2019	
Debra Davis	SMS/Paraprofessional	SHS/Paraprofessional	8/5/2019	
Stephanie Eady	SHS/Paraprofessional	SOS/Paraprofessional	8/5/2019	
Amoreena Miller	SHS/8 hour Food Service	SHS/6 hour Food Service	8/7/2019	
Ronald Tucker	SHS/Paraprofessional	SOS/Paraprofessional	8/5/2019	

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Georgette Allbritton	Instructional Leadership	SPS
Amy Allen	Instructional Leadership	BES
Frank Allen	Varsity Assistant Football Coach	SHS

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Douglas Aukerman	NJROTC Instructor	SHS
Kimberly Boatright	Girls' Golf Coach	SHS
Michael Braun	Athletic Director	SHS
Michael Braun	Varsity Offensive/Defensive Coord.	SHS
Justin Bruce	Head Baseball Coach	SHS
Brian Bullock	Boys' Cross Country Coach	SHS
Brian Bullock	Girls' Head Basketball Coach	SHS
Lisa M. Campbell	CDA	BES
Becky Carter	Instructional Leadership	SES
Keith Cherry	Varsity Assistant Football Coach	SHS
Amanda Clark	Instructional Leadership	BES
Francis (BJ) Cohen	Girls' Assistant Basketball Coach	SHS
Megan Collins	Instructional Leadership	SES
Rhoda Crews	Instructional Leadership	SPS
Krystal Cundiff	Instructional Leadership	SIS
Shannon Daniel	Instructional Leadership	SPS
Kelly A. Davidson	Lead CDA	BES
Rosa Davis	Instructional Leadership	SPS
Julianna Dees	Culinary Arts	BHS
Jason Dobson	Band Director	BHS
Nahjawan Dukes	Varsity Assistant Football Coach	SHS
Anne Etcher	Agriculture Teacher/FFA	BHS
Kimberly Garrett	Instructional Leadership	BES
Danielle Gay	Instructional Leadership	SES
Staci Greaves	Instructional Leadership	SPS
Jimmy Glenn Green	Varsity Assistant Football Coach	SHS
Emily Goss	Instructional Leadership	SIS
Traci Green	JV Football Cheerleader Sponsor	SHS
Traci Green	JV Basketball Cheerleader Sponsor	SHS
Sarah Grillo	Varsity Girls' Soccer Coach	SHS
Kyler Hall	Assistant Athletic Director	SHS
Kyler Hall	Varsity Head Football Coach	SHS
Tina Hayes	Instructional Leadership	BES
Jennifer Hitt	Instructional Leadership	SES
Cara Howard	Lead CDA	BES
Mandi Howard	Yearbook Sponsor	BES
Victoria Jensen	Instructional Leadership	BES
Chris Joyner	Varsity Boys' Soccer Coach	SHS
Cierra Keen	Instructional Leadership	SPS
Laura Kinsel	Head Volleyball Coach	SHS
Traci Kirby	Instructional Leadership	BES
Debra Ann Kleinsmith	NJROTC Instructor	SHS
Karen Koon	Brain Bowl Sponsor	BHS
Candice Land	Instructional Leadership	SIS
Daniel Marsee	Varsity Offensive/Defensive Coord.	SHS
Daniel Marsee	Boys' Weightlifting Coach	SHS

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Joyce McIntosh	Instructional Leadership	SES
Kerry Jo Melland	Instructional Leadership	SPS
Doug Morgan	Head Swimming Coach	SHS
Susan Michelle Mowry	Instructional Leadership	SES
Tiffany M. Phillips	CDA	BES
Katheryn Quincey	Agriculture Teacher/FFA	SHS
David Rang	Boys' Assistant Soccer Coach	SHS
Rebecca Reaves	Instructional Leadership	SES
Jennifer Richer	Yearbook Sponsor (split)	SES
Edna C. Roberts	CDA	BES
Michelle Ona Robertson	Instructional Leadership	SES
Tina Roush	Instructional Leadership	BES
Stefani Santos	Junior Class Sponsor	BHS
Fred Jose Segura	Girls' Assistant Soccer Coach	SHS
Stephanie Selph	Yearbook Sponsor (split)	SES
Stephanie Selph	Instructional Leadership	SES
Brittney Shearer	Girls' Weightlifting Coach	SHS
Cara Soride	Senior Class Sponsor	BHS
Jeff Smith	Head Varsity Softball Coach	SHS
Phyllis Smith	Instructional Leadership	SIS
Tim Smith	Head JV Softball Coach	SHS
Kimberly Steichen	Yearbook Sponsor	SPS
Jennifer Stevens	Instructional Leadership	SIS
Denise Stewart	Freshman Class Sponsor	BHS
Kathryn Terry	Instructional Leadership	SIS
Daniel Tillman	Assistant Baseball Coach	SHS
Michele Turman	Instructional Leadership	SPS
Travis Tuten	Agriculture Teacher/FFA	SHS
Misty Ward	Yearbook Sponsor	BHS
Abby Warren	Sophomore Class Sponsor	BHS
Vernon Wiggins	Head JV Baseball Coach	SHS
Pam Williams	Varsity FB Cheerleader Sponsor	SHS
Pam Williams	Basketball Cheerleader Sponsor	SHS
Tyler Winburn	Agriculture Teacher/FFA	SMS
Damon Wooley	Boys' Golf Coach	SHS
Stacy Young	Agriculture Teacher/FFA	BHS

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Suwannee Primary School:

Alyssa Sullivan, Occupational Therapy Assistant, tentatively August 5, 2019 through October 25, 2019, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MEDICAL LEAVE):

Suwannee Intermediate School:

Timothy Rickett, Custodian, tentatively July 29, 2019 through August 30, 2019, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE):

RIVEROAK Technical College:

Sherry Peppers, Financial Aid Specialist, tentatively August 1, 2019 through October 14, 2019, with pay, with the option of returning sooner.

MISCELLANEOUS:

Approval for the following to work up to 12 additional hours for Pre-K registration at Suwannee Primary School from July 29, 2019 through August 2, 2019.

Tresca Anderson	Amanda Kiser	Betty Riley
Tara Brock	Luvernia Lock	Dora Townsend
Laritta Hunter	Nicole Poole	Deanna Yott

SUBSTITUTES:

The following to serve as Substitute Bus Drivers:

Shatea Butler	Bryan Cioni	Jennifer Farrar
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The following to serve as Substitute Bus Attendants:

Shereen Albury	Cynthia Cioni
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VOLUNTEER:

Ryan Bell

CONTRACT RECOMMENDATIONS:

SCHOOL ADMINISTRATOR 3-YEAR CONTRACTS:

TERM

Terry Huddleston	12
Carl Manna	12
Angela Wood	12

ANNUAL INSTRUCTIONAL CONTRACTS:

Branford High School:

Erin Roberts	10
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RIVEROAK Technical College:

Dustin Smith	12
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Suwannee Opportunity School:

Frank R Allen II	10
Francis (BJ) Cohen	10

**End of List
2019-2020
School Year**

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval for out-of-district travel for School Board Members to attend conferences/meetings for the 2019-2020 school year, when the cost exceeds \$500, for official school district business and complies with the rules of the State Board of Education.

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

2. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #5.12 Expulsion of Students (*Revised*)
- #5.13 Zero Tolerance for School-Related Crimes (*Revised*)
- #5.20 Directory Information (*Revised*)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the following:
- a. Rename the Suwannee High School FFA Ag Farm/Land Lab to the *Suwannee High School Don Boyette Land Lab*.
 - b. Rename the Branford High School FFA Ag Farm/Land Lab to the *Branford High School Willie Veal Land Lab*.
 - c. Rename Branford High School's Buccaneer Stadium to the *Buccaneer Stadium at Cleve Sikes Field*.

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

4. MOTION by Ms. Cason, second by Mr. Taylor, for approval of the following personnel item for the 2019-2020 school year:
- a. Revise *Salary Schedule 2018-2019 Principals and Administrators* to reflect compensation for the Director of Curriculum and Instruction position on Line 5, effective July 1, 2019 (**pg. 334**)

MOTION CARRIED UNANIMOUSLY

Director of School Safety and Other Administrative Services – Malcolm Hines:

5. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Suwannee County School District Emergency Management Plan for the 2019-2020 school year. (A copy is available in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY
6. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the Suwannee County School District 2018-2019 Annual Update to the Florida Educational Equity Act Plan. (A copy is available for review in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

Director of Student Services – Debbie Land:

7. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the Suwannee County School District Mental Health Assistance Allocation Plan, dated August 1, 2019 (Note: A copy of the plan is available in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY
8. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Suwannee County School District English Language Learners Plan (Note: A copy of the plan is available in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY
9. MOTION by Ms. Cason, second by Mr. Taylor, for approval of the following personnel item for the 2019-2020 school year:
 - a. Reclassify the Counselor-Mental Health Support position from 11-month, 7.25 hours per day; to 12-month, 7.25 hours per day, effective July 1, 2019.

Discussion followed regarding the need to change the hours from 7.25 hours per day, to 8 hours per day.

The Superintendent MODIFIED his recommendation for approval to reclassify the Counselor-Mental Health Support position to 12-month, 8.0 hours per day.

Ms. Cason WITHDREW her original MOTION; Mr. Taylor WITHDREW his original second.

MOTION by Ms. Cason, second by Mr. Taylor, for approval of the Superintendent's AMENDED recommendation to reclassify the Counselor-Mental Health Support position to 12-month, 8.0 hours per day.

MOTION CARRIED UNANIMOUSLY

Action On The Agenda Addendum

Director of Facilities – Mark Carver:

#1. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the following bid:

#20-204 Suwannee Opportunity School Fencing Project to Suwannee Iron Works and Fence (*New*)

Mr. Carver distributed and reviewed a handout regarding relocation expenses for Suwannee Opportunity School, which showed that total expenses are under budget by approximately \$40,000.

MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

(Presented by Director of Facilities – Mark Carver)

#2. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following form:

#7200-138 Suwannee County School District Information Access Request/Termination Form (*Revised*) (**pgs. A2-A3**)

MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – No report.

Superintendent of Schools – Ted Roush:

11. Superintendent's Report

- Thanked everyone for their hard work in preparation for the return of teachers and students for the upcoming school year.
- Configuration update will be provided at the Board Workshop in August.
- Recognized Sylvia Taylor and Adrienne Taylor for their attendance in support and recognition of School Board Member Jerry Taylor.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Jerry Taylor expressed his thanks and appreciation to the Superintendent and everyone for the recognition at tonight's meeting; he shared memories of growing up and the emphasis his parents placed on the importance of public education to him and his siblings.
- Ms. Cason stated that Mr. Taylor set a new standard for others to follow within FSBA when he served as the president this past year; she expressed her thanks to everyone for all they do for our District.
- Mr. Alcorn expressed his thanks to everyone for all they do for our District; he also gave kudos to Malcolm Hines for developing the safety plan.
- Mr. daSilva reminded Board members of the Public Hearing to be held Monday, July 29, regarding the TRIM process. Mr. daSilva shared a report he received from the State of Florida regarding the initial findings of the Grand Jury pertaining to non-compliance of various school districts throughout Florida on the Marjory Stoneman Douglass Safety Act.

