

**MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA**
November 6, 2023
6:00 PM

The Board met in a regular meeting on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2 - Chair, VeEtta Hagan-District 3 – Vice-Chair, Frankie Carroll – District 4, Devin Thompson-District 5, and Shirley Joseph, Superintendent. Also in attendance was G. T. Reeves, School Board Attorney. The Chair called the meeting to order.

A presentation was given by FFA members and their sponsor, Kailee Jenkins.

Yolanda Davis, principal of Pinetta Elementary School, gave a presentation on the school.

Determining there to be good cause, the Chair amended the agenda as follows;

- Add Item 5.9 – Calendar;
- Add Item 5.10 – Contract with Division of Administrative Hearings;
- Add Item 5.11 – Vehicle Grant; and
- Add item 5.12 - FEMA Consultant Bid Award.

Motion to adopt the agenda was made by Mr. Carroll, seconded by Ms. Thompson. Motion carried 5-0.

No one spoke during the time set aside for public comment.

Upon a motion by Ms. Thompson, seconded by Ms. Hagan, the following consent agenda items were unanimously approved:

- Minutes of the October 16, 2023 regular meeting;
- Articulation Agreement with FAMU;
- MCHS Basketball Schedule;
- Small School District Council Consortium Participation Resolution; and
- The following Fundraisers: MCHS Girls Basketball Gas Card Drawing, Season Passes, Krispy Kreme Donut Sale, Team Fee/Sponsor Sheet, Double Good Popcorn Sale, Calendar Fundraiser; MCCS Girls Soccer Team Pajama Day, MCCS Cheerleaders Future Cheerleader Clinic and Krispy Kreme Donut Sale.

The following personnel changes were unanimously approved upon a motion by Mr. Carroll, seconded by Ms. Knight:

NON-INSTRUCTIONAL RECOMMENDATIONS

Site	Name	Effective Dates	Position	
District	Michael Burney	11/7/2023	Bus Driver	
District	Tekeema Graham	11/13/2023	Food Service Admin. Assistant	
District	Jennifer Farrar	11/7/2023	Bus Driver	

EMPLOYEE RESIGNATION/TERMINATION/RETIREMENT/LEAVE OF ABSENCE

Site	Name	Effective Dates	Position	
District	Michelle Rasmuesan	11/1/2023-5/24/2023	Bus Driver	LOA

Takeesha Thomas
Ashley Anderson*
Genethel McQuay*
Dorothy Ortey*

SUBSTITUTES
Quanisha Sims
Savanna Howard*
Shawna Bowman*
James Bryan* - Sub Bus Driver

Tanesha Simmons
Shanice Washington*
Angela Washington*

Kelviona Mays*
Brittany Crumity*

WAYPOINT SUBSTITUTES

Shaun Davis*
Laiy Brinson*

Jarkevious Blackshear*
Michael Burney

*Pending Background Check

Motion to approve 56 additional contract hours to work in the Adult Education Program was made by Mr. Carroll, seconded by Ms. Hagan. Motion carried 5-0.

The following volunteers were unanimously approved upon a motion by Ms. Thompson, seconded by Ms. Hagan:

Naomi Perez
Lindsey Fudge
Gary Howard
Angela Greer
Naomi Fritz
Jodi Pitt
Savanna Howard
Jessica Taylor
Mailyn VanDuwe
Tiffany Moore
Rashunda Randall
Matia Glee
Cheyanne Phillips
Caleb Wynn, Dr.
Ashley Macarages
Martin Greenlee

LES – Classroom & Field Trips
LES – Field Trips
LES – Field Trips
LES – Classroom & Extra/Intra-Curricular
LES
LES – Classroom & Field Trips
LES – Classroom, Field Trips & Extra/Intra-Curricular
LES, MCCS, & MCAA – Field Trips
LES, MCCS & MCAA – Field Trips
MCCS & MCHS – Field Trips
MCCS
MCCS
MCCS – Field Trips
MCCS & LES – PTO/Advisory & Field Trips
LES – Field Trips
LES – Mentor/Intern & Extra/Intra-Curricular

Motion to approve tutoring at Madison County Central School, Greenville Elementary School, and Pinetta Elementary School was made by Mr. Carroll, seconded by Ms. Knight. Motion carried 5-0.

The Staffing Allocation Plan was removed from the agenda.

The Chair opened the floor for a public hearing on the Student Progression Plan. There being no input from the public, the Chair closed the public portion of the meeting. Motion to approve the revisions to the Student Progression Plan was made by Ms. Knight, seconded by Mr. Carroll. Motion carried 5-0.

Upon a motion by Mr. Carroll, seconded by Ms. Thompson, the following field trips were unanimously approved:

- MCHS HOSA students to TMH – December 1, 2023; and
- MCHS HSHT students to Suwannee Valley Animal Shelter and Nestle Waters Bottling Plant – November 9, 2023.

