SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 28, 2023

AGENDA

Call to Order - 6:00 p.m.

Student remarks and pledge to the flag by Branford Elementary School

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The Superintendent recommends approval to adopt the Agenda.

The Superintendent recommends approval of the Consent Agenda.

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. The Superintendent recommends approval of the following Minutes: **(pgs. 5-26)**

January 17, 2023	- Workshop Session
	- Special Meeting
	- Expulsion Hearing
January 24, 2023	- Public Hearing
	- Regular Meeting

2. The Superintendent recommends approval of the monthly financial statement for January 2023.

3. The Superintendent presents the following bills for the period January 1-31, 2023:

General Checking Account		
General Fund 1000	$	706,301.98
LCI Fund 3200		50,746.43
Food Service Fund 4100		246,464.46
Federal Fund 4200		54,141.10
Other Cares Act Relief Fund 4420		33,199.59
ESSER II Fund 4430		2,010.00
ESSER III - ARP 4450		275,661.58
OTHER ARP ACT RELIEF 4460		42,656.59
SELF INS - 7110		205.92
	$	1,411,387.65

Payroll Checking Account		
General Fund 1000	$	3,510,770.87
Food Service Fund 4100		133,154.39
Federal Fund 4200		380,119.55
Other Cares Act Relief Fund 4420		3,913.38
ESSER II Fund 4430		29,187.05
ESSER III - ARP 4450		115,247.42
OTHER ARP ACT RELIEF 4460		8,150.32
	$	4,180,542.98

Total	$	5,591,930.63

4. The Superintendent recommends approval of the following budget amendments for the fiscal year 2022-2023:

General	LCIF	Special Revenues
I-7	III-7	IV-3/ARP
		IV-3/ESSER II
		IV-3/ ESSER III
		IV-6/Federal
		IV-5/Other Cares

5. The Superintendent recommends approval to accept the following donated item(s):

Site	Item	Donor
SHS (Flag Football)	Cash Donation ($750)	Wood's Family Fitness, Inc.
SHS (Flag Football)	Cash Donation ($750)	North Florida Chiropractic Center, Inc.

6. The Superintendent recommends approval of the following Controlled Open Enrollment transfers for the 2022-2023 school year. Parents will provide transportation.

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Harrison	Brown	BES	Live Oak	K

7. The Superintendent recommends approval of Public Official Bonds for the individuals listed below. (These bonds and certificates have been reviewed by Board Attorney Leonard Dietzen.) **(pgs. 27-31)**

Public Official Bonds – Chairman/Vice Chairman
Jerry Taylor, Chairman (November 2022 – November 2023)
Ed daSilva, Vice Chairman (November 2022 – November 2023)

Public Official Bonds – School Board Members
Tim Alcorn (November 2022 – November 2026)
Ed daSilva, (November 2022 – November 2026)
Ronald White (November 2022 – November 2026)

8. Expulsion

a. **Case #2223-27**: The Superintendent recommends expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

9. Human Resources Transactions **(pgs. 32-38)**

REGULAR AGENDA

1. Presentation by United Teachers of Suwannee County (UTSC) President Eric Rodriguez and members of the Food Service Department.

2. The Superintendent recommends approval of District participation in the *2023 Commissioner's Academic Challenge*, Florida's high school academic tournament, scheduled for April 21-23, 2023, in the amount of $2,000.

3. The Superintendent recommends approval of employee health insurance plans for the period of May 1, 2023 – April 30, 2024, as recommended by the Fringe Benefits Committee.

4. The Superintendent recommends approval of the following individuals to serve as co-chief negotiators on the Suwannee County School District collective bargaining/negotiating team for the remainder of the 2022-2023 fiscal year:

   - Marsha Brown
   - Leonard Dietzen

5. Comments from Student Ambassadors

6. Legal Counsel's Report

7. Superintendent's Report

8. Issues and concerns Board members may wish to discuss

End of Agenda

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 17, 2023

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:25 a.m.), along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. Attorney Derek Dzwonkowski, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

Administrators and others present: Jennifer Barrs, Karen Bates, Jennifer Beach (arrived at 10:46 a.m.), Amy Boggus, Tammy Boggus, Michael Braun, Bill Brothers (arrived at 9:10 a.m.), Ethan Butts, Leigh Fernald, Lisa Garbett, Ronnie Gray, Angel Hill, Malcolm Hines, Michele Howard, Terry Huddleston, Elizabeth Johnston, Mary Keen, Dee Dee McManaway (arrived at 9:15 a.m.), Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder, T.J. Vickers (arrived at 9:17 a.m.), Kelly Waters, Jimmy Wilkerson (arrived at 10:46 a.m.), Kelli Williams, and Laura Williams; Fringe Benefits Committee Members-Jillian Herron, Angel Hicks, Malcolm Hines, Eric Rodriguez, Sheila Watson, and Josh Williams; Representatives Jimmy Kelly, Sue Grimm, Amanda Brooke Kross, and Nicole Netsov from Aon; Representatives Bruce Tillman, Luke Wolkers, Daniel Tillman, Glenn Little, Mike Carraway, and Robin Riley from Acentria; Representatives Matt Susin, Warren Wilson, Josh Allen, and Travis Childers from Mark III; and Karen Hoffman with Key Innovative Solutions. Representatives from the Hamilton County School District were also present for the health insurance brokerage presentations.

Chairman Taylor called the meeting to order at 9:00 a.m. and led the pledge.

RFP #23-202 – Health Insurance Brokerage and Consulting Services ..... Marsha Brown and Representatives

- Aon
- Acentria Public Risk Partners Corporation d/b/a The Jordan Agency
- Mark III Brokerage, Inc.

Mr. Roush explained the procedures to be followed.

Mrs. Brown introduced Jimmy Kelly with Aon.

Mr. Kelly and representatives from Aon distributed a handout and provided their presentation to the Board.

Mrs. Brown introduced Bruce Tillman with Acentria.

Mr. Tillman and representatives from Acentria provided a Powerpoint presentation to the Board.

The workshop recessed at 11:06 a.m. and resumed at 11:16 a.m.

Mrs. Brown introduced Matt Susin with Mark III.

Mr. Susin and representatives from Mark III provided a Powerpoint presentation to the Board.

Lunch

IT Department Update .....Josh Williams
- Contract #2023-106 (Renewal/Revised) **(pgs. 2-7)**

Mr. Williams provided a Powerpoint presentation and brought the Board up to date on the contract.

Director of Career, Technical, and Adult..... Mary Keen
Education Department Update
- Contract #2023-107 (New) **(pgs. 8-15)**

Ms. Keen provided background information and the vision regarding the contract. Ms. Hoffman with Key Innovative Solutions also addressed the Board.

