

Bronson, FL
August 24, 2021
8:30 a.m.
Executive Session

The School Board of Levy County met in Executive Session this 24th day of August 2021 at 8:30 a.m. with Board Chairman Cameron Asbell, Ashley Clemenzi, Brad Etheridge, Paige Brookins, Tammy Boyle, and Board Attorney David Delaney present.

Expulsion Recommendation: The Board heard information regarding a recommendation for expulsion. After School Administrator, BMHS Principal Curtis Gaus given testimony; the following actions were taken by the Board.

Student 22-02: (student and mother were present via phone). After discussion from the Board Members, student and mother, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, without educational services, second by Tammy Boyle, motion carried.

Regular Session
6:00 p.m.

The School Board of Levy County met in Regular Session this 24th day of August 2021 at 9:00 a.m. with Board Chairman Cameron Asbell, Ashley Clemenzi, Brad Etheridge, Paige Brookins, Tammy Boyle, and Board Attorney David Delaney present.

Public comments can be submitted by email to publiccomment@levyk12.org or delivered in writing to the District Office at 480 Marshburn Drive, Bronson, FL., and must be received at least twenty-four (24) hours prior to the scheduled meeting. Public comments may also be made in person on the day of the meeting.

All School Board meetings are recorded and may be viewed at <https://www.youtube.com/user/LevyCountySchools> within 1-2 days after the scheduled meeting.

Adoption of Agenda: Ashley Clemenzi moved to approve the agenda, second by Tammy Boyle, motion carried.

Welcome Visitors and Public Comments: Board Chairman Cameron Asbell welcomed everyone to the meeting and asked if anyone would like to address the Board. There was none.

JUUL Litigation: Superintendent Christopher Cowart informed the Board that the JUUL Attorneys contacted him regarding the two presentations they did before the Board and asked if the Board needed additional information. After discussion, Brad Etheridge moved to enter into the JUUL Litigation, second by Ashley Clemenzi, motion carried.

Value Adjustment Board (VAB): Superintendent Cowart said this is the time of the year to appoint a Board member to serve on the Value Adjustment Board (VAB). Paige Brookins recommended Tammy Boyle to serve on the VAB and Brad Etheridge as the alternate VAB member. Tammy Boyle and Brad Etheridge accepted the nominations.

2021-2022 Florida Sate Schools Assessment Tool (FSSAT): Adam Gore updated the Board on the 2021-2022 Florida Safe Schools Assessment Tool (FSSAT). He said the report is due to FLDOE by October 1. He said he has reports from all the schools and plans to submit the report by the end of August. Mr. Gore said each of the schools have Threat Assessment Teams, instructional manuals and Threat Assessment trainings. He gave an overview of positive school measures for each school. Mr. Gore said the goals are to continue improving communications with RAVE and obtain additional funding to complete various safety projects for each school. After discussion, Paige Brookins moved to approve the 2021-2022 FSSAT, second by Ashley Clemenzi, motion carried.

2021-2022 NEFEC Professional Learning Catalog (PLC): Marla Hiers, gave an overview of the revised 2021-2022 NEFEC Professional Learning Catalog (PLC). She said the entire catalog is over 750 pages. After discussion, Paige Brookins moved to approve the revised 2021-2022 PLC, second by Ashley Clemenzi, motion carried.

Three MOUs Between SBLC and LCEA Approval: John Lott, Jr., said the School Board of Levy County and Levy County Education Association met on Thursday, August 19 and agreed on three MOUs. One is for Article XV – Salaries and Fringe Benefits to include Media Clerks. The second one is to move the LPN position from Group 8 to Group 10 and the Behavior Therapist position from Group 9 to Group 10 on the ESP Salary Schedule. The third MOU is to allow employees an extra month to complete their health risk assessment (HRA). The original deadline was August 31 and is now September 30, 2021. After discussion, Ashley Clemenzi moved to approve the three MOUs, second by Tammy Boyle, motion carried.

Request Approval to Adopt/ Amend School Board Policies: Assistant Superintendent John Lott Jr. said this is the final meeting to adopt/amend School Board Policy 3.09 – A Moment of Silence. After discussion, Paige Brookins moved to approve the School Board Policy 3.09, second Brad Etheridge, motion carried.