School Improvement Plans were presented by Barbara Thomas. Motion to approve the school improvement plans for Greenville Elementary School, Lee Elementary School, Pinetta Elementary School, Madison County Central School and Madison County High School was made by Mr. Carroll, seconded by Ms. Hagan. Motion carried with a 5-0 vote.

Motion to approve November 10th as a make-up day for employees who did not report to work on September 5, 2023 due to Hurricane Idalia was made by Ms. Hagan, seconded by Ms. Knight. Motion carried with a unanimous vote.

Motion to approve the contract with the Division of Administrative Hearings was made by Mr. Carroll, seconded by Ms. Hagan. Motion passed unanimously.

Motion to approve the purchase of the following vehicles from Cass Burch in Quitman, Georgia, with funds from the vehicle grant and LCIF was made by Mr. Carroll, seconded by Ms. Hagan:

- 2023 Chrysler Pacifica Touring L - \$44,777; and
- 2023 Chevrolet Traverse Lt -\$36,987

Motion carried with a 5-0 vote.

Following a presentation by Isaac Goyette, a member of the review team for the FEMA consultant, motion was made by Ms. Thompson, seconded by Ms. Hagan, to approve Synergy Disaster Recovery as the district FEMA consultants. Motion carried unanimously.

Ms. Joseph mentioned that the schools will be serving their Thanksgiving meal on Wednesday, November 8, 2023.

A request for a workshop on November 13, 2023 to discuss the status of FSBIT and Hurricane Idalia and policies was made. It was the consensus of the Board to hold the workshop at 5:00 on November 13, 2023. Ms. Joseph also requested that town hall meetings be held at schools with the Board coming to consensus on the following dates: PES – November 27, 2023, LES – December 7, 2023, GES – December 11, 2023 and MCCS – December 12, 2023. All meetings will take place at 6:00 p.m.

Mr. Reeves stated that all meetings should be noticed together with the wording to include "consolidation".

Board members thanked everyone for coming and mentioned all the recent school events they have attended.

The meeting adjourned to Expulsion 2023-2024-01 upon a motion by Ms. Knight and a unanimous vote.

Mr. Reeves explained the process for the expulsion hearing and swore in the witnesses. Following testimony from all witnesses and discussion, motion to require the student to attend the Bridge Program for the remainder of the 2023-2024 school year, returning to MCHS in August, 2024 was made by Ms. Knight, seconded by Mr. Carroll. Motion carried 5-0.

There being no further business, the meeting adjourned at 8:15 p.m.

ATTEST:

/s/ Shirley Joseph, Superintendent
/s/ Carol Gibson, School Board Chair

MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA
November 27, 2023
6:00 PM

The Board met in a town hall workshop on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 – Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent. The Superintendent opened the meeting.

Ms. Gibson and Ms. Hagan made it known to community members that school consolidation was being discussed.

Ms. Joseph gave a presentation regarding the following topics:

- The Impact of Hurricane Idalia on the District;
- FTE Funding and Declining Enrollment;
- ESSER Funding;
- Staffing; and
- Budgets

Members of the audience were invited to speak, with a number of community members taking the opportunity to speak.

There being no further business, the meeting adjourned at 7:55 p.m.

ATTEST:

/s/ Shirley Joseph, Superintendent
/s/ Carol Gibson, School Board Chair

**MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA
December 11, 2023
6:00 PM**

The Board met in a community meeting/workshop on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent.

The Superintendent began the meeting with a presentation on the following items.

- Impact of Hurricane Idalia on District Finances
- FTE Funding & Enrollment
- ESSER Funding
- Staffing
- Fund Balance

Following the Superintendent's presentation, community members were given the opportunity to voice questions/concerns to the Board. Some of their concerns were:

- Seeking additional funding sources through state grants;
- Bussing if schools are consolidated;
- Possibility of appointing a community task force; and
- Feasibility study.

Discussion was held regarding several of the issues mentioned by community members.

The meeting adjourned at 8:09 p.m.

ATTEST:

/s/ Shirley Joseph, Superintendent
/s/ VeEtta Hagan, School Board Chair

**MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA**
December 12, 2023
6:00 PM

The Board met in a community meeting/workshop on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent.

The Superintendent began the meeting with a presentation on the following items.

- Impact of Hurricane Idalia on District Finances
- FTE Funding & Enrollment
- ESSER Funding
- Staffing
- Fund Balance

Following the Superintendent's presentation, community members were given the opportunity to voice questions/concerns to the Board. Some of their concerns were:

- Is there a current feasibility study;
- Transportation;
- Home School;
- Salary increases if schools are consolidated;
- Decisions should be based on evidence, not emotions;
- Recommendations from the 2019 committee; and
- Consultant fees and contract services.

Discussion was held regarding several of the issues mentioned by community members.

The meeting adjourned at 7:35 p.m.

