

**Bronson, FL
October 12, 2021
Executive Session
3:15 p.m.**

The School Board of Levy County met in Executive Session this 12th day of October 2021 at 3:15 p.m. with Board Chairman Cameron Asbell, Brad Etheridge, Paige Brookins, Tammy Boyle, and Board Attorney David Delaney present. Ashley Clemenzi was absent.

Expulsion Recommendation: The Board heard information regarding recommendations for expulsion. After School Administrators, BMHS Principal Curtis Gaus, WMHS Assistant Principal Benjamin Hawkins, Administrative Assistant Todd Schrader, Administrative Assistant Amanda Myhree and CMHS Principal, Matt McLelland had given testimony; the following actions were taken by the Board:

Student 22-03: (student and mother were present). After discussion from the Board Members, student and mother, Tammy Boyle moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, with Hospital/Homebound services, clean monthly drug tests at parent's expense. Student may re-appear before the Board in July 2022, provide evidence of clean drug tests and petition to attend the WMHS FOCUS Center for the 2022-2023 school year, second by Brad Etheridge, motion carried.

Student 22-04: (student, sister and dad were present). After discussion from the Board Members, student and sister, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, without educational services, second by Brad Etheridge, motion carried.

Student 22-05: (student and mother were present). After discussion from the Board Members, student and mother, Paige Brookins moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, with the opportunity to attend the BMHS FOCUS Center, with a clean drug test to begin and clean monthly drug tests at parent's expense, second by Tammy Boyle, motion carried.

Student 22-06: (student, mother and sister were present). After discussion from the Board Members, student and mother, Brad Etheridge moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, with the opportunity to attend BMHS FOCUS Center, with clean monthly drug tests at parent's expense, second by Paige Brookins. Tammy Boyle and Cameron Asbell voted "nay"; therefore, motion fails. Superintendent Cowart amended the recommendation to expulsion for the remainder of the 2021-2022 SY and 2022-2023 SY, without educational services. Student may re-appear before the Board in July 2022, provide evidence of clean drug tests and petition to attend the BMHS FOCUS Center for the 2022-2023 SY. After discussion, Paige Brookins moved to approve the amended recommendation, second by Tammy Boyle, motion carried.

Student 22-07: (student and mother were present). After discussion from the Board Members, student and mother, Brad Etheridge moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, without educational services, second by Tammy Boyle, motion carried.

Student 22-08: (student, mother and dad were present). After discussion from the Board Members, student and mother, Brad Etheridge moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, with the opportunity to attend the after-school WMHS FOCUS program for educational services, second by Paige Brookins, motion carried.

Student 22-09: (student and dad were present). After discussion from the Board Members, student and dad, Brad Etheridge moved to approve the recommendation of the Superintendent to expel the student for the remainder of 2021-2022 and 2022-2023 SY, with the opportunity to attend the CMHS FOCUS Center, a clean drug test to begin FOCUS and clean monthly drug tests at parent's expense, second by Paige Brookins, motion carried.

Regular Session 6:00 p.m.

The School Board of Levy County met in Regular Session this 12th day of October 2021 at 6:00 p.m. with Board Chairman Cameron Asbell, Brad Etheridge, Paige Brookins, Tammy Boyle, and Board Attorney David Delaney present. Ashley Clemenzi was absent.

Public comments can be submitted by email to publiccomment@levyk12.org or delivered in writing to the District Office at 480 Marshburn Drive, Bronson, FL., and must be received at least twenty-four (24) hours prior to the scheduled meeting. Public comments may also be made in person on the day of the meeting.

All School Board meetings are recorded and may be viewed at <https://www.youtube.com/user/LevyCountySchools> within 1-2 days after the scheduled meeting.

Adoption of Agenda: Paige Brookins moved to approve the agenda, second by Tammy Boyle, motion carried.

Welcome Visitors and Public Comments: Board Chairman Cameron Asbell welcomed everyone to the meeting and asked if anyone would like to address the Board. There were none.

