

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 6, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Walter Boatright, Bill Brothers, Leigh Fernald, Janene Fitzpatrick, Leah Harrell, Mary Keen, Debbie Land, John Olson, Sherry Peppers, Kecia Robinson, and Jimmy Wilkerson.

Chairman Taylor called the meeting to order at 10:00 a.m.

Federal Budgets for 2017-2018 Lisa Dorris/Janene Fitzpatrick/
Mary Keen /Debra Land

The following proposed federal budgets for 2017-2018 were presented:

- Food ServiceBill Brothers (for Lisa Dorris)

(Note: School Board Member Ronald White left the workshop at 10:42 a.m.)

- Perkins GrantsMary Keen
- Title I/BasicJanene Fitzpatrick/Kecia Robinson

The workshop adjourned at 11:33 a.m. and resumed at 12:34 p.m.

The remainder of the proposed federal budgets for 2017-2018 were presented as follows:

- Title II Janene Fitzpatrick/John Olson
- ELL and 21st Century ProgramJanene Fitzpatrick
- IDEA; Title III; Title I/Migrant; Title X; Title VI Debbie Land

Mrs. DePratter distributed and reviewed the proposed 2017-2018 Budget and Trim Calendar.

The workshop adjourned at 1:44 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 11, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with Administrative Secretary Karen Lager. Bill Brothers, Assistant Superintendent of Administration, sat in for Superintendent Ted Roush who was absent. School Board Members Catherine Cason and Ronald White arrived at 9:05 a.m. School Board Attorney Leonard Dietzen and Chief Financial Officer Vickie DePratter were absent.

Administrators and others present: Walter Boatright (arrived at 9:20 a.m.), Mark Carver, Janene Fitzpatrick, Chris Landrum, Julie Ulmer, T.J. Vickers, and Josh Williams. Alexis Spoehr, with the Democrat, was also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Facilities Department Update Mark Carver

Mr. Carver provided an update for the Facilities Department on the following:

- Performance Contracting
- Summer Projects
- Heinking Building Inspection and Appraisal

Mr. Alcorn reported that he spoke to a representative from Gordon Tractor, and their plans are to present an offer to the District, within 60 days, to purchase one acre behind the Gordon Tractor building. Mr. Carver responded that there are specific procedures that the District must follow when selling property.

Equity Report Walter Boatright

Mr. Boatright distributed and reviewed a handout regarding the proposed changes and updates to the 2016-2017 Equity Report/Plan.

Mr. Boatright distributed and reviewed a handout regarding the proposed changes and updates to the 2017-2018 Minority Teacher Recruitment Plan.

Mr. Boatright also provided information regarding two contract renewals with Florida Learning Alliance and Kelly Services, which will be on the July 25, 2017, Board agenda.

The workshop recessed at 10:22 a.m. and resumed at 10:30 a.m.

Student Services Department Update Debbie Land

Mrs. Fitzpatrick provided an update for the Student Services Department for Mrs. Land, which including the following:

- Proposed new contract, with Bauer Child Development Services, which will provide coverage for Speech Language Pathologist, who will be on maternity leave
- Bullying forms

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Mrs. Fitzpatrick provided an update for the Assistant Superintendent of Instruction Department on the following:

- ELL Coaching Grant
- Student Progression Plans for 2017-2018
- Changes to the 2017 summer school schedule
- Additional teacher and paraprofessional positions for the 2017 summer school term (Drivers Ed and Credit Recovery)

HB 7069 Update..... All

Mrs. Fitzpatrick distributed and reviewed a handout regarding HB 7069.

The workshop adjourned at 12:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 11, 2017

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Administrative Secretary Karen Lager. Bill Brothers, Assistant Superintendent of Administration, sat in for Superintendent Ted Roush who was absent. School Board Attorney Leonard Dietzen and Chief Financial Officer Vickie DePratter were absent.

Chairman Taylor called the meeting to order at 12:07 p.m.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following curriculum item for the 2016-2017 school year:
 - a. Amend the 2017 Summer School Schedule to add one week to the Middle School Intervention Camp, at Suwannee Middle School, to allow the program to run through July 13, 2017. **(pg. 3)**

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following personnel items for the 2016-2017 school year:
 - a. Amend the summer school positions for the 2017 summer school term as follows: **(pg. 3)**

- (1) Add one additional Teacher position for the Driver's Education Program at Suwannee High School, effective June 6, 2017
- (2) Add one additional Paraprofessional position for the Credit Recovery (Grades 8-11) Program at Suwannee High School, effective June 12, 2017

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

3. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the following contracts/agreements for the 2017-2018 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-58 Dual Enrollment Articulation Agreement between the District School Board of Suwannee County (for RIVEROAK Technical College) and the District School Board of Hamilton County
(New) (pgs. 4-8)

#2018-59 Dual Enrollment Articulation Agreement between the District School Board of Suwannee County (for RIVEROAK Technical College) and the District School Board of Lafayette County
(New) (pgs. 9-12)

#2018-60 Dual Enrollment Articulation Agreement between the District School Board of Suwannee County (for RIVEROAK Technical College) and the District School Board of Madison County
(New) (pgs. 13-16)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 12:20 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 24, 2017

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2nd Street, NW, Live Oak, FL. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason and School Board Attorney Leonard Dietzen were absent.

Chairman Taylor called the meeting to order at 5:30 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise the tentative Millage Rates and tentative Budget for the 2017-2018 school year.
(pg. 2) MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:36 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 25, 2017

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2nd Street, NW, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

UTSC President Eric Rodriguez and School Resource Officer Arthur Robinson were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Bill Brothers, Assistant Superintendent of Administration. (Note: Student organizations from Branford High School were not able to participate.)

Special Recognition by the Superintendent:

- Hugh Mills, Retired Director of Transportation – Awarded the Florida Association for Pupil Transportation’s *Pioneer in Student Transportation Award*
- Suwannee FFA Alumni Chapter – Recognized as the *#1 FFA Alumni Chapter* for the state of Florida

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-31)**

June 20, 2017	- Workshop Session
	- Special Meeting
June 27, 2017	- Regular Meeting

2. Approval of the monthly financial statement for June 2017.

3. The following bills for the period June 1-30, 2017:

General Fund	
#166732 - 167239	\$ 3,226,123.46
Electronic Fund Transfers	<u>3,065,968.00</u>
	\$ 6,292,091.46

Federal Fund	
#49465 - 49654	\$ 506,137.62
Electronic Fund Transfers	<u>592,932.48</u>
	\$ 1,099,070.10

Food Service Fund	
#31632 - 31771	\$ 415,241.39
Electronic Fund Transfers	<u>81,076.87</u>
	\$ 496,318.26

LCIF		
#7570 - 7582	\$	737,749.58
Electronic Fund Transfers		<u>0.00</u>
	\$	737,749.58

4. Approval of the following budget amendments for fiscal year 2016-2017:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-12	III-12	IV-10 (Food Service) IV-12 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated July 25, 2017. **(pgs. 32-33)**

6. Approval of the following contracts/agreements for the 2017-2018 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-51 Humana Wellness Services Agreement between Harris, Rothenberg International Inc. d/b/a Humana Wellness and Suwannee County School Board *(Renewal)* **(pgs. 34-69)**
- #2018-53 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Blended Learning Community *(Renewal)* **(pgs. 70-74)**
- #2018-54 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Virtual Learning Lab *(Renewal)* **(pgs. 75-78)**
- #2018-53 Florida Virtual School Franchise Agreement for State of Florida School District between the Board of Trustees of the Florida Virtual School and Suwannee County School Board *(Renewal)* **(pgs. 79-114)**
- #2018-56 Gateway Educational Computing Consultants Project Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and the District School Board of Suwannee County *(Renewal)* **(pgs. 115-117)**

- #2018-57 PAEC Student Data Services Resolution and Contract for District Participation between the School Board of Washington County, Florida, fiscal agent for the Panhandle Area Educational Consortium (PAEC) and PAEC Student Data Services and the District School Board of Suwannee County, Florida (*Renewal/Revised*) **(pgs. 118-121)**
- #2018-63 Contract between the Florida Learning Alliance, Inc. (FLA, Inc.) and the District School Board of Suwannee County to provide a staff development management system referred to as the Track Application and related support services (*Renewal*) **(pgs. 122-129)**
- #2018-64 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board for substitute Teachers, Paraprofessionals, Retiree DROP Program Participants, School Nutrition (Food Service) Workers, and Custodians (*Renewal/Revised*) **(pgs. 130-149)**

7. Approval of the following student transfers (*incoming*) for the 2017-2018 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Hayne	Allbritton	Suwannee	Hamilton	1
Sarah	Godwin	Suwannee	Hamilton	10
Olivia	Goolsby	Suwannee	Hamilton	1
Daniel	Hendry	Suwannee	Hamilton	5
Chase	Hodge	Suwannee	Hamilton	2
Matt Andrew	Hodges	Suwannee	Hamilton	1
Patrick Holt	Hodges	Suwannee	Hamilton	PK
Victoria	Marshall	Suwannee	Columbia	10
Luke	Ramsey	Suwannee	Dixie	10
Seth	Ramsey	Suwannee	Dixie	7
Chelsee	Shipp	Suwannee	Hamilton	VPK
Barrett	Young	Suwannee	Lafayette	9
Braxton	Young	Suwannee	Lafayette	7
Hannah	Young	Suwannee	Lafayette	7

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Hunter	Hawthorne	BHS	SHS	12
McKayden	Wilkerson	SMS	BHS	6

REGULAR AGENDA

Assistant Superintendent of Administration – Bill Brothers:

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the Suwannee County School District Emergency Management Plan for 2017-2018. (A copy is available for review in the office of the Assistant Superintendent of Administration.) **(pg. 150)** MOTION CARRIED UNANIMOUSLY

Director of Student Services – Debbie Land:

2. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-61 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Bauer Child Development Services, LLC to provide part-time Speech Language Pathologist services *(New)* **(pgs. 151-164)**

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

3. MOTION by Mr. daSilva, second by Mr. White, for approval of the Suwannee County School District Employee Handbook for 2017-2018. **(pgs. 165-201)** MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. White, second by Mr. Alcorn, for approval of the 2017-2018 Minority Teacher Recruitment Plan. (A copy is available for review in the office of the Director of Human Resources.) (pg. 202) MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. White, for approval of the Suwannee County School District 2016-2017 Annual Update to the Florida Educational Equity Act Plan. (A copy is available for review in the office of the Director of Human Resources.) (pg. 202) MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

Superintendent of Schools – Ted Roush:

- #1. MOTION by Mr. daSilva, second by Mr. Alcorn, for the Board to approve the Settlement Agreement at Mediation between Tina Salyers and Mathew Salyers, as guardians of P.S., a minor, dated July 20, 2017. (pgs. A2) MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum for Superintendent Ted Roush

Action on the Agenda Addendum

Director of Human Resources – Walter Boatright:

- #2. Personnel Changes List Addendum (pgs. A3-A4)

Action taken on Item 6 below on the Regular Agenda.

End of Agenda Addendum for Director of Human Resources Walter Boatright

6. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the Personnel Changes List (**pgs. 203-208**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

SUMMER TERM 2016-2017

RECOMMENDATION: INSTRUCTIONAL:

Suwannee High School:
Jimmie Green, Teacher, Drivers Education

END OF 2016-2017 SUMMER TERM

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL:

Branford Elementary School:
Sharon Denise Barnett, Teacher, effective June 30, 2017

Suwannee Intermediate School:
Susan Schicker, Teacher, effective June 30, 2017

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:
James McDonald, Teacher, effective July 10, 2017

Suwannee Intermediate School:
Kelly McKissick, Teacher, effective June 26, 2017
Jamie Wiles, Teacher, effective June 27, 2017

Suwannee Middle School:
Elizabeth Howell, Teacher, effective June 30, 2017
Scott Morris, Teacher, effective July 13, 2017

RETIREMENTS: NON-INSTRUCTIONAL:

District Office:
Karen Minton, Accounts Payable Specialist, effective July 6, 2017

Food Service:
Lucile Turner, Food Service Worker, effective December 29, 2017

Suwannee Primary School:
Ellawese Washington, Paraprofessional, effective July 31, 2017

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee High School:

Gretchen Rasdorf, Paraprofessional, effective July 6, 2017

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Erin Cannon, Teacher, effective August 3, 2017

REPLACES: Timothy Clark

Joshua McInnis, Teacher, effective August 3, 2017

REPLACES: Scott Ware

Laura Merritt, Teacher, effective August 3, 2017

REPLACES: Gretchen Rasdorf

Samantha Roundtree, Teacher, effective August 3, 2017

REPLACES: Deanna Burkett

District-wide:

Phyllis Bailey, Speech and Language Pathologist, effective August 3, 2017

REPLACES: Amber Russell

RIVEROAK Technical College:

Susan Morgan, Patient Care Technician Instructor, effective July 31, 2017

REPLACES: Traci Thompson

Suwannee Elementary School:

Megan Collins, Teacher, effective August 3, 2017

REPLACES: Adrienne Taylor

Connie Leavitt, ESE Support Facilitator, effective August 3, 2017

REPLACES: New Position

Daphne McClendon, Teacher, effective August 3, 2017

REPLACES: Melody Handley

Suwannee High School:

Akeia Allen, Teacher, effective August 3, 2017

REPLACES: Rhonda Broughton

Deborah Cathey, Teacher, effective August 3, 2017

REPLACES: Annette Kinsey

Alexander Franklin, Teacher, effective August 3, 2017

REPLACES: Robert Marski

Suwannee Intermediate School:

Audrey Peake, ESE Support Facilitator, effective August 3, 2017

REPLACES: Lisa Pennington

Suwannee Middle School:

Kathryn Bower, Teacher, effective August 3, 2017

REPLACES: Becky Ann Larson

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Carl Manna	SMS/Band Director	BHS/Teacher	8/03/2017	Michael Meek
Michael Meek	BHS/Teacher	SMS/Teacher	8/03/2017	Jazmin Marrero

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

RIVEROAK Technical College:

Melissa Francisco, Teacher, June 1, 2017 for a total of 3.25 hours.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Suwannee Elementary School:

Bethany Byrd, Teacher, tentatively August 3, 2017 through June 1, 2018 without pay, with the option of returning sooner.

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACE</u>
Robbin Chapman	Instructional Leadership	SIS	
Kristy Chauncey	Instructional Leadership	SIS	
Belinda Fries	Assistant Band Director	SHS	Nicole Furst
Mary Kinard	Instructional Leadership	SIS	
Traci Kirby	Instructional Leadership	SIS	
Ruth Roberson	Instructional Leadership	SIS	
Phyllis Smith	Instructional Leadership	SIS	
Kayla Williamson	Head Volleyball Coach	SMS	Rayanna Johnson
Ashley Wooley	Instructional Leadership	SIS	

PART-TIME/HOURLY EMPLOYEES:

Approval for the following for part-time/hourly employees for the first term 2017-2018

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Kathy Smith	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Glenda Cranford	Adult Basic Education
Pam Poole	Chief GED Test Examiner
Phyllis Doty	ESOL
Sabrina Harrell	ESOL
Ann Warner	GED Test Proctor/TABE Test Examiner
Richard Allen	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner
Keiry Soto Chavez	Childcare-Family Literacy/ESOL

CAREER & TECHNICAL

Kevin Mercer	Welding
Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy
Marissa Lane	Early Childcare Education/Paraprofessional
Greta Thornton	Nail Technician
Jessika Hinkle	Phlebotomy

COMMUNITY EDUCATION (Pending class enrollment)

Ann Warner	Beginning Computer
Debbie Scott	Cake Decorating
Virginia Crews	CPR
Natasha Pittman	Excel, Quickbooks, MS, Office Word, Power Point
Mary Kay Dunaway	Floral Design
Vanessa Grantham	Crochet, Stained Glass
Wayne Musgrove	Gun Safety/Concealed Weapons
Carol Risk	Yoga
Donna Bass	Community Education Coordinator
Dana Tidwell	Community Education Assistant
Katherine Haney	Art, Computer Applications, Graphic Design
Belinda Fries	Computer Technology & Computer Safety
Kevin Constanza Renderos	Conversational Spanish
Annah Davis	Sign Language
Kevin Mercer	Metal Art
Derwin Bass	Basic car, home and/or shop maintenance
Julie Dees	Culinary, Cake Decorating
Chad Hale	Self Defense

MISCELLANEOUS:

The following Prekindergarten staff to work up to 12 additional hours for parent orientation transitional meetings.

Tara Brock	Traci Davis	Laritta Hunter	Amanda Kiser	Lois Lock
Betty Riley	Drea Taylor	Dora Townsend	Deanna Yott	

The following to work as site coordinators in the 21st Century Program:

Rhonda Furry	Staci Greaves	Natalie Haney	Candace Land
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RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Facilities:

John Betz, Maintenance Worker I, effective July 17, 2017

REPLACES: Jon Hunsinger

Suwannee Middle School:

Jan Prentice, Bookkeeper, effective June 22, 2017
REPLACES: Leigh Fernald

Transportation:

Iva Cannon, Bus Driver, effective August 10, 2017
REPLACES: Robin Whitt

LEAVE OF ABSENCE (MEDICAL LEAVE):

Transportation:

Dorie Bingemann, tentatively August 10, 2017 through September 30, 2017, without pay, with the option of returning sooner if released by the doctor.

Carol Jenkins, tentatively August 10, 2017 through October 15, 2017, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Transportation:

Mike Martin, tentatively October 10, 2017 through November 14, 2017, without pay, with the option of returning sooner.

CONTRACT RECOMMENDATIONS:

ANNUAL CONTRACTS:

	<u>Term</u>
<u>Branford High School:</u>	
Timothy Clark	12
<u>Suwannee High School:</u>	
Frank Allen	10
Brian Bullock	10
Matthew Grillo	10
Trista Wright Morales	10
<u>Suwannee Middle School:</u>	
Samantha Land	10

**End of List
2017-2018
School Year**

Personnel Changes List Addendum

SUMMER TERM 2016-2017

RECOMMENDATIONS: INSTRUCTIONAL:

MISCELLANEOUS:

Branford Elementary School:

The Superintendent recommends that the following employee to work as substitute Teacher for the ESE/ESY Summer Program:

Carla Suggs

Food Service:

Approval for the following Food Service personnel to work up to 10 hours each for the Horizon Software rollover:

Leona Ash Kim Choe

PAL/Title I Program:

Approval for the following teachers to work up to 14 hours each (30 minutes per day for 28 days) for planning time for the Summer Pal Program. The hours will be funded by Title IA.

Angie Hester Mary Kinard Takeisha Patrick

Suwannee High School:

Kim Jennings to work up to 20 hours for the 2017 Summer School term in the month of July. The hours will be funded by Title IA.

End of Personnel Changes List Addendum

**2016-2017
School Year**

School Board Attorney – Leonard Dietzen:

7. Legal Counsel's Report – No legal matters to report.

Mr. Taylor stated he spoke to Mr. Dietzen prior to the meeting regarding the matter where several school boards, throughout the state, will be potentially entering into a lawsuit pertaining to HB 7069. He said that FSBA will not be a part of the lawsuit and feels that our District does not need to participate in the lawsuit as well.

Superintendent of Schools – Ted Roush:

8. Superintendent's Report

- Mr. Roush shared that our District will not be seeking to join other districts in a lawsuit pertaining to HB 7069.
- Mr. Roush provided an update regarding the District Office relocation, which was due to the health, safety, and welfare of our employees. He thanked everyone for their positive attitude during this process, as well as their hard work and dedication.
- Mr. Roush provided an update regarding the Heinking property. He stated that due to the appraisal coming back much less than anticipated, the District will not pursue purchasing the property.
- Mr. Roush stated he has several options regarding the proposed purchase of the Hatch property in Branford, and will discuss this matter at the Board Workshop on August 8, 2017.
- Mr. Roush stated that the proposed reconfiguration of the Live Oak elementary schools will also be discussed at the Board Workshop on August 8, 2017.

School Board Members:

9. Issues and concerns Board members may wish to discuss

- Board members commended District Office staff and administrators for the smooth relocation.
- Mr. White questioned how the site coordinators were chosen for each school for the 21st Century Program. Mr. Roush responded that candidates must go through the hiring/interview process; then Lesley Fry and principals make the recommendations. Mr. White had a question regarding the back packs that are distributed at the Back to School Bash; Mrs. Fitzpatrick and Mr. Roush responded.
- Mr. Alcorn questioned the roofing project at Suwannee Intermediate School and if the rain had affected the project/timeline. Mr. Carver responded that the rain had delayed the project, but the workers will continue working at night and weekends to make up the time.
- Mr. Taylor read a letter he received from FADSS regarding Mr. Roush's successful completion of the FADSS certification program for school superintendents.

Miscellaneous

Mr. Roush congratulated and recognized the new UTSC President Eric Rodriguez.

The meeting adjourned at 6:52 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
July 31, 2017

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman Taylor called the hearing to order at 5:30 p.m. for the purpose of adopting the Tentative Millage rates for the 2017-2018 school year and the Tentative Budget for 2017-2018 school year.

The Tentative Millage rates set for the 2017-2018 school year are as follows:

Required Local Effort	=	4.163
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.411

The Tentative Millage is less than the roll back rate by 4.49 percent.

The Required Local Effort is 4.163 mills and is set by the State. This is a decrease of .369 mills from the 2016-2017 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2016-2017.

The Capital Outlay is 1.500 mills. This is the same Millage rate as in 2016-2017.

- 1) Chairman Taylor called for questions or comments from the public concerning the Tentative Millage rates and there were none.

- 2) MOTION by Mr. Alcorn, second by Mr. daSilva, to adopt the Tentative Millage rates for 2017-2018 as follows:

Required Local Effort	=	4.163
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. daSilva, second by Mr. Alcorn, to adopt the Tentative Budget for 2017-2018. MOTION CARRIED four to one; with Mr. White voting NO.

The Public Hearing adjourned at 5:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 8, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Walter Boatright, Bill Brothers (arrived at 9:08 a.m.), Mark Carver, Lisa Dorris, Janene Fitzpatrick (arrived at 9:06 a.m.), Mary Keen, Debbie Land (arrived at 9:08 a.m.), Chris Landrum, John Olson, Julie Ulmer (arrived at 9:01 a.m.), and T.J. Vickers. Trane representatives were present, along with Alexis Spoehr, with the Democrat.

Chairman Taylor called the meeting to order at 9:00 a.m.

Trane Update..... Mark Carver/Trane Representatives

Mr. Carver introduced Tracy Gallentine, with Trane. Mrs. Gallentine and Trane representatives provided a PowerPoint presentation regarding an update to the feasibility study on investment grade technical energy audit for our District.

Facilities Department Updates..... Mark Carver

Mr. Carver distributed and reviewed handouts regarding an update for the Facilities Department, which included:

- Five Year Work Plan Budget
- Floor plan of Radio Shack building
 - Discussion held regarding radio shack building and various options regarding the use of the building; consensus of the Board was to continue with original plan of RTC medical programs for long range and short term use for virtual school and/or SHS testing

- District Office Building
 - Discussion held whether to renovate an existing building or to build a new administration building for district offices and board room; consensus of the Board was to proceed with construction of a new building, which will be discussed further at a future workshop

Mr. Carver stated that an agenda item would be coming before the Board regarding a resolution to declare that the one acre of property behind the Gordon Tractor Company is no longer needed for educational purposes. Mr. Alcorn proposed that all expenses would be the responsibility of Gordon Tractor Company.

The workshop recessed at 11:07 a.m. and resumed at 11:16 a.m.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided an update regarding the Assistant Superintendent of Instruction Department, which included Opportunity School changes for 2017-2018.

Public Relations and Websites.....TJ Vickers

Mr. Vickers provided information regarding the District's websites (ADA compliant, etc.) and public relations. Mr. Taylor requested to make sure that the respective parents have given permission for their child to have their pictures posted on district/school Facebook pages.

Food Service Department Update.....Lisa Dorris

Mrs. Dorris provided information regarding biodegradable plates for school cafeterias. Mrs. Dorris stated she found a biodegradable plate, which would cost approximately \$50,000 more. Mr. Taylor stated for the record his continued concern against Styrofoam, which he feels is not healthy for our students. Mr. Rous asked Mrs. Dorris to provide sample trays at the next Board workshop.

Policy Updates (**pgs. 2-51**) Bill Brothers

Mr. Brothers asked that, due to time constraints, policy updates be brought back at next month's board workshop; all agreed.

Superintendent UpdateTed Roush

Mr. Roush yielded to Mr. Landrum who provided information regarding the possibility of overlapping two contracts for the administrative secretary position in Transportation from August to October 2017. Consensus of the Board was for Mr. Landrum to begin the process of advertising for the position, which includes an overlap of two contracts.

Mr. Roush provided information regarding the following:

Hatch Property in Branford – Mr. Roush shared the current option that was presented to him by Mr. Hatch, which would be \$50,000 down, three annual installments at 4½ percent interest over a 3 year period, which includes a \$70,000 charitable contribution to the District. Mr. Alcorn, Ms. Cason, Mr. daSilva, and Mr. Taylor all agreed that with the current situation of our District Office administration building, they could no longer support the property purchase. They felt there are alternative ways to address the traffic issues at Branford Elementary School. Mr. White stated he still felt the need to purchase the property.

Reconfiguration of Live Oak Elementary Schools – Mr. Roush distributed and reviewed a handout regarding the possible reconfiguration of the Live Oak elementary schools. Mr. Roush asked for direction from the Board. He also mentioned that the District had its best academic year in history this past school year as we are currently configured. Mr. Roush stated he is all for configuration of K-5, but the timing has to be right, as well as the cost to reconfigure. He felt our system needs stability, and at the current time, we are on track and hate to upset that track in two years with reconfiguring; can look at this at a later date. Consensus of the Board was to hold off on reconfiguration; however, the District can look at possible reconfiguration at a later date.

The workshop adjourned at 12:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
August 8, 2017

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Chairman Jerry Taylor arrived at 12:46 p.m.

Vice Chairman daSilva called the meeting to order at 12:41 p.m.

MOTION by Mr. Alcorn, second by Mr. White, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. White, second by Ms. Cason, for approval of the following resolution for the 2017-2018 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-01R Resolution Affirming Participation in the Small School District Council Consortium (SSDCC) (pgs. 4-5)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the following contract/agreement for the 2017-2018 school year: (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-66 Blue Cross and Blue Shield of Florida, Inc., Health Options, Inc., Accounting and Retention Agreement between Blue Cross Blue Shield of Florida, Inc. d/b/a Florida Blue and Health Options, Inc. and the School Board of Suwannee County (Renewal) (pgs. 6-12)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

3. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following personnel items for the 2017-2018 school year: **(pg. 13)**
 - b. Transfer one Teacher position from Suwannee High School to Suwannee Intermediate School
 - c. Transfer one Paraprofessional position from Suwannee High School to Suwannee Intermediate School
 - d. Transfer one Teacher position from Suwannee High School to Suwannee Elementary School
 - e. Add one Paraprofessional position at Suwannee Elementary School

MOTION CARRIED UNANIMOUSLY

(Note: Chairman Taylor was present at the meeting.)

4. MOTION by Mr. Alcorn, second by Mr. White, for approval of the following contracts/agreements for the 2017-2018 school year: **(RENEW)** (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- | | |
|----------|---|
| #2018-62 | Subscription, Services, and Hosting Agreement between Performance Matters LLC and Suwannee County School Board to facilitate access to the Performance Matters Assessment and Data Management System <i>(Renewal/Revised)</i> (pgs. 14-23) |
| #2018-68 | Virtual Classroom and Web Administrator Agreement between Edgenuity Inc. and the School Board of Suwannee County <i>(Renewal/Revised)</i> (pgs. 24-31) |
| #2018-69 | Virtual Instruction Provider Agreement between Edgenuity Inc. and the School Board of Suwannee County <i>(Renewal/Revised)</i> (pgs. 32-51) |

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – John Olson:

5. MOTION by Mr. White, second by Ms. Cason, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-70 State of Florida Statewide Voluntary Prekindergarten Provider
Contract between the Early Learning Coalition of Florida's
Gateway and Suwannee County School Board
(*Renewal/Revised*) (pgs. 52-71)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

6. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the following resolution for the 2017-2018 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-04R Resolution of the School Board of Suwannee County, Florida,
determining that property described as part of the Southeast ¼
of the Southwest ¼ of Section 26, Township 2 South, Range 13
East, Suwannee County, Florida, is no longer eligible or
practical for educational and ancillary purposes and should be
disposed of by the most economic means. (pgs. 72-76)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

7. MOTION by Mr. Alcorn, second by Mr. White, for approval of the Personnel Changes List, with the following changes: Page 78, under Recommendations: Non-Instructional/School Related / Transfers/Reassignments, strike the names of Nahjawan Dukes and Tammy Johns. (pgs. 77-78) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS 2017-2018 SCHOOL YEAR:

RECOMMENDATIONS INSTRUCTIONAL:

Branford High School:

*Michele Roundtree, Teacher, effective August 3, 2017

REPLACES: Deanna Burkett

**Correction of name from the July 25, 2017 Regular Meeting*

Suwannee High School:

*Alexander Franklin, Teacher, effective July 31, 2017

REPLACES: Robert Marski

**Correction of effective date from the July 25, 2017, Regular Meeting*

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Lisa Gray	SES/Teacher	SMS/Teacher	8/03/2017	
Natalie Haney	SIS/Gifted Teacher	SMS/Gifted Teacher	8/03/2017	
Mary (Mimi) Johnson	SHS/Teacher	SIS/Teacher	8/03/2017	
Lynda Owens	SHS/Teacher	SES/Teacher	8/03/2017	
Susan Ratliff	SES/Teacher	SMS/Teacher	8/03/2017	Colleen Welsh

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Elementary School:

*James (Chip) Thomas, Paraprofessional, Temporary, effective August 9, 2017

**Correction of effective date from the June 27, 2017, Regular Meeting*

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Nahjawan Dukes	SHS/Paraprofessional	SIS/Paraprofessional	08/09/2017	
Tammy Johns	RTC/School Secretary	Transportation/Admin.Sec. I	10/17/2017	Ernestine Fleming
Martha Jones	BHS/ELL Paraprofessional	SMS/ELL Paraprofessional	08/09/2017	Yaniris Perez

**End of List
2017-2018
School Year**

Action on the Agenda Addendum

Director of Transportation – Chris Landrum:

#1. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the following personnel item:

- a. Overlap two contracts for the Administrative Secretary position in the Transportation Department from August 2017 through October 17, 2017.

MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum for Mr. Landrum

The meeting adjourned at 1:04 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
WITH LEGISLATIVE DELEGATION
August 22, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Administrators and others present: Jennifer Barrs (arrived at 4:02 p.m.), Walter Boatright, Amy Boggus, Bill Brothers, Mark Carver, Lisa Dorris (arrived at 4:16 p.m.), Janene Fitzpatrick, Leah Harrell, Malcolm Hines, Mary Keen, Debbie Land, Chris Landrum, Dee Dee McManaway (arrived at 4:05 p.m.), John Olson, Kecia Robinson, Julie Ulmer, Jimmy Wilkerson (arrived at 4:04 p.m.), Josh Williams, and Laura Williams. Representative Elizabeth Porter; Koby Adams, Legislative Assistant to Representative Porter; and Lance Clemons, Legislative Assistant to Senator Bradley (arrived at 4:14 p.m.) were also present.

Chairman Taylor called the meeting to order at 4:00 p.m.

- Welcome/Pledge Jerry Taylor, Chairman
- Opening StatementsJerry Taylor, Chairman and
Ted Roush, Superintendent of Schools
- Statement of Purpose
- Suwannee County School District Position Statements

Mr. Taylor reviewed six topics that our District asked legislative delegation to consider for the upcoming legislation. Representative Porter responded with comments.

- HB 7069

Mr. Taylor reviewed the following topics:

1. Section 4: ESE guarantee vs. recalculation during FTE surveys
2. Section 21: Draft applications and application fees are removed
3. Section 27: Students that transfer to a private school to be counted/factored into the school grade of the public high school...included in graduation rate if any contractual relationship exists
4. Section 31: Charter schools eligible to share in the capital outlay dollars of the school district
5. Section 38: Educational emergency exists within a school district if one or more schools is graded as “D” or “F”
6. Section 39: Authorizes an individual school board member to visit a school, on any day and at any time. No notice is required. The location, scope, or duration of the visit may not be determined by the school board, superintendent, or principal.
7. Section 43: Schools of Hope are authorized
8. Section 45: Title I
9. Section 49: Public school recess K-5
10. Section 62: Instructional materials

- RIVEROAK Technical College (RTC) Expansion

Mr. Taylor reviewed information regarding the expansion of RTC and asked for support from Representative Porter and Senator Bradley to work toward the funding source for the additional \$2 million needed to complete the project. Discussion followed regarding funding parameters, funding sources, current dollars invested in the expansion, etc.

The workshop adjourned at 5:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 22, 2017

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Rachel Rodriguez was also present.

Chairman Taylor called the meeting to order at 6:01 p.m.

Student remarks and pledge to the flag by Florida Sheriffs Youth Ranch student volunteers.

Special Recognition by the Superintendent:

- Perfect Scores on 2017 Spring FSA
- Level II Principal Leadership Certification
 - Gary Caldwell
 - Malcolm Hines

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- There were none.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 8-30)**

July 6, 2017	- Workshop Session (Federal Budget for 2017-2018)
July 11, 2017	- Workshop Session
	- Special Meeting
July 24, 2017	- Special Meeting (Advertise tentative Millage Rates and tentative Budget for 2017-2018)
July 25, 2017	- Regular Meeting
July 31, 2017	- Public Hearing (Adopt the tentative Millage Rates and tentative Budget for 2017-2018)

2. Approval of the monthly financial statement for July 2017.

3. The following bills for the period July 1-31, 2017:

General Fund	
#167240 - 167392	\$ 959,592.41
Electronic Fund Transfers	<u>812,508.59</u>
	\$ 1,772,101.00

Federal Fund	
#49655 - 49725	\$ 122,246.92
Electronic Fund Transfers	<u>137,284.08</u>
	\$ 259,531.00

Food Service Fund	
#31772 - 31802	\$ 105,247.79
Electronic Fund Transfers	<u>25,483.30</u>
	\$ 130,731.09

LCIF		
#7573 - 7590	\$	80,348.45
Electronic Fund Transfers		<u>0.00</u>
	\$	80,348.45

4. Approval of the following budget amendments for fiscal year 2016-2017:

<u>General</u>	<u>Special Revenues</u>
I-13	IV-13 (Federal)

5. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-1	III-1	IV-1 (Federal)
		IV-1 (Food Service)

6. Approval for disposal of property as per the attached Property Disposition Form dated August 22, 2017. **(pgs. 31-33)**

7. Approval of the following contracts/agreements for the 2017-2018 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-72 Inter District Private School Services Agreement 2017-2018 between the Suwannee County School District and the Columbia County School District Title I Programs (*Renewal/Revised*) (Note: This agreement was initiated by the Columbia County School District.) **(pgs. 34-39)**
- #2018-73 Inter District Private School Services Agreement 2017-2018 between the Suwannee County School District and the Madison County School District Title I Programs (*Renewal/Revised*) (Note: This agreement was initiated by the Madison County School District.) **(pgs. 40-43)**
- #2018-74 Inter District Private School Services Agreement 2017-2018 between the Suwannee County School District and the Lafayette County School District Title I Programs (*Renewal/Revised*) (Note: This agreement was initiated by the Lafayette County School District.) **(pgs. 44-46)**

8. Approval of the following student transfers for the 2017-2018 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Sarabeth	Adams	Suwannee	Hamilton	11
Aubree	Anderson	Suwannee	Hamilton	PK
Kade	Brannon	Suwannee	Hamilton	5
Trevor	Eddings	Suwannee	Columbia	12
Kolton	Hunter	Suwannee	Hamilton	2
KeShawn	Jones	Suwannee	Hamilton	9
Abby	Kearns	Suwannee	Madison	11
McKenna	Kiefer	Suwannee	Columbia	10
Branson	McDaniel	Suwannee	Hamilton	K
Darahn	Reed	Suwannee	Columbia	PK
Charles	Robarts	Suwannee	Lafayette	12
Malia	Smart	Suwannee	Columbia	11
Ella	Sullivan	Suwannee	Lafayette	6
Hanna	Sullivan	Suwannee	Lafayette	11
Nyasia	Taylor	Suwannee	Hamilton	1
Jessee	Turner	Suwannee	Hamilton	4

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jevin	Johnson	SHS	BHS	11
Kyson	Johnson	SMS	BHS	8

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Alcorn, second by Mr. White, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida: **(pg. 47)**
 - a. Issue a new card to Debra Land, Director of Student Services, in the amount of \$5,000
 - b. Cancel the current card issued to Elizabeth Simpson.

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

2. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-75 Agreement between the School Board of Seminole County, Florida, on behalf of the East Coast Technical Assistance Center (ECTAC), and the School Board of Suwannee County, Florida, to provide support and technical assistance to Title I and other specified Elementary and Secondary Education Act (ESEA) Programs *(New)* **(pgs. 48-59)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Mr. daSilva, for approval of the following personnel item for the 2017-2018 school year:
 - a. Reclassify the part-time Teacher position, for the Welding Program, at Branford High School to a full-time Teacher position, for the Welding Program, at Branford High School, effective immediately (Note: The part-time position was originally Board approved as an addendum item for the June 20, 2017, Special Meeting.) **(pg. 60)**

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

4. MOTION by Mr. White, second by Ms. Cason, for approval of the following curriculum item for the 2017-2018 school year:
 - a. Add the following program at RIVEROAK Technical College:
 - (1) Program #N900100 – Dietary Management and Supervision (pg. 61)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

5. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of a 60-day time extension for the Investment Grade Energy Audit being performed by Trane. (pgs. 62-63) MOTION CARRIED UNANIMOUSLY

Director of Food Service – Lisa Dorris:

6. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-76 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and TCB Consulting, LLC for consulting services (New) (pgs. 64-77)

MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

7. MOTION by Mr. White, second by Mr. daSilva, for approval of the following form:

#5100-082 Suwannee County School District Student Technology and Device Guidelines Form (New) (pgs. 78-79)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

8. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following form:

#7200-136 Suwannee County School District Interview Checklist Form
(New) (pgs. 80-81)

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Personnel Changes List (pgs. 82-89) MOTION CARRIED UNANIMOUSLY

Note: Mr. White stated for the record his concerns regarding what he felt was a conflict of interest with the coaches that are coaching two sports/positions and practices are held at the same time.

PERSONNEL CHANGES APPROVED:

SUMMER TERM 2016-2017

RECOMMENDATIONS: INSTRUCTIONAL:

PAL/Title I Program:
Susan Ratliff, Teacher, Alternate

MISCELLANEOUS:

PAL/Title I Program:

Approval for the following teacher to work up to 14 hours (30 minutes per day for 28 days) for planning time for the Summer Pal Program. The hours will be funded by Title IA.

Susan Ratliff

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

Branford High School:
Roy Harden, Teacher, effective August 2, 2017

Suwannee Elementary School:
Kimberly Jennings, Teacher, effective August 3, 2017
Kelsey Mercer, Teacher, effective August 7, 2017

Suwannee Middle School:

Jaclyn Harris, Teacher, effective August 14, 2017
Colleen Welsh, Teacher, effective July 28, 2017

RETIREMENTS: NON-INSTRUCTIONAL:

District: County Wide:

Janice Benzing, Homeless Advocate, effective March 31, 2018

Suwannee Middle School:

Pamela L. Caruso, Custodian, effective September 6, 2017

RESIGNATIONS: NON-INSTRUCTIONAL:

District: County Wide:

Keith Jackson, Occupational Therapist Assistant, effective July 20, 2017

Food Service:

Vicki Waters, 8 hour Food Service Worker, effective July 25, 2017

Suwannee Middle School:

Yaniris Perez, ELL Paraprofessional, effective August 1, 2017

Transportation:

Sharna Blanco, Bus Driver, effective July 18, 2017
Luz Amanda Cartagena, Bus Driver, effective August 7, 2017
Bryan Cioni, Bus Driver, effective July 18, 2017
David Reed, Mechanic, effective August 1, 2017

TERMINATION:

Suwannee Intermediate School:

James Johnson, Custodian, effective July 25, 2017

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Renita Kelly, Teacher, effective August 3rd-7th, 2017
REPLACES: Elizabeth Johnston

Branford High School:

Anne Etcher, Middle School Agriculture Teacher, effective August 3, 2017
REPLACES: Jenna Garrett
Tommy Taylor, Welding Instructor, Non certificated, effective August 11, 2017
REPLACES: New Position

District: County Wide:

Elizabeth Johnston, Teacher on Special Assignment, effective August 3, 2017
REPLACES: Debbie Land

Suwannee Elementary School:

Brandi Hart, Teacher, effective August 3, 2017
REPLACES: Connie Leavitt
Patricia Hines, Teacher, effective August 3, 2017
REPLACES: Lina Saleem
Tammy Flowers, Teacher, effective August 3, 2017
REPLACES: Bethany Byrd

Suwannee High School:

Kimberly Boatright, Teacher, effective August 7, 2017
REPLACES: Crystiana Butler
Keith Cherry, Opportunity School Teacher, effective August 4, 2017
REPLACES: Skyler Phillips
Daniel Marsee, Teacher, effective August 4, 2017
REPLACES: James McDonald
Emma "Suzanne" Tillman, Temporary, Teacher, effective August 7, 2017
REPLACES: Emily Blackmon

Suwannee Intermediate School:

Joseph Eakins, Teacher, effective August 7, 2017
REPLACES: Kelly McKissick
Michelle Jessup, Teacher, effective August 3, 2017
REPLACES: Jamie Wiles
Brenda Morris, Teacher, effective August 7, 2017
REPLACES: Natalie Haney
John Shivy, Teacher, effective August 7, 2017
REPLACES: Kendra Crews

PART-TIME/HOURLY EMPLOYEE:

RIVEROAK Technical College:

Joanne Kietur, LPN Clinical Instructor, Non certificated, effective July 31, 2017

LEAVE OF ABSENCE (MATERNITY LEAVE):

Emily Blackmon, Teacher, tentatively August 4, 2017, through October 30, 2017, without pay, with the option of returning sooner.