The workshop adjourned at 1:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
January 17, 2023

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom. Attorney Derek Dzwonkowski, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

Chairman Taylor called the meeting to order at 1:55 p.m.

MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. White, second by Mr. Alcorn, for approval to award the following Request for Proposals (RFP), based on the recommendation of the Fringe Benefits Committee:

   #23-202 Acentria Public Risk Partners Corporation d/b/a The Jordan Agency (*New*)

   Mrs. Brown read aloud the summary of the proposals, as received by the independent consultant, David Thomas.

   MOTION CARRIED UNANIMOUSLY

2. Expulsions. (Note: Items 2.a and 2.b were taken separately.)

   MOTION by Mr. Alcorn, second by Mr. Crawford for approval of the following:

   a. **Case #2223-05**: The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated December 16, 2022, not expelling the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. daSilva, for approval of the following:

b. **Case #2223-08**: The Superintendent recommends expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:20 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
January 24, 2023

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Cash Blalock was absent.

Chairman Taylor called the hearing to order at 5:56 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

#2.021	Superintendent's Compensation (*Revised*)
#5.12	Expulsion of Students (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County Board Policy Manual, and there were none.

The hearing was adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 24, 2023

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter , and Secretary to the Superintendent/School Board Robinette Odom.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Cash Blalock was absent.

Chairman Taylor called the meeting to order at 6:01 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary Lighthouse Leadership Team student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

There was none.

MOTION by Mr. Crawford, second by Mr. Alcorn, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
   (pgs. 6-19)

   December 13, 2022 - Workshop Session
   - Regular Meeting

2. Approval of the monthly financial statement for December 2022.

3. The following bills for the period December 1-31, 2022:

General Checking Account	
General Fund 1000	$ 606,678.07
LCI Fund 3200	197,454.68
Food Service Fund 4100	107,662.48
Federal Fund 4200	109,021.46
Other Cares Act Relief Fund 4420	149,617.24
ESSER II Fund 4430	631.80
ESSER III - ARP 4450	268,182.95
OTHER ARP ACT RELIEF 4460	283.25
SELF INS - 7110	60.00
	$ 1,439,591.93
Payroll Checking Account	
General Fund 1000	$ 3,834,556.29
Food Service Fund 4100	131,457.59
Federal Fund 4200	372,766.73
Other Cares Act Relief Fund 4420	3,913.38
ESSER II Fund 4430	28,477.78
ESSER III - ARP 4450	81,573.96
OTHER ARP ACT RELIEF 4460	7,691.17
	$ 4,460,436.90
Total	$ 5,900,028.83

4. Approval of the following budget amendments for the fiscal year 2022-2023:

General	LCIF	Special Revenues
I-6	III-6	IV-5/Federal
		IV-5/Food Service
		IV-4 Other Cares

5. Approval for disposal of property as per the attached Property Disposition Form dated January 24, 2023. **(pgs. 20-22)**

6. Approval of the following contract/agreement for the 2022-2023 school year: (REVISED/RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-106 PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, Florida (*Renewal/Revised*) **(pgs. 23-28)**

7. Approval to accept the following donated items:

Site	Item	Donor
SHS (Girls Basketball) (*Corrected from December 13, 2022 Agenda*)	Cash Donation ($1,000)	Snap-Rite Manufacturing, Inc.
SHS (Girls Golf) (Scholarship in honor of Becky Daniel)	Cash Donation ($2,000)	Suwannee High Class of 1966

8. Approval of the following Controlled Open Enrollment transfers for the 2022-2023 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Thompson	Blake	Suwannee	Lafayette	6
Amy	Skipper	Suwannee	Lafayette	9
Beau	Trice	Suwannee	Lafayette	K

9. Expulsions

a. **Case #2223-24**: The Superintendent recommends expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

b. **Case #2223-25**: The Superintendent recommends expulsion of the student through the remainder of the 2022-2023 school year and all of the 2023-2024 school year. (*Final Action*)

10. Human Resources Transactions **(pgs. 29-34)**

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

RETIREMENT: ADMINISTRATIVE:

Finance and Administration:
Vickie DePratter, Chief Financial Officer, effective February 28, 2023

RETIREMENTS: INSTRUCTIONAL:

Branford High School:
Darryl Cannon, Teacher, effective June 30, 2023

Denise Stewart, Teacher, effective June 30, 2023

RIVEROAK Technical College:
Teresa Gill, Teacher, effective June 30, 2023

Suwannee High School:
Cindi Hiers, Counselor, effective July 24, 2023

RECOMMENDATION: INSTRUCTIONAL:

Suwannee Springcrest Elementary:
Kendall Butts, Teacher (Long Term Substitute), effective January 1, 2023
REPLACES: Lynda McInnis

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:
Joshua Jacobson, Teacher, effective January 13, 2023

Suwannee Middle School:
Lindsey Thomas, Teacher, effective January 13, 2023

TRANSFER/REASSIGNMENT:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Tammy Atkinson	Suwannee Riverside Elem. Teacher	Suwannee Pineview Elem. Teacher	Pamela Hendrick	January 3, 2023
Susan Helvenston	Suwannee Riverside Elem. Teacher	Suwannee Pineview Elem. Support Facilitator	Bethany Byrd	December 13, 2023

LEAVE OF ABSENCE: (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:
Robyn Bonds, Teacher, effective December 16, 2022 (7.50 hours), January 3, 2023 (7.50 hours), January 4, 2023 (7.50 hours), January 5, 2023 (7.50 hours), and January 6, 2023 (7.50 hours) for a total of 37.50 hours

LEAVE OF ABSENCE: MATERNITY:

Suwannee Pineview Elementary:
Janet Diaz, Teacher, effective January 4, 2023 through March 8, 2023
(With the option to return sooner if released by her doctor)

RECOMMENDATIONS: NON-INSTRUCTIONAL:

Suwannee Pineview Elementary:
Alexis Cannon, Pre-K Paraprofessional (Temporary), effective December 12, 2022
REPLACES: Amy Wilkins

Suwannee Riverside Elementary:
Sarah McIntosh, Paraprofessional, effective January 9, 2023
REPLACES: Mariah Shearer

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee Pineview Elementary:
Alexis Dalton, Paraprofessional, effective January 13, 2023

TRANSFER/REASSIGNMENT:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	EFFECTIVE
Heather Lewis	BES/BHS Food Service/Custodian	BES Food Service (3 hour)	January 17, 2023

LEAVE OF ABSENCE: (ILLNESS IN THE LINE OF DUTY):

Suwannee Opportunity School:
Edwina Woods, Paraprofessional, effective January 5, 2023 (7.5 hours), January 6, 2023 (7.5 hours), January 9, 2023 (7.5 hours), January 10, 2023 (7.5 hours), January 11, 2023 (7.5 hours), January 12, 2023 (7.5 hours), and January 13, 2023 (7.5 hours) for a total of 52.50 hours

