

Level I	Chief Finance Officer	
	Chief Human Capital Officer	
Level II	Principal Madison County High School	
	Principal Madison County Central School	
Level III	Coordinator of Exceptional Student Education and Student Services	
	Coordinator of Curriculum	
	Coordinator of Assessment, Accountability, Data and Quality	
	Coordinator of Special Programs	
	Coordinator of Adult Education, Student Achievement and Operational Services	
	Coordinator of CTE, Alternative Ed and DJJ	
	Coordinator of Network Manager	
	Pinetta Elementary School Principal	
	Greenville Elementary School Principal	
	Lee Elementary School Principal	
	All Assistant Principals (11 or 12 mo)	
Level IV	Supervisor of Maintenance	Supervisor of Food Service
	Supervisor of Transportation	Continuous Improvement Model Specialist
	Administrative Specialist Technician (See attached addendum)	

Confidential Secretary The confidential secretary's original placement will be determined by adding 4 steps to the employees existing step level at the time hired. After initial placement, this position will follow step increases based on the appropriate schedule (Bachelors, Associates or HS Diploma). Anyone hired outside the district staff will have 4 years added to their documented experience level.

STEP	Lvl I ADP	Lvl II ASP	Lvl III ACP (12)	Lvl III ACP (11)	Lvl IV ACE	CONFIDENTIAL	CONFIDENTIAL	CONFIDENTIAL
						Bachelors	Associates	High School
0						\$26,043.00	\$21,894.00	\$19,660.00
1	\$64,311.00	\$60,573.00	\$55,573.00	\$50,195.00	\$49,739.00	\$26,193.00	\$22,044.00	\$19,810.00
2	\$64,561.00	\$60,832.00	\$55,832.00	\$50,429.00	\$49,998.00	\$26,693.00	\$22,544.00	\$20,310.00
3	\$64,961.00	\$61,648.00	\$56,348.00	\$50,895.00	\$50,308.00	\$27,494.00	\$23,220.00	\$20,919.00
4	\$65,885.00	\$62,449.00	\$57,149.00	\$51,618.00	\$50,900.00	\$28,294.00	\$23,897.00	\$21,528.00
5	\$66,809.00	\$63,250.00	\$57,950.00	\$52,342.00	\$51,494.00	\$29,095.00	\$24,574.00	\$22,138.00
6	\$67,733.00	\$64,052.00	\$58,752.00	\$53,066.00	\$52,088.00	\$29,896.00	\$25,249.00	\$22,747.00
7	\$68,657.00	\$64,882.00	\$59,552.00	\$53,789.00	\$52,682.00	\$30,697.00	\$25,925.00	\$23,356.00
8	\$69,581.00	\$65,683.00	\$60,353.00	\$54,512.00	\$53,274.00	\$31,498.00	\$26,602.00	\$23,966.00
9	\$70,505.00	\$66,483.00	\$61,153.00	\$55,235.00	\$53,868.00	\$32,298.00	\$27,278.00	\$24,575.00
10	\$71,429.00	\$67,284.00	\$61,955.00	\$55,959.00	\$54,460.00	\$33,099.00	\$27,954.00	\$25,184.00
11	\$72,354.00	\$68,084.00	\$62,756.00	\$56,683.00	\$55,055.00	\$33,900.00	\$28,631.00	\$25,793.00
12	\$73,278.00	\$68,885.00	\$63,557.00	\$57,406.00	\$55,648.00	\$34,701.00	\$29,307.00	\$26,403.00
13	\$74,202.00	\$69,685.00	\$64,358.00	\$58,130.00	\$56,240.00	\$35,502.00	\$29,983.00	\$27,012.00
14	\$75,126.00	\$70,486.00	\$65,158.00	\$58,852.00	\$56,834.00	\$36,302.00	\$30,660.00	\$26,621.00
15	\$76,050.00	\$71,286.00	\$65,960.00	\$59,577.00	\$57,426.00	\$37,103.00	\$31,336.00	\$28,231.00
16	\$76,974.00	\$72,087.00	\$66,760.00	\$60,299.00	\$58,022.00	\$37,904.00	\$32,012.00	\$28,840.00
17	\$77,898.00	\$72,887.00	\$67,561.00	\$61,023.00	\$58,614.00	\$38,705.00	\$32,689.00	\$29,449.00
18	\$78,822.00	\$73,688.00	\$68,362.00	\$61,746.00	\$59,207.00	\$39,505.00	\$33,365.00	\$30,059.00
19	\$79,747.00	\$74,489.00	\$69,164.00	\$62,471.00	\$59,800.00	\$40,306.00	\$34,041.00	\$30,668.00
20	\$80,673.00	\$75,289.00	\$69,965.00	\$63,194.00	\$60,393.00	\$41,107.00	\$34,718.00	\$31,277.00
21	\$81,597.00	\$76,090.00	\$70,765.00	\$63,916.00	\$60,987.00	\$41,908.00	\$35,394.00	\$31,886.00
22	\$84,584.00	\$77,565.00	\$73,355.00	\$66,256.00	\$63,120.00	\$42,709.00	\$36,070.00	\$32,496.00
23	\$85,508.00	\$82,800.00	\$80,093.00	\$72,342.00	\$68,917.00	\$43,509.00	\$36,747.00	\$33,105.00
24	\$86,432.00	\$83,600.00	\$80,894.00	\$73,066.00	\$69,511.00	\$44,310.00	\$37,423.00	\$33,714.00
25	\$87,356.00	\$84,401.00	\$81,685.00	\$73,790.00	\$70,105.00	\$45,111.00	\$38,100.00	\$34,323.00
26	\$88,280.00	\$85,201.00	\$82,496.00	\$74,514.00	\$70,699.00	\$45,912.00	\$38,776.00	\$34,932.00
27	\$89,204.00	\$86,001.00	\$83,297.00	\$75,238.00	\$71,293.00	\$46,713.00	\$39,452.00	\$35,541.00
28	\$90,128.00	\$86,801.00	\$84,098.00	\$75,962.00	\$71,887.00	\$47,514.00	\$40,128.00	\$36,150.00
29	\$91,052.00	\$87,601.00	\$84,899.00	\$76,686.00	\$72,481.00	\$48,315.00	\$40,804.00	\$36,759.00
30	\$91,976.00	\$88,401.00	\$85,700.00	\$77,410.00	\$73,075.00	\$49,116.00	\$41,480.00	\$37,368.00

Notes: 1. All assistant principals hired after July 1, 2011 are 11 month (224 day) employees.