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Carmen Reyes, Teacher, tentatively August 2, 2017, through August 31, 2017, without pay, with the option of returning sooner.

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
David Allen	Offensive Coordinator	BHS
David Allen	JV Head Football Coach	BHS
Melinda Berry	Instructional Leadership	SES
John Blalock	Boys Middle School Basketball	BHS
Marcia Boatright	Instructional Leadership	BHS
Michelle Boone	JV Cheerleading	BHS

Regular Meeting
August 22, 2017

Danelle Bradow	Instructional Leadership	BHS
Rebecca Carter	Instructional Leadership	SES
Victoria Carter	Instructional Leadership	SES
Robert Cassube	Varsity Assistant Coach	BHS
Kenneth Certain	Middle School Softball	BHS
Timothy Clark	Assist. Athletic Director	BHS
Timothy Clark	Head Football Coach	BHS
Timothy Clark	Boys' Track	BHS
Erin Clark	Girls' Track	BHS
Julianna Dees	Culinary Arts	BHS
Mickey Dempsey	Girls' Golf Coach	BHS
Dawn Eakins	11 th Grade Class Sponsor	BHS
Anne Etcher	Middle School FFA Advisor	BHS
Chris Ferguson	Varsity Boys Assist. Basketball	BHS
Cynthia Frye	12 th Grade Class Sponsor	BHS
Ritchie Frye	Varsity Boys' Basketball	BHS
Ritchie Frye	JV Boys' Basketball	BHS
Danielle Gay	Instructional Leadership	SES
Angel Hill	Instructional Leadership	BHS
Angel Hill	9 th Grade Class Sponsor	BHS
Shannon Jernigan	Boys' Golf Coach	BHS
Brooke Johnson	Girls' Middle School Basketball	BHS
Karen Koon	Brain Bowl	BHS
Kenyon McFatten	Varsity Assistant Coach	BHS
Joyce McIntosh	Instructional Leadership	SES
Lindy Meeks	Yearbook Sponsor	SES
Brad Mincks	Varsity Assist. Baseball	BHS
Susan M. Mowry	Instructional Leadership	SES
Tammy Neil	Instructional Leadership	BHS
Fred (Alex) O'Quinn	Athletic Director	BHS
Fred (Alex) O'Quinn	Varsity Boys' Baseball	BHS
Fred (Alex) O'Quinn	JV Baseball	BHS
John Perry	Defensive Coordinator	BHS
John Perry	Middle School Baseball	BHS
Robert Phillips	Band Director	BHS
Rebecca Reaves	Instructional Leadership	SES
David Riels	Middle School Volleyball	BHS
David Riels	Varsity Softball Assist.	BHS
Michelle Robertson	Instructional Leadership	SES
Oscar Saavedra	Varsity Softball	BHS
Stephanie Selph	Instructional Leadership	SES
Cara Soride	10 th Grade Class Sponsor	BHS
Mendy Sikes	Varsity Volleyball	BHS
Mendy Sikes	JV Girls' Basketball	BHS
Carla Suggs	Varsity Girls'	BHS
LaDon Terry	JV Softball	BHS
Misty Ward	JV Volleyball	BHS
Misty Ward	Yearbook Sponsor	BHS
Abby Warren	Instructional Leadership	BHS

Linda Whitley	Varsity Cheerleading	BHS
Kenneth Wingate	Cross Country	BHS
Angela Wood	Instructional Leadership	BHS
Stacy Young	FFA Advisor	BHS

MISCELLANEOUS:

The Superintendent recommends that the following teachers to provide Hospital/Homebound services:

Jenny Clark, Teacher part-time
Toni Greenberg, Teacher part-time
Melissa McKire, Teacher part-time
Kelly Waters, Teacher part-time

The following to work as site coordinators in the 21st Century Program:

Rhonda Furry	Staci Greaves	Traci Kirby	Candice Land
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District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program District wide:
*The employees below may work in other school locations other than listed below.

Branford Elementary School:

Amy Allen	Vera Knighton	Wendy Stines
Teresa Allen	Karen Knighton	Carla Suggs
Tracy Combee	Candice Land	Wynette Sumner
Teresa Conger	Lori (Charlena) Land	Yvonne Topham
Staci Feeney	Denah Phillips	Jessica Wagner
Belinda Horne	Lindsey Ramsey	Margaret Williams
Mandi Howard	Brenda Raulerson	Jennifer Winnett
Elizabeth Johnston	Donna Rightmire	Lacy Van Etta
Julie Klecka	Erin Roberts	

Suwannee Elementary School:

Tanya Crain	Kristen Register	Taye Patrick
Robyne Edwards	Connie Leavitt	Yvette Perez
Lesley Fry	Pam Lewis	Susan Ratliff
Rhonda Furry	Heather Marshall	Michelle Robertson
Lisa Gray	Tina McCullers	Traleene Sasso
Jennifer Hitt	Holly McMillian	Stephanie Selph
JoAnn Ledew	Jessica Melgar	Amy Williams

Suwannee Intermediate School:

Hunter Abercrombie	Natalie Haney	Tiffany Sanders
Christina Batton	Julie Griswold	Sandra Winburn
Robbin Chapman	Mary J Kinard	Ashley Wooley
Brooke Cox Knowles	Traci Knighton Kirby	
Crystal Gill	Lynn Lawrence	

Suwannee Primary School:

Andrew Chapman	Heather Holt	Grace McClendon
Dan Crews	Patrick Jernigan	Janell Miracle
Annemarie Croucher	Hannah Johnson	Sharon Ragan
Mayra Gonzalez	Susan Johnson	Mandy Ramsey
Staci Greaves	Amanda Kiser	Martha Southerland
April Greene	Brittany Law	
Pam Hastings	Janice McCall	
Ronna Williams		

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Kelly Davidson, Lead Pre-K Paraprofessional, Temporary, effective August 9, 2017
REPLACES: Pamela Norton

Facilities:

Mark Fitzpatrick, Maintenance Worker II, effective July 31, 2017
REPLACES: John Betz

Suwannee Elementary School:

Tammy Johns, Bookkeeper, effective August 8, 2017
REPLACES: Patricia Hines
Elisahar Woloszyn, Paraprofessional, effective August 9, 2017
REPLACES: Julie Davidson

Suwannee High School:

Jazmin Marrero, Paraprofessional, effective August 9, 2017
REPLACES: Gretchen Rasdorf

Suwannee Intermediate School:

Benjamin Smith, Paraprofessional, effective August 10, 2017
REPLACES: New Position

Suwannee Primary School:

Mackia Strickland, Paraprofessional, effective August 9, 2017
REPLACES: Hanna Ragan
Nicole Poole, Paraprofessional, effective August 9, 2017
REPLACES: Ellawese Washington

Transportation:

John Jenkins, Bus Mechanic, effective August 9, 2017

REPLACES: David Reed

Rosamay King Stinson, Bus Driver, effective August 10, 2017

REPLACES: Manuel Puente

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Connie Little	SPS/School Secretary	SES/School Secretary	09/06/2017	Marilynn Eaken
Pamela Norton	BES/Lead Pre-K Paraprofessional	BES/Pre-K Paraprofessional	08/09/2017	Kelly Davidson

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Food Service:

Paul Otterbine, tentatively August 2, 2017, through October 30, 2017, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford Elementary School:

Sara Benson, tentatively August 3, 2017, through September 5, 2017, without pay, with the option of returning sooner.

Food Service:

Donna Rightmire, tentatively August 2, 2017, through September 22, 2017, without pay, with the option of returning sooner.

Karen Parson, tentatively August 10, 2017, through May 30, 2017, without pay, with the option of returning sooner if released by the doctor.

SUBSTITUTES:

The following as Substitute Bus Drivers:

Richard Dunmoyer Tony Sloan Ashley Wildman

The following as Substitute Bus Attendants:

Jacquelyn Brown Eppie Brown Cleo Eady Victoria Gellner
Dawn Sasser Cotara Ross Jennifer Hurst Howard Kemp

VOLUNTEERS:

Kasie Allen	Tyler Allen	Kristin Brannan
Robin Barbera	Stephanie Busch	William Cannon
Winifred Davis	Matthew Espinosa	Staci Feeney
Rebecca Fletcher	Mary Fridman	Raven Graham
Amanda Harris	Aaron Harris	Dana Harris

Sarah Hamlin
Mary Hygema
Marilyn Roberts
Linda Skinner
CodieLee Shamp

Marcella Holden
Renita Kelly
Codie Lee Shamp
Marilyn Sapp
Ashley Ballou

Lacy Humphries
Rebecca Layman
Ennis Skinner
Melony Stevens
Morgan Williams

**End of List
2017-2018
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

11. Superintendent's Report

- Charter School Application – Mr. Roush deferred to Mrs. Fitzpatrick who provided an update as well as distributed a handout on the charter school review timeline.
- District Office Building – Mr. Roush deferred to Mr. Carver who distributed and reviewed a handout regarding the proposed construction of a new administration building for the District Office.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- a. Mr. White commented and/or had questions on the following:
 - Shared a testimonial he received from a parent regarding their thanks and appreciation to the Board for adding a welding class at Branford High School.
 - Mr. White asked if the District was going out for bid with regards to its health insurance renewal. Mr. Roush responded that he recently spoke with Mrs. DePratter, and the health insurance committee would be meeting within the next month to discuss the upcoming renewal.

- Mr. White also asked about the District's continued use of Collins and Company for the internal accounts audit. Mr. Roush and Mrs. DePratter responded that they felt the District was receiving the best rate possible. Mrs. DePratter also commented that Collins and Company was the only qualified CPA firm in Live Oak.
 - Mr. White stated that it was discussed at the last Board workshop to not pursue the purchase of the Hatch property. Mr. White asked if the possibility of acquiring funds to address the traffic issue at Branford Elementary School (BES) could be discussed at a future workshop. He asked Board members to go down to BES to observe the traffic issue. Consensus of the Board was to go to BES one at a time, on their own. Mr. Taylor stated with the cost of the new District Office administration building, he felt we cannot purchase the Hatch property; however, we should be able to problem solve and figure out a solution to the traffic issue. Mr. Carver stated there were a couple options that could be implemented, which would be at no cost to the District. Mrs. Barrs stated that a traffic study was done several years back, and it was determined then that traffic was as good as it could be; traffic pattern was changed, as well as drop off areas. She was open to additional suggestions and ideas. Consensus of the Board was for Mr. Carver to pursue options available to help resolve traffic issue.
- b. Mr. Alcorn stated that Gordon Tractor would be purchasing one acre of property behind its building.
 - c. Mr. daSilva proposed to begin rotation of eating lunch on workshop days at the different school sites. Mr. Roush responded that would be fine.
 - d. Mr. Taylor shared information regarding his recent trip with FSBA to Chicago, Illinois, and the training opportunities available for our District.

The meeting adjourned at 7:31 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 5, 2017

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen and School Board Member Catherine Cason were absent.

UTSC President Eric Rodriguez and School Resource Officer Rachel Rodriguez were also present.

Chairman Taylor called the meeting to order at 5:41 p.m.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

6. MOTION by Mr. daSilva, second by Mr. White, for approval of the following budget amendments for fiscal year 2016-2017:

General
I-14

Special Revenues
IV-14 (Federal)
IV-11 (Food Service)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the Annual Financial Report for fiscal year ending June 30, 2017. MOTION CARRIED UNANIMOUSLY

Miscellaneous

Mr. Brothers distributed the three architectural RFQs received by the District regarding the new District Office administrative building. He stated each firm would present at the September 12, 2017, Board workshop. (Note: Due to Hurricane Irma, the presentations were rescheduled for a workshop held on September 26, 2017.)

The meeting adjourned at 6:15 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 5, 2017

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen and School Board Member Catherine Cason were absent.

UTSC President Eric Rodriguez was also present.

Chairman Taylor called the hearing to order at 5:34 p.m. for the purpose of adopting the Final Millage rates for the 2017-2018 school year and the Final Budget for 2017-2018 school year.

The Final Millage rates set for the 2017-2018 school year are as follows:

Required Local Effort	=	4.163
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.411

The Final Millage is less than the roll back rate by -4.49 percent.

The Required Local Effort is 4.163 mills and is set by the State. This is a decrease of .369 mills from the 2016-2017 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2016-2017.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2016-2017.

4) Chairman Taylor called for questions or comments from the public concerning the Final Millage rates.

- Eric Rodriguez addressed the Board with a couple of questions; Board members and Superintendent Roush responded.

5) MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt Final Millage rates for 2017-2018 as follows:

Required Local Effort	=	4.163
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

6) MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt Final Budget for 2017-2018. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:41 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 14, 2017

(NOTE: This workshop was rescheduled from September 12, 2017, due to Hurricane Irma.)

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White was absent.

Administrators and others present: Jennifer Beach, Walter Boatright, Amy Boggus, Bill Brothers, Gary Caldwell, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Leah Harrell, Mary Keen, Chris Landrum, John Olson, Kecia Robinson, Marsha Tedder, Jimmy Wilkerson, and Josh Williams. Jason Pennington and Mr. Richardson, Charter School Representatives for Suwannee Academy of Leadership; along with Alexis Spoehr, with the Democrat, were also present.

Chairman Taylor called the meeting to order at 9:08 a.m.

Charter School Representation Janene Fitzpatrick

Mrs. Fitzpatrick introduced Jason Pennington, who provided a PowerPoint presentation regarding the Charter School application for Suwannee Academy of Leadership. Mr. Pennington and Mr. Richardson answered questions from Board members.

District Office Building Update Mark Carver

Mr. Carver distributed and reviewed a handout regarding the new construction of the District Office administrative building. Discussion followed regarding individual offices versus cubicle offices and proposed costs associated with both.

Mr. Carver provided an update regarding the status of the District since Hurricane Irma came through the state.

Food Service Department Update Lisa Dorris

Mrs. Dorris distributed to Board members the proposed biodegradable plates that would be used in school cafeterias, starting within the next month.

School Calendar for 2018-2019..... Janene Fitzpatrick

Mrs. Fitzpatrick distributed and reviewed the school calendar process, as well as a draft/proposed school calendar for 2018-2019, which she would be sharing with the Calendar Committee.

Mrs. Fitzpatrick distributed and reviewed a handout regarding school closure for six days, due to Hurricane Irma, as well as the number of required instructional hours. She stated that statutorily, the District is fine and should not have to make up any days. However, we need to determine what would need to be done if additional student days are missed for the remainder of the 2017-2018 school year.

Mr. Roush stated that conversation was being held regarding the possibility that the state/DOE will excuse a day or two so we do not have to count those days toward our missed instructional hours. Mr. Roush suggested if we needed to make up days for the remainder of the school year, we would possibly eliminate one or two of the monthly PD Days. Board members were in consensus.

The workshop recessed at 11:30 a.m. and resumed at 12:49 p.m.

Master In-Service Plan (**pgs. 2-4**)..... Walter Boatright

Mr. Boatright provided an update for the Master In-Service Plan for 2017-2018.

Policy Updates Bill Brothers

Mr. Brothers reviewed updates to the following policies:

- #2.09 School Improvement and Educational Accountability (*Revised*)
- #2.20 Wellness Program (*Revised*)

- #3.05 Administrative Organization (*Revised*)
- #3.16 Charter Schools (*Revised*)
- #4.02 The Curriculum (*Revised*)
- #5.03 Student Assignment (*Revised*)
- #5.031 Student Out of Zone Transfers/Choice (*New*)
- #5.032 Postsecondary Enrollment Programs (*New*)
- #5.101 Bullying and Harassment (*Revised*)
- #6.60 Staff Training (*Revised*)
- #6.811 Instructional Employee Performance Criteria (*Revised*)

Superintendent Update..... Ted Roush

Mr. Roush shared the following:

- Commended everyone for their hard work, dedication, and support during our time of crisis during Hurricane Irma and the operation of emergency shelters held at some of our schools.
- The District is in the process of restocking supplies (from Hurricane Irma emergency shelters) for custodial, food service, etc. for the re-opening of school on Monday, September 18, 2017.
- Administrative debrief would be scheduled and information provided back to the Board for their information; concerns would be addressed that were encountered during the emergency process. Senator Bill Montford attended EOC meetings and asked each district what they needed help with; and Mr. Roush expressed concern to have forgiveness of days missed and complete reimbursement of costs incurred for emergency shelters during the hurricane in a very timely manner.

The workshop adjourned at 1:28 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 14, 2017

(NOTE: This special meeting was rescheduled from September 12, 2017, due to Hurricane Irma.)

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White was absent.

Chairman Taylor called the meeting to order at 1:35 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following contracts/agreements for the 2017-2018 school year: (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- | | |
|----------|---|
| #2018-77 | Clinical Education/School Affiliation Agreement between Suwannee County School Board and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center for the Patient Care Technician Program (<i>New</i>) (pgs. 2-11) |
| #2018-78 | Contractual Agreement between Suwannee County District School Board and District School Board of Madison County on behalf of North Florida Career Pathways Consortium (<i>Renewal/Revised</i>) (pgs. 12-14) |
| #2018-79 | Clinical Education/Affiliation Agreement between Suwannee County School Board and Lake City Surgery Center, LLC, Lake City, Florida, for the Surgical Technology Program (<i>Renewal/Revised</i>) (pgs. 15-20) |
| #2018-80 | Clinical Education Agreement between Suwannee County School Board and Madison Health & Rehabilitation Center, |

Special Meeting
September 14, 2017

Madison, Florida, for the Practical Nurse Education Program
(*New*) (**pgs. 21-26**)

#2018-82 Clinical Education Agreement between Suwannee County
School Board and Little Pine Pediatrics, PLLC, Madison and
Perry, Florida, for the Practical Nurse Education Program
(*New*) (**pgs. 27-32**)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 1:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 26, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Vice Chairman Ed daSilva, Tim Alcorn, and Catherine Cason, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Members Jerry Taylor and Ronald White were absent.

Administrators and others present: Walter Boatright, Bill Brothers, Mark Carver, Lisa Dorris, Janene Fitzpatrick, John Olson, and Kecia Robinson. Jessie Box, with the Democrat; and UTSC President Eric Rodriguez were also present.

Vice Chairman daSilva called the meeting to order at 4:10 p.m.

RFQ #18-202 – New Construction of.....Mark Carver and
Administration Building and Other Representatives
Minor Projects (Interviews)

The following architectural firms presented information and were interviewed by Board members regarding RFQ #18-202:

- Architects RZK, Inc.
- Barnett Fronczak Barlowe & Shuler Architects
- CRA Architects

The workshop adjourned at 5:54 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 26, 2017

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Vice Chairman Ed daSilva, Tim Alcorn, and Catherine Cason, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Members Jerry Taylor and Ronald White were absent.

UTSC President Eric Rodriguez and School Resource Officer Lee Willis were also present.

Vice Chairman daSilva called the meeting to order at 6:02 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Beta Club student organization.

Special Recognition by the Superintendent:

- PotashCorp-White Springs Donation

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Consent Agenda, with the following changes:

- Pull/strike Item 7 regarding the out-of-state trip for BHS students to attend the 2017 National FFA Convention
- Under Item 8, delete the names of Anne Etcher and Stacy Young (both from BHS) from the out-of-state travel for the 2017 National FFA Convention

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-31)**

- | | |
|-----------------|--|
| August 8, 2017 | - Workshop Session |
| | - Special Meeting |
| August 22, 2017 | - Workshop Session with Legislative Delegation |
| | - Regular Meeting |

2. Approval of the monthly financial statement for August 2017.

3. The following bills for the period August 1-31, 2017:

General Fund	
#167393 - 167790	\$ 2,420,117.77
Electronic Fund Transfers	<u>2,413,382.32</u>
	\$ 4,833,500.09
Federal Fund	
#49726 - 49817	\$ 259,076.38
Electronic Fund Transfers	<u>310,314.89</u>
	\$ 569,391.27

Food Service Fund		
#31803 - 31902	\$	507,485.26
Electronic Fund Transfers		<u>85,270.88</u>
	\$	592,756.14
 LCIF		
#7591 - 7638	\$	391,296.80
Electronic Fund Transfers		<u>2,838.60</u>
	\$	394,135.40

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-2	IV-2 (Federal)
		IV-2 (Food Service)

5. Approval of the following contracts/agreements for the 2017-2018 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-81 Contract between School District of Suwannee County, Florida, and Florida Sheriffs Youth Ranches, Inc. (*Renewal*)
(pgs. 32-34)
- #2018-83 Employee Protection Line Subscriber Agreement between in2vate, llc and Suwannee County School Board to provide access to the Employee Protection Line service (*Renewal*)
(pgs. 35-38)

6. Approval of an out-of-state trip for Branford Elementary School Safety Patrol students and parent chaperones to travel to Washington, DC, on March 8-13, 2018. (*Funded by fundraising and parents of students at no cost to the District.*)

~~7. The Superintendent recommends approval of an out-of-state trip for Branford High School students to attend the 2017 National FFA Convention in Indianapolis, Indiana, on October 23-28, 2017. (*Funded by Branford High School FFA Chapter and school funds.*)~~

8. The following for informational purposes of out-of-state travel for the employees listed below:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
(*) Anne Etcher	BHS	10/23-28/2017	National FFA Convention	Indianapolis, IN
(*) Stacy Young	BHS	10/23-28/2017	National FFA Convention	Indianapolis, IN
(**) Linda Aderholt	BES	03/08-13/2018	BES Safety Patrol Trip	Washington, DC
(**) Margaret Williams	BES	03/08-13/2018	BES Safety Patrol Trip	Washington, DC

~~(*) Funded by BHS FFA Chapter and school funds.~~

(**) Funded by fundraising and employee at no cost to the District.

9. Approval of the following student transfers for the 2017-2018 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Harrison	Ambrose V	Suwannee	Columbia	1
Lauren	Hatch	Suwannee	Hamilton	9
William	Klecka II	Suwannee	Dixie	9
Jacob	Lovett	Suwannee	Columbia	4
Joshua	Lovett	Suwannee	Columbia	4
Ayden	Mite	Suwannee	Columbia	K
Rachel	Rogers	Suwannee	Lafayette	8
Kaley	Shi	Suwannee	Hamilton	PK
Autumn	Stancel	Suwannee	Gilchrist	9
Chandler	Stancel	Suwannee	Gilchrist	6
Bryleigh	Walker	Suwannee	Columbia	2
Kyron	Walker	Suwannee	Columbia	5

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ariana	Hurst	BES	SPS	1

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Alcorn, second by Ms. Cason, for approval to accept a donation from PotashCorp-White Springs (PCS) in the amount of \$10,000.
MOTION CARRIED UNANIMOUSLY
2. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2017-2018 school year.

MOTION by Mr. Alcorn, second by Ms. Cason, for Jerry Taylor to be re-appointed to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2017-2018 school year. MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

3. MOTION by Mr. Alcorn, second by Ms. Cason, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #2.09 School Improvement and Educational Accountability (*Revised*)
(pgs. 39-41)
- #2.20 Wellness Program (*Revised*) **(pgs. 42-50)**
- #3.05 Administrative Organization (*Revised*) **(pgs. 51-52)**
- #3.16 Charter Schools (*Revised*) **(pgs. 53-92)**
- #4.02 The Curriculum (*Revised*) **(pgs. 93-98)**
- #5.03 Student Assignment (*Revised*) **(pgs. 99-101)**
- #5.031 Student Out of Zone Transfers/Choice (*New*) **(pgs. 102-109)**
- #5.032 Postsecondary Enrollment Programs (*New*) **(pgs. 110-111)**
- #5.101 Bullying and Harassment (*Revised*) **(pgs. 112-128)**
- #6.60 Staff Training (*Revised*) **(pg. 129)**
- #6.811 Instructional Employee Performance Criteria (*Revised*)
(pg. 130)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

4. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following curriculum item for the 2017-2018 school year:
 - a. Attached Courses of Study for each District school **(pgs. 131-163)**

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

- #1. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following contract/agreement for the 2017-2018 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-71 Fuel Education (FuelEd) Contract between the Suwannee County School District and K12 Florida LLC
(*Renewal/Revised*) **(pgs. A2-A23)**

MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum for Mrs. Fitzpatrick

Director of Facilities – Mark Carver:

Superintendent Roush pulled Item 5 (below) from the Regular Agenda, and stated that it would be placed on the October 10, 2017, Special Meeting Agenda.

- ~~5. The Superintendent recommends approval to award the following Request for Qualifications (RFQ):~~

~~#18-202 New Construction of Administration Building and Other Minor Projects (*New*)~~

Director of Human Resources – Walter Boatright:

6. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the additions and revisions to the 2017-2018 Master In-Service Plan developed by North East Florida Educational Consortium (NEFEC). (A copy of the plan is available for review in the office of the Director of Human Resources.) MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

#2. Personnel Changes List Addendum (pgs. A24-A25)

Action on this item was taken along with Item 7 below on the Regular Agenda.

End of Agenda Addendum for Mr. Boatright

7. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum (pgs. 164-171) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Jessika Ann Hinkle, Teacher, effective December 20, 2017

RETIREMENTS: NON-INSTRUCTIONAL:

Suwannee Middle School:

Pamela L. Caruso, Custodian, effective October 31, 2017

RESIGNATION: NON-INSTRUCTIONAL:

Branford Elementary School:

Travis Howard, Paraprofessional, effective August 28, 2017

Branford High School:

Andrea Lanier, Paraprofessional, effective September 15, 2017

Transportation:

Charlen Bowdry, Bus Driver, effective August 22, 2017

Monica Lorenz, Bus Driver, effective August 25, 2017

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Bethany Byrd, Teacher, effective August 28, 2017

REPLACES: Vanessa Leffler

Suwannee Middle School:

Morgan Williams, Music Teacher/Band Director, effective August 3, 2017

REPLACES: Carl Manna

Tyler Winburn, Teacher, effective September 1, 2017

REPLACES: Paige Harris

Suwannee Virtual School:

Brooke Cox-Knowles, Teacher, effective August 30, 2017

REPLACES: Amanda Brown

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jenny Clark	District/TSA	SIS/Teacher	9/18/2017	Brooke Cox-Knowles

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Carmen Reyes, Teacher, tentatively September 1, 2017, through October 5, 2017, without pay, with the option of returning sooner.

ADMINISTRATIVE LEAVE:

Suwannee Elementary School:

Veronica Daquila, Teacher, effective August 24, 2017, indefinitely with pay, pending the outcome of the investigation.

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Linda M. Aderholt	Instructional Leadership	BES
Georgette Allbritton	Instructional Leadership	SPS
Frank Allen	Varsity Assistant Football Coach	SHS
Richard Allen	Varsity Assistant Football Coach	SHS
Melva Batts	Planning Period	SMS
Kimberly Boatright	Girls' Golf Coach	SHS
Chad Bonds	Assistant Baseball Coach	SMS

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Chad Bonds	Assistant Football Coach	SMS
Michael Braun	Athletic Director	SHS
Michael Braun	Varsity Offensive/Defensive Coord.	SHS
Karen Braun	Planning Period	SMS
Brittany Broughton	Instructional Leadership	SPS
Justin Bruce	Head Baseball Coach	SHS
Brian Bullock	Girls' Head Basketball Coach	SHS
Matthew Campbell	Assistant Baseball Coach	SHS
Deborah Cathey	Girls' JV Volleyball Coach	SHS
Andrew Chapman	Athletic Director	SMS
Andrew Chapman	Head Baseball Coach	SMS
Keith Cherry	Varsity Assistant Football Coach	SHS
Francis (BJ) Cohen	Assistant Football Coach	SMS
Darrell Curls	Girls' Soccer Coach	SHS
Shannon Daniel	Instructional Leadership	SPS
Kelly Driggers	Instructional Leadership	SPS
Nahjawan Dukes	JV Assistant Football Coach	SHS
Debbie Durden	Assistant Swimming Coach	SHS
Abby Fleming	Instructional Leadership	SPS
Staci Greaves	Instructional Leadership	SPS
Glen Green	JV Head Football Coach	SHS
Glen Green	Boys' Head Soccer Coach	SMS
Jennifer Gregory	Instructional Leadership	SPS
Brad Hall	Boys' JV Soccer Coach	SHS
Kyler Hall	Assistant Athletic Dir.	SHS
Kyler Hall	Head Football Coach	SHS
Kyler Hall	Varsity Offensive/Defensive Coord.	SHS
Natalie Haney	Yearbook Sponsor	SMS
Melinda Hawthorne	Instructional Leadership	BES
Brantly Helvenston	Planning Period	SMS
Jimmy Jackson	Varsity Assistant Football Coach	SHS
Matt Jackson	Varsity Assistant Football Coach	SHS
Matt Jackson	Boys' Head Track Coach	SHS
Amanda Johnson	Instructional Leadership	BES
Hannah Johnson	Instructional Leadership	SPS
Jessica Johnson	Instructional Leadership	SPS
Rayanna Johnson	Girls' Head Track Coach	SHS
Rayanna Johnson	Varsity Head Volleyball Coach	SHS
Christopher Joyner	Boys' Soccer Head Coach	SHS
Katie Kimsey	Assistant Softball Coach	SHS
Stephanie Knighton	Instructional Leadership	BES
Julie Klecka	Instructional Leadership	BES
Charlena Land	Instructional Leadership	BES
Jason Langston	Assistant Wrestling Coach	SHS
Kevin Lewis	Boys' Basketball Head Coach	SMS
Kevin Lewis	Boys' Cross Country Coach	SHS
Kevin Lewis	Girls' Track Coach	SMS
Marie Mace	Planning Period	SMS
Daniel Marsee	Varsity Assistant Football Coach	SHS
Daniel Marsee	Boys' Weightlifting Coach	SHS

Billy McClelland	Assistant Softball Coach	SHS
Kerry Jo Melland	Instructional Leadership	SPS
Doug Morgan	Head Swimming Coach	SHS
Katherine Quincey	FFA Advisor	SMS
Lindsey Ramsey	Instructional Leadership	BES
Elecxia Reed	Instructional Leadership	SPS
Logan Register	Head Wrestling Coach	SHS
Eric Rodriguez	Girls' Cross Country	SHS
Brad Scarborough	Head Football Coach	SMS
Brittney Shearer	Girls' Weightlifting Coach	SHS
Jeff Smith	Head Softball Coach	SHS
Tim Smith	V Softball Coach	SHS
Jimmie Taylor	Boys' Assistant Basketball Coach	SHS
Jeremy Ulmer	Boys' Head Basketball Coach	SHS
Mirian Venero	Planning Period	SMS
Brian Wainwright	Wrestling Coach	SMS
Vernon Wiggins	JV Baseball Coach	SHS
Nicole Williamson	Head Softball Coach	SMS
Nicole Williamson	Head Volleyball Coach	SMS
Russel Willis	Girls' Soccer Coach	SMS
Damon Wooley	Boys' Golf Coach	SHS

PART-TIME/HOURLY EMPLOYEES:

Approval for the following for part-time/hourly employees for the first term 2017-2018

COMMUNITY EDUCATION (Pending class enrollment)

RIVEROAK Technical College:

Tammy Neil Technology Classes

MISCELLANEOUS:

The following teachers to provide Hospital/Homebound services:

Amy Allen, Teacher part-time
Cristina Herrington, Teacher part-time
Nancy Nielsen, Teacher part-time

Approval of Toni Greenburg to work up to 80 additional hours to teach Drivers Education testing for 17 students paid from the Slosberg funds.

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program District wide:

Pamela Hendrick	Angela Hester	Victoria Jensen	Priscilla Jones
Jimmy McCullers	Christina Newhart	Adrienne Taylor	Jessica Davis
Amy Stratton	Violet Tipton		

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Elementary School:

Yamile Gafas, 8 hour Food Service Worker, effective September 5, 2017
REPLACES: Amelia Warner

Suwannee High School:

Stephanie Eady, Paraprofessional, effective August 17, 2017
REPLACES: Keith Cherry

Suwannee Middle School:

Cathy Carter, 8 hour Food Service Worker, effective September 5, 2017
REPLACES: Mattie Herring
Leslie Kurtz, 8 hour Food Service Worker, effective September 5, 2017
REPLACES: Dawn Shearer

Suwannee Primary School:

Amy Sansouci, School Secretary, effective September 1, 2017
REPLACES: Connie Little
Kimberly Steichen, Administrative School Secretary, temporary, effective September 8, 2017
REPLACES: Roberta Kuyrkendall

Transportation:

Sharon Braun, Administrative Secretary I, effective August 22, 2017
REPLACES: Ernestine Fleming
Luz (Amanda) Cartagena, Bus Driver, effective September 7, 2017
REPLACES: Rosamay Stinson
Tayla Davison, Bus Attendant, effective August 18, 2017
REPLACES: Deborah Renken
Karen Gilbert, Bus Attendant, effective August 18, 2017
REPLACES: Joetta Bennett

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Brenda Johnson	SHS/Custodian	SMS/Custodian	09/06/2017	Josue Ramirez
Josue Ramirez	SMS/Custodian	SIS/Custodian	08/23/2017	James Johnson

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Primary School:

Linda Cheshire, Paraprofessional, August 18, 21, 22, 23, 24, 25, 2017, for a total of 41.25 hours.

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Transportation:

David L. Barnes, tentatively October 2, 2017, through November 27, 2017, without pay, with the option of returning sooner if released by the doctor.

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Mary Mais, tentatively September 12, 2017, through October 10, 2017, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MEDICAL LEAVE):

Food Service:

Paul Otterbine, tentatively October 31, 2017, through December 1, 2017, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford Elementary School:

Sara Benson, tentatively September 6, 2017, through September 29, 2017, without pay, with the option of returning sooner.

Suwannee Primary School:

Roberta (Robbie) Kuyrkendall, tentatively September 8, 2017, through June 30, 2018, with pay, with the option of returning sooner.

Transportation:

Michael Martin, tentatively October 10, 2017, through November 14, 2017, without pay, with the option of returning sooner.

MISCELLANEOUS:

Approval of Cheri Kennedy to work up to 5 additional hours each week for after school assistance with an ESE student she has been assigned.

SUBSTITUTES:

The following as a Substitute Nurse:

Kelly Humphries

The following as Substitute Bus Attendants:

Amber Allen	David Boyce	Garia Cason	Michael Fusco
Jeffrey Hunt	Leesa Hurley	Merlinda Jackson	April McGinness

STUDENT WORKERS:

Chloe Burns, St. Lukes Episcopal Church, Spanish Class
Kiara Butler, RTC/Early Childhood Education/My Play School
Kaitlin Lesinski, RTC/Early Childhood Education/My Play School
Deeann Miller, District Residency/Internship, VSA FL artist
Kimberly Soto-Chavez, St. Lukes Episcopal Church

VOLUNTEERS:

Carrie Allbritton
Dalton Allen
Jennifer Allender
Araceli Alvarez
Christine Anderson
Christina Andrews
Brandy Annati
Catalina Aquino
Helen Arnone
Chrystal Bailey
Monica Baker
Amanda Barnes
Sharon Barnett
Brian Barrs
Jason Bashaw
Senica Bates
Gregg Benson
Angela Blalock
Jennifer Bond
Victoria Boston
Lou Ann Bradley
Jessica Bradow
Kelly Bradow
Candise Branch
Katrina Brannon
Dennis Brannon
Penny Brannon
Cassie Brantley
Britni Brooks
Claudia Brown
Crystal Brown
Maria Brown
Robert Bryant
Patricia Bryant
Crystal Bryson
Angelica Burwell
Bethany Byrd
Maria Calderon
Delani Cannon
Dean Cannon
Lacey Cannon
Kimberly Cannon
Raul Cardona
JoAnne Carr
Harold Carter
Amanda Cartwright
Amanda Carver
Craig Caskin

Mary Caskin
Ana Castillo
Michele Cavallaro
Julia Cedillo
Maria Cedillo
Kenneth Certain
Diane Chavez
LaVonda Cherry
Penny Clark
Zachary Clark
Erin Clary
Erin Clary
Jose Class
Miranda Clayton
Kimberly Clyatt
Shannon Coleman
Ashley Collins
Tracy Combee
Alreal Cook
Candace Copeland
Michael Corbett
Lisa Corbin
Kristin Corbin
Pamela Corbin
Sky Coupe
Daniel Courtemanche
Maria Cress
Allison Crisp
Kathie Crisp
Victoria Crossno
Wade Crowson
Delia Cruz
Jon Cummings
John Curls
Mae Daniel
Kelly Davidson
Gloria Davis
Heather Davis
Dallas Deadwyler
Erin Deadwyler
Ravinn Dees
Victoria Deleon
Nina Derringer
Jason Diaz
Lynsee Dicks
Melissa Dingus
Tiffany Doyle
Amanda Drake

Ramona Driggers
William Dunn
Robert Eaken
Michelle Eaken
Marilyn Eaken
Phyllis Etcher
Daniele Fewox
Peggy Frye
Robert Gerlach
Linda Gross
Brenda Haefeker
Glenda Hatch
Lissette Hill
Jennifer Hitt
Shana Hodge
James Hodge, Jr
Timothy Horn
Tiffany Horn
Marty Humphries
Mary Humphries
Mamie Jackson
January Jernigan
Tina Jones
Trudy Kennedy
Lance Kleinsmith
Lowell Law
Lisa Law
Ericka Leak
Rodney Leak
Shatae Lewis
Kandace Lindblade
Douglas Mabey
Heather Marshall
Nadine McCardell
Danielle McLittle
James McMillan
Latricia Mendoza
Rebekah Mercer
Kenneth Michal
Jesse Moran
Douglas Mullen
Kristi Mullen
Walter Musgrove
Sylvia Netter
Glenn Newland
Rachel Nicholson
Traci Nissley
Dana Norman

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Heather Ogburn
Toni Patterson
Amy Patterson
Valene Perez
Patricia Petrizzo
Jessy Phifer
Lillie Porter
Diana Potter
Carolyn Purdy
Dakota Rizer
Nancy Roberts
Peter Rodriguez
James Santandrea
Melody Scott
Amanda Senea

Jeremiah Smith
Brenda Strickland
Tara Strickland
Sheelene Sullivan
Sylvia Taylor
Christina Terrell
Amanda Thomas
Tasha Thomas
Dunn Tiffany
Crystal Udell
Edith Underwood
Laura VanBrocklin
Juliana Vazquez
Janet Walker
Jayvis Ward

Joyce Warren
Ellawese Washington
Kimberley Weaver
Deborah Wegner
Linda Wiggins
Mary Wilkes
Anita Williams
Rhoda Wood
Katherine Wood
Deborah Worth
Sheila Young-Gerlach

**End of List
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Personnel Changes List Addendum

RECOMMENDATION: 2016-2017 SCHOOL YEAR

The Superintendent recommends the suspension of Ms. Delgado without pay previously approved on May 24, 2017, be rescinded.

RESIGNATION: INSTRUCTIONAL

Branford High School:

Ana I. Delgado, Teacher, effective June 5, 2017

End of List for Addendum
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End of Personnel Changes List Addendum

School Board Attorney – Leonard Dietzen:

8. Legal Counsel's Report

Mr. Dietzen stated that FEA has filed a lawsuit against all 67 counties/school districts in the state of Florida regarding the Best and Brightest; additional information would be forthcoming.

Superintendent of Schools – Ted Roush:

9. Superintendent's Report

- Thanked everyone for their hard work in helping to operate the emergency shelters recently during Hurricane Irma.
- Shared that another site visit was held last Friday at the old District Office building with insurance representatives; hoping to bring back an insurance settlement to the Board in the near future.
- Announced that an Executive Session would need to be held immediately following the Board meeting.

School Board Members:

10. Issues and concerns Board members may wish to discuss

- Mr. Alcorn addressed the following concerns:
 - ✓ Spoke with several county commissioners regarding having to close the Coliseum (as the emergency animal shelter) during Hurricane Irma and then having to move everyone to one of our schools with all the animals. In the future, he would like for the Coliseum to remain the animal shelter in times of emergency situations, and not have to use our schools. Mr. Roush responded that the Sheriff and EOC asked the District to open another facility when they decided to close the Coliseum due to the possible extreme winds from the hurricane.
 - ✓ The use of therapy dogs in the schools with students during testing and no paperwork is required for the therapy dogs with regards to vaccinations, etc. Mrs. Land stated that she would check into the procedure for this matter.
- Ms. Cason and Mr. daSilva thanked everyone for coming together during the hurricane to help operate the emergency shelters at our various school sites.

The meeting adjourned at 6:44 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 10, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason arrived at 9:08 a.m.

Administrators and others present: Jennifer Barrs, Walter Boatright (arrived at 9:20 a.m.), Amy Boggus, Tammy Boggus (arrived at 10:15 a.m.), Bill Brothers, Gary Caldwell (arrived at 9:50 a.m.), Mark Carver, Lisa Dorris (arrived at 9:04 a.m.), Janene Fitzpatrick, Leah Harrell, Malcolm Hines (arrived at 9:08 a.m.), Terry Huddleston (arrived at 9:35 a.m.), Mary Keen (arrived at 9:50 a.m.), Debbie Land, Chris Landrum, Dee Dee McManaway (arrived at 9:50 a.m.), John Olson, Kecia Robinson, Marsha Tedder, Jimmy Wilkerson (arrived at 9:11 a.m.), Josh Williams (arrived at 10:08 a.m.), and Kelli Williams (arrived at 9:24 a.m.). Deb Methany-Hayes, Charter School Consultant; and Alexis Spoehr, Democrat; were also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

- School Calendar for 2018-2019
- Evaluation Committee Update

Mrs. Fitzpatrick provided an update regarding the charter school review process. She introduced Ms. Deb Methany-Hayes, Charter School Consultant. Mrs. Fitzpatrick and Ms. Methany-Hayes answered questions from Board members.