The meeting adjourned at 7:08 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 29, 2019

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, and Jerry Taylor, along with Superintendent Ted Roush and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 2:34 p.m. School Board Member Catherine Cason, School Board Attorney Leonard Dietzen, and Chief Financial Officer Vickie DePratter were absent.

Administrators and others present: Hunter Abercrombie, Jennifer Barrs, Jennifer Beach, Amy Boggus, Tammy Boggus, Jimmy Cherry, Janene Fitzpatrick, Ronnie Gray, Terry Huddleston, Mary Keen, Debbie Land, Dee Dee McManaway, Kecia Robinson, Angie Stuckey, Marsha Tedder, Jimmy Wilkerson (arrived at 2:38 p.m.), Josh Williams (arrived at 2:36 p.m.), and Laura Williams.

Chairman daSilva called the meeting to order at 2:32 p.m.

Mr. Roush announced that an Executive Session would need to be held this afternoon after the Public Hearing at 5:30 p.m.

School Improvement PlansJanene Fitzpatrick

Mrs. Fitzpatrick provided a PowerPoint presentation regarding an overview of the School Improvement Plan process and timeline.

The following 2019-2020 School Improvement Plans were presented to the Board:

- Suwannee Primary School – Marsha Tedder
- Suwannee Elementary School – Amy Boggus
- Suwannee Intermediate School – Jennifer Beach
- Suwannee Middle School – Laura Williams
- Suwannee High School – Ronnie Gray
- Branford Elementary School – Dee Dee McManaway
- Branford High School – Terry Huddleston

- RIVEROAK Technical College – Mary Keen
- Suwannee Opportunity School/Suwannee Virtual School/Florida Sheriff Youth Ranch – Angie Stuckey

No action was taken at this time on the School Improvement Plans.

The workshop adjourned at 5:25 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 29, 2019

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason and School Board Attorney Leonard Dietzen were absent.

Chairman daSilva called the hearing to order at 5:32 p.m. for the purpose of adopting the Tentative Millage rates for the 2019-2020 school year and the Tentative Budget for 2019-2020 school year.

This Public Hearing is held for the purpose of adopting the Tentative Millage rates for the 2019-2020 school year and the Tentative Budget for 2019-2020.

The Tentative Millage rates set for the 2019-2020 school year are as follows:

Required Local Effort	=	3.908
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.156

The Tentative Millage is greater than the roll back rate by 1.52 percent.

The Required Local Effort is 3.908 mills and is set by the State. This is a decrease of .011 mills from the 2018-2019 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2018-2019.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2018-2019.

- 1) Chairman daSilva called for questions or comments from the public concerning the Tentative Millage rates and there were none.

NOTE: The Board approved the following items (Item #2 and #3) individually, in order, as shown below.

- 2) MOTION by Mr. Alcorn, second by Mr. Taylor, for approval to adopt the Tentative Millage rates for 2019-2020 as follows:

Required Local Effort	=	3.908
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to adopt the Tentative Budget for 2019-2020. MOTION CARRIED three to one; Mr. White voted NO.

The hearing adjourned at 5:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 13, 2019

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Administrators and others present: Jennifer Barrs, Walter Boatright, Pat Brantley (arrived at 1:00 p.m.), Bill Brothers, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines, Terry Huddleston, Teri Jones (arrived at 9:55 a.m.), Debbie Land, Dee Dee McManaway (arrived at 9:33 a.m.), Lisa Pennington (arrived at 1:00 p.m.), Angie Stuckey (arrived at 9:25 a.m.), Kelly Waters, Virginia Weaver (arrived at 1:00 p.m.), Jimmy Wilkerson (arrived at 10:00 a.m.), and Josh Williams. Tyson Johnson and representatives with Arthur J. Gallagher & Company; Barry Murphy and representatives with Mitigate Partners; and Stephanie Stone and Tina Mosely, with Kelly Services; were also present.

Chairman daSilva called the meeting to order at 9:03 a.m.

School ConfigurationJanene Fitzpatrick

Mrs. Fitzpatrick provided a PowerPoint presentation regarding an update on school configuration process and surveys for the three Live Oak elementary schools. Mr. White questioned the status of Branford Elementary School (BES) in relation to the school configuration process. Mrs. Fitzpatrick stated that configuration of the Live Oak schools must first be determined; then BES will be addressed as to what class offerings will be at BES.

Alternative Health Care Options.....Ted Roush

Mr. Roush introduced Barry Murphy and representatives, with Mitigate Partners, who provided a PowerPoint presentation regarding alternative health care options (operation and management of health care), which could result in cost savings for out of pocket expenses to employees.

Kelly Services Annual Presentation (**pg. 2**)..... Walter Boatright/Kelly
Services Representatives

Mr. Boatright introduced Stephanie Stone and Tina Moseley, with Kelly Services, who distributed and reviewed a handout regarding the annual Partnership Review, for the 2018-2019 school year, pertaining to the District's substitutes, employee absenteeism, etc.; as well as information regarding the proposed revised contract for Kelly Services for the 2019-2020 school year.

The workshop recessed at 11:42 a.m. and resumed at 12:45 p.m.

Assistant Superintendent of Administration Bill Brothers
Department Update

- Ag Farm Signage

Mr. Brothers distributed a handout regarding a draft of the Ag Farm signage for the Suwannee High School Don Boyette Land Lab and the Branford High School (BHS) Willie Veal Land Lab; along with new signage at the BHS football stadium, which is still being worked on. Discussion followed regarding increasing the width of the opening and gate for the BHS land lab, as well as whether the signs would be made out of wood or metal. Consensus of the Board was to not increase the width of the opening and gate for BHS and to leave the actual sign material (hanging sign with new name) at the discretion of Mr. Brothers and Facilities Department.

Mr. Taylor also suggested that our welding and/or carpentry classes make a sign of our new District logo that can be hung in our Board Room at the new District Office.

Human Resources Department Update..... Walter Boatright

- Job Descriptions (**pgs. 3-9**)

Mr. Boatright reviewed the following new job descriptions:

#185 Food Service Monitor

- Board members expressed concern that Food Service Monitor positions have been filled before the job description has been Board approved; Mr. Taylor stated that, as a District, we have to stop spending money. Mr. Dietzen shared that due to mandates

regarding safety, we are having to implement various positions and procedures at the last minute, which does not provide adequate notice on various safety-related items to Board members. Mrs. DePratter shared the timing of approving the job description and how it relates to bargaining and ratification by the Union. Mr. Roush confirmed with Mrs. Dorris that Food Service rolled over \$800,000 from last school year to this school year; the dollars for these positions will be paid from Food Service funds, which we have more than adequate funds.

#186 Student Success and Safety Advocate

- Mr. White expressed concern with freezing the current Community Relations Specialist position and adding the new Student Success and Safety Advocate position; Mr. Dietzen stated it is better to freeze the position versus deleting the position; it can only be unfrozen by Board approval.

Miscellaneous

Mr. Roush read information regarding IDEA Part B requirements, which our District met by the ESE Department having perfect scores in all categories. There are only two counties in our state that have accomplished this requirement. Kudos to Debbie Land and her department.

Student Services Department Update Debbie Land

Mrs. Land provide an update for the Student Services Department, which included new contracts with Communication Services, Inc. d/b/a Interpretrek (works with deaf students); and Amy Parker Therapy Services, PLLC d/b/a EALM Therapy.

Superintendent Update Ted Roush

- Mr. Roush provided an update for the Student Ambassador Program, with Barrett Young, from BHS; and Antonio White, from SHS; serving as Student Ambassadors for the 2019-2020 school year, beginning with the August 27 Board meeting.
- Regarding complaints with the start of school process, he asked the Board to reassure parents that issues are continually being work on and to please have patience.

- Mr. Wilkerson reported on drop off location for the new Suwannee Opportunity School; Mr. Cherry will transport them on a school bus to the SHS bus compound in the afternoons.
- Mr. Roush stated that a Guidance Counselor position has been posted for the last couple months and unable to fill the position from the vacancy at Suwannee Intermediate School (SIS). Currently Kim Cohen, Guidance Counselor for Suwannee Middle School (SMS), has been temporarily assigned to SIS until a permanent replacement can be found for SIS.

The workshop adjourned at 2:14 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
August 13, 2019

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Chairman daSilva called the meeting to order at 2:33 p.m.

MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to adopt the agenda, along with the agenda addendum. MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Taylor, second by Mr. White, for approval to award the following bid:

#20-202 Document Imaging Conversion Services (formerly
Micrographics) to Instream, LLC

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Alcorn, second by Mr. White, for approval of the negotiated salary schedule for 2019-2020 and collective bargaining items tentatively agreed upon. (pgs. 2-15) MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

Action On The Agenda Addendum

#1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following contract/agreement for the 2019-2020 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-72 Dual Enrollment Articulation Agreement between the District Board of Trustees of North Florida Community College and the District School Board of Suwannee County (*Renewal/Revised*)
(pgs. A2-A65)

MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

3. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the following contract/agreement for the 2019-2020 school year, along with the following changes: Page 17, Item 3.A., Eligibility Requirements for Participation in the Sentinel Scholars Collegiate Academy Program/Initial Eligibility Requirements: For clarification, add language “must include Algebra I” at the end of the following sentence -- “...in at least one academic high school course taken as an 8th grader”. Also, same page and item: For clarification, “GPA” refers to high school classes and not middle school classes.

(NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-60 Sentinel Scholars Collegiate Academy Pilot Memorandum of Understanding between North Florida College and Suwannee County School District for dual enrollment purposes (*New*)
(pgs. 16-26)

MOTION CARRIED UNANIMOUSLY

Director of School Safety and Other Administrative Services – Malcolm Hines:

4. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the following contract/agreement for the 2019-2020 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-70 Agreement between the School Board of Suwannee County, Florida, and the Suwannee County Sheriff's Office to hire eight, and up to nine, full-time School Resource Officers for the 2019-2020 school year (*Renewal*) (pgs. 27-30)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 27, 2019

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Rachel Rodriguez was present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Pledge led by Chairman daSilva due to no student volunteers from the Florida Sheriffs Youth Ranch (FSYR) being in attendance at the start of the meeting.

Special Recognition by the Superintendent:

Mr. Roush provided background information regarding the Board's new Student Ambassador Program. He introduced Antonio White, SHS Student Ambassador, who was present at the meeting. He also announced that Barrett Young is our BHS Student Ambassador, but was not able to attend the meeting tonight.