Approval of Minutes: Tammy Boyle moved to approve the minutes of the August 3, 2021 Board meeting, second by Ashley Clemenzi, motion carried.

Consent Agenda: After discussion of the Agenda, Brad Etheridge moved to approve the Consent Agenda, second by Ashley Clemenzi, motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. ***Request*** approval to ***convert*** the Receptionist position at Yankeetown School ***to*** a 12-month Secretary position, ***effective*** August 24, 2021.
2. ***Request*** approval of the ***revised*** job description for Coordinator, SEDNET Resource Teacher on Special Assignment (TSA).
3. Laura Wilson, WMHS Teacher, S/H, ***entering DROP***, effective August 1, 2021 and ending July 31, 2026.
4. ***Request*** approval of the ***revised*** 2021-2022 calendar for bus drivers and aides (186 days).
5. Patricia Snyder, BMHS Teacher, Language Arts, M/J, ***effective*** August 2, 2021, ***vacancy***.
6. Summer Hanson-Shafer, CES Teacher, Guidance, ***resignation***, effective August 2, 2021, original hire date August 2, 2021.
7. Jennifer Brown, CKS Teacher Aide, ***resignation***, effective September 10, 2021, and ***payment*** for any unused leave, original hire date August 15, 2012.
8. Valerie Taylor, District Teacher, ESE, Hospital/Homebound, ***effective*** August 2, 2021, ***vacancy***.
9. Carl N. James, Jr., WMHS Teacher, Critical Thinking, ***effective*** August 2, 2021, ***vacancy***.
10. Chris Arters, WMHS Teacher, Math, M/J, ***effective*** August 2, 2021, ***vacancy***.
11. Amber Ryan, CKS Teacher, Pre-K Lead, ***resignation***, effective May 28, 2021, original hire date August 3, 2017.

12. Amber Ryan, CKS Teacher, First Grade, *effective* August 2, 2021, *vacancy*.
13. Joanne Snyder, WES 210-Day Custodian, *effective* August 2, 2021, *vacancy*.
14. Brock Radaker, BMHS Teacher, Social Studies, S/H, *resignation*, effective August 2, 2021, original hire date August 2, 2021.
15. Melissa Radaker, BMHS Teacher, Science, M/J, *resignation*, effective August 2, 2021, original hire date August 2, 2021.
16. Jolene Coblentz, WMHS Teacher Aide, ESE, *change position*, to WMHS Teacher Aide, Title I, S/H, *effective* August 2, 2021 and *change in funding*, as follows:

From: 4210E 5200 0150 0091 40230 F2022 100%
To: 4210E 5100 0150 0091 40241 F2022 100%
17. Karen Welch, District Coordinator, SEDNET/ESE, *effective* August 4, 2021, vacancy, and paid from funding sources, as follows:

4210E 6300 0130 9001 40233 F2022 60%
 4210E 6300 0130 9001 40234 F2022 40%
18. Kimberly Planner, CES Teacher, Pre-K Lead, *effective* August 2, 2021, *vacancy*.
19. Larry Swartz, BES Teacher Aide, Elem., *resignation*, effective May 28, 2021, original hire date August 10, 2020.
20. Larry Swartz, BES Teacher, TSA, STEM, *effective* August 2, 2021, *vacancy*.
21. Daniel Fisher, WMHS Teacher, ELA, *effective* August 2, 2021, *out-of-field* in ELA, S/H, *vacancy*.
22. Carl Williams, WMHS Media Clerk, *effective* August 2, 2021, *vacancy*.
23. Patricia Tenutta, WMHS Teacher Aide, ESOL, *effective* August 2, 2021, *vacancy*.
24. Lisa Smith, CKS Media Clerk, *resignation*, effective August 13, 2021, and *payment* for any unused leave, original hire date August 16, 2017.
25. Jeneva Ramírez López, CES Teacher Aide, ESOL, *resignation*, effective May 28, 2021, and *payment* for any unused leave, original hire date March 21, 2017.
26. Christine Stephenson, CMHS Teacher Aide, ESE, *resignation*, effective May 28, 2021, and *payment* for any unused leave, original hire date December 18, 2020.
27. Thomas Jones, CKS Teacher, Vocational-Business, *effective* August 2, 2021, *vacancy*.
28. Charles Brooks, WMHS Dean, *effective* August 4, 2021, *vacancy*.
29. Kimber Lee Irizarry, BMHS Lab Manager, *effective* August 2, 2021, *vacancy*.
30. Brooke Smith, CES Teacher, First Grade, *effective* August 2, 2021, *vacancy*.
31. Kasey Titkemeyer, WMHS Teacher, Science, M/J, *effective* August 3, 2021, *vacancy*.