ATTEST:

/s/ Shirley Joseph, Superintendent

/s/ VeEtta Hagan, School Board Chair

MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA
January 8, 2024
6:00 PM

The Board met in a community meeting/workshop on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, Shirley Joseph, Superintendent. The meeting was called to order by the Superintendent.

A presentation regarding the state of our schools was given by Superintendent Joseph. The presentation covered the following topics:

- Hurricane Idalia Impact;
- School Grades;
- FTE Funding & Enrollment;
- ESSER Funding;
- Staffing; and
- Budget

Following the presentation, each board member was given a chance to speak, after which public comment was accepted. Some of the issues raised by the public were as follows:

- Are we cutting positions due to the drop in FTE?
- What would the buildings be used for if schools are closed?
- What happens if the state takes over our schools?
- What would the cost to educate a student at MCCS be if it were fully staffed?
- Can we increase taxes?
- Students need stability in school; and
- Donations as tax-write-offs.

There being no further business, the meeting adjourned at 8:27 pm.

ATTEST:
/s/ Shirley Joseph, Superintendent
/s/ VeEtta Hagan, School Board Chair

MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA
January 22, 2024
6:00 PM

The Board met in a workshop on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent. Also in attendance was G. T. Reeves, School Board Attorney. The Chair called the meeting to order.

Superintendent Joseph began by reading a statement in which she proposed to continue using the current school structure for the 2024-2025 school year while continuing to pursue restructuring plans. She also proposed that the district hire a consultant familiar with the restructuring process to help develop a plan should the Board make the decision to reconfigure our schools.

Members of the public were given the opportunity to speak.

Discussion was held regarding staffing and funding and whether the Board would want to consider delaying the voting on the issue. It was determined that cuts would need to be made for the 2024-2025 school year. Mr. Reeves suggested setting another workshop with the districts proposals. The suggestion was made by Ms. Thompson that a decision needed to be made prior to the 2024 election.

Ms. Raynak, Director of Finance, was asked to explain FTE (Full Time Equivalent) to members of the public.

Further conversation was held regarding committees to look into the planning for restructuring and/or plans to avoid having to restructure. It was suggested that committees needed to be formed to look into the following categories: Finance, Community Engagement, Education, Safety, Facilities, and Staffing. Persons wishing to volunteer for a committee should contact the district with their contact information.

It was the consensus of the Board to have Superintendent Joseph pursue obtaining a consultant and present the information at the next board meeting.

There being no further business, the meeting adjourned at 8:01 p.m. upon a motion by Carol Gibson, seconded by Ms. Knight.

ATTEST:

/s/ Shirley Joseph, Superintendent

/s/ Carol Gibson, School Board Chair

**MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA**
February 5, 2024
6:00 PM

The Board met in a regular meeting on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent. Also in attendance was G. T. Reeves, School Board Attorney. The Chair called the meeting to order.

Determining there to be good cause, the chair made the following amendment to the agenda:

- Add Item 5.9 – Class-Size Reduction compliance Plan

Motion to approve the agenda was made by Mr. Carroll, seconded by Ms. Thompson. Motion carried 5-0.

A citizen spoke during the time set aside for public comment.

Upon a motion by Mr. Carroll with a second by Ms. Gibson, the following consent items were unanimously approved:

- Minutes of the January 8, 2024 community workshop; minutes of the January 16, 2024 regular meeting, and minutes of the January 22, 2024 workshop;
- MCHS supplement updates;
- Fundraisers: PES Valentine Friendship Dance, Valentine Heart Grams, MCHS Track & Field Team Store and Calendar fundraiser, Junior Class Valentine Fundraiser, MCCS Valentine Gram, MCHS Valentine Fundraiser, and LES Valentine's Candy Gram;
- Disposition of surplus property (Bus Nos. 9, 18, 28, and 8);
- Joint Use Agreement with Boyz to Kingz;
- Purchase orders for ESE Contracted Services; and
- Waiver to the Willie Ann Glenn Act.

The following personnel changes and volunteers were unanimously approved upon a motion by Ms. Gibson, seconded by Mr. Carroll:

INSTRUCTIONAL EMPLOYEE RECOMMENDATIONS

Site	Name	Effective Dates	Position	
District	Asha Davis	2/6/2024-5/31/2024	Mental Health Counselor	\$42,500.00

Substitute teachers Myrtle Johnson and Vickie Mays, pending background checks.