- Emergency Management Operations Center/Sharon Hingson – Support of the Suwannee County School District
- 2019 State FFA Convention Winners

Suwannee Middle School

- | | |
|----------------|---|
| Maddie Carte | - First Place: Prepared Public Speech Contest |
| | - Finalist: State Star Discovery |
| Aubrey Reppert | - Finalist: Feeder Swine Proficiency |
| Kati Taylor | - Finalist: Feeder Steer Proficiency |

Branford High School

- Casidy Coker - Awarded State FFA Degree
- Wyatte Eakins
 - Awarded State FFA Degree
 - Finalist: Forestry Proficiency
- Destiny Fennell
 - Awarded State FFA Degree
 - Finalist: Dairy Proficiency
- Chelsey Jackson Gaylard - Awarded American FFA Degree
- Jonathan Gaylard - Awarded American FFA Degree
- Ritchie Glass - Awarded State FFA Degree
- Brianna Lanier - Awarded State FFA Degree
- Haley Phillips - Awarded American FFA Degree
- Trevon White - Awarded State FFA Degree
- Trey White
 - Awarded State FFA Degree
 - Winner: Florida Star Placement
- Mckayden Wilkerson
 - First Place: Agriscience Fair Division 1
 - National Finalist
- Barrett Young
 - Winner: Florida FFA Vegetable Proficiency
 - Gold Rank National
- BHS FFA Chapter - Second Place: Agriculture Advocacy Award

Suwannee High School

- Bryan Bailey
 - Finalist/Winner: Forest Management and Products Proficiency
- Chason Howle - Awarded State FFA Degree

- Sarah Beth Lee - Awarded State FFA Degree
 - Finalist/Winner: Ag Communications
 Proficiency
- Maggie Reaves - Awarded American FFA Degree
- Dallas Taylor - Awarded American FFA Degree
 - Finalist: Fruit and Vegetable Production
 Proficiency
- Will Wood - Awarded American FFA Degree

- Perfect Scores on 2018 Spring FSA
- NEFEC Principal Leadership Academy Participants
- Brian Dassler Leadership Academy Participants

Student volunteers from the FSyr arrived late and shared information regarding the FSyr. FSyr Chaplain Bruce Rzegota apologized for them being late to the meeting.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board:

- Kelli Quincy – School dress code
- Ronnika Robinson – School dress code
- Yolanda Jones – School dress code at Suwannee Middle School
- Taylisha Jackson – Bus drop offs and being able to ride certain buses
- Brittany Ward – School dress code about children that wear only what the parents can afford or what they can find in their size
- Lamarra Lopez Ixcoy – Students that score a Level 1 on FSA do not get the opportunity to take certain courses for high school
- Inez Pate – School dress code for middle school

Note: Chanika Ansley filled out and submitted a Citizen Input form regarding bullying and school dress code; however, Ms. Ansley was not present when it was time for her to address the Board.

Discussion followed regarding the dress code issue. Mr. daDilva asked that the subject be discussed further at a future workshop.

MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

Mr. White pulled the following items from the Consent Agenda for discussion purposes:

- Item #2
Mr. White stated that he did not approve the budget and feels that he can't approve the Financial Statements for July 2019.
- Items #3, #4, and #5
Mr. White asked for explanation of expenditures and budget amendments. Mrs. DePratter responded.
- Item #7: Contract #2020-62
Mr. White questioned if there is data to support the contract. Mr. Boatright responded that the contract is for the employee Watch Program; it is part of the Collective Bargaining Agreement; and felt the advantages outweigh the disadvantages. Mrs. DePratter responded that this type program is required for auditing purposes.
- Item #8
Mr. White questioned where CAPE Program funds are generated from. Mrs. DePratter responded they come from student industry certifications.
- Item #11
Mr. White expressed his concern with regards to the hiring of the Food Service Monitor positions (Page 80, under Recommendations: Non-Instructional/School Related) without prior Board approval of a job description. It was pointed out that the job description for these positions is an agenda item on the Regular Agenda portion, which will be voted on at tonight's meeting.

MOTION by Mr. Taylor, second by Ms. Cason, for approval of the Consent Agenda. MOTION CARRIED four to one; Mr. White voted NO.

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 10-36)**

- July 16, 2019
 - Expulsion Issues Hearing (Private)
 - Workshop Session
 - Special Meeting
- July 18, 2019
 - Special Meeting (Advertise tentative Millage Rates and tentative Budget for 2019-2020)
- July 23, 2019
 - Public Hearing
 - Regular Meeting
- July 29, 2019
 - Workshop Session
 - Public Hearing (Adopt the tentative Millage Rates and tentative Budget for 2019-2020)

2. Approval of the monthly financial statement for July 2019.

3. The following bills for the period July 1-31, 2019:

General Checking Account

General Fund 1000	\$ 590,941.95
LCIF Fund 3200	436,055.57
Spec Act Revenue Bond Fund 3210	124,083.39
Food Service Fund 4100	38,458.31
Federal Fund 4200	<u>79,923.39</u>
	\$ 1,269,462.61

Payroll Checking Account

General Fund 1000	\$ 1,082,350.26
Food Service Fund 4100	48,717.13
Federal Fund 4200	<u>154,303.94</u>
	\$ 1,285,371.33

Total \$ 2,554,833.94

4. Approval of the following budget amendments for fiscal year 2018-2019:

<u>General</u>	<u>Special Revenues</u>
I-13	IV-13 (Federal)

5. Approval of the following budget amendments for fiscal year 2019-2020:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-1	III-1	IV-1 (Federal) IV-1 (Food Service)

6. Approval for disposal of property as per the attached Property Disposition Form dated August 27, 2019. **(pg. 37)**

7. Approval of the following contracts/agreements for the 2019-2020 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-62 Employee Protection Line Subscriber Agreement between in2vate, llc and Suwannee County School Board to provide access to the Employee Protection Line Service *(Renewal)* **(pgs. 38-41)**

#2020-64 Provider Agreement Course and Virtual Instruction between Edgenuity, Inc. and Suwannee County Schools *(Renewal)* **(pgs. 42-65)**

#2020-69 Agreement between the School Board of Seminole County, Florida, on behalf of the East Coast Technical Assistance Center (ECTAC), and the School Board of Suwannee County, Florida, to provide support and technical assistance to Title I and other specified Elementary and Secondary Education Act (ESEA) Programs *(Renewal)* **(pgs. 66-76)**

8. Approval of an out-of-state trip for Branford High School students to attend the 2019 National FFA Convention in Indianapolis, Indiana, on October 29- November 1, 2019. *(Funded by Branford High School CAPE Program funds.)*

9. Presented for informational purposes out-of-state travel for the following employees:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
(*) Anne Etcher	BHS	10/29-11/1/2019	National FFA Convention	Indianapolis, IN

(*) *Funded by BHS CAPE funds.*

10. Approval of the following student transfers for the 2019-2020 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Aubriana	Anderson	Suwannee	Dixie	K
Haydan	Anderson	Suwannee	Dixie	3
Allexiss	Bailey	Suwannee	Columbia	6
Alex	Basilice	Suwannee	Madison	9
Caleb	Boatwright	Suwannee	Hamilton	6
Jonathan	Boatwright	Suwannee	Hamilton	7
Brinlee	Clyatt	Suwannee	Levy	4
Layton	Clyatt	Suwannee	Levy	6
Bryce	Cooper	Suwannee	Hamilton	7
Cora	Duncan	Suwannee	Columbia	1
Qwin	Duncan	Suwannee	Columbia	2
Amber	Lambert	Suwannee	Hamilton	10
Aliamae	Leitch	Suwannee	Lafayette	K
Nicolas	McClain	Suwannee	Hamilton	12
Jase	McDonald	Suwannee	Lafayette	K
Hailey	Medina	Suwannee	Hamilton	5
Kayleigh	Nichols	Suwannee	Hamilton	K
Juan	Resendiz	Suwannee	Columbia	11
Jennifer	Stephens	Suwannee	Hamilton	11
Joshua	Wehinger	Suwannee	Columbia	11

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Lacey	Bass	BES	SES	3
Larry	Bass	BES	SPS	1
Clayton	Riggs	BES	SPS	PK
Hunter	Riggs	BHS	SMS	6

11. Human Resources Transactions (pgs. 77-84)

HUMAN RESOURCES TRANSACTIONS APPROVED:

RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

Branford Elementary School:

Lura Sapp, Teacher, effective July 30, 2019

RIVEROAK Technical College:

Darias G. Bowers, Teacher, Long Term Substitute, effective August 5, 2019

Suwannee Middle School:

Natalie Haney, Teacher, effective July 17, 2019

RESIGNATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Lyndsey Browning, Paraprofessional, effective July 22, 2019

Magaly Ocampo, Paraprofessional, effective July 22, 2019

Food Service:

Debbie Rogers, 3 hour Food Service Worker, effective August 26, 2019

Suwannee High School:

Cody Gamble, ESE Paraprofessional, effective July 25, 2019

Brant Jessup, ESE Paraprofessional, effective July 24, 2019

Suwannee Primary School:

Misty Cashmore, Paraprofessional, July 22, 2019

Transportation:

Rhonda Garrett, Bus Driver, effective July 31, 2019

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Linda Aderholt, Teacher, effective August 5, 2019 (*Rescinded Resignation from 4/23/19 agenda*)

REPLACES: Lura Sapp

Renita Kelly, Teacher, Temporary, effective August 5, 2019

REPLACES: Katee O'Quinn

Branford High School:

Jerrica Byrd, Teacher, effective August 5, 2019

REPLACES: Angel Hill

Deanna Simpson, Teacher, effective August 5, 2019

REPLACES: Laura Merritt

Suwannee Elementary School:

Angela Boatwright, Teacher, effective August 5, 2019

REPLACES: Jacqueline Glover

Kimberly Contento, Teacher, effective August 5, 2019

REPLACES: Evelyn Arnold

Suwannee High School:

Malcolm Pollock, Teacher, effective August 5, 2019

REPLACES: Vernon Wiggins

Suwannee Middle School:

Allison Brown, Teacher, effective August 5, 2019

REPLACES: Tyler Winburn

Deanna Burkett, Teacher, effective August 5, 2019

REPLACES: Brad Scarborough

Elizabeth Mitchell, Teacher, effective August 5, 2019

REPLACES: Cheri Copeland

Phoebe Solek, Teacher, effective August 5, 2019

REPLACES: Jimmie Green

Jayvis Ward, Teacher, effective August 5, 2019

REPLACES: Natalie Haney

Kayla Williamson, Teacher, effective August 5, 2019

REPLACES: Jayvis Ward

SUBSTITUTES:

The following to serve as a long term Substitute Teachers:

Suwannee Opportunity School:

Brandy Allen

RIVEROAK Technical College:

Eden Camejo

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Richard Allen	RTC/Community School Coordinator	SOS/Community School Coordinator	7/22/2019	
Evelyn Arnold	SES/Teacher	BES/Teacher	8/5/2019	Margaret Williams
Kim Cohen	SMS/Guidance Counselor	SIS/Guidance Counselor	8/5/2019	(Temporary)
Jacqueline Glover	SES/Teacher	BES/Teacher	8/5/2019	Kendra Crews
Katlin Westrich	Facilities/District Secretary	SOS/District Secretary	7/22/2019	

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Crystal Brown, ELL Paraprofessional, effective August 5, 2019

REPLACES: Magaly Rosalio Ocampo

Hannah Knighton, ESE Paraprofessional, effective August 5, 2019

REPLACES: Lyndsey Browning

Amity McCall, ESE Paraprofessional, Temporary/Grant Funded, effective August 5, 2019

REPLACES: Belinda Horn

Branford High School:

David Barnes, 2 hour Food Service Monitor, effective August 12, 2019

REPLACES: New Position

Kelly Bradow, 2 hour Food Service Monitor, effective August 12, 2019

REPLACES: New Position

Melissa Hygema, 2 hour Food Service Monitor, effective August 12, 2019

REPLACES: New Position

William Procko, ESE Paraprofessional, effective August 5, 2019

REPLACES: Cheri Kennedy

Donna Rhoden, ESE Paraprofessional, effective August 5, 2019

REPLACES: Debbie Yates

Andrea Swanson, 2 hour Food Service Monitor, effective August 12, 2019

REPLACES: New Position

Student Services/District-wide:

Caitlin Hester, Migrant Paraprofessional, Temporary, effective August 5, 2019
REPLACES: Jessica Henderson

Suwannee High School:

Michael Dunmore, 2 hour Food Service Monitor, effective August 12, 2019
REPLACES: New Position

Edward McLarity, 2 hour Food Service Monitor, effective August 12, 2019
REPLACES: New Position

Kelly McManaway, ESE Paraprofessional, effective August 12, 2019
REPLACES: Cody Gamble

Becky S. Reaves, 2 hour Food Service Monitor, effective August 12, 2019
REPLACES: New Position

Lucille Turner, 2 hour Food Service Monitor, effective August 12, 2019
REPLACES: New Position

Suwannee Intermediate School:

Kerry Palmer, Paraprofessional, effective August 5, 2019
REPLACES: Stephanie Phillips

Suwannee Middle School:

Jacob Fletcher, Custodian, effective July 24, 2019
REPLACES: Melissa Carter

Christina Jones, 2 hour Food Service Monitor, effective August 12, 2019
REPLACES: New Position

Amber Mathis, 2 hour Food Service Monitor, effective August 12, 2019
REPLACES: New Position

Suwannee Primary School:

Janell Cline, Paraprofessional, effective August 5, 2019
REPLACES: Misty Cashmore

Transportation:

RoseMerry Bell, Crossing Guard, effective August 12, 2019
REPLACES: Debra Durden

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Naela Salazar	BHS/Paraprofessional	SMS/Paraprofessional	8/5/2019	Kayla Williamson

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
W. Chad Bonds	Assistant Football Coach	SMS

W. Chad Bonds	Assistant Baseball Coach	SMS
Tammy Butts	Planning Period	SMS
Andrew Chapman	Athletic Director	SMS
Andrew Chapman	Head Baseball Coach	SMS
Cheri Copeland	Band Director	SMS
Greg Gabey	Head Softball Coach	SMS
Alexander Gonzalez	Planning Period	SMS
Kyler Hall	Planning Period	SHS
Frank Hufty	Planning Period	SHS
Jay Jolicoeur	Planning Period	SHS
Karen Koon	Gifted	BHS
Kevin Lewis	Girls' Head Track Coach	SMS
Lindy Meeks	Yearbook Sponsor	SMS
Eric Rodriguez	Planning Period	SHS
Brad Scarborough	Head Football Coach	SMS
Brittney Shearer	Assistant Softball Coach	SMS
Canary Stephens	Planning Period	SMS
Nicole Stratton	Head Cheerleading Coach	SMS
Roger Terry, Jr.	Girls' Varsity Golf Coach	BHS
Jayvis Ward	Assistant Football Coach	SMS
Kayla N. Williamson	Head Volleyball Coach	SMS

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Suwannee Primary School:

Dora Townsend, Lead Paraprofessional, tentatively August 29, 2019 through December 2, 2019, without pay, with the option of returning sooner if released by the doctor.

Betty A. Riley, Lead CDA Paraprofessional, tentatively August 12, 2019 through November 5, 2019, without pay, with the option of returning sooner if released by the doctor.

Transportation:

Cathy J. Reed, Bus Driver, tentatively August 12, 2019 through November 5, 2019 without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE/MATERNITY):

Suwannee Primary School:

Christine (Mabey) Vervisch, Paraprofessional, tentatively August 5, 2019 through September 9, 2019, without pay, with the option of returning sooner if released by the doctor.

MISCELLANEOUS:

Branford Elementary School:

Approval for the following to work in the after school extended day Pre-K program.

Kim Garrett Edna Roberts Jessica Wagner

Food Service:

Approval for the following 3 hour food service employees to work up to 5 additional hours during the month of August for the mandatory food service training:

BES: Debbie Rogers
BHS: Donna Rightmire
SES: Gloria Presley
SIS: Susana Beltres Uriel Perez Quintonia Smith
SHS: Robin Krause Jennifer Hurst Natelle Smith
SMS: Renee Hoch
SPS: Daisy Couture Margaret Turner

Approval for the following 6 hour food service employees to work up to 2 additional hours during the month of August for the mandatory food service training:

BES: Crystal Cox
BHS: Debbie Crawford
SES: Marilyn Santos
SIS: Shanda Chancey
SHS: Amoreena Miller Toni Garcia
SMS: Diane Chavez
SPS: Sharlie Bailey Jenna Chancey

District wide:

Approval of school based school related personnel (clerical staff and paraprofessionals) to serve as emergency substitutes for the 2019-2020 school year, including those hired throughout the year.

SUBSTITUTES:

The following to serve as a Substitute Bus Driver:

Hope Robinson

The following to serve as Substitute Bus Attendants:

Latandria Brown
Sonya Scott

Spencer Hutcheson
Elizabeth Speller

Teresa Lambert
Sue Stanford

VOLUNTEERS:

Taryn Anderson
Adrian Balley
Amber Bartelme
David Bass
Senica Bates
Terri Blocker
Michael Blumenthal
Jason Bond
Chadwick Bradow
Cherie Bradow
Kelly Bradow
Kirk Brandstrup
Catherine Brookshire
Anthony Burnette
Amanda Calhoun
Susan Camacho
Shirley Campbell
Alfred Clipper
Farren Daniel
Marisol DeJesus
Amanda Epperson
Mellisa Fennell
Brandi Frazier
Mary Fridman
Nicole Fusco
Courtne Gardner
Sheila Gerlach
Carol Goss
Laura Goss
Marie Goss
Matthew Goss
Jenna Grider
Brandi Grizzle
Charly Hagan
Sara Hagan
Amanda Harris
Daniel Hartley
Glenda Hatch

Bailey Hayes
Jennifer Hayes
Tina Hayes
Klarissa Hernandez
Hildeesther Hurtado
Amanda Jones
Amanda Koon
Laura Koon
John Lacquey
Trannie Lacquey
Marisley Leal
Heather Lee
Malia Leitch
Jenny Lloyd
Dailenis Lopez
Amanda Martin
Syler Martin
Skye McCollum
Heather McInnis
Chris Midgett
Melissa Miller
Heather Misinec
Meg Misinec
Sean Misinec
Aaron Morales
Charity Nasworthy
Norma Nealon
Malbry Owen
Desiree Owens
Jennifer Parramore
Marita Penland
Laura Poore
Lisa Prescott
Brittany Puckett
John Puckey
Catherine Queen
Mellani Reese
Stacie Reid

Bretne Rich
Michelle Richards
Eva Rust
Tina Ryker
Stephanie Sanchez Lopez
Jacquelline Sandoval
Addie-Bell Saylor
Cheri Sexton
Mendy Sikes
E. Skinner
Linda Skinner
Krystal Sobczyk
Lynn Sweat
Robert Sweat
Raychel Taylor
Daniel Tillman
Beverly Williams
Margaret Williams
Jennifer Wright
Kyle Wrightsel
Alyssa Wynn
Ashley Zarate
Hannah Zboralski

RECOMMENDATION FOR THE 2019-2020 SCHOOL YEAR:

CONTRACT RECOMMENDATION:

CONTINUING CONTRACT
(presented for information only)

District Office:
Kathy Smith

TERM
12

**End of List
2019-2020
School Year**

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the following resolution for the 2019-2020 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.) TA/JT/MCU

#2020-01R Resolution Affirming Participation in the Small School District Council Consortium (SSDCC) (**pg. 85**)

MOTION CARRIED UNANIMOUSLY

2. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2019-2020 school year.

MOTION by Mr. Alcorn, second by Ms. Cason, for Mr. Taylor to continue serving as the District's trustee on FSBIT for the 2019-2020 school year.

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

3. Presented for information/discussion and review purposes School Board Policy #5.1001 – Corporal Punishment. **(pg. 86)**
 - There was no input from the public regarding School Board Policy #5.1001. It was noted that there were no changes to the policy, as well.

Assistant Superintendent of Instruction – Janene Fitzpatrick:

4. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the 2019-2020 NEFEC Professional Learning Catalog (formerly known as the Master In-Service Plan; developed by NEFEC). (A copy is available for review in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY
5. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Level II School Principal Preparation Program. (A copy of the program document is available for review in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY
6. MOTION by Mr. Taylor, second by Mr. White, for approval of the 2019-2020 School Improvement Plans for all District schools. (Copies are available for review in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

7. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following contracts/agreements for the 2019-2020 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-67 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Sorensen Smith and Bay LLC d/b/a Homewood Lodge ALF (New) **(pgs. 87-92)**

- #2020-68 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Pine House Inc. d/b/a Oakridge (*New*)
(pgs. 93-98)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

8. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval to extend the substantial completion date of the New Admin/District Office Construction Project of August 15, 2019, in Contract SCSB #2019-65, with Gray Construction Services, Inc., to October 11, 2019. This is due to a delay with the delivery of the Pre-Engineered Metal Building. There will be no increase in costs for any additional General Conditions. (pgs. 99-104) MOTION CARRIED four to one; Mr. White voted NO.

Director of Food Service – Lisa Dorris:

Mrs. Dorris asked that Bid #20-206 be pulled/deleted from the agenda, due to not receiving any bids; the bid will be re-advertised.

9. MOTION by Mr. Alcorn, second by Ms. Cason, for approval to award the following bid (#20-203):

#20-203 Food Service: Supplies to Catko Distributors, Inc. (*New*)
(pgs. 105-106)

~~#20-206 Food Service: Bread (information will be provided at the Board Meeting) (*New*)~~

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

Mr. Boatright asked that Items a., c., e., and g., under Item #10 below, be pulled/deleted from the agenda.

MOTION by Mr. Taylor, second by Mr. Alcorn, to AMEND Item #10 as stated above. MOTION CARRIED four to one; Mr. Taylor voted NO.

10. The Superintendent recommends approval of the following personnel items for the 2019-2020 school year (Items b., d., and f. were taken separately):

- a. ~~Freeze the Community Schools Coordinator position at RIVEROAK Technical College (12 months), effective immediately~~

MOTION by Mr. Alcorn, second by Ms. Cason, for Item 10.b. as follows:

- b. Add Food Service Monitor position (part-time/hourly; 9-months), effective August 12, 2019

MOTION CARRIED UNANIMOUSLY

Mr. Roush noted that the Food Service Monitor positions were discussed all summer in Executive Session; due to these positions being a bargaining and safety item, they had to be hired prior to Board approval of the position.