32. Wayne Hopping, WES Part-time Custodian, 3.25 hours daily, *effective* August 4, 2021, *vacancy*.
33. Laura Adams, CKS Teacher Aide, ESE, *effective* August 30, 2021, paid from Project #40230 F2022, *vacancy*.
34. Jennifer Thompson, CES Custodian, *effective* July 27, 2021, *vacancy*.
35. Request approval to *increase* hours for the CKS Music Teacher *from* 28.125 *to* 37.5 hours weekly, *effective* August 2, 2021.
36. Gemma Fleming, WES School Guidance, Elementary, *resignation*, effective August 9, 2021 and *transfer* leave to Marion County, original hire date August 19, 2015.
37. Amy Hallman, CMHS FNS Six-Hour Worker, *effective* August 4, 2021, *vacancy*.
38. Khemya Rahina, CKS Teacher, Music, *effective* August 2, 2021, *vacancy*.
39. Cheryl Tindall, CES Teacher Aide, Other, *transfer* to CMHS Teacher Aide, ESE, *effective* August 9, 2021, *vacancy* and *change in funding source*, as follows:
- | | | |
|--------------|----------------------------------|------|
| From: | 1000E 5100 0150 0241 11030 | 100% |
| To: | 1000E 5200 0150 0051 11020 | 60% |
| | 4210E 5200 0150 0051 40230 F2022 | 40% |
40. Emily Rutter, BES Teacher Aide, Title I, *effective* August 2, 2021, paid from Project #40241 F2022, *vacancy*.
41. Scott Vergano, YTS Teacher, Fifth Grade, *effective* August 2, 2021, *vacancy*.
42. Azure Kelly, YTS Teacher, Fourth Grade, *effective* August 4, 2021, *vacancy*.
43. Savannah Singleton, BMHS FNS Six-Hour Worker, *effective* August 5, 2021, *vacancy*.
44. Savannah Singleton, BMHS FNS Six-Hour Worker, *resignation*, effective August 5, 2021, original hire date August 4, 2021.
45. Stephanie Wolfe, WES Six-Hour FNS Worker, *effective* August 4, 2021, *vacancy*.
46. Macie Thomas, CMHS Teacher Aide, P.E., *effective* August 2, 2021, *vacancy*.
47. Robin Garrison, BMHS Teacher, ESE, *effective* August 2, 2021, *vacancy*.
48. Nonie Gugelman, YTS Receptionist, *internal transfer* to Teacher Aide, ESE, *effective* August 9, 2021, *vacancy*, and *change in funding source*, as follows:
- | | | |
|--------------|----------------------------------|------|
| From: | 1000E 7300 0160 0111 11030 | 100% |
| To: | 4210E 5200 0150 0111 40230 F2022 | 100% |
49. Nonie Gugelman, YTS Teacher Aide, ESE, *internal transfer* to Health Assistant, *effective* August 23, 2021, *vacancy*, and *change in funding source*, as follows:
- | | | |
|--------------|----------------------------------|------|
| From: | 4210E 5200 0150 0111 40230 F2022 | 100% |
| To: | 1000E 6130 0160 0111 11030 | 100% |