Mrs. Fitzpatrick distributed and reviewed a handout regarding the second draft of the 2018-2019 school calendar. Mr. White suggested shortening the Thanksgiving holidays to three days, which means school would get out a couple days earlier. Consensus of the Board (four to one) was to propose the change to the Calendar Committee.

Mrs. Fitzpatrick provided an update regarding the evaluation process for the District.

School Improvement Plans andJanene Fitzpatrick
District Improvement Assistant Plan

Mrs. Fitzpatrick distributed and reviewed a handout regarding an overview of District/School Improvement Plans, along with the District Strategic Plan 2016-2020. She stated that the District Improvement Assistant Plan (DIAP) was no longer required.

The following 2017-2018 School Improvement Plans (SIP) were presented to the Board, along with the DIAP:

- District – Janene Fitzpatrick
- Branford Elementary School – Jennifer Barrs
- Branford High School – Terry Huddleston
- Suwannee Primary School – Marsha Tedder
- Suwannee Elementary School – Amy Boggus
- Suwannee Intermediate School – Gary Caldwell
- Suwannee Middle School – Jimmy Wilkerson
- RIVEROAK Technical College – Mary Keen

(NOTE: The remaining SIP presentations were put on hold, until after lunch, so that Ms. Keen could provide her update for her department as listed below.)

Adult, Career, and TechnicalMary Keen
Education Department Update

Ms. Keen provided an update regarding the Adult, Career, and Technical Education Department.

The workshop recessed at 11:33 a.m. and resumed at 12:33 p.m.

SIP presentations resumed as follows:

- Suwannee High School – Malcolm Hines and Tammy Boggus
- Suwannee Virtual School – Dee Dee McManaway

No action was taken at this time on the DIAP or the SIPs.

Student Services Department Update Debbie Land

Mrs. Land provided an update regarding the Student Services Department.

Finance Department Update Vickie DePratter

- Skyward
- Fringe Benefits Committee Update

Mrs. DePratter provided updates regarding Skyward and the Fringe Benefits Committee recommendation to advertise for an RFQ for Health Insurance Brokerage and Consulting Services.

Mrs. DePratter reported on LifeLock/Identity Theft, which was discussed at a recent FSBIT conference. LifeLock is available to Districts through a certain broker at a 55% discount; this information will be shared with the Fringe Benefits Committee to see if they would like to add it as a benefit for District employees.

Superintendent Update Ted Roush

- Commended Mrs. Dorris regarding the improvement of school meals this year.
- Ongoing communication is being held with FSBIT regarding a settlement on the insurance claim for the old District Office.
- Proposed to name a *New Admin/District Office Building Committee*, which will be comprised of seven individuals to serve on the committee as follows: Bill Brothers (Chair), Walter Boatright, Mark Carver, Vickie DePratter, Janene Fitzpatrick, Josh Williams, and one Board Member, which would be selected and voted on by the Board.
- Reminded everyone about the Legislative Delegation meeting to be held Monday, October 16, at 9:30 a.m., at Live Oak City Hall.

- Johnson Building – Received encumbrance authorization of the \$300,000 provided by the Legislature. The building will temporarily be used for Suwannee Virtual School and as a testing lab.
- Reported that the District spent approximately \$125,000 for operating the emergency shelters during Hurricane Irma, and it will most likely take approximately 12-24 months to recover these costs through FEMA.
- Five of seven schools will receive school recognition funds this year.
- Distributed and reviewed a handout regarding industry certifications.
- Governor Scott designated October as *Principals Month*.
- Executive Session will be held after the October 24, 2017, Regular Monthly Board Meeting at Branford High School.
- Mr. White still expressed concerned with traffic issues at Branford Elementary School. Mr. Alcorn said his overall observation was that log trucks adhered to speed limits, but cars and trucks were not adhering to the speed limits, and feels there are a couple changes that could be made to the parking lot that would help alleviate traffic issues.
- Expressed thanks and appreciation to administrators for their hard work and dedication to the District.

The workshop adjourned at 2:20 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 10, 2017

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

Chairman Taylor called the meeting to order at 2:25 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following curriculum item for the 2017-2018 school year:
 - a. Suwannee County School District 2017-2018 Uniform Statewide Assessment Calendar (pgs. 3-13)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following contract/agreement for the 2017-2018 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-86 Contract for Evaluation Services Agreement between the Suwannee County School District and the Center for Assessment, Strategic Planning, Evaluation and Research, LLC d/b/a CASPER (Renewal) (pgs. 14-24)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

3. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to award the following Request for Qualifications (RFQ):

#18-202 New Construction of Administration Building and Other Minor
 Projects to Architects RZK, Inc. (*New*)

MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

4. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-84 Interagency Agreement between Suwannee County School
 District and Suwannee County Clerk of the Circuit Court to
 establish complementary use of data center resources (*New*)
 (pgs. 25-28)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

5. MOTION by Mr. White, second by Mr. daSilva, for approval of the Personnel Changes List, with the following change, under Recommendations Instructional: Out-Of-Field, to add Becky Skipper (SHS) for Algebra 2/Math 6-12. (pgs. 29-30) MOTION CARRIED four to zero; Mr. White had stepped out of the meeting.

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS 2017-2018 SCHOOL YEAR:

RECOMMENDATIONS INSTRUCTIONAL:

OUT-OF-FIELD:

Approval for the following to teach out-of-field for the first semester of the 2017-2018 school term:

<u>SCHOOL</u>	<u>NAME</u>	<u>OUT-OF-FIELD SUBJECT</u>
SIS	Summer Bell	ESOL
SHS	Michael Bresk	Bus Ed
SHS	Brian Bullock	Earth/Space, Chem or Bio
SIS	Chelsea Burgess	ESOL
BHS	Bethany Byrd	English 6-12
SMS	Jennifer Campbell	Bus Ed
BHS	Erin Cannon	M/G Math or Math 6-12 & ESOL
SHS	Deborah Cathey	ESOL
SHS	Keith Cherry	PE
BHS	Eleanor Coker	ESOL
SHS	Sherry Dean	ESOL
SMS	Lisa Gray	Soc Sci 5-9 or Soc Sci 6-12
SHS	Elisa Hall	ESOL
SES	Patricia Hines	Elem Ed or Pk/Prim Content
SIS	Mary Johnson	Music
SHS	Jay Jolicoeur	Physics
BHS	Carl Manna	Engineer & Tech Ed
SPS	Katie Melland	ESOL
SVS	Vanessa Menhennet	Rdg/E
SES	Mary Metz	ESOL
FSBR	Susan Moffat	M/G Math 5-9 or Math 6-12
SIS	Christina Newhart	ESOL
SIS	Maria Rodriguez	ESOL
SES	Brittney Shearer	ESOL
SHS	Becky Skipper	Algebra 2/Math 6-12
SIS	Phyllis Smith	ESOL
SIS	Amy Stratton	ESOL
SIS	Ruth Thomas	ESOL
SHS	Emma Tillman	Gifted
SIS	Violet Tipton	ESOL
SIS	Kim Warren	Gifted

**End of List
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The meeting adjourned at 2:40 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
October 24, 2017

MINUTES

The Suwannee County School Board held a Public Hearing on this date at Branford High School Cafeteria, 405 North Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Attorney David Marsey, with Rumberger, Kirk & Caldwell P.A., sat in for School Board Attorney Leonard Dietzen who was absent. School Board Member Catherine Cason was absent.

School Resource Officer Brad Mincks was also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

Assistant Superintendent of Administration – Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#2.09	School Improvement and Educational Accountability (<i>Revised</i>)
#2.20	Wellness Program (<i>Revised</i>)
#3.05	Administrative Organization (<i>Revised</i>)
#3.16	Charter Schools (<i>Revised</i>)
#4.02	The Curriculum (<i>Revised</i>)
#5.03	Student Assignment (<i>Revised</i>)
#5.031	Student Out of Zone Transfers/Choice (<i>New</i>)
#5.032	Postsecondary Enrollment Programs (<i>New</i>)
#5.101	Bullying and Harassment (<i>Revised</i>)
#6.60	Staff Training (<i>Revised</i>)
#6.811	Instructional Employee Performance Criteria (<i>Revised</i>)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
October 24, 2017

MINUTES

The Suwannee County School Board met in Regular Session on this date at Branford High School Cafeteria, 405 North Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Attorney David Marsey, with Rumberger, Kirk & Caldwell, P.A., sat in for School Board Attorney Leonard Dietzen who was absent. School Board Member Catherine Cason arrived at 6:07 p.m.

School Resource Officer Brad Mincks was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Yearbook student organization.

Special Recognition by the Superintendent:

- Vincent Jones – Inducted into the FFA Hall of Fame

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the Consent Agenda, except for Item 8, which was pulled by Mr. White for discussion purposes; and Item 9, which was pulled by Mr. daSilva for discussion purposes.
MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-32)**

- | | |
|--------------------|--|
| September 5, 2017 | - Public Hearing (<i>Adopt final Millage Rates and final Budget for 2017-2018</i>) |
| | - Special Meeting |
| September 14, 2017 | - Workshop Session |
| | - Special Meeting |
| September 26, 2017 | - Workshop Session |
| | - Regular Meeting |

2. Approval of the monthly financial statement for September 2017.

3. The following bills for the period September 1-31, 2017:

General Fund	
#167791 - 168058	\$ 2,107,286.98
Electronic Fund Transfers	<u>2,503,892.02</u>
	\$ 4,611,179.00
Federal Fund	
#49818 - 49931	\$ 473,365.97
Electronic Fund Transfers	<u>271,100.68</u>
	\$ 744,466.65

Food Service Fund		
#31903 - 32338	\$	273,462.95
Electronic Fund Transfers		<u>73,675.42</u>
	\$	347,138.37
 LCIF		
#7639 - 7646	\$	24,115.78
Electronic Fund Transfers		<u>1,159.49</u>
	\$	25,275.27

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-3	III-3	IV-3 (Federal)
		IV-3 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated October 24, 2017. **(pgs. 33-41)**

6. Approval of the following contracts/agreements for the 2017-2018 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-87 Career Pathways Articulation Agreement between District School Board of Hamilton County and RIVEROAK Technical College for Allied Health Assisting for Program of Study: Patient Care Technician and Practical Nursing; Culinary Arts Program of Study: Commercial Foods and Culinary Arts; Digital Design for Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist; and Digital Information Technology for Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist (*Renewal*) **(pgs. 42-48)**
- #2018-89 Career Pathways Articulation Agreement between District School Board of Lafayette County and RIVEROAK Technical College for Allied Health Assisting for Program of Study: Patient Care Technician and Practical Nursing; Digital Design for Program of Study: Administrative Office Specialist, Digital

- #2018-90 Design, and Medical Administrative Specialist; Digital Information Technology for Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist; and Culinary Arts for Program of Study: Commercial Foods and Culinary Arts (*Renewal*) (pgs. 49-55)
Career Pathways Articulation Agreement between District School Board of Madison County and RIVEROAK Technical College for Allied Health Assisting for Program of Study: Patient Care Technician and Practical Nursing; Culinary Arts Program of Study: Commercial Foods and Culinary Arts; Early Childhood Education for Program of Study: Early Childhood Education; Web Development for Program of Study: Administrative Office Specialist and Medical Administrative Specialist; Digital Information Technology for Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist; and Entrepreneurship for Program of Study: Administrative Office Specialist and Medical Administrative Specialist (*Renewal*) (pgs. 56-62)
- #2018-92 Services Agreement between the Suwannee County School District and the University of Florida Board of Trustees (*Renewal*) (pgs. 63-70)
- #2018-93 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and B.E.L.I.E.V.E.! LLC (*Renewal/Revised*) (pgs. 71-94)
- #2018-97 Dual Enrollment Articulation Agreement between Florida Gateway College and Suwannee County School District (*Renewal*) (pgs. 95-115)

7. Approval of the following student transfers for the 2017-2018 school year. Parents will provide transportation.

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Garrett	Whitener	BES	SES	2
Rylan	Whitener	BES	SPS	K

8. Approval to change the November Regular Board Meeting and Reorganization Meeting from November 28, 2017, to November 14, 2017.
9. Approval to change the December Regular Board Meeting from December 26, 2017, to December 19, 2017.

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Suwannee County School Board Internal Accounts Audit for fiscal year end June 30, 2017. MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-98 Blue Cross and Blue Shield of Florida, Inc., Health Options, Inc. Accounting and Retention Agreement (Contingent Premium) between Blue Cross Blue Shield of Florida, Inc. d/b/a Florida Blue and Health Options, Inc. and School Board of Suwannee County (*New*) (pgs. 116-120)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

3. MOTION by Mr. Alcorn, second by Mr. White, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available in the office of the Assistant Superintendent of Administration.)

#2.09 School Improvement and Educational Accountability (*Revised*)
#2.20 Wellness Program (*Revised*)
#3.05 Administrative Organization (*Revised*)
#3.16 Charter Schools (*Revised*)
#4.02 The Curriculum (*Revised*)

- #5.03 Student Assignment (*Revised*)
- #5.031 Student Out of Zone Transfers/Choice (*New*)
- #5.032 Postsecondary Enrollment Programs (*New*)
- #5.101 Bullying and Harassment (*Revised*)
- #6.60 Staff Training (*Revised*)
- #6.811 Instructional Employee Performance Criteria (*Revised*)

MOTION CARRIED UNANIMOUSLY

4. Discussion and action regarding the selection/appointment of one School Board member to serve on the New Admin/District Office Building Committee.

MOTION by Mr. daSilva, second by Ms. Cason, for Tim Alcorn to serve on the New Admin/District Office Building Committee. MOTION CARRIED four to one, with Mr. Alcorn abstaining from the vote.

Assistant Superintendent of Instruction – Janene Fitzpatrick:

5. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the 2017-2018 School Improvement Plans for all District schools, along with the District Improvement and Assistance Plan. (Copies are available for review in the office of the Assistant Superintendent of Instruction.) MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

6. MOTION by Mr. White, second by Mr. daSilva, for approval of the following contracts/agreements for the 2017-2018 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-91 Agreement between Suwannee County School Board and NF Suwannee, LLC d/b/a Suwannee Health Care Center, Live Oak, Florida for the Commercial Foods and Culinary Arts, and Dietetic Management and Supervision Programs (*New*) (pgs. 121-126)

- #2018-95 Agreement between Suwannee County School Board and Solaris Healthcare Lake City, LLC, Lake City, Florida for the Commercial Foods and Culinary Arts, and Dietetic Management and Supervision Programs (*New*) (pgs. 127-132)

MOTION CARRIED UNANIMOUSLY

Director of Student Services – Debbie Land:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

7. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-94 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Amy Parker Therapy Services, PLLC (*New*) (pgs. 133-145)

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

Director of Human Resources – Walter Boatright:

- #1. Personnel Changes List Addendum (pgs. A2-A3)

Action on this item was taken along with Item 8 below on the Regular Agenda.

End of Agenda Addendum for Mr. Boatright

Director of Human Resources – Walter Boatright:

8. MOTION by Mr. daSilva, second by Mr. White, for approval of the Personnel Changes List (pgs. 146-152) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:

Akeia Allen, Teacher, effective October 2, 2017

RIVEROAK Technical College:

Joanne Kietur, LPN Instructor, part-time hourly, effective October 11, 2017

RETIREMENTS: INSTRUCTIONAL:

Suwannee High School:

Bonita Cook, Teacher, effective January 1, 2018 (Revised Date)

Suwannee Middle School:

Kaffa Owens, Teacher, effective June 1, 2018

Suwannee Primary School:

Dan Crews, Teacher, effective June 1, 2018

RETIREMENTS: NON-INSTRUCTIONAL:

RIVEROAK Technical College:

Virginia Crews, Paraprofessional, effective June 1, 2018

Suwannee Middle School:

Debra Hodges, Paraprofessional, effective June 1, 2018

Suwannee Primary School:

La Donna Baker, Paraprofessional, effective June 1, 2018

RESIGNATION: NON-INSTRUCTIONAL:

Laronda Butler, Bus Driver, effective September 19, 2017

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Brenda Lacy, Registered Dietitian Instructor, part-time hourly, effective September 26, 2017

REPLACES: New Position

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Sarah Grillo	SMS/Teacher	SHS/Teacher	10/09/2017	Akeia Allen

SUSPENSION:

Violet Noyes, without pay, October 4-5, 2017

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Brooke Cox-Knowles	Planning Period	Suwannee Virtual
Laritta Hunter	Cheerleading	SMS

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary:

Lyndsey Browning, Paraprofessional
REPLACES: New Position

Amanda Martin, Paraprofessional, effective September 28, 2017
REPLACES: Travis Howard

Branford High School:

Naela L. Jimenez, Paraprofessional, effective October 2, 2017
REPLACES: Martha Jones

Dana Root, Paraprofessional, effective October 9, 2017
REPLACES: Andrea Lanier

Suwannee Primary School:

Monica Djulvez, Paraprofessional, effective September 25, 2017 (Temporary)
REPLACES: Kimberly Steichen

Suwannee High School:

Cynthia Brown, Custodian, effective October 2, 2017
REPLACES: Brenda Johnson

Transportation:

Frederick Deaver, Bus Driver, effective September 27, 2017
REPLACES: Luz Cartagena

Ashley Wildman, Bus Driver, effective September 27, 2017
REPLACES: Bryan Cioni

August Schomburg, Bus Driver, effective September 27, 2017
REPLACES: Sharno Blanco

Pamela Hough, Bus Driver, effective September 27, 2017
REPLACES: Steven Hayes

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Erica Jordan	BES/Custodian	BHS/Custodian	10/16/2017	Cathy Carter
Marsha Brown	Finance/Employee Benefits Specialist	Finance/Accounts Payable Specialist	9/22/2017	Karen Minton

TERMINATION: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation:

Lawrence Becerra, Bus Driver, effective September 21, 2017

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

RIVEROAK Technical College:

Mona Kelley, Teacher, August 11, 18, for a total of 2.00 hours

Transportation:

Debra Hill, Bus Attendant, August 22, 23, 24, 25, 28, 29, 30, 31, September 1, for a total of 36.00 hours.

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Suwannee High School:

Kary Black, tentatively September 18, 2017, through November 5, 2017, without pay, with the option of returning sooner if released by the doctor.

Carmen Reyes, Teacher, tentatively October 6, 2017, through October 11, 2017, without pay, with the option of returning sooner.

Suwannee Middle School:

Miriam Venero, tentatively September 9, 2017, through November 14, 2017, without pay, with the option of returning sooner if released by the doctor.

Branford Elementary:

Pamela Norton, tentatively October 3, 2017, through November 7, 2017, without pay, with the option of returning sooner if released by the doctor.

District Office:

Tylyn Stansel, tentatively September 5, 2017, through October 27, 2017, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MEDICAL LEAVE):

Transportation:

Dorie Bingemann, extension tentatively October 2, 2017 through October 31, 2017, without pay, with the option of returning sooner if released by the doctor.

Suwannee High School

Carmen Reyes, Teacher, tentatively October 12, 2017, through November 13, 2017, without pay, with the option of returning sooner.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford Elementary School:

Sara Benson, extension tentatively October 2, 2017, through October 31, 2017, without pay, with the option of returning sooner.

Food Service:

Donna Rightmire, extension tentatively September 25, through September 29, 2017, without pay, with the option of returning sooner.

MISCELLANEOUS:

Career and Technical Education, Teacher Externship Program 2017:

The following to work up to 40 hours for the Teacher Externship Program at Suwannee High School and RIVEROAK Technical College:

Belinda Fries Theresa Gill

Approval of Ronald Tucker, Paraprofessional at Suwannee Intermediate, to work up to 36 additional hours per 9 weeks for the 2017-18 school year paid from the Title I funds.

SUBSTITUTES:

The following as a Substitute Bus Driver:

Cleo Eady

The following as Substitute Bus Attendants:

Donneshia Chambers Daniel Davis Roshunn Purvis

STUDENT WORKERS:

Jessica Martin-Alonso, RIVEROAK Technical College/ St. Luke's Episcopal Church

VOLUNTEERS:

Candace Adams	Pamela Anderson	Nicole Beard
Charles Adams	Sarah Anderson	Nicole Beckner
Debra Adams	Deseree Ansley	Josephine Bednarczyk
Jessica Alcorn	Latoria Ansley	Gale Bell
Holli Allbritton	Kristy Arnold	Geralunda Bell
Leslie Allen	Terry Arnold	Lori Bell
Penelope Allen	Sandra Aycock	Leonel Benitz
Tiffany Allen	Samantha Bagley	Victoria Biladeau
Vanessa Allen	Patresha Baker	Brittany Blanton
Jacklynn Altemose	James Ballentine	William Blanton
Evelia Alvarez	Kelly Ballentine	Brittany Blevins
Joshua Anderson	Erika Barga	Rashunda Bowden

Regular Meeting

October 24, 2017

Brandi Bowers
Christina Bowers
Susan Bozeman
Brandy Brakenwagen
Shelly Brannon
Billy Brannon
Emily Brantley
Jason Brantley
Elizabeth Brinson
Myra Brock
Brittany Brown
Stephine Brown
Susan Brown
Elizabeth Bruening
Leah Buchanan
Betsy Byrd
Alex Cameron
Jennifer Cameron
Ashley Campbell
Violet Campbell
Alexis Cannon
Hillary Cannon
Adrienne Cardin
Jordan Carroll
Peggy Carroll
Yoleydis Cartaya
Kierra Carter
Matthew Cashmore
Sabrina Casper
Lindsey Casteel
Kelly Caudill
Sharon Chamberlain
Donnesha Chambers
Danielle Christie
Jared Clark
Vicki Clark
Amy Cline
Janell Cline
Madilyn Cloud
Heather Clower
Todd Clower
Aqua Cofield
Amanda Colon
Christian Conine
Charles Conley
Dawn Conley
Holly Conway
Nichol Cook
Joan Corbett
Heather Corbin
Michael Corbin

Noria Corbin
Tammy Corbin
Alfonso Cordero
Thomas Cowart
Felicia Crawford
Heather Croft
Tina Crosby
Michaela Cupp
Sierra Daniel
Jenna Daniels
Kierston Daniels
Jacqueline Darrow
Crystal Davenport
Andrea Davis
Annah Davis
Sara Davis
Alicia Delegal
Michelle Dempsey
Julia Denmark
Elizabeth Dexter
Zayra Diaz
Alvin Dicks
Janice Dicks
Francis Doneburgh
Genesis Dorado
Kelly Driggers
Whitney Dubose
Brittany Durham
Elizabeth Durrance
William Eady
Amelia Eastman
Erika Edwards
Donna Elliott-Smith
Armelia Ellis
Cheryl Ervine
Veronica Esparza
Keishla Esquilin
Casey Estep
Cecil Ethridge
Heather Evans
Kathy Ezell
Jessica Fann
Christopher Ferguson
Samantha Ferguson
April Fernandez
Crystal Fernandez
Angelica Ferrell
Shelly Fletcher
Celisha Ford
Melissa Ford
Maria Franco

Brittney Gabey
Yuriana Garcia
Lorena Gardner
Heather Garrett
Colleen Gartner
Lourdes George
Kenneth Golding
Sharon Golding
Lurney Gonzalez
Patty Gray
Jenna Grider
Elizabeth Grimm
Katherine Grubbs
Ginger Harden
Brooke Harrelson
Dylan Harrelson
Diana Harris
Ariel Harrison
Jennifer Hayes
Tina Hayes
Jeanie Hegenauer
Effie Hemphill
Guadalupe Hernandez
Jessica Hernandez
Jillian Herron
Wendy Hewett
Caroline Hill
Heather Hodge
Christina Hogland
Carla Hollinger
Rosanna Holtzclaw
Darla Howard
Jody Howell
Stephanie Hunt
Cheryl Jaffe
Amanda Johnson
James Johnson
Dawn Jones
Erica Jordan-Daies
Charity Keen
Jessica Kelly
Cheri Kennedy
Marguerite Kines
Nicole Kinsey
Hannah Knighton
Vera Knighton
Debra Kolwyck
Donna Koon
Laura Koon
Jennifer Kreis
Angela Lachance

Regular Meeting
October 24, 2017

Trannie Lacquey
Joesph Land
Idell Lane
Patricia Lawhorn
Stormy Lee
Stormy Lee
Tamrin Lee
Sarah Leffew-Flores
Jessica Leighton
Marilyn Loges
Dailenis Lopez
Jose Lopez
Monica Lorenz
Jennifer Lowmark
Jennifer Loy
Lorie Lucas

Bethany Lusk
Amanda Maddox
Mary Mais
Jackie Malaguti
Nancy Mann
Charlotte Martin
Maria Martinez
Kevin McCall
Dalton McNair
Tammy McWherter
Jennifer Music
Brittany Napoleon-Rico
Barbara Newhard
Kelly Onuska
Ashley Pate
Yenisleidys Perez

John Pucky
Catherine Rogers
Anna Schubarth
Kirsten Shaw
Darlynn Sorrells
Brett Suggs
Donna Suggs
Jerry Taylor
Cynthia Toledo
Derrick Varga
Abbie Watkins
Laura Welch
Thomas Westberry
Amber Wilson

**End of List
2017-2018
School Year**

Personnel Changes List Addendum

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Sergio Rodriguez	Planning Period	BHS
Daniel Taylor	Planning Period	BHS
Abbey Warren	Planning Period	BHS

End of Personnel Changes List Addendum – 2017-2018

School Board Attorney – Leonard Dietzen:

9. Legal Counsel's Report – Mr. Marsey stated there were no legal matters to report.

Superintendent of Schools – Ted Roush:

10. Superintendent's Report

- Expressed thanks and appreciation to the following:
 - Mr. Huddleston, Ms. Bius, and Branford High School for their hospitality in hosting tonight's Board meeting.
 - Mrs. Lisa Dorris and the Food Service Department for hosting the refreshments prior to the meeting tonight.

- Reminded everyone of the workshop tomorrow regarding the RFQ for insurance brokerage service presentations.
- Executive session will be held after tonight's meeting.
- Shared information regarding debrief on Hurricane Irma emergency shelter operations throughout the District; Board members asked Mr. Roush to provide them with a copy of his spreadsheet, as well as holding further discussion on the topic at a future workshop.
- With Governor Scott's designation of October as Florida School Principals Month, Mr. Roush announced that the District's Principal of the Year is Malcolm Hines, Principal of Suwannee High School; and the District's Assistant Principal of the Year is Tammy Boggus, Assistant Principal/Curriculum Coordinator of Suwannee High School.
- Expressed thanks and appreciation to Mrs. DePratter for her continued negotiations with FSBIT regarding a proposed resolution of the District's insurance claim on the old District Office building.

School Board Members:

11. Issues and concerns Board members may wish to discuss

- Board Members expressed their thanks and appreciation to Branford High School for hosting tonight's Board meeting.
- Mr. White expressed his thanks to the Board for allowing to hold two Board meetings in Branford now. He asked for direction from the Board regarding him to meet with FDOT and other individuals to discuss a possible solution to the traffic issue at Branford Elementary School. He stated a tentative meeting was scheduled for later in the week and asked Mr. Roush to participate in the meeting. Mr. Roush responded that Mrs. Barrs and Mr. Carver would need to participate and wanted to make sure that all individuals involved are at the meeting, as well. Mr. Roush will follow up and coordinate with Mr. White. Consensus of the Board was to proceed with the meeting once all individuals are able to meet.
- Mr. Alcorn stated that he received Gordon Tractor Company's appraisal, and they are ready to proceed with the property purchase. They would like to have the purchase completed by the first of the year. Mr. Taylor asked that this issue be placed on the next workshop agenda for further discussion. Mr. Alcorn expressed concern with trees being removed on school property, specifically in front of Suwannee Primary School.

Regular Meeting
October 24, 2017

- Mr. daSilva reminded Board members of their participation in the Branford High School Homecoming Parade to be held on Friday.
- Mr. Taylor stated he was amazed at the talent of our students who had art pieces on display at the meeting. He reminded everyone of RIVEROAK Technical College's upcoming quality assurance site visit. Expressed concern with the traffic light at the intersection of Walker and Pinewood Way still not fixed.

The meeting adjourned at 7:18 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 25, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:11 a.m. School Board Member Catherine Cason was absent.

Administrators and others present: Bill Brothers; Teri Jones; Fringe Benefits Committee Members-Jennifer Barrs, Tim Burbridge, Melinda Griffith, Debra Hatch, Vickie Pagliai, and Eric Rodriguez; Representatives from U.S. Employee Benefits Services Group and Gallagher Benefit Services, Inc.

Chairman Taylor called the meeting to order at 9:00 a.m.

RFQ #18-203 – Health Insurance Vickie DePratter and
Brokerage and Consulting Services Representatives

- Combined Benefits Group
- U.S. Employee Benefits Services Group
- Gallagher Benefit Services, Inc.

Mrs. DePratter provided an overview of the process for the RFQ. She stated that the District received three responses to the RFQ. The Fringe Benefits Committee reviewed and ranked the responses and recommended the top two vendors to present, which were U.S. Employee Benefits Services Group and Gallagher Benefit Services, Inc.

Representatives from U.S. Employee Benefits Services Group provided their presentation to the Board.

The workshop recessed at 10:04 a.m. and resumed at 10:12 a.m.

Regular Meeting
October 24, 2017

Representatives from Gallagher Benefit Services, Inc. provided their presentation to the Board.

The workshop adjourned at 11:52 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 25, 2017

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Chairman Taylor called the meeting to order at 12:50 p.m.

MOTION by Mr. Alcorn, second by Mr. White, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. Alcorn, second by Mr. White, for approval to award the following Request for Qualifications (RFQ):

#18-203 Health Insurance Brokerage and Consulting Services to
Gallagher Benefit Services, Inc. (*New*)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 12:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
November 14, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:06 a.m. Chief Financial Officer Vickie DePratter was absent.

Administrators and others present: Walter Boatright, Bill Brothers, Ethan Butts, Mark Carver, Carolina Figueroa (arrived at 10:27 a.m.), Leah Harrell, Malcolm Hines (arrived at 12:54 p.m.), Mary Keen, Debbie Land, Chris Landrum, John Olson, Kecia Robinson, T.J. Vickers, Ann Warner (arrived at 12:30 p.m.), and Josh Williams; Representatives from Trane and Dorina Sackman-Ebwua were also present.

Chairman Taylor called the meeting to order at 9:00 a.m. and led the pledge.

Trane Update..... Mark Carver/Trane Representatives

- Investment Grade Energy Audit
Presentation; and Question and
Answer Session

Mr. Carver introduced Tracy Gallentine, with Trane. Mrs. Gallentine and Trane representatives provided a PowerPoint presentation regarding the Energy Savings Performance Contracting Program Audit Completion Update for our District. Mrs. Gallentine answered questions from Board members.

Mr. Roush stated that further discussion would be held to determine what direction the Board and District would take.

Curriculum and Instruction Department UpdateJohn Olson

- Student Progression Plans for 2017-2018

Mr. Olson provided background information regarding changes in the law, due to HB 7069, pertaining to student progression plans. He asked that the agenda item regarding student progression plans on tonight's Board agenda be pulled, and tentatively placed on the December agenda.

Miscellaneous

Mr. Taylor asked Board members to individually meet with Mr. Carver to review/discuss in detail the proposed Trane projects. He stated that difficult decisions will have to be made in the upcoming weeks regarding the Trane projects, as well as the new construction of a District Office building.

Mr. Alcorn asked for Mr. Carver to provide the information in a workshop setting. Mr. Carver suggested looking at the Five Year Work Plan and compare it to the proposed Trane projects. Board consensus was to hold an extensive discussion at the December workshop regarding the District's Five Year Work Plan and the proposed Trane projects.

Student Services Department Update Debbie Land

- Supplementary Instruction Support Leader
for English Language Learners (ELL) Grant
(Presenter: Dorina Sackman-Ebwua)
- Service Animals for Student Testing

Mrs. Land distributed and reviewed a handout regarding a student's need for and use of a service animal on campus (School Board Policy, Florida Statute, and Civil Rights Division).

Mrs. Land introduced Dorina Sackman-Ebuwa, ELL Consultant, who provided a PowerPoint presentation regarding information/update on the Supplementary Instruction Support Leader for ELL Grant/ALL for ELL Program.

The workshop recessed at 11:27 a.m. and resumed at 12:30 p.m.

Food Service Department Update.....Lisa Dorris
• Personnel Item

Ann Warner provided an update for the Food Service Department, which included the need for additional help at Branford High School due to the senior lounge, as well as meals per labor hour information.

Mr. daSilva questioned if Breakfast In The Classroom was an option to bring back in the future; but also keeping in mind that the majority of teachers did not like the Breakfast in the Classroom Program.

Facilities Department Update Mark Carver
• Gordon Tractor Property Purchase

Mr. Carver provided an update on the proposed Gordon Tractor property purchase, which included the appraisal of the property at \$32,000.

Mr. Alcorn stated that Gordon Tractor was good with the appraisal and ready to move forward with the purchase. Mr. Roush stated that he would get with Mr. Dietzen and bring a recommendation to the Board at the December Board meeting. Mr. Roush asked for direction from the Board regarding the selling price. Consensus of the Board was to offer the one acre parcel at the appraisal price of \$32,000, but no lower. Mr. Alcorn suggested that a timeframe to have all equipment moved off district property be put in the contract purchase.

Superintendent Update.....Ted Roush

- Executive Session will be held after the Workshop today.
- Congratulated the Teachers of the Year and the School-Related Employees of the Year.
- Provided background information on the new Suwannee Behavior Initiative Committee, formed under the leadership of Debbie Land, Director of Student Services.
- The New Admin/District Office Building Committee would convene this week. The architect has been able to shave a substantial amount of dollars from the project and still accommodate our needs.

The workshop adjourned at 1:00 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REORGANIZATION MEETING
November 14, 2017

MINUTES

The Suwannee County School Board held a Reorganization Meeting on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Tim Alcorn, Catherine Cason, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie DePratter was absent.

Superintendent Roush called the meeting to order at 5:30 p.m.

Superintendent Presiding

1. Election of School Board Officers to serve through November 2018.

Nomination by Mr. Alcorn, second by Ms. Cason, for Mr. Taylor to serve as Chairman through November 2018. MOTION CARRIED UNANIMOUSLY

Nomination by Mr. Alcorn, second by Ms. Cason, for Mr. daSilva to serve as Vice Chairman through November 2018. MOTION CARRIED UNANIMOUSLY

Chairman Presiding

2. Establishment of official meeting dates and times through November 2018.

MOTION by Mr. daSilva, second by Mr. Alcorn, to continue holding meetings on the fourth Tuesday of each month at 6:00 p.m., at the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida, with the exception of the February and October 2018 meetings, which will be held at Branford High School, Branford, Florida. MOTION CARRIED UNANIMOUSLY

3. Selection of one School Board member to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District.

Nomination by Mr. Alcorn, second by Mr. daSilva, for Mr. White to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
November 14, 2017

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie DePratter was absent.

School Resource Officer Rachael Rodriguez was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Elementary School Student Council student organization.

Special Recognition by the Superintendent:

- School Sites/Departments for Hosting Emergency Shelters During Hurricane Irma
 - Branford Elementary School
 - Suwannee Primary School
 - Suwannee Elementary School
 - Suwannee Intermediate School
 - Facilities Department
 - Food Service Department
 - Information Technology Department

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- There were none.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. White, for approval of the Consent
Agenda MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda.
Board members may pull any item on the Consent Agenda for discussion and
separate action.

1. Approval of the following Minutes: **(pgs. 6-32)**

- | | |
|------------------|--------------------------------------|
| October 10, 2017 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| October 24, 2017 | - Expulsion Issues Hearing (Private) |
| | - Public Hearing |
| | - Regular Meeting |
| October 25, 2017 | - Workshop Session |
| | - Special Meeting |

2. Approval of the monthly financial statement for October 2017.

3. The following bills for the period October 1-31, 2017:

General Fund	
#168059-168392	\$ 1,976,355.66
Electronic Fund Transfers	<u>2,370,210.30</u>
	\$ 4,346,565.96
Federal Fund	
#49932-50014	\$ 292,754.35
Electronic Fund Transfers	<u>259,937.92</u>
	\$ 552,692.27

Food Service Fund		
#32339-32422	\$	268,608.10
Electronic Fund Transfers		<u>76,560.45</u>
	\$	345,168.55

LCIF		
#7647-7658	\$	148,076.12
Electronic Fund Transfers		<u>1,535.00</u>
	\$	149,611.12

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-4	III-4	IV-4 (Federal)
		IV-4 (Food Service)

5. Approval of the following student transfers for the 2017-2018 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Allen	Stanavich	Suwannee	Hamilton	5

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Logan	Kelloway	BES	SES	3

REGULAR AGENDA

Assistant Superintendent of Administration – Bill Brothers:

1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of revisions to the following form:

#7200-089 Citizen Input (*Revised*) (**pgs. 33-34**)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

(Presented by Superintendent of Schools – Ted Roush)

2. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following curriculum item for the 2018-2019 school year:

- a. 2018-2019 School Calendar (**pgs. 35-36**)

MOTION CARRIED four to one; with Mr. White voting NO

Director of Career, Technical, and Adult Education – Mary Keen:

3. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-85 Non Exclusive Student Affiliation Agreement between Suwannee County School Board Patient Care Technician, Practical Nurse Education, Surgical Technology, Phlebotomy, and Certified Dietary Manager Programs and Shands Live Oak Regional Medical Center d/b/a Shands Live Oak Regional Medical Center (*New*) (**pgs. 37-51**)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – John Olson:

Mr. Olson asked that Item 4 below be pulled from the agenda.

MOTION by Mr. daSilva, second by Mr. Alcorn, to pull Item 4 below. MOTION CARRIED UNANIMOUSLY

- ~~4. The Superintendent recommends approval to advertise additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2017-2018. (Copies are available for review in the office of the Director of Curriculum and Instruction.)~~

Director of Human Resources – Walter Boatright:

5. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Personnel Changes List (pgs. 52-56) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Heather Barton, LPN Instructor, effective November 13, 2017

RESIGNATION: NON-INSTRUCTIONAL:

Food Service:

Debbie Konecki, 3 hour Food Service Worker, effective October 13, 2017

RECOMMENDATIONS: ADMINISTRATIVE:

Branford High School

Terry Huddleston, Principal, Effective 12/1/2017

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Kelly Grimes, LPN Instructor, part-time hourly, effective October 24, 2017

REPLACES: Joanne Kietur

Suwannee Elementary School:

Casandra Yulee, Teacher, temporary position, effective October 13, 2017

REPLACES: Veronica Daquila

Justin Bruce, Opportunity School Teacher, effective October 31, 2017

REPLACES: New Position

Suwannee Virtual School:

Roger Sumner, Teacher, part-time hourly, effective October 24, 2017

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Michael Braun	Planning Period	SHS	
Erin Clark	Planning Period	BHS	
Francis (BJ) Cohen	Boys Track Coach	SMS	
Francis (BJ) Cohen	Planning Period	SMS	
Alexander Franklin	Band Director	SHS	Robert Marski
Brooke Harrelson	Head JV Girls Basketball Coach	BHS	Mendy Sikes
David Rang	Assistant Boys Soccer	SHS	Chris Joyner
Kayla N. Williamson	Head Volleyball Coach	SMS	
Kayla N. Williamson	Girls Basketball Coach	SMS	Jayvis Ward

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation:

David Boyce, Bus Driver, effective October 11, 2017

REPLACES: Sharon Braun

Samantha Kaczmarek, Bus Driver, effective October 27, 2017

REPLACES: Charlen Bowdry

Jeffry Hunt, Bus Driver, effective November 2, 2017

REPLACES: Lawrence Beccera

Deseree Ansley, Bus Driver, effective November 2, 2017

REPLACES: Laronda Butler

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Lynn Peaden	SHS/Paraprofessional	BHS/Paraprofessional	11/01/2017

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Branford Elementary:

Pamela Norton, extension tentatively October 3, 2017, through December 26, 2017, without pay, with the option of returning sooner if released by the doctor.

Transportation:

Paula Cherry, tentatively October 11, 2017, through December 8, 2017, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MATERNITY LEAVE):

Food Service:

Sharlie Bailey, tentatively October 4, 2017, through November 17, 2017, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford Elementary School:

Sara Benson, extension tentatively November 1, 2017, through November 30, 2017, without pay, with the option of returning sooner.