LEAVE OF ABSENCE: FAMILY MEDICAL LEAVE:

Suwannee Riverside Elementary:
Carol Townsend, Paraprofessional, effective December 5, 2022 through December 16, 2022 *(Extended through January 8, 2023)*

LEAVE OF ABSENCE: MEDICAL:

Transportation:
Jeffry Hunt, Bus Driver Aide, effective January 5, 2023 through February 24, 2023 (*With the option to return soon if released by his doctor)*

SUPPLEMENTARY:

Employee Name	Position	Location
Travis Bass	E-Sports Coach	Suwannee High School
Emily Beiter	Girls' Asst. Soccer Coach	Branford High School
Ariel Fernandez	Girls' Head Middle School Basketball Coach	Branford High School
Christina Herrington	Planning Period Supplement (2nd Semester)	Suwannee Middle School
Dana Root	Girls' Asst. Middle School Basketball Coach	Branford High School
Stefani Santos	Girls' Assistant Weightlifting Coach	Branford High School
Daniel Skelly	Planning Period Supplement (2nd Semester)	Suwannee Middle School
Jenny White	Planning Period Supplement	Suwannee High School
Vance Wiggins	Planning Period Supplement	Suwannee High School

MISCELLANEOUS:

Food Service:
Approval for the following workers to be paid extra hours worked on January 13, 2023, for the mandatory 8 Hour Youth Mental Health Trainings:

Name Worked	Site/Position	Extra Hours
Rosemary Bell	SMS / 6 Hour Worker	2 hours
Shanda Campbell	SSE / 6 Hour Worker	2 hours
Sheree Dugdale	SPE / 6 Hour Worker	2 hours
Tiffany Dunn	SMS / 3 Hour Worker	5 hours
Chastia Lett	SHS / 3 Hour Worker	5 hours
Heather Lewis	BES / 3 Hour Worker	5 hours

Donna Rightmire	BHS / 6 Hour Worker	2 hours
Kelly Wiggins	SPE / 6 Hour Worker	2 hours
Jennifer York	SHS / 3 Hour Worker	5 hours

Pre-K Extended Day Program:
Approval for Catherine Melton to work in the Pre-K Extended Day Program

Suwannee High School:
Approval for the following to work up to an additional 12 hours with the ACT/SAT Bootcamp:

Travis Bass	Math
Kary Black	English
Deanna Burkett	English
Steven Carney	Math
Patriece Matthews	English
Mileydi Perez	English

VOLUNTEERS:

SRE	Alban	Shannon	Classroom, Reading Pals
BES	Barnes	Janet	APT/Advisory, Classroom
SPE	Billy	Jasmine	APT/Advisory, Field Trips, Clubs
BES	Boston	Victoria	Field Trips
SSE	Brooks	Amber	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Burt	Teresa	Field Trips, Clubs
SHS	Bush	Catherine	Mentor Program
BES	Byrd	Lauren	APT/Advisory, Classroom, Field Trips, Clubs
BES	Carnahan	Shawn	APT/Advisory, Clubs
BES	Collins	Carla	APT/Advisory, Classroom
SPE	Corbin	Heather	APT/Advisory, Field Trips, Clubs
BES	Daniel	Farren	Classroom, Field Trips
BES	Demers	Kaci	Classroom, Field Trips
BES	Esterline	Geraldine	APT/Advisory, Classroom, Field Trips
BES/BHS	Fidell Smith	Jennifer	APT/Advisory, Classroom, Field Trips
BES	Fordham	Haley	APT/Advisory, Classroom, Field Trips
BES	Grinstead	Olivia	Classroom
BES	Hagedorn	Nicholas	Field Trips
BHS	Harris	Halleigh-Ray	Clubs, Weight Lifting
SSE	Henderson	Ted	Classroom
SPE	Henry	Danielle	APT/Advisory, Classroom, Field Trips
BHS	Irby	Suzannah	Field Trips, Clubs (BETA, NHS, Band) Weight Lifting
BES	Jones	Katie	APT/Advisory, Clubs
BHS	Kelly	Brianna	Field Trips
BHS	Kelly	Michael	Field Trips
BES	Macias	Adan	Clubs

BES	Matos	Anthony	Classroom, Field Trips
BHS/BES	Mercer	Rebekah	Field Trips, Clubs, Beta Convention
BES/BHS	Miller	Jordyn	Field Trips
BES	Owen	Miriah	APT/Advisory, Classroom, Field Trips, Clubs
SMS	Petersen	Ashton	Clubs, Softball
BHS	Pitts	Evie	Clubs, Weight Lifting
BES	Poole	Connie	Field Trips
BES/BHS	Poole	Stephanie	Classroom, Field Trips
BES/BHS	Rioux	Michelle	Field Trips
SPE/SMS	Smith	Amber	Field Trips, Clubs
BHS	Terry	Hannah	Clubs, Weight Lifting
BES	Turner	Alicia	Field Trips

End of List
2022-2023
School Year

REGULAR AGENDA

1. The Superintendent recommends approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.) (Note: Each policy was taken separately.)

   MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following:

   #2.021 Superintendent's Compensation (*Revised*)

   MOTION CARRIED four to one; Mr. White voted NO.

   MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following:

   #5.12 Expulsion of Students (*Revised*)

   MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. daSilva, for approval of the following contract/agreement for the 2022-2023 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-107 Consulting Agreement between Key Innovative Solutions and the Suwannee County School Board to develop a strategic proposal to create opportunities to address the current and prospective workforce needs (*New*) **(pgs. 35-42)**

3. The following report for informational purposes:

   a. Suwannee County District School Board Financial and Federal Single Audit, for the Fiscal Year Ended June 30, 2022. (A copy of the report is available for review in the office of the Chief Financial Officer.)

