

**AGENDA**  
**September 6, 2005**  
**6:30 P.M**

**Executive Session**

- A) **Expulsion Hearing & H.T.S. Enrollment Request:** Superintendent

**7:00 P.M.**

- B) **Call to Order, Invocation and Pledge of Allegiance**
- C) **Approval of Minutes of August 16, 2005 Board Meeting**
- D) **Welcome Visitors**
- E) **Public Hearing: 2005-2006 Millage & Budget:** Bob Clemons
- F) **Resolution Authorizing Sale of Bonds:** Bob Clemons
- G) **Public Hearing: School Board Policy Additions/Revisions:** Jeff Davis
- H) **Report on Significant Findings and Financial Trends in Audits:** Superintendent
- I) **Economic Conditions Discussion:** Superintendent
- J) **Item(s) Withdrawn from Consent Agenda**
- K) **Consent Agenda:**
- 1) General Items:
    - a) Resignations
    - b) Personal Leave of Absence in Excess of Six Days Requests
    - c) Illness-in-Line-of-Duty Leave Requests
    - d) Family Medical Leave Requests
    - e) Professional Leave Requests
    - f) Student Trip Requests
    - g) Instructional Services:
      - 1. Contracts and/or Agreements
    - h) Recommendations:

- i) School Requests
- 2) Finance:
  - a) Annual Financial Statement, Including Program Cost Report
  - b) Amendment of Instructional and ESP Salary Schedules
  - c) Removal of Equipment from Property Inventory
  - d) Amendment of 401(k) Plan
- L) **Superintendent's Comments and/or Recommendations**
- M) **Executive Session**

**PERSONS DESIRING TO APPEAL ANY ACTION OF THE BOARD MAY BE REQUIRED BY FLORIDA STATUTES TO PROVIDE VERBATIM TRANSCRIPT OF SAID ACTION.**

**Consent Agenda  
September 6, 2005  
6:30 P.M.**

1) General Items:

a) Resignations:

1. Elouise Carnegie, W.H.S. Custodian, for retirement, to participate in the DROP program, beginning July 1, 2005 and terminating June 30, 2010.
2. Susan L. Roberts, B.E.S. Title I Teacher Aide, Aug. 19, 2005.
3. Nellie Barrett, B.H.S. Reading Teacher, Aug. 26, 2005.
4. George Goins, Bus Aide, Aug. 31, 2005, and payment for any accrued unused leave.
5. Mary Ellen Paulk, Personnel Secretary, Aug. 31, 2005, and payment for any accrued unused leave.
6. Laura L. Byrd, J.B.E.S. Media Specialist, for retirement, to participate in the DROP program, beginning Aug. 1, 2005 and terminating July 31, 2010.
7. Dale Loomis, W.H.S. Lab Manager, September 2, 2005

b) Personal Leave of Absence in Excess of Six Days Without Pay Requests:

1. Maxine Young, C.M.S. Science Teacher, Aug. 2 – 19, 2005.
2. Mary Ann Thompson-Hill, W.M.S. Teacher, Oct. 3-14, 2005.
3. Mildred Anderson, W.E.S. Custodian, August 17 – September 12, 2005

c) Illness-in-Line-of-Duty Leave Requests:

1. Sara Vega, C.E.S. Custodian, Aug. 19, 22-23, 2005, (8 hours per day).
2. Deborah D. Jones, C.E.S. Custodian, Aug. 12 - Aug. 25, 2005 (8 hours each day).
3. Brenda C. Snider, B.E.S. Teacher, Dec. 6, 2005 (1 hour).
4. Lessie B. Jackson, C.E.S. Custodian, August 23 and 24, 2005 (8 hours per day)

5. Carmela Sementelli, C.M.S. ISS Teacher Aide, (5.45 hours)
6. Donna Loudermilk, B.E.S. 1<sup>st</sup> Grade Teacher, September 6, 2005 (3.5 hours)

d) Family Medical Leave Requests:

1. Jennie C. Sharp, C.M.S. ESE Teacher Aide, Aug. 22 – Sept. 13, 2005.
2. Deborah D. Jones, C.E.S. Custodian, Aug. 26 – Sept. 2, 2005 (8 hours each day; to run concurrent with Worker Comp. leave per contract).
3. Kimberly Baker, C.M.S. Social Studies Teacher, Aug. 29 - Nov. 22, 2005.

e) Professional Leave Requests:

1. Linda Durrance, Literacy Director, Aug. 22 (p.m.) – 24, 2005, DOE FL Homeless Education Program Conf., Orlando, FL (project 1906).
2. Carol M. Jones, Voc. Education Coord., Sept. 12 (p.m.) - 15, 2005, Annual Safe & Drug Free Schools Coordinators' Mtg., St. Augustine, FL (reimbursed by N.E.F.E.C.).
3. Wendy Allison, B.E.S. Assistant Principal, DOE Leadership Program for Asst. Principals, Sept. 21 (p.m.) -24, 2005, Middleburg, FL; Oct. 16 (p.m.) – 21, 2005, Tampa, FL; and Nov. 16 (p.m.) – 19, 2005, St. Augustine, FL (paid by DOE).
4. Michael Bryant, 21<sup>st</sup> Century Grant Coord., Sept. 14-16, 2005, Presenter at Safe & Drug Free Schools Conf., St. Augustine, FL (paid by DOE).
5. Meredee Plunkett, Occupational Therapist, Sept. 22-24, 2005, Treatment Strategies Conf., Orlando, FL (project 462302).
6. Reading Coaches, Cindy Roach, C.K.S., Joyce Beasley, C.M.S., Anne Stricklin, J.B.E.S., Frances M. Walker, C.H.S., Barbara D. Gaitanis, W.E.S., and Melba Lovely, Y.T.S., Sept. 1 (p.m.) – 2, 2005, FRI Reading Coaches Mtg., Camp Weed, Live Oak, FL (project 462401).
7. Lisa Gant, J.B.E.S. Guidance Counselor, June 26 – 29, 2005, American School Counselor's Assoc. Conf., Orlando, FL (project 1906).
8. Rosalind Hall, Exceptional Student Education Director, Cynthia Battle, ESE TSA, Carol Jones, School-to-Work/Tech. Prep. Coord., and Patricia Lawrence, C.K.S. ESE Teacher, Sept. 25 (p.m.) – 28, 2005, Project Connect Training, Altamonte Springs, FL (paid by UF Project Connect and IDEA Project 462302).

9. C.H.S. Math Teachers, Donald Stewart and Carol McKinstry, Oct. 19 (p.m.) – 22, 2005, FL Council of Teachers of Math, Palm Beach, FL (project 1906).
10. Dana Davis, C.E.S. 3<sup>rd</sup> Grade Teacher, Sept. 21-23, 2005, FL Council on Elem. Education Conf., Orlando, FL (project 1906).
11. Julie Hurst, C.M.S. Guidance Counselor, Oct. 27-29, 2005, FL After-School Alliance State Conf., Orlando, FL (project 462901).
12. Anthony Sturtevant, Y.T.S. Social Studies Teacher, Sept. 21-22, 2005, FL Marine Advisory Meeting, Marathon, FL (sub only cost to board).
13. Heather Rucker, C.M.S. Ag Teacher, Sept. 20-21, 2005, Vocational Workshop for New Teachers, Haines City, FL (project 15300).
14. Food Service Personnel, Betty Barber, Coordinator, and Marilyn K. Maxwell, C.E.S. Manager, Sept. 9-10, 2005, FL Food Service Board meeting, Orlando, FL (project 410).
15. Jeffery Davis, Asst. Supt./Administrative & Support Services, Oct. 12-14, 2005, DOE Equity & Access Conf., St. Petersburg, FL (project 1906).
16. Stephen Masyada, W.H.S. Soc. Studies Teacher, Nov. 16-21, 2005, National Council of the Social Studies Conf., Kansas City, Missouri (sub only cost to board).
17. Pamela J. Thompson, Vision Teacher, Sept. 23-25, 2005, “Weekend with the Experts” for Visually Impaired Teachers, Tampa, FL (project 462302).

f) Student Trip Requests:

1. Katie Jones, C.H.S. FFA Sponsor: (sponsor’s expenses paid from project 15300; all other expenses paid from school internal funds).
  - a. 2 students, Aug. 26 (p.m.) – 27, 2005, FFA Chapter President’s Conf., Ocala, FL (riding with C.M.S.)
  - b. 4 students, private vehicle, FFA Forestry competition, Sept. 22, 2005, Lake City, FL.
  - c. private vehicle, provide transportation as necessary for students for vocational/agriculture program (FFA) for the 2005-2006 school year (locations, dates and times TBA).

