

Bronson, Florida
December 16, 2008
8:15 a.m.

The School Board of Levy County met in session this 16th day of December, 2008, with Chairman Frank Etheridge, Paige Brookins, Beth Davis, Rick Turner, and Board Attorney Sheree Lancaster present. Board Member Billy Morrison was absent.

Expulsion Hearings: The Board met in Executive Session to receive information regarding recommendation for expulsion. After testimony was given by the Principal and/or Designee and parents, the following action was taken by the Board.

- 1) **Student 09-06** – (student and parent present): Motion by Rick Turner, seconded by Paige Brookins, to approve the recommendation of the Superintendent to expel the student for the remainder of the 2008-2009 school year, with the stipulation the student attend intense anger management and psychological classes and provide documentation, with the opportunity to return before the Board to consider placement for the 2009-2010 school year. Motion carried.
- 2) **Student 09-08** – (student and parent/guardian absent) Mike Todd said, according to the guardian, the student is residing in the state of Georgia. Motion by Beth Davis, seconded by Paige Brookins, to approve the recommendation of the Superintendent to expel the student for the remainder of the 2008-2009 school year and the 2009-2010 school year. Motion carried.
- 3) **Student 09-09** – (student and parent/guardian absent) – Motion by Beth Davis, seconded by Paige Brookins, to approve the recommendation of the Superintendent to expel the student for the remainder of the 2008-2009 school year and the 2009-2010 school year. Motion carried.
- 4) **Student 09-10** – (student and parent/guardian absent) – Motion by Paige Brookins, seconded by Rick Turner, to approve the recommendation of the Superintendent to expel the student for the remainder of the 2008-2009 school year and the 2009-2010 school year, with the stipulation that the student must attend anger management and psychological classes and provide documentation before any consideration can be given of attending Hilltop Alternative School. Motion carried.
- 5) **Student 09-11** – (student and parent/guardian absent) – Motion by Beth Davis, seconded by Rick Turner to approve the recommendation of the Superintendent to expel the student for the remainder of the 2008-2009 school year and the 2009-2010 school year. Motion carried.

The Board then returned to regular session to continue with the remaining business of the Board.

Minutes: Motion by Beth Davis, seconded by Paige Brookins, to approve the Minutes of the December 2, 2008 meeting as submitted with the Board Agenda. Motion carried.

District Report: Mike Todd recognized the 2009 Levy County Sunshine State Scholar, from Bronson Middle High School, Sarah Parkin.

US News and World Report – Bronze Medal America’s Best High School: Jeff Edison recognized Sue Ice and Cedar Key High School for receiving the Bronze Medal in the US News and World Report ranking of America’s Best High Schools!!! He said Cedar Key School is ranked in the Top 9% of high schools. Sue said this is the second Bronze Medal Cedar Key School has received. The Superintendent

thanked Sue, her teachers and all employees of CKS for their dedication and a job well done.

Consent Agenda: Motion by Paige Brookins, seconded by Beth Davis, to approve the following items on the consent agenda, including additions/corrections as recommended by the Superintendent. Motion carried.

1) GENERAL ITEMS:

a) Resignations:

1. Michael B. DeLucas, W.H.S. Principal, effective January 5, 2009, and payment for any unused leave.
2. Rachel Griffin, exiting DROP as of December 31, 2008, and payment for any unused leave.
3. Joe D. Wallis, B.H.S. Guidance Counselor, effective January 8, 2009.
4. Michael D. Lewis, W.H.S. Math Teacher, effective December 11, 2008.

b) Illness-In-Line-Of-Duty Leave Requests:

1. Beverly Smith, C.M.S. Media Clerk, November 24 (2.75 hrs.), 2008.
2. Carmela Sementelli, C.M.S. ***change from Teacher to ISS/Teacher Aide, add*** December 11 (5 hours), 2008.

c) Family Medical Leave Requests:

1. Myrna Feliciano, B.E.S. Cafeteria Worker, ***extension from*** December 20, 2008 to February 5, 2009, 7.0 hours per day.