VOLUNTEERS

NAME	SCHOOL(S)
Lonna Lennon	PES-Classroom & Field Trips
Brianna Daniel	MCCS, MCHS – Mentor/Intern
Joshua Daniel	MCCS, MCHS – Mentor/Intern & Extra-Curricular
Whitney Edwards	MCCS, PTO/Advisory, Classroom, Field Trips & Extra Curricular
Jakiera Franklin	MCCS-Classroom & Extra/Intra-Curricular
Janice Franklin	MCCS
Zorian Rosas-Strong	LES, MCCS & MCHS-Classroom & Field Trips
Sandra K. Ison-Farina	LES – Classroom & Field Trips
D'Khia White	MCCS – Mentor/Intern
Erin Hough	MCCS – Classroom
Charles Matlock	MCCS – Mentor/Intern
Mary C. Brown	MCCS – Mentor/Intern

Candy L. Harvison	MCCS – PTO/Advisory, Mentor/Intern/Classroom & Field Trips
Garrett English	MCCS – Classroom
Deanna Bennett	MCCS – Classroom
Ernest Patrick	MCCS, MCHS
Courtney Cote	MCCS – Mentor/Intern
Theola Killings	MCCS – Classroom & Extra/Intra Curricular
Caleb Crouse	MCCS, MCHS – Mentor/Intern
Monica Clark	MCCS, MCHS
Michelle Andreason	MCCS-Field Trips
Phillip New	MCCS

The Chair opened the floor to the public for a hearing on the Student Progression Plan, which had been advertised. There being no input from the public, the chair closed the public portion of the meeting. Motion to approve the Student Progression Plan was made by Ms. Thompson, seconded by Ms. Knight. Motion carried 5-0.

The audit of internal accounts was presented by Mr. Mark Buescher, CPA. Following Mr. Buescher's report, motion to approve the audit was made by Ms. Gibson, seconded by Ms. Knight. Motion carried with a unanimous vote.

The financial report for January, 2024 was presented by Ms. Rose Raynak, Finance Director. Following Ms. Raynak's report, motion to accept the report was made by Ms. Gibson, seconded by Ms. Knight. Motion carried 5-0.

The following staff travel was unanimously approved upon a motion by Mr. Carroll, seconded by Ms. Gibson:

- ACE of Florida – Tallahassee – February 6-8, 2024;
- National Student Safety & Security Conference & Workshop – Orlando – April 24-26, 2024;
- Adult Education Staff to Hillsborough County – February 15-16, 2024; and
- HR Network/NEFEC – Patlatka – February 14, 2024.

Field Trips as follows were unanimously approved upon a motion by Mr. Carroll, seconded by Ms. Gibson:

- HSHT students to Tallahassee community College – March 8, 2024; and
- MCHS Juniors & Seniors to Big Bend Technical College – February 15, 2024.

Following discussion in which it was requested that more than one option be given to the Board in regards to restructuring, motion to approve the Preplanning Framework for Reorganization (Phase 1) Agreement with James W. Brown, Jr. was made by Mr. Carroll, seconded by Ms. Thompson. Motion carried with a 3-2 vote with Ms. Hagan and Ms. Gibson casting the dissenting votes.

Motion to approve the Class-Size Reduction Compliance Plan was made by Ms. Knight, seconded by Mr. Carroll. Motion carried 5-0.

Under Superintendent Items, Ms. Joseph shared with the Board that Madison County received an award from Florida School Boards Insurance Trust (FSBIT) for "Most Improved". Ms. Quasheena Knight was congratulated on being chosen as the district Teacher of the Year. Creative Writing winners were congratulated and Ms. Joseph reminded the Board that February 19, 2024 (President's Day) will be a regular work/school day as a make-up day for the storm(s).

There were no attorney items.

Board members also congratulated the Teacher of the Year and creative writing winners. They spoke of school events they recently attended and thanked parents and community members who were in attendance at the meeting. Ms. Knight stated that she had reached her goal of becoming a Certified Board Member.

There being no further business, the meeting adjourned at 7:43 p.m. upon a motion by Ms. Knight.

ATTEST:

/s/ Shirley Joseph, Superintendent
/s/ VeEtta Hagan, School Board Chair

**MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA
April 15, 2024
6:00 PM**

The Board met in a regular meeting on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent. Also in attendance was G. T. Reeves, School Board Attorney. The Chair called the meeting to order.

No amendments were made to the agenda. Motion to approve the agenda was made by Ms. Gibson, seconded by Ms. Knight. Motion carried 5-0.

A citizen spoke during the time set aside for public comment.

The following consent items were unanimously approved upon a motion by Ms. Knight, seconded by Ms. Gibson:

- Minutes of the April 1, 2024 workshop and the April 1, 2024 regular meeting;
- Joint Use Agreement with Boyz to Kingz;
- Dual Enrollment Agreement with North Florida College;
- Articulation Agreement with Florida A & M University (FAMU);
- Goalbook Toolkit Program; and
- Agreement with PAEC for Continued In-Service Program for ESOL Endorsement.