- e. ~~Add Student Success and Safety Advocate position (12 months), effective immediately~~

MOTION by Mr. Alcorn, second by Mr. Taylor, for Item 10.d. as follows:

- d. Add Job Description #185 – Food Service Monitor (*New*) (**pgs. 108-109**)

MOTION CARRIED UNANIMOUSLY

- e. ~~Add Job Description #186 – Student Success and Safety Advocate (*New*) (**pgs. 110-112**)~~

MOTION by Mr. Taylor, second by Ms. Cason, for Item 10.f. as follows:

- f. Revise *Non-Instructional Salary Schedule 2019-2020 Lunchroom, Appendix A*, to reflect compensation for the Food Service Monitor position, effective August 12, 2019 (**pg. 113**)

MOTION CARRIED UNANIMOUSLY

~~g. Revise *Non-Instructional Salary Schedule 2019-2020 Community Schools Coordinator, Appendix A*, to reflect compensation for the Student Success and Safety Advocate position, effective immediately (pg. 114)~~

Director of Student Services – Debbie Land:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

11. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the following contract/agreement for the 2019-2020 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-61 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Communication Services, Inc. d/b/a Interpretex (*New*) (pgs. 115-127)

MOTION CARRIED UNANIMOUSLY

School Board Attorney – Leonard Dietzen:

12. Legal Counsel’s Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

13. Superintendent’s Report

- Mr. Roush noted, regarding holes in jeans for students, that as long as skin can’t be seen, then pants with holes and fabric behind them are okay for students to wear. We may bring standardized dress, for students, back for discussion at a future workshop.
- Update on school configuration will be provided at the September 10, 2019, Board Workshop.
- New traffic pattern solution has been proposed for Branford Elementary School, which will be effective September 3, 2019; letters went out to parents today explaining the new process.
- Will be attending a meeting in Gainesville tomorrow regarding a discussion on best and brightest, where Leonard Dietzen will be presenting.
- Currently researching the reading endorsement issue and hopeful to have a plan in place for the 2020-2021 school year to help our faculty.

- Provided update regarding industry certifications; noted that dollars have been placed in respective school budgets for these certifications.

School Board Members:

14. Issues and concerns Board members may wish to discuss

- Board members expressed thanks and appreciation to Student Ambassador Antonio White and encouraged him to voice his opinion on issues.
- Mr. White expressed thanks and appreciation for the traffic pattern changes at Branford Elementary School to help improve the traffic concerns/issues.
- Mr. Taylor stressed that we have our disagreements, but we are family and we work together for the betterment of our students.
- Ms. Cason asked that we address the topic brought to our attention by a parent, under Citizen Input, regarding children with disabilities possibly being denied access to certain courses.
- Mr. Alcorn expressed thanks and appreciation to the Superintendent and staff for the configuration presentations; he also expressed his thanks to the two School Board-appointed VAB citizen members. He stated that he is trying to pass on some FRS information to the schools; would like to see presentations made to our employees to make them aware of the information.
- Mr. daSilva expressed his thanks to Mrs. Fitzpatrick for her work in gathering the configuration information and having it placed on the District website.

The meeting adjourned at 8:38 p.m.

**INFORMATION ONLY – THESE MINUTES WERE SCHOOL BOARD APPROVED AT
THE SEPTEMBER 10, 2019, SPECIAL MEETING, DUE TO DEPARTMENT OF
REVENUE REQUIREMENTS FOR TRIM COMPLIANCE.**

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 5, 2019

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason, Jerry Taylor, and Ronald White, along with Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. Bill Brothers, Assistant Superintendent of Administration, sat in for Superintendent Ted Roush who was absent. School Board Attorney Leonard Dietzen was also absent.

Chairman daSilva called the hearing to order at 5:30 p.m. for the purpose of adopting the Final Millage rates for the 2019-2020 school year and the Final Budget for the 2019-2020 school year.

The Final Millage rates set for the 2019-2020 school year are as follows:

Required Local Effort	=	3.908
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.156

The Final Millage is greater than the roll back rate by 1.52 percent.

The Required Local Effort is 3.908 mills and is set by the State. This is a decrease of .011 mills from the 2018-2019 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2018-2019.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2018-2019.

**INFORMATION ONLY – THESE MINUTES WERE SCHOOL BOARD APPROVED AT
THE SEPTEMBER 10, 2019, SPECIAL MEETING, DUE TO DEPARTMENT OF
REVENUE REQUIREMENTS FOR TRIM COMPLIANCE.**

- 4) Chairman daSilva called for questions or comments from the public concerning the Final Millage rates and there were none.

NOTE: The Board approved the following items (Item #2 and #3) individually, in order, as shown below.

- 2) MOTION by Mr. Taylor, second by Ms. Cason, to adopt the Final Millage rates for 2019-2020 as follows:

Required Local Effort	=	3.908
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Taylor, second by Ms. Cason, to adopt the Final Budget for 2019-2020. MOTION CARRIED four to one; Mr. White voted NO.

The hearing adjourned at 5:33 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 10, 2019

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White (arrived at 10:00 a.m.), along with Superintendent Ted Roush (arrived at 9:21 a.m.), School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Administrators and others present: Jennifer Barrs (arrived at 9:09 a.m.), Walter Boatright, Amy Boggus, Bill Brothers (arrived at 9:04 a.m.), Mark Carver (arrived at 9:05 a.m.), Lisa Dorris (arrived at 9:05 a.m.), Janene Fitzpatrick, Ronnie Gray (arrived at 9:24 a.m.), Malcolm Hines, Debbie Land, Angie Stuckey, Marsha Tedder (arrived at 9:39 a.m.), Julie Ulmer (arrived at 10:00 a.m.), Kelly Waters, Jimmy Wilkerson (arrived at 9:21 a.m.), Josh Williams, Kelli Williams, and Laura Williams. Tyson Johnson and representatives with Arthur J. Gallagher & Company; Elizabeth Porter, Joe Albritton, and representatives with AVAIL Benefits; Carol Johnson and Takale McDaniel, with Vivid Visions; and SCSD Fringe Benefits Committee Members were also present.

Chairman daSilva called the meeting to order at 9:00 a.m.

School ConfigurationJanene Fitzpatrick

Mrs. Fitzpatrick provided a PowerPoint presentation regarding an update on School Configuration.

Mr. Taylor asked that a School Configuration update be provided at the next ELM Meeting, which will be held October 15.

Alternative Health Care Options.....Ted Roush

Mr. Roush introduced Elizabeth Porter and Joe Albritton, with AVAIL Benefits, who were referred to our District by FSBIT. AVAIL Benefits is a health risk management consulting firm, which provides long-term strategy analytics. Mr.

Albritton provided a PowerPoint presentation regarding alternative health care options.

Vivid Visions Program Update Ted Roush/Carol Johnson,
Vivid Visions Representative

Mr. Roush introduced Carol Johnson and Takale McDaniel, with Vivid Visions, who provided an update on the Vivid Visions Program within our District.

The workshop recessed at 11:20 a.m. and resumed at 12:30 p.m.

Suwannee Middle School Laura Williams/Andrew Chapman
Softball Field Proposal

Andrew Chapman provided a PowerPoint presentation regarding the proposal to build a softball field at Suwannee Middle School (SMS). Mr. Chapman explained this is due to the First Federal Sportsplex changing all its fields over to artificial turf. SMS Softball Team used the Sportsplex for practice and games; however, the girls wear metal cleats, which can't be used on artificial turf.

School Safety and Other Administrative Malcolm Hines
Services Department Update (**pgs. 2-22**)

Mr. Hines provided information regarding the proposed Water Tower Lease Agreement/Contract pertaining to the installation of communications equipment.

Human Resources Department Update Walter Boatright

Mr. Boatright provided updates on the following:

- Mr. Boatright provided information regarding the need for the District to go in a different direction than previously discussed pertaining to transferring the Community Schools Coordinator position from RIVEROAK Technical College (RTC) to Suwannee Opportunity School (SOS). He explained that the new direction would be a cost savings to the District. There is a vacant School Security Guard position at Suwannee High School that would be transferred to SOS. He noted that the position could potentially be used to help cover in classrooms, as well as other duties for SOS and Suwannee Virtual School (SVS). Mr. Alcorn suggested to revise the current School Security Guard job description to include the additional responsibilities. Mr. Roush stated that we already have the position as a vacancy, which can be filled.

- Mr. Boatright provided information on two proposed renewal contracts for the September agenda pertaining to Florida Learning Alliance and Kelly Services.

Miscellaneous

Mr. Taylor questioned the cost of the digital radios for buses. Mr. Hines responded the cost will be approximately \$54,000; plus additional costs of 50-75 radios needed for district-wide use.

Superintendent Update.....Ted Roush

Mr. Roush provided updates on the following:

- Mr. Roush provided a recap on the alternative health care options presented over last two workshops, which were not identical in what each company was proposing. The initial idea was for the Fringe Benefits Committee to meet and discuss the presentations and formulate a recommendation, if needed, for the upcoming plan year, effective May 1, 2020. He asked Board members to provide him with comments and suggestions as soon as possible. Mr. Taylor shared that Arthur J. Gallagher & Co. has stated they can provide the same services that have been presented regarding alternative health care options. It was questioned as to why Gallagher hasn't come forward before now to address these alternative options. Consensus was to have Gallagher come and present their opinion and review of alternative health care options for our District at the October workshop. Mr. White suggested that, after the Gallagher presentation, a summary be provided of all three presenting companies.
- Pertaining to school reconfiguration, availability of restrooms in all PreK through 3rd grade classrooms is not required, but recommended. Mr. Roush stated that an additional eight restrooms would have to be constructed at Suwannee Intermediate School in order to have a restroom in every class from PreK through 3rd grade. Mr. Alcorn stated that we need to go with what we have and not add additional restrooms.
- Distributed a handout regarding an article on Promising Practices When Schools Are Hit by Hurricanes.

- Best and Brightest Update – Mr. Roush, Mr. Boatright, Mr. Brothers, and Mrs. Fitzpatrick recently attended a meeting in Gainesville, where Mr. Dietzen provided a presentation on best and brightest. Mr. Roush stated that an Executive Session would need to be held after the September 24, 2019, Board meeting regarding best and brightest.
- Distributed and reviewed a draft copy of NEFEC’s 2020 Legislative Initiatives, specifically pertaining to the restoration of local capital outlay millage to 2 mills in order to meet school hardening. He asked NEFEC to request that school hardening be removed from 2 mills and be a standalone allocation base of \$250,000, in which they agreed.
- Master Board certification process is underway. Also, looking for ways to streamline the process regarding Board meetings, so effective with today’s Special Meeting and going forward, you will no longer see director names listed for each of the agenda items. We will be reverting back to the process of the Board Chair reading all agenda items.
- Invited Board members and Mr. Dietzen to a breakfast on Wednesday, September 25, at 8:15 a.m., followed by a brief walk-through of the new District Office Administrative Building. Mr. Dietzen cautioned Board members to NOT ask any questions—just remember this is a walk-through to look at the new building.

The workshop adjourned at 2:28 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 10, 2019

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Chairman daSilva called the meeting to order at 2:46 p.m.

