

**Bronson, Florida**  
**January 20, 2009**  
**8:30 a.m.**

The School Board of Levy County met in session this 20<sup>th</sup> day of January, 2009, with Chairman Frank Etheridge, Paige Brookins, Beth Davis, Rick Turner, and Board Attorney Sheree Lancaster present.

**Expulsion Hearings:** The Board met in Executive Session to receive information regarding recommendation for expulsion. After testimony was given by the Principal and/or Designee and parents, the following action was taken by the Board.

- 1) **Student 09-12** – (student and legal guardian present): Motion by Beth Davis, to uphold the recommendation of the Superintendent, to expel the student for the remainder of the 2008-09 school year and the 2009-10 school year, with the opportunity to enroll in Hilltop Alternative School with zero tolerance for misbehavior as well as continued counseling services which include written reports to Principal Wnek. The recommendation died for lack of a second. After discussion, Rick Turner made the motion to amend the Superintendent’s recommendation to expel the student for the rest of the 2008-2009 and the 2009-2010 school years, affording the student the opportunity to appear before the Board in the summer of 2009 for consideration of placement at Hilltop Alternative School for the 2009-2010 school year, pending positive reports provided to the Superintendent from continued counseling services with Meridian Behavior Therapists and the Presbyterian Church, which the student is currently enrolled in. After a second by Paige Brookins, motion carried.
- 2) **Student 09-11** – (student, parent and sister present): Motion made by Rick Turner, seconded by Beth Davis, to uphold the recommendation of the Superintendent, to expel the student for the remainder of the 2008-2009 and the 2009-2010 school years, allowing the student the opportunity to enroll at Hilltop Alternative School with absolutely no tolerance for misbehavior or disrespect to the teachers there. Student must also receive counseling services with written reports made available to Principal Wnek. Motion carried.

The Board then returned to regular session to continue with the remaining business of the Board.

**Minutes:** Motion by Beth Davis, seconded by Paige Brookins, to approve the Minutes of the December 16, 2008 meeting as submitted with the Board Agenda. Motion carried.

**District Report**

1. Employee Wellness Event – Blue Cross Blue Shield: Donna Turner reported that the Employee Wellness Event sponsored by Blue Cross Blue Shield was a success. She said employees gained knowledge about managing their own health as well as help offered by BCBS. She then introduced Jan Guess, the BCBS representative for Levy County who shared statistics and information regarding insurance practices and claims for the county.
2. Positive Behavior Support (PBS) Award – Bronson Middle/High School: Dr. Hall introduced the representative from Florida’s Positive Behavior Support Program who presented the PBS Award to principal Valerie Boughanem of Bronson High School for being a “Model School”.
3. Construction Update: Superintendent Hastings reported he had visited both construction project sites and they were progressing well. He said there might be a ½ day delay due to rain at the Chiefland site, but overall everything was going according to schedule.

**Consent Agenda:** Motion by Beth Davis, seconded by Rick Turner, to approve the following items on the consent agenda, including additions/corrections as recommended by the Superintendent. Motion carried.

**1) GENERAL ITEMS:**

- a) Resignations:
  - 1. Marie DePalma, B.H.S. ESE Teacher, to participate in the DROP program, beginning February 1, 2009 and terminating February 5, 2009.
  - 2. Catherine Smith, B.H.S. Custodian, to participate in the DROP program, beginning January 1, 2009 and terminating October 31, 2013.
  
- b) Illness-In-Line-Of-Duty Leave Requests:
  - 1. Teresa Miller, C.M.S. Food Service Worker, December 12, 2008 (6.0 hours).
  - 2. Freida Strickland, B.E.S. Teacher, January 23, 2009 (3.5 hours).
  - 3. Bridgette Renaud, B.E.S. Custodian, January 19 – 30, 2009 (7.0 hours per day).
  