4. MOTION by Mr. White, second by Mr. Crawford, for approval of the following changes to be made to the purchasing card issued through First Federal Bank of Florida:

   a. Cancel the existing card for Janene Fitzpatrick, Assistant Superintendent of Instruction, in the amount of $5,000 (Card #X5686)

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

#1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Human Resources Transactions Addendum **(pgs. A2-A7)** as follows:

2022-2023 Out of Field Teachers February 2023					
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Brown	Crystal	BES	Elementary Education 1st Grade	Elementary Education K-6, Reading Endorsement, Spanish K-12	ESOL
Browning	Lyndsey	BES	Elementary Education 2nd Grade	Elementary Education K-6, Reading Endorsement	ESOL
Harrell	Sabrina	BES	Elementary Education 1st Grade	Elementary Education K-6, Reading Endorsement, Business Education 6-12	ESOL
Knighton	Hannah	BES	Elementary Education KG	Long Term Substitute/Intern-College of Education Certification Pending	Elementary Education K-6, ESOL
Koon	Amanda	BES	Elementary Education 1st Grade	Long Term Substitute/Intern-College of Education Certification Pending	Elementary Education K-6, ESOL

2022-2023 Out of Field Teachers February 2023					
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Ramsey	Lindsey	BES	Support Facilitator PreK Disabled 3-5	ESOL Endorsement, Reading Endorsement, ESE K-12	Support Facilitator PreK Disabled 3-5
Williams	Kimberly	BES	Elementary Education 3rd Grade	Elementary Education 1-6, Reading Endorsement	ESOL
Carney	Sarah	BHS	M/J Int Reading, M/J Lang Arts 2	Social Science 6-12, English 6-12, ESE K-12	M/J Int Reading, ESOL
Clark	Tim	BHS	Algebra 1, Physical Education, Weight Training	Physical Education K-12, MG Math 5-9	ESOL
Clary	Erin	BHS	M/J English 3, M/J Int Reading	ESE K-12, English 5-9	ESOL
Combee	Tracy	BHS	Access HS Content	ESE K-12, PreK Primary Age 3-Grade 3, ESOL Endorsement, Reading Endorsement	Access Courses, Elementary Education
Curls	Darrell	BHS	Foundational Skills Math 9-12, Foundational Skills Math 6-8, Math for College Liberal Arts, Math for College Statistics	Mathematics 5-9	Math for College Liberal Arts, Math for College Statistics
George	Hannah	BHS	M/J US History & Career Planning	Social Science 6-12	ESOL
Huesman	Ryan	BHS	Agriculture	Agriculture 6-12	ESOL
McClendon	William	BHS	M/J Band 1 & 2, Instru Tech, M/J Chorus 1, 2, 3, Chorus 1, Band 1, 2, 3, 4, 5, Intensive Reading 3	English 6-12, Music K-12	ESOL
McInnis	Joshua	BHS	Access Earth & Space Science	Biology 6-12, Math 6-12, French K-12, Integrated Curriculum 5-9, Elementary Education K-6	Access Earth & Space Science, ESE
Metzger	Nancy	BHS	English 1, English 1 Honors	English 6-12, ESOL K-12, Music K-12, Reading Endorsement	ESOL
Naranjo	Judy	BHS	US History, Access US History, World History	FDOE Statement in Social Science 6-12	ESOL, ESE
Stewart	Janet	BHS	All Academic Areas	Elementary Education 1-6, Primary Education K-3, Math 5-9	All Academic Areas
Taber	Lisa	BHS	Biology, Chemistry	Biology 6-12, Chemistry 6-12	ESOL
Taylor	Tommy	BHS	Welding Tech 1, 2, 3, 4	District Certification Welding Pending	Welding Tech 1, 2, 3, 4
Welch	Karen	BHS	English 2	Elementary Education 1-6, ESE K-12, Reading Endorsement	English 2, ESOL
Allen	Brandy	CBI	All Academic Areas, ESE courses	Social Science 6-12	All Academic Areas, ESE Courses
Bass	Travis	SHS	Algebra 1, Math for Data, Access Liberal Arts Math	Department of Education Certification in Math Pending	Algebra 1, Math for Data, Access Liberal Arts Math, ESOL
Burkett	Deanna	SHS	English 1, Intensive Reading	English 6-12, Social Science 6-12, Reading Endorsement	ESOL

2022-2023 Out of Field Teachers February 2023					
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Carney	Steven	SHS	Geometry, Algebra 2	Business Education 6-12	Geometry, Algebra 2, ESOL
Frazier	Theodore	SHS	US Government, Econ Fin Lit, World History, Access US Government, Access Econ Fin Lit	English 5-9	US Government, Econ Fin Lit, World History, Access US Government, Access Econ Fin Lit
Futch	Rebecca	SHS	CTE Applied Health	Licensed	ESOL
Glenn	Michelle	SHS	Intensive Reading	ESE K-12, Social Work PK- 12, ESOL K-12, Reading Endorsement	ESOL
Holmes	LaDonna	SHS	Culinary 1	District Certification in Culinary Pending	ESOL
Leal	Marisley	SHS	English 1, Intensive Reading 1	Elementary Education K-6, Biology 6-12	English 1, ESOL
Matthews	Patriece	SHS	HOPE-Physical Education, Weight Training	Business Education 6-12	HOPE-Physical Education, Weight Training, Physical Education, ESOL
McCullers	Cletia	SHS	ACCESS High School Content	Elementary K-6, ESE	ESOL
Perez	Mileydi	SHS	English Honors 1, English Honors 2, English 2	General Science 5-9, Elementary Education K-6, ESOL Endorsement	English
Thompson	Traci	SHS	CTE Applied Health	Licensed	ESOL
White	Kaitlyn	SHS	English 3, English 4	English 6-12, Social Science6-12	ESOL
White	Noah	SHS	World History, Psychology	Social Science 6-12	ESOL
Wiggins	Vance	SHS	Algebra 1, Math for Data, Access, Algebra 1B	Social Science 6-12	Algebra 1, Math for Data, Access Algebra 1B, ESOL
Dawson	Patrick	SMS	Naval Science	Military Credentials	ESOL
Hahn	Alyssa	SMS	M/J Pre Algebra, Math 7th Grade	Social Science 6-12	M/J Pre Algebra, Math 7th Grade, ESOL
Hurst	Logan	SMS	M/J Language Arts 2	Elementary Education K-6, Reading Endorsement, English 6-12	ESOL
Jernigan	January	SMS	Intro Arch & Constr, Applied Engineering	District Certification Pending	Intro Arch & Constr, Applied Engineering
Menhennett	Cody	SMS	M/J Language Arts 3	English 6-12	ESOL
Pennington	Kelly	SMS	M/J Comprehensive Science 2 & 3	Elementary Education K-6, Reading Endorsement	M/J Comprehensive Science 2 & 3
Smith	Tiffany	SMS	Agriculture	Agriculture 6-12	ESOL