MOTION by Mr. Alcorn, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Annual Financial Report for fiscal year ending June 30, 2019. MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of the following Minutes: **(pgs. 3-4)**

September 5, 2019 - Public Hearing (Adopt the final Millage Rates and final Budget for 2019-2020)

(Note: Approval of these minutes is required by the Florida Department of Revenue, within 30 days of September 5, 2019, in order to be in compliance with TRIM.)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of an out-of-state trip for Suwannee Intermediate School (SIS) Student Government Association students, and parent chaperones, to travel to Washington, DC, on April 17-22, 2020. (*Funded by fundraising and parents of students; no expense to the District.*) NOTE: Out-of-state travel for SIS employees/advisors will be submitted for approval at a later date. MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Taylor, second by Mr. White, for approval of an out-of-state trip for Suwannee High School (SHS) FFA students, and parent chaperones, to attend the 2019 National FFA Convention in Indianapolis, Indiana, on October 29 – November 2, 2019. (*Funded by SHS FFA Chapter and parents of students; no expense to the District.*) MOTION CARRIED UNANIMOUSLY
5. Presented for informational purposes out-of-state travel for the employees listed below:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Katie Quincey	SHS	10/29-11/2/2019	National FFA Convention	Indianapolis, IN
Travis Tuten	SHS	10/29-11/2/2019	National FFA Convention	Indianapolis, IN

(*Funded by SHS FFA Chapter; no expense to the District.*)

6. MOTION by Mr. Alcorn, second by Mr. White, for approval of the following contract/agreement for the 2019-2020 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-71 Clinical Education Agreement between the Suwannee County School Board Surgical Technology Program and Tallahassee Medical Center Inc. d/b/a Capital Regional Medical Center
(*New*) (pgs. 5-22)

MOTION CARRIED UNANIMOUSLY

Miscellaneous

- Mr. daSilva distributed a document titled “Who Are We?” that came out of the first Master Board Session held recently.
- Mr. daSilva suggested holding the next Master Board Session (4-hour) on September 24, 2019, 1:00 p.m. – 5:00 p.m. (prior to the regular Board meeting). Mr. daSilva stated he would call Tina Pinkoson regarding the proposed date.

The meeting adjourned at 3:29 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 24, 2019

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Tim Alcorn, Catherine Cason (arrived at 6:05 p.m.), Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez, School Resource Officer Zack Clark, and Student Ambassadors Antonio White (arrived at 6:05 p.m.) and Barrett Young were present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Coding Club Student Organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Taylor, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

The following items were pulled for discussion purposes:

- Mr. Taylor pulled Item #5, Contract #2020-74, page 25, under “II. Obligations of the Board”/B. – Asked for clarification on the \$1.75 per FTE being based on previous year. Mr. Roush provided a response to Mr. Taylor’s concern.

- Mr. Taylor pulled Item #5, Contract #2020-76, page 61, under “Program Support”/#2. and #3. – Asked for clarification as to why Branford High School (BHS) is the only school listed. Mr. Roush responded that BHS is the only school to have school health services provided by the Department of Health; all other schools have employees/school nurses.
- Mr. Alcorn pulled Item #5, Contract #2020-78, page 84, under Agreement/#2. – Asked for clarification if this included travel time. Mr. Roush responded that it does not include travel time.
- Mr. Taylor also questioned Item #5, Contract #2020-78, page 74, under 1) Documentation of Time Worked/(b)(iv), regarding KASS web time administrator. Mrs. Dorris responded to Mr. Taylor’s concern. He also questioned on page 73, the clerical and retiree positions pay rate. Mr. Boatright responded to Mr. Taylor’s concern.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 5-24)**

August 13, 2019	- Workshop Session
	- Special Meeting
August 27, 2019	- Regular Meeting

2. Approval of the monthly financial statement for August 2019.

3. The following bills for the period August 1-31, 2019:

General Checking Account

General Fund 1000	\$	865,217.20
LCIF Fund 3200		282,856.51
Spec Act Revenue Bond Fund 3210		148,106.92
Food Service Fund 4100		199,718.39
Federal Fund 4200		126,229.70
	\$	1,622,128.72

Payroll Checking Account

General Fund 1000	\$	3,044,576.29
Food Service Fund 4100		127,683.07
Federal Fund 4200		324,786.21
	\$	3,497,045.57

Total \$ 5,119,174.29

4. Approval of the following budget amendments for fiscal year 2019-2020:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-2	IV-2/Federal
		IV-2/Food Service

5. Approval of the following contracts/agreements for the 2019-2020 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2020-74 Contract between the Florida Learning Alliance, Inc. (FLA, Inc.) and the District School Board of Suwannee County to provide a staff development management system referred to as the Track Application and related support services (*Renewal/Revised*) (pgs. 25-45)

#2020-75 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Genoa Healthcare, LLC (*Renewal/Revised*) (Note: This contract replaces SCSB #2020-24, which was previously approved on May 28, 2019.) (pgs. 46-57)

- #2020-76 Memorandum of Agreement between the State of Florida Department of Health and the Suwannee County School Board for the Provision of School Health Services in Suwannee County (*Renewal*) (pgs. 58-64)
- #2020-78 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida for substitute Teachers, Paraprofessionals, Clerical, Retiree DROP Program Participants, Food Service Workers, and Custodians (*Renewal/Revised*) (pgs. 65-114)

6. Approval to accept the following donation:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SMS-Football Program	Cash Donation (\$1,500)	B.W. Helvenston & Sons Insurance

7. Approval of the following student transfers for the 2019-2020 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Brealynn	Hill	Suwannee	Lafayette	6

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Payton	Parkerson	BES	SES	3

8. Human Resources Transactions (pgs. 115-124)

RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR:

RESIGNATION: INSTRUCTIONAL:

Suwannee Middle School:

Kim Cohen, Guidance Counselor, effective August 28, 2019

RETIREMENTS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Deborah Crawford, 6 hour Food Service Worker, effective March 2, 2020
Sharon Cregg, Custodian, effective April 30, 2020

Suwannee Opportunity School:

Richard Allen, Community Schools Coordinator, effective August 28, 2019

RECOMMENDATION: INSTRUCTIONAL:

Suwannee Middle School:

Laura-Kaitlyn Boatright, Guidance Counselor, effective September 9, 2019
REPLACES: Kim Cohen

LEAVE OF ABSENCE (PERSONAL/MATERNITY LEAVE):

Branford Elementary School:

Mandi Howard, Teacher, tentatively, December 16, 2019 through March 13, 2020 with pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Suwannee Middle School:

Rebecca Monroe, Teacher, tentatively may use up to 12 weeks as needed.

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Elementary School:

Danielle Gay, Teacher, November 30, 2018, April 25, 2019, and September 3, 2019, for a total of 11.75 hours.

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Melissa Hygema, 3 hour Food Service Worker, effective August 30, 2019
REPLACES: Debbie Rogers
Lisa Young, 3 hour Food Service Worker, effective September 9, 2019
REPLACES: Brenna Smith

Suwannee Elementary School:

Janet Diaz, Bilingual Paraprofessional, effective September 4, 2019
REPLACES: Elizabeth Romulo
Marilyn Gonzalez-Santos, 8 hour Food Service Worker, effective September 9, 2019
REPLACES: Linda Hingson

Suwannee High School:

Jennifer Ponder, 2 hour Food Service Monitor, effective August 12, 2019
REPLACES: New Position

Suwannee Middle School:

RoseMerry Bell, 3 hour Food Service Worker, effective September 10, 2019
REPLACES: Cierra Parker

Suwannee Opportunity School:

Tyrone Ansley, Security Guard, effective September 13, 2019
REPLACES: Richard Allen

Transportation:

Kimberly Harnage, Bus Driver, effective August 30, 2019
REPLACES: Rhonda Garrett

Joseph Phillips, Crossing Guard, effective September 13, 2019
REPLACES: James Newport

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Linda Hingson	SES/8 hour Food Service Worker	SES/6 hour Food Service Worker	08/21/2019	Marilyn Santos

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Harrison Ambrose	Planning Period	SHS	
Emily Blackmon	Planning Period	SVS	
Marcia Boatright	Instructional Leadership	BHS	
Pamela Cassube	Planning Period	BHS	
Andrew Chapman	Planning Period	SVS	
Carlos Diaz	Instructional Leadership	BHS	
Carlos Diaz	Planning Period	SVS	
Jean Eckhoff	Planning Period	SVS	
Anne Etcher	Instructional Leadership	BHS	
Sarah Grillo	Planning Period	SVS	
Angela Hester	Planning Period	SVS	
Frank Hufty	Assistant Varsity Football Coach	SHS	Jimmy Jackson
Brooke Cox-Knowles	Planning Period	SOS	
Brooke Cox-Knowles	Planning Period	SVS	
Karen Koon	Instructional Leadership	BHS	
Kevin Lewis	Girls' Basketball Head Coach	SMS	Nicole Williamson
Amanda Mabey	Girls' Soccer Head Coach	SMS	Tommy Brett
Douglas Mabey	Boys' Soccer Coach	SMS	Jimmie Green
Vanessa Menhennett	Planning Period	SVS	

Regular Meeting
September 24, 2019

Eduardo Moreno	Assistant Swim Coach	SHS	Debbie Durden
Tammy Neil	Yearbook Sponsor	SMS	
Lisa Pennington	Planning Period	SVS	
Maria Rodriguez	Planning Period	BHS	
Sergio Rodriguez	Planning Period	BHS	
Sergio Rodriguez	Planning Period	SVS	
Stefani Santos	Planning Period (one semester)	BHS	
Alex Scarborough	Assistant Football Coach	SMS	Francis Cohen
Brad Scarborough	Boys' Basketball Head Coach	SMS	Kevin Lewis
Brittney Shearer	Girls' JV Volleyball Coach	SHS	Anslie Creech
Daniel Taylor	Planning Period	BHS	
Daniel Taylor	Planning Period	SVS	
Kimberly Tuvell	Planning Period	SVS	
Jeremy Ulmer	Planning Period	RTC	
Bryan Wainwright	Head Wrestling Coach	SMS	Jeremy Griswold
Jonathan Wainwright	Head Wrestling Coach	SHS	Bryan Wainwright
Abbey Warren	Instructional Leadership	BHS	
Abbey Warren	Planning Period	BHS	
Vernon Wiggins	Planning Period	SHS	
Kenneth Jay Wingate	Instructional Leadership	BHS	
Amy Yarick	Girls' Cross Country Coach	SHS	Eric Rodriguez

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Suwannee Middle School:

Goldie Fralick, Nurse, tentatively may use up to 12 weeks as needed.

Suwannee Primary School:

Sarah McIntosh, Paraprofessional, tentatively, September 16, 2019 through December 16, 2019 without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MEDICAL LEAVE OF ABSENCE):

Food Service:

Lisa Fortner, 8 hour Food Service Worker, tentatively, August 9, 2019 without pay, with the option of returning sooner if released by the doctor.

MISCELLANEOUS:

Suwannee Middle School:

Approval for Misty Shawn Herring to work up to 48 additional hours for assistance in guidance administration to be paid from the General Fund.

District Wide/21st Century:

Approval of the following employees to work as a paraprofessional or teacher in the 21st Century program:

Mary J Kinard Hannah Knighton Rebecca Monroe

Transportation:

Approval of the following employees to be driver trainers part-time hourly District-wide.