d) Personal Leave in Excess of (6) Days:

1. Barbara Hoyt, W.E.S. Teacher, April 10 – June 8, 2009.
2. Michael D. Lewis, W.H.S. Teacher, December 1 – 11, 2008.
3. Kristi Layton, CES Teacher, November 24 – December 16, 2008.

e) Military Leave Requests:

1. Cassandra Shepherd, C.M.S. Teacher, December 5, 2008, Annual Training, Department of the Army, St. Petersburg, FL.

f) Professional Leave Requests:

1. Teresa Pinder, District Local Assistive Technology Specialist, January 7 – 9, 2009,

RLATS duties, Palm Coast and Starke, FL, paid from LATS project #492902.

2. Assistive Technology Industry Association (ATIA) Conference, January 27 – 31, 2009, Orlando, FL,:

Teresa Pinder – LATS Project #492902

Pamela Thompson – expenses paid by NEFEC reimbursement project #149038

Laura Storm – meals paid from project #492302; registration paid by NEFEC

3. Christina Smith, C.H.S. Teacher, December 11 & 12, 2008, InDesign CS3 Level I Training, Fort Meyers, FL, paid from project #492012.
4. Alvin Johnson Jr., W.H.S. Band Director, January 8 & 9, 2009, Florida Music Educator's Association Convention, Tampa, FL, paid from internal accounts, sub only cost to Board.
5. Thomas Built Bus Manufacturing Processes Training, December 17 & 18, 2008, High Point, North Carolina, all expenses paid by Thomas Built Bus Mfg., no cost to Board: James Surles and Joseph Wain
6. National Positive Behavioral Support Conference, March 26, 27, & 28, 2009, Jacksonville, FL, paid from project #149005: Mark Roberts (BES) and Elizabeth Horner (WMS).
7. Charlie Watson, CES Teacher, January 21-23, 2009, Florida Educational Technology Convention (FETC), Orlando, FL, no cost to Board.
8. Stacey Gindlesperger, BMHS, Band Director, January 7-10, 2009, Florida Bandmaster's Association State Conference, Tampa, FL, paid from internal accounts, sub cost only to Board.

g) Administrative / Support Services

1. Request permission to advertise public hearing for School Board Policy Revisions at the January 20, 2009 Board Meeting.

h) Recommendations

1. Bobby J. Hughes, District A/C Mechanic, **terminate** effective December 31, 2008, and payment for any unused leave.
2. Sharron Cuthbertson, J.B.E.S. ESE Teacher, **TRANSFER** to Teacher on Special Assignment, Instructional/Curriculum (TSA, INS/CUR), effective December 8, 2008, replacing Emily King.
3. Payment of Supplements to the following personnel for supplemental activities

during the 2008-2009 school year:

<u>SITE</u>	<u>EMPLOYEE</u>	<u>SUPPLEMENT</u>	<u>SP#</u>	<u>DATE</u>
BHS	Crystal Hammond	Basketball MS Girls	164 (add)	11/17/08
	Cindy Putnam	Curriculum Facilitator	215 (delete)	11/28/08
	Maurice Mitchell	Football Asst. Varsity	291 (delete)	11/24/08
	Maurice Mitchell	ISS Aide	340 (delete)	11/24/08
	Maurice Mitchell	3-Yr College Degree	220 (delete)	11/24/08
Hilltop	Arnett Hall	Peer Teacher	410 (add)	11/24/08
WHS	David Vespignani	Additional HS class	105 (change #)	12/12/08
Change from Project #11035 to Project #1103741				
WHS	Larry Walker	J.V. Boy's Basketball	162 (add)	11035