2022-2023 Out of Field Teachers February 2023					
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Smith	Jared	SMS	M/J Engaged Citizenship Through Service Learning 1	Long Term Sub-Department of Education Certification Pending	M/J Engaged Citizenship Through Service Learning 1
Wall	Cody	SMS	M/J Civics, M/J Emerging Leaders	Social Science 6-12	ESOL
Williamson	Kayla	SMS	HOPE	Physical Education K-12	HOPE
Allen	Brandy	SOS	English, Algebra 1A-B, Algebra 2, Math for College Liberal Arts, Biology, Environmental Science, Physical Science, US History, US Government, World History, Intensive Reading, Intro to Art History	Social Science 6-12	English, Algebra 1A-B, Algebra 2, Math for College Liberal Arts, Biology, Environmental Science, Physical Science, Intensive Reading, Intro to Art History, ESOL
Gustavson	Chantal	SOS	Elementary Education Grades 2- 3	Biology 6-12, Math 6-12, French K-12, Integrated Curriculum 5-9, Elementary Education K-6, ESE	ESOL
Johnson	Mary	SOS	M/J Language Arts, Access M/J Language Arts, ELA Grade 5, M/J Math 6-8, Access M/J Math, M/J Comp Science, Access M/J Comp Science, M/J Social Studies, M/J Access World History, M/J US History, M/J Access US History, Intensive Reading, Unique Skills	Elementary Education 1-6, Early Childhood, ESOL Endorsement	M/J Language Arts, M/J Math 6-8, M/J Science, M/J Social Studies, M/J Access Courses, ESE
Mercer	Lorri	SOS	English 1, 2, 3, 4, Access M/J Lang Arts, Access ELA, Alg 1A- B, Alg 2, Math for Data, Geometry, Biology, Environmental Science, Physical Science, Intro to Art History, HOPE, US Govt, US History, World History, Intensive Reading 1-4, Team Sports, Digital Info Tech	Elementary Education 1-6, School Counselor PK-12, ESOL Endorsement, Reading Endorsement, ESE K-12	English 1, 2, 3, 4,, Alg 1 A- B, Alg 2, Math for Data, Geometry, Biology, Environmental Science, Physical Science, Intro to Art History, HOPE, US Govt, US History, World History, Team Sports Digital Info Tech
Thompson	Keifer	SOS	English 1, 2, 3, M/J ELA 6-8, Alg 1A-B, Geometry, M/J Math 6,7, 8, Biology, Environmental Science, M/J Comp Science 6- 8, Physical Science, M/J Civics, M/J US History, Team Sports, US History, World History, HOPE, Intro to Art History, M/J Intensive Reading, Intensive Reading, M/J Team Sports	Social Science 6-12	English 1, 2, 3, M/J ELA 6-8, Alg 1A-B, Geometry, M/J Math 6,7, 8, Biology, Environmental Science, M/J Comp Science 6-8, Physical Science, Team Sports, HOPE, Intro to Art History

2022-2023 Out of Field Teachers February 2023					
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Wallace	Tracy	SOS	Elementary Grades 4 and 5	Elementary Education K-6, Reading Endorsement, ESOL Endorsement	ESE
Buchanan	Kimberly	SPE	Elementary Education 2nd Grade	Elementary K-6	ESOL
Chaney	Chelsey	SPE SSE	Support Facilitator Prek Disab 3- 5, ESE K-12	Social Science 6-12	Support Facilitator Prek Disab 3-5, ESE K-12/ESOL
Crawford	April	SPE	Elementary Education 5th Grade	Elementary Education K-6, ESOL K-12	ESOL
Davenport	Crystal	SPE	Elementary Education 1st Grade	Preschool Education	Elementary Education, ESOL
Diaz	Janet	SPE	Elementary Education Grade K	Social Science 6-12	Elementary Education, ESOL
Hurst	Nikolas	SPE	Physical Education	Physical Education K-12	ESOL
Jackson	Mallory	SPE	Elementary Education 2nd Grade	FDOE Certificate Pending - Elementary Ed, ESOL End., Reading Endorsement	Elementary Education, ESOL
Law	Amanda	SPE	Elementary Education 1st Grade	PreK Primary Age 3-Grade 3	ESOL
Sasso	Tralene	SPE	Elementary Education Grade K	Social Studies 5-9	Elementary Education, ESOL
Smith	Taelyn	SPE	Elementary Education Grade K	Preschool Education Birth-Age 4	Elementary Education, ESOL
Terry	Kathryn	SPE	Physical Education	Physical Education K-12, Elementary Education K-6, ESE K-12	ESOL
Torrese	Samantha	SPE	Elementary Education 5th Grade	Elementary Education K-6	ESOL
Voss	Sara	SPE	Elementary Education 1st Grade	PreK Primary Age 3-Grade 3, Reading Endorsement	ESOL
Bartley-Ramirez	Amanda	SRE	ESE Courses	Business Education 6-12, ESE K-12	ESOL
Belcher	Lauren	SRE	Access Math 4th Grade, Science, Social Studies, Language Arts	Emotionally Handicap K-12, Prek Primary Age 3-Grade 3, ESOL Endorsement	Elementary Education
Greene	Jackson	SRE	Elementary Education 4th Grade	Elementary Education K-6	ESOL
Hammock	Nicole	SRE	Elementary Education 1st Grade	Health K-12	Elementary Education, ESOL
Peppers	Cara	SRE	Elementary Education 5th Grade	Long Term Substitute-Department of Education Certification Pending	Elementary Education, ESOL
Anderson	Jessica	SSE	Elementary Education Grade K	PreK Primary Age 3-Grade 3, Reading Endorsement	ESOL

2022-2023 Out of Field Teachers February 2023					
Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Butts	Kendall	SSE	Elementary Education 4th Grade	Long Term Substitute/Intern-College of Education Certification Pending	Elementary Education, ESOL
Griswold	Julie	SSE	Elementary Education Math and Science 4th Grade	Elementary Education K-6	ESOL
Henderson	Lillian	SSE	ESE Support Facilitator	Social Science 6-12, ESE K-12	ESOL
Hoyle	Pamela	SSE	Elementary Education 4th Grade	Elementary Education K-6, Reading Endorsement	ESOL
Lazio	Janice	SSE	Elementary Education 1st Grade	Elementary Education K-6	ESOL
McCook	Jenny	SSE	Elementary Education Grade K	PreK Primary Age 3-Grade 3, Reading Endorsement	ESOL
Ross	Brooklyn	SSE	Elementary Education 5th Grade ELA	Elementary Education K-6, Health K-12, Reading Endorsement	ESOL
Skipper	Becky	SSE	Elementary Education 3rd Grade Math 3rd Grade Science	MG Math 5-9, Elementary Education K-6	ESOL
Warren	Marie	SSE	Elementary Education 3rd Grade	Elementary Education K-6, Reading Endorsement	ESOL
Hufty	Frank	SVS	Chemistry, US Government, World History, HOPE (Combined)	Chemistry 6-12, Social Science 6-12, Biology 6-12, Math 6-12, Driver Education Endorsement, Physical Education K-12	HOPE (Combined)
Jernigan	Patrick	SVS	HOPE (Combined)	Elementary Education K-6, ESOL Endorsement, Physical Education K-12	HOPE (Combined)
Marrero	Jazmin	SVS	HOPE (Combined), Spanish 1	Reading Endorsement, Spanish K-12, ESE K-12	HOPE (Combined)
Bruening	Olivia	RTC	Masonry	District Certification in Masonry	ESOL
Mercer	Brayden	RTC	Welding	District Certification in Welding	ESOL
Baker	Darnell	RTC	Masonry	District Certification in Masonry Pending	ESOL, Masonry
Blackmon	William	RTC	Automotive	District Certification in Automotive Pending	ESOL, Automotive
Coggburn	Camille	RTC	Nursing	Licensed	ESOL
Hill	William	RTC	Cyber Security	District Certification in Cyber Security	ESOL
Thornton	Greta	RTC	Nail Technician	Licensed	ESOL
Willis	Jessica	RTC	Health OCC	Licensed	ESOL

MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum

5. Comments from Student Ambassadors

Student Ambassador Jake Wooley updated the Board on the status of student organization accomplishments, events, and athletic competitions at Suwannee High School.