50. **Request** approval of the **revised** job description for Teacher Aide, Classroom.
51. James C. Reese, Sr., BMHS Teacher Aide, Other, **resignation**, effective August 11, 2021, and **payment** for any unused leave, original hire date March 30, 2020.
52. Crystal Very, BMHS Teacher Aide, ESE, **resignation**, effective May 28, 2021, original hire date May 11, 2021.
53. Hank Lerone Broxey, II, Transportation Bus Driver, Williston, **effective** August 6, 2021, **vacancy**.
54. Stacy Swain, CMHS Teacher, Language Arts, M/J, **effective** August 5, 2021, **out-of-field** in ELA 6th Grade, **vacancy**.
55. Jennifer Hachman, BMHS Teacher, TSA, Blended, ELA S/H, **effective** August 11, 2021, **vacancy**.
56. Kyndra Sailor, YTS Health Assistant, **transfer**, to WMHS FNS Worker, effective August 23, 2021, **vacancy**.
57. Randy Titkemeyer, WMHS Teacher, Social Studies, S/H, **effective** August 5, 2021, **vacancy**.
58. Deanna Kuhman, CKS Teacher Aide, ESE, **effective** August 2, 2021, paid from Project #40230 F2022, **vacancy**.
59. Royshawn LaTaye King, Transportation Bus Driver, **increase** in hours **from** 5.25 hrs. **to** 8.0 hours daily, **effective** August 5, 2021.
60. Joy DeLoach Hagan, Transportation Bus Driver, **decrease** in hours **from** 7.25 hrs. **to** 5.25 hours daily, **effective** August 6, 2021.
61. Kim Harvey, Transportation Bus Driver, **resignation**, effective August 13, 2021, original hire date May 18, 2021.
62. Christopher Thompson, BES Custodian, **effective** August 10, 2021, **vacancy**.
63. Randi Beauchamp, CES Teacher, Reading Coach, **change in funding source**, effective August 2, 2021, as follows:

| | | |
|--------------|----------------------------------|-------|
| From: | 4210E 6400 0130 0241 40220 F2022 | 61.8% |
| | 4210E 6400 0130 0241 40241 F2022 | 38.2% |
| To: | 4210E 6400 0130 0241 40241 F2022 | 51% |
| | 1000E 6400 0130 0241 11332 | 49% |
64. Tiffany Andrea Smith, Transportation Bus Aide, Chiefland, **effective** August 6, 2021, **vacancy**.
65. Robin Marie Cerveney, Transportation Bus Driver, Bronson, **effective** August 6, 2021, **vacancy**.
66. Elizabeth Rose Tindale, Transportation Bus Driver, Bronson, **effective** August 6, 2021, **vacancy**.
67. Eugene Vieta, Jr., Transportation Bus Driver, Chiefland, **effective** August 6, 2021, **vacancy**.
68. Maritza Bruno Jones, Transportation Bus Driver, Bronson, **effective** August 6, 2021, **vacancy**.

69. Wayne Weatherford, CES Teacher Aide, ESE *internal transfer* to Teacher Aide, Other Basic, and *change in funding source*, effective August 2, 2021, as follows:
- | | | |
|--------------|----------------------------------|------|
| From: | 4210E 5200 0150 0241 40230 F2022 | 100% |
| To: | 1000E 6200 0160 0241 11030 | 100% |
70. Michelle Barber, BMHS Teacher, Music, S/H, *internal transfer* to Teacher, Reading Coach, S/H, *effective* August 2, 2021, *vacancy* and *change in funding source* as follows:
- | | | |
|--------------|----------------------------------|------|
| From: | 1000E 5100 0120 0021 11030 | 100% |
| To: | 1000E 6400 0120 0021 11332 | 28% |
| | 4210E 6400 0130 0021 40220 F2022 | 45% |
| | 4210E 6400 0130 0021 40241 F2022 | 27% |
71. *Request* approval to *convert* the BMHS Teacher Aide position (vacancy) *to* Teacher, ESE position, *effective* August 24, 2021.
72. Meloney Nichole Garner, Transportation Receptionist, *resignation*, effective August 25, 2021, and *payment* for any unused leave, original hire date December 2, 2019.
73. David Rosado-Rodriguez, WMHS Custodian, *termination for job abandonment*, effective August 12, 2021.
74. Marcel Hernandez Ibanez, BMHS Teacher, Science, M/J, *effective* August 16, 2021, *vacancy*.
75. Blake Homan, BES Teacher Aide, ESE, *effective* August 13, 2021, and paid from Project #40230 F2022, *vacancy*.
76. Noemi Seda Soto, BMHS Teacher Aide, ESOL, *effective* August 16, 2021, paid from Project #11374, *vacancy*.
77. Morgan Elton, BES Custodian, *effective* August 16, 2021, *vacancy*.
78. Maria Pittman, BMHS Teacher, Social Studies, M/J, *effective* August 16, 2021, *vacancy*.
79. Anna Forde, Coordinator, Grant and Federal Programs, *change in funding source*, effective August 16, 2021, as follows:
- | | | |
|--------------|----------------------------------|-----|
| From: | 1000E 6300 0110 9001 11030 | 10% |
| | 4210E 6300 0110 9001 40220 F2022 | 10% |
| | 4210E 6300 0110 9001 40270 F2022 | 70% |
| | 4210E 6300 0110 9001 42412 F2022 | 10% |
| To: | 1000E 6300 0110 9001 11030 | 10% |
| | 4210E 6300 0110 9001 40220 F2022 | 20% |
| | 4210E 6300 0110 9001 40270 F2022 | 20% |
| | 4210E 6300 0110 9001 42412 F2022 | 30% |
| | 4210E 6300 0110 9001 42413 F2022 | 20% |
80. Cleo Sherman, BMHS Teacher Aide, ESE, *effective* August 17, 2021, and paid from Project #40230, *vacancy*.
81. Sonya Schmidt, BMHS Teacher, Math, M/J, *resignation*, effective August 20, 2021, original hire date August 2, 2021.