2. Brad Penney, C.K.S. Cross Country Coach, and Sue Penney, chaperone, 5 students, county van, Oct. 7-9, 2005, participate in Disney's Wide World of Sports Invitational, Orlando, FL (school internal funds).

3. Student Government Organizational Meeting, C.H.S., Sept. 20, 2005:

**C.K.S.:** Bobbie Arrington, 4 students, private vehicle

**W.H.S.:** Amber Barness and Mattie Vasbinder, 5 students, 2 private vehicles

g) Instructional Services:

1. Contracts and/or Agreements:

a. Contracts with the following day care centers, to provide day care services for children of students in the Teen Parent Program (no change from prior year- both agreements contain the same language).

aa. Fe Robaina Rodregues, d/b/a Little Friends Day Care (attachment #1)

bb. Another Way, Inc., d/b/a Ready, Set, Grow Daycare Learning Center

b. Letter of Agreement with Josie A. Crooms, to provide Parent Liaison services for parents of Levy County students with disabilities for the remainder of the 2005-2006 school year (attachment #2).

h) Recommendations:

1. Appointments and/or Transfers:

a. Rebeca Chacon, B.E.S. ESOL Teacher Aide, Aug. 23, 2005, replacing Ramon Claveria.

b. Adam Booth, B.H.S. English Teacher, Aug. 24, 2005, replacing Bobbie J. Arrington.

c. Ana Leonor Armbrister, W.E.S. ESOL Teacher Aide, Aug. 9, 2005, vacancy..

d. Mattie E. Vasbinder, W.H.S. English Teacher, Aug. 8, 2005, replacing Amy Lowyns.

- e. Sandra Lee Connolly, Y.T.S. ESE Teacher Aide, Aug. 4, 2005, position approved May 17, 2005.
  - f. Joyce Richards, Y.T.S. Teacher Aide, Aug. 23, 2005, vacancy.
  - g. Eufemio Cortes-Collazo, J.B.E.S. ESOL Teacher Aide, Aug. 8, 2005, vacancy.
  - h. Frances Taylor, W.H.S. Foreign Language Teacher (3 hours per day), **out-of-field**, Aug. 29, 2005, vacancy (will be certified in Social Science).
  - i. Courtney McMillen, W.M.S. Teacher (18.75 hours per week), **out-of-field**, Aug. 25, 2005, balance of Kimberly Martin's hours (certified in Social Science).
  - j. Susan Lastra, W.E.S./W.M.S. Gifted Teacher, **out-of-field for elementary**, Aug. 29, 2005, replacing Melinda Leko.
  - k. Haeng Hwa Gonthier, B.H.S. Food Service Worker (5.5 hrs./day), Sept. 7, 2005, replacing Connie DeWall.
  - l. Mary Ellen Ponder, W.M.S. Speech/Language Pathologist (30 hours/week), **out-of-field**, Sept. 7, 2005, vacancy (certified in ESE VE).
  - m. Emily Gore, C.M.S. Social Studies Teacher, **out-of-field**, Aug. 29, 2005, temporarily replacing Kimberly Baker while on leave (will be certified PE).
  - n. Caryn Martin, C.E.S./C.M.S. Gifted Teacher, **out-of-field**, Aug. 29, 2005, replacing Laurie Beauchamp (will be certified in Art).
  - o. Pamela White, B.E.S. Title I Teacher Aide, September 7, 2005, replacing Leah Wilkerson.
  - p. Monique I. Scoggin, B.H.S. Reading M/J Teacher, September 7, 2005, replacing Nellie Barrett.
  - q. Establish CDE position at C.H.S., up to 20 hours per week and Courtney E. Covington to fill position.
2. Payment of supplements to the following personnel for supplemental activities during the 2005-2006 school year.