Tyrone Ansley David Barnes Inez Williams

STUDENT WORKERS:

Laura Alvarez, RIVEROAK Technical College/Surgical Tech
Bethany Mabey, RIVEROAK Technical College/Early Childhood Education/My Play School

SUBSTITUTE:

The following to serve as Substitute Bus Attendant:

Francisco Perez

VOLUNTEERS:

Alicia Acosta	Patiesha Baker	Benjamin Bell
Candace Adams	Felicia Baldwin	Geralunda Bell
Charles Adams	Lisa Ballard	Lori Bell
Martha Adams	Dee Ballou	Catherine Bennett
Nicole Agrew	Angela Barker	Sara Benson
Tia Albert	Dusty Barlow	Carol Bent
Jessica Alcorn	Amanda Barnes	Victoria Bilodeau
Mary Alford	Brian Barnes	Donna Boatright
Carrie Allbritton	Elizabeth Barnes	Jennifer Bond
Holli Allbritton	Lauren Barnett	Amber Bosik
Amanda Allen	Sharon Barnett	Marsha Bower
Leslie Allen	Marlee Barreto	Brandi Bowers
Priscilla Allred	Jennifer Barrington	Christina Bowman
Amanda Anderson	Melissa Barrs	Jessica Bradow
Latoria Ansley	Russell Barrs	Matthew Bradow
Blanca Ardilla	Eric Bartelme	Brandy Brakenwagen
Ashley Arnold	Aaron Bass	Kirk Brandstrup
Christy Arrington-Curl	Brooke Bass	Emily Brantley
Stephanie Ascough	Benny Beckner	Tommy Brett
Suzanne Atkins	Megan Beckner	Lindsey Bricker

Regular Meeting
September 24, 2019

Britni Brooks
David Brooks
Catherine Brookshire
Bill Brothers
Andy Brown
Claudia Brown
Crystal Brown
Maria Brown
Sheena Brown
Tresca Brown
Elizabeth Bruening
Linda Bruzzese
Brittanie Bryant
Robert Bryant
Crystal Bryson
Jennifer Burke
Jasmine Burns
Robert Burns
Teri Butts
Barton Byrd
Bethany Byrd
Daniel Byrd
Kirsinda Byrd
Regina Cain
David Campbell
Kenneth Campbell
Violet Campbell
Christina Cannon
Erin Cannon
Hillary Cannon
James Cannon
Leah Carlucci
Joanne Carr
Jason Carroll
Peggy Carroll
Casey Carter
Kierra Carter
Melissa Carter
Amanda Carver
Mary Caskin
Ana Castillo
Mirtha Castro
Maria Cedillo
Ragan Chauncey
Roberta Childress
Deborah Christensen

Brittany Christie
Danielle Christie
Amanda Clark
Brenda Clark
Vicki Clark
Mariah Clayton
Amy Cline
Heather Clower
Kimberly Clyatt
Jerry Coker
John Coker
Penny Coleman
Carrie Collins
Mark Collins
Teresa Colvin
Tracy Combee
Christen Conine
Charles Conley
Dawn Conley
Holly Conway
Nichol Cook
Breanna Copeland
Candance Copeland
Dennis Copeland
Lisa Copeland
William Copeland
Joan Corbett
Brandice Corbin
Brian Corbin
Heather Corbin
Kristin Corbin
Lisa Corbin
Erin Cornish
Skylynn Coupe
Candise Courtemache
Daniel Courtemache
Crystal Cox
Dottie Cranford
Jenifer Creech
Allison Crisp
Kathie Crisp
Victoria Crossno
Tamala Cruz
Justin Curl
Shelby Curl
Tiffeney Cusick

Ashley Dalton
Derrick Daniel
Kierston Daniels
Lori Daniels
Kevin Dasher
Stevie Dasher
Andrea Davis
Erin Davis
Heather Davis
Jordan Davis
Kristen Davis
Robert Davis
Mahailey Dees
Ravinn Dees
Christine Demoss
Joe Denton
Carmilla Derringer
Cayla Derringer
Nina Derringer
Rachel Derringer
Kyle Desarreux
Jason Diaz
Alvin Dicks
Bradley Dicks
Janice Dicks
Lynsee Dicks
Christian Dixon
Jennifer Dixon
Mackenzie Dole
Stephanie Donaway
Mariel Downing
Amanda Drake
Kelly Driggers
Halie Dubose
John Dulses
Brittany Durham
Michelle Eaken
Erika Edwards
Alisa Epperson
Veronica Esparza
Casey Estep
Phyllis Etcher
Cecil Ethridge
Nancy Eubanks
Maggie Evans
Kathy Ezell

Regular Meeting
September 24, 2019

Lorraive Fair
Gerily Falcon
Mellisa Fennell
Christopher Ferguson
Samantha Ferguson
April Fernandez
Crystal Fernandez
Beverly Fetter
Christina Field
Shelly Fletcher
Amanda Floyd
Lisa Fowler
Angie Fralick
Juanice Fralick
Andrew Frenock
Nicole Fusco
Elliot Garcia
Jessica Garcia
Yanisleyvi Garcia
Colleen Gartner-Gain
Carlton Gaskins
June Gay
Amanda Gaylord
Chad Gaylord
Lacey Geiger
Joshua Gerhauser
Melanie Gerhauser
Jessica Gest
Hope Giamarino
Joshua Gill
Keri Gill
Desarae Gillyard
Tiffany Gimenez
Canisha Givens
Douglas Glover
Sharon Golding
Astrid Gonzalez
Esmeralda Gonzalez
James Goodin
Jessica Gordy
Jacob Grantham
Kegan Grantham
Shelley Grantham
Jennifer Greene
Jenna Grider
Alexandra Griffin

Samantha Griffin
Elizabeth Grimm
Brandi Grizzle
Katherine Grubbs
Ashley Gurganus
Megan Hale
Rhonda Hale
Morgan Hall
Thena Hall
Tori Hall
Barbara Hallman
Kimberly Hammock
Nicole Hammock
Natalie Haney
Alicia Hardy
Robert Hardy
Chelsea Harrell
Brooke Harrelson
Brandy Harris
Dale Harris
Robin Harris
Tiffany Harris
Travis Harris
Ariel Harrison
Michelle Hart
Spencer Hart
Sarah Hatch
Maday Hayes
Natalie Hayes
Brenda Hedges
Kathryn Hegenauer
Teneshia Henderson
Megan Henry
Brittney Hernandez
David Hernandez
Guadalupe Hernandez
Amber Herring
Wendy Hewett
Mayesta Hewiett
Kelli Hicks
Jessica Hillman
Tawanna Hines
Ashley Hingson
Adam Hitt
Erika Hodge
Heather Hodge

Kayla Hodge
Leah Hodge
Felicia Holder
Wayne Holder
Stephen Hollar
Tonya Hollar
Carla Hollinger
Kelly Hollingswotz
Briana Holroyd
Heather Holt
John Holton
Mary Hooper
Jessica Hosford
Gaylia Howard
Kimberly Howard
Kyndal Howard
Melissa Hughes
Heather Humphrey
Lacey Humphries
Jenna Hunter
Markese Hunter
Chad Hurst
Skyla Hutchison
Mary Hygema
Melissa Hygema
Maria Ibarra
Mirian Ibarra
Sazannah Irby
Melissa Jacobs
Jennifer Janusas
Rianna Jelks
Jessica Jenkins
Michelle Jenkins
Juan Jimenez
Amy Johnson
James Johnson
Rueben Johnson
Julianna Jokay-Szilagj
Amanda Jones
Debbie Jones
Keith Jones
LaDonne Jones
Mike Jones
Tahnessia Jones
Taylor Jones
Roxanne Kardaseslea

Regular Meeting
September 24, 2019

Charity Keen
Jennifer Kelly
Joni Kelly
Zafarys Kennedy
Terrie Kersey
Amanda Kilgore
Marguerite Kines
Katie Kinsey
Cherie Kirkland
Crissy Kirkland
Julie Klecka
William Klecka
Amy Knight
Ragon Knight
Brent Knighton
Farrell Knighton
Hannah Knighton
Kevin Knighton
Stephanie Knighton
Vera Knighton
Shannon Knisley
Scott Koehn
Keri Kohen
Keni Koon
Karen Kramer
Jennifer Kreis
Kimberly Krogulski
Paul Krogulski
Jennifer LaCasse
Crystal Lamm
Leah Land
Raymon Land
Reba Lane
Amber Lau
Christopher Law
Patricia Lawhorn
Rovon Lawson
Rebecca Layman
Thahn Le
Erika Leak
Heather Lee
Linda Lee
Theresa Lee
Sarah Leffew-Flores
Dustin Leighton
Jessica Leighton

Jennifer Lewis
Shatae Lewis
Sabrina Lieupo
Jessica Lindsey
Valua Linton
Joshua Loll
Cassandra Long
David Long
Dailenis Lopez
Jennifer Loy
Olga Lugo Knott
Ashley Luke
Brandon Lustik
Karissa Lustik
Elizabeth Lynn
Matthew Lynn
Doug Mabey
Brittany MacDonald
Erin MacDonald
Jackie Malaguti
Dwayne Manley
Kenya Manley
Savannah Manuel
Josie March
Amanda Martin
Charlotte Martin
Tracy Martin
Maria Martinez
Regina Marvin
Erica Mathews
Shane Mathews
Jessica Mathis
Patriece Matthews
Victoria Maxwell
April McClanahan
Skye McCollum
Kelsey McCormick
Megan McDaid
Kristen McDonald
Charlisa McGowan
Joshua McInnis
Samantha McInnis
Kristin McIntosh
Kristy McManaway
Susan McMillan
Brenna McMullen

Terry McMullen
Dalton McNair
Peggy Mead
Christie Megahee
Holly Melland
Nicole Menefee
Michelle Metzger
Robyn Metzger
Tammie Miller
Wendi Mimbs
Katie Mims
Renee Mincks
Laura Minks
Heather Misinec
Elwanda Moore
Aaron Morales
Andrew Morales
Natalia Morales
Brian Moseley
Misty Moseley
Josie Moses
Melba Mott
Cynthia Murray
Kevin Murray
Kristina Murray
Konstantinos Nahabetian
Lyndsi Nahabetian
Kelly Nail
Brittany Napoleon
Leah Nettles
Michael T. Nettles
Michael W. Nettles
Pamela Nettles
Rachel Newsome
Kyle Nickerson
Heather Nolan
Rebecca Norris
Karen-Ann Norton
Terry Norton
Scott Nunley
Crystal Nur
Julia Oliva
Kelly Onuska
Nichole Ortiz
Traci Osborn
Shannon Osgood