6. Legal Counsel's Report

Mr. Dietzen advised that after the census, during an odd year, counties are required to revisit redistricting. He stated he has been contacted by the County Attorney for the Suwannee County Board of County Commissioners, who advised that Suwannee County will be going through the redistricting process. The County will be hiring an expert firm and would like to see if the School Board would be interested in joining in this process and sharing expenses. Mr. Dietzen recommended accepting the County's offer, stating it makes sense that the School Board and County Commission districts align, rather than each entity having separate districts. The consensus of the Board was to pursue the joint effort and to further discuss the matter at a workshop.

7. Superintendent's Report

Mr. Roush provided updates on the following:

- Shared the large, framed collage of 2017 Branford High School (BHS) graduate and Rhodes Scholar Aimee Clesi, which was received from BHS Principal Terry Huddleston. The collage will be placed at the District Office. Mr. Taylor stated it should be placed in the lobby and that pictures of the Teacher of the Year and School-Related Employee of the Year should also be placed there.
- Advised that the regular Board meeting on February 28 will be held in the Branford Elementary School Media Center.
- Received a thank you card from Suwannee FFA for attendance at the Fall Roundup and cake auction.
- Will be closing on the Branford Woman's Club property in the next few weeks.
- Efforts are ongoing relating to the tracks at Branford High and Suwannee High Schools; hopes to bring an update and prices soon so the Board will have information needed to decide how to move forward.
- The local Legislative Delegation Hearing was held on January 14; Mr. daSilva and Mr. Taylor attended. Legislators were provided handouts regarding the platforms of FSBA and FADSS.
- Provided a new employee health insurance update.

- Advised that there will be a brief executive session after the Board meeting.
- Recognized retiring Chief Financial Officer Vickie DePratter, stating this is the last regular Board meeting she will be attending. The Superintendent, Board members, and the Board Attorney congratulated Mrs. DePratter on her retirement and thanked her for her dedicated service, guidance, professionalism, and expertise through the years.

8. Issues and concerns Board members may wish to discuss

- Mr. White spoke on the following:
  - Interested in data from ESS regarding substitute teacher information. Dr. Brothers and the Superintendent responded.
  - Interested in an update regarding food service; the Superintendent responded.
  - Question regarding plans for a track at Branford Elementary School (BES) was answered by the Superintendent; there are no plans at this time for a track at BES.
  - Interested in obtaining a used sand rake for leveling the BHS baseball field. Mr. Taylor stated this could possibly be a project for the welding class at RTC.

- Mr. daSilva spoke on the following:
  - Interested in further review of the food service issue and having a food service company come to next month's workshop.
  - Advised that former District administrator Nancy Roberts is in the hospital; please remember her.

- Mr. Crawford spoke on the following:
  - Thanked the Superintendent for all the hard work done on the high school track issues and employee health insurance project.
  - Interested in discussing the issue of people being "trespassed" at an upcoming workshop; the Superintendent responded.

- Mr. Alcorn spoke on the following:
  - Pleased that the District is moving forward with new employee health insurance.
  - Agrees with Mr. daSilva that the Board should look into the food service situation again.

- Mr. Taylor spoke on the following:
  - Reminded everyone about the Teacher of the Year and School-Related Employee of the Year Banquet on January 26 and the Phlebotamy Program graduation ceremony at RIVEROAK Technical College on January 30.
  - The FSBA Annual Day in the Legislature is coming up in March; encouraged Board members to be present for the meeting with legislators.
  - Provided an update regarding the FSBIT Winter meeting held in Orlando last week.

The meeting adjourned at 7:23 p.m.

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107775348

KNOW ALL MEN BY THESE PRESENTS, That we JERRY TAYLOR of 1740 OHIO AVE S, LIVE OAK, FL 32064-4500, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto Florida Secretary of State in the penal sum of Twelve Thousand ($12,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 27 day of January, 2023.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: Chairman School Board for a definite term beginning November 22, 2022 and ending November 28, 2023 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS:

Robinette Odom

JERRY TAYLOR

Jerry Taylor (Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Lee Harvard
Lee Harvard Attorney-in-Fact

S-2232-1 (07-97)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107775357

KNOW ALL MEN BY THESE PRESENTS, That we ED DASILVA of 1740 OHIO AVE S, LIVE OAK, FL 32064-4500, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto Florida Secretary of State in the penal sum of Twelve Thousand ($12,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 27 day of Jannary, 2023.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: Vice Chairman School Board for a definite term beginning November 22, 2022 and ending November 28, 2023 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS:

Robinette Odom

ED DASILVA

(Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Lee Harvard
Lee Harvard — Attorney-in-Fact

S-2232-1 (07-97)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107775178

KNOW ALL MEN BY THESE PRESENTS, That we TIM ALCORN of 1740 OHIO AVE S, LIVE OAK, FL 32064-4500, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto Florida Secretary of State in the penal sum of Two Thousand ($2,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 27 day of January, 2023.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: School Board Member for a definite term beginning November 22, 2022 and ending November 17, 2026 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

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AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS:

Robinette Odom

TIM ALCORN

Tim Alcorn (Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Lee Harvard
Lee Harvard Attorney-in-Fact

S-2232-1 (07-97)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107775190

KNOW ALL MEN BY THESE PRESENTS, That we ED DASILVA of 1740 OHIO AVE S, LIVE OAK, FL 32064-4500, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto Florida Secretary of State in the penal sum of Two Thousand ($2,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 27 day of January, 2023.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: School Board Member for a definite term beginning November 22, 2022 and ending November 17, 2026 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS:

Robinette Odom

ED DASILVA

Ed DaSilva (Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Lee Harvard
Lee Harvard Attorney-in-Fact

S-2232-1 (07-97)

TRAVELERS

Travelers Casualty and Surety Company of America
Hartford, CT 06183

PUBLIC OFFICIAL BOND - FOR DEFINITE TERM

BOND NO. 107775248

KNOW ALL MEN BY THESE PRESENTS, That we RONALD WHITE of 1740 OHIO AVE S, LIVE OAK, FL 32064-4500, as Principal, and Travelers Casualty and Surety Company of America, a corporation of CT, as Surety are held and firmly bound unto Florida Secretary of State in the penal sum of Two Thousand ($2,000.00) Dollars, lawful money of the United States of America, for the payment of which well and truly to be made, said principal binds himself/herself, his/her heirs, executors, administrators and assigns, and said Surety binds itself, its successors and assigns, jointly and severally, firmly by these presents.