Upon a motion made by Mr. Carroll, seconded by Ms. Gibson the following personnel changes and volunteers were unanimously approved:

EMPLOYEE RESIGNATION/TERMINATION/RETIREMENT/LEAVE OF ABSENCE

Site	Name	Effective Dates	Position	
District	Lillian McGee	6/30/2024	Bus Monitor	Resignation

AFTER SCHOOL TUTORS

Sharia Dansey
Emily Dickey
Mannika Hopkins

VOLUNTEERS

Marion Jackson – MCCS
Evelyn Robinson – MCCS

Ms. Gibson made the motion to allow the district to piggy-back on the Holmes County Small Projects Architect Agreement pending evaluation of the legality of a piggy-back agreement. Motion was seconded by Ms. Knight and carried with a vote of 5-0.

Motion to approve the contract with Edmentum was made by Ms. Knight, seconded by Ms. Thompson. Motion carried 5-0.

Motion to approve the 2024-2025 school calendars was made by Ms. Thompson, seconded by Ms. Gibson. Motion carried 5-0.

Motion to approve the three-year contract for Skyward was made by Mr. Carroll, seconded by Ms. Knight. Motion carried 5-0.

The following field trips were unanimously approved upon a motion by Ms. Knight, seconded by Ms. Thompson:

- PES to Valdosta, GA – May 10, 2024
- HOSA students to FSU School of Nursing – April 25, 2024

Staff travel as follows was unanimously approved upon a motion by Ms. Gibson, seconded by Mr. Carroll:

- CASE Summer Leadership Institute – Bonita Springs – June 9-12, 2024;
- School Safety Re-Certification Training – Sanford – June 13, 2024;
- Statewide ID & R Training – Orlando – April 29-30, 2024; and
- FSFOA Training – Orlando – April 24-26, 2024;

Motion to approve the Settlement Agreement with Rite of Passage was made by Ms. Knight, seconded by Ms. Gibson. Motion carried 5-0.

Superintendent reminded board members that the workshop that had originally be scheduled for April 22, 2024 has been cancelled; however, she requested a special session on May 13, 2024. Consensus was to hold a meeting on that date at 6:00 p.m. Ms. Joseph then gave the Board an updated schedule of end-of-year activities at all schools. A timeline of Dr. Brown's activities in regards to school reconfiguration was given to the Board. Ms. Joseph also let the Board know that she has been informed that Waypoint is planning to increase their student capacity to 86.

There were no attorney items.

Board members thanked those involved in many recent school activities and thanked all members of the audience for their attendance.

The meeting adjourned to an expulsion hearing at 6:50 p.m.

Attorney Reeves opened the hearing and witnesses were sworn in. Following witness testimony, motion to move the student to the Bridge Alternative Education Program for the remainder of the year and first semester of the 2024-2025 school year was made by Ms. Knight and seconded by Ms. Thompson. Ms. Knight amended her motion to include that the student would be allowed to return to regular school in January of 2025 upon successful completion of his tenure at "Bridge". Motion carried 5-0.

There being no further business, the meeting adjourned at 7:09 p.m.

ATTEST:

/s/ Shirley Joseph, Superintendent
/s/ VeEtta Hagan, School Board Chair

**MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA**

June 3, 2024

6:00 PM

The Board met in a regular meeting on the above date with the following members present: Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent. Also in attendance was G. T. Reeves, School Board Attorney. Katie Knight, District 1, participated via telephone. The Chair called the meeting to order.

Retirees for 2024 were presented with certificates.

Determining there to be good cause, the Chair made the following amendments to the agenda:

- Add Item 4.5 – Student Field Trips; and
- Remove Item 5.13 – Agreement With Workforce for Facility Use.

Motion to adopt the agenda was made by Ms. Thompson, seconded by Mr. Carroll. Motion carried 5-0.

No one spoke during the time set aside for public comment.

The following consent agenda items were unanimously approved upon a motion by Ms. Gibson, seconded by Mr. Carroll:

- Minutes of the May 15, 2024 special session, minutes of the May 15, 2024 workshop, and Minutes of the May 20, 2024 regular meeting;
- Contract with Allied Instructional Services; and
- Joint use Agreement with Madison Police Department; and
- MCHS Basketball team to Gainesville – June 13-15, 2024.

Motion to accept Madison County Solid Waste & Recycling's bid of 421,924.00 as the low bid for waste removal was made by Ms. Gibson, seconded by Mr. Carroll. Motion carried 5-0.

Motion to accept the bid of \$2.45/gallon for diesel and \$2.27/gallon for gasoline from J & J Strong was made by Mr. Carroll, seconded by Ms. Thompson. Motion carried 5-0.

Motion to accept the low bid of \$10,238.94 from Robinson & So Painting, LLC for the MCCS painting project was made by Ms. Thompson, seconded by Mr. Carroll. Motion carried 5-0.

Motion to accept the bid of \$2.20/gallon for LP gas from Southern Quality Propane, Inc. was made by Ms. Gibson, seconded by Mr. Carroll. Motion carried unanimously.