- c) Professional Leave Requests:
  - 1. Carol Jones, District TSA School-To-Work Coordinator, February 18 (p.m.) – 21, 2009, visit Lake Travis Engineering Academy with NEFEC in Austin, TX, expenses paid by Siemens and Progress Energy planning grant thru Levy County Schools Foundation, no cost to Board.
  - 2. Sherry Grant, District Transportation Training Supervisor, March 30 – April 2, 2009, Transportation Workshop, Lake Yale, FL, paid from project #17800.
  - 3. Florida Educational Technology Conference (FETC) January 21 – 24, 2009, Orlando, FL:
    - January 21(pm)-23, paid from project #134409:  
Kristina Berger and Kimberly Bishop (CKS)
    - January 21(pm)-24, paid from project #492401:  
Darby Allen, Stephanie Parks and Patric Burton (CMS)
    - January 22(pm) & 23, no cost to Board: Kathleen Walker (HAS)
    - (District MIS Technicians, no cost to Board):  
January 22 & 23: Diane Blackford and Candia Holmes  
January 22 - 24: Ron Perez
  - 4. Positive Behavior Support Conference, March 25–28, 2009, Jacksonville, FL:

Paid from project #1103741– CMS: Darby Allen, Heather Darus, Stephanie Parks

Paid from project #149005 (SEDNET) – District ESE : Rosalind Hall  
CMS: Beverly Smith

5. Katie Jones, C.H.S. Ag Teacher, January 29 – February 1, 2009, Florida Agriculture Educators Leadership Program, various locations in Central Florida, sub only cost to Board.
6. Karen Hallinan, District ESE Office, February 5 (pm) – 7, 2009, Speech/Language Professionals Leadership Academy, Orlando, FL, paid from IDEA Part B project #492302.
7. Annie Battles, W.M.S. Health Teacher, January 12 – 16, 2009, Drop-Out Prevention Conference, Clearwater, FL, paid from project #492903.
8. Florida School Nutrition Association, Legislative Action Caucus, February 9 and 10, 2009, Tallahassee, FL: Betty Barber (District Coordinator) paid from project #410, Brenda Rolfe (CES) and Marianne Sedor (YTS) – no cost to board.
9. “Why Try” Training, January 27 and 28, 2009, Orlando, FL, paid from SEDNET Project #149005: Lisa Gant (JBES) and Gale Korn (District).
10. Marcia Smith, BHS Ag Teacher, Florida State Fair, February 4 – 7, 2009, sub only cost to Board.

d) Student Trip Requests:

1. Marcia Smith, B.H.S. FFA Advisor, and Jennifer Bray, chaperone, March 6(pm) & 7, 2009, State Middle School FFA Livestock Contest, Plant City, FL, 5 students, 1 county van, advisor expenses paid from project #15300, all other expenses paid internal account.
2. Kimberly Bishop, C.K.S. Cheerleading Sponsor, Susan Penney chaperone, February 26 – March 1, 2009, Florida Contest of Champions, Orlando, FL, 6 students, 2 private vehicles, all expenses paid internal account, no cost to Board.
3. Lisa Smith, C.K.S. Teacher Aide, January 9, 2009, District Spelling Bee Competition, 1 student, private vehicle, no cost to Board.
4. Raymond Douyard, WHS JROTC Advisor, Sheila Mohs, Chaperone, February 12 – 15, 2009, Army JROTC Service Championship, Camp Perry, OH, 1 student, commercial carrier – airline, all expenses paid internal account, no cost to Board.

e) Instructional Services:

1. Approval of the English for Speakers of Other Languages (ESOL) 3 Year Plan. (See supplemental minutes)

f) Administrative / Support Services:

1. Request permission to advertise public hearing for School Board Policy Revisions at the February 17, 2009 Board Meeting. (See supplemental minutes)
2. Approval of General Agreement for Temporary Services with DES of Florida, LLC, beginning January 9, 2009 and terminating on June 30, 2009. (See supplemental minutes)