SEALED and dated this 27 day of January, 2023.

WHEREAS, the said principal has been ☒ elected or ☐ appointed to the office of: School Board Member for a definite term beginning November 22, 2022 and ending November 17, 2026 and is required to furnish a bond for the faithful performance of the duties of the said office or position.

NOW, THEREFORE THE CONDITION OF THIS OBLIGATION is such that if the above bounden Principal shall (except as hereinafter provided) faithfully perform the duties of his/her said office or position during the said term, and shall pay over to the persons authorized by law to receive the same all moneys that may come into his/her hands during the said term without fraud or delay, and at the expiration of said term, or in case of his/her resignation or removal from office, shall turn over to his/her successor all records and property which have come into his/her hands, then this obligation to be null and void; otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that the above named Surety shall not be liable hereunder for any loss of any public fund resulting from the insolvency of any bank or banks in which said funds are deposited; and, if this provision shall be held void, this entire bond shall be void.

AND PROVIDED FURTHER, that the Surety may cancel bond at any time during the said term by giving to the obligee a written notice of its desire so to cancel and at the expiration of thirty (30) days from the receipt of such notice by the obligee the surety shall be completely released as to all liability thereafter accruing. If this provision shall be held void, this entire bond shall be void.

WITNESS: Robinette Odom

RONALD WHITE (Seal)
(Principal)

Travelers Casualty and Surety Company of America

By: Lee Harvard
Lee Harvard Attorney-in-Fact

S-2232-1 (07-97)

SUWANNEE COUNTY SCHOOL DISTRICT

JERRY TAYLOR
DISTRICT 1
NORMAN CRAWFORD
DISTRICT 2
TIM ALCORN
DISTRICT 3

ED DA SILVA
DISTRICT 4
RONALD WHITE
DISTRICT 5
LEONARD DIETZEN, III
BOARD ATTORNEY

1740 Ohio Avenue, South
Live Oak, Florida 32064
Telephone: (386) 647-4600 • Fax: (386) 364-2635

TED L. ROUSH
Superintendent of Schools

MEMORANDUM

TO: Ted L. Roush, Superintendent of Schools

FROM: William Brothers, Director of Human Resources

DATE: February 13, 2023

RE: Human Resources Transactions for February 28, 2023

Regular Meeting

RECOMMENDATION:

Pursuant to Section 1012.27 (1A) (1B), *Florida Statutes*, the Superintendent hereby submits the following written personnel recommendations.

SUWANNEE COUNTY SCHOOL BOARD
Human Resources Transactions
February 28, 2023

TO: District School Board of Suwannee County

FROM: Ted L. Roush
Ted L. Roush, Superintendent of Schools

Pursuant to Section 1012.27 (1A) (1B), Florida Statutes, I hereby submit the following written personnel recommendations.

RECOMMENDATIONS FOR THE 2022-2023 SCHOOL YEAR:

SUSPENSION: INSTRUCTIONAL:

Branford High School:
Darrell Curls, Teacher, effective February 6, 2023 through February 8, 2023 *(Without Pay)*

RETIREMENTS: INSTRUCTIONAL:

Branford High School:
Caron Heffner, Teacher, effective June 1, 2023

Karen Koon, Teacher, effective June 30, 2023

Suwannee High School:
Eric Rodriguez, Teacher, effective June 2, 2023

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:
June Guy, Instructor (Part-Time Hourly), effective January 3, 2023

Danielle Jones, Instructor (Part-Time Hourly) effective January 3, 2023

Suwannee High School:
Travis Bass, Teacher, effective December 9, 2022
(Received Certification, moving from Long Term Substitute)

Suwannee Middle School:
Amber Adkins, Teacher, (Long Term Substitute), effective February 13, 2023
REPLACES: Lindsey Thomas

Suwannee Riverside Elementary:
Cara Peppers, Teacher, effective January 20, 2023
(Received Certification, moving from Long Term Substitute)

RESIGNATION: INSTRUCTIONAL:

Branford High School:
Ryan Huesman, Teacher, effective February 6, 2023

Suwannee High School:
Frank Hufty, Teacher, effective February 24, 2023

RETIREMENTS: NON-INSTRUCTIONAL:

Branford Elementary School:
Stephanie Whittington, Food Service Worker, effective August 1, 2023

Branford High School:
Reba Hurst, Food Service Manager, effective August 8, 2023

Donna Rightmire, 8 Hour Food Service Worker, effective August 1, 2023

RECOMMENDATIONS: NON-INSTRUCTIONAL:

District Wide:
Mariana Hernandez, Paraprofessional (Migrant Program), effective February 13, 2023
REPLACES: New Position *(Grant Funded)*

Graciela Resendiz, Paraprofessional (Migrant Program), effective February 13, 2023
REPLACES: New Position *(Grant Funded)*

Suwannee High School:
Merlin Leal, Long Term Substitute (Temporary), effective February 13, 2023

Suwannee Riverside Elementary:
Kaylee Baker, Paraprofessional, effective January 31, 2023
REPLACES: Jennifer Floyd

Transportation:
Maria Torres, Bus Driver, effective January 24, 2023
REPLACES: Dana Powers

RESIGNATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:
Dawn Willms, Custodian, effective March 3, 2023

Kelly Tyler, Paraprofessional, effective February 3, 2023

Suwannee Middle School:
Cathy Reed, Food Service Monitor, effective January 20, 2023

Suwannee Riverside Elementary:
Vanessa Isidro, Paraprofessional, effective January 31, 2023

Suwannee Springcrest Elementary:
Mariah Pyle, 8 Hour Food Service Worker, effective February 1, 2023

Haley Snipes, Paraprofessional, effective January 13, 2023

Transportation:
Robert Frayer, Bus Driver, effective January 24, 2023

Kiara Janosh, Bus Driver, effective January 24, 2023

TRANSFERS/REASSIGNMENTS:

NAME:	FROM: SITE/POSITION	TO: SITE/POSITION	REPLACES	EFFECTIVE
Jennifer Floyd	Suwannee Riverside Elem. Paraprofessional	Suwannee Riverside Elem. Teacher *(Long Term Sub.)*	Tammy Atkinson	January 3, 2023
Jennifer York	Transportation Bus Attendant	Suwannee High School Food Service Worker	Toni Garcia	February 1, 2023

LEAVE OF ABSENCE: (ILLNESS IN THE LINE OF DUTY):