<b>SITE</b>	<b>EMPLOYEE</b>	<b>SUPPLEMENT</b>	<b>SP#</b>
<b>B.E.S.:</b>	Katherine Manuel	Asst. Mgr. Lunchroom	380
	Kelly Mashburn	Lunchroom Certification	381
<b>B.H.S.:</b>	James Jones	Football, Head MS	294
	Linda Weinar	Peer Teacher	410
	Sonia Castro	3 Yr College ESP	220
<b>C.E.S.:</b>	Rebecca Lambright	3 Yr College ESP	220
<b>C.M.S.:</b>	Patric Burton	Football, Asst., MS	295
<b>C.H.S.:</b>	Daniel Chaney	Golf, HS	300
<b>J.B.E.S.:</b>	Margaret Mikell	Lunchroom Certification	381
	Kimberly Robinson	Lunchroom Certification	381
<b>W.H.S.:</b>	Julia S. McGowan	Cheerleading, Var	190
	Joseph R. Clemenzi	Golf	300
	Ashley Clemenzi	Golf	301
	Edie Vasbinder	Student Council (1/2)	500
	Amber Barnes	Student Council (1/2)	500
	Patricia Inmon	Staffing Coord.	490
	Helen Watson	Lunchroom Certification	381
	Patty Cline	Lunchroom Certification	381
<b>Y.T.S.:</b>	Candy Prescott	Adm. Assistant, P/T	101
<b>H.T.S.:</b>	Kathleen Walker	Computer Committee	200
	Karen Cox	Alt. School Teacher Aide	111

3. Change of hours for the following W.E.S. Food Service Workers, effective Sept. 7, 2005:
  - a. Marjorie Mayton, **decrease** from 6.5 hours per day to 6.0 hours per day (requested by Ms. Mayton).
  - b. Polly Clary, **increase** from 3.0 hours per day to 3.5 hours per day (hours from Ms. Mayton).
4. Establish CDE student position for Title I Resource Lab with B.H.S. student, Amanda Olavarria, to fill the position, up to 20 hours per week, effective Aug. 23, 2005, paid from project 462401.

5. The following personnel are recommended to work in the 2005 Extended School Year Program:

**Chiefland High School:**

**Paid from Project 462401 (District Title I Funds)**

Frances M. Walker, Reading Coach Up to 60.0 hours

6. LASER student position at C.H.S., up to 20 hours per week, paid in accordance with approved salary schedule, and the following students to fill the position:

Shavonne Dexter: 10 hours per week  
 Jessie Sheffield: 10 hours per week

7. Bus driver and attendant route verifications for 2005-2006:

<b>Drivers</b>	<b>Hours</b>	<b>Drivers</b>	<b>Hours</b>
Gary Ahrens	5.50	Patricia Meeks	8.50
Debra A-Addison	7.00	Joan Miller	5.75
Nannette Alfonso	5.00	Melvin Miller	5.00
Zena Baker	7.25	Melanie Sue Miller	6.75
Patricia Beddow	5.50	Bettie Monroe	5.25
Gwendolyn Bell	7.25	Cheryl Moore	5.00
Tina Berryhill	5.00	Mary Nicholson	5.75
Mary Bowers	5.00	Lois Nygard	9.25
Vaughn Brewington	6.00	Cecil Osteen	6.00
Lynn Brooks	8.50	Lisa Pogue	5.00
David Bross	6.25	Joe Rain	9.50
Theresa Burrell	6.50	Joyce Richards	5.00
Terrell Burge	5.00	Verneeka Robinson	7.50
Hilda Butler	6.50	Susie Rowe	5.75
Carlton Byrum	5.00	Marilyn Russell	5.00
Denise Carrillo	5.00	Linda Sheffield	5.00
Linda Colson	5.00	Cheryl Shelton	7.00
Sandra Colson	5.00	Byron Sims	5.00
Peggy Crews	6.75	Silvestra Sims	5.00
Maryann Crossman	7.50	Sandra Skinner	6.25
Joyce Days	6.50	Wilmae Thomas	5.00
Kathryn Elton	5.50	Alex C. Thompson	5.00
Patricia Emmons	5.00	Emma L. Thompson	5.50
Gloria Jene Eyer	6.00	Melba Tillis	6.50
Clarence Floyd	6.25	Frances Townsend	7.75
Virginia Floyd	5.00	Joseph Wain	8.00

Ruth Foley	5.00	Kelly Warhurst	6.25
Shirley Goins	5.00	Nancy White	5.00
Carlynn Griffin	6.50	Ann Wood	5.00
Kenneth Griffin	8.50	Gregory Wright	5.50
Rachel Griffin	6.75	Peggy Young	7.00
Elisa Hardee	8.50		
Brenda Hill	7.25		
Mary Hunter	5.00	<b>Attendants</b>	<b>Hours</b>
Sharon Ingram	5.00		
Iris Jackson	5.00	Judith Carrasquillo	7.00
Verdell James	5.50	Ramona Carrillo	6.50