g) Recommendations

1. Jennifer McIntire, C.H.S. Custodian, 6.75 hours per day, *terminate* effective December 19, 2008.
2. Establish student tutor/teacher assistant positions through the Levy County English for Speakers of Other Languages (ESOL) program, up to 12 hours each per week, not to exceed 18 weeks, effective December 1, 2008 thru June 1, 2009, paid from project #492907. Students will work on SBLC school campuses as needed and in the Family Literacy Program at Chiefland First Baptist Church on Alternate 27 in Chiefland with the following students to fill positions: Nancy D. Alfonso (BHS), Rachel Kidd (CHS), JaRobyn S. Rome(CHS), and Luis F. Herrera (CHS).
3. Olivia Odom, J.B.E.S. ESE Teacher, effective January 5, 2009, replacing Sharron Cuthbertson (**out of field in ESE, certified in Elementary Ed.**).
4. Christopher Tracy, W.E.S. Head Custodian, January 5, 2009, replacing Sammie White.
5. Robert M. Ice, Director AT, effective January 12, 2009, replacing William E. Lovely.
6. Nathaniel C. Davis, District MIS Coordinator, effective January 12, 2009, vacancy (new position approved December 16, 2008).
7. Payment of Supplements to the following personnel for supplemental activities during the 2008-2009 school year:

<u>SITE</u>	<u>EMPLOYEE</u>	<u>SUPPLEMENT</u>	<u>SP#</u>	<u>Date</u>
<b>BHS</b>	Gregory Brochetti	Add'l H/S Class	105 ( <b>delete</b> )	12/19/08
	Brenda Fulmer	Add'l H/S Class	105 ( <b>delete</b> )	12/19/08
	Sherry Hallman	Add'l H/S Class	105 ( <b>delete</b> )	12/19/08
	William Knox	Add'l H/S Class	105 ( <b>delete</b> )	12/19/08
	Jan Noble	Add'l H/S Class	105 ( <b>delete</b> )	12/19/08
	Kelly M. Watkins	Curriculum Fac.	520 ( <b>add</b> )	11/28/08
	Linda Weinar	Peer Teacher	410 ( <b>add</b> )	01/06/09

<b>HAS</b>	Arnett Hall	Peer Teacher	410 ( <b>add</b> )	11/24/08	
	Robert Lowyngs	Alt. School Teacher	110 ( <b>delete</b> )	01/01/09	
		Admin. Asst. p/t	101 ( <b>delete</b> )	01/01/09	
		Curriculum Coach	216 ( <b>delete</b> )	01/01/09	
		Reading Endorsement	411 ( <b>delete</b> )	01/01/09	
		ESOL Endorsement	241 ( <b>delete</b> )	01/01/09	
		Peer Teacher	410 ( <b>delete</b> )	01/01/09	
<b>WHS</b>	Robert Lowyngs	Administrative Asst.	100 ( <b>add</b> )	01/05/09	
		Reading Endorsement	411 ( <b>add</b> )	01/05/09	
		ESOL Endorsement	241 ( <b>add</b> )	01/05/09	
	Larry Walker	JV Boy's Baseball	162 ( <b>add</b> )	09/01/08	
	David Vespignani	Add'l H/S Class - <b>delete</b> from proj. 1103741			01/05/09
		Add'l H/S Class – <b>add</b> from proj. 492402			01/05/09
	Rebecca Bible	Track – Girls	540 ( <b>delete</b> )		01/08/09
<b>BES</b>	Gary Clark	½ Testing Coordinator	535 ( <b>delete</b> )	01/05/09	
<b>CMS</b>	Mary Davis	MS Softball	462 ( <b>add</b> )	01/05/09	
<b>CHS</b>	Matthew Flenner	Tennis – Boys	530 ( <b>delete</b> )	01/06/09	
	Matthew Flenner	Tennis – Girls	530 ( <b>delete</b> )	01/06/09	
<b>WES</b>	Barbara Hoyt	ESOL Endorsement	241 ( <b>delete</b> )	01/14/09	
		R' ding Endorsement	411 ( <b>delete</b> )	01/14/09	

h) Family Medical Leave Requests:

1. Devyn Chorvat, JBES Teacher, February 27 – May 15, 2009.
2. Patricia Thompson, YTS Health Assistant, January 13 – March 17, 2009.
3. Bridgette Renaud, BES Custodian, February 2 – April 24, 2009, to run concurrent with workers' compensation leave, per contract.