Branford Elementary School:
Dawn Willms, Custodian, effective September 12, 2022 (4 Hours), October 13, 2022 (5 Hours), November 14, 2022 (5 Hours) and January 5, 2023 (6.5 Hours) for a total of 20.50 Hours

Suwannee Opportunity School:
Edwina Woods, Paraprofessional, effective January 17, 2023 (7.5 hours)

SUPPLEMENTARY:

Employee Name	Position	Location
Emily Beiter	Planning Period Supplement	Branford High School
Katrina Walker-Buis	ESE Teacher – Gifted	Suwannee High School
Erin Cannon	Planning Period Supplement	Branford High School
Balinda Federick	Assistant Softball Coach	Suwannee Middle School
Theodore Frazier	Flag Football Head Coach	Suwannee High School
Robert Griffith	Head Middle School Softball Coach	Branford High School
Ryan Huesman	Ag/FFA Sponsor	Branford High School
Patrick Jernigan	Assistant Baseball Coach	Suwannee Middle School
Merlin Leal	Girls' Head Track Coach	Suwannee High School
Brian Metzger	Planning Period Supplement	Branford High School
Nancy Metzger	Planning Period Supplement	Branford High School
Brad Mincks	Boys' Assistant Soccer Coach	Branford High School
Dana Root	Assistant Middle School Girls' Basketball Coach	Branford High School
Deanna Simpson	Department Head, Grade Chair *(1/2 Year)*	Branford High School
Deanna Simpson	Planning Period Supplement	Branford High School
Lisa Taber	Girls' Varsity Assistant Basketball Coach	Branford High School

Lisa Taber	Girls' Head JV Basketball Coach	Branford High School
*Christopher Thomlinson	Varsity Assistant Baseball Coach	Branford High School
Karen Welch	Planning Period Supplement	Branford High School

**Pending Certification Completion*

MISCELLANEOUS:

Suwannee High School:
Approval for the following to work up to an additional 12 hours with the ACT/SAT Bootcamp:

Marisley Leal-English

District Wide:

Approval of the following employees to work as paraprofessionals in the 21st Century Afterschool program:

Rebecca McCray

Taelyn Smith

The following to be approved as Practicum Student Teachers:

Intern	College/University	Cooperating Teacher	School
Molly Buchanan	Florida State University	Keeley Messer	SPE
Kendall Butts	Florida Gateway College	Jenny Clark	SSE
Brooke Carrier	St. Leo University	Stacy Skierski	SRE
Destiny Douglas	Western Governors University	N/A-Observation Hours	SHS
Natalie Ellis	St. Leo University	Kim Mott	SRE
Jennifer Floyd	Florida Gateway College	Krystal Cundiff	SRE
Victoria Henson	St. Leo University	Janell Miracle	SRE
Kelly Hollingsworth	St. Leo University	Laura Roberts	SPE
Nicole Keen	Florida Gateway College	N/A-Observation Hours	SSE
Hannah Knighton	Florida Gateway College	Mandi Howard	BES

Approval of the following to receive the (1 time) Reading Endorsement Supplement:

Jennifer Bonds	Holly Marsee	Martha Southerland
Emilee Cannon	Jenny McCook	Sara Voss
Brooke Cox-Knowles	Brian Metzger	Tracy Wallace
Shannon Daniel	Nancy Metzger	Kimberly Williams
Sherry Dean	Kelly Parker	Lawanna Zimmermann
Timothy Grinstead	Emilee Rains	
Melinda Hawthorne	Susan Ratliff	
Rhoshonda Herring	Courtney Sasso	

SUBSTITUTES:

Approval for Kiara Janosh to serve as a Substitute Bus Driver

VOLUNTEERS:

SHS	Ammundsen	Michael	Clubs, Tennis
BHS/BES	Bates	Senica	Field Trips
BHS	Bates	Tony	Field Trips
SPE	Blanton	Leslie	Field Trips, Classroom, Extra Curricular
BES	Bonnell	Amber	Classroom, Field Trips
BHS/BES	Bradow	Kelly	Field Trips
BHS	Brennan	Jamie	Field Trips, Clubs
BHS	Cadle	Amee	Field Trips
BHS	Cannon	Erin	Classroom, Field Trips, Clubs
BHS	Dachuk	Stacy	Field Trips, Clubs
BHS/BES	Davis	Heather	Field Trips
BHS	Dicks	Lynsee	Field Trips, Clubs
BES	Dove	Sarah	Classroom, Field Trips
BHS/BES	Estep	Casey	APT/Advisory, Classroom, Field Trips, Clubs
BHS/BES	Ferguson	Samantha	Classroom, Field Trips
SMS	Floyd	Amanda	APT/Advisory, Classroom, Field Trips, FFA
SPE	Gamboa	Deanna	Field Trips
BHS	Gardner	Courtnie	Clubs
BHS	Griffith	Erika	Field Trips
BHS/BES	Herring	Amber	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Horn	Tiffany	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Huesman	Kevin	Classroom, Field Trips, Clubs, FFA
SPE/SRE/SSE	Jernigan	Denver	Classroom, Reading Pals
BHS	Johnson	Amy	Clubs
BHS	Johnson	James	Clubs
SHS/SES/SMS	Leak	Rodney	Classroom, Field Trips, Clubs, Basketball, Track
BHS	Malaguti	Jackie	Field Trips
BHS	Malaguti	Michael	Field Trips
BHS	Manley	Dwayne	Clubs
BES	Martinez	Yanet	Field Trips
BES/BHS	McMillan	Chris	Classroom, Field Trips
SPE	Middleton	BobbiJo	Field Trips, Classroom
BHS/BES	Nettles	Michael	Classroom, Field Trips, Clubs
BES	Nettles	Tyson	APT/Advisory, Classroom, Field Trips, Clubs
SMS	Newsom	Carleigh	Classroom, FFA
BHS	Onuska	Kelly	Field Trips
SHS	Pierce	MacKenzie	Clubs, Athletics
BHS/BES	Poore	Laura	APT/Advisory, Field Trips
BHS/BES	Rathel	Whitney	Classroom, Field Trips, Clubs
BES	Ray	Linda	Field Trips
BHS	Roberts	Patricia	Field Trips
BES	Robinson	Alexis	Classroom, Field Trips, Clubs
BHS	Ross	Shana	APT/Advisory, Classroom, Field Trips, Clubs
BHS	Shrock	Erin	Field Trips
SMS	Smith	Jeffrey	Softball
SPE	Spradin	Luke	Classroom, Media Center
SRE	Summers	Allison	Classroom, Reading Pals

BHS	Townsend	Darrell	Clubs
SMS/SSE/SHS	Watson	Joseph	Classroom, Field Trips, FFA
SMS/SSE/SHS	Watson	Quintilla	Classroom, Field Trips, FFA
SSE	Wood	Kathy	Library

End of List
2022-2023
School Year