

**Bronson, Florida
September 18, 2012
8:40 a.m.
Executive Session**

The School Board of Levy County met in Executive Session this 18th day of September 2012 at 8:40 a.m. with Chairman Paige Brookins, Cameron Asbell, Beth Davis, Robert Philpot, Rick Turner and Board Attorney Sheree Lancaster present.

Expulsion Hearing: The Board heard information regarding a recommendation for expulsion. The letter notifying the parent of the expulsion hearing today was returned undeliverable. Jeff Edison was able to contact the parent who said she did not receive the notification of expulsion hearing and gave him her new address. Superintendent Hastings recommended that the expulsion hearing be continued until the October 2, 2012 Board Meeting and the student's suspension from Hilltop be extended until that time. The following action was taken by the Board.

- 1) **Student 13-01** (student and parent absent): Cameron Asbell moved with second by Beth Davis to approve the recommendation of the Superintendent to continue the expulsion hearing until the October 2, 2012 Board Meeting and to extend the student's suspension from school until that time. Motion carried.

**9:00 a.m.
REGULAR SESSION**

Amendment of Agenda: Chairman Paige Brookins amended the Agenda for good cause, stating that after **E) WMS Castaldi Review**, insert **F) 2012-2013 Master Inservice Plan Revision**. The remaining items would be re-alphabetized in order, then after **J) Board Comments**, insert **K) Executive Session**. Cameron Asbell moved to approve the amended Agenda with second by Robert Philpot, motion carried.

2013 Insurance Renewal Recommendation: Donna Turner informed the Board that the District Insurance Committee was making the following recommendations for the 2013 employee benefit program:

Health Insurance – continue coverage with **Florida Blue** (formerly Blue Cross Blue Shield of Florida) – with no changes in coverage, a 5% increase in premiums and no open enrollment.

Life Insurance – renew contract with **Reliastar** with no change in coverage limits and no change in premiums.

Dental and Vision Coverage: 2013 is the second year of a two-year guaranteed contract approved in 2012. No change in benefits or premiums.

Cancer and Accident Coverage: With the Board's permission, we placed a Request for Proposal (RFP) in the market for both our cancer and accident coverage and received proposals from four companies: AFLAC, Humana, AllState and Colonial. After review of the proposals, the insurance committee recommends continuing our coverage with AFLAC under the same policies with no increase in premiums.

After review and discussion, Cameron Asbell moved, second by Beth Davis to approve the recommendation of the District Insurance Committee for 2013 Employee Benefits Renewal. Motion carried. (See Supplemental Minutes)

WMS Castaldi Review Jeff Edison explained that the Castaldi report on WHS has already been presented to the Board, but with the decision to build a 6-12 School and not just a High School in Williston, the Castaldi report must also be done on WMS. He introduced Gene Tanner, private consultant assisting with the new Williston School project, to update the Board. Mr. Tanner shared information, stating that the project has gone from a 27 million dollar project to a 49+ million dollar project because of incorporating the middle school. He said the combination school will require twice the space for vocational classes and for Cafeteria service, just to name a couple reasons it would come in at a higher cost. He said the DOE has not denied any of the steps submitted so far and feels like the project will be awarded in 2014. Mr. Tanner then introduced Paul Stresing, School Board Architect,

to review the WMS Castaldi report with the Board. Mr. Stresing said the report was required to identify a need to the DOE for a new Middle School in Williston. He said the report will also indicate the cost to renovate the old Middle School would exceed 50% of its current value versus building a new school. Mr. Tanner interjected that the District would be getting rid of two 50-80 year old facilities, including the cost of maintaining them, for one new facility. Mr. Edison distributed CD's of the Castaldi Report to the Board and asked them to review it and be ready to vote on it at the October 16th Board meeting. (see supplemental minutes)

Amendment of Agenda: Superintendent Hastings requested that the Agenda be amended again to include the 5-Year District Facilities Work Plan at which time Chairman Paige Brookins again amended the Agenda for good cause, stating that after **E) WMS Castaldi Review**, *insert* **F) 5-Year District Facilities Work Plan**, *then insert* **G) 2012-2013 Master Inservice Plan Revision**. The remaining items would be re-alphabetized in order. Beth Davis moved to approve the Agenda as amended with second by Cameron Asbell, motion carried.