4. Establish an MIS Coordinator position at District Office, effective January 5, 2009, paid from project # 1103, index level 0.9401.
 5. Jason Foley, District A/C Mechanic, effective January 5, 2009, replacing Bobby Hughes.
 6. Robert Lowyns, Summit Academy, VE Teacher, **TRANSFER** to WHS, ESE Teacher, temporarily replacing Jeremy Ahlgren, effective January 5, 2009.
 7. Gary Clark, BES Guidance Counselor, **TRANSFER** to BMHS, replacing Joe D. Wallis, Guidance Counselor, effective January 5, 2009.
 8. Hang T. Nguyen, BES/CES Guidance Counselor, **TRANSFER** to BES full-time Guidance Counselor, replacing Gary Clark, effective January 5, 2009.
 9. John R. Lott, Jr. WHS, Administrative Assistant **reassigned** to Interim Principal at WHS, effective January 5, 2009, replacing Michael B. DeLucas.
 10. Frank Epps, WES, Custodian, **terminate** effective December 19, 2008.
 11. Brittney Galloway, WES, temporary teacher replacement **delete** effective December 19, 2008.
- i) Student Trip Requests:
1. Patrice McCully, C.E.S. Principal, January 9, 2009, District Spelling Bee, County Office, 4 students, private vehicle.

2) **FINANCE:**

- a) Budget Amendments #6-A and #6-B (available at meeting)
- b) Financial Statement as of November 30, 2008 (available at meeting)
- c) Amendment of Instructional and ESP Salary Schedules to allow payment to the

following personnel for:

Provide Hospital/Homebound instruction (1-5 hours per week per student as needed) during the 2008-2009 school year, effective December 8, 2008, paid hourly rate of pay, plus travel, from projects 1102 and 1103: Amy Langworthy and Cassandra Shepherd

Provide Novel After-School Program, W.M.S., paid hourly rate of pay, 1.5 hours per day, four days per week for a total of 102 hours, paid from SAI funds project #1103741: Marcy Young

Coordinator of the B.H.S. After School Program, paid regular rate of pay for up to and not exceeding 50 hours, effective December 17, 2008 and paid from Title I, project #492404 / SIP 1003(g) funds: Leslie McGehee

Board Policies – Chapters 9 & 10: Chapters nine and 10 were reviewed by the Board and Superintendent.

Superintendent's Comments/Recommendations: Mr. Hastings informed the Board that he had received a signed resignation from Joe D. Wallis, effective October 8, 2008, which is an agreement between the School Board of Levy County, the LCEA, J.D. Wallis and the attorneys.

Motion by Paige Brookins, seconded by Rick Turner, to accept the resignation agreement and waiver, from Joe D. Wallis. Motion carried.

Mr. Hastings recommended creating a Coordinator position for MIS and modify the description for the Director of MIS. Advertising and filling the two positions were discussed. He recommended replacing the Associate Director position with the Coordinator position and responsibilities.

Motion by Paige Brookins, seconded by Rick Turner, to accept the job description for Coordinator and revised description for Director of MIS/Technology. Motion carried.

Mr. Hastings addressed some changes to be made in order to reduce the budget for the remainder of the 2008-2009 school year. He said the budget needs to be trimmed between 1 and 1.5 million dollars in order to finish the 2008-2009 school year and still have funds to open the new 2009-2010 school year.

Mr. Hastings said we will not be participating in the new textbook adoptions, but will address books needed, if there is a shortage due to more students. He said the most important issue is to ensure students receive the best education possible. He explained the situation with eliminating 50 employees to enable a fund balance to meet payroll and expense obligations to open the 2009-2010 school year.

Per the request of the Board Members, there will be a Budget Workshop for the Board Members sometime after the New Year.

Frank Etheridge commented on the severity of the financial situation and encouraged everyone to ensure that the reductions/cuts must be equal in each community.

Beth Davis said she received a letter from a company regarding the road around the Cedar Key School, and it said the road is being considered for re-direction for safety reasons. She said it will be discussed at one of the City of Cedar Key meetings, which will be published.

There being no further business, the Board adjourned.

ATTEST:

APPROVED:

Robert O. Hastings, Secretary

Frank Etheridge, Chairman