2) **FINANCE:**

- a) Budget Amendments #7-A and #7-B (available at meeting)
- b) Financial Statement as of December 31, 2008 (available at meeting)
- c) Amendment of Instructional and ESP Salary Schedules to allow payment to the following personnel for:

**BHS After School program** beginning January 2009 thru June 2009, paid hourly rate of pay from project #492404 as follows:

**Up to 212 hours**

Leslie McGeehee  
(Coordinator and Math)

**Up to 50 hours**

Kelly Watkins (Math)  
Raymond Powers (Science)  
Stacy Drummond (Science)  
Jessica Combest (Language Arts)

**Up to 135 hours**

Gloria Petty (L/A,Rdg.)

**BHS Content Area Reading Professional Development Training**, paid stipend rate of pay for each 7.5 hours logged on sign-in sheets, to be paid from Title I funds project #492404: Stacy Gindlesperger, Raymond Powers, Cindy Putnam, Linda Weinar, Joyce Beasley & Kathryn Lawrence.

**CMS After School Tutoring**, beginning January 2009 and ending May 2009, paid regular rate of pay up to 5 hours each per week, from project #492405:

Sherry Banda	Matthew Dettloff	Pamela Plemmons
Kimberly Bartley	Julie Gerhard	Cynthia Rankin
Laurie Beauchamp	Julie Henderson	Caryn Ruano
LaVerne Bell	Jack Hughes	Carmela Sementelli
Lori Browning	Andrew Kidd	Cassandra Shepherd
Patric Burton	Roberta Kidd	Sue Slaughter
Katia Cruz-Vera	Jerrine McClelland	Lois Solly
Heather Darus	Stephanie Parks	Debra Weeks
Mary E. Davis	Anthony Phillips	Georgia White
	Mary Phillips	John Zazo

**CMS Long Term Substitute Teacher/Tutor**, January 21 – May 29, 2009, up to 18 hours each per week, paid from project #492404: Clydene Morehouse and Sonya Schmidt

**Completion of On-Line Component of the Florida Reading Initiative Training**, paid by projects #148902 (NEFEC Reimbursement) and #492201 during Summer 2008: **Two Days @ \$110.00 per day** *amend to add* Jane Mitchell (CES)

**ESE Parent Advisory Committee meetings**, hourly stipend pay up to 3 hours each, paid from project #492302 for the following presentations:

Donna Rachel Almeida	March 12, 2009
Held at YTS	“Getting Organized for Middle School”
Marcia Baughn	January 15, 2009
Held at ESE/SS Offices	“Walking in the Footsteps of a Child With Disabilities”

**Students Working Against Tobacco (SWAT) Club Advisors** for SWAT activities during the 2008-2009 school year, paid by time-cards as submitted by the Tobacco Program Specialist and reimbursed by Levy County Health Department Tobacco Prevention Program, no cost to Board:

***Hourly rate of pay not to exceed \$800.00 each:***

Bronson – High School Students : Sherry Hallman

CMS: Carmella Sementelli and Mary Phillips

CHS: Janelle Alexander

WMS: Annie Battles

***Sub driver rate of pay not to exceed \$700.00:***

Bus Driver for SWAT Activities: Brian Dunn

**To assist with Family Literacy Program** conducted at Chiefland 1<sup>st</sup> Baptist Church, effective February 1, 2009 through June 1, 2009, up to 3 hours per week, not to exceed 18 weeks total, paid from English for Speakers of Other Languages (ESOL) Program, project #492907: Maria Herrera

**WMS 21<sup>st</sup> Century After School program** beginning January 2009 thru June 2009, paid substitute rate of pay from project #492903: Sara L. Ray

**WMS After School Remediation**, beginning February 2009, two days per week, up to 3 hours per day, with a total of 33 hours each, paid regular rate of pay from project #492405(Title I/SIP 1003 Funds): Elizabeth Horner and Amber Philpot

**Review Board Policies – Chapter 11:** Jeff Edison reviewed Chapter 11 of Board Policy with the Board members.

**Superintendent's Comments / Recommendations:** Superintendent Hastings commented that the Budget Workshop held on January 15 was helpful. He and the Board discussed cost-cutting ideas as far as transportation of students for sports and reward trips as well as employees in extended drop program.

There being no further business, the Board adjourned to visit WES.

ATTEST:

APPROVED:

---

Robert O. Hastings, Secretary

---

Frank Etheridge, Chairman