5-Year District Facilities Work Plan: Bob Clemons reviewed the 5-Year District Facilities Work Plan with the Board. After discussion and questions by the Board, Cameron Asbell moved to approve the Plan as presented, second by Robert Philpot, motion carried. (see supplemental minutes)

2012-2013 Master Inservice Plan Revision: Candy Dean presented the revision list for the Master Inservice Plan for the 2012-2013 school year. She explained that NEFEC has added and updated elements needed for teacher certification based on state certification requirements. Beth Davis moved to approve the revisions to the Master Inservice Plan, second by Cameron Asbell, motion carried. (see supplemental minutes)

Minutes: Robert Philpot moved with second by Beth Davis to approve the Minutes of the September 4, 2012 Board meeting as submitted with the Board Agenda. Motion carried.

Consent Agenda: After discussion, Rick Turner moved with second by Robert Philpot, to approve the following items on the consent agenda with changes as recommended by the Superintendent. Motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes:

1. The following status funding change:

| | | | |
|-----------------------------------|--------------|---------------------------------|------|
| WHS: Rebecca Bible | | | |
| Effective Aug. 13, 2012 | From: | 1000E 5100 0120 0091 11030 | 67% |
| | | 1000E 5200 0130 0091 11020 | 33% |
| | To: | 1000E 5100 0120 0091 11030 | 100% |
| CMS: Lori Ann Browning | | | |
| Effective October 1, 2012 | From: | 1000E 5100 0120 0053 11030 | 60% |
| | | 4210E 5100 0120 0053 40249F2012 | 40% |
| | To: | 1000E 5100 0120 0053 11030 | 100% |

2. Mark Schneider, District Bus Driver, **resignation**, effective September 7, 2012.
3. Julie Vandegrift, CES Teacher Aide – ESE, **resignation**, effective September 21, 2012.
4. Suzanne Anders, Transportation Secretary, **resignation**, effective September 18, 2012.
5. Lorraine Harris, WHS Food Service Worker, **decrease in hours** from 6.30 to 6.15, per previous agreement with Food Service Manager and Coordinator, effective 8/16/12.

6. Jacqueline Thompson, WHS Food Service Worker, *increase in hours* from 6.0 to 6.15, per previous agreement with Food Service Manager and Coordinator, effective 8/16/12.

b) Illness-In-Line-of-Duty Leave Requests:

1. Robin Hardee, CES Teacher, August 24 through September 6, 2012 (7.5 hours per day).

c) Family Medical Leave Request:

1. Robin Hardee, CES Teacher, September 7 through September 14, 2012, (7.5 hours per day) to run concurrent with worker's comp leave as per the contract.

d) Professional Leave Requests:

1. Teresa Pinder, District Local Assistive Technology Specialist (LATS), paid by LATS project #40290F2013, no cost to Board:
September 17 and 18, 2012, RLATS Duties – Flagler County, Palm Coast and Bunnell
October 4 and 5, 2012, FDLRS Region 3 Meeting – Viera FL
2. Candace Dean and Cheryl Galpin, District Personnel Dept., October 24, 25 and 26, 2012, Florida Association of School Personnel Administrators (FASPA), Tampa, paid from project #17730.
3. Robert Ebert, BMHS Teacher, October 4 – 6, 2012, FACA Basketball Clinic, Daytona, no cost to Board.
4. Donna Turner, District Benefits Analyst, November 1 and 2, 2012, NEFEC Annual Risk Management Conference, St. Augustine Beach, expenses paid from project #17730.
5. Karen Warren, WHS Teacher, September 13 and 14, 2012, High School High Tech Training, Orlando, sub only cost to Board.
6. Laura Brown, District Homeless Coordinator, September 26 – 28, 2012, Southeast Institute on Homelessness and Supportive Housing 2012 Conference, Clearwater, expenses reimbursed by the Institute, no cost to Board.
7. Dr. Rosalind Hall, District ESE / SS Director, October 14 - 17, 2012, National Drop-Out Prevention Conference, Orlando, expenses reimbursed by DOE "Project 10" Discretionary Project #49296, no cost to Board.
8. Paige Halberstadt, District SEDNET Coordinator, September 24 – 25, 2012, New Project Manager's Workday, Clearwater, expenses reimbursed by SEDNET project #49296, no cost to Board.
9. Kenny Thomas, BMHS Custodian/Coach, October 4-6, 2012, Coach's Basketball Camp, Daytona Beach, FL, expenses paid internal account, no cost to Board.