MISCELLANEOUS:

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program District wide:

Mindy Berry
Amanda Hurst

The following to work as paraprofessional in the 21st Century Program District wide:

Amanda Martin

SUBSTITUTES:

The following as a Substitute Bus Driver:

Howard Kemp

The following as Substitute Bus Attendants:

May Collins Yvan Theoret

STUDENT WORKER:

Maricela Martin, RIVEROAK Technical College/ St. Luke's Episcopal Church

VOLUNTEERS:

Kevin Albert
Tia Albert
Keri Amerson
Christopher Aretino
Kelly Ballentine
James Ballentine

Gretta Barker
Jason Bashaw
Chris Bell
Cassie Brantley
Stephaine Brown
Amb Buda

Jeffrey Carter
Rick Collins
Vonlie Cooper
Tidwell Dana
Dana Root
Tonya Davis

Regular Meeting
November 14, 2017

Crystal Delcastillo
Alvin Dicks
Janice Dicks
William Eady
Jessica Ergle
Robert Feeney
Rashard Fleming
Breanne Flores
Samantha Frazier
Julie Gallamore
Joshua Gerhauser
Melanie Gerhauser
Lucy Golub
Melanie Gordon
Jacob Grantham
Billy Grantham
Shelly Grantham
Yesenia Grantham
Robert Griffith
Sarah Grillo
Megan Hale
Morgan Hall
Jennifer Halstead
Chelsea Harrell
Gracelynn Harris
Michelle Hart
Lavon Hartman
Allison Hartness
Sarah Hatch
Maday Hayes
John Hendrick
Megan Henry
Christopher Henry
Laura Hernandez
Jessica Hess
Hampton Hicks
Kelli Hicks
Jessica Hillman
Frederick Hillman Jr.
Lodge Hilyer
Shasta Hilyer
Tawanna Hines
Ashley Hingson
Kalie Hingson
Sharon Hingson
Adam Hitt
Kelly Hollingsworth
Heather Holton
Kaleigh Horne
Jackie Howze

Heather Humphrey
Travis Humphries
Jenna Hunter
Irina Hutcheson
Daniel Jackson
Valerie James
Laura Jaramillo
Rianna Jelks
Betty Jenkins
Michelle Jenkins
Derek Jenkins Sr.
Jennifer Jennings
Jessica Jessop
Phyllis Johnson
Brandy Johnson
Michael Johnson
Sean Johnson
Bryce Johnson
Bryce Johnson
Amber Johnson
Sarah Jolley
Alexis Jones
Jasmine Jones
Katherine Jones
Shaniqua Jones
Clint Keen
David Keen
Tamara Keen
Tamara Keen
Lura Kinney
Vera Knighton
Laura Koon
Donna Koon
Donna Koon
Keni Koon
Jennifer Lacasse
Myrtis Lambert
Shirley Landen
Brian Lang
Amy Lang
Sandra Lang
Walter Lang
Brianna Lanier
Amber Lau
Rovan Lawson
Haianti Le
Stormy Lee
Franklyn Lee
Westley Lee
Kimberly Lemay

Letitia Lewis
Cody Lewis
Jennifer Lewis
Jimmie Lewis
Rebecca Lewis
Shatae Lewis
Sabrina Lieupo
Richard Little Jr
Autumn Lokan
Hannah LoveJoy
Frederick Lovelace
Kenya Manley
Josie March
Tracy Martin
Vera Massey
Gwendolyn McQuay
Jennifer Merola
Justin Moore
Tiffany Moore
Philip Moore
LeeAnn Morales
Brian Moseley
Misty Moseley
Charity Nasworthy
Brandi Nelson
Kelly Onuska
Tracey Owen
Secilie Owens
Bernard Owens Jr
Ashley Pate
Laura Poore
Cassie Poore
Desiree Porter
William Procko
John Pucky
Courtney Robinson
Linda Roddenberry
Tina Roush
Vincent Ruiz
Tammy Sanders
Amy Sansouci
Brandy Sellers
Danny Serra-Arderi
William Slaughter
Jenny Sloan
Helen Snider
Williams Stephanie
Mary Stone
Nicole Stratton
Brett Suggs

Donna Suggs
Dana Swords
Susie Tanner
Jamie Tardif
Alexis Tew
Isaac Tyre
Laura VanDam
Keedra Virgil

Mary Ward
Amb Waters
Jeffery Waters
Abbie Watkins
Laura Welch
April White
Ashley Whitene
Khalil Williams

Sandra Williams
Sherri Williams
Alyssa Wynn
Kimberley Yow

**End of List
2017-2018
School Year**

School Board Attorney – Leonard Dietzen:

6. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

7. Superintendent's Report – No items to report.

School Board Members:

8. Issues and concerns Board members may wish to discuss

- Board members expressed their thanks and appreciation to everyone for working together and serving our community during Hurricane Irma.
- Mr. Taylor expressed thanks and appreciation to everyone for having no audit findings in the recent District audit.

The meeting adjourned at 6:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
December 12, 2017

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:07 a.m. School Board Member Catherine Cason was absent.

Administrators and others present: Walter Boatright (arrived at 9:30 a.m.), Bill Brothers (arrived at 9:07 a.m.), Ethan Butts (arrived at 9:07 a.m.), Mark Carver, Lisa Dorris (arrived at 9:23 a.m.), Carolina Figueroa, Janene Fitzpatrick, Malcolm Hines (arrived at 10:10 a.m.), Mary Keen (arrived at 9:16 a.m.), Chris Landrum, John Olson, Kecia Robinson, Marsha Tedder (arrived at 9:10 a.m.), T.J. Vickers (arrived at 9:13 a.m.), and Josh Williams (arrived at 9:09 a.m.). Dr. Ester DeJong, ELL Consultant; and Tracy Gallentine, with Trane, were also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

- Supplementary Instruction Support Leader
for English Language Learners (ELL) Grant
(Presenter: Ester DeJong)

Dr. DeJong provided an update for the Supplementary Instruction Support Leader for ELL Grant.

Facilities Department Update Mark Carver

- Five Year Work Plan and Trane Projects

Mr. Roush provided background information regarding the Five Year Facilities Work Plan for 2017-2018. Mr. Carver distributed and reviewed a handout on the Five Year Facilities Work Plan for 2017-2018.

Mr. Carver reported on the following:

- Old District Office Building – Mr. Carver asked for direction from the Board regarding disposition of the property. Mrs. DePratter provided several options on disposition of the property. Mr. Taylor suggested that one person be the spokesperson for the District in regards to the property, whether it be the Superintendent or his designee; and all information should be forwarded to the Superintendent. Board consensus was that any dollars received from the old building should only be designated for construction of the new Admin/District Office Building. Board consensus was to dispose of the property. Discussion followed whether to have a sealed bid process with rights of refusal, hold an auction, or put up for sale. Mr. Roush stated that a recommendation would be brought back on the matter.

The workshop recessed at 10:02 a.m. and resumed at 10:10 a.m.

Mr. Carver continued his presentation on the following:

- Performance Contracting (Trane)
- Five Year Facilities Work Plan – Mr. White stated he does not agree to go forward with the construction of a new Admin/District Office Building. He would like to wait at least one more year. Mr. Alcorn, Mr. daSilva, and Mr. Taylor stated they felt that we do not need to put the construction off; and that we need to move forward with the new construction. They also stated that we need to research and explore the best way to finance the new construction.

Superintendent Update.....Ted Roush

Mr. Roush reported on the following:

- Announced that graduation will be held next Wednesday for the Phlebotomy Program and next Thursday for PCT Program.
- Thanked Mrs. DePratter, as the District's Chief Negotiator, and the IBB Team for their hard work and skill in the ongoing positive negotiations.
- Joy Frank, with FADSS, sent out a list this week regarding the proposed changes from the Constitution Revision Commission.

The workshop adjourned at 11:58 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
December 12, 2017

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Catherine Cason was absent.

Mr. Dave Stephens, with FSBIT, was also present.

Chairman Taylor called the meeting to order at 12:03 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the negotiated salary schedule for 2017-2018 and collective bargaining items tentatively agreed upon. (pgs. 2-5) MOTION CARRIED three to one; with Mr. White voting NO.
2. MOTION by Mr. Alcorn, second by Mr. White, for approval to provide for a nonrecurring bonus to administrators and confidential employees in the amount of \$250 for 2017-2018. MOTION CARRIED UNANIMOUSLY
3. MOTION by Mr. White, second by Mr. daSilva, for approval to accept an offer from AIG Insurance Company in the amount of \$453,000 for settlement of the insurance claim associated with the District administration building located at 702 – 2nd Street, NW, Live Oak, Florida.

Mr. White stated, for the record, that the insurance claim settlement funds be specifically line itemed (deposited/used) for construction of the new Admin/District Office Building. Mr. Roush responded that it would be handled in that manner. Mr. Alcorn asked Mrs. DePratter to email the Board a copy of the itemized insurance settlement on the old District Office Building.

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the following contract/agreement for the 2017-2018 school year: (RENEWAL)

#2018-102 Engagement Agreement between Rumberger, Kirk & Caldwell, P.A. and Suwannee County School District for legal services
(Note: The original Engagement Agreement was reviewed and approved by legal counsel, Guy Norris, Columbia County School Board Attorney, and there are no substantive changes to the renewal.) (*Renewal*) **(pgs. 6-10)**

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 12:20 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
December 19, 2017

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

UTSC President Eric Rodriguez and School Resource Officer Rachael Rodriguez were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Primary School student volunteers.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Mr. John Lacquey, representing the North Central Florida Tea Party, addressed the Board regarding the new Admin/District Office Building. He stated that he was not against the new building, but felt the need to slow down and put the project on hold. He also addressed concerns with Branford schools and questioned if we needed to be spending \$3 million on a new Admin/District Office building. Mr. Roush responded to Mr. Lacquey's concerns.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. White, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-20)**

November 14, 2017 - Workshop Session
 - Reorganization Meeting
 - Regular Meeting

2. Approval of the monthly financial statement for November 2017.

3. Presents the following bills for the period November 1-30, 2017:

General Fund		
#168393-168749	\$	1,872,176.27
Electronic Fund Transfers		<u>2,460,653.22</u>
	\$	4,332,829.49

Federal Fund		
#50015-50101	\$	213,801.49
Electronic Fund Transfers		<u>254,213.94</u>
	\$	468,015.43

Food Service Fund		
#32423-32519	\$	446,203.34
Electronic Fund Transfers		<u>78,250.20</u>
	\$	524,453.54

LCIF		
#7659-7677	\$	228,304.24
Electronic Fund Transfers		<u>0.00</u>
	\$	228,304.24

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-5	III-5	IV-5 (Federal)
		IV-5 (Food Service)

5. Approval of the following contracts/agreements for the 2017-2018 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-100 Career Pathways Articulation Agreement between North Florida Community College and District School Board of Suwannee County for Allied Health Assisting for Program of Study: Medical Assisting; Early Childhood Education Program of Study: Early Childhood; and Surgical Technology for Program of Study: Medical Assisting (*Renewal*) (pgs. 21-26)
- #2018-101 District Interinstitutional Articulation Cooperative Agreement for Career Pathways between the District Board of Trustees of Santa Fe College, Florida and the School Board of Suwannee County for Administrative Office Specialist, Allied Health Assisting-Nursing Assistant, Automotive Service Technology, Digital Design, Early Childhood Education-Teacher Assisting, and Finance Programs (*Renewal/Revised*) (pgs. 27-50)

6. Approval of the following student transfers for the 2017-2018 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Caitlin	Coffman	Suwannee	Columbia	7
Caylee	Coffman	Suwannee	Columbia	5
Cody	Coffman	Suwannee	Columbia	9

REGULAR AGENDA

Assistant Superintendent of Administration – Bill Brothers:

1. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)
(pgs. 51-54)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the 2017-2018 Office of Program Policy Analysis and Government Accountability (OPPAGA) School Safety and Security Self-Assessment Form. (A copy is available in the office of the Assistant Superintendent of Administration.)

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

3. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-88 Career Pathways Articulation Agreement between Somerset-Jefferson and Suwannee County School Board through RIVEROAK Technical College for Digital Design for Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist; Digital Information Technology Program of Study: Administrative Office Specialist, Digital Design, and Medical Administrative Specialist; Culinary Arts for Program of Study: Commercial Foods and Culinary Arts; and Entrepreneurship for Program of Study: Administrative Office Specialist and Medical Administrative Specialist (*New*) (pgs. 55-61)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following curriculum item for the 2017-2018 school year:
 - a. Amended 2017-2018 PSAV Adult Course Calendar for RIVEROAK Technical College. (pg. 62)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – John Olson:

5. MOTION by Mr. daSilva, second by Ms. Cason, for approval of District participation in the *2018 Commissioner's Academic Challenge*, Florida's high school academic tournament, scheduled for April 19-21, 2018, in the amount of \$2,000. MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

6. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the sale of real property consisting of one acre situated in a portion of the SW ¼ of Section 26, Township 2 South, Range 13 East, Suwannee County, Florida, to Gordon Tractor, Inc. for the sum of \$32,000. MOTION CARRIED UNANIMOUSLY
7. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Florida Department of Education Five Year Facilities Work Plan for fiscal year 2017-2018. (A copy is available in the office of the Director of Facilities.) MOTION CARRIED four to one; Mr. White voted NO.

Action on the Agenda Addendum

Director of Facilities – Mark Carver:

- #1. MOTION by Mr. daSilva, second by Ms. Cason, for approval to advertise for construction management services for the construction of the new Admin/District Office Building. MOTION CARRIED four to one; Mr. White voted NO.

End of Agenda Addendum

Director of Human Resources – Walter Boatright:

8. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following RFP:

#14-210 An additional one year extension (July 1, 2017, through June 30, 2018) for Document Imaging Services to Micrographics, Inc.

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Personnel Changes List, with the following corrections: Page 64, under Retirements: Non-Instructional, Katherine Howard's effective date should be January 8, 2018, instead of January 8, 2017; Page 65, under Suwannee Elementary, Irina Hutcheson's effective date should be November 13, instead of November 27; Page 65, under Transfers/Reassignments, Donna Rightmire's effective date should be November 13, instead of November 1. (pgs. 63-69) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:

Rayanna Johnson, Teacher, effective November 30, 2017

RETIREMENTS: INSTRUCTIONAL:

Suwannee Primary:

Marilyn Utz-Salsberry, Teacher, effective June 1, 2018

Suwannee High:

Melissa Woodrum, Teacher, effective June 1, 2018

RIVEROAK Technical College:

Robert Makela, Teacher, effective June 1, 2018

RESIGNATION: NON-INSTRUCTIONAL:

Food Service:

Leah Cribb, 3 hour Food Service Worker, effective November 13, 2017

Suwannee Primary:

Drea Taylor, Pre-K Paraprofessional, effective January 8, 2018

Transportation:

Shawn Neely, Bus Attendant, effective, November 27, 2017

Larry Nikula, Crossing Guard, effective November 13, 2017

RETIREMENTS: NON-INSTRUCTIONAL:

Katherine Howard, 6 hour Food Service Worker, effective January 8, 2018

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

Jenny Hurst, LPN Instructor, effective November 13, 2017

REPLACES: Heather Barton

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary:

Denrich Lumpkin, Custodian, effective November 28, 2017

REPLACES: Erica Jordan Daies

District Office:

Jennifer Floyd, Employee Benefits Specialist, effective November 27, 2017

REPLACES: Marsha Brown

Suwannee Elementary:

Marilyn Gonzalez-Santos, 3 Hour Food Service Worker, effective November 27, 2017

REPLACES: Carol Jenkins

Irina Hutcheson, 6 Hour Food Service Worker, effective November 13, 2017

REPLACES: Yamile Gafas

Suwannee Intermediate:

Susana Beltres, 3 Hour Food Service Worker, effective November 27, 2017

REPLACES: Leslie Kurtz

Quintonia Smith, 3 Hour Food Service Worker, effective November 27, 2017

REPLACES: Karen Parson

Suwannee Middle School:

Cierra Parker, 3 Hour Food Service Worker, effective November 27, 2017

REPLACES: Debbie Konecki

Suwannee High School:

Tramane Carwise, Paraprofessional, effective 11/28/17

REPLACES: Justin Bruce

Nichole Smith, 3 Hour Food Service Worker, effective November 27, 2017
REPLACES: New Position

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Donna Rightmire	BES/3 Hr Food Service Worker	BHS/3 Hr Food Service Worker	11/13/2017	Leah Cribb

PART-TIME/HOURLY EMPLOYEE:

Approval for the following employee for the first term 2017-2018

COMMUNITY EDUCATION (Pending class enrollment)

Margaret Wooley Floral Design and Wreath Making

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Jean Eckhoff	Planning Period	Suwannee Virtual	
John Perry	Girls Basketball	Branford High School	Brooke Harrleston
Robert Phillips	Planning Period	Branford High School	
Kelly Waters	Majorettes	Suwannee High School	
Pam Williams	Varsity Cheerleading	Suwannee High School	

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

District Office:

Rosa Perez, Custodian, August 14, 21, 28, 30, and September 1, for a total of 5.00 hours

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE):

Suwannee Middle School:

Miriam Venero, extension tentatively November 15, 2017, through December 8, 2017, without pay, with the option of returning sooner if released by doctor.

Transportation:

Paula Cherry, extension tentatively December 11, 2017, through January 30, 2018, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MATERNITY LEAVE):

Branford High School:

Erin Cannon, tentatively January 16, 2018, through February 27, 2018, without pay, with the option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MEDICAL LEAVE):

Suwannee High School:

Carmen Reyes, tentatively November 14, 2017, through December 20, 2017, without pay, with option of returning sooner if released by doctor.

Suwannee Middle School:

Miriam Venero, tentatively December 11, 2017, through December 20, 2017, without pay, with the option of returning sooner if released by doctor.

Transportation:

Haddie Mann , tentatively November 13, 2017, through December 20, 2017, without pay, with the option of returning sooner.

Gina Knight, tentatively November 1, 2017, through November 17, 2017, without pay, with the option of returning sooner.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford Elementary School:

Sara Benson, extension tentatively November 27, 2017, through January 5, 2018, without pay, with the option of returning sooner.

Suwannee Primary School:

Wildaly Nieves-Lopez, tentatively January 8, 2018, through May 31, 2018, without pay, with the option of returning sooner.

Transportation:

David Boyce tentatively October 30, 2017, through November 9, 2017, without pay, with the option of returning sooner.

MISCELLANEOUS:

District Wide/21st Century:

The following to work as paraprofessional in the 21st Century Program District wide:

June Bashaw

SUBSTITUTES:

The following as a Substitute Bus Driver:

May Collins

The following as Substitute Bus Attendants:

Roshunda Bowden

Paul Mercer

Laura Jaramillo

VOLUNTEERS:

Kaylee Acres

Christina Blanco

Sylvia Burnham

Ann Marie Albertson

Karen Boling

S. Anita Burnham

Araceli Alvarez

Cherie Bradow

Betty Butler

Richard Baan

Danelle Bradow

Yanet Cabrera

Susan Baan

Robert Bradow

Whitney Campbell

Denise Baker

Matthew Bradow

Shirley Campbell

Tracy Baldwin

David Brooks

Brittney Cannon

Angela Barker

Andy Brown

Jeremy Cannon

April Beck

Sheena Brown

Angela Carrier

Benny Beckner

Robert Burnett

Ashley Carrier

Regular Meeting
December 19, 2017

Luz Cartagena
Casey Carter
Brenda Clark
Kim Cohen
Melissa Conner
Laurene Cook
Jennifer Coombs
Shirley Cox
William Crawford
Janet Crawford
Angela Crawford
Jenifer Creech
Michelle Cribbs
Ronald Cribbs
Brian Criggall
Wendy Cummings
Kelly Danaher
April Darling
Stevie Dasher
Monica Davis
Carmilla Derringer
Cayla Derringer
Yolanda Diaz
Sadie Diaz
Marcel Djulvez
Catherine Dunmoyer
Joseph Eakins
Dawn Eakins
Christopher Edgar
Nancy Eubanks
Calvin Evans
Beverly Fetter
Chad Fezatte
Brandi Frazier
Kristina Galvan
Martin Gamez
Yanislyui Garcia
Michael Garner
Lourdes George
Shirley Gibson
Willie Greene
Ashley Hancock
Toni Hansard
Cythia Heffernan
Majesta Hewiett
Betty Hicks
Kimberly Howard

Melissa Hughes
Whitney Humphries
Kelley Humphries
Ester Hurtado
Rhonda Ivey
Victoria Jensen
Amy Johnson
Charlotte Johnson
Shaniqua Jones
Sharon Jones
Christopher Keane
Amy Knight
Ragon Knight
MaryLou Kohn
Donna Koon
Robin Lamm
Adrian Land
Lacey Lashley
Sharon Law
Joseph Lee
Kyla Lee
Jessica Lindsey
Keri Lynn
Michael Malaguti
Patriece Matthews
Sherry McCall
April McClanahan
Joshua McCook
Breanna McCullen
Betty McFarland
Peggy Mead
Nichole Menefee
Laura Merritt
Melissa Miller
Hannah Miller-Montoya
Kershta Mitchell
Leslie Mitchell
Virginia Montoya
Crystal Moore
Aaron Morales
Flora Moreno
Erin Morris
Cara Morris
Christopher Morris
Deidre Mosley
Tara Mott
Lindsay Nettles

Michael Nettles
Pamela Nettles
James Noe III
Heather Nolan
Karen Norton
Crystal Nur
Heather Ogburn
Julia Oliva
Shannon Osgood
Taryn Ott
David Owen
Samantha Owen
Tiffani Owens
Eloina Pablo-Perez
Jack Pait
Rose Paredes-Calan
Melissa Parkerson
Lisa Parrish
Tina Pate
Karen Patrick
Teresa Paulsen
Carlos Pedrosa
Robert Penland
Lyndsie Pennell
Elizabeth Perdue
Ammisaddai Perez
Guadalupe Perez
JoAnn Perry
Bryan Peters
Krysten Pierce
Nancy Pitts
Robert Pitts
Connie Poole
Stephanie Poole
Sara Prevatt
Holly Prevatt
Alisa Prince
Marilyn Prins
Roshunn Purvis
Brandi Radford
Stacey Ragans
Charlotte Ramer
Adan Ramirez
Ana Ramirez
Lindsey Ramsey
Renaë Rath
Royce Ratliff

Regular Meeting
December 19, 2017

Angela Redd
Jean Revis
Juana Rios
Alicia Rivas
Kimberly Rizer
Erin Roberts
Ethan Roberts
Pascuala Rodriguez
Jennifer Rogers
Thomas Roper
Rebecca Rose
Ted Roush
Shannon Rubino
Eva Rust
Tina Ryker
Kyle Sabourin
Heather Sabourin
Tiffany Sagraves
Ashley Salyers
David Salyers
Tamara Sandlin
Richard Sapp
Jennifer Schraud
Nancy Scott
Noemi Seda
Cheri Sexton
Sabrina Sexton
Steven Sexton
Wendy Shaw
Kelly Sikes
Mendy Sikes
Slade Sikes
John Simpo
Jennifer Sims
Elisha Smith
Lori Smith
Jennifer Smith
Michael Smith

Krystina Snider
Kurt Snipes
Nina Snipes
Cara Soride
Matthew Soride
Ana Sotomayor
Anthony Stebbins
Brandy Stebbins
Summer Steedley
Bridget Stegall
Casandra Stephens
Kayla Stephens
Janet Stiles
Magen Stofel
Jessica Sullivan
Michel Sutton
Kimberley Taylor
Kendall Taylor
Martha Taylor
Miranda Tehan
Karen Terry
Crickett Thomas
Aliesha Thompson
Jennifer Thompson
Dana Tidwell
Dorisela Torres
Carrie Torres
Nanette Tyler
Bambi Uhles
Brenda Valentin
Betty Van Devander
Lynda Vann
Kristin VanRiel
Megan VanZile
Jason VanZile
Yomaris Vega
Leticia Villeda-Franco
Billie Vincent

Johnny Vincent
Johnny Vincent Jr.
Jessica Wagner
Adam Walker
Angela Walker
Andrea Walker
Christina Ward
Hansen Ward
Vicki Waters
Norhaya Weisner
Samantha Wenig
Bryan Whitaker
Misty Whitaker
Anetha Whitaker
Dolores White
Yomalie White
Donna Whitfield
Crystal Whitt
Sherry Widner
Aubrey Wilkerson
Kathleen Williams
Travis Williams
Nicole Williams
Kelli Williamson
Mary Willis
Helen Wilson
Buffie Wingate
Jennifer Winnett
Jessie Wolff
Dianelys Woloszyn
Angela Wood
Yolanda Xithe
Justin York
Anthony Young
Jessica Young
Naidamar Zavala
Luann Zude

**End of List
2017-2018
School Year**

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report

- Mr. Dietzen reported he had received a notice that a lawsuit has been filed by the Florida Education Association (FEA) regarding the Best and Brightest performance-based bonus pay system.

Superintendent of Schools – Ted Roush:

11. Superintendent's Report

Mr. Roush reported on the following:

- Potential items for the January Workshop will be to discuss traffic issues at Branford Elementary School with DOT representatives; and also look at staffing formulas with regards to front office staff at Branford High School.
- Suwannee Elementary School was recently nominated as a Title I Distinguished School. He noted that only two schools were nominated in the state of Florida.
- District Spelling Bee Competition will be held January 19, 2018, here in the Board Room
- Received notice regarding a press release from DOE pertaining to the increase in the number of industry certifications. Mrs. Keen stated that our District had a significant increase in industry certifications.
- Recommendation will be brought in January to accept bids on the old Admin/District Office Building, with the right of refusal on any or all offers.
- Asked Mrs. Fitzpatrick to provide information on the upcoming Community Forum Meetings, which will potentially be held in January 2018 (one in Branford and one in Live Oak). She also stated that feedback from these meetings will help to provide information to update the District's Strategic Plan.
- Fringe Benefits Committee is working extremely hard to bring back a recommendation regarding the District's health insurance renewal for 2018.
- Wished everyone a Merry Christmas and Happy New Year!

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Board members wished everyone a Merry Christmas!
- Mr. daSilva asked that the District's Strategic Plan be discussed at the January Board workshop. He expressed his thanks and appreciation to Mr. Roush for his leadership, as well as everyone's hard work and positive attitude regarding the move out of the old District Office Building.

The meeting adjourned at 7:18 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 9, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:07 a.m.

Administrators and others present: Walter Boatright (arrived at 9:11 a.m.), Bill Brothers, Gary Caldwell (arrived at 9:10 a.m.), Mark Carver, Lisa Dorris, Janene Fitzpatrick, Leah Harrell, Malcolm Hines (arrived at 9:06 a.m.), Mary Keen, Debbie Land, Chris Landrum, John Olson, Kecia Robinson, T.J. Vickers (arrived at 9:05 a.m.), and Josh Williams.

Chairman Taylor called the meeting to order at 9:00 a.m.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Mr. Olson distributed and reviewed a handout regarding HB 7069 and the proposed revisions to Student Progression Plans for 2017-2018.

Mrs. Fitzpatrick provided an update regarding the following:

- 21st Century Community Learning Center (CCLC) Grant – Mrs. Fitzpatrick noted that it was most likely we would not be receiving this grant for the 2018-2019 school year. Board consensus was for Mrs. Fitzpatrick to develop an alternate plan for an after school program to potentially replace the 21st CCLC Grant.
- Community Forums will be rescheduled for the first week in February.

Human Resources Department Update..... Walter Boatright

Mr. Boatright distributed and reviewed a handout regarding registrar positions at each of the eight school sites. He proposed to reclassify three of our employees, who currently are titled as school secretaries, to registrar positions, which would make the registrar positions as equitable as possible across all school sites. The following are the individuals that would be reclassified, from Level 4 to Level 3, as noted above: Evelyn Aue (Suwannee Middle School), Laura Hernandez (RIVEROAK Technical College), and Laketha Wilson (Suwannee High School).

School Board Operating ProtocolTed Roush

Mr. Roush stated that after much discussion, it was decided that the timing was not good to proceed with Master Board training. In lieu of the training, Mr. Roush distributed and reviewed a handout regarding School Board operating protocol (draft document), which provides a foundation of guiding principles for the Superintendent and School Board. He noted that a lot of what is listed on the document is part of the Master Board training. The original document came from FSBA, and our document is a draft, which has been tweaked for our District. Mr. Roush asked Board members to review the document and provide feedback and comments back to him. The document would be brought back to the Board for approval; not proposing the document to become policy, but as an instrument to help in the daily operations of the District. Mr. Taylor provided additional background information regarding the document.

Mr. daSilva stated he would like to seek an evaluation from District Office staff to provide feedback on the operation of the Superintendent and Board members. He asked that language be added to address that Board member positions are not for political agendas.

Mr. Alcorn, Ms. Cason, and Mr. daSilva proposed that a Board member and Superintendent retreat be held one afternoon as a refresher to review material from past Master Board training sessions; but to keep in mind that when the time is right an official Master Board training session, as outlined by FSBA, would be held.

Mr. White stated he felt it was more important on how the community feels regarding job performance of Board members and Superintendent. Mr. White stated that he felt the Board does not need the protocol operating document; just need to be good stewards of the tax payer's money and put children first. He felt when we have the approval of the public as far as what we are supposed to do, then we are a Master Board.

Superintendent Update.....Ted Roush

- Property at 702 – 2nd Street, NW, Live Oak – Mr. Roush stated that the District is proposing to advertise the property to accept sealed bids with the Board's right to accept or refuse any or all bids; then the property can be listed with a real estate agent, if needed. Mrs. DePratter stated that a draft resolution would need to be developed stating that the property was no longer acceptable/viable for educational purposes; the proposed resolution would be on the January 23 Board agenda.

- A workshop needs to be held (4:00 p.m. – 5:30 p.m.) prior to the January 23 Regular Board Meeting for the purpose of the following:
 - Proposed Health Insurance Renewal – Tyson Johnson and his folks would be presenting the information.
 - Financing for Construction of the New Admin/District Office Building – Next steps in securing funding. Mrs. DePratter provided additional information on possible funding options, as well as having the Bond Counsel provide information at the workshop.

Mr. Taylor asked that information on the proposed health insurance renewal be provided to Board members prior to the workshop. Mrs. DePratter gave an overview of the proposed changes to the renewal.

- Branford High School (BHS) Administrative School Secretary Position – Mr. Roush stated there is a need to hire an administrative school secretary at BHS; the position was never filled after Linda Cannon retired many years ago.

The workshop adjourned at 10:47 a.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
January 23, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 4:09 p.m.

Administrators and others present: Bill Brothers, Janene Fitzpatrick, Leah Harrell (arrived at 4:40 p.m.), Debbie Land (arrived at 4:28 p.m.), John Olson, and Josh Williams. Tyson Johnson and representatives, with Arthur J. Gallagher & Co.; SCSD Fringe Benefits Committee Members; Will Reed, with Ford & Associates; and Jason Breth, with Bryant Miller Olive PA.

Chairman Taylor called the meeting to order at 4:07 p.m.

Health Insurance Renewal for 2018-2019 Vickie DePratter/
Tyson Johnson (Arthur J. Gallagher & Co.)

Mrs. DePratter deferred to Tyson Johnson, who provided a presentation regarding the proposed District Health Insurance Renewal for 2018-2019. Mr. Johnson answered questions from Board members.

New Admin/District Office Building Vickie DePratter
Funding Options

Mr. Reed and Mr. Breth provided information regarding funding options for the New Admin/District Office Building.

The workshop adjourned at 5:36 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 23, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Rachael Rodriguez was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Intermediate School ELP student organization.

Special Recognition by the Superintendent:

RIVEROAK Technical College

- ch2m/Jose Guzman – Donation of Technology Equipment
- Kareem Armalin – Recipient of Student Incentive for DOE’s GED Integrated Program Initiative
- Jeffery Creamer – Recipient of Student Incentive for DOE’s GED Integrated Program Initiative

Suwannee Intermediate School – 5th Grade Florida Farm Bureau Essay Contest

- Sarah Shockley – 1st Place
- Katelyn McGee – 2nd Place
- Janeah Mitchell – 3rd Place
- Maria Cortes-Wilkes – 4th Place

Suwannee Middle School

- Taylor Paramore – Competed and represented the District at *Art in the Capitol Competition* in Tallahassee

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-23)**

December 12, 2017 - Workshop Session
 - Special Meeting

December 19, 2017 - Regular Meeting

2. Approval of the monthly financial statement for December 2017.

3. The following bills for the period December 1-31, 2017:

General Fund	
#168750 - #169044	\$ 2,525,201.70
Electronic Fund Transfers	<u>2,986,596.07</u>
	\$ 5,511,797.77

Federal Fund	
#50102 - 50180	\$ 267,562.04
Electronic Fund Transfers	<u>251,961.47</u>
	\$ 519,523.51

Food Service Fund		
#32520 - 32579	\$	193,062.24
Electronic Fund Transfers		<u>86,537.46</u>
	\$	279,599.70

LCIF		
#7678 - 7694	\$	170,372.89
Electronic Fund Transfers		<u>11,827.08</u>
	\$	182,199.97

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-6	III-6	IV-6 (Federal)
		IV-6 (Food Service)

5. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
RTC	- 3 Laptops and Microsoft Office Home and Student Suite for Student Incentives (Value: \$2,189.94)	ch2m/Jose Guzman
	- 3 Dell Inspiron 3000 Laptops Model #3567 (Value: \$1,739.97)	
	- 3 Microsoft Office Home and Student Suite (Value: \$449.97)	

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. Discussion and possible action regarding the Fringe Benefits Committee recommendation for renewal of employee health insurance plans for the period May 1, 2018, through April 30, 2019.

MOTION by Mr. White, second by Ms. Cason, for approval of the Fringe Benefits Committee recommendation for renewal of employee health insurance plans for the period May 1, 2018, through April 30, 2019. MOTION CARRIED UNANIMOUSLY

2. The following resolutions for the 2017-2018 school year: (NEW) (Note: These resolutions have been reviewed and approved by Board Attorney Leonard Dietzen.)

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of Resolution #2018-06R, below, with the following changes:

- Last line of the paragraph that begins “BE IT RESOLVED... and ~~in~~ it is in the best interest...”
- Paragraph that begins “BE IT FURTHER RESOLVED...accept sealed bids for 45 days for the purchase...”; The Board reserves the right to reject any ~~all~~ bids in which case the Board may choose to list the above referenced...real estate broker(s).”

#2018-06R Resolution of the School Board of Suwannee County, Florida, determining that property located at 702 – 2nd Street, NW, Live Oak, Florida, containing 1.25 acres more or less, is no longer necessary for educational or ancillary purposes and should be sold. (*New*) (pg. 24)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of Resolution #2018-07R as follows:

#2018-07R Resolution of the School Board of Suwannee County, Florida, establishing its intent to reimburse certain capital expenditures with proceeds of a future tax-exempt financing; providing certain other matters in connection therewith; and providing an effective date. (*New*) (**pgs. 25-26**)

MOTION CARRIED four to one; Mr. White voted NO.

3. MOTION by Mr. daSilva, second by Mr. White, for approval to advertise and accept sealed bids for 45 days for the disposal of real property located at 702 – 2nd Street, NW, Live Oak, Florida 32064.

MOTION AMENDED by Mr. daSilva, second by Mr. White, for approval to advertise and accept sealed bids for 45 days, beginning at time of advertising, for the disposal of real property located at 702 – 2nd Street, NW, Live Oak, Florida 32064.

AMENDED MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-107 Bond Counsel and Disclosure Counsel Retainer Agreement by and between The School Board of Suwannee County, Florida, and Bryant Miller Olive P.A. (*New*) (**pgs. 27-38**)

MOTION CARRIED four to one; Mr. White voted NO.

Action on the Agenda Addendum

Chief Financial Officer – Vickie DePratter:

#1. MOTION by Ms. Cason, second by Mr. daSilva, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-109 Agreement between Ford and Associates, Inc. and the School Board of Suwannee County, Florida, for municipal/financial advisor services. (pgs. A2-A10)

MOTION CARRIED three to two; Mr. Alcorn and Mr. White voted NO.

End of Agenda Addendum for Vickie DePratter

Assistant Superintendent of Instruction – Janene Fitzpatrick:

5. MOTION by Mr. Alcorn, second by Ms. Cason, for approval and certification of the 2017-2018 Class Size Reduction Compliance Plan. (pgs. 39-41)
MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

6. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-103 Agreement between Suwannee County School Board and Solaris Healthcare Lake City, LLC, Lake City, Florida for the Commercial Foods and Culinary Arts, and Dietetic Management and Supervision Programs (New) (NOTE: This contract replaces Contract #2018-95, which was previously Board approved on October 24, 2017.) (pgs. 42-49)

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. daSilva, second by Ms. Cason, for approval of RIVEROAK Technical College Strategic Plan for July 2017 – June 2022 (pgs. 50-54)
MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – John Olson:

8. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2017-2018. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

9. The following personnel items for the 2017-2018 school year:

MOTION by Mr. daSilva, second by Ms. Cason, for approval of Item 9.a. as follows:

- a. Reclassify the Registrar positions at RIVEROAK Technical College, Suwannee High School, and Suwannee Middle School, from Line 6 to Line 3 on the *Noninstructional Salary Schedule 2017-2018 Secretarial and Other Office Personnel*, retroactive to December 12, 2017. (Note: This salary schedule was Board approved at the December 12, 2017, Special Meeting.)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Ms. Cason, for approval of Item 9.b. as follows:

- b. Reclassify the School Secretary position at RIVEROAK Technical College to a Clerk position at RIVEROAK Technical College. (Note: For compensation purposes, the position will go from Line 4 to Line 6 on the *Noninstructional Salary Schedule 2017-2018 Secretarial and Other Office Personnel*, retroactive to December 19, 2017.)

MOTION CARRIED UNANIMOUSLY

10. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Personnel Changes List, with the following changes: Page 56, under Recommendations: Instructional/Suwannee High School – Delete the name of Carmen Reyes and insert the name of Bonita Cook; Add out-of-field teachers for the second term of 2017-2018. (pgs. 55-59) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATION: INSTRUCTIONAL:

Branford Elementary School:

Amanda Evans, Nurse, effective January 8, 2018

RESIGNATION: NON-INSTRUCTIONAL:

Transportation:

Shateea Butler, Bus Driver, effective, January 22, 2018

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Joan Innes, teacher, effective January 5, 2018, temporary

REPLACES: Bonita Cook

Jessica McManaway, teacher, effective January 5, 2018

REPLACES: Rayanna Johnson

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Primary School:

Graciela Resendiz, Paraprofessional, effective January 9, 2018, temporary

REPLACES: Wildaly Nieves-Lopez

Transportation:

Jennifer Hurst, Bus Attendant, effective December 8, 2017

REPLACES: Shawn Neely

Maria Santiago, Bus Attendant, effective December 8, 2017

REPLACES: Tramane Carwise

Renee Perivolaris, Crossing Guard, part-time hourly

REPLACES: Larry Nikula

TERMINATION:

Iva Ortagus Cannon, Bus Driver, Effective January 12, 2018

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Sharlie Bailey	SES/3 Hour Worker	SPS/6 Hour Worker	01/08/2018	Lucille Turner
Jenna Chancey	SPS/3 Hour Worker	SPS/6 Hour Worker	01/08/2018	Katherine Howard
Tramane Carwise	SHS/Paraprofessional	SIS/Paraprofessional	01/16/2018	Ronald Tucker
Monica Djulvez	SPS/Paraprofessional (Temporary)	SPS/Paraprofessional	01/08/2018	Nicole Poole
Jennifer Floyd	Finance/Employee Benefits Specialist	RTC/Clerk	12/19/2017	Tammy Johns
Nicole Poole	SPS/Paraprofessional	SPS/Lead Pre-K Paraprofessional	01/08/2018	Drea Taylor
Ronald Tucker	SIS/Paraprofessional	SHS/Paraprofessional	01/16/2018	Tramane Carwise

RE-CLASSIFICATION:

<u>NAME</u>	<u>FROM: SALARY/POSITION</u>	<u>TO: SALARY/POSITION</u>	<u>EFFECTIVE</u>
Evelyn Aue (SMS)	Line 4, School Secretary	Line 3, Registrar	12/12/2017
Laura Hernandez (RTC)	Line 4, School Secretary	Line 3, Registrar	12/12/2017
Laketha Wilson (SHS)	Line 4, School Secretary	Line 3, Registrar	12/12/2017

PART-TIME/HOURLY EMPLOYEES:

Approval for the following employees for the second term 2017-2018

ADULT EDUCATION:

Richard Crockett, Adult Education Teacher, part-time hourly, St. Luke's Episcopal Church

PHLEBOTOMY:

Marivic Blackwell, Phlebotomy Instructor, part-time hourly, RIVEROAK Technical College

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
January 31, 2018 – July 31, 2018

ADULT EDUCATION

Robbin Chapman	ABE/GED Prep
Tracy Henderson	ABE/GED Prep
Angie Hester	ABE/GED Prep
Kathy Smith	ABE/GED Prep
Darryl Cannon	Adult Basic Education
Glenda Cranford	Adult Basic Education
Pam Poole	Chief GED Test Examiner
Phyllis Doty	ESOL
Richard Crockett	ESOL
Keiry Soto Chavez	Childcare-Family Literacy/ESOL
Ann Warner	GED Test Proctor/TABE Test Examiner
Richard Allen	TABE Test Examiner
Ta-Trease Sapp	TABE Test Examiner

Career & Technical Education

Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy
Marissa Lane	Early Childcare Education/Paraprofessional
Greta Thornton	Nail Technician
Kevin Mercer	Welding
Marivic Blackwell	Phlebotomy

COMMUNITY EDUCATION (Pending class enrollment)

Debbie Scott	Cake Decorating
Virginia Crews	CPR
Natasha Pittman	Excel, Quickbooks/ MS Office Word/ Power
Margaret Wooley	Wreath Making
Vanessa Grantham	Crochet/Stained Glass
Wayne Musgrove	Gun Safety/Concealed Weapons
Donna Bass	Community Education Coordinator
Dana Tidwell	Community Education Assistant
Belinda Fries	Computer Technology/Computer Safety
Kevin Constanza Renderos	Conversational Spanish
Kevin Mercer	Metal Art
Derwin Bass	Basic car, home and/or shop maintenance
Julie Dees	Culinary, Cake Decorating
Chad Hale	Self Defense
Stasia Dupree	Essential Oils

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
BJ Cohen	Assistant Girls Basketball	Suwannee High	Rayanna Johnson
Christopher Travis Henry	JV Boys Basketball Coach	Suwannee High	Alex Cameron
Sarah Grillo	Planning Period	Suwannee Virtual	

ESE SUPPLEMENT 2017-2018:

Amy Allen	Kim Hudson	Shannon Roberts
Phyllis Bailey	Jeff Johnson	Stefani Santos
Lauren Belcher	Vera Knighton	Debbie Singletary
Myra Bell	Candice Land	Stacie Swartz
Trudy Benson	Lynn Lawrence	Michelle Thompson
Tammy Bradow	Connie Leavitt	Lacey Van Etta
Kate Bromley	Tammy McKay	Rowna Valin
Brittany Busby	Melissa McKire	Elizabeth Vann
Cheri Copeland	Rebecca Monroe	Jessica Wagner
Dana Drawdy	Cathy Nicely	Linda Whitley
Cynthia Frye	Audrey Peake	KJ Wingate
Toni Greenburg	Darlene Rice	Jennifer Wooley

GIFTED SUPPLEMENT 2017-2018:

Emily Blackmon	Karen Koon	Laura Roberts
Winday Gamble	Dinah Mayne	Theda Roper
Natalie Haney	Joyce McIntosh	Kim Warren

LEAVE OF ABSENCE (MEDICAL LEAVE):

Branford Elementary School:

Pam Norton, tentatively January 8, 2018, through January 16, 2018, without pay, with option of returning sooner if released by doctor.