2020 FSA Perfect Score Certificate of Achievement: Superintendent Christopher Cowart and the Board congratulated BES student *Madeline Garner* who achieved a perfect score on her 2020-2021 FSA math exam last year and presented her with a framed certificate.

CMHS Recognition: Matt McLelland, Principal of CMHS recognized some students who assisted another student that had a seizure right after school. **Alison Alvord** and **Dana Hinkle** ran to get the teacher. **Layla Buie** called 911 for assistance. Superintendent Cowart presented them with a certificate of appreciation. He and the Board congratulated them and thanked them for taking action and assisting the other student.

BMHS Recognition / Impact Award: Superintendent Christopher Cowart said the Bronson Eagles Football team was at a game at the Bishop Snyder High School in Jacksonville when a student, Anuery Montero, was injured while playing in the game. After the injury, Kendrick Williams ran for a trainer on the Bishop Snyder side. The trainers said it was just a headache. After Anuery remained motionless, John Miller, BMHS Administrative Assistant and Jordan Taylor, an elementary teacher, assisted the player and called for EMT. The EMTs determined the student should go to the hospital for further examination. Caryl and Keith Osteen traveled to the hospital with Anuery and stayed with him until his parents arrived around 1:30 a.m. After further review, the student was released.

Mr. Cowart thanked Kendrick Williams, John Miller, Jordan Taylor, Mr., and Mrs. Osteen for assisting student Anuery Montero after his injury. He presented Kendrick Williams with a certificated of appreciation and John Miller with the SBLC Impact Award.

2021-2022 Insurance Renewal: Kalee Wade, Coordinator of Benefits and Risk Management, reviewed the insurance changes for 2022. She said the changes for 2022 are as follows:

- AFLAC (Cancer and Accident Plans) – No rate increases or changes for 2022.
- One America Long Term Disability – No rate increases or changes for 2022.
- American Public Life Hospital Indemnity – No rate increases or changes for 2022.
- SunLife Basic Life Insurance provided by the Board – No rate increases or changes for 2022.
- SunLife Voluntary Life Insurance (paid by the employee) – No rate increases or changes for 2022.
- Healthcare and Dependent Care Reimbursement Plans – No rate increases or changes for 2022.
- Humana Dental - HMO Plan – No rate increases or changes for 2022.
- Humana Dental – PPO 7% increase. Currently the rates are:
 - Employee only - \$33.80 per month
 - Employee +1 - \$59.14 per month
 - Employee +2 or more - \$101.73 per month

- **Humana Dental – PPO New rates:**
 - Employee only - \$36.30 per month
 - Employee +1 - \$63.52 per month
 - Employee +2 or more - \$109.26 per month

After discussion of the new rates, Paige Brookins moved to approve the insurance renewal for 2022, second by Tammy Boyle, motion carried.

Mrs. Wade said we are 25% over the number of claims at this point of the year than what we had last year. She said most of the claims can be contributed to COVID; however, we do have some large cancer claims. The recommendation was for a 13% increase, but they would like to use the ESSER Cares Act funds to reduce the increase to 8%.

The **current rates** taken out of 20 checks to cover the entire year are:

- Employee only - \$55.38 per pay period
- Employee/Spouse - \$459.75 per pay period
- Employee/Child - \$314.37 per pay period
- Family - \$641.12 per pay period

Board Pays:

- Employee only - \$380.86 per pay period
- Employee/Spouse - \$421.24 per pay period
- Employee/Child - \$444.58 per pay period
- Family - \$516.94 per pay period

With the 8% increase the rates will be:

- Employee only – additional \$34.89 per pay period
- Employee/Spouse – additional \$70.47 per pay period
- Employee/Child – additional \$60.71 per pay period
- Family – additional \$92.64 per pay period

After discussion, Paige Brookins moved to approve the insurance renewal using ESSR CARES Act funds to reduce the increase to 8%, second by Tammy Boyle, motion carried.

Kalee Wade introduced a new voluntary permanent life insurance. She said the current life insurance that is available to employees is not one that they are able to take with them when they leave employment with SBLC. If they retire, they may keep the \$10,000 life insurance that the Board provides. They must pay the yearly premium. There is no cost to the Board for the life insurance. It is complete voluntary on the part of the employee. After discussion, Brad Etheridge moved to approve offering the new life insurance, second by Tammy Boyle, motion carried.