Motion to approve the contract with Clemons Rutherford & Associates (CRA) was made by Mr.. Carroll, seconded by Ms. Gibson. Motion carried 5-0.

Upon a motion by Ms. Gibson, seconded by Mr. Carroll, the following personnel changes were unanimously approved:

EMPLOYEE RESIGNATION/TERMINATION/RETIREMENT/LEAVE OF ABSENCE

Site	Name	Effective Dates	Position	
District	Carolyn Hunter	6/30/2024	Bus Driver	Resignation
MCCS	Michael Sneed	6/30/2024	Asst. Principal	Resignation
MCHS	Akevious Williams	6/30/2024	Teacher	Resignation

Summer School Employees

Marcia Bass – Teacher
Sandra Rouse – Paraprofessional
Patsy Sanders – Bus Driver
Gloria Stalnaker – Bus Driver

Permission to advertise revisions to the following policies was unanimously approved upon a motion by Ms. Thompson, seconded by Mr. Carroll:

- 0124 - Standards of Ethical Conduct
- 0141.2 - Conflict of Interest
- 2120 - School Improvement
- 2210 - Curriculum Development
- 2270 - Religion in the Curriculum
- 2271 - Articulation and Access to Florida College System Institutions
- 2421 - Career and Technical Education
- 2452 - Disclosure of Security Policy and Crime Statistics (CLERY ACT)
- 2455 - Dropout Prevention & Academic Intervention Programs
- 2460 - Exceptional Student Education
- 2520 - Selection & Adoption of Instructional Materials
- 2521 - Instructional Materials Program
- 2522 - Challenges to Adoption or Use of Instructional, Library, or Reading List Materials
- 2623 - Student Assessment
- 3242 - Professional Development
- 3281 - Use of Employee's Personal Property at School (Instructional)
- 3362 - Anti-Harassment (Instructional)
- 3700 - Teachers' Bill of Rights
- 4242 - Staff Development
- 4281 - Use of Employee's Personal Property at School (Non-Instructional)
- 4362 - Anti-Harassment (Non-Instructional)
- 5111.01 - Homeless Students
- 5410 - Student Progression
- 5410.01 - Promotion, Acceleration, Placement, and Retention
- 5420 - Reporting Student Progress
- 5463 - Credits from Other Schools
- 5465 - General Education Development (GED) Tests
- 5517.01 - Bullying & Harassment
- 5780 - Student/Parent Rights
- 5782 - Parent/Guardian Notification & Permission (School-Sponsored Events & Activities)
- 6330 - Acquisition of Professional architectural, Engineering, landscape Architectural, or Land Surveying Services
- 8305 - Information Security
- 8330 - Student Records
- 8405 - School Safety and Security
- 8406 - Reports of Suspicious Activity and Potential Threats to Schools
- 8420 - Emergency Management, Emergency Preparedness, and Emergency Response Agencies
- 8600 - Transportation
- 9211 - Booster Clubs and Other Outside Support Organizations
- New District-Written Policy – Naloxone

Motion to approve the contract with Brown & Brown for Health Services with the following changes was made by Mr. Carroll, seconded by Ms. Thompson: Change the contract length to 2 years, change the

termination terms to 60 days and change the venue to Madison County rather than Volusia County. Motion carried 3-2 with Ms. Gibson and Ms. Hagan casting the dissenting votes.

Motion to approve the Engagement letter with Buescher & Company, CPA to serve as auditors of the district's internal accounts was made by Ms. Gibson, seconded by Mr. Carroll. Motion carried 5-0.

Following discussion, motion to approve summer travel for professional development with the addition of the Finance Officer Conference – St. Petersburg - June 16-20, 2024, was made by Ms. Gibson, seconded by Mr. Carroll. Motion carried 5-0.

Following discussion, motion to approve the Staffing Allocation Plan was made by Mr. Carroll, seconded by Ms. Knight. Motion carried 3-2 with Ms. Gibson and Ms. Thompson casting the dissenting votes.

Following discussion, motion to approve the job descriptions for Finance Assistant II – Payroll/Benefits and Finance Assistant II – Procurement/Accounts Payable/Asset Management was made by Mr. Carroll. The Chair passed the gavel to Mr. Carroll and seconded the motion. Motion failed by a 2-3 vote, with Ms. Knight, Ms. Gibson and Ms. Thompson casting the dissenting votes. Mr. Carroll returned the gavel to Ms. Hagan.

Superintendent Joseph stated that Dr. Brown, the consultant working with the district on school consolidation, would like to present his plan to the Board on June 24, 2024. It was consensus of the Board to hold a workshop on that date at 6:00 p.m. A discussion was held regarding the district's fund balance, which is currently approximately 15%.

Board members congratulated graduates and thanked staff for all they do.

There being no further business, the meeting adjourned.

