



Hamilton County School District

Business Services Department
5683 US Highway 129 South, Suite 1
Jasper, Florida 32052
Phone: 386.792.1228 – Fax: 386.792.3681

Thomas P. Moffses, Jr., Superintendent

School Board Members
Cheryl McCall – District 1
Gary Godwin – District 2
Jeanie Daniels – District 3
Johnny Bullard – District 4
Suzette Wiggins – District 5

Teacher Incentive Fund (TIF) Grant and the Sustainable Educator Evaluation and Compensation (SEEC) Project

Performance Pay Bonus

The HCEA and HCSB agree to utilize the funds available to the District through the SEEC Project to provide a bonus to instructional staff and school-based administrators who receive an evaluation of effective or highly effective for the 2015-2016 school year from the Hamilton County School District and are employed by the district as of ratification, as follows:

RATING	TIF-SEEC Available Funds for Performance Pay Bonus = \$123,457
Highly Effective	Up to \$1,350
Effective	Up to \$1,000
Needs Improvement	\$0
Unsatisfactory	\$0

The above bonus amount would include the District's payroll taxes for FICA on the TIF-SEEC available funding.

Hamilton County School Board
 Supplemental Work Compensation Schedule
 2016-17

Positions	Schools	# Slots		total Cost
Athletic Director	High	1	3,470	3,470
Athletic Director-assistant	High	1	2,429	2,429
Football : Head Coach	High	1	4,164	4,164
Football : Assistant Coach	High	6	2,429	14,575
Football:Assistant Coach	High (7&8)	4	1,388	5,552
Basketball: Head Coach	High	2	3,123	6,246
Basketball: Asst. & J.V.	High	2	1,735	3,470
Basketball: 7&8th. Grade	High (7&8)	2	1,388	2,776
Baseball : Head Coach	High	1	2,429	2,429
Baseball : Asst. & J.V.	High	1	1,735	1,735
Baseball : 7& 8th. Grade	High(7&8)	1	1,388	1,388
Softball : Head Coach	High	1	2,429	2,429
Softball : Asst. & J.V.	High	1	1,735	1,735
Softball : 7 & 8th. Grade	High (7&8)	1	1,388	1,388
Cheerleader Sponsor: Varsity	High	1	1,735	1,735
Cheerleader Sponsor :J.V.	High	1	1,388	1,388
Cheerleader Sponsor:7&8th	High(7&8)	1	1,388	1,388
Track Coach	High	2	2,429	4,858
Weight Lifting Coach	High	1	1,735	1,735
Volleyball :Head Coach	High	1	2,429	2,429
Volleyball: Asst. & J.V.	High	1	1,735	1,735
Volleyball:7& 8th. Grade	High(7&8)	1	1,388	1,388
Special Olympics Coordinator	County	1	2,082	2,082
Soccer : Head Coach-Boys	High	1	2,429	2,429
Soccer : Head Coach-Girls	High	1	2,429	2,429
Soccer : Asst. & J.V. Coach-Boys	High	1	1,735	1,735
Soccer : Asst. & J.V. Coach-Girls	High	1	1,735	1,735
Academic				
Administrative Assistant/Dean	N,S,G,H.S.	4	1,735	6,940
Academic Coach	High	1	1,388	1,388
Band Director	High	1	2,429	2,429
Senior Club Beta Sponsor	High	1	1,041	1,041
Junior Club Beta Sponsor	High	1	694	694
Choral Director \$347 each for 2 major productions	High	1	694	694
Curriculum Coordinator - 150 hours above basic instructional contract				
FBLA Sponsor	High	1	694	694
FFA Sponsor + \$515 for livestock production	High	1	1,735	1,735
Drama Coach \$347 each for 2 major productions	High	1	347	694
Lead Teacher	(Panther)	1	347	347
Majorette /Flag Corps Sponsor	High	1	1,041	1,041
ROTC	High	1	694	694
ROTC	High	1	2,082	2,082
Science Fair Coordinator	High	1	1,041	1,041
Student Government Sponsor	High	1	1,041	1,041
Key Club Sponser	High	1	1,041	1,041
Yearbook Sponsor	High	1	1,041	1,041
Peer Teacher +\$347 for add'l beginning teacher	All Schools	9	1,041	9,370
ESE Teachers (IEP & ADD'l mtgs)	All Schools	9	694	6,246
NOTE: Athletic Competition Advancement - Athletic Director and coaches and/or sponsors receive an additional 5% of supplement for each contest in state playoffs (beyond District), not to exceed 25%				