Suwannee High School:

Carmen Reyes, tentatively January 8, 2018, through February 19, 2018, without pay, with option of returning sooner if released by doctor.

Transportation:

Carol Jenkins, tentatively January 8, 2018, through February 28, 2018, without pay, with option of returning sooner if released by doctor.

MISCELLANEOUS:

District Wide/21st Century:

The following to work as a teacher in the 21st Century Program District wide:

Julia Davidson

SUBSTITUTES:

The following as a Substitute Bus Driver:

Yvan Theoret

The following staff to work up to 32 additional hours for the purpose of monitoring and compliance of ESE programs at school sites.

Amy Allen
Melissa McKire
Rebecca Monroe

Cathy Nicely
Debbie Singletary
KJ Wingate

Angela Wood
Jennifer Wooley

OUT-OF-FIELD for the second term of the 2017-2018 school year as follows:

<u>SCHOOL</u>	<u>NAME</u>	<u>OOF SUBJECT</u>
BHS	Jeffry Boatright	Eng 6-12, M/G Eng, or Speech
BHS	Erin Cannon	M/G Math or Math 6-12 & ESOL
BHS	Erin Clark	Health
BHS	Eleanor Coker	ESOL
BHS	Carl Manna	Tech Ed
FSBR	Mary Kerr	Math 6-12
FSBR	Burney Ratliff	Eng 6-12
SES	Mary Metz	ESOL
SES	Lynda Owens	Music
SES	Brittney Shearer	ESOL
SHS	Michael Bresk	Bus Ed
SHS	Brian Bullock	Env Science Honors
SHS	Deborah Cathey	ESOL
SHS	Keith Cherry	PE
SHS	Sherry Dean	ESOL
SHS	Elisa Hall	ESOL
SHS	Jay Jolicoeur	Physics
SHS	Jessica McManaway	ESOL

SIS	Summer Bell	ESOL
SIS	Chelsea Burgess	ESOL
SIS	Michelle Jessup	ESOL
SIS	Mary Johnson	Music
SIS	Christina Newhart	ESOL
SIS	Maria Rodriguez	ESOL
SIS	Phyllis Smith	ESOL
SIS	Amy Stratton	ESOL
SIS	Ruth Thomas	ESOL
SIS	Violet Tipton	ESOL
SIS	Kim Warren	Gifted
SPS	Katie Melland	ESOL

VOLUNTEERS:

Britni Brooks	Daniel Lucier	Jeanne Reichart
Karen Cacace	Yolanda Mayorga	Cara Richmond
Christopher Clark	Marita Pendland	Yaquelin Romero
Valerie Crider	Douglas Pope	Tylyn Stansel
Hope Hayes	Rachel Pope	Donna Stratton
Taylor Jones	Heather Raulerson	Natasha Williams
Aleigha Long	Clifford Register	Jerry Yow

**End of List
2017-2018
School Year**

Action on the Agenda Addendum for Mark Carver

Director of Facilities – Mark Carver:

#2. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Suwannee County School District Facilities Spot Survey. (A copy is available for review in the office of the Director of Facilities.) MOTION CARRIED four to one; Mr. White voted NO.

End of Agenda Addendum for Mark Carver

School Board Attorney – Leonard Dietzen:

11. Legal Counsel's Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

12. Superintendent's Report

- Shared dates for various upcoming events
- Thanked Mrs. DePratter for her leadership on the Fringe Benefits Committee

School Board Members:

13. Issues and concerns Board members may wish to discuss

- Mr. Alcorn stated that he spoke with a gentleman this week whose wife substitutes in our schools; she complimented our staff on being treated so well.
- Mr. White asked for an update at the next Board workshop, regarding our alternative schools and progress made by our students. Mr. Roush stated that he would provide the information to Board members. Mr. White also asked for an update on the District's science curriculum at the next workshop. Mr. Roush and Mr. Olson responded that it is currently being discussed and preparations are being made for the next school year.
- Mr. Taylor shared information regarding our District exceeding the state average with regards to graduation rates. He also provided an update pertaining to the Constitution Revision Committee meeting held recently.

The meeting adjourned at 7:36 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
February 13, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:02 a.m.

Administrators and others present: Walter Boatright, Mark Carver, Lisa Dorris, Janene Fitzpatrick, Mary Keen, Debbie Land, Chris Landrum, John Olson, and T.J. Vickers. Jimmy Pittman, Private Consultant/Retired DOT Representative, was also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Facilities Department Update Mark Carver

Mr. Carver provided updates on the following:

- Energy Savings Program
- Employee Workplace Safety Program Handbook revisions
 - ✓ Mr. White asked for a report on incidents/accidents for the District. Mr. Carver responded that a report would be available within the next couple months, and it would be discussed in a future workshop.
- Architects RZK, Inc. Contract
 - ✓ Mr. Roush provided information regarding an update to the New Admin/District Office Building construction project and the proposed contract with Architects RZK, Inc. He proposed that after the pending approval of the contract, we should pause and place the new construction on hold until after the legislative session ends, which would be for approximately 30-60 days. He explained that after attending the Annual Day in the Legislature last week in Tallahassee, along with the funding

- ✓ issues with the Radio Shack building renovations, we need to wait and see what happens. Mr. Carver stated they were in the process of picking a construction manager firm, but would notify the four companies that were short listed that we are postponing the project for a short period of time.

Food Service Department UpdateLisa Dorris

Mrs. Dorris provided updates on the following:

- Personnel needs for the Summer Food Service Program
- Various projects within the Food Service Department

Career, Technical, and Adult EducationMary Keen
Department Update

Ms. Keen provided updates on the following for RIVEROAK Technical College:

- Quality Assurance Visit – No findings from the visit; however, there were concerns with non-traditional enrollments (females in welding, males in medical programs, etc.)
- Spring Term Enrollment
- Student Organizations
- Career Fair to be held February 28, 2018
- Appropriations from the Legislature for the Radio Shack building renovations

Branford Elementary School.....Ted Roush
Traffic Recommendation

Mr. Roush introduced Jimmy Pittman, Private Consultant/Retired DOT Representative, who distributed and review a handout regarding an overview on the proposed circulation modifications and parking areas pertaining to the Branford Elementary School (BES) traffic issue. Discussion followed. Mr. Roush assigned Mr. Carver and Mr. Landrum to set up a meeting with the administration at BES to discuss the matter and to provide a joint update, at a future workshop, regarding their findings.

The workshop recessed at 10:39 a.m. and resumed at 10:47 a.m.

Student Services Department Update Debbie Land

Mrs. Land introduced Mr. Arnold Philmore, Prevention Coordinator with Vivid Visions, who gave a presentation regarding Teen Dating Violence Prevention.

Mrs. Land provided updates on the following:

- Suwannee Behavior Initiative Committee
- Opportunity School

The workshop recessed at 11:32 a.m. and resumed at 12:32 p.m.

(Note: School Board Member Ed daSilva is no longer present, due to illness.)

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Mrs. Fitzpatrick provided updates on the following:

- Distributed and reviewed a handout regarding School Grades Comparison for 2015-2017
- Evaluation Plan for 2017-2018
- Proposed Student Progression Plan Revisions

Human Resources Department Update Walter Boatright

Mr. Boatright provided an update for the Human Resources Department, which included the Best and Brightest Program.

Superintendent Update Ted Roush

Mr. Roush provided information on the following:

- Lions Club Top 10% Banquet will be held May 21, 2018
- District is looking to potentially save dollars with regards to vacancy positions related to attrition
- Budget analysis would be done using a staffing formula

- District has experienced a decrease of approximately \$900,000 due to costs incurred and not budgeted for the relocation of the District Office, Hurricane Irma, as well as the FEFP calculations
- The District has completed its portion of work with regards to Gordon Tractor's purchase of the one acre parcel, and we are waiting on Gordon Tractor at this time
- Distributed and reviewed handout regarding an offer for the District to purchase property in Branford on the corner of Craven Street and Plant Avenue, which is by the First Baptist Church of Branford. The asking price of the property is approximately \$16,000. Consensus of the Board was not to pursue the purchase of the property.
- Proposed to hold a Special Meeting on March 1, 2018, at 5:00 p.m., to adopt a bond resolution, which is required in order to move forward with filing the bond validation to the court pertaining to the financing of the New Admin/District Office Building. Mr. Taylor asked for a detail of expenses incurred so far for the project.
- Distributed and reviewed the District organization chart. Mr. Roush spoke on the need for better communication, conducting ourselves in a professional manner, be respectful of our presenters at workshops and Board meetings, and that direction to principals and directors be given by the superintendent.

The workshop adjourned at 1:53 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
February 13, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ed daSilva was absent.

Chairman Taylor called the meeting to order at 1:53 p.m.

MOTION by Mr. Alcorn, second by Ms. Cason, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following contract/agreement for the ~~2018-2019~~ 2017-2018 school year, with the following changes: Mrs. DePratter noted that the agreement should be for the 2017-2018 school year; and contract number should be #2018-113. (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

~~#2019-01~~ Blue Cross and Blue Shield of Florida, Inc., Health Options,
#2018-113 Inc., Accounting and Retention Agreement (Contingent Premium) between Blue Cross Blue Shield of Florida, Inc. d/b/a Florida Blue and Health Options, Inc. and the School Board of Suwannee County (*Renewal*) (pgs. 2-6)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

(Presented by Chief Financial Officer – Vickie DePratter)

2. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of revisions to the Suwannee County School District Employee Workplace Safety Program Manual for the 2017-2018 school year. (A copy is available for review in the office of the Director of Facilities.) MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 1:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
February 27, 2018

MINUTES

The Suwannee County School Board held a Public Hearing on this date at Branford High School Cafeteria, 405 North Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

School Resource Officer Caleb McInnis was also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

Assistant Superintendent of Administration – Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

Director of Curriculum and Instruction – John Olson:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

2. Final review of additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2017-2018. (Copies are available for review in the office of the Director of Curriculum and Instruction.)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2017-2018 and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 27, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Cafeteria, 405 North Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen arrived at 6:08 p.m.

School Resource Officer Caleb McInnis was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Branford Elementary School Student Council student organization.

Special Recognition by the Superintendent:

Branford High School – Beta Club State Contest

- James Corbin
- Wyatt Eakins
- Destiny Fennell
- Dawson Hall
- Ginger King
- Ann Marie Kuczynski
- Luke Ramsey
- Leah Trice
- Alivya Ward
- Barrett Young

Branford Elementary School

- Sadie Miller – Selected as a participant for the 2017-2018 Florida Elementary All State Chorus

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. White, for approval of the Consent Agenda, with the following change: Page 5, Item 7, Zone Reassignment – Both reassignments should be “To: BHS, From: SES.” MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

5. Approval of the following Minutes: **(pgs. 8-25)**

January 9, 2018	- Workshop Session
January 23, 2018	- Workshop Session
	- Regular Meeting

6. Approval of the monthly financial statement for January 2018.

7. The following bills for the period January 1-31, 2018:

General Fund	
#169045 - #169173	\$ 564,525.95
Electronic Fund Transfers	<u>2,717,466.66</u>
	\$ 3,281,992.61
Federal Fund	
#50181 - 50230	\$ 71,407.01
Electronic Fund Transfers	<u>494,518.05</u>
	\$ 565,925.06

Food Service Fund		
#32580 - 32595	\$	80,946.86
Electronic Fund Transfers		<u>142,774.95</u>
	\$	223,721.81
 LCIF		
#7695 - 7698	\$	10,339.10
Electronic Fund Transfers		<u>0.00</u>
	\$	10,339.10

8. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>Special Revenues</u>
I-7	IV-7 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated February 27, 2018. **(pg. 26)**

6. Approval of the following contracts/agreements for the 2017-2018 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-96 Clinical Education Affiliation Agreement between LP Live Oak, LLC d/b/a Surrey Place Care Center and Suwannee County School Board Certified Nursing Assistant, Culinary Arts, Certified Dietary Manager, Patient Care Technician, and Practical Nurse Education Programs *(Renewal/Revised)* **(pgs. 27-33)**
- #2018-105 Career and Technical Education, Career Pathways Articulation Agreement between Tallahassee Community College and Suwannee County School Board (for secondary school instruction) Administrative Office Specialist; Allied Health; Digital Design; Nursing Assistant, Acute and Long Term Care; and Engineering Technology/Computer Integrated Manufacturing *(Renewal)* **(pgs. 34-41)**
- #2018-106 Career and Technical Education, Career Pathways Articulation Agreement between Tallahassee Community College and Suwannee County School Board, through RIVEROAK Technical College, Digital Design; Administrative Office Specialist, and Medical Administrative Specialist **(pgs. 42-47)**

#2018-108 Panhandle Area Educational Consortium (PAEC) Participating District Focus Software License Agreement between the School Board of Suwannee County and PAEC (*Renewal/Revised*) (pgs. 48-70)

7. Approval of the following student transfers for the 2017-2018 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jaquez	Franks	Suwannee	Lafayette	K
Jatoddriana	Franks	Suwannee	Lafayette	3
Auston	Gambrell	Suwannee	Hamilton	1
Ramiro	Garcia	Suwannee	Hamilton	2
Joseph Lance	Mathis	Suwannee	Hamilton	10
Tyheasa	Smith	Suwannee	Lafayette	4

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Madison	McMillan	SES BES	BES SES	1
Savannah	McMillan	SES BES	BES SES	3

8. Approval of Public Official Bonds for the individuals listed below. (These bonds and certificates have been reviewed by Board Attorney Leonard Dietzen.) (pgs. 71-72)

Public Official Bonds

Ed daSilva, Vice Chairman (November 2017 – November 2018)

Jerry Taylor, Chairman (November 2017 – November 2018)

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. The following report presented for informational purposes:
 - a. Suwannee County District School Board Financial and Federal Single Audit for Fiscal Year Ended June 30, 2017 (A copy of the report is available in the office of the Chief Financial Officer.)

Assistant Superintendent of Administration – Bill Brothers:

2. MOTION by Ms. Cason, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available in the office of the Assistant Superintendent of Administration.)

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

3. MOTION by Mr. Alcorn, second by Mr. White, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-112 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and Smith & Sorenson, LLC d/b/a Rising Oaks Assisted Living, Live Oak, Florida (*New*) (**pgs. 73-78**)

MOTION CARRIED UNANIMOUSLY

Director of Curriculum and Instruction – John Olson:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

4. MOTION by Mr. White, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2017-2018. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

5. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-114 Agreement for Design/Professional Consultant Services
between the Suwannee County School Board and Architects
RZK, Inc. for the New Admin/District Office Building (*New*)
(pgs. 79-102)

MOTION CARRIED four to one; Mr. White voted NO.

6. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following personnel item for the 2017-2018 school year:
 - a. Twelve day laborers to work on summer projects under the direction of the Director of Facilities

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

7. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Personnel Changes List (pgs. 103-107) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL:

Branford High School:

Nina Tuttle, Teacher, August 10, 2018

Suwannee Primary School:

Pamela Lovelace, Teacher, effective February 21, 2018

RESIGNATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:

Denrich Lumpkin, Custodian, effective January 16, 2018

Suwannee Primary School:

Lisa Fortner, Food Service Manager, effective February 5, 2018

Suwannee High School:

Nichole Smith, 3 Hour Food Service Worker, effective January 17, 2018

Tammy Turner, ESE Paraprofessional, effective February 5, 2018

Transportation:

James Stratton, Bus Driver, effective, February 14, 2018

RETIREMENTS: NON-INSTRUCTIONAL:

Suwannee High School:

Kathy Sellgren, Nurse, effective August 1, 2018

Transportation:

Michael Martin, Bus Driver, effective January 25, 2018

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Kelly Hakes, Nurse, effective January 29, 2018

REPLACES: Amanda Evans

Suwannee Primary School:

Julia Gay, Paraprofessional, effective February 2, 2018, temporary
REPLACES: Monica Djulvez

Suwannee Middle School:

Chanda Johnson, Custodian, effective January 18, 2018
REPLACES: Pamela Carusso

Transportation:

Amber Allen, Bus Attendant, effective January 12, 2018, temporary
REPLACES: Debra Hill

Yvan Theoret, Bus Driver, effective February 7, 2018

SUSPENSIONS:

Suwannee High School:

Joan Innes, Teacher, effective February 12, 2018 and February 13, 2018, with pay

Sarah Trimm, Teacher, effective February 1, 2018 and February 13, 2018, without pay

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Emily Blackmon	Teacher	Suwannee Virtual	
Andrew Chapman	Teacher	Suwannee Virtual	
Keith Cherry	Girls Track Coach	Suwannee High	Eric Rodriguez
Terrance Derico	Varsity Football Assistant Coach	Suwannee High	Tim Snead
Carlos Diaz	Teacher	Suwannee Virtual	
Angie Hester	Teacher	Suwannee Virtual	
Vanessa Menhennett	Teacher	Suwannee Virtual	
Terrance Mixon	Softball Coach	Suwannee Middle	Kayla Williamson
Robert Phillips	Planning Period	Branford High	
Eric Rodriguez	Girls Assistant Track Coach	Suwannee High	Rayanna Johnson
Sergio Rodriguez	Teacher	Suwannee Virtual	
Daniel Taylor	Teacher	Suwannee Virtual	
Kimberly Tuvell	Teacher	Suwannee Virtual	
Miriam Venero	Teacher	Suwannee Virtual	
Roger Sumner	Teacher	Suwannee Virtual	

LEAVE OF ABSENCE (MEDICAL LEAVE):

Suwannee High School:

Carmen Reyes, tentatively February 20, 2018, through February 26, 2018, without pay, with option of returning sooner if released by doctor.

MISCELLANEOUS:

District Wide/21st Century:

The following to work as paraprofessionals in the 21st Century Program District wide:

Kim Clyatt
Laritta Hunter

Hospital Homebound:

The following to work as teachers in the Hospital Homebound Program District wide:

Amy Allen
Frank Allen
Cristina Herrington
Cindi Hiers
Nancy Nielsen
Kelly Waters

CORRECTION to the January 23, 2018 Agenda:

Suwannee High School:

Joan Innes, teacher, effective January 5, 2018, temporary
REPLACES: Carmen Reyes

SUBSTITUTES:

The following as Substitute Bus Attendants:

Markese Hunter
Christina Jones
Devon Kearney
Holly Shepherd

The following employee to work up to 80 additional hours for the purpose of completing clinicals for the CNA program:

Ashley Cato-Conner

VOLUNTEERS:

Alicia Acosta
Virginia Alford
Angela Baker
Sheena Bell
Savannah Boone
Kirsten Boston
Terry Brannan
Martha Bressetle
Teresa Burt
Cathey Carver
David Carver
Angela Charles

Perry Coleman
Teresa Colvin
Ryan Combee
Sean Conner
Michelle Davis
Erin Davis
Christa Derringer
Jennifer Ellefson
Shealane Elliott
Michelle Fina
Dusty Fletcher
Megan Fortner

Tyler Fortner
Lesley Fry
Alyssa Fulton
Christina Gawlkowski
Annette Gregorio
Lagretta Gross
Yesenia Gutierrez Castro
Harold Hansard
Edward Harris
Cindy Hawkins
Kara Holtzclaw
Jacob Humphries

Jeremy Humphries
Eric Hunt
Raven Jacobs
Tanya Jernigan
Tori Larsen
Nita Mathis
Kenyon McFatten
Amanda McMillan
Isabel Mendoza
John Merritt
Daniela Moreland
Eutus Odom
April Olive
Ashley O'Quinn
Alexander Prins
Jerry Ramsey
Jason Roberts
Lisa Roberts
Jamie Roberts
Sonny Rodriguez
Debra Seaman
Lois Seifert
Mary Settles
Caitlin Spicer
Kimberly Stanfield
Carole Strickland
Donna Terry
John Terry
Amber Thompson
Derenda Timberlake
Christine Tornado
Misty Ward
Erin Ward
Amanda Watson
Tina Webb
Daniel Whitfield
Wendy Whitfield
Aubrey Wilkerson
Paul Williams
Margaret Williams
Kenneth Wingate
Crystal Wood

**End of List
2017-2018
School Year**

School Board Attorney – Leonard Dietzen:

8. Legal Counsel’s Report – No legal matters to report.

Superintendent of Schools – Ted Roush:

9. Superintendent’s Report

- District-Wide PD Day and Health Fair held recently was outstanding
- Thanked Branford High School administration, faculty, and staff for their hospitality in hosting tonight’s Board meeting
- Special Meeting will be held this Thursday, March 1, at 5:00 p.m., to address the proposed Bond Resolution
- Executive Session to be held immediately following tonight’s Board meeting

Mr. Taylor called for questions for Mr. Dietzen or Mr. Roush:

- Mr. White asked Mr. Dietzen the status of the deed on the forestry plot. Mr. Dietzen responded that the Suwannee River Water Management District Council has not been very cooperative; said he would follow up with the new Executive Director.

School Board Members:

10. Issues and concerns Board members may wish to discuss

- Board members thanked Branford High School administration, faculty, and staff for their hospitality in hosting tonight’s Board meeting.
- Board members expressed concern regarding the recent school shooting in south Florida, as well as the need to be cautious and pay attention to our surroundings at all times.
- Mr. Alcorn announced that he would not be in attendance at the Special Meeting on March 1. He questioned the need to have the “Richard Norris” softball field sign repaired/updated; Mr. Roush stated he would check into the matter.
- Mr. Taylor stated that Mr. Roush had met with Sheriff St. John and Police Chief Buddy Williams regarding school safety.

The meeting adjourned at 6:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
March 1, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Tim Alcorn and School Board Attorney Leonard Dietzen were absent.

Jason Breth, with Bryant Miller Olive PA, was also present.

Chairman Taylor called the meeting to order at 5:00 p.m.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the agenda, along with the agenda addendum. MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

Director of Information Technology – Josh Williams:

#1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following contract/agreement for the 2018-2019 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-01 Windstream Master Services Agreement between Windstream and the School Board of Suwannee County, Florida, to provide internet District wide and connectivity for Branford High and Branford Elementary Schools for the period July 1, 2018, through June 30, 2021 (three year contract). (*Renewal*)
(pgs. A2-A11)

MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following resolution for the 2017-2018 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-08R Resolution of the School Board of Suwannee County, Florida, authorizing the issuance of its not to exceed \$1,000,000 Capital Improvement Revenue Bonds, Series 2018, to pay the costs of certain capital improvements; providing for the payment of such bonds from the pledged revenues, including certain amounts received pursuant to Chapter 30250, Laws of Florida (1955), as amended by Chapter 59-727, Laws of Florida (1959), Chapter 65-1215, Laws of Florida (1965), and Chapter 67-907, Laws of Florida (1967); providing for the rights of the owners of such bonds, authorizing the commencement of proceedings in the Circuit Court of Suwannee County, Florida, to validate the authority of the School Board to issue such bonds; making certain other covenants and agreements in connection with the issuance of such bonds; and providing an effective date. (*New*)
(pgs. 2-33)

MOTION CARRIED UNANIMOUSLY.

The meeting adjourned at 5:15 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
March 20, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:03 a.m. School Board Attorney Leonard Dietzen arrived at 9:55 a.m.

Administrators and others present: Walter Boatright, Bill Brothers (arrived at 10:15 a.m.), Mark Carver, Lisa Dorris, Janene Fitzpatrick, Leah Harrell, Mary Keen, Debbie Land, Kecia Robinson, T.J. Vickers, and Josh Williams. Tracy Wade, with FSBIT, was also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Mrs. Fitzpatrick provided updates on the following:

- District Evaluation Plan and process
- Proposed summer school schedule and positions

Human Resources Department Update Walter Boatright

- Job Descriptions (**pgs. 2-22**)

Mr. Boatright provided an update regarding proposed revisions to the following job descriptions:

- #13 Assistant Superintendent of Instruction
- #30 Director of Student Services
- #131 Director of Curriculum and Instruction
- #169 Coordinator of Exceptional Student Education (ESE)
- #170 Coordinator of School Improvement/Title I

Mr. White asked for a detailed flow chart of these positions, as well as the individual responsible. Mrs. Fitzpatrick provided additional detailed information to say that we are cleaning up the job descriptions to match what these folks have been and are actually doing.

Board members suggested various changes to the job descriptions. Mr. Boatright stated that the proposed changes would be made and revised hard copies of the job descriptions would be provided at the March 27, 2018, Regular Board Meeting.

Director of Facilities Update..... Mark Carver

Mr. Carver distributed and reviewed handouts, as well as provided a PowerPoint presentation pertaining to updates on the following:

- District Employee Safety Program with regards to workers compensation
- Special Maintenance Projects for 2017-2018
- BHS Secure Entry and Campus Hardening
- SMS Secure Entry and Campus Hardening
- Property offered for sale to the District across from Suwannee Middle School, which is behind Transportation and SES; total of 14.26 acres at \$9,500 per acre for a total purchase price of \$135,470

Policy Updates Bill Brothers

Mr. Brothers review the proposed revisions to the following Board policies:

- #6.35 – Use of Sick Leave by Family Members
- #9.05 – Advertising in Schools

Superintendent UpdateTed Roush

Mr. Roush provided updates regarding the following:

- Proposed SCSD Staffing Plan (sample)
- Successful SCSD Health Fair and Professional Development Day for 2018
- Legislative Funding Cut for RTC/Johnson Building Project
- New Admin/District Office Building Project – Recommendations will be provided to Board members in the near future, as well as an update to the District Office employees.

The workshop adjourned at 11:47 a.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
March 27, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Hannah Monroe, Attorney with Rumberger, Kirk & Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

School Resource Officer Rachael Rodriguez was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School FCA Student Organization

Special Recognition by the Superintendent:

- **District Spelling Bee Winners**
 - ✓ Isabella Baldwin (Melody Christian Academy, 7th grade) – First Place
 - ✓ Taylar Smith (Branford High School, 7th grade) – Runner Up

- **Branford High School**
 - ✓ Chancy Deadwyler – Selected to serve a week in the Legislature as a Messenger in the Florida House of Representatives (representing Suwannee County School District)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ The following individual addressed the Board:

- Anita Williams addressed the Board regarding alleged unfair disciplinary guideline issues at Suwannee Middle School; and removal of the Principal at Suwannee Intermediate School.
- Norman Crawford addressed the Board regarding alleged unfair disciplinary guideline issues at Suwannee Middle School regarding blacks and whites, as well as the way Mr. Caldwell was treated versus Mr. Wilkerson and Mr. Bonds.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Consent Agenda.

Mr. daDilva pulled Item #6 for discussion purposes only and asked for additional information regarding the cash donation for the scoreboard in the gym at Branford High School. Mr. Huddleston responded.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-25)**

- | | |
|-------------------|--------------------------------------|
| February 13, 2018 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |

February 27, 2018 - Public Hearing
 - Regular Meeting

2. Approval of the monthly financial statement for February 2018.
3. The following bills for the period February 1-28, 2018:

General Fund		
#169174 - #169362	\$	467,763.03
Electronic Fund Transfers		<u>3,240,397.19</u>
	\$	3,708,160.22

Federal Fund		
#50231 - 50327	\$	112,446.79
Electronic Fund Transfers		<u>443,391.98</u>
	\$	555,838.77

Food Service Fund		
#32596 - 32631	\$	196,209.27
Electronic Fund Transfers		<u>172,830.87</u>
	\$	369,040.14

LCIF		
#7699 - 7707	\$	14,884.83
Electronic Fund Transfers		<u>0.00</u>
	\$	14,884.83

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>Special Revenues</u>
I-8	IV-8 (Federal)

5. Approval for disposal of property as per the attached Property Disposition Form dated March 27, 2018. **(pg. 26)**

6. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS Scoreboard Project	Cash Donation (\$1,000)	PCS Administration (USA), Inc.

7. Approval of the following student transfers for the 2017-2018 school year. Parents will provide transportation.

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Dymond	Alexander	BES	SPS	K
Lanayha	Lester	BES	SES	2
Tre'Andray	Lester	BES	SIS	5
Daniella	Leon-Espinosa	SMS	BHS	6
Denise	Leon-Espinosa	SMS	BHS	6
Angelina	Cramer	SPS	BES	K

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following contracts/agreements for the 2017-2018 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-110 Online Enrollment Service Agreement between Explain My Benefits, LLC and Suwannee County School Board for employee benefits enrollment and administration (*New*)
(pgs. 27-35)

- #2018-111 Business Associate Agreement between Suwannee County School Board and Explain My Benefits for Web Site Employee Benefits Information Services (*New*) (pgs. 36-45)

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

2. MOTION by Mr. White, second by Mr. daSilva, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2018-115 Clinical Education Agreement between Suwannee County School Board Practical Nurse Education Program and Northeast Florida State Hospital, Macclenny, Florida (*New*) (pgs. 46-51)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

3. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following Request for Proposal (RFP)/Bid:

- #17-209 An additional one year extension to O’Neal Roofing Company for Roofing, Construction, and Repair Services, as allowed in original bid specifications

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

- #1. Discussion and possible action with regards to awarding the following bid:

- Bid #18-205 Suwannee County School District Administrative Office Purchase (702 – 2nd Street, NW, Live Oak, Florida 32064) to Square One Property Holdings, Inc., in the amount of \$52,500. (pgs. A2-A3)

MOTION by Mr. daSilva, second by Mr. Alcorn, to award Bid #18-205 in Item #1 above. MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum for Mark Carver

Director of Food Service – Lisa Dorris:

(Presented by Assistant Superintendent of Administration – Bill Brothers)

4. MOTION by Ms. Cason, second by Mr. daSilva, for approval of the following personnel item for the 2017-2018 school year:

a. The following personnel to implement the 2018 Summer Food Service Program:

<u>Site</u>	<u>Personnel</u>	<u>Up to Hours/Week</u>
All sites	3 - Food Service Managers-8 hour	32
	10 - Food Service Workers-7.5 hour	30
	1 - Food Service Monitor-7.5 hour	30
	2 - Substitute Food Service Workers	As needed

(All Food Service positions are subject to program participation.)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

5. MOTION by Mr. Alcorn, second by Mr. White, for approval of the following personnel item for the 2017-2018 school year:

a. Revisions to the following Job Descriptions, along with the changes noted below from the March 20, 2018, Board Workshop:

1) Job Description #13 Assistant Superintendent of Instruction
(pgs. 52-55)

CHANGES: Page 52, under Qualifications, add additional item “Satisfactory criminal background check and drug screening.”; Page 53, under Service Delivery, Item (9), delete the word “with”; Page 54, under Systemic Functions, add additional

item “Appear before the School Board as needed.”; and on Page 54, under Leadership and Strategic Orientation, add additional item “Follow attendance, punctuality, and other qualities of an appropriate work ethic.”

2) Job Description #30 Director of Student Services (**pgs. 56-61**)

CHANGES: Page 56, under Qualifications, add additional item “Satisfactory criminal background check and drug screening.”; and on Page 60, under Leadership and Strategic Orientation, add additional item “Follow attendance, punctuality, and other qualities of an appropriate work ethic.”

3) Job Description #131 Director of Curriculum and Instruction (**pgs. 62-65**)

CHANGES: Page 62, under Qualifications, add additional item “Satisfactory criminal background check and drug screening.”; Page 64, under Systemic Functions, add additional item “Appear before the School Board as needed.”; and on Page 64, under Leadership and Strategic Orientation, add additional items “Follow attendance, punctuality, and other qualities of an appropriate work ethic.” and “Shall assume additional responsibilities as assigned by the Superintendent.”

4) Job Description #169 Coordinator of Exceptional Student Education (ESE) (**pgs. 66-69**)

CHANGES: Page 66, under Qualifications, add additional item “Satisfactory criminal background check and drug screening.”; Page 67, under Systemic Functions, Item (25), delete the word “assigned” and replace with “assigning.”; and add additional item “Appear before the School Board as needed.”; and on Page 68, under Leadership and

Strategic Orientation, Item (37), delete the word “Assistant”; and add additional item “Follow attendance, punctuality, and other qualities of an appropriate work ethic.”

- 5) Job Description #170 Coordinator of School Improvement/Title I
(pgs. 70-72)

CHANGE: Page 71, under Systemic Functions, add additional item “Appear before the School Board as needed.”

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. White, second by Ms. Cason, for approval of the Personnel Changes List (pgs. 73-76) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATION: ADMINISTRATIVE:

Curriculum and Instruction:

John Olson, Director of Curriculum and Instruction, effective April 23, 2018

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:

Carmen Reyes, Teacher, effective February 28, 2018

Suwannee Intermediate School:

Violet Tipton, Teacher, effective February 26, 2018

RESIGNATION: NON-INSTRUCTIONAL:

RIVEROAK Technical College:

Ta-Trease Sapp, Paraprofessional, effective March 1, 2018

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Kendra Rife, Custodian, effective March 1, 2018

REPLACES: Denrich Lumpkin

Suwannee High School:

Cody Gamble, ESE Paraprofessional, effective February 20, 2018, temporary
REPLACES: Tammy Turner

Suwannee Primary School:

Leona Ash, Food Service Manager, effective March 19, 2018
REPLACES: Lisa Fortner

Transportation:

Amber Allen, Bus Driver, effective March 5, 2018
REPLACES: Shateea Butler

Rashunda Bowden, Bus Driver, effective February 27, 2018
REPLACES: Mike Martin

Paul Mercer, Bus Driver, effective February 27, 2018
REPLACES: Iva Ortagus Cannon

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Kim Boatright	Boys Tennis Coach	Suwannee High School	Katherine Haney
Kim Boatright	Girls Tennis Coach	Suwannee High School	Katherine Haney
Tommy Brett	JV Girls Soccer	Suwannee High School	
Nahjawan Dukes	Boys Asst. Track Coach	Suwannee High School	Kyler Hall
Eric Ivey	Varsity Football Asst. Coach	Suwannee High School	
Elaine Owens	JV Girls Basketball	Suwannee High School	
Abigail Rodriguez	Color Guard	Suwannee High School	
Abigail Rodriguez	Dancing Dolls	Suwannee High School	

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Suwannee Elementary School:

Robyne Edwards, tentatively February 5, 2018, through March 9, 2018, without pay, with option of returning sooner.

Suwannee Intermediate School:

Jessica Davis, tentatively March 5, 2018, through May 31, 2018, without pay, with option of returning sooner if released by the doctor.

LEAVE OF ABSENCE (MEDICAL LEAVE):

Branford Elementary School:

Pamela Norton, tentatively February 8, 9, 12, 13, 14, 15, 16, 27, 28, March 1, 2, 5, without pay, with option of returning sooner if released by doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Suwannee High School:

Jessica McManaway tentatively April 30, 2018, through May 31, 2018, without pay, with option of returning sooner if released by doctor.

<u>MENTOR</u>	<u>MENTEE</u>	<u>SCHOOL</u>
Vicky Carter	Brandi Hart	SES
Susan Michelle Mowry	Patricia Hines	SES
Melinda Berry	Julie Davidson	SES
Joyce McIntosh	Tammy Flowers	SES
Amanda Hurst	Megan Collins	SES
Shannon White	Skyler Phillips	SIS
Violet Tipton	Michelle Jessup	SIS
Ashley Wooley	Brenda Morris	SIS
MJ Kinard	John Shivy	SIS
Pam Hendrick	Dede Jolicoeur	SIS
Lesley Fry	Morgan Williams	SMS
Meri Harrell	Tyler Winburn	SMS

SUBSTITUTES:

The following as Substitute Bus Attendants:

Shyann Ault
Jerell Anderson
Connie Coley
Arthur Simone

The following as Substitute Nurses:

Miriam Aaron
Margaret Barber
Jason Bashaw
Pamela Brown
Patricia Corker
Lynette Harvey
Megan Horne
Rebekah Mercer
Adrienne O'Steen

STUDENT WORKER:

Alexis Dalton, RIVEROAK Technical College/Early Childhood Education/My Play School

VOLUNTEERS:

Denille Alcorn
Douglas Andrews
James Aultman
Sarah Bailey
Timothy Barga
Clifford Bean
Mary Bibeault
Adrienne Burke-Godwin
Angela Burkett
April Cannon
Mayra Castaneda
Leslie Creeley
Rebecca Cummings
Heather Davis
Cara Disken
Trevor Douglas
Steven Edwards
Nicholas Fernandez
Duane Fernandez
Richard Gamble
Debra Gamble
Jonathan Godwin
Andrea Guzman

Cindy Hawkins
Elizabeth Humphrey
Cameron Humphries
Tori Humphries
Amber Ingram
Josie Jenkins
Virginia Johnson
Robin Johnson
William Johnson
Corinia Johnson
Sandra Kabick
Kevin Knighton
Madelyn Lashley
DonnaJean Leslie
Alaina Marcozzi
Laurie Munham
James Nielsen
Michael Ogden
Fred O'Quinn
Keith Paschal
Ashton Petersen
Cheyenne Pittman
William Roberson

Guadalupe Romulo Vazquez
Crystal Rosado
Crystal Russell
Chelsea Sapp
Tamos Sapp
Rebecca Sapp
Billy Shaw
Mandy Slaughter
Catherine Smith
Melissa Snodgrass
Sammy Tanner
Timothy Taylor
Angela Thomas
Alice Thompson
Cory Thompson
Kimberley Tuckey
Gerardo Vargas
Aura Villalobos
Christine West
Willie Willis
Lori Yohn

**End of List
2017-2018
School Year**

School Board Attorney – Leonard Dietzen:

7. Legal Counsel's Report – Attorney Hannah Monroe stated that Mr. Dietzen asked her to let the Board and Superintendent know that they were analyzing and researching the new Safe School Act that was recently passed by legislature, and will keep the Board updated.

Superintendent of Schools – Ted Roush:

8. Superintendent's Report

- Mr. Roush shared information regarding a letter from Governor Scott pertaining to specific timelines on HB 7026/Safe Schools Act.
- Mr. Roush commented on the necessity of having to make hard decisions in his leadership role; he has worked with teachers and school-based administrators for over 20 years and has always and will continue to provide help and assistance, if needed, to these individuals in a fair manner. He stated that he will continue to work hard to make the right decision for students and for the betterment of the District no matter the socioeconomic of the person.

School Board Members:

9. Issues and concerns Board members may wish to discuss

- Board members expressed their thanks and appreciation to Sheriff St. Johns and Police Chief Buddy Williams for meeting with District personnel to discuss school safety.
- Mr. daSilva asked to discuss the mental health issue topic at a future workshop and associated costs. Mr. Roush responded that Debbie Land will be attending a conference in April regarding this topic and asked the Board if they would consider holding a second workshop in May to discuss the topic. Mr. Roush noted that the other workshop in May will be devoted strictly to the General Fund budget. Consensus of the Board was to hold the additional workshop in May.
- Mr. Alcorn expressed his thanks and appreciation to Board members for helping to serve corn at the Suwannee County Fair recently. Mr. Alcorn also apologized for his comments earlier in tonight's meeting.

- Mr. White asked for a status from the committee that was formed to research the traffic issues at Branford Elementary School. Mr. Roush responded that an update would be provided in the near future. Mr. White expressed his thanks and appreciation to Mr. Dietzen for his hard work on the Branford forestry plot deed, from the Suwannee River Water Management District. Mr. Roush stated that Mr. Dietzen has been working on this issue for over a year and was happy to report that the deed is in the process of being drawn up and should be completed within the next seven to ten days. Mr. White praised the small businesses that came out and supported the students with their hogs and steers at the recent Suwannee County Fair.
- Mr. Taylor expressed his sincere confidence in Superintendent Roush and that his number one priority is what is best for our students. He expressed his thanks and appreciation to all school site administrators for their leadership.

Miscellaneous

Mrs. DePratter reminded Board members to please schedule an appointment to meet with a health insurance benefit counselor, as soon as possible, to enroll in your insurance elections for the upcoming enrollment period.

The meeting adjourned at 7:31 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
April 10, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie DePratter was absent.

Administrators and others present: Walter Boatright (arrived at 9:15 a.m.), Bill Brothers (arrived at 9:14 a.m.), Mark Carver, Lisa Dorris, Janene Fitzpatrick, Toni Greenberg, Leah Harrell, Malcom Hines, Terry Huddleston, Mary Keen, Debbie Land, Chris Landrum, Marsha Tedder (arrived at 9:02 a.m.), Jimmy Wilkerson, Josh Williams (arrived at 9:12 a.m.), and Kelli Williams. Pamela Hill, Teacher at Lake City Medical Center, was also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Project Search Update..... Toni Greenberg

Ms. Greenberg deferred to Ms. Pamela Hill, who provided a PowerPoint presentation regarding an update on Project Search.

Student Services Department Update Debbie Land

- SP&P Document
- Attendance Procedure

Mrs. Land provided information on the following:

- Distributed and reviewed a handout regarding an update on the SP&P document
- Reviewed various contract renewals that would be on the April 24, 2018, Board agenda
- Distributed and reviewed a handout regarding an update on attendance procedures

Human Resources Department Update..... Walter Boatright

- Personnel (pgs. 2-19)

Mr. Boatright provided information regarding the following proposed new job descriptions and the associated salary schedule revisions:

- Job Description #176 – Director of School Safety and Other Administrative Services (mandatory due to 2018 legislation; will be funded by Safe Schools allocation and not the General Fund); position would be placed on the Principals and Administrators Salary Schedule on Line 5
- Job Description #177 – Counselor-Mental Health Support (mandatory due to 2018 legislation; will be funded by Safe Schools allocation and not the General Fund); position would be placed on the Instructional Teacher and Social Worker Salary Schedule/Appendix A
- Job Description #178 – Coordinator of Secondary Opportunity Schools; position would be placed on the Assistant Principals, Curriculum, and Other Program Coordinators Salary Schedule; position would take the place of the TSA position currently serving the Secondary Opportunity School at SHS; Board members asked for the following changes: Item #1 be changed to strike the word “secondary” and replace with “all”; also to strike the word “secondary” from the title of the job description, as well as the salary schedule; and on page 10, Item (3) to change the word “ten” to “three”
- Job Description #179 – Financial Aid Specialist; position would be placed on the Confidential Employees Secretarial and Other Personnel Salary Schedule on Line 1AA; this position would replace the current Financial Aide Coordinator position at RTC, which would be frozen

Mr. Boatright provided information regarding the following:

- Overlap of two assistant principal positions, at BHS, to provide the principal additional assistance for the remainder of the school year
- Add/hire an additional assistant principal position, at BHS, effective July 1, 2018
- Fill the administrative secretary position, at BHS, that has been vacant for the past ten years

Mr. Taylor expressed concern with the moving of the current assistant principal, at BHS, for whatever reason and now asking to overlap the two positions, plus add an additional secretarial position. Mr. Roush provided information regarding Mr. Taylor's concerns. Mrs. Fitzpatrick confirmed there would be no Dean position at BHS, as well. Discussion followed. Mr. Taylor asked for the "bottom line" dollar cost to the budget and/or District. He also asked that no teacher or paraprofessional position be cut to accommodate these additional positions, as well as no impact to the budget.