2021-2022 School-Wide Improvement Plans (SIPS): Jaime Handlin, Director of Curriculum reviewed the 2021-2022 School-Wide Improvement Plans with the Board for each school. She said the plans will be uploaded to the DOE website and will be locked by October 15, 2021. After discussion, Paige Brookins moved to approve the 2021-2022 School-Wide Improvement Plans, second by Brad Etheridge, motion carried.

Redistricting: John Gilreath, GISP, gave a PowerPoint presentation to the Board regarding redistricting of Levy County so that the districts for the Board of County Commissioners and the School Board Members will be the same. He said the redistricting is surveyed and performed every 10 years. The last time was in 2010. He said the data and information includes total population and demographics for redistricting and should have been received last year, but because of COVID it was delayed until August 2021. Mr. Gilreath said the lines cannot be drawn to exclude the current sitting Board member out of their district. He said there are maps A, B, C, D and E for the County Commissioners and School Board Members to vote on in November 2021. He said there will be five workshops throughout the county explaining the redistricting process before the final map is voted on in November.

The workshops will be held on five Mondays at 6:00 p.m.; October 11, 18, 25, November 1 and 8, 2021.

Unity Family Community Church: Nosheika Rucker, Project Director of UFCC said they changed some senate bills this year and they need to get approval for their curriculum and the “Opt out” letter. After discussion, Paige Brookins moved to approve the SRAE 1.0 Sexual Risk Avoidance Education Program curriculum offered by the Unity Family Community Center, second by Tammy Boyle, motion carried.

Approval of Minutes: Paige Brookins moved to approve the minutes of the September 28, 2021 Board meeting, second by Tammy Boyle, motion carried.

Consent Agenda: After discussion of the Agenda, Brad Etheridge moved to approve the Consent Agenda, second by Paige Brookins, motion carried.

1. GENERAL ITEMS:

a) Employee Status Changes / Recommendations:

1. **Request** approval of the **revised** Stipend Payments, **effective** September 16, 2021, due to the increase in minimum wage.
2. Out-of-Field Assignments for the 2021-2022 school year:

JBES	Employee	Certification	OOF Area(s)
	Aimee Meringer	Elem Ed K-6; ESE K-12	ESOL
YTS	Hailey McBride	Social Science 5-9	Elem Ed K-6

3. Daniel Wiggins, BMHS Custodian, **dismissal during probation period**, effective September 24, 2021, original hire date September 1, 2020.
4. Emily Nadel, WMHS Teacher, Lang. Arts, M/J, **resignation**, effective October 8, 2021, and **payment** for any unused leave, original hire date August 3, 2020.
5. **Request** approval to **establish** a full-time Paraprofessional position, 7.5 hours per day, for supervision of students taking virtual speech and language therapy, **effective** October 4, 2021 through May 27, 2022, paid from Project #11030.
6. Susan Stancil, CES Teacher Aide, ESE, **internal transfer** to Teacher Aide, Pre-K, **effective** August 2, 2021, and **change in funding source**, as follows:

From: 4210E 5200 0150 0241 40230 F2022 100%
To: 1000E 5500 0150 0241 13720 100%

7. Rhonda Beauchamp, CES Teacher Aide, Pre-K, **internal transfer** to Teacher Aide, ESE, **effective** August 2, 2021, and **change in funding source**, as follows:

From: 1000E 5500 0150 0241 13720 100%
To: 4210E 5200 0150 0241 40230 F2022 100%

8. Stacie Leffert, BMHS Teacher Aide, Other Basic, **internal transfer** to Teacher Aide, ESE, **effective** September 22, 2021, and **change in funding source**, as follows:

From: 1000E 5100 0150 0021 11030 100%
To: 4210E 5200 0150 0021 40230 F2022 100%

9. Leslie Stinnette, CES Teacher Aide, ESE, *internal transfer* to Teacher Aide, Title I, *effective* September 27, 2021, and *change in funding source*, as follows:

From:	4210E 5200 0150 0241 40230 F2022	100%
To:	4210E 5100 0150 0241 40241 F2022	100%
10. Lynda Osteen, CES Teacher Aide, Title 1, *internal transfer* to Teacher Aide, ESE, *effective* September 27, 2021, and *change in funding source*, as follows:

From:	4210E 5100 0150 0241 40241 F2022	100%
To:	4210E 5200 0150 0241 40230 F2022	100%
11. Lesa Kight, JBES Teacher Aide, ESE, *effective* September 23, 2021, paid from Project #40230 F2022, *vacancy*.
12. Hannah Rich, YTS Teacher Aide, ESE, *effective* September 13, 2021, paid from Project #40230 F2022, *vacancy*.
13. Kayondrah Ford, BMHS Teacher Aide, Other Basic, *effective* September 22, 2021, paid from Project #11030, *vacancy*.
14. Sherry Lindsey, WMHS Teacher, Math, *effective* September 27, 2021, *vacancy*.
15. Hailey McBride, YTS Teacher, Kindergarten, *effective* September 23, 2021, *out-of-field* in Elementary Ed. K-6.
17. Crystal Sauls, District Secretary, ESE/SS, *resignation*, effective October 15, 2021, and *payment* for any unused leave, original hire date February 2, 2015.
18. Danny C. Floyd, JBES Custodian, Head, *exiting DROP early*, effective December 31, 2021, original hire date January 2, 1990.
19. Gregory Dristiliaris, YTS Teacher, ESE, *resignation*, effective October 15, 2021, original hire date August 9, 2017.
20. Margarita Rodriguez, Transportation Receptionist, *effective* October 4, 2021, paid from Project #11030, *vacancy*.
21. Hamed Shafiei, WES Teacher, Elementary ED, *effective* October 4, 2021, *vacancy*, *out-of-field* in Elementary Ed. K-6.
22. Petra Garcia-Padilla, CES Teacher Aide, ESOL, *effective* October 4, 2021, paid from Project #11374, *vacancy*.
23. Angela Harper, CMHS Custodian, *effective* October 4, 2021, *vacancy*.
24. Jamia Lanae Henry, BMHS Teacher Aide, ESE, *effective* October 6, 2021, paid from Project #40230, *vacancy*.
25. Jamia Lanae Henry, BMHS Teacher Aide, ESE *resignation*, effective October 7, 2021, original hire date October 6, 2021.
26. Theresa Mulligan, YTS Teacher Aide, PK Lead, *effective* October 5, 2021, *vacancy*.

27. Leah Myrick, CMHS Teacher, HOSA *effective* October 11, 2021, *vacancy*.
28. Angela Johannsen, District Office, Teacher, Pre-K ESE, *effective* October 18, 2021, paid from Project #13720.

b) Military Leave Requests:

1. Lamar Doug Asbell, Jr., District Maintenance, Plumber, Drill Trainings, October 22, 2021, Quincy, FL., no cost to Board.
2. Lamar Doug Asbell, Jr., District Maintenance, Plumber, Drill Trainings, November 3-21, 2021, Fort Leonard Wood, MO, no cost to Board.

c) Family Medical Leave Requests:

1. Kelly Nutt, BES FNS Assistant Manager, October 4, 2021 – January 3, 2022.

d) Illness-In-Line-Of-Duty Leave Requests:

1. Marjorie Carswell, WES Head Custodian, September 27-28, 2021.

e) Professional Leave Requests:

1. Arelis Rosario Roldan, WMHS Teacher, Foreign Language, S/H, Sunshine TESOL Florida Conference, October 28-30, 2021, Westshore Grand Hotel, Tampa, FL., direct reimbursement to participant, sub only cost to Board and paid from Project #11038.
2. Christie McElroy, Coordinator, Career Pathways/CTE, FFA National Convention, October 25-27, 2021, Indianapolis, IN., meals only cost to Board and paid from Project #15322.

f) Student Trip Requests:

1. CMHS FBLA to FBLA Fall Nationals, November 4-6, 2021, chaperone Carolyn Petrone, four students, county van, paid from Project #15300.
2. **(Board approved 8.28.21)** FFA students to Sunbelt AG Expo, October 20, 2021, Moultrie, GA., travel expenses paid from Project #15300, for the following schools, *amend to add*:

BMHS: Chaperones Kelby Barber, Ty Barber, 24 students, county bus.