e) Student Trip Requests:

1. Sunbelt AG EXPO, Moultrie, Georgia, October 17, 2012, Advisor's substitutes paid from project #15300, all other expenses paid internal account:

BMHS and CKS: Marcia Smith, Jennifer Bray, Dennis Voyles, 56 students
commercial carrier – BUS

2. FFA National Convention, Indianapolis, Indiana, October 22 – 27, 2012, Advisor's expenses paid from project #15300, all other expenses paid internal account:

BMHS: Marcia Smith, 4 students, 1 school bus to drop off at airport, commercial carrier – AIRLINE

CKS: Dennis Voyles, 6 students, share bus to airport, commercial carrier – AIRLINE

CHS/CMS: Katie Jones, 4 students, private vehicle to airport, commercial carrier – AIRLINE

WMS: Natlie Couey, Cathy McCoy, Shannon Etheridge, 6 students, commercial carrier – AIRLINE

WHS: Chris Wilder, Ben Randolph, Trina Cason, 6 students, commercial carrier – AIRLINE

f) Administrative Services:

1. Contracts and/or Agreements
 - a. 2011-2012 Annual School Health Report (see supplemental minutes)
 - b. 2012-2014 School Health Services Plan (see supplemental minutes)
 - c. 2012-2013 Tower Facility Lease Extension of Contract with SVIC (see supplemental minutes)

g) Recommendations:

1. Jessica Stevenson, WES Teacher, effective September 17, 2012, replacing L. Paige Halberstadt.
2. For the 2012-2013 school year, establish a CDE student position at BMHS, to maintain the school website, effective ***amend to*** August 27, 2012, through the end of the school year, and the appointment of Abby Fallender and Kelsey Russell working one period each as indicated by time cards, to fill the position.
3. Joshua Ray, WHS Teacher, effective September 13, 2012, replacing Teya Miller.
4. Sol Fernandez Hernandez, Summit Academy Bilingual Aide, 6.5 hours per day, effective September 17, 2012, replacing Rebecca Kolozsy (unit moved from HAS to Summit Academy).

2. FINANCE:

- a) Financial Statement as of August 2012
- b) Internal Accounts Audit Report as of June 30, 2012

Superintendent's Comments / Recommendations: Mr. Hastings shared with the Board that he had attended the Fall Conference of the Florida Association of District School Superintendents last week. He said it was one of the most informative and well-presented conferences he has attended since being in office. He said Pam Stewart, the acting Commissioner of Education spoke to the Superintendents and that she is a blessing to public schools. He said Governor Scott also met with them for 2 hours. He said the Governor listened to the concerns of the Superintendents and agreed with many of them. He said the Governor promised a moratorium on all the changes that have been mandated from the State and will do everything he can to slow things down with the legislators and all the laws they enact and expect the schools to implement right away. Mr. Hastings said the Superintendents also talked about Capital Outlay and PECO money with the Governor, helping him understand that money is not just for new buildings, it is the money used to purchase school buses and do repairs on existing buildings. Mr. Hastings said he feels like the Governor has a better understanding of the issues public schools face. He said the Governor said his #1 job was to create jobs in Florida and #2 is to improve the K-12 school system. He also said the Superintendents met with the Chair of the Appropriations Committee, Senator Dave Timmons, whose parents were both school teachers, and with Senator Jim Montford, the vice-chair. He said both men share a heart for public education and it will be good for us to have them on that committee. Next, he shared information from a FADSS study that indicates a correlation between school districts with a greater

number of students on free/reduced price meals and a lower District grade. He said this does not mean poor students can't learn, only that the circumstances they face in their lives such as knowing where they will sleep at night or if they will have food to eat, does have an adverse effect on their ability to concentrate and learn. He said school systems are just a mirror image of our society.

Board Comments: Cameron Asbell asked about our Skyward System and how records or transcripts are sent to requesting schools or colleges. Mr. Edison assured him our system does give correct information when transcripts are requested. Beth Davis reminded the other Board Members about the Beast Feast Saturday and the red-fish chowder they will be serving. Robert Philpot asked about FTE, Mr. Hastings said we started school with 37 students down from last year. Mr. Turner asked about scheduling school visits for this school year. Mr. Hastings said he would get with Pam to schedule the visits.

There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary
Superintendent

Paige Brookins, Chairman