82. Melissa Mizell, BES Teacher, Aide, ESE, *resignation*, effective August 20, 2021, original hire date August 9, 2021.
83. *Request* approval to add an additional *instructional unit* for Joyce Bullock Elementary based on an increase in enrollment, paid from Project #11030.

b) Personal Leave Requests:

1. **(Board approved 6.8.21)** – *Delete* Kaylee Caraway, WES Teacher, Third Grade, September 27, 2021 through May 31, 2022.
2. Felesia Jenkins-Nelson, JBES Teacher, KG, October 27, 2021 – May 31, 2022.

c) Family Medical Leave Requests:

1. **(Board approved 6.8.21)** - *Delete* Kaylee Caraway, WES Teacher, Third Grade, August 2, 2021 -September 24, 2021.
2. Ann Bowen, Transportation Bus Driver, August 6 - November 3, 2021.
3. Felesia Jenkins-Nelson, JBES Teacher, KG, August 2 – October 26, 2021.
4. Sarah Warhurst, Transportation Bus Aide, August 6-16, 2021.
5. Tina Bowman, BES School Counselor, August 16 – October 1, 2021.
6. Ana Sotomayor, BES FNS Worker, August 4-16, 2021.

d) Military Leave Requests:

1. Lamar Doug Asbell, District Maintenance, Semi-Annual HTWT Drill, August 20-22, 2021, Quincy, FL.

e) Professional Leave Requests:

1. Kimberley McLean, ESE/SS Countywide Teacher, Visually Impaired, State Assessment Meeting, August 23-24, 2021, Orlando, FL., travel paid from Project #18320.
2. Florida Association of Educational Data Systems (FAEDS) 2021Meeting, September 19-21, 2021, Orlando, FL., travel paid from Project #19060 for the following:
 - Joseph Locke and Lawrence Frields, Coordinators of MIS/IT
3. **(Board approved 5.25.21)** 2021 NEFEC Summer Leadership Conference, July 26-28, 2021, Ponte Vedra, FL., travel paid from Project #40230 F2022, for the following, *amend to add* the following:
 - Matthew McLelland, Principal, CMHS
4. Teresa Pinder, ESE/SS RLAT Specialist, R-LATS Duties, Flagler, September 8-9, 2021, Bushnell and Palm Coast, FL., travel paid from Project #40290 F2022.

f) Student Trip Requests:

1. FFA students to the FFA Chapter Presidents’ Conference, August 28-29, 2021, Kissimmee, FL., travel expenses paid from Project #15300, for the following schools:

CKS: Chaperones Rachel Wetherington, Cody Wetherington, four students, county van.

CMHS: Chaperones Matthew Dettloff, Natalie Couey, Regina Harris, seven students, county vehicle.