Career, Technical, and Adult Education Department UpdateMary Keen

- Personnel

Mrs. Keen provided information on the following:

- Add two positions at RTC: one part-time teacher position for the Practical Nurse Education Program for clinical settings, as needed, up to 20 hours per week; and one part-time teacher position for the Welding Program.

Policy Updates Bill Brothers

Mr. Brothers reviewed updates/revisions to the following policies:

- #3.06 Safe and Secure Schools
Board members questioned if adult "students" could possess a securely, encased concealed firearm in their vehicle (Item F). Mr. Dietzen responded that it should state "employees" instead of "adults". Consensus of the Board was to make the change as stated by Mr. Dietzen.
- #6.35 Use of Sick Leave by Family Members
- #7.17 Authorized Travel Expenses
- #9.05 Advertising in Schools

Superintendent UpdateTed Roush

Mr. Roush provided information on the following:

- Distributed and reviewed a handout on the proposed District Staffing Plan. Mr. Roush stated that the necessary changes would be made and brought back before the Board for approval.
- Distributed and reviewed a handout on the proposed revised contract for the District’s School Resource Officers (SRO). Board members suggested that we ask for “up to nine SROs”.
- Closings for the old District Office property purchase and the purchase of property by Gordon Tractor should occur within the next two weeks.
- Kudos to Debbie Land, and the Student Services Department, regarding the ESE Department Self-Monitoring, which came back all in compliance.

The workshop adjourned at 12:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
April 10, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Administrative Secretary Karen Lager. Chief Financial Officer Vickie DePratter was absent.

Chairman Taylor called the meeting to order at 12:56 p.m.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

1. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of the School Advisory Councils, for the following schools, for the 2017-2018 school year:
 - a. Branford Elementary School (pg. 3)
 - b. Suwannee Primary School (pg. 4)
 - c. Suwannee Elementary School (pg. 5)
 - d. Suwannee Intermediate School (pg. 6)
 - e. Suwannee Middle School (pg. 7)
 - f. Suwannee High School (pg. 8)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the following personnel items for the 2017-2018 school year:
 - a. Overlap two contracts for the Assistant Principal position at Branford High School (Note: The overlap will be for approximately two months and will end June 30, 2018.)

- b. Freeze the Financial Aide Coordinator position at RIVEROAK Technical College, effective May 29, 2018
- c. Add a Financial Aid Specialist position at RIVEROAK Technical College, effective May 29, 2018
- d. Add Job Description #179 - Financial Aid Specialist (*New*) **(pgs. 9-11)**
- e. Revise *Salary Schedule Confidential Employees 2017-2018 Secretarial and Other Personnel* to reflect compensation for Financial Aid Specialist position on Line 1AA **(pg. 12)**

MOTION CARRIED UNANIMOUSLY

- 3. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following personnel item for the 2018-2019 school year:
 - a. Add one Assistant Principal position at Branford High School, effective July 1, 2018

MOTION CARRIED UNANIMOUSLY

Miscellaneous

Mr. Alcorn stated he received a copy of a letter of resignation from an employee and felt it was also a cry of help for the FFA programs throughout the entire school district. Mr. Roush confirmed with Mr. Hines that the Suwannee High School (SHS) program is under close scrutiny for the upcoming school year. Mr. Roush stated that Mr. Hines, Mr. Huddleston, and Mr. Wilkerson would provide an update, regarding the FFA Programs, to the Board in a future workshop.

The meeting adjourned at 1:12 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
April 24, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Lee Willis was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Elementary School 3rd Grade Chorus student organization.

Superintendent Roush recognized the donation of medical supplies to RIVEROAK Technical College (RTC) by Health Care Logistics, which was secured by Katie Miller, Teacher at RTC.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the Consent Agenda, except for Contract #2019-08, under Item #6, which was pulled for separate action. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Ms. Cason, for approval of Contract #2019-08, under Item #6, on the Consent Agenda, with the following changes:

- Page 95, under #2, change the language as follows: “\$40,000 per SRO, per year (up to \$360,000)”, **to** “\$44,000 per SRO, per year (up to \$396,000).”
- Page 97, add a new #8, with the following language: “The Sheriff and Superintendent shall review and renew annually those school district employees participating in the school Guardian Program.”
- Page 97, renumber the last two sections (#8 to #9; and #9 to #10).

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 11-27)**

March 1, 2018	- Special Meeting
March 20, 2018	- Workshop Session
	- Expulsion Issues Hearing (Private)
March 27, 2018	- Regular Meeting

2. Approval of the monthly financial statement for March 2018.

3. The following bills for the period March 1-31, 2018:

General Fund		
#169363-169590	\$	492,142.78
Electronic Fund Transfers		<u>4,025,889.98</u>
	\$	4,518,032.76

Federal Fund		
#50328-50388	\$	72,062.13
Electronic Fund Transfers		<u>377,194.30</u>
	\$	449,256.43
Food Service Fund		
#32632-32682	\$	193,234.29
Electronic Fund Transfers		<u>114,447.77</u>
	\$	307,682.06
LCIF		
#7708-7728	\$	155,580.15
Electronic Fund Transfers		<u>140.48</u>
	\$	155,720.63

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-9	III-9	IV-9 (Federal)
		IV-9 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated April 24, 2018. **(pg. 28)**

6. Approval of the following contracts/agreements for the 2018-2019 school year: **(RENEWAL)** (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2019-02 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Independent Training for the Blind, Inc. **(Renewal) (pgs. 29-40)**
- #2019-03 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Resolutions in Special Education, Inc. **(Renewal) (pgs. 41-53)**

- #2019-04 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and ED-TRAKK, Inc. (*Renewal/Revised*) (pgs. 54-64)
- #2019-05 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and AMH Counseling PL (*Renewal*) (pgs. 65-76)
- #2019-06 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Palmer Physical Therapy, LLC (*Renewal*) (pgs. 77-87)
- #2019-07 Agreement between the School Board of Suwannee County, Florida, and the School Board of Seminole County, Florida, for the purpose of filing for reimbursement of Medicaid Administrative Claiming Activities (*Renewal*) (pgs. 88-94)
- #2019-08 Agreement between the School Board of Suwannee County, Florida, and the Suwannee County Sheriff's Office to hire eight, and up to nine, full-time School Resource Officers for the 2018-2019 school year (*Renewal/Revised*) (pgs. 95-97)
(NOTE: This contract was pulled for separate action as noted above with changes.)

7. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SHS	Cash Donation (\$2,000) (Band Program)	Georgia-Pacific Foundation
RTC	Medical Equipment and Supplies (Value: \$20, 675)	Health Care Logistics

8. Approval of the following student transfers for the 2017-2018 school year.
 Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Alexis	Rickrode-Rozanski	Suwannee	Hamilton	6
Aliyah	Rozanski	Suwannee	Hamilton	4
Ariana	Rozanski	Suwannee	Hamilton	3

9. Approval of the following student transfers for the 2018-2019 school year.
 Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ansley	Driver	Suwannee	Lafayette	PK
Dierks	Driver	Suwannee	Lafayette	K
Mia	Goodin	Suwannee	Hamilton	2
Westin	Goodin	Suwannee	Hamilton	PK
Houston	Keen	Suwannee	Lafayette	PK
Walker	Rains	Suwannee	Dixie	PK
Alexis	Rickrode-Rozanski	Suwannee	Hamilton	7
Aliyah	Rozanski	Suwannee	Hamilton	5
Ariana	Rozanski	Suwannee	Hamilton	4

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the following changes to be made to the purchasing cards issued through First Federal Bank of Florida:
 - a. Issue new card to Jennifer Beach, Interim Principal of Suwannee Intermediate School, in the amount of \$5,000
 - b. Cancel the current card issued to Gary Caldwell

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

2. MOTION by Mr. daSilva, second by Mr. White, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:
 - #3.06 Safe and Secure Schools (pgs. 98-101)
 - #6.35 Use of Sick Leave by Family Members (pg. 102)
 - #7.17 Authorized Travel Expenses (pgs. 103-105)
 - #9.05 Advertising in Schools (pgs. 106-107)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. White, for approval of the following resolution for the 2017-2018 school year: (NEW) (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)
 - #2018-09R Resolution of the School Board of Suwannee County, Florida, Regarding School Safety (Note: This resolution specifies that the School Board intends to utilize all options available to meet the requirements of the “Marjory Stoneman Douglas High School Public Safety Act”, which includes the “Coach Aaron Feis Guardian Program.”) (New) (pgs. 108-109)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

4. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Suwannee County School District Instructional Evaluation System Plan for 2017-2018 and the Suwannee County School District Administrator Evaluation System Plan for 2017-2018. (A copy is available in the office of the Director of Human Resources.)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following curriculum item for the 2017-2018 school year,
 - a. 2018 Summer School Schedule (**pgs. 110-113**)

MOTION by Mr. daSilva, second by Ms. Cason, to AMEND the motion on Item 5.a. as follows: On Page 112, delete the 21st CCLC Summer School Program information/schedule, which will be corrected and submitted at a later date. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. White, for approval of the AMENDED MOTION for Item 5.a. MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following personnel item for the 2017-2018 school year, with the following change: Delete the 21st Century (CCLC) Program positions, which will be corrected and submitted at a later date.
 - a. The following summer school positions for the 2018 summer school term:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Credit Recovery (Grades 8-11)	6 – Teachers (BHS-1; SHS-5) 1 – Dean (SHS) 2 – Paraprofessionals (BHS-1; SHS-1)	Federal Programs/ General Fund

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Driver's Education	2 – Teachers <i>(Teachers will serve (SHS) Students from BHS, SHS, and SVS, as needed)</i>	Federal Programs/ General Fund
Algebra EOC Review	1 – Teacher (BHS)	Federal Programs/ General Fund
HOPE Blended Course	1 – Teacher (BHS)	Federal Programs/ General Fund
Virtual Instruction	9 – Teachers (SVS) <i>(As needed to complete courses already in progress)</i>	General Fund
3 rd Grade Reading Camp	5 – Teachers (BES-1; SES-4)	Reading Allocation/ General Fund
VPK	6 – Teachers (SPS)	VPK
Extended School Year (ESY) Services for ESE	3 – Teachers 4 – Paraprofessionals 1 – Nurse	IDEA Grant
21st Century (CCLC) Program	2 – Site Coordinators —(BES-1; SES/SIS/SPS-1) 4 – Teachers —(BES-1; SES-1; SIS-1; SPS-1) 4 – Paraprofessionals —(BES-1; SES-1; SIS-1; SPS-1)	21st CCLC Grant

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Migrant Summer Program	5 – Paraprofessionals	Title I Part C
Title I – PAL	1 – Site Coordinator (Douglass Center) 2 – Teachers 2 – Paraprofessionals	Federal Programs
Transportation	2 – Bus Drivers 2 – Bus Attendants (<i>as needed for ESE travel</i>)	Federal Programs, as available

NOTE: Positions will be based on student enrollment daily.

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

7. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following contract/agreement for the 2017-2018 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-117 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and Baya Nursing and Rehabilitation, LLC d/b/a Baya Pointe Nursing and Rehabilitation Center, Lake City, Florida (*New*)
(pgs. 114-119)

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. White, second by Mr. daSilva, for approval of the following personnel items for the 2018-2019 school year:
- a. Add one part-time Teacher position for the Practical Nurse Education Program at RIVEROAK Technical College, as needed; up to 20 hours per week for clinicals
 - b. Add one part-time Teacher position for the Welding Program at RIVEROAK Technical College (night-time)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

9. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following bid:

#17-204 An additional one year extension, for the 2018-2019 fiscal year, to Ashford Services, Inc., for custodial supplies, which includes a price increase. **(pgs. 120-130)**

MOTION CARRIED UNANIMOUSLY

10. MOTION by Mr. Alcorn, second by Mr. White, for approval of the annual Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for 2017-2018. MOTION CARRIED UNANIMOUSLY

Director of Information Technology – Josh Williams:

11. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of revisions to the Suwannee County School District Technology Disaster Recovery Plan. (A copy is available in the office of the Director of Information Technology.)
MOTION CARRIED UNANIMOUSLY

12. MOTION by Ms. Cason, second by Mr. daSilva, for approval of the 2018-2019 Official Enrollment Packet for student enrollment in Suwannee County School District. **(pgs. 131-144)** MOTION CARRIED UNANIMOUSLY

Director of Student Services – Debbie Land:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

13. MOTION by Mr. White, second by Mr. Alcorn, for approval of revisions to the Exceptional Student Education Policies and Procedures (SP&P) document. (A copy is available in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

14. The Superintendent recommends approval of the following personnel items:

- a. MOTION by Ms. Cason, second by Mr. daSilva, for approval to add the following new positions:

- 1) Director of School Safety and Other Administrative Services; 12-month; 8 hours per day; effective July 1, 2018 (Note: This position is mandated by 2018 legislation.)
- 2) Counselor-Mental Health Support; 11-month; 7.25 hours per day; effective July 1, 2018 (Note: This position is mandated by 2018 legislation.) (Compensation for this position will be on the *Instructional Teacher and Social Worker Salary Schedule 2017-2018, Appendix A.*)
- 3) Coordinator of Opportunity Schools; 12-month; 8 hours per day; effective immediately

MOTION CARRIED UNANIMOUSLY

- b. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to add the following new Job Descriptions, along with changes discussed by Board members:

- 1) Job Description #176 Director of School Safety and Other Administrative Services (*New*) **(pgs. 145-148)**
- 2) Job Description #177 Counselor-Mental Health Support (*New*) **(pgs. 149-152)**
- 3) Job Description #178 Coordinator of Opportunity Schools (*New*) **(pgs. 153-155)**

MOTION CARRIED UNANIMOUSLY

c. MOTION by Mr. daSilva, second by Ms. Cason, for approval to revise the following Salary Schedules:

- 1) *Salary Schedule 2017-2018 Principals and Administrators* to reflect compensation for the Director of School Safety and Other Administrative Services on Line 5, effective July 1, 2018 **(pgs. 156-157)**
- 2) *Salary Schedule 2017-2018 Assistant Principals, Curriculum, and Other Program Coordinators* to reflect compensation for the Coordinator of Opportunity Schools, effective immediately **(pg. 158)**

MOTION CARRIED UNANIMOUSLY

d. MOTION by Ms. Cason, second by Mr. Alcorn, for approval to reclassify the Teacher on Special Assignment (TSA) position (12-month; 8 hours per day) at the Opportunity School, located at Suwannee High School, to a Coordinator of Opportunity Schools position (12-month; 8 hours per day), District Wide, effective immediately

MOTION CARRIED UNANIMOUSLY

15. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Personnel Changes List, along with the following change on Page 160, move Richard Calvitt, Financial Aid Coordinator, effective May 25, 2018 (RIVEROAK Technical College), from Resignations: Non-Instructional, to Retirements: Non-Instructional. **(pgs. 159-171)** MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RECOMMENDATIONS FOR THE 2017-2018 SCHOOL YEAR:

RESIGNATIONS: INSTRUCTIONAL:

Suwannee High School:

Sarah B. Boles (Trimm), Teacher, effective June 30, 2018

Holly "Shae" Gamble, Teacher, effective June 1, 2018

Dinah L. Mayne, Teacher, effective June 30, 2018

Violet Noyes, Teacher, effective June 30, 2018

Suwannee Primary School:

Shannon Roberts, Teacher, effective June 30, 2018

RETIREMENT: INSTRUCTIONAL:

Branford High School:

Nina (Suzie) Tuttle, Teacher, effective July 31, 2018

RETIREMENTS: NON-INSTRUCTIONAL:

RIVEROAK Technical College:

Richard Calvitt, Financial Aid Coordinator, effective May 25, 2018

Suwannee Middle School:

Glenda J. Musgrove, Media Clerk, effective June 30, 2018

Suwannee Primary School:

Roberta (Robbie) Kuyrkendall, effective June 30, 2018

RESIGNATIONS: NON-INSTRUCTIONAL:

Food Service:

Debbie Ibarra, 6 Hour, Food Service Worker, effective May 31, 2018

Ashley Jenkins, 3 Hour, Food Service Worker, effective March 8, 2018

Amanda Williamson, 3 Hour, Food Service Worker, effective March 29, 2018

Transportation:

Timothy Bennett, Mechanic, effective March 31, 2018

Amanda Williamson, Crossing Guard, effective March 29, 2018

RECOMMENDATIONS: INSTRUCTIONAL:

District Wide/21st Century:

The following to work as paraprofessional or teacher in the 21st Century Program effective March 8, 2018:

Jenny Clark

Suwannee High School:

Ashley Cato Conner, Allied Health Teacher, effective August, 3, 2018

REPLACES: Ashley Cato Conner

Suwannee Intermediate School:

Kathryn Terry, Teacher, temporary, effective March 23, 2018

REPLACES: Violet Tipton

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jennifer Beach	SIS/Assistant Principal	SIS/Interim Principal	3/19/18	Gary Caldwell
Sherry Peppers	District Office/Assistant CFO	RTC/Financial Aid Specialist	5/29/18	Richard Calvitt

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Debbie Rogers, 3 Hour, Food Service Worker
REPLACES: Donna Rightmire

Brenna Smith, 3 Hour, Food Service Worker, effective April 18, 2018
REPLACES: Ashley Jenkins

Suwannee Elementary School:

Renee Perivolaris, 3 Hour, Food Service Worker, effective April 17, 2018
REPLACES: Sharlie Bailey

Suwannee High School:

Randie Goetzman, 3 Hour, Food Service Worker, effective April 17, 2018
REPLACES: Amanda Williamson

Natelle Smith, 3 Hour, Food Service Worker, effective April 17, 2018
REPLACES: Nicole Smith

Suwannee Primary School:

Terrie Baker, Food Service Assistant Manager, effective April 9, 2018
REPLACES: Leona Ash

Daisy Couture, 3 Hour, Food Service Worker, effective April 17, 2018
REPLACES: Jenna Chancey

Margaret Turner, 3 Hour, Food Service Worker, effective April 17, 2018
REPLACES: Irina Hutcheson

Transportation:

Randie Goetzman, Crossing Guard, effective April 5, 2018
REPLACES: Amanda Williamson

Joel Hallman, Bus Mechanic, effective April 16, 2018
REPLACES: Timothy Bennett

Devon Kearney, Bus Driver, effective March 21, 2018
REPLACES: James Stratton

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Kary Black	Majorette Sponsor	SHS	Kelly Waters
Terrance Derico	Varsity Football Asst. Coach	SHS	

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Branford Elementary School:

Belinda Horn, tentatively March 20, 2018, through May 30, 2018, without pay, with option of returning sooner.

LEAVE OF ABSENCE (MEDICAL LEAVE):

Suwannee Primary School:

Monica Djulvez, tentatively April 10, 2018, through May 31, 2018, without pay, with option of returning sooner if released by doctor.

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford High School:

Debbie Yates tentatively March 26, 2018, through May 31, 2018, without pay, with option of returning sooner.

MISCELLANEOUS:

MENTOR

Tammy Neil

MENTEE

Tommy Taylor

SCHOOL

BHS

SUBSTITUTES:

The following as Substitute Nurses:

Lisa Guenther
Brooke Hingson
Jessica Petri

VOLUNTEERS:

Geralunda Bell
Benjamin Bell
Patricia Brannon
Cheree Brennan
Velma Carrington
Casey Carter
Joey Cook
Justin Corbin
Crystal Cox
Ashley Dalton
Julia Davis
Lelia Davis
Susan Dingus

Kris Fina
Angie Gordie
Rochell Gross
Raymond Hodge
David Jordan
Barbara Knapp
Crystal Lamm
Sciara Liscik
Brenna McMullen
Sylvia Netter
Cindy Payne
Kenneth Pettrey
Rebecca Prescott

Sandra Richardson
Matthew Ruebush
Peggy Ruebush
Tammy Seay
Mary Jane Simone
Erin Sleezer
Amber Smith
Lauren Suggs
Henry Tidwell
James Westberry
Christina White

**End of List
2017-2018
School Year**

SUMMER TERM 2017-2018

Approval for Alan Bonds to work up to 200 additional hours for administrative transition at Suwannee Middle School.

Approval for Joe Eakins to work up to 200 additional hours for administrative transition at Suwannee Intermediate School.

Approval for Elizabeth Johnston to work up to 160 hours for the month of June to complete Child Find Activities and work on ESE related forms. She will be paid out of IDEA funds.

**End of Summer Term List
2017-2018
School Year**

RECOMMENDATIONS FOR THE 2018-2019 SCHOOL YEAR:

CONTRACT RECOMMENDATIONS:

ANNUAL INSTRUCTIONAL CONTRACTS:

District Office/Student Services:

	<u>Term</u>
Brittany Busby	10
Dee Dee Cathcart	10
Carolina Figueroa-Crooke	11
Abigail Hill	11
Lisa Pennington	11
Stacie Swartz	10
Lacey Van Etta	10

Branford Elementary School:

Amanda Clark	10
Tracy Combee	10
Kendra Crews	10
Lynsee Dicks	10
Kimberley Garrett	10
Melinda Hawthorne	10
Tina Hayes	10
Caron Heffner	10
Cara Howard	10
Mandi Howard	10
Monica Jackson	10
Priscilla Jones	10
Charlena Lori Land	10
Katee O'Quinn	10
Erin Roberts	10
Jessica Wagner	10
Margaret Williams	10

Branford High School:

Jeffry Boatright	10
Darryl S. Cannon	10
Erin Cannon	10
Erin Clark	10
Timothy Clark	12
Anne Etcher	12
Cynthia Frye	10
Courtney R. Jernigan	10
Shannon Jernigan	10
Carl Manna	10
Laura Merritt	10
Tammy Neil	10
Fred O'Quinn	10
Emilee Rains	10
Sergio Rodriguez	10
Michele Roundtree	10
Mendy Sikes	10
Cara Soride	10
Tommy Taylor	10
Misty Ward	10
Abby Warren	10

RIVEROAK Technical College:

Mona Kelley	10
Catherine Maxwell	10
Kevin Mercer	10
Patricia Sullivan	10
Jeremy Ulmer	10

Suwannee Elementary School:

Justin Bruce	10
Megan Collins	10
Julia Davidson	10
Danielle Gay	10
Brandi Hart	10
Patricia Hines	10
Jennifer Hitt	10
Ellena Huston	10
Miranda Walker	10
Daphne McClendon	10
Mary Metz	10
Susan M. Mowry	10
Takesha Patrick	10
Rebecca Reaves	10
Jennifer Richer	10
Brittney Shearer	10
Stephanie Selph	10
Ashley Threm	10

Suwannee High School:

Douglas Aukerman	12
Kimberly Boatright	10
Emily Blackmon	10
Myra Bell	10
Kary Black	10
Michael Braun	12
Kate Bromley	10
Isaac Chandler	10
Keith Cherry	10
Ashley Cato Conner	10
Cheri Copeland	10
Perry Davis	10
Alexander Franklin	11
Belinda Fries	10
Alexander Gonzalez	10
Melinda Carson-Griffith	12
Matthew Grillo	10
Sarah Grillo	10
Kyler Hall	10
Jerry Jolicoeur	10
Debra Kleinsmith	12
Donna Jean Leslie	10
Daniel Marsee	10
Jessica McManaway	10
Trista Morales	10
Stephen D. Morgan	10
Melanie Roberts	10
Debra Singletary	10
Daniel Skelly	10

Suwannee Intermediate School:

Joann Barton	10
Chelsea Burgess	10
Robbin M. Chapman	10
Krystal Cundiff	10
Jessica Davis	10
Joseph Eakins	10
Pamela Hendrick	10
Deadre Jolicoeur	10
Mary Kinard	10
Christinia Newhart	10
Kelly Parker	10
Audrey Peake	10
Kelly Pennington	10
Skylar Phillips	10
Dana Putnal	11
Maria Rodriguez	10
Phyllis Smith	10

Regular Meeting
April 24, 2018

Stacey Smith	10
Jennifer Stevens	10
Wendy Stevens	10
Ruth Thomas	10

Suwannee Middle School:

Melva Batts	10
Trudy Benson	10
Chad Bonds	10
Tammy Bradow	10
Karen Braun	10
Timothy Burbridge	11
Andrew Chapman	10
Mary Check-Cason	10
Dana Drawdy	10
Darace Hahn	10
Meri Harrell	10
Brantly Helvenston	10
Celia Hodge	10
Marie Mace	10
Danielle Ovando	10
Susan Ratliff	10
Lorena Urban	10
Miriam Venero	10
Morgan Williams	10
Joanne Wimberley	10
Tyler Winburn	10
Lawanna Zimmerman	10

Suwannee Primary School:

Melissa Bozeman	10
Ashley Bronson	10
AnnMarie Croucher	10
Kiara Davis	10
Rosa Davis	10
Courtney Elton-Goodin	10
Abby Fleming	10
Jennifer Gregory	10
Diane Hale	10
Susan Helvenston	10
Heather Holt	10
Patrick Jernigan	10
Hannah Johnson	10
Ciera Keen	10
Krystal McCormick	10
Katey Melland	10
Kerry Melland	10

Regular Meeting
April 24, 2018

Charis Parker	10
Elizabeth Rang	10
Martha Southerland	10
Elizabeth Vann	10

Suwannee Virtual School:

Brooke Cox-Knowles	10
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Professional Service Contract (Renewal):

District Office:

Patricia E. Brantley	11
Elizabeth K. Johnston	10
Lynn Lawrence	10
Rowna Valin	10
Virginia L. Weaver	11

District Wide:

Toni L. Greenberg	11
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Branford Elementary School:

Linda Michelle Aderholt	10
Amy Allen	10
Gary Barrs	10
Kimberly D. Cannon	10
Teresa Conger	10
Windy Gamble	10
Melissa Holtzclaw	10
Amanda R. Johnson	10
Juettie L. Kelley	10
Julie Klecka	10
Stephanie Knighton	10
Vera L. Knighton	10
Candice Land	10
Susan Mackin	10
Pamela D. Nettles	10
Denah F. Phillips	10
Kimberly Procko	10
Lindsey Ramsey	10
Tina Roush	10
Carla Suggs	10
Wynette L. Sumner	10
Cloria J. Williams	10
Jennifer Winnett	10

Branford High School:

Marcia Boatright	10
Dannelle Bradow	10
Bethany Byrd	10
Pamela Cassube	10

Regular Meeting
April 24, 2018

Julianna H. Dees	10
Dawn Eakins	11
Vaster J. Fryar	10
Lawanna Gaylard	10
Angela Hill	10
Karen Y. Koon	10
Lynda McInnis	10
Stefani M. Santos	10
Janet Denise Stewart	10
Daniel Taylor	10
Kenneth Wingate	10
Linda S. Whitley	10
Stacy Young	12

RIVEROAK Technical College:

Eric Derwin Bass	10
Michael Bresk	10
Theresa Gill	10
Tracy Henderson	10
Pamela A. Poole	10
Joseph Ragan	10
Thomas E. Shea	10
Kimberly M. Thomas	10

Suwannee Elementary School:

Melinda Ahrens	10
Evelyn Arnold	10
Jennifer Bonds	10
Matthew Campbell	10
Rebecca L. Carter	10
Victoria S. Carter	10
Robyne Edwards	10
Rhonda L. Furry	10
Cristina Herrington	10
Kimberly Hudson	10
Amanda D. Hurst	10
Connie N. Leavitt	10
Marjerian Lewis	10
Pamela K. Lewis	10
Christina McCullers	10
Joyce D. McIntosh	10
Melissa N. McKire	10
Holly McMillan	10
Lindy Meeks	10
Tamara Michal	10
Lynda Owens	10
Candance B. Plymel	10
Laura Katherine Roberts	10

Regular Meeting
April 24, 2018

Michelle Ona Robertson	10
Amy Williams	10
Tamara Williams	11

Suwannee High School:

Sid E. Allen	10
Harrison Ambrose	10
Nancy Aul	10
Neena Brown-Thomas	10
Tamara Burt	10
Tammy Butts	10
Kenneth Campbell	10
Gary Croxton	10
Darrell Curls	10
Benita Diggs	10
Terry Fillyaw	10
Traci H. Green	10
Amy C. Hendry	10
Cindi Hiers	11
Julie Hocutt	10
Sandra Y. Hurst	10
Audrey L. Marshall	10
Tammie McKay	10
Paula McMillan	10
Vanessa B. Menhennett	10
Abigail Rodriguez	10
Eric A. Rodriguez	10
James Sellers	10
Becky Skipper	10
Roger L. Sumner	10
Michelle Thompson	10
Travis Tuten	12
Kimberly Tuvell	10
Cindy Wiggins	12
Vernon Wiggins	10
Karen K. Williams	11
Pamela P. Williams	10
Damon L. Wooley	10

Suwannee Intermediate School:

Kristy D. Chauncey	10
Jenny Clark	10
Leigh Ann Fountain	10
April Frye	10
Mary Johnson	10
Traci Kirby	10
William McCullers	10
Catherine Nicely	10
Darlene Rice	10
Theda Roper	10

Regular Meeting
April 24, 2018

Kimberly Warren	10
Sandra Winburn	10
Ashlee A. Wooley	10
Shannon White	10

Suwannee Middle School:

Alan R. Bonds	10
Robyn Bonds	10
Jennifer Byrd	10
Melissa Cameron	10
Jennifer Campbell	10
Annette B. Chauncey	10
Heather Dean	10
Jean Eckhoff	10
Melissa Francisco	10
Lesley D. Fry	10
Lisa W. Gray	10
Stephanie Gray	10
Jimmie G. Green	10
Natalie Haney	10
Hetti J. Harry	10
Misty Shawn Herring	11
Angela Hicks	10
Deanna Horton	10
Nicole Jackson	10
Jeffrey Johnson	10
John Johnson	10
Rebecca L. Monroe	10
Stephanie B. Sampson	10
Brad N. Scarborough	10
Canary S. Stephens	10

Suwannee Primary School:

Georgette H. Allbritton	10
Lauren Belcher	10
Rhoda J. Crews	10
Cindy Crowell	10
Shannon M. Daniel	10
Kelly Driggers	10
Staci Greaves	10
April Greene	10
Heidi O. Hunter	10
Jessica M. Johnson	10
Susan Johnson	10
Janell Miracle	10
Kimberly M. Mott	10
Vickie Pagliai	10
Karen L. Patten	12
Georgette M. Ragan	10
Mandy F. Ramsey	10

Stacey B. Skierski	10
Michele Turman	10
Jennifer L. Wooley	10

Suwannee Virtual School:

Angela Hester	10
Nancy Nielsen	12

CONTINUING CONTRACT

(presented for information only)

Branford Elementary School:

Debra Hatch	10
Kathy Smith	11

Suwannee Elementary School:

Veronica B. Daquila	10
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**End of List
2018-2019
School Year**

School Board Attorney – Leonard Dietzen:

16. Legal Counsel’s Report – Mr. Dietzen reported that he has been working with various agencies regarding the new School Safety Act; he is very proud of our District; and he commended Superintendent Roush for his in-depth knowledge of the new legislation.

Superintendent of Schools – Ted Roush:

17. Superintendent’s Report

- Staffing plan formula will be discussed at the May 8, 2018, Board workshop; he asked that Board members call him with any questions or concerns.
- Closings will be held on Wednesday, April 25, regarding the purchase of the old District Office property, which is located at 702 – 2nd Street, NW; as well as the purchase of property by Gordon Tractor.
- Superintendent Roush announced that he will be attending a school safety vendor showcase/mental health summit on Wednesday and Thursday of this week.

- Thanks and appreciation to Sheriff St. John on his collaboration with the District regarding the new School Safety Act, as well as to the Board and the District for their continued support. Sheriff St. John thanked Superintendent Roush and the Board for working with the Sheriff's Department in helping to protect the children of Suwannee County. Superintendent Roush commended the great partnership between the District and the Sheriff's Department.

School Board Members:

18. Issues and concerns Board members may wish to discuss

- Ms. Cason requested that a discussion be held at the next Board workshop regarding the issue to have more diversity at Suwannee Intermediate School.
- Mr. daSilva expressed his thanks and appreciation to Mark Carver, and his department, in helping to get the District "ahead of the game" with regards to school safety; he feels that we need to take a tougher stance on student discipline issues pertaining to the safety of all students.
- Mr. Taylor shared information he recently received from Chris Doolin pertaining to recovering dollars spent on natural disasters (hurricanes, etc.). He report that he and Mrs. DePratter recently attended the FSBIT Quarterly Meeting and received notification that our District will receive a reduction on our insurance premium. Mr. Taylor expressed his thanks and appreciation to Sheriff St. John, and his department, and stated that lawfully we need to do what we must in order to protect the children in our District.

The meeting adjourned at 7:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
May 8, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ed daSilva was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach (arrived at 9:15 a.m.), Walter Boatright (arrived at 9:45 a.m.), Amy Boggus, Alan Bonds (arrived at 10:03 a.m.), Bill Brothers, Ethan Butts, Mark Carver, Janene Fitzpatrick, Ronnie Gray (arrived at 9:15 a.m.), Malcolm Hines (arrived at 9:15 a.m.), Michele Howard (arrived at 9:33 a.m.), Terry Huddleston, Mary Keen, Debbie Land, Chris Landrum, Kecia Robinson (arrived at 11:07 a.m.), Kathy Smith, Marsha Tedder, T.J. Vickers, Kelly Waters, Jimmy Wilkerson (arrived at 11:12 a.m.), and Josh Williams.

Chairman Taylor called the meeting to order at 9:01 a.m.

Facilities Department Update Mark Carver

Mr. Carver provided updates on the following:

- Construction Committee Report
- Branford Elementary School (BES) Traffic Committee

Assistant Superintendent of Bill Brothers
Administration Department Update

Mr. Brothers provided updates on the following:

- Proposed revisions to the Student Conduct and Discipline Code 2018-2019
(*Debbie Land provided information as well.*) (pgs. 2-49)

- Proposed additions and revisions to School Board Policies listed below:
(pgs. 50-54)
 - #7.25 Hospitality Funds (*Revised*)
 - #5.152 Medical Marijuana (*New*) (Note: This policy pertains to students only; not employees. Also, Board consensus was to proceed with adopting this policy, as long as it does not jeopardize the District’s federal funding, which is stated in the policy.)

The workshop recessed at 10:15 a.m. and resumed at 10:22 a.m.

Student Services Department Update Debbie Land

- Future of Opportunity Schools

Mrs. Land, Mr. Bonds, Ms. Waters, Mrs. Tedder, Mrs. Boggus, Mr. Huddleston, Mrs. Barrs, Mrs. Beach, Mr. Gray, and Mr. Landrum provided information regarding various discipline incidents and issues, as well as the need for a change in our Opportunity School Program; they felt the current program was not working. Visits were made to several school districts, but they felt that the “model program” was in Jackson County School District, which has a very successful opportunity school program. Its opportunity school is a totally separate school. Mrs. Land asked for direction from the Board as to whether to proceed with a different Opportunity School Program and off-site location for our District. Mrs. Land answered questions from Board members. Mr. Roush stated that he would be providing periodic updates over the next several months to the Board, with the hope of implementing a new program for the 2019-2020 school year. Consensus of the Board was to move forward with the development and implementation of a new opportunity/alternative school program as discussed. Mr. Taylor asked that a cost analysis and comparison be included, as well as possible location(s) for the off-site opportunity school.

The workshop recessed at 11:32 a.m. and resumed at 12:45 p.m.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick distributed and reviewed handouts regarding the following:

- Instruction Department Organization
- Instruction Department Projects
- 2018 Legislative Review (PowerPoint presentation)
- SCSD Community Forums Feedback 2018

Chief Financial Officer/Finance Department Update Vickie DePratter

Mrs. DePratter distributed and reviewed a handout regarding the FSBIT 2018-2019 Renewal Pricing for the District. Mrs. DePratter asked for direction from the Board regarding the need to secure Excess Liability Additional Limits coverage. Mr. Dietzen suggested that, in today's society, he felt it would be in the best interest of the District to secure the additional coverage. Consensus of the Board was to secure the additional coverage for \$4M.

Superintendent UpdateTed Roush

Mr. Roush distributed and reviewed handouts regarding the following:

- Summer Leadership Retreat – July 25-26, 2018 (location, agenda, and accommodations to be determined)
- Letter from FEMA regarding change of reimbursement procedures for hurricane evacuation sheltering would now come from our local county/Emergency Operation Center, instead of from FEMA
- Productive meeting held with sheriff regarding the naming of folks to participate in the Guardian Program
- Updated SCSD Staffing Plan
- Crime Stoppers Program
- SB7026
- District will be undergoing a very extensive financial audit from now through spring of 2019.
- Bond validation hearing will be held on Wednesday, at 3 p.m., at the Court House

Miscellaneous

Mr. Taylor expressed concern regarding the recent burglary and vandalism of several school sites/facilities. He understands that the incident is being swept under the rug and wanted to know who would be paying for the damages; said that the State Attorney is not pursuing charges. Mr. Roush stated that he had voiced his concern with Mr. Hines; and Mr. Hines assured Mr. Roush that he was pursuing the maximum penalty within the rules of the law. Mr. Hines has provided input to law enforcement; and regardless of what happens there will be a restitution in place regarding the legal violations. Mr. Dietzen said it was the State Attorney's call as to the outcome of the case. Consensus was to have a District representative speak with the State Attorney's office regarding the way the case was handled, as well as getting restitution in place.

The workshop adjourned at 2:45 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
May 8, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ed daSilva was absent.

Chairman Taylor called the meeting to order at 3:00 p.m.

MOTION by Mr. Alcorn, second by Mr. White, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following curriculum item for the 2017-2018 school year, with the following change on Page 5, under 21st CCLC Summer School Program (REVISED)/Schedule, the total hours should be 8 hours, instead of 5 hours; also under Personnel (same section), delete the school sites and numbers that are in parenthesis by the teachers and paraprofessionals: (Note: Item #2 below has the correct information for this section.)

a. Revised 2018 Summer School Schedule **(pgs. 3-6)**

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following personnel item for the 2017-2018 school year:

a. Revised summer school positions for the 2018 summer school term as follows:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Credit Recovery (Grades 8-11)	6 – Teachers (BHS-1; SHS-5) 1 – Dean (SHS) 2 – Paraprofessionals (BHS-1; SHS-1)	Federal Programs/ General Fund
Driver’s Education	2 – Teachers (SHS) <i>(Teachers will serve students from BHS, SHS, and SVS, as needed)</i>	Federal Programs/ General Fund
Algebra EOC Review	1 – Teacher (BHS)	Federal Programs/ General Fund
HOPE Blended Course	1 – Teacher (BHS)	Federal Programs/ General Fund
Virtual Instruction	9 – Teachers (SVS) <i>(As needed to complete courses already in progress)</i>	General Fund
3 rd Grade Reading Camp	5 – Teachers (BES-1; SES-4)	Reading Allocation/ General Fund
VPK	6 – Teachers (SPS)	VPK
Extended School Year (ESY) Services for ESE	3 – Teachers 4 – Paraprofessionals 1 – Nurse	IDEA Grant

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
21 st Century (CCLC) Program	4 – Site Coordinators (BES-1; SES-1; SIS-1; SPS-1) 4 – Teachers (BES-1; SES-1; SIS-1; SPS-1) 4 – Paraprofessionals (BES-1; SES-1; SIS-1; SPS-1)	21 st CCLC Grant
Migrant Summer Program	5 – Paraprofessionals	Title I Part C
Title I – PAL	1 – Site Coordinator (Douglass Center) 2 – Teachers 2 – Paraprofessionals	Federal Programs
Transportation	2 – Bus Drivers 2 – Bus Attendants (<i>as needed for ESE travel</i>)	Federal Programs, as available

NOTE: Positions will be based on student enrollment daily.

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:08 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
May 22, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ed daSilva arrived at 9:02 a.m. School Board Member Catherine Cason arrived at 9:07 a.m. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Bill Brothers (arrived at 9:26 a.m.), Marsha Brown, Mark Carver, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines (arrived at 12:54 p.m.), Terry Huddleston, Mary Keen (arrived at 10:12 a.m.), Debbie Land (arrived at 12:54 p.m.), Chris Landrum, Dee Dee McManaway, Marsha Tedder, Jimmy Wilkerson, and Josh Williams.

Chairman Taylor called the meeting to order at 9:00 a.m.

General Fund BudgetVickie DePratter/Asst. Superintendents/
for 2018-2019 Directors/Principals

Mrs. DePratter presented an overview of the proposed 2018-2019 General Fund Budget. Mrs. DePratter answered questions from Board members.

(Note: Mr. Taylor left the workshop at 9:22 a.m.)

The following proposed General Fund Budgets for 2018-2019 were presented:

- Suwannee Primary SchoolMarsha Tedder

(Note: Mr. Taylor returned to the workshop at 9:36 a.m.)

- Suwannee Intermediate School Jennifer Beach
- Suwannee High School Ronnie Gray
- RIVEROAK Technical College Mary Keen

The workshop recessed at 10:28 a.m. and resumed at 10:36 a.m.

