

Bronson, Florida
September 16, 2014
5:01 p.m.
REGULAR SESSION

The School Board of Levy County met in regular session this 16th day of September, 2014 at 5:01 p.m. with Robert Philpot, Board Chairman, Rick Turner, Paige Brookins, Chris Cowart, Cameron Asbell and Board Attorney David Delaney present.

Public Hearing - Adoption of the Final 2014-2015 Millage and Budget: Bob Clemons informed the Board that this was the second and final hearing of the two required public hearings to be held concerning the millage and budget for the 2014-2015 school year, stating that the purpose of the hearing was to adopt the final millage and final budget and to provide the public the opportunity to offer input. After further review and discussion of the budget information distributed by Mr. Clemons, the Board took the following action. (See Supplemental Minutes)

- 1) Rick Turner moved to approve the final millage rates as follows and adopt the resolution.

Required local effort	5.031
(included prior period millage of .013)	
Basic Discretionary (operating)	0.748
Capital Outlay	<u>1.500</u>
 Total Millage	 7.279

The total millage reflects a positive change of .33% of the current year's total proposed rate as a percent change of the rolled-back rate as found on line 22 of the schools taxable value. Chris Cowart seconded the motion. Motion carried.

- 2) Motion by Rick Turner with second by Paige Brookins, to approve the final budget and adopt the resolution to adopt the final budget. Motion carried.

FFA South Korea Trip: Chris Wilder presented information from his Trip as an FFA Advisor to South Korea. He said he had been given the opportunity to do an international study abroad at Seoul National University over the summer. He gave a slide show presentation with many interesting facts about FFK (Future Farmers of Korea) and how the students learn about agriculture and the different methods they use. He said he is happy to have some "contacts" there and feels like it will enhance studies in his own classroom. He listed a website where people can go to view via YouTube some of the activities he participated in. The Board thanked him for sharing the information and Superintendent Hastings said he has made many hires in his career as a Principal and as Superintendent, but hiring Chris Wilder was an extremely good one.

2014-2015 Insurance Renewal Recommendation: Donna Turner reported the following recommendations from the Insurance Committee for the 2015 employee benefit program. She said the Health and Life Insurance components would take more time to complete and she would bring those before the Board for approval at the October 7, 2014 Board Meeting.

Humana Dental / Vision:

PPO Dental Plan

Renew with current benefits and no increase in premiums for 2015

- 12 month waiting period on Type III services will be eliminated for new enrollees
- Proposed 9 month rates, same as current:

Employee	\$27.28
E/One	\$47.73
E/Two+	\$82.10

HMO Dental Plan

Renew with a 5% increase in rates with no change in benefits. Our claims justify the rate increase and our last increase was in 2011.

	Current 9 Month Rates	Proposed 9 Month Rates
Employee	\$18.18	\$19.12
E/One	\$34.53	\$36.27
E/Two+	\$47.01	\$49.39

Vision Coverage

Renew current benefits with no increase in premiums

AFLAC Cancer Plan

Renew current benefits with no increase in premiums

AFLAC Accident Plan

Renew current benefits with no increase in premiums

Flexible Spending Account Administration

Renew with Lockard & Williams Insurance Services, P.A., with no change in the fee structure of \$4.00 per participant per month. The contract has a five year rate guarantee through 2019 with a 30 day notice of termination by the Board and a 100 day notice of termination by Lockard and Williams Insurance.

After review and discussion, Cameron Asbell moved to approve the recommendation of the District Insurance Committee for 2015 Employee Benefits Renewal, second by Paige Brookins, motion carried. (See Supplemental Minutes)

Minutes: Rick Turner moved to approve the Minutes of the September 2, 2014 Board Meeting, second by Cameron Asbell, motion carried.

Consent Agenda: Cameron Asbell moved with second by Chris Cowart to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. Shannon Hall, BES Teacher Aide, **resignation**, effective September 3, 2014.
2. Christina Story, CMHS Teacher, effective September 5, 2014, vacancy.
3. Jennifer Adkins, JBES Teacher, funding /position change from 2nd Grade Teacher to Reading Coach as follows, effective August 11, 2014:
FROM: 1000E 5100 0120 0092 11037 100%
TO: 4210E 6400 0130 0092 40241F2015 50%
4210E 6400 0130 0092 40220F2015 50%
4. Amber Matchett, WES Teacher, **resignation**, effective September 5, 2014.
5. Rita Quincey, CMHS ESE Teacher Aide, funding change effective August 14, 2014:
FROM: 4210E 5200 0150 0051 40230F2015 100%
TO: 4210E 5200 0150 0051 40230F2015 40%
1000E 5200 0150 0051 11020 60%
6. Cliff M. Lohrey, **resignation**, effective September 12, 2014.

b) Family Medical Leave Request:

1. Marissa Schultz, WES Teacher, September 25 through November 6, 2014.

c) Professional Leave Request:

1. AP Symposium – College Board, September 11 and 12, 2014, Orlando, *amend to* expenses paid directly by College Board, sub only charged to RTTT project #43401 00815: *amend to add* Maya Hebert (WHS) Brad Penney (CKS) April Fleetwood (BMHS)
2. Lindsay Legler, WHS AP, September 9 and 10, 2014, FLP 2014 Leadership Training, Orlando, no cost to Board.
3. Ronald Perez, District Coordinator of Technology, September 21 – 24, 2014, FAEDS Conference, Orlando, expenses paid from project #10140.
4. Michelle Walker-Crawford, District Coordinator of School Improvement, October 14-16, 2014, Commissioners Leadership Academy, Altamonte Springs, all expenses paid by FL DOE, no cost to Board.
5. Laura Storm, District ESE Teacher, September 17-21, 2014, Working with the Experts: Deaf/Hard of Hearing, Orlando, expenses paid from IDEA Pre-K project #40232F2015.
6. Pamela Thompson, District ESE Teacher, October 19(pm)-22, 2014, Student Success Summit 2014, Orlando, expenses paid from IDEA project #40230F2015.
7. Susan Penney, CKS Media Clerk, October 9 and 10, 2014, FAME Conference, Orlando, sub only cost to Board.
8. Kathryn Lawrence, District STEM Coordinator, September 17(pm) and 18, 2014, Central FL Assessment Collaborative Meeting, Orlando, expenses paid from project #40270F2015.
9. Kathryn Lawrence, District STEM Coordinator, October 21(pm) – 24, 2014, FL Association of Math Supervisors / FCTM Conference, Tampa, expenses paid from project #40270F2015.
10. Laura Brown, District Coordinator Homeless Students, October 1-3, 2014, Homeless Conference, Orlando, registration and room paid directly by PAEC, meals only paid from project #42412F2015.
11. Jamie Cook and Jennifer Adkins, JBES Teachers, October 17 and 18, 2014, FL Reading Conference, Orlando, expenses paid from project #11332.
12. Teresa Pinder, District Local Assistive Technology Specialist (LATS), paid by LATS project #40290F2014 as follows:
October 7 – 9, 2014 – RLATS Duties – Palatka and Flagler County (Palm Coast and Bunnell)
November 4 – 6, 2014 – RLATS Duties – Palatka and Flagler County (Palm Coast and Bunnell)

d) Student Trip Request:

1. Valerie Perez, CMHS Student Government Association, October 11-14, 2014, Southern Association of Student Councils Convention, Stone Mtn. High School, GA, 3 students, personal vehicle, expenses paid by internal account, no cost to Board.
2. CMHS Football Team, September 26, 2014, West Nassau High School, Coaches Aaron Richardson, Tommy Sutton and Cody Montgomery, 40 players, commercial carrier – BUS, expenses paid by the Quarterback Club, no cost to Board.

e) Administrative Services:

1. Contracts and/or Agreements

- a. Continued participation in the Small School District Council Consortium for 2014-2015 SY.

f) Instructional Services:

1. Contracts and/or Agreements

- a. Approval of the Evaluation Instrument for ESE Specialized Professionals - SLP's and OT/PT's.
- b. Approval of the 2014-2015 SY District Assessment Calendar.

2. FINANCE:

- a. General Fund Budget Summary Info as of August 2014.

Superintendent's Comments / Recommendations: Mr. Hastings praised the District Staff for keeping us on target for the many DOE requirements during the school year. He said he expressed his frustration and the frustration of many superintendents throughout the state to Juan Copa from the DOE, over the inordinate amount of testing – FAIR, FLKRS, all within the first 5 weeks of school before any teaching occurs. He said he did not feel it was taken very seriously by Mr. Copa, who basically said “we appreciate the hard work of your staff and teachers”. Mr. Hastings said our district staff is doing all they can to comply with DOE mandates, and we will not be a School District that lays down and quits, we will keep moving forward for student success. He said the parents are the ones who must speak out and let our lawmakers and legislators know that state-wide testing is out of hand for students. Mr. Hastings asked the Board to consider changing the December 2nd Board Meeting to a daytime meeting or cancelling it due to the FSBA/FADSS 69th Annual Joint Conference. He said there will be a conflict with some of the Board Members who need to go down to the conference early for certain break-out sessions they need to attend, and the required ethics training which will be held Friday morning. After discussion, Rick Turner moved to change the time of the December 2, 2014 Board Meeting to 8:00 a.m., second by Cameron Asbell, motion carried. Mr. Hastings said the change would be advertised in local newspapers as required.

Board Comments: Cameron Asbell thanked everyone involved in getting the football field ready for the ceremony to name the field “John Rutledge Field”. He said the ceremony was a huge success. He said he received an email from the mother of an expelled student who praised Levy Learning Academy for her son's academic progress. He said that was positive input that he enjoyed receiving and wanted to pass it along to the Board. Chris Cowart reminded the Board of the Smithsonian Exhibit in Cedar Key. He reported that the Beast Feast was set for October 25th. Paige Brookins asked if all Board Members were agreeable for her to get the clam chowder together as their contribution to the Beast Feast, everyone agreed. Paige also asked about textbooks at CHS, she was told there were classes without Math textbooks. Mr. Edison said he would follow up with Matt McLelland about it. Mr. Hastings said it could be the 7th grade new Math adoption books which were not ready at the beginning of school. He said the new AIR test will be given at the end of the year and hopefully parents will protest about the students not getting their math books when school started. Robert Philpot asked if the Board would be visiting in the Schools this year, Mr. Hastings said Pam would get a schedule ready by the next Board Meeting.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

Robert O. Hastings, Secretary

APPROVED:

Robert E. Philpot, Chairman