ATTEST:

/s/ Shirley Joseph, Superintendent
/s/ VeEtta Hagan, School Board Chair

MINUTES
SCHOOL BOARD OF
MADISON COUNTY, FLORIDA

June 17, 2024

6:00 PM

The Board met in a regular meeting on the above date with the following members present: Katie Knight – District 1, Carol Gibson-District 2, VeEtta Hagan-District 3 –Chair, Frankie Carroll – District 4 – Vice-Chair, Devin Thompson-District 5, and Shirley Joseph, Superintendent. Also in attendance was G. T. Reeves, School Board Attorney. The Chair called the meeting to order.

Determining there to be good cause, the Chair made the following amendments to the agenda:

- Add Item 4.7 – Joint Use Agreement with Madison County Sheriff's Office;
- Add Item 4.8 – Student Field Trip; and
- Pull Item 5.2 – Drift Net – Know Where System.

Motion to approve the agenda was made by Mr. Carroll, seconded by Ms. Knight. Motion carried 5-0.

A citizen spoke during the time set aside for public comment.

Upon a motion by Ms. Gibson, seconded by Ms. Knight, the following consent items were unanimously approved:

- Minutes of the June 3, 2024 regular meeting;
- NEFEC Membership Contract;
- MCCS and MCHS Cheerleader fundraisers;
- Membership in PAEC and the PAEC Professional Development system;
- Permission to Piggy-Back on Suwannee County's Milk Bid;
- Joint Use Agreement with Madison County Sheriff's Office; and
- Field Trip to FSU Marine Camp on July 1-3, 2024.

Motion to approve the Five-Year Survey was made by Ms. Gibson, seconded by Ms. Thompson. Following discussion, motion carried 5-0.

Motion to approve the contract with Kim Buchanan for Speech/Language Services was made by Ms. Gibson, seconded by Ms. Thompson. Motion carried 5-0.

Motion to approve the agreement with Madison County Sheriff's Office for ESE Services to Incarcerated Students was made by Mr. Carroll, seconded by Ms. Knight. Motion carried 5-0.

Motion to approve the contract with Smith Therapy Services was made by Ms. Knight, seconded by Ms. Thompson. Motion carried 4-1 with Ms. Hagan casting the dissenting vote.

Motion to approve the contract with John Palmer for physical therapy services was made by Ms. Gibson, seconded by Ms. Knight. Motion carried 4-1 with Ms. Hagan casting the dissenting vote.

The Chair then moved items 5.15, 5.16, and 5.17 to be next on the agenda.

Motion to approve the contract with Psychological Services for Schools & Families, LLC was made by Ms. Knight, seconded by Ms. Gibson. Motion carried 5-0.

Motion to approve the contract with Angelia Brooks was made by Ms. Knight, seconded by Ms. Thompson. Motion carried 4-1, with Ms. Hagan casting the dissenting vote.

Motion to approve the contract with Stephanie Hall was made by Ms. Gibson, seconded by Ms. Knight. Motion carried 4-1, with Ms. Hagan casting the dissenting vote.

The following personnel changes were unanimously approved upon a motion by Ms. Gibson, seconded by Ms. Thompson:

INSTRUCTIONAL EMPLOYEE RECOMMENDATIONS

Site	Name	Effective Dates	Position	Tentative Salary
District	Nancy Varn	8/5/2024	District Reading Coach	
MCHS	Brittany Weaver*	8/5/2024	Teacher	\$42,500.00
MCCS	Guadalupe Serna	8/5/2024	Teacher	\$42,500.00
MCCS	Theresa Hale*	8/5/2024	Teacher	\$42,500.00
MCCS	Meagan Hotchkiss*	8/5/2024	Teacher	\$42,500.00
MCCS	Rowena West*	8/5/2024	Teacher	\$42,500.00
MCCS	Tykeem McCray*	8/5/2024	Teacher	\$42,500.00
MCCS	Jennifer Smith*	8/5/2024	Teacher	\$42,500.00
PES	Ashley Corn*	8/5/2024	Teacher	\$42,500.00
PES	Violet Tipton*	8/5/2024	Teacher	\$42,500.00
PES	Tracy Pope*	8/5/2024	Teacher	\$42,500.00
LES	Jeamary Garcia*	8/5/2024	Teacher	\$42,500.00
LES	Solangel Lora*	8/5/2024	Teacher	\$42,500.00
GES	Alexis Kornegay*	8/5/2024	Teacher	\$42,500.00
District	Elizabeth Ensminger	8/5/2024	MTSS	
MCHS	Lance Griner	8/5/2024	Teacher	\$42,500.00
MCHS	Prudence Dorch	8/5/2024	Teacher	\$42,500.00

*Pending Certification and Background Check

EMPLOYEE REQUESTING TRANSFER

Site From	Site To	Name	Position	Effective Date
MCCS	MCHS	Dianabell Castro-Simmons	Spanish Teacher	MCHS