- Suwannee Middle School Jimmy Wilkerson
- Suwannee Elementary School Amy Boggus
- Branford Elementary School Jennifer Barrs
- Branford High School Terry Huddleston
- Finance/Administration Vickie DePratter
- Suwannee Virtual School Dee Dee McManaway

The workshop recessed at 11:56 a.m. and resumed at 12:54 p.m.

- Transportation Chris Landrum
- Facilities Mark Carver
- Human Resources Walter Boatright
- Assistant Superintendent of Administration Bill Brothers
- Assistant Superintendent of Instruction Janene Fitzpatrick
- School Safety and Other Administrative Services Malcolm Hines
- Information Technology Josh Williams
- Student Services Debbie Land
- Superintendent and School Board Ted Roush

The workshop adjourned at 2:58 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
May 22, 2018

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Rachel Rodriguez was also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

Assistant Superintendent of Administration – Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #3.06 Safe and Secure Schools (*Revised*)
- #6.35 Use of Sick Leave by Family Members (*Revised*)
- #7.17 Authorized Travel Expenses (*Revised*)
- #9.05 Advertising in Schools (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
May 22, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Resource Officer Rachel Rodriguez was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee High School Student Council student organization

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

Superintendent Recognition

- Mr. Roush introduced representatives from Walt's Live Oak Ford, who presented a check to Suwannee High School in the amount of \$4,160; and also presented a check to Branford High School in the amount of \$8,000. It was noted that the funds were raised from the "Drive For Your School Program," sponsored by Ford Motor Company.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 11-41)**

- | | |
|----------------|--------------------------------------|
| April 10, 2018 | - Workshop Session |
| | - Special Meeting |
| April 24, 2018 | - Expulsion Issues Hearing (Private) |
| | - Regular Meeting |

2. Approval of the monthly financial statement for April 2018.

3. The following bills for the period April 1-30, 2018:

General Fund	
#169591-169804	\$ 467,026.04
Electronic Fund Transfers	<u>3,058,751.19</u>
	\$ 3,525,777.23

Federal Fund	
#50389-50433	\$ 71,228.33
Electronic Fund Transfers	<u>377,275.30</u>
	\$ 448,503.63

Food Service Fund	
#32683-32726	\$ 193,448.64
Electronic Fund Transfers	<u>123,479.59</u>
	\$ 316,928.23

LCIF	
#7729-7733	\$ 25,865.00
Electronic Fund Transfers	<u>0.00</u>
	\$ 25,865.00

4. Approval of the following budget amendments for fiscal year 2018-2019:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-10	III-10	IV-10 (Federal) IV-10 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated May 22, 2018. **(pg. 42)**

6. Approval of the following contracts/agreements for the 2018-2019 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2019-09 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and ACV Health Services, LLC, Dowling Park, Florida *(Renewal)* **(pgs. 43-48)**
- #2019-10 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center *(Renewal)* **(pgs. 49-59)**
- #2019-11 Clinical Education Agreement between the Suwannee County School Board Medical Secretary Program and Dr. Anjana Rana, MD and Dr. Brij Rana, MD, Jasper, Florida *(Renewal)* **(pgs. 60-65)**
- #2019-12 Clinical Education Agreement between the Suwannee County School Board Practical Nurse Education Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center *(Renewal)* **(pgs. 66-76)**
- #2019-13 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center *(Renewal)* **(pgs. 77-86)**
- #2019-14 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Dr. Bienvenido Samera, MD PA, Branford, Florida *(Renewal)* **(pgs. 87-92)**

- #2019-15 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and ACV Health Services, LLC, Dowling Park, Florida (*Renewal/Revised*) **(pgs. 93-98)**
- #2019-16 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Dr. Anjana Rana, MD and Dr. Brij Rana, MD, Jasper, Florida (*Renewal*) **(pgs. 99-104)**
- #2019-17 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Andres R. Villar, MD PA d/b/a Children's Medical Center, Branford, Lake City, and Live Oak, Florida (*Renewal*) **(pgs. 105-110)**
- #2019-18 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Hamilton Health Enterprises, Inc. d/b/a Suwannee Valley Nursing Center, Jasper, Florida (*Renewal*) **(pgs. 111-116)**
- #2019-19 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Emory Medical Corporation d/b/a Women's Center of Florida (*Renewal*) **(pgs. 117-122)**
- #2019-20 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and NF Suwannee, LLC d/b/a Suwannee Health Care Center, Live Oak, Florida (*Renewal*) **(pgs. 123-128)**
- #2019-21 Clinical Education Agreement between the Suwannee County School Board Phlebotomy Program and Madison County Memorial Hospital (*Renewal*) **(pgs. 129-134)**
- #2019-22 Clinical Education Agreement between the Suwannee County School Board Surgical Technology Program and Doctor's Memorial Hospital Inc., Perry, Florida (*Renewal*) **(pgs. 135-140)**
- #2019-23 Clinical Education Agreement between the Suwannee County School Board Surgical Technology Program and Lake City Surgery Center, LLC, Lake City, Florida (*Renewal*) **(pgs. 141-146)**

- #2019-24 Clinical Education Agreement between the Suwannee County School Board Surgical Technology Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center *(Renewal)* **(pgs. 147-156)**
- #2019-25 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Advent Christian Village, Inc. *(Renewal)* **(pgs. 157-162)**
- #2019-26 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Baya Pharmacy, Baya Drive, Lake City, Florida *(Renewal)* **(pgs. 163-168)**
- #2019-27 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Baya Pharmacy, U.S. 90, Lake City, Florida *(Renewal)* **(pgs. 169-174)**
- #2019-28 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Cheek & Scott Drugs, Inc., Live Oak, Lake City, and Jasper, Florida *(Renewal)* **(pgs. 175-180)**
- #2019-29 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Genoa, a QoL Healthcare Company, LLC, Lake City and Gainesville, Florida *(Renewal)* **(pgs. 181-186)**
- #2019-30 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center *(Renewal)* **(pgs. 187-201)**
- #2019-31 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy of Branford, Inc. *(Renewal)* **(pgs. 202-207)**
- #2019-32 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy, Inc., SW Main Boulevard, Lake City, Florida *(Renewal)* **(pgs. 208-213)**
- #2019-33 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy #2 (West), Lake City, Florida *(Renewal)* **(pgs. 214-219)**

- #2019-34 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and North Florida Pharmacy of Mayo, Inc. (*Renewal*) **(pgs. 220-225)**
- #2019-35 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Lake City, Florida (*Renewal*) **(pgs. 226-231)**
- #2019-36 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Walgreen Company, Live Oak, Florida (*Renewal*) **(pgs 232-237)**
- #2019-37 Clinical Education Agreement between the Suwannee County School Board Commercial Foods and Culinary Arts; and Dietetic Management and Supervision Programs and Solaris HealthCare Lake City, Lake City, Florida (*Renewal*) **(pgs. 238-243)**
- #2019-38 Clinical Education Agreement between the Suwannee County School Board Commercial Foods and Culinary Arts; and Dietetic Management and Supervision Programs and NF Suwannee, LLC d/b/a Suwannee Health Care Center, Live Oak, Florida (*Renewal*) **(pgs. 244-249)**
- #2019-39 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and Miles Consulting LLC (*Renewal*) **(pgs. 250-261)**
- #2019-40 Suwannee County Public Schools Rate and Service Contract 2018-2019 between the Suwannee County School Board and Adrienne M. Burke-Godwin d/b/a Tiny Praying Hands, LCCH for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 262-276)**
- #2019-41 Suwannee County Public Schools Rate and Service Contract 2018-2019 between the Suwannee County School Board and Tawanna Bryant d/b/a Tender Touch Learning Center LLC for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 277-291)**
- #2019-42 Suwannee County Public Schools Rate and Service Contract 2018-2019 between the Suwannee County School Board and Bright Stars Academy, Inc. for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 292-306)**

#2019-43 Suwannee County Public Schools Rate and Service Contract 2018-2019 between the Suwannee County School Board and Renata Beasley d/b/a Renata Beasley Large Family Childcare Home for the Teen Age Parent Program (TAPP) (*Renewal*) (pgs. 307-321)

7. Approval of the following student transfers for the 2017-2018 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Da’Vion	Paul	Suwannee	Hamilton	3
D’Andre	Tarver	Suwannee	Hamilton	8
Demetrius	Tarver	Suwannee	Hamilton	8

8. Approval of the following student transfers for the 2018-2019 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ella Grace	Pittman	Suwannee	Hamilton	1
Jacob	Pittman	Suwannee	Hamilton	10
Morgan	Pittman	Suwannee	Hamilton	4

REGULAR AGENDA

Assistant Superintendent of Administration – Bill Brothers:

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #3.06 Safe and Secure Schools (*Revised*)
- #6.35 Use of Sick Leave by Family Members (*Revised*)
- #7.17 Authorized Travel Expenses (*Revised*)
- #9.05 Advertising in Schools (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Alcorn, second by Mr. White, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #5.021 Homeless Students (*Revised*) (**pgs. 322-329**)
- #5.152 Medical Marijuana (*New*) (**pgs. 330-334**)
- #7.25 Hospitality Funds (*Revised*) (**pg. 335**)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the 2018-2019 Suwannee County School District Student Conduct and Discipline Code for all elementary and secondary schools. (A copy is available for review in the office of the Assistant Superintendent of Administration.) MOTION CARRIED UNANIMOUSLY

4. Discussion and action regarding the selection of one School Board member to serve as a Legislative Liaison and one School Board member to serve as an Alternate Legislative Liaison on the FSBA Legislative Committee for the period July 1, 2018, through June 30, 2019.

MOTION by Mr. White, second by Mr. daSilva, for Mr. Alcorn to serve as the Legislative Liaison, and for Ms. Cason to serve as the Alternate Legislative Liaison on the FSBA Legislative Committee for the period July 1, 2018, through June 30, 2019. MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Ms. Casoon, for approval that the Crime Stoppers Program and 24-Hour Tip Hotline, as sponsored by and managed by the Suwannee County Sheriff's Office, be adopted as the anonymous tip reporting method related to tips of violence or weapons for the school district. MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

6. MOTION by Mr. White, second by Mr. daSilva, for approval of the following contracts/agreements for the 2018-2019 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-44 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Baya Nursing and Rehabilitation, LLC d/b/a Baya Pointe Nursing and Rehabilitation Center, Lake City, Florida (*New*) **(pgs. 336-341)**

#2019-45 Clinical Education Agreement between the Suwannee County School Board Patient Care Technician and Practical Nurse Education Programs and Smith & Sorenson, LLC d/b/a Rising Oaks Assisted Living, Live Oak, Florida (*New*) **(pgs. 342-347)**

MOTION CARRIED UNANIMOUSLY

Director of Food Service – Lisa Dorris:

7. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following bid:

#18-201 Additional one year extension, for the 2018-2019 fiscal year, to
Bassett Dairy Products, Inc., for milk.

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

8. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Suwannee County School District Staffing Plan 2018-2019. **(pgs. 348-355)**
MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum

- #1. Personnel Changes List Addendum **(pgs. A2-A5)**

Action taken on Item 9 below on the Regular Agenda.

End of Agenda Addendum

9. MOTION by Mr. daSilva, second by Ms. Cason, for the Personnel Changes List, along with the Personnel Changes List Addendum; and including the following change on Page 369, under Suwannee Middle School: Add an asterisk (*) beside Jan Prentice’s name, which notes that she is a “confidential employee.” **(pgs. 356-372)**

Discussion was held regarding concerns by Mr. Alcorn, Mr. White, and Mr. Taylor pertaining to the 3-year contracts. Mr. Boatright, Mr. Roush, and Mr. Dietzen responded to the concerns. Mr. Dietzen stated that the duties and responsibilities of the Board and the Superintendent are set forth in statute, and that personnel falls under the Superintendent, unless the Board can find just cause, or legal basis, to deny his recommendation. Ms. Cason stated that the

issuing of a 3-year contract is contingent on performance and that moral should not be an issue—if performance is not what it should be, then the person can be moved. Mr. Taylor asked if the 3-year contract recommendations needed to be removed from the Personnel Changes List and voted on separately; Mr. Dietzen responded no, that the Board must vote on the entire list.

MOTION CARRIED three to two; Mr. Alcorn and Mr. White voted NO.

PERSONNEL CHANGES APPROVED:

RESIGNATIONS: INSTRUCTIONAL:

Suwannee Intermediate School:

Christina Newhart, Teacher, effective June 1, 2018

Skyler Phillips, Teacher, effective June 1, 2018

RETIREMENT: NON-INSTRUCTIONAL:

Suwannee Middle School:

Naomi Spears, Custodian, effective June 1, 2018

RESIGNATIONS: NON-INSTRUCTIONAL:

Food Service:

Renee Perivolaris, 3 Hour, Food Service Worker, effective May 11, 2018

Transportation:

Kimberly Bennett, Bus Attendant, effective April 27, 2018

Renee Perivolaris, Crossing Guard, effective May 11, 2018

RECOMMENDATION: ADMINISTRATIVE:

Finance and Administration:

Marsha Brown, Assistant Chief Financial Officer, effective May 29, 2018

REPLACES: Sherry Peppers

Branford High School:

Carl Manna, Assistant Principal, effective April 24, 2018

REPLACES: Katrina Bius-Walker (position overlap)

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Kelly Waters	SHS/TSA	District/Coordinator of Opportunity Schools	04/24/2018	Reclassified

SUSPENSION:

Nina Tuttle, Teacher, effective May 4, 2018, through May 8, 2018, without pay

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
BJ Cohen	Intramural Coach	SMS	
Brad Scarborough	Intramural Basketball	SMS	
Nicole Stratton	Cheerleader Sponsor	SMS	Laritta Hunter
Nicole (Kayla) Williamson	Head Girls Basketball	SMS	

MISCELLANEOUS:

Approval for the following to work up to 12 additional hours for Pre-K registration at Branford Elementary School.

Kelly Davidson	Cara Howard	Jessica Wagner
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Approval for the following to work up to 12 additional hours for Pre-K registration at Suwannee Primary School.

Tara Brock	Amanda Kiser	Betty Riley
Traci Davis	Lois Lock	Dora Townsend
Laritta Hunter	Nicole Poole	Deanna Yott

District Wide/21st Century:

The following to work as a teacher or paraprofessional in the 21st Century Program District wide program:
Joann Barton

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Rhonda Tillman	SMS/6 hour food service worker	SMS/8 hour food service worker	05/07/2018	Amelia Warner
Amelia Warner	SMS/8 hour food service worker	SPS/8 hour food service worker	05/07/2018	Terri Baker

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Facilities:

Kevin (Bruce) Hingson, Assistant Foreman Facilities, April 13, 2018, for a total of 8.00 hours.

Suwannee Intermediate School:

Pamela Hendrick, Teacher, December 6, 2017, January 10, 2018, and February 8, 2018, for a total of 12.25 hours.

Suwannee Middle School:

Melissa Francisco, Teacher, August 8, 2017, November 2, 2017, and February 8, 2018, for a total of 17.00 hours.

Michael Meek, Teacher, August 3, 2017, September 21, 2017, November 2, 2017, November 10, 2017, January 12, 2018, February 1, 2018, March 29, 2018, and April 6, 2018, for a total of 50.50 hours.

LEAVE OF ABSENCE (FMLA):

Suwannee Primary School:

Betty A. Riley, Paraprofessional, tentatively April 5, 2018, through May 30, 2018, without pay, with the option of returning sooner.

Transportation:

Scott Koehn, Mechanic, tentatively May 21, 2018, through June 30, 2018, without pay, with the option of returning sooner.

Monica Pitts, Bus Driver, tentatively April 4, 2018, through June 1, 2018, without pay, with the option of returning sooner.

SUBSTITUTES:

The following as substitute bus drivers/bus attendants:

Jerell Anderson
Laura Jaramillo
Jennifer Ponder

SUSPENSION:

David Beard, Bus Driver, effective May 3, 2018, through May 4, 2018, without pay

VOLUNTEERS:

Amanda Allen	Bradley Bracewell	Brandice Corbin
Maria Alonso	Elliot Bronson	Toby Crisp
Travis Arnold	Ashley Bronson	Jennifer Crosby
Heather Ayala	David Brooks	Ashley Davis
Christopher Ayala	Hank Broxey	Gina DeChant-Temple
Michele Barker	Jennifer Butler	Emily Delisle
Jerry Barnes	Lamica Butler	Terrance Derico
Amanda Bartley-Ramirez	Gabriel Camacho	Lakeshid Derico
Loretta Bautista-	James Cannon	Melisa Diaz
Rodriguez	Catrina Case	Marcel Djulves
Charles Bean	Kortney Cherry	Tammie Fletcher
Sara Benson	Joseph Christian	Cynthia Frye
Christopher Benson	Francis Clary	Yamile Garas
Judy Blanton	Brenda Cooper	Jennifer Gaskins
Michael Bower	Leon Corbin III	Jeffery Geering

Aimee Hackney	Charlotte Martin	Crystal Russell
Misty Harden	Regina Marvin	Stefani Santos
Emma Hare	Amity McCall	Meranda Scott
Robert Hare	Bethany McDonald	Louise Shivers
Amy Hendry	Matthew McDonald	Gerald Smith
Angela Hester	Shawn McEntire	Holly Smith
Megan Hewitt	Philip Moore	Joshua Spiwak
Gregory Hill	Amador Moreno	Martha Spiwak
Tahja Holmes	Patricia Morse	Angela Starling
Jed Humphries	Denise Mosley	Nekeshia Strawder
Ana Hurtado	Pam Nobles	Angela Tanner
Kearen Jones	Vicky Noling	Billie Thomas
Amanda Khurana	Thure Olson	Ulises Torres
Sean Kolovitz	Tamika Philpot-Clayton	Ashley Turnage
Vicki Kreis	Jessica Politano	Pamela Wainwright
Stacey Lane	Jerry Poole	Lanika Walker
Andrea Lanier	Troy Ray	Michael Warner
Ryan Lawson	Christin Ray	Amanda Williams
Rodney Leak	Lauri Reaves	Kayla Williamson
Rodney Leak	Eva Rodriguez	Richard Woods
Shannon Lindsey	Elevteria Romulo	Tiffany Wright
Faye Mancini	Ester Ruiz	Yasmean Yassin

**End of List
2017-2018
School Year**

SUMMER TERM 2017-2018:

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Hunter Abercrombie, Dean, Credit Recovery
Perry Davis, Teacher, Driver's Education
Glen Green, Teacher, Driver's Education

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

The following Summer Day Laborers:

Facilities Department:

Bevan Brock	John Garrison	Frank Smith
Dylan Brown	Charles Howle	Logan Sullivan
Jessie Carver	Alexandor McMillan	Chayse Warren
Braxton Furry	Hunter Merola	Larson Zimmermann

Summer Food Service Managers District-wide:

Katrina Johnson	Janice Lee	Gloria Presley
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Summer Food Service Monitor District-wide:

Robin Krause

Summer Food Service Workers District-wide:

Sharlie Bailey	Toni Vargas-Garcia	Marilyn Gonzalez-Santos
Susana Beltres	Wendy Jones	Quintonia Smith
Teresa Brannan	Cierra Parker	
Daisy Couture	Debra Rogers	

MISCELLANEOUS:

District Wide/21st Century:

The following to work as teachers or paraprofessionals in the 21st Century Program District wide summer program:

Mindy Ahrens	Tina Hayes	Janell Miracle
June Bashaw	Angela Hester	Takeshia Patrick
Summer Bell	Jennifer Hitt	Yvette Perez
Jenny Clark	Laritta Hunter	Denah Phillips
Brooke Cox-Knowles	Mandy Hurst	Mandy Ramsey
Tanya Crain	Victoria Jensen	Sue Ratliff
Robyne Edwards	Traci Kirby	Kristen Register
Lesley Fry	Amanda Kiser	Tiffany Sanders
Rhonda Furry	Julie Klecka	Martha Southerland
Crystal Gill	Candice Land	Carla Suggs
Vanessa Gonzalez	Heather Marshall	Jessica Wagner
Staci Greaves	Janice McCall	
Julie Griswold	Tina McCullers	

SUBSTITUTES:

Food Service Department:

Randie Goetzman
Jennifer Hurst

**End of Summer Term List
2017-2018
School Year**

RECOMMENDATIONS FOR THE 2018-2019 SCHOOL YEAR:

RECOMMENDATIONS: ADMINISTRATIVE:

Branford High School:

Angela Wood, Assistant Principal, effective July 1, 2018
REPLACES: New Position

District Office:

Malcolm Hines, Director of School Safety and Other Administrative Services, effective July 1, 2018
REPLACES: New Position

Suwannee Intermediate School:

Joseph Eakins, Assistant Principal, effective July 1, 2018
REPLACES: Jennifer Beach

Finance and Administration:

Marsha Brown, Assistant Chief Financial Officer, effective July 1, 2018
REPLACES: Sherry Peppers

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Emily Blackmon	SHS/Teacher	SPS/Teacher	08/03/2018
Stephanie Gray	SMS/Teacher	SIS/Teacher	08/03/2018
Amanda Hurst	SES/Teacher	SMS/Teacher	08/03/2018
Melinda Ahrens	SES/Teacher	SMS/Teacher	08/03/2018
Tammy Neil	BHS/Teacher	SMS/Teacher	08/03/2018
Kelly Parker	SIS/Teacher	SPS/Teacher	08/03/2018

RECOMMENDATION NON-INSTRUCTIONAL/SCHOOL RELATED:

LEAVE OF ABSENCE (FMLA):

Transportation:

Scott Koehn, Mechanic, tentatively July 1, 2018, through July 5, 2018, without pay, with the option of returning sooner.

LEAVE OF ABSENCE (MATERNITY LEAVE):

Suwannee Primary School:

Monica Djulvez, Paraprofessional, tentatively August 3, 2018, through May 30, 2019, without pay, with the option of returning sooner.

ADMINISTRATIVE CONTRACTS:

	<u>TERM</u>
Susan Bass, Coordinator of Data, Assessment, and Accountability	12
J. Walter Boatright, Jr., Director of Human Resources	12
Marsha Brown, Assistant Chief Financial Officer	12
Ethan Butts, Assistant Director of Facilities	12
Mark Carver, Director of Facilities	12
Jimmy Cherry II, Assistant Director of Transportation	12
Lisa Dorris, Director of Food Service	12
Malcolm Hines, Director of School Safety and Other Administrative Services	12
Michele Howard, Coordinator of Health Services and Attendance	11
Mary Keen, Director of Career, Technical, and Adult Education	12
Debra Land, Director of Student Services	12
Christopher Landrum, Director of Transportation	12
Austin Richmond, Assistant Director of Human Resources	12
Kecia Robinson, Coordinator of School Improvement/Title I	12
Elizabeth Simpson, Lead School Psychologist/Multi-Tiered System of Support (MTSS) Facilitator	12

Keith Stavig, Coordinator of District K-12 Technology	11
Katrina Bius-Walker, Coordinator of Opportunity Schools	12
Kelly Waters, Coordinator of Exceptional Student Education (ESE)	12
Joshua Williams, Director of Information Technology	12
Kelli Williams, Coordinator of District PD and K-12 Reading/Title II	11
James Wilson, Coordinator of District K-12 Math	11

ADMINISTRATIVE 3-YEAR CONTRACTS:

	<u>TERM</u>
Bill Brothers, Assistant Superintendent of Administration	12
Vickie DePratter, Chief Financial Officer	12
Janene Fitzpatrick, Assistant Superintendent of Instruction	12

SCHOOL ADMINISTRATORS:

	<u>TERM</u>
<u>Branford Elementary School:</u>	
Jennifer Barrs, Principal	12
Stephanie Busch, Assistant Principal	12
<u>Branford High School:</u>	
Terry Huddleston, Principal	12
Carl Manna, Assistant Principal	12
Angela Wood, Assistant Principal	12
<u>Suwannee Elementary School:</u>	
Keri Bean, Assistant Principal	12
<u>RIVEROAK Technical College:</u>	
Mary Keen, Director of Career, Technical, and Adult Education	12
Julia Ulmer, Coordinator of CTE Student and Community Affairs	12
<u>Suwannee High School:</u>	
Ronald Gray, Principal	12
Tamara Boggus, Assistant Principal	12
Gary Caldwell, Assistant Principal	12
Angelia Stuckey, Assistant Principal	11
<u>Suwannee Intermediate School:</u>	
Jennifer Beach, Principal	12
Joseph Eakins, Assistant Principal	12
<u>Suwannee Middle School:</u>	
Jimmy Wilkerson, Principal	12
<u>Suwannee Virtual School:</u>	
Diedre McManaway, Principal	12

SCHOOL ADMINISTRATORS 3-YEAR CONTRACTS:

	<u>TERM</u>
<u>Suwannee Elementary School</u> Amy Boggus, Principal	12
<u>Suwannee Middle School:</u> Laura Williams, Assistant Principal	12
<u>Suwannee Primary School:</u> Marsha Tedder, Principal Lisa Garrison, Assistant Principal	12 12

RECOMMENDATIONS: INSTRUCTIONAL:

CONTRACT RECOMMENDATIONS:

ANNUAL CONTRACTS:

	<u>TERM</u>
<u>Branford Elementary School:</u> Victoria Jensen	10
<u>Branford High School:</u> Eleanor Coker Carlos Diaz Joshua McInnis	10 10 10
<u>RIVEROAK Technical College:</u> **Jenny Hurst **Katie Miller **Susan Morgan **Traci Thompson **Traci West	12 12 12 12 12
<u>Suwannee High School:</u> Isaac Chandler **Ashley Cato Conner Sherry Dean	10 10 10
<u>Suwannee Intermediate School:</u> Julie Griswold Leah Harrell Brenda Morris	10 11 10
<u>Suwannee Middle School:</u> Francis (BJ) Cohen Kim Cohen Patrice Parker Alexi Wilson Lawanna Zimmerman	10 11 10 10 10

Suwannee Primary School:

Brittany Broughton 10

**Non-certificated

Professional Service Contract (Renewals):

TERM

Branford Elementary School:

Susan Mackin 10

Suwannee Elementary School:

Holly McMillan 10

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Deborah Crawford	BHS/8-hour Food Service worker	BHS/6-hour Food Service worker	8/03/2018	Debbie Ibarra
Edith Underwood	BES/8-hour Food Service worker	BHS/8-hour Food Service worker	8/03/2018	Deborah Crawford

The following contract and term status are granted as indicated below:

Job titles are 2018-2019 appointments and for placement on a salary schedule:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Term</u>
<u>District Office:</u>			
*Karen Bates	Payroll Supervisor	C	12
Melanie Buchanan	District Secretary	C	12
*Mary Chaney	Secretary/Textbook and Certification	C	12
*Sarah Chauncey	Personnel Specialist	C	12
*Leigh Fernald	Admin. Support Specialist-Food Service/Federal Programs	C	12
*Claire Green	Secretary, Administrative	C	12
Jillian Herron	Secretary, Administrative I	A	12
Teresa Jones	Employee Benefits Specialist	C	12
*Karen Lager	Secretary to the Superintendent	C	12
Lorraine Musgrove	Facilities Assistant	C	12
*Robinette Odom	Secretary, Administrative I	C	12
Rosa Perez	Custodian	C	12
*Debra Ross	Secretary for Administration	C	12
*Tylyn Stansel	Secretary, Administrative I	C	12
Juana Torres	Migrant Education Recruiter/Advocate	C	12

*Confidential employee

Branford Elementary School:

Teresa Allen	Media Clerk	C	10
Sara Benson	Pre-K Paraprofessional	A	09
Michelle Bozeman	Paraprofessional	A	09
Lyndsey Browning	Paraprofessional	A	09
Kelly Davidson	Pre-K Paraprofessional/Lead CDA	C	09
Staci Feeney	Paraprofessional	C	09
Dave Guyton	Custodian	C	12
Amanda Harris	School Secretary	C	12
Belinda Horn	Paraprofessional	C	09
Cara Howard	Pre-K Paraprofessional/Lead CDA	C	09
Lacey Humphries	Paraprofessional	INT C	09
Anthony Jackson	Head Custodian	C	12
Karen Knighton	Paraprofessional	C	09
Amanda Martin	Paraprofessional	A	09
Jenny McCook	Pre-K Paraprofessional	C	09
Pamela Norton	Paraprofessional	C	09
Magaly Rosalio Ocampo	ELL Paraprofessional	A	09
Brenda Raulerson	Paraprofessional ESE	C	09
Sharon Richardson	Registrar	C	12
Kendra Rife	Custodian	A	12
*Mary Roberts	School Bookkeeper	C	12
Wendy Stines	Paraprofessional	C	09
Yvonne Topham	Paraprofessional	C	09

*Confidential employee

Branford High School:

Jerri Byrd	Media Clerk	C	10
Sharon Cregg	Custodian	C	12
Erica Daies	Custodian	C	12
*Tracy Delegal	School Bookkeeper	C	12
Daphine Harden	Paraprofessional	C	09
Naela L. Jimenez	Paraprofessional	A	09
Cheri Kennedy	ESE Paraprofessional	A	09
Michele Lambert	Paraprofessional	C	09
Lynn Peaden	Paraprofessional	INT C	09
John Perry	Paraprofessional	A	09
Lauri Reaves	School Secretary	C	12
Dana Root	Paraprofessional	A	09
John Stancel	Custodian	C	12
Roger Terry	School Secretary/Data Entry	C	12
Karen Tucker	Head Custodian	C	12
Deborah Yates	ESE Paraprofessional	C	09

*Confidential employee

Facilities Department:

Timothy Bass	Maintenance Man I	C	12
K. Douglas Bates	Facilities Assistant/Project Manager	C	12
John Betz	Maintenance Man I	A	12
James Bryan	Maintenance Man I	C	12
Maurice Copeland	Landscape Foreman	C	12
Mark Fitzpatrick	Maintenance Man II	A	12
John Garrison	Assistant Grounds Foreman	C	12
Mercedes Gervacio	Custodian	C	12
Christina Vann	Administrative Secretary IA		12
Kevin Hingson	Assistant Foreman Facilities	C	12
Matthew Hingson	Maintenance Man I	C	12
Russell Landen	Facilities Technology Technician	C	12
George Langford	Maintenance Man I	C	12
Levi McCall	Groundskeeper	C	12
Daniel Monroe	Groundskeeper	C	12
Terry Murray	Air Conditioning/Electrical Specialist	C	12
Terry Richardson	Painter	C	12
Tyler Smith	Groundskeeper	C	12
Katlin Westrich	District Secretary	C	12
Kevin Williams	Groundskeeper	INT C	12

Food Service:

Leona Ash	Food Service Manager	C	09
Sharlie Bailey	Food Service Worker-6 hr.	A	09
Terrie Baker	Food Service Worker-8 hr.	C	09
Teresa Brannan	Food Service Worker-8 hr.	C	09
Shanda Campbell	Food Service Worker-6 hr.	C	09
Cathy Carter	Food Service Worker-8 hr.	A	09
Pamela Carver	Food Service Manager	C	09
Georgia Chancey	Food Service Manager	C	09
Jenna Chancey	Food Service Worker-6 hr.	C	09
Kimberly Choe	Food Service Manager	C	09
Daisy Couture	Food Service Worker-3 hr.	PT	09
Crystal Cox	Food Service Worker-6 hr.	C	09
Deborah Crawford	Food Service Worker-6 hr.	C	09
Mary DeHart	Food Service Worker-8 hr.	C	09
Carolyn Dexter	Food Service Worker-8 hr.	C	09
Sheree Dugdale	Food Service Worker-8 hr.	A	09
Annie Folsom	Food Service Worker-8 hr.	C	09
Lisa Fralick	Food Service Worker-8 hr.	C	09
Yamile Gafas	Food Service Worker-8 hr.	A	09
Toni Vargas-Garcia	Food Service Worker-6 hr.	A	09
Jennifer Gaskins	Food Service Worker-8 hr.	C	09
Randie Goetzman	Food Service Worker-3 hr.	PT	09
Linda Hingson	Food Service Worker-8 hr.	C	09
Shirley Holland	Food Service Worker-8 hr.	C	09
Rosanna Holtzclaw	Food Service Manager	C	09
Jennifer Hurst	Food Service Worker-3 hr.	PT	09

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Reba Hurst	Food Service Manager	C	09
Irina Hutchison	Food Service Worker-6 hr.	A	09
Cindy Johnson	Administrative Secretary I	C	12
Katrina Johnson	Food Service Manager	C	09
Wendy Jones	Food Service Manager	C	09
Nannette Kimbro	Food Service Manager	C	09
Rebecca Kirby	Food Service Manager	C	09
Robin Krause	Food Service Worker-3 hr.	PT	09
Leslie Kurtz	Food Service Worker-8 hr.	A	09
Janice Lee	Food Service Manager	C	09
Evelin Najera	Food Service Worker-6 hr.	C	09
Paul Otterbine	Food Service Worker-8 hr.	C	09
Uriel Perez	Food Service Worker-3 hr.	PT	09
Gloria Presley	Food Service Worker-3 hr.	PT	09
Melanie Rickett	Food Service Manager	C	09
Donna Rightmire	Food Service Worker-3 hr.	PT	09
Debbie Rodgers	Food Service Worker-3 hr.	PT	09
Dawn Shearer	Food Service Worker-8 hr.	A	09
Brenna Smith	Food Service Worker-3 hr.	PT	09
Natella Smith	Food Service Worker-3 hr.	PT	09
Rhonda Tillman	Food Service Worker-8 hr.	C	09
Margaret Turner	Food Service Worker-3 hr.	PT	09
Edith Underwood	Food Service Worker-8 hr.	C	09
Julie Verdegem	Food Service Worker-8 hr.	C	09
Amelia Warner	Food Service Worker-8 hr.	C	09
Carol Warner	Assistant Food Service Coordinator	C	12
Tammie Warner	Food Service Manager	C	09
Stephanie Whittington	Food Service Worker-8 hr.	C	09
Teresa Williams	Food Service Worker-8 hr.	C	09
William Yates	Food Service Worker-8 hr.	C	09

Information Technology Department:

Donna Bass	Administrative Secretary	C	12
Stewart Fissell	Information Technology Technician	C	12
Brian Gollery	Information Technology Technician	C	12
Bruce Kinsey	Information Technology Technician	A	12
Kelly Philmore	Network Specialist	C	12
Natasha Pittman	Software Specialist	C	12
Evan Saunders	Information Technology Technician	C	12
Edmund Thompson	Information Technology Technician	INT C	12

School Nurses:

Goldie Fralick	School Nurse	C	10
Kelly Melland	School Nurse	A	10
Patricia Nixon	School Nurse	C	10
Shalenthia Reynolds	School Nurse	C	10
Mary Katherine Sellgren	School Nurse	C	10

Suwannee Elementary School:

Tanya Crain	Paraprofessional	C	09
Tamara Felton	Paraprofessional	A	09
*Kay Glass	Administrative School Secretary	INT C	12
*Tammy Johns	School Bookkeeper	C	12
Cheryl Ann Jackson	Media Clerk	C	10
Cathy Jerkins	Paraprofessional	C	09
Keith Johnson	Custodian	C	12
JoAnn LeDew	ESE Paraprofessional	C	09
Connie Little	School Secretary	C	12
Heather Marshall	Paraprofessional	C	09
Jennifer McMillan	Paraprofessional	C	09
Jessica Melgar	Paraprofessional	C	09
Natalia Morales Ortega	Paraprofessional	A	09
Nellie Pate	Paraprofessional	C	09
Vernita Reed	Head Custodian	C	12
Ashley Reeves	ESE Paraprofessional	C	09
Kristin Register	Paraprofessional	C	09
Tralene Sasso	Paraprofessional	C	09
James Thomas	Paraprofessional	A	09
Elisahar Woloszyn	Paraprofessional	A	09

*Confidential employee

RIVEROAK Technical College:

Richard Allen	School/Community Liaison	C	12
Jennifer Floyd	Clerk	A	12
Robert George	Head Custodian	C	12
Laura Hernandez	School Secretary	C	12
Claudies Ivey	Custodian	C	12
Ashley Kirby	Pre-K Paraprofessional/Lead CDA	C	09
*Tommy Miller	School Bookkeeper	INT C	12
Sherry Peppers	Financial Aid Coordinator	C	12
John Sinclair	Paraprofessional	C	09
*Dana Tidwell	Administrative Secretary I	C	12
Terry Vickers	Community Relations Specialist	A	12

*Confidential employee

Suwannee High School:

Kathleen Aukerman	Administrative Secretary	C	12
Carla Blalock	Media Clerk	C	10
Cynthia Brown	Custodian	A	12
Viola Brown	Custodian	C	12
*Heather Crotty	School Bookkeeper	C	12
David Daniels	Custodian	C	12
Annah Davis	Interpreter/Paraprofessional	A	09
Nahjawan Dukes	ESE Paraprofessional	INT C	09
Stephanie Eady	Paraprofessional	A	09

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Cody Gamble	ESE Paraprofessional	A	09
Linda Goodman	Custodian	C	11
Jazmin Marrero Guerra	ESE Paraprofessional	INT C	09
Kelly Hamm	ESE Paraprofessional	A	09
A. Lloyd Jackson	Head Custodian	C	12
Jimmy Jackson	Security Guard	C	12
Karen Jackson	Attendance Clerk	C	10
Brant Jessup	ESE Paraprofessional	INT C	09
Yvette Perez	Migrant Paraprofessional	C	10
Christopher Ringlein	Custodian	A	12
Janette Schenck	ESE Paraprofessional	C	09
Ronald Tucker	Paraprofessional	C	09
Kelly Wiggins	ESE Paraprofessional	C	09
Laketha D. Wilson	School Secretary	C	12
Kasey Wynn	Administrative School Secretary	A	11

*Confidential employee

Suwannee Intermediate School:

Lori Alban	School Secretary	C	12
Christina Batton	ESE Paraprofessional	C	09
Tramane Carwise	ESE Paraprofessional	A	09
Crystal Gill	Paraprofessional	C	09
*Tina Colvin	School Bookkeeper	C	12
Michael Herring	ESE Paraprofessional	C	09
Shari Lynn Herron	ESE Paraprofessional	C	09
Naela Jimenez	Pre-K Paraprofessional	C	12
Catherine Melton	Paraprofessional	C	09
Dona E. Norris	Media Clerk	C	10
Timothy Rickett	Custodian	C	12
Mayra Salazar Villa	Paraprofessional	C	09
Tiffany Sanders	Paraprofessional	C	09
Lori Smith	Head Custodian	C	12
Monica Sauer	Paraprofessional	INT C	09
Holly Setzer	Paraprofessional	C	09
Benjamin Smith	Paraprofessional	A	09
Amy Steed	Paraprofessional	C	09
Pamela Taylor	Paraprofessional/Interpreter	C	09
Erin Vogel	School Secretary	C	12

*Confidential employee

Suwannee Middle School:

D. Evelyn Aue	School Secretary	C	12
Amanda Bartley-Ramirez	Paraprofessional	C	09
Deborah Davis	Paraprofessional	INT C	09
Cynthia Ford	Custodian	C	12
Sandra Fountain	Head Custodian	C	12
Brenda Johnson	Custodian	A	12
Chanda Johnson	Custodian	A	12

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Martha Jones	Paraprofessional	A	09
Catherine Melton	Paraprofessional	A	09
Verhonda Morris	ESE Paraprofessional	INT C	09
Theresa Owens	Paraprofessional	C	09
*Jan Prentice	Bookkeeper	A	12
Kathleen Shea	Administrative School Secretary	C	12
Lisa Shuler	Custodian	C	12
Elizabeth Smith	Paraprofessional	C	09
Linda Strait	Clerk	A	11
Barbara Tucker	ESE Paraprofessional	C	09
Jacquelyn Wiggins	ESE Paraprofessional	C	09
Amanda Williams	Paraprofessional	C	09
Carla Williams	General Receptionist	C	11
Kayla Williamson	Paraprofessional	C	09

*Confidential employee

Suwannee Primary School:

Ila F. Allen	Paraprofessional	C	09
June Bashaw	Pre-K Paraprofessional	C	09
Marolyn Black	Paraprofessional	C	09
Tara Brock	Pre-K Paraprofessional/Lead CDA	C	09
Gail Butler	ESE Paraprofessional	C	09
Kadie Butler	ESE Paraprofessional	C	09
Misty Cashmore	Paraprofessional	C	09
Melanie Chambliss	Secretary/Administrative Aide	C	12
Denise Chandler	Paraprofessional	C	09
Linda Cheshire	Paraprofessional	C	09
Traci Davis	Pre-K Paraprofessional/Lead CDA	C	09
Tenlee DeLoach	Pre-K Paraprofessional	C	09
Jody Ellison	Head Custodian	C	12
Alice Gambel	Paraprofessional	C	09
*Debra Gamble	School Bookkeeper	C	12
Meredith Garrison	Paraprofessional	INT C	09
Mayra Gonzalez	Paraprofessional	C	09
Janet Good	Paraprofessional	C	09
Laritta Hunter	Pre-K Paraprofessional/Lead CDA	INT C	09
Imelda Jaramillo	Pre-K Interpreter/Parent Liaison	C	12
Nancy Jernigan	ESE Paraprofessional	C	09
Amanda Kiser	Pre-K Paraprofessional/Lead CDA	C	09
Brittany Lock	Paraprofessional	C	09
Luvernia Lock	Pre-K Paraprofessional/Lead CDA	C	09
Vanessa Mares Isidro	Paraprofessional	C	09
Janice McCall	Pre-K Paraprofessional	C	09
Sarah McIntosh	Paraprofessional	C	09
Wildaly Nieves-Lopez	Paraprofessional	C	09
Nicole Poole	Pre-K Paraprofessional/Lead CDA	A	09
Logan Register	Paraprofessional	INT C	09
Marcia Riegel	Paraprofessional	C	09
Betty Riley	Pre-K Paraprofessional/Lead CDA	INT C	09