YTS: Chaperone Caitlyn Goree, two students, private vehicle.

g) Administrative Services:

1. Contracts and/or Agreements:
 - i. **(Board approved 7.13.21) Revised** 2021-2022 Contract for School Crossing Guards between the School Board of Levy County and the City of Chiefland.
 - ii. 2021-2022 Agreement between DeConna Ice Cream and the School Board of Levy County, Food and Nutrition Services, to piggyback on the purchase of ice cream products based on the attached 2021-2022 Citrus County School Bid #2020-63 and letter.
 - iii. 2021-2022 Contract between the School Board of Levy County and Angelica Miller, Board Certified Behavior Analyst (BCBA) to provide services, as needed, during the 2021-2022 SY, paid from Project #40311 F2022, ESSER II.
 - iv. 2021-2022 Contract between the School Board of Levy County, Yankeetown School and SWI Photographers for school pictures.

h) Illness-in-Line-of-Duty Leave Requests:

1. Linda Brown, CMHS Custodian, August 16-18, 2021.

2. FINANCE:

- a. Budget amendment #20-00041 22A and 20-00042 22B FY20/21.
- b. General Fund Budget Summary Info and Financial Statements for July, 2021.
- c. Request permission to declare the following items as surplus and dispose of them in the best interest of the Board.

| Property to be removed from Inventory | 8/9/2021 | | | |
|---------------------------------------|-----------------|---------------------------|------------------|-------------|
| Facility | Property Number | Description | Acquisition Date | Amount |
| Cedar Key | | | | |
| Cedar Key | C-7558 | Convection Oven | 4/25/1996 | \$7,384.00 |
| Chiefland Elementary | | | | |
| Chiefland Elementary | C-12794 | Convection Oven | 8/17/2009 | \$10,159.00 |
| District Office | | | | |
| District Office | C-13231 | HP Color LaserJet Printer | 1/15/2014 | \$2,123.00 |
| District Office | C-13183 | HP Printer | 9/24/2013 | \$2,123.00 |
| District Office | C-12047 | Dell Laptop | 9/6/2006 | \$1,579.06 |

| | | | | |
|---------------------|---------|------------------------|------------|--------------------|
| District Office | C-13532 | Dell Laptop | 7/10/2015 | \$1,447.66 |
| District Office | C-12961 | HP Color LaserJet | 10/12/2010 | \$2,187.82 |
| District Office | C-12047 | Dell Laptop | 9/6/2006 | \$1,579.06 |
| District Office | C-13532 | Dell Laptop | 7/10/2015 | \$1,447.66 |
| Joyce Bullock | | | | |
| Joyce Bullock | C-9310 | Double Convection Oven | 9/1/1999 | \$8,000.00 |
| Joyce Bullock | C-9311 | Double Convection Oven | 9/1/1999 | \$8,000.00 |
| Yankeetown | | | | |
| Yankeetown | C-9365 | Double Oven | 12/15/1999 | \$8,315.00 |
| TOTAL AMOUNT | | | | \$54,345.26 |

Superintendent’s Comments/Recommendations: Superintendent Christopher Cowart recognized three students from our Summer Leadership who will be recognized at the 2021 National FFA Convention in Indianapolis: Sam Mills, CMHS as the National Finalist for Forestry Proficiency Award Area; Haley Springs and Madison Stewart, BMHS as the National Finalists for Social Science Division 2 for the Agri-Science Fair. He thanked all the teachers, administration and staff for assisting in making the beginning of school open smoothly. He read an appreciation letter from the City of Williston thanking SBLC Transportation for providing training for their employees to obtain their Commercial Driver’s License. Mr. Cowart gave the Board copies of the FLDOE 2021-2022 School Year Protocols for Controlling Covid-19 flowchart. He said everyone is doing everything possible to prevent exposure and ensure safety for all.

Board Comments: Tammy Boyle said CKS began volleyball this week. She thanked Breezy Stockman and his crew for always assisting whenever needed. Paige Brookins thanked Superintendent Cowart for the update on Covid. She asked for an update at the next Board meeting regarding District Scores. She asked about the cell phone policy. Mr. Cowart said we have not had any issues. Brad Etheridge said he believes we are better prepared as we deal with Covid round 2 and we still don’t know the unknown. He said we need to pray for all the families dealing with Covid and their losses. Ashley Clemenzi said we have completed two full weeks of school and students have already been quarantined, including her son and daughter. She said she is proud to be from Levy County and we need to do everything possible to protect everyone. She thanked Mr. Cowart for his decisions for Levy County while dealing with Covid. She said we need to keep a positive attitude. Cameron Asbell agreed with everyone and their comments.

Adjournment: There being no further business to come before the Board, the meeting was adjourned to go into Executive Session.

ATTEST:

APPROVED:

Christopher A. Cowart, Secretary

Cameron Asbell, Board Chairman