EMPLOYEE RESIGNATION/TERMINATION/RETIREMENT/LEAVE OF ABSENCE

Site	Name	Effective Dates	Position	
PES	Caitlin Joiner	6/30/2024	Teacher	Resignation
LES	Lyndsey Hubbard	6/30/2024	Teacher	Resignation
Bridge	Christopher Neal	6/30/2024	Teacher	Resignation

Following discussion, the following administrative recommendations for the 2024-2025 school year were unanimously approved:

Directors	Coordinators	Supervisors	Confidential	Principal/ Assistant Principal
Robin Hill	Melinda Richie	Iris Wynn	Rebecca Bishop	Charles Brooks
Rose Raynak	Barbara Thomas	Tyrone Ansley	Sandra Fletcher	Amanda Brown
	Rod Williams	Tim Ginn	Linda Irvine	Walter Selph
	Isaac Goyette	Nic Gonzalez		Yolanda Davis
	Ben Killingsworth	Heather Motes		Christy Minor
				Amanda Hurst
				Patrick White
				Natalie Jackson
				Pam Anderson
				Ashley Lundey

Motion was made by Ms. Knight, seconded by Ms. Thompson, to approve the following eleven (11) and twelve (12) month supplements for the 2024-2025 school year:

Supplement	Name	Amount
Athletic Director	William Price Harris	\$3,134.00
Head Football Coach	William Price Harris	\$4,339.00
FFA Sponsor	Kailee Jenkins	\$2,099.00
Band Director	Heroldany Artiga	\$4,198.00

Motion passed unanimously.

Following discussion, Ms. Knight made the motion to accept the job descriptions for the Payroll/Benefits and Procurement/Accounts Payable/Asset Management positions, allowing the district to make a request to PERC to allow the Payroll/Benefits to be made confidential and requiring the Procurement/Accounts Payable/Assets Management position to be brought back before the board prior to any confidentiality request being made to PERC. Motion was seconded by Ms. Thompson and carried with a 5-0 vote.

Motion to approve the IT Services contract with Scott Davis was made by Mr. Carroll, seconded by Ms. Thompson. Motion carried 5-0.

Motion to approve the Mechanic Contract with Joe Graham was made by Ms. Gibson, seconded by Mr. Carroll. Motion carried 5-0.

Following discussion, motion to approve advertisement of the Code of Student Conduct was made by Ms. Knight, seconded by Mr. Carroll. Motion carried unanimously. A workshop on the Code of Student Conduct will be held on Tuesday, June 25, 2024 at 6:00 p.m.

The Chair opened the floor to the public for a hearing on the adoption of the social studies curriculum. There being no input from the public, motion to adopt the following social studies curriculum(s) was made by Mr. Carroll, seconded by Ms. Gibson. Motion carried 5-0.

- Elementary (K-5) – Analytic Orange, Inc.
- Middle Grades – National Geographic
- World History – McGraw Hill, LLC
- US History – McGraw Hill, LLC
- US Government – McGraw Hill, LLC
- Economics – McGraw Hill, LLC
- Personal Financial Literacy – The Lampo Group, LLC

Following discussion, motion to approve the financial report was made by Ms. Gibson, seconded by Mr. Carroll. Motion carried 5-0.

Following discussion, motion to approve the purchase of a cargo van and table the purchase of the additional two vans was made by Ms. Thompson, seconded by Ms. Gibson. Motion carried 5-0.

Motion to approve the funding agreement with the Florida Department of Emergency Management was made by Mr. Carroll, seconded by Ms. Gibson. Motion carried 5-0.

Motion to approve the School Resource Officer (SRO) Contract with the Madison County Sheriff's Office was made by Ms. Knight, seconded by Mr. Carroll. Following discussion, motion carried 5-0.

Following discussion, motion to approve the Staffing Allocation Plan was made by Mr. Carroll. The Chair passed the gavel to the Vice-Chair. Ms. Hagan then seconded the motion. After further discussion, motion carried 4-1 with Ms. Gibson casting the dissenting vote. The Vice-Chair passed the gavel to Ms. Hagan, Chair.

Superintendent Joseph reminded the Board that we will be holding workshops on both Monday and Tuesday, June 24 and 25, 2024. Motion to have the Monday, June 24, 2024 workshop livestreamed was made by Ms. Thompson, seconded by Ms. Knight. Motion carried 5-0.

Ms. Joseph informed the Board that the District will be holding a Back to School Rally in the park on August 10, 2024 and mentioned that Ms. Knight had been recognized at the recent FSBA/FADSS Conference for becoming a certified board member.

There were no attorney comments.

Board members recognized the FFA members and sponsor. A clarification was requested on an issue that had previously been discussed.

There being no further business, motion to adjourn was made by Ms. Gibson. The meeting adjourned at 7:40 p.m.

ATTEST:

/s/ Shirley Joseph, Superintendent
/s/ VeEtta Hagan, School Board Chair