Regular Meeting
May 22, 2018

Debbie Ritchey	Custodian	C	12
Amy Sansouci	School Secretary	A	12
Julie Skeen	Paraprofessional	C	09
Tara Smith	Paraprofessional	C	09
Kimberly Steichen	Paraprofessional	A	09
Mackia Strickland	Paraprofessional	A	09
Geraldine Thomas	Paraprofessional	C	09
Alexander Torres	Custodian	A	12
Lori Torres	Paraprofessional	C	09
Dora Townsend	Pre-K Paraprofessional/Lead CDA	C	09
Rhonda Twilley	Paraprofessional	C	09
Herbert Williams	Custodian	C	12
Ronna Williams	Media Clerk	C	10
Stephanie Williams	Paraprofessional	C	09
Deanna Yott	Pre-K Paraprofessional/Lead CDA	C	09

*Confidential employee

Transportation Department:

Amber Allen	Bus Driver	A	09
Deseree Ansley	Bus Driver	A	09
Tyrone Ansley	Bus Driver	INT C	09
David Barnes	Bus Driver	C	09
Sharon Lynn Bass	Bus Driver	C	09
David Beard	Bus Driver	C	09
Dorie Bingemann	Bus Driver	C	09
Rashunda Bowden	Bus Driver	A	09
David Boyce	Bus Driver	A	09
*Sharon Braun	Administrative Secretary I	A	12
Alma Brown	Bus Driver	C	09
Edna M. Bryant	Bus Driver	C	09
Chinneta Butler	Bus Driver	C	09
Jimmy Cannon	Bus Driver	A	09
Nisa Carlisle	Bus Driver	A	09
Luz Cartagena	Bus Driver	A	09
Donna Cassan	Bus Driver	C	09
Sarah Chavis	Bus Driver	C	09
Paula Cherry	Bus Driver	A	09
*Gary A. Colvin	Vehicle Maintenance Manager	C	12
Shawarren Cooks	Bus Driver	A	09
Daisy Couture	Bus Attendant	INT C	09
Carol Deas	Bus Driver	C	09
Tayla Davison	Bus Driver	A	09
Frederick Deaver	Bus Driver	A	09
Eunice Dunmore	Bus Driver	C	09
Debra Durden	Crossing Guard	PT	09
Crystal Fernandez	Bus Driver	INT C	09
Willie Charles Ford	Mechanic	C	12
Caren L. Fout	Bus Driver	C	09
Pauline Frazier	Bus Driver	C	09

Regular Meeting
May 22, 2018

Stacy Futch	Head Mechanic	C	12
Robin Garbett	Bus Driver	INT C	09
Eva Garitson	Bus Driver	A	09
Ana Gienger	Bus Driver	C	09
Karen Gilbert	Bus Driver	A	09
Toni Hansard	Bus Driver	C	09
Robin Hein	Bus Driver Trainer	A	12
Teneshia Henderson	Bus Driver	C	09
Debra Hill	Bus Attendant	C	09
Pamela Hough	Bus Driver	A	09
Jeffry Hunt	Bus Driver	A	09
Jennifer Hurst	Bus Driver	A	09
Carol Jenkins	Bus Driver	C	09
John Jenkins	Mechanic	A	12
*Kelly Jenkins	Administrative Secretary I	C	12
Leon Kaczmarek	Bus Driver	INT C	09
Samantha Kczmarek	Bus Driver	A	09
Devon Kearney	Bus Driver	A	09
Gina Knight	Bus Driver	A	09
Scott Koehn	Mechanic	C	12
Robin Krause	Bus Driver	A	09
Kathy Laschanzky	Bus Driver	A	09
Mary Mais	Bus Driver	INT C	09
Paul Mercer	Bus Driver	A	09
Kristine Meyer	Bus Driver	C	09
Eva Moore	Bus Driver	C	09
Michael Munhall	Parts Inventory Clerk	C	12
Sandra Neely	Bus Driver	C	09
James Newport	Crossing Guard	PT	09
Lynn Otterbine	Crossing Guard	PT	09
Monica Pitts	Bus Driver	C	09
Phyllis Postell	Bus Driver	C	09
Jack Powell	Bus Driver	A	09
Gloria Presley	Bus Driver	C	09
Stacy Ray	Mechanic	A	12
Cathy Reed	Bus Driver	A	09
Earnestine H. Riley	Bus Driver	C	09
Joanne Ripley	Bus Driver	A	09
Sheila Rowden	Bus Driver	A	09
Synthia Schnaudigel	Bus Driver	C	09
August Schomburg	Bus Driver	A	09
Yvan Theoret	Bus Driver	A	09
Janice Thompson	Bus Driver	C	09
Thawanna Tooten	Bus Driver	C	09
Maria Torres	Bus Driver	A	09
Linda Vanous	Bus Driver	INT C	09
Misty Voss	Bus Driver	C	09

Alice Wenig	Bus Driver	INT C	09
Ashley Wildman	Bus Driver	A	09
Inez Williams	Bus Driver	C	09
Lakeisha Williams	Bus Driver	C	09

*Confidential employee

**End of List
2018-2019
School Year**

Personnel Changes List Addendum – May 22, 2018

RESIGNATION: NON-INSTRUCTIONAL:

Suwannee Elementary School:

Antwann Ford, Custodian, effective May 3, 2018

RECOMMENDATIONS: 2017-2018 SCHOOL YEAR

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Lauri Reaves, Administrative Secretary, effective May 15, 2018

REPLACES: Linda Cannon

Finance and Administration:

Pamela Bedenbaugh, Employee Benefits Specialists, effective May 29, 2018

REPLACES: Jennifer Floyd

SUMMER TERM 2017-2018:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Stephanie Knighton, Teacher, Summer Reading Camp

Tina Hayes, Teacher, alternate

Priscilla Jones, Teacher, alternate

Julie Klecka, Teacher, alternate

Denah Phillips, Teacher, alternate

PAL/Title I Program:

Danielle Gay, Teacher

Mary Kinard, Teacher

Danielle Ovando, Teacher, alternate

Takesha Patrick, Site Coordinator

Susan Ratliff, Teacher, alternate

Suwannee Elementary School:

Evelyn Arnold, Teacher, alternate
Angie Hester, Teacher, alternate
Jennifer Hitt, Teacher, Summer Reading Camp
Melissa McKire, Teacher, Summer Reading Camp
Mary Metz, Teacher, alternate
Ona Michelle Robertson, Teacher, Summer Reading Camp
Sandra Winburn, Teacher, Summer Reading Camp

Suwannee High School:

Frank Allen, Teacher, Credit Recovery
Isaac Chandler, Teacher, Credit Recovery
Traci Green, Teacher, Credit Recovery
Angie Hester, Teacher, Credit Recovery
Becky Skipper, Teacher, Credit Recovery

Suwannee Primary School:

Amy Allen, Teacher, ESE/ESY
Rebecca Monroe, Teacher, ESE/ESY
Daniel Taylor, Teacher, ESE/ESY

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

PAL/Title I Program:

Lyndsey Browning, Paraprofessional, alternate
Vanessa Isidro-Mares, Paraprofessional, Migrant Program
Brant Jessup, Paraprofessional, alternate
Jazmin Marrero-Guerro, Paraprofessional, Migrant Program
Jessica Melgar, Paraprofessional, Migrant Program
Lynn Peaden, Paraprofessional, alternate
Amanda Bartley Ramirez, Paraprofessional
Graciela Resendiz, Paraprofessional, Migrant Program
Elizabeth Smith, Paraprofessional

Suwannee High School:

Stephanie Eady, Paraprofessional, Credit Recovery

Suwannee Primary School:

Christina Batton, Paraprofessional, ESE/ESY
Lyndsey Browning, Paraprofessional, alternate
Nahjawan Dukes, Paraprofessional, ESE/ESY
Michele Howard, School Nurse, ESE/ESY
Brant Jessup, Paraprofessional, alternate
Patricia Nixon, School Nurse, alternate
Lynn Peaden, Paraprofessional, alternate

Brenda Raulerson, Paraprofessional, ESE/ESY
Kathy Sellgren, School Nurse, alternate
James Thomas, Paraprofessional, ESE/ESY
Barbara Tucker, Paraprofessional, alternate

**End of Summer Term List
2017-2018
School Year**

RECOMMENDATIONS: 2018-2019 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Megan Fortner, Allied Health Instructor, Probationary, effective August 3, 2018
REPLACES: Holly Gamble

Mallory Morgan, Agriculture Teacher, Probationary, effective July 2, 2018
REPLACES: Sarah Trimm (Boles)

ANNUAL CONTRACT RENEWAL:

Suwannee Elementary School:
Tammy Flowers

TERM

10

Suwannee High School:

Frank Allen
Brian Bullock
Kyler Hall

10
10
12

*correction from 4/24/18 agenda

PART-TIME HOURLY:

RIVEROAK Technical College:

Tommy Taylor, Welding Instructor, effective July 1, 2018

*End of Personnel Changes List Addendum
2018-2019*

School Board Attorney – Leonard Dietzen:

10. Legal Counsel's Report – Attended a school safety summit today. Other districts are looking in our direction regarding the Guardian Program and school safety. Thanked Debra Ross for all her work in preparing the contracts for his review and approval.

Superintendent of Schools – Ted Roush:

11. Superintendent's Report

- Mr. Roush stated that the District is continuing to look at alternative graduation plans, if needed, due to the potential threat of rain for Friday and Saturday. Memo will be coming out regarding alternative plans.
- School security planning continues with Sheriff St. John and Mr. Hines. Mr. Roush expressed his thanks and appreciation to the Board for allowing the District to partner with the Sheriff on the Guardian Program.
- Recent meetings have been held with the County's Emergency Operations Center representatives to plan ahead for the upcoming hurricane season.
- Human Resources Department has moved to a portable adjacent to the old transportation building.

Mr. White questioned the status of the deed on the Branford forestry plot. Mr. Dietzen responded that we had not received the deed, but he would follow up once again.

School Board Members:

12. Issues and concerns Board members may wish to discuss

- Mr. White stated that he respects Superintendent Roush, but there are times when we have to agree to disagree.
- Mr. Alcorn stated that he would not be able to attend the FSBA/FADSS conference in Tampa in June, due to prior family commitments. Mr. Alcorn stated that he respects the decisions of Superintendent Roush, but hopes that he respects his decisions as well.
- Mr. daSilva stated that he is looking forward to introduce Mr. Taylor as the incoming President of FSBA; and that he appreciates his leadership in the District, as well as in FSBA.

- Mr. Taylor requested the following items be discussed at a future workshop:
 - Update on the District's FFA Program for Suwannee Middle, Branford High, and Suwannee High Schools
 - Request by Ms. Cason regarding diversity in the District/Suwannee Intermediate School
 - Follow up on recent burglary and vandalism of several school sites/facilities, as well as seeking restitution for the damages.

The meeting adjourned at 7:23 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 11, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Walter Boatright, Mark Carver, Janene Fitzpatrick, Ronnie Gray, Mary Keen, Debbie Land, Kathy Smith, and Josh Williams.

Chairman Taylor called the meeting to order at 1:32 p.m.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update (**pgs. 2-6**)
(30 minutes)

Mrs. Fitzpatrick provided background information regarding the new proposed Job Description #180, Coordinator of Student and Family Support, as well as a document comparing salaries for various positions pertaining to the new job description.

Student Services Department Update Debbie Land
(30 minutes)

Mrs. Land provided an update regarding the Student Services Department, which included handouts on the following:

- Florida's System of Supports for School-Based Mental Health Services
- Mental Health Assistance Allocation Plan Checklist
- Draft document for SCSD Mental Health Assistance Allocation Plan
- Timeline for Professional Development

Facilities Department Update Mark Carver
(30 minutes)

Mr. Carver provided an update for the Facilities Department, which included the following:

- BHS secure entry and fencing project
- SMS secure entry and fencing project
- New District Office/Admin Building project update

(Note: Mr. daSilva left the meeting at 2:30 p.m.)

Career, Technical, and Adult Education Mary Keen
Department Update
(15 minutes)

Mrs. Keen provided an update for the Career, Technical, and Adult Education Department, which included handouts on the following:

- Addition of a full-time teacher position for English as a Second Language (ESL) and Adult Basic Education (100% grant funded); as well as the transition/reclassification of two part-time VPK paraprofessional positions into one full-time paraprofessional position
- 2017-2018 Early Childhood Education (ECE) Enrollment and Fees, as well as the 2018-2019 ECE Projected Enrollment and Fees

Superintendent Update Ted Roush
(30 minutes)

Mr. Roush provided updates regarding the following:

- Distributed and reviewed a handout titled *Board & Administrator for Superintendent's Only*, by LRP Publications, pertaining to an article titled *Balance Pressure and Support*, as well as other informational articles
- Three items from previous workshop discussions:
 - Update/overview will be provided at a future workshop on the District equity report.
 - Update on the District's FFA Programs, for Suwannee Middle School, Branford High School, and Suwannee High School, will be provided to the Board at the July or August workshop.

- Mr. Brothers spoke with the State Attorney's office regarding the vandalism at Suwannee High School; Mr. Roush stated that we are waiting on final disposition of the case and that a restitution order will be in place at some point and will be shared with the Board as information is received.
- Discussion is ongoing regarding the possibility of revising the District's Opportunity School Program. Quarterly progress updates will be provided at future workshops on this topic.
- Our District has the opportunity to enter into a shared Information Technology (IT) services agreement with local governmental agencies. Josh Williams provided additional information on the topic.
- NEFEC legislative platform is being developed. We need to provide NEFEC with our District's top two or three legislative priorities. Mr. Roush asked that comments be provided to him as soon as possible.
- School safety plans are being developed; currently working with school-based folks and the Sheriff's Department. An Executive Session will be held in the near future to discuss these plans.
- Mr. Roush stated there is a narrow strip of School Board property next to the county library, which the District has no use for; and asked for direction from the Board regarding the possibility of liquidating the property. Mr. Alcorn distributed a handout on the property, which is about 3 to 3-1/2 acres, valued at approximately \$60,000 per acre. Mr. Roush stated that the proceeds from selling the property could help with the new District Office/Admin Building construction expense. He stated there is also a very small piece of property (pie shape) by the retention pond/drop off area at Suwannee High School. Consensus of the Board was to proceed with investigating the possibility of liquidating these two pieces of property.
- Mr. Roush stated he would be out of the office on vacation from June 18-28; and to please contact Mr. Brothers, Mrs. DePratter, or Mrs. Fitzpatrick with any issues or concerns.

The workshop adjourned at 3:41 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
June 11, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman Taylor called the meeting to order at 1:00 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following resolution for the 2017-2018 school year: (Note: This resolution has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2018-08R A Resolution of the School Board of Suwannee County, Florida, supplementing Resolution #SCSB 2018-08R; authorizing the issuance of its not to exceed \$1,000,000 Capital Improvement Revenue Bond, Series 2018; authorizing the negotiated sale of such bond to First Federal Bank of Florida; providing for the rights of the owner of such bond; making such determinations as are required to afford such bond “bank qualified” status; making certain other covenants and agreements in connection with the issuance of such bond; and providing an effective date. (*New*) **(pgs. 2-23)**

MOTION CARRIED four to one; Mr. White voted NO.

2. MOTION by Mr. Alcorn, second by Mr. White, for approval of the negotiated salary schedule for 2018-2019 and collective bargaining items tentatively agreed upon. **(pgs. 24-30)** MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following personnel items, effective July 1, 2018, for the 2018-2019 fiscal year:
 - a. Confidential Employees
 - (1) A one percent (1%) increase to the salary schedule
 - (2) Increase the Board's contribution for health insurance by \$250 per year
 - b. Administrative Employees
 - (1) A \$500 improvement to the salary schedules
 - (2) Adjustments for School-Based Administrators on Performance Pay as follows:
 - a) High effective - \$1,001
 - b) Effective - \$500
 - (3) Increase the Board's contribution for health insurance by \$250 per year

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 1:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
June 12, 2018

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, and Ed daSilva, along with Superintendent Ted Roush and Administrative Secretary Karen Lager. Attorney David Marsey, with Rumberger, Kirk & Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. School Board Member Ronald White and Chief Financial Officer Vickie DePratter were also absent.

Chairman Taylor called the meeting to order at 2:31 p.m.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

1. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following personnel items:
 - a. Add a new Coordinator of Student and Family Support position; 11-month; 8 hours per day; effective July 1, 2018
 - b. Job Description #180 – Coordinator of Student and Family Support (*New*) (pgs. 3-6)
 - c. Revise *Salary Schedule 2017-2018 Assistant Principals, Curriculum, and Other Program Coordinators* to reflect compensation for the Coordinator of Student and Family Support position, effective July 1, 2018 (pg. 7)

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Instruction – Janene Fitzpatrick:

2. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of the following curriculum item:

a. Revision to the 2018 Summer School Schedule as follows:

- Revise the start date for 21st Century (CCLC) Summer Program from June 11, 2018, to June 4, 2018

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following personnel item:

a. Revise the summer school positions for the 2018 summer school term as follows:

<u>Program</u>	<u>Number of Employees/Position</u>	<u>Funding</u>
Virtual Instruction	13 – Teachers (SVS) <i>(As needed to complete courses already in progress.)</i> (Note: Added 4 additional teachers.)	General Fund

MOTION CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

4. MOTION by Mr. Alcorn, second by Ms. Cason, for approval of RIVEROAK Technical College SkillsUSA student team members to attend the SkillsUSA National Competition in Louisville, Kentucky, on June 23-30, 2018. *(Funded through Perkins Grant and funds raised by the SkillsUSA Team.)* MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of out-of-state travel for the following employees:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Mona Kelley	RTC	06/23-30/2018	SkillsUSA National Competition	Louisville, KY
Bob Makela	RTC	06/23-30/2018	SkillsUSA National Competition	Louisville, KY

(Funded by Perkins Grant and funds raised by the SkillsUSA Team.)

MOTION CARRIED UNANIMOUSLY

Director of Human Resources – Walter Boatright:

6. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Personnel Changes List (pgs. 8-12) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RESIGNATIONS: INSTRUCTIONAL:

District Office/Student Services:

Carolina Figueroa-Crooke, ESOL Support Teacher, effective June 20, 2018

Suwannee Middle School:

Tammy Bradow, Teacher, effective June 30, 2018

Suwannee Primary School:

Cindy Crowell, Teacher, effective June 4, 2018

Jennifer Gregory, Teacher, effective June 4, 2018

Lauren Jenkins, Teacher, effective June 4, 2018

RESIGNATIONS: NON-INSTRUCTIONAL:

Branford Elementary School:

Dave Guyton, Custodian, effective June 4, 2018

Transportation:

Renee Perivolaris, Crossing Guard, effective May 11, 2018

RECOMMENDATIONS 2017-2018 SCHOOL YEAR:

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

District Office/Finance:

Tammy Beauchamp, Accounts Payable Specialist, effective June 11, 2018
REPLACES: Marsha Brown

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Facilities Department:

James Bryan, Maintenance Man, May 8th through May 21st, for a total of 80 hours.
Bruce Hingson, Assistant Foreman Facilities, May 17, 2018, for a total of 8 hours.

Suwannee Elementary School:

Danielle Gay, Teacher, March 29, 2018 and April 9, 2018, for a total of 10.50 hours.
Cristina Herrington, Teacher, February 8, 2018 and March 28, 2018, for a total of 9.50 hours.

Suwannee Middle School:

Melissa Francisco, Teacher, May 10, 2018, for a total of 7.25 hours.

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Derwin Bass	SkillsUSA	RTC
Michael Bresk	SkillsUSA	RTC
Francis (BJ) Cohen	Girls Inter Mural Coach	SMS
Jenny Hurst	LPN	RTC
Mona Kelley	SkillsUSA	RTC
Ashley Kirby	CDA	RTC
Marissa Lane	CDA	RTC
Jeffrey Lee	SkillsUSA	RTC
Janie Maxwell	SkillsUSA	RTC
Kevin Mercer	SkillsUSA	RTC
William Ragan II	SkillsUSA	RTC
Brad Scarborough	Boys Inter Mural Coach	SMS
Thomas Shea	SkillsUSA	RTC
Becky Skipper	Wellness Coordinator	District wide
Patricia Sullivan	SkillsUSA	RTC
Kimberly Thomas	SkillsUSA	RTC
Traci Thompson	LPN	RTC
Jeremy Ulmer	SkillsUSA	RTC

TERMINATION:

Food Service:

Brenna Smith, 3 hour worker, effective May 25, 2018

VOLUNTEERS:

Sheryl Adams
Bruce Arnold
Jedidiah Arnold
Taylor Bass
Matthew D Bristol
Tara Bronson
Dioris Canalejo
Rene Canalejo
Ashley Cannon
Sarah Carte
Andrew Chapman
John Copeland

Dana Daniel
Kevin Dasher
Deborah Davis
Sherry Dean
Linda DeLoach
Christopher Durden
Angela Galler
Elton Garrison
Wanda Green
Martha Jones
Mary Kinard
William Law

Denise Makela
Sarah Marangoni
Christie Meganee
Wanda Osgood
Katheryn Quincey
Bretne Rich
Kathryn Sapp
Leticia Torres
William Veal
Shekedra Wheeler
Karen Williams

**End of List
2017-2018
School Year**

SUMMER TERM 2017-2018:

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Primary School:

Katey Melland, Pre-K School Readiness Teacher
Kerry Melland, Pre-K School Readiness Teacher
Jennifer Wooley, Pre-K School Readiness Teacher

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation:

Tyrone Ansley, ESE Bus Driver, Live Oak
Sharon Bass, ESE Bus Driver, Branford
Crystal Fernandez, ESE Bus Attendant, Branford
Laura Jaramillo, ESE Bus Driver/Attendant, Alternate
Inez Williams, ESE Bus Attendant, Live Oak

**End of Summer Term List
2017-2018
School Year**

RECOMMENDATIONS: 2018-2019 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Trudy Benson	SMS/ESE Teacher	SIS/Teacher	8/03/2018	
Keith Cherry	SHS/Teacher	SIS/TSA (7.25 hour)	8/03/2018	
Francis Cohen	SMS/ISS Teacher	SHS/OS Teacher	8/03/2018	
Lynda Owens	SES/OS Teacher	SMS/Teacher	8/03/2018	(involuntarily)
Brittney Shearer	SES/Teacher	SMS/Teacher	8/03/2018	
Daniel Skelly	SHS/Teacher	SMS/Teacher	8/03/2018	

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Transportation:

Becky Reaves, Crossing Guard, effective August 10, 2018

REPLACES: Renee Perivolaris

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
John Blalock	Varsity Boys Basketball Coach	BHS	Ritchie Frye
Christopher Clark	Assistant Wrestling Coach	SHS	Jason Langston

LEAVE OF ABSENCE (PERSONAL LEAVE):

Branford Elementary School:

Linda M. Aderholt, Teacher, tentatively August 3, 2018 through May 30, 2019, with the option of returning sooner.

CONTRACT RECOMMENDATIONS:

ANNUAL CONTRACT RENEWALS:

	<u>TERM</u>
<u>Branford High School:</u>	
Eleanor C Coker	10
<u>Suwannee High School:</u>	
T. Hunter Abercrombie	10
Brian Bullock	10
<u>Suwannee Intermediate School:</u>	
Michelle Jessup	10

Suwannee Middle School:

Alexi Wilson 10
Kathryn A Bower 10

Suwannee Primary School:

Brittani L Law 10
Elecxia R Reed 10

Professional Service Contract (Renewal):

Suwannee Middle School:

Herbert W. Hutchison 10

**End of List
2018-2019
School Year**

Action on the Agenda Addendum

Chief Financial Officer – Vickie DePratter:

(Presented by Assistant Superintendent of Instruction – Janene Fitzpatrick)

#1. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following personnel item, effective July 1, 2018, for the 2018-2019 fiscal year:

a. Administrative Employees – Correction to adjustment for School-Based Administrators on Performance Pay as follows:

(1) Effective - \$750

(Note: The Board approved a recommendation for “Effective” of \$500 at the June 11, 2018, Special Meeting. That amount was in error and should have been \$750.)

End of Agenda Addendum

Miscellaneous

- Mr. Roush stated that he had received several requests to name school athletic fields after different individuals. He did not make any commitments, as this requires Board approval. This topic will be discussed at a future workshop.

- Mr. Roush stated that he and several Board members would be traveling to Tampa this week to the FSBA/FADSS Joint Conference; and also stated that we are proud to have Mr. Taylor inducted as the FSBA President for the 2018-2019 school year.

The meeting adjourned at 2:49 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
June 26, 2018

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason and Ed daSilva, along with Chief Financial Officer Vickie DePratter and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 9:02 a.m. Assistant Superintendent of Instruction, Janene, Fitzpatrick, sat in for Superintendent Ted Roush ,who was absent. School Board Attorney Leonard Dietzen was also absent.

Administrators and others present: Walter Boatright (arrived at 10:13 a.m.), Katrina Bius (arrived at 9:48 a.m.), Bill Brothers (arrived at 9:09 a.m.), Marsha Brown, Mark Carver, Lisa Dorris, Leigh Fernald, Malcolm Hines (arrived at 9:22 a.m.), Mary Keen, Debbie Land, Chris Landrum, Kecia Robinson, Kelly Waters, and Kelli Williams. Tyson Johnson and representatives, with Arthur J. Gallagher & Co.; and SCSD Wellness Committee Members were also present.

Chairman Taylor called the meeting to order at 9:00 a.m.

Wellness Program Update.....Vickie DePratter/Tyson Johnson

Mr. Johnson introduced Arthur J. Gallagher & Co. representatives, and deferred to Kate Ciano, who gave a PowerPoint presentation regarding an update on the District’s Wellness Program.

Federal Budget Presentations..... Lisa Dorris/Janene Fitzpatrick/
for 2018-2019 Mary Keen/Debbie Land

The following proposed federal budgets for 2018-2019 were presented:

- Food ServiceLisa Dorris
- Perkins Grants.....Mary Keen
- Title VJanene Fitzpatrick
- IDEA; Title I/Migrant; Title III/ELL; Title IX/Homeless..... Debbie Land

- Title I..... Kecia Robinson
- Title II Kelli Williams
- Title IV Janene Fitzpatrick (for Keith Stavig)

The workshop adjourned at 11:32 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
June 26, 2018

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Assistant Superintendent of Instruction, Janene Fitzpatrick, sat in for Superintendent Ted Roush, who was absent. School Board Members Catherine Cason and Ronald White were absent.

School Resource Officer Lee Willis was also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

Assistant Superintendent of Administration – Bill Brothers:

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#5.021 Homeless Students (*Revised*)

#5.152 Medical Marijuana (*New*)

#7.25 Hospitality Funds (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
June 26, 2018

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1729 Walker Avenue, SW, Suite 300, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Catherine Cason, Ed daSilva, and Ronald White, along with School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. Assistant Superintendent of Instruction, Janene Fitzpatrick, sat in for Superintendent Ted Roush, who was absent.

School Resource Officer Lee Willis was also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by RIVEROAK Technical College Practical Nursing Student Association student organization.

Special Recognition by the Superintendent:

- **RIVEROAK Technical College**
Cash donation (in the amount of \$2,500) by Suwannee Valley Builder's Association to be used for SkillsUSA National Competition

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mr. daSilva, second by Ms. Cason, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Ms. Cason, second by Mr. Alcorn, for approval of the Consent Agenda.
MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-48)**

- | | |
|--------------|--|
| May 8, 2018 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| May 22, 2018 | - Workshop Session (General Fund Budget for 2018-2019) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for May 2018.

3. The following bills for the period May 1-31, 2018:

General Fund	
#169805-170028	\$ 507,743.49
Electronic Fund Transfers	<u>1,762,807.54</u>
	\$ 2,270,551.03

Federal Fund	
#50434-50491	\$ 61,908.83
Electronic Fund Transfers	<u>506,688.59</u>
	\$ 568,597.42

Food Service Fund	
#32727-32773	\$ 164,660.96
Electronic Fund Transfers	<u>71,940.97</u>
	\$ 236,601.93

LCIF	
#7734-7750	\$ 68,082.87
Electronic Fund Transfers	<u>242,523.17</u>
	\$ 310,606.04

4. Approval of the following budget amendments for fiscal year 2017-2018:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-11	III-11	IV-11 (Federal) IV-11 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated June 26, 2018. **(pg. 49)**

6. Approval of the following contracts/agreements for the 2018-2019 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2019-46 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Joyce M. Warren (*Renewal*)
(pgs. 50-62)
- #2019-47 North East Florida Educational Consortium (NEFEC) 2018-2019 Membership Master Contractual Agreement between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of NEFEC. The agreement includes the following programs: (*Renewal*)
(pgs. 63-82)
- NEFEC Resolution
 - NEFEC Main Contract #731-19-051
 - NEFEC Instructional Services Program (ISP), Attachment #19-051-A1 to Contract #731-19-051 (Janene Fitzpatrick, Designee)
 - NEFEC Educational Technology Services, Attachment #19-051-A6 to Contract #731-19-051 (Enterprise Resource Software Products/Skyward)
 - NEFEC Building Code Administrator, Attachment #19-051-A27 to Contract #731-19-051 (Mark Carver, Designee)
 - NEFEC Human Resource Management Network, Attachment #19-051-A43 to Contract #731-19-051 (Walter Boatright, Designee)
- #2019-48 Dual Enrollment Articulation Agreement between the District Board of Trustees of North Florida Community College and the District School Board of Suwannee County (*Renewal*)
(pgs. 83-114)

- #2019-49 Inter District Private School Services Agreement 2018-2019 between the Suwannee County School District and the Columbia County School District Title I Programs (Note: This agreement was initiated by the Columbia County School District.) (*Renewal*) (pgs. 115-119)
- #2019-50 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Virtual Learning Lab (*Renewal*) (pgs. 120-123)
- #2019-51 Memorandum of Understanding between Florida Virtual School and Suwannee County School Board for all students within the Blended Learning Community (*Renewal*) (pgs. 124-129)
- #2019-52 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Bauer Child Development Services, LLC (*Renewal*) (pgs. 130-141)

7. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
RTC	Cash Donation (\$2,500) <i>(To be used for SkillsUSA National Competition.)</i>	Suwannee Valley Builder’s Association

8. Approval of the following student transfers for the 2018-2019 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Aubree	Anderson	Suwannee	Hamilton	PK
Lawson	Garmary	Suwannee	Hamilton	VPK
Jackson	Holt	Suwannee	Hamilton	K
Ryan	Kalamon	Suwannee	Hamilton	K
Madilyn	Lanier	Suwannee	Hamilton	VPK
Brantley	Ragans	Suwannee	Columbia	K
Ayden	Scruggs	Suwannee	Columbia	PK
Dakota	Stewart	Suwannee	Columbia	PK

FIRST NAME	LAST NAME	TO	FROM	GRADE
Brynlea	Sullivan	Suwannee	Lafayette	K
Timothy	Warfel	Suwannee	Hamilton	9

REGULAR AGENDA

Chief Financial Officer – Vickie DePratter:

1. MOTION by Mr. daSilva, second by Mr. White, for approval to continue expenditures until approval of the final budget for the 2018-2019 fiscal year. MOTION CARRIED UNANIMOUSLY
2. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to award the following Bid/RFP:

#14-210 One year extension, July 1, 2018-June 30, 2019, to Micrographics, Inc. for Document Imaging Services

MOTION CARRIED UNANIMOUSLY

3. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2018-2019.

MOTION by Mr. White, second by Mr. daSilva, for approval of the following individuals to serve on the VAB for 2018-2019:

Tim Alcorn – Sitting/Primary School Board Member
Catherine Cason – Alternate School Board Member
Jenny Lloyd – Sitting/Primary School Board-Appointed Citizen Member

The Alternate School Board-Appointed Citizen/Business Owner Member would be voted on at the July 10, 2018, Special Board Meeting.

MOTION CARRIED UNANIMOUSLY

Assistant Superintendent of Administration – Bill Brothers:

4. MOTION by Mr. Alcorn, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#5.021 Homeless Students (*Revised*)

#5.152 Medical Marijuana (*New*)

#7.25 Hospitality Funds (*Revised*)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following form:

#7200-137 Suwannee County School District Employee Sick Leave Transfer Form (*New*) (**pg. 142**)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. White, second by Mr. daSilva, for discussion purposes regarding the following contracts/agreements for the 2017-2018 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.) MOTION for DISCUSSION PURPOSES CARRIED UNANIMOUSLY

Mr. Taylor requested that Contract #2018-120 be addressed and voted on prior to Contract #2018-119. Sharon Hingson, with Suwannee County Emergency Management, was also present to answer questions from Board members.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of Contract #2018-120 below:

#2018-120 State of Florida Division of Emergency Management Statewide Mutual Aid Agreement between the Florida Division of Emergency Management and the Suwannee County School Board (*New*) (**pgs. 148-165**)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, to TABLE Contract #2018-119 below, until the July 10, 2018, Workshop (for further discussion) and the July 24, 2018, Regular Meeting:

#2018-119 Interlocal Agreement for Emergency Shelters in Suwannee County between the Suwannee County Board of County Commissioners and the Suwannee County School Board (*New*) (**pgs. 143-147**)

MOTION TO TABLE CARRIED UNANIMOUSLY

Director of Career, Technical, and Adult Education – Mary Keen:

7. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the following personnel items for the 2018-2019 school year:
 - a. Add one full-time Paraprofessional position for VPK (*Funded by the VPK Program.*) (Note: This position replaces two part-time Paraprofessional positions.)
 - b. Add one full-time ESL Teacher position (*Funded by the grant.*) (Note: This position replaces one Paraprofessional position.)

MOTION CARRIED UNANIMOUSLY

Director of Facilities – Mark Carver:

8. MOTION by Mr. Alcorn, second by Ms. Cason, for approval to award the following Bid/RFP:

#18-204 Construction Manager for the New District Office/Admin Building to Gray Construction (Note: Construction management firms were interviewed [Gray Construction, Parris McCall, and CPPI]; and selection was made by the Construction Committee on June 21, 2018.) (*New*)

MOTION CARRIED four to one; Mr. White voted NO.

Director of Human Resources – Walter Boatright:

9. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following personnel items for the 2018-2019 school year:
- a. Add a Boys' Cross Country Team at Branford High School
 - b. Add a Girls' Weight Lifting Team at Branford High School

MOTION CARRIED UNANIMOUSLY

10. MOTION by Mr. daSilva, second by Ms. Cason, for approval of the Personnel Changes List (**pgs. 166-171**) MOTION CARRIED UNANIMOUSLY

PERSONNEL CHANGES APPROVED:

RESIGNATION: INSTRUCTIONAL:

Suwannee Middle School:

Melva Batts, Teacher, effective June 30, 2018

RESIGNATION: NON-INSTRUCTIONAL/SCHOOL RELATED:

Suwannee Primary School:

Logan Register, Paraprofessional, effective June 6, 2018

RECOMMENDATIONS 2017-2018 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Carla Blalock	10 th Grade Sponsor (split)	SHS
Kate Bromley	Instructional Leadership (ESE)	SHS
Tamara Burt	Instructional Leadership (Social Studies)	SHS
Tamara Burt	11 th Grade Sponsor (split)	SHS
Amy Hendry	Instructional Leadership (Reading)	SHS
Mandi Howard	Yearbook Sponsor	BES
Jay Jolicoeur	9 th Grade Sponsor	SHS
Audrey Marshall	10 th Grade Sponsor (split)	SHS
Audrey Marshall	Instructional Leadership (English)	SHS
Stephen Morgan	Instructional Leadership (Science)	SHS
Nancy Nielson	ESE Supplement	SVS
Melanie Roberts	Instructional Leadership (Vocational)	RTC
Abigail Rodriguez	12 th Grade Sponsor	SHS

Daniel Tillman	Varsity Baseball Asst. Coach	SHS
Kimberly Tuvell	Instructional Leadership (Math)	SHS
Morgan Williams	Band Supplement	SMS

SUMMER TERM 2017-2018

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Michele Roundtree, Teacher, Credit Recovery
Stefani Santos, Teacher, HOPE Blended Course
Abbey Warren, Teacher, Algebra 1 EOC

RECOMMENDATION: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Michele Lambert, Paraprofessional, Credit Recovery

MISCELLANEOUS:

PART-TIME/HOURLY EMPLOYEES:

Suwannee Virtual School:

Emily Blackmon	Sarah Grillo	Daniel Taylor
Andrew Chapman	Angela Hester	Kimberly Tuvell
Brooke Cox-Knowles	Vanessa Menhennett	Mirian Venero
Carlos Diaz	Sergio Rodriguez	
Jean Eckhoff	Roger Sumner	

**End of Summer Term List
2017-2018
School Year**

RECOMMENDATIONS FOR THE 2018-2019 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL:

Suwannee High School:

Myra M. Bell, Teacher, effective January 7, 2019

RECOMMENDATIONS: INSTRUCTIONAL:

District-wide:

Hannah Deas, Speech and Language Pathologist, effective August 3, 2018
REPLACES: Amber Russell

RIVEROAK Technical College:

Hildelita Warren, LPN/PCT Clinical Instructor, part-time hourly

REPLACES: New Position

Suwannee Elementary School:

Javonne Day, Teacher, effective August 3, 2018

REPLACES: Previously Unfilled Position

Jacqueline Glover, Teacher, effective August 3, 2018

REPLACES: Previously Unfilled Position

Amanda Hayes, Teacher, effective August 3, 2018

REPLACES: Melinda Ahrens

Casandra Yulee, Teacher, effective August 3, 2018

REPLACES: Previously Unfilled Position

Suwannee High School:

Barbara Barker, Teacher, effective August 3, 2018

REPLACES: Melissa Woodrum

Crystal Faulkner, Teacher, effective August 3, 2018

REPLACES: Deborah Cathey

Emma Suzanne Tillman, effective August 3, 2018

REPLACES: Emily Blackmon

Suwannee Intermediate School:

Katrina Armstead, Teacher, effective August 3, 2018

REPLACES: John Shivy

James (Chip) Thomas, Teacher, effective August 3, 2018

REPLACES: Christina Newhart

Suwannee Primary School:

Tammy Atkinson, Teacher, effective August 3, 2018

REPLACES: Pamela Lovelace

Erin Driggers, Teacher, effective August 3, 2018

REPLACES: Cindy Crowell

Holly Marsee, ESE Support Facilitator/Teacher, effective August 3, 2018

REPLACES: Shannon Roberts

Tammy Moffses, Teacher, effective August 3, 2018

REPLACES: Lauren Jenkins

Emily Murphy, Teacher, effective August 3, 2018

REPLACES: Jennifer Gregory

SUPPLEMENTARY:

NAME

Becky Skipper

POSITION

Wellness Coordinator

LOCATION

District wide

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Traci Kirby	SIS/Teacher	BES/Teacher	8/03/2018
Becky Skipper	SHS/Teacher	SIS/Teacher	8/03/2018
Katrina Bius-Walker	Coordinator of Opportunity Schools	Coordinator of Student & Family Support	7/30/2018

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee Middle School:

Michael Meek, Teacher, May 10, 2018, for a total of 3.50 hours.

LEAVE OF ABSENCE (MATERNITY LEAVE):

Suwannee Primary School:

Courtney Goodin, Teacher, September 24, 2018 through November 5, 2018, without pay, with the option of returning sooner if released by the doctor.

Nicole Poole, Teacher, August 10, 2018 through October 15, 2018, without pay, with the option of returning sooner if released by the doctor.

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Amoreena Miller, 8 hour Food Service Worker, effective August 8, 2018

REPLACES: Edith Underwood

Jason Sparkman, Custodian

REPLACES: Dave Guyton

District-wide:

Alyssa Jones, Occupational Therapy Assistant, effective August 3, 2018

REPLACES: Keith Jackson

RIVEROAK Technical College:

Marissa Lane, Paraprofessional/Child Care Worker, effective August 9, 2018

REPLACES: Ginny Crews

Suwannee High School:

Kristen Kirby, School Nurse, effective August 3, 2018

REPLACES: Kathy Sellgren

Suwannee Middle School:

Diane Chavez, 6 hour Food Service Worker, effective August 8, 2018

REPLACES: Rhonda Tillman

Transportation:

Eppie Brown, Bus Attendant, effective August 10, 2018

REPLACES: Kimberly Bennett

CONTRACT RECOMMENDATIONS:

ANNUAL CONTRACTS:

<u>Suwannee High School:</u> Elisa Hall	<u>Term</u> 10
<u>Suwannee Intermediate School:</u> Summer Bell Amy Stratton	10 10
<u>Suwannee Middle School:</u> Kevin Lewis Michael Meek	10 10

MISCELLANEOUS/ADMINISTRATIVE:

SCHOOL ADMINISTRATOR:

	<u>TERM</u>
<u>RIVEROAK Technical College:</u> Mary Keen, Principal (<i>correction from 5/22/18 agenda</i>)	12

MISCELLANEOUS/NON-INSTRUCTIONAL:

The following contract and term status is granted as indicated below:
Job title is 2018-2019 appointment and for placement on a salary schedule:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Term</u>
<u>Information Technology Department:</u> *Donna Bass (<i>correction from 5/22/18 agenda</i>)	Administrative Secretary	C	12

*Confidential employee

**End of List
2018-2019
School Year**

School Board Attorney – Leonard Dietzen:

11. Legal Counsel's Report – No legal matters to report. However, Mr. Dietzen stated that he was proud to attend the swearing in of Mr. Taylor as the President of FSBA; and was proud of the support from those District employees who were in attendance.

Superintendent of Schools – Ted Roush:

12. Superintendent's Report – Mrs. Fitzpatrick stated there were no matters to report.

School Board Members:

13. Issues and concerns Board members may wish to discuss

- Mr. Alcorn stated he received the information from FSBA regarding their legislative platform. Mr. Taylor asked that he forward the email to all Board members for their information.
- Mr. daSilva thanked everyone who went to Tampa in support of Mr. Taylor.
- Mr. Taylor thanked everyone who went to Tampa to support him; he stated it is a privilege to represent the Suwannee County School District in the capacity of FSBA President.

The meeting adjourned at 7:08 p.m.