YTS: Chaperones Caitlyn Gore, Alexis Richardson, 17 students, charter bus.

3. **(Board approved 9.9.21)** 2021 National FFA Convention and Expo, October 25-30, 2021, Indianapolis, IN., travel expenses paid from Project #15300, for the following schools:

BMHS: Chaperones Kelby Barber, Ty Barber, 5 students, county van and airlines, *amend to add* chaperone Lyndsay Barber

g) Administrative Services:

1. Contracts and/or Agreements:

- i. 2021-2022 Student Teaching Affiliation Agreement between the School Board of Levy County and St. Petersburg College so that St. Petersburg College students may participate in

Student Teaching Internships, Practicums, and Observations at the schools located in Levy County.

- ii. 2021-2022 Agreement between the School Board of Levy County and Presence Learning for SLP's to provide assistance during the 2021-2022 School Year, paid from Project #11022.

2. FINANCE:

- a. Budget Amendments #21-00002 2B and #21-00003 1A.

Superintendent's Comments/Recommendations: Superintendent Christopher Cowart said our Levy County family had two losses this week. Kim Lake lost her father and Dan Faircloth passed away. He was a Christian, FFA Advisor, Guidance Counselor, Grad Coach, Principal and many other roles. Please remember both of these families in your thoughts and prayers. We also lost a special child in Cedar Key. She was not feeling well, had an episode and did not recover. Please remember the Keller family during this difficult time. The Gala will be October 23 at WMHS and he asked for approval for the Board Members to be a Silver Sponsor this year. Mr. Cowart thanked Tammy Jones, Supervisor of Elections, for attending tonight and being a huge supporter of Levy County schools and students. He thanked Mrs. Tammy Boyle for attending the Legislative Delegation meeting with Representative Harding and Senator Bradley. He thanked her for being the liaison for Levy County School Board.

Board Comments: Tammy Boyle gave said volleyball is finishing up, basketball is beginning and cross country did very well. She invited everyone to attend the Seafood Festival this weekend in Cedar Key, Saturday and Sunday. Booths will have seafood, hamburgers, water, other food and crafts. She said Anna Keller was a very sweet girl. She has been in touch with her sister and she needs everyone's prayers.

Paige Brookins said she is very sorry for the loss of Dan Faircloth. He was her FFA teacher is high school. She said she is concerned about employees leaving in the middle of the school year. Marla Hiers said there are many reasons why people leave. Mrs. Hiers said the issue will be addressed with the Administrators at tomorrow's Principals' meeting. Mrs. Brookins thanked Mrs. Hiers and personnel for all they are doing. She said the CMHS football is doing great. She asked for an update on the CES drop off/pick up. Superintendent Cowart said he believes more parents are dropping off/picking up their students due to COVID. He said they are working on the issue and looking at some options to alleviate the problem. He asked that we encourage more parents to put their children on the big yellow bus.

Brad Etheridge said he appreciates all that our SROs and deputies do daily in our schools and during our Board meetings. He said Mental Health needs to be one of the topics for the Tallahassee Agenda because our country has a mental health crisis and our students need the services, but not receiving them. Mr. Etheridge said he was glad to be able to have the Peanut Festival again this year and everyone had a great time with plenty of peanuts. He said it was great to carry on that tradition heritage.

Cameron Asbell said Bronson had their homecoming that past weekend. He said the school, businesses and town all join together to decorate and recognize cancer awareness. It was a great time. Last year we had homecoming but it was in the middle of COVID and we had a cloud over us. We all know of someone, whether family or friend, who is battling or has battled cancer. We need to support them in every way possible.

Adjournment: There being no further business to come before the Board, the meeting was adjourned.

ATTEST:

APPROVED:

Christopher A. Cowart, Secretary

Cameron Asbell, Board Chairman