Regular Meeting
September 24, 2019

Wesley Osgood
Danna Owen
David Owen
Samantha Owen
Bernard Owens
Desiree Owens
Secilie Owens
Tomiqua Owens
Jewell Oxendine
Alfredo Pacheco
Ana Palacios Frias
Chris Parker
Dena Parker
Michelle Parker
Jennifer Parramore
Ashley Pate
Amy Patterson
William Patterson
Amanda Patton
Mattie Paulin
Cindy Payne
Emily Peacock
Savanna Pearson
Jeffery Pena Quinones
Ammisaddai Perez
Jalon Perry
Jessie Peterson
Amanda Pettigill
Traci Phelps
Belinda Phillips
Lana Pidgeon
James Pinkard
Sheila Pittman
Kimberly Plummer
Lisa Poirier
Stephanie Poole
Silvia Porras
Lillie Porter
Pamela Powell
Samantha Prater
Rebecca Prescott
Steven Prescott
Kaylee Pressley
Courtney Provau
Catherine Queen
Dale Queen

Stacey Ragans
Mark Rains
William Rains
Ericka Ramirez
Kimberly Ranck
Alexander Rang
Brenda Raulerson
Christin Ray
Kasey Regar
Terry Rhoden
Bretne Rich
Maria Richard
Michelle Richards
Sasharine Richardson
Helen Riels
Michelle Riels
Jamie Riggs
Joseph Riglion
Tyesha Riley
Patricia Rios
Michelle Rioux
Kimberly Rizer
Erin Roberts
Megan Roberts
Nancy Roberts
Maryann Robertson
Averys Robinson
Peter Rodriguez
Charlotte Rogers
Danny Rogers
Jennifer Rogers
Lisa Rogers
Lori Rogers
Rebecca Rogers
Suzan Rogers
Dana Root
Rebecca Rose
Debra Ross
Tina Roush
Crystal Royal
Chad Rucker
Destinee Rutherford
Jamie Rutland
Katie Rutsky
Christopher Ryker
Heather Sabourin

Ashley Salazar
Patricia Sanchez
Stephanie Sanchez Lopez
James Santandea
Rebecca Sapp
Addie-Bell Saylor
Emily Scaff
Deborah Scott
Meranda Scott
Twyla Sears
Amanda Senna
Billy Shaw
Kristin Shaw
Wendy Shaw
Phillip Shea
Shawna Shea
Johnathan Sheffield
Taylor Sheffield
Destiny Shepherd
Tiffani Shiver
Slade Sikes
Gloria Simmons
Jennifer Sims
Darrell Singleton
Myrisa Sixto
Mandy Slaughter
Jenny Sloan
Amber Smith
Ashley Smith
Christina Smith
Donna Smith
Jennifer Smith
Kelvin Smith
Lori Smith
Samantha Smith
Sandra Smith
Tunia Smith
Wilonia Smith
Mary Smith-Richardson
Helen Snider
Krystina Snider
Matthew Snider
Krystal Sobczyk
Cara Soride
Matthew Soride
Martha Spiwak

Regular Meeting
September 24, 2019

Carla Spradley
Ashley Staley
Kimberly Stanfield
Tylyn Stansel
Bridget Stegall
Krishna Stemple
Melony Stevens
Janet Stiles
Magen Stofel
Nicole Stratton
Samantha Sturdivant
Breanna Suggs
Donna Suggs
Kasse Suggs
Jennie Sullivan
Jessica Sullivan
Myranda Sullivan
Latonya Talbert
Jackie Taylor
Kimberly Taylor
Kimberly N. Taylor
Martha Taylor
Raychel Taylor
Christina Terrell
Alexis Tew
Denisha Thomas
Manda Thomas
Alice Thompson
Aliesha Thompson
Amber Thompson
Jennifer Thompson
Paula Thompson
Sarah Thormodson
Holly Tomlinson
Carrie Torres

Gina Tucker
John Tucker
Ashley Turnage
Crystal Turner
Danielle Turner
Leah Tyrone
Yuleidys Ulloa
Carolyn Underwood
Melissa Underwood
Kristin VanRiel
Jason VanZile
Megan VanZile
Toni Vargas Garcia
Yomaris Vega
Sara Vincent
Amelia Voss
Jessica Wagner
Angela Walker
Tiffany Walker
Brittany Ward
Christina Ward
James Ward
Mary Ward
Marie Warren
Amy Washington
Amanda Watson
Sierra Watson
Crystal Waugaman
Jerri Webb
Julie Weeks
Tiffanie Weeks
Brittany Wendt
Samantha Wenig
James Westberry
Katlin Westrich

Shekedra Wheeler
Bryan Whitaker
Misty Whitaker
Chrissy White
Ashley Whitener
Jeff Whitener
Wendy Whitfield
Sarah Whitt
Crystal Whitt
Shannon Whittle
Aubrey Wilkerson
Danielle Williams
Jacob Williams
Theresa Williams
Brian Williamson
Gary Willis
Karen Willis
Kerry Willis
Amber Wilson
Carolyn Wilson
Helen Wilson
Vickie Withey
Dianelys Woloszyn
Lisa Wootters
Jennifer Wright
Kevin Wright
Kristin Wright
Yolanda Xithe
DeErra Yates
Anthony Young
Jessica Young
Wayne Young
Ashley Zarate
Hannah Zboralski
Briana Zonnevylle

**End of List
2019-2020
School Year**

REGULAR AGENDA

1. The following contracts/agreements for the 2019-2020 school year: (NEW)
(Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

MOTION by Mr. Taylor, second by Mr. Alcorn, for approval of Contract #2020-73 as follows:

#2020-73 Clinical Education Agreement between the Suwannee County School Board Surgical Technology Program and Starke HMA, LLC d/b/a Shands Starke Regional Medical Center (*New*)
(pgs. 125-140)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of Contract #2020-77 as follows:

#2020-77 Water Tower Lease Agreement between the City of Live Oak, Florida, and the School Board of Suwannee County, Florida for installation of communications equipment (*New*)
(pgs. 141-161)

Mr. Taylor requested that on page 141 and page 160, in the legal description, that the word “comer” be corrected to “corner.”

AMENDED MOTION by Mr. Alcorn, second by Mr. Taylor, for approval of Contract #2020-77 as stated above, with the correction as noted.

AMENDED MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Taylor, second by Ms. Cason, for approval of the following curriculum item for the 2019-2020 school year:
 - a. Suwannee County School District 2019-2020 Uniform Statewide Assessment Calendar **(pgs. 162-170)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Alcorn, second by Mr. White, for approval to award the following bid:

Mr. daSilva noted that the bid number was submitted incorrectly, and should be #20-207.

~~#20-206~~ 207 Food Service: Bread to Flowers Bakery Corporation (*New*)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Taylor, second by Ms. Cason, for approval of a facility modification to design and construct a new softball field at Suwannee Middle School (SMS). This project will be fully funded by SMS athletic donations and fundraisers. MOTION CARRIED UNANIMOUSLY
5. Legal Counsel's Report – No legal matters to report.

Action on the Agenda Addendum

- #1. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the Human Resources Transactions Addendum List. MOTION CARRIED UNANIMOUSLY

RECOMMENDATIONS FOR THE 2019-2020 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

OUT-OF-FIELD:

Approval for the following to teach out-of-field for the first semester of the 2019-2020 school term:

<u>SCHOOL</u>	<u>NAME</u>	<u>OUT OF FIELD SUBJECTS</u>
SOS	Brandy Allen	Math, Science, Social Science, PE, English, Health
SOS	Frank Allen	Math, English, Science, PE, Health
SIS	Summer Bell	ESOL
SHS	Barbara Barker	ESOL
SOS	Justin Bruce	Elementary Education
SES	Kimberly Buchanan	ESOL
SIS	Chelsea Burgess	ESOL
SMS	Deanna Burkett	Science
BHS	Bethany Byrd	Reading

BHS	Jerrica Byrd	Reading, Social Science
RTC	Eden Camejo	Business Education
BHS	Pamela Cassube	Business Education, English Technical Education
SOS	Francis Cohen	PE, Math, English, Science, Social Science, Health
BHS	Eleanor Coker	ESOL, English
SHS	Sherry Dean	ESOL
SPS	Brandy Geering	ESOL
SHS	Elisa Hall	ESOL
BES	Amanda Hayes	ESOL
BES	Victoria Jensen	ESOL
SMS	January Jernigan	English Technical Education
SIS	Michelle Jessup	ESOL
BHS	Karen Koon	Social Science
SMS	Samantha Land	ESOL
SHS	Tammy McKay	Elementary Education
SMS	Lindy Meeks	English
SES	Mary Metz	ESOL
SHS	Eduardo Moreno	ESOL
SHS	Trista Morales	ESOL
SHS	Malcolm Pollock	ESOL, PE
SIS	Stephanie Reid	ESOL
BHS	Erin Roberts	Science
FSYR	Matthew Robinson	PE & Health
BHS	Maria Rodriguez	Spanish
SIS	Theda Roper	Art
SMS	Brad Scarborough	PE
FSYR	Lisa Story	Math
SIS	Kathryn Terry	ESOL
SIS	James Thomas	ESOL
RTC	Jeremy Ulmer	English Technical Education
BHS	Misty Ward	Art & Photography
SMS	Jayvis Ward	Science
SHS	Vernon Wiggins	Elementary Education
SPS	Jennifer Wooley	PK/Primary

**End of HR Transactions Addendum List
2019-2020
School Year**

End of Agenda Addendum

6. Superintendent's Report

- Distributed and reviewed a draft of the SCSD Organization Chart as of July 22, 2019.
- Announced that Suwannee Elementary School was once again named as a School of Excellence by the State Board of Education. Will recognize SES at a future Board Meeting.
- Build My Future event will be held next week, October 2, in Lake City, where students from Branford High and Suwannee High Schools will be participating. RIVEROAK Technical College will have a booth at the event, as well.
- SHS Homecoming will be held on October 4; and BHS Homecoming will be held November 1.
- Received insurance settlement on the Suwannee Primary School portable loss in the amount of \$430,185.86; funds have been placed in an assigned account for restricted use; can discuss at a future date as to where these funds will be spent. Mr. White questioned if the band/instrument expenses that were previously distributed to SPS were deducted from the insurance settlement funds, and Mr. Roush responded yes.
- Announced that an Executive Session would need to be held after the meeting tonight.

Student Ambassador Comments

Barrett Young suggested that Board members attend football games, and he would introduce them to the students.

7. Issues and concerns Board members may wish to discuss

- Mr. White thanked the Student Ambassadors for being in attendance at the Board meeting.
- Mr. Taylor asked Mark Carver to check into speed limits in school zones, as well as flashing signs not always working. It was noted that by statute/law, speed limit signs within the city limits are the responsibility of the City to change and/or update these signs. Mr. Taylor commended school officials, law enforcement, and the superintendent for their actions and response to last week's alleged safety issue at Suwannee Middle School.

- Mr. Alcorn thanked the Student Ambassadors for being in attendance at the Board meeting. He expressed his concern that we need to follow policy, word for word, in the Student Conduct and Discipline Code handbook with regards to “no rips, tears, or holes” in jeans/pants, and stand by it! Mr. Taylor stated he agrees with Mr. Alcorn. Student Ambassador Antonio White stated that the way we dress and act is preparing us for the work place; he also agreed with Mr. Taylor and Mr. Alcorn. Mr. Roush stated he appreciates the comments, and it will be discussed at the October 8 workshop.
- Mr. daSilva commended Board members for their participation in Master Board. He also commended the School Configuration Committee.

The meeting adjourned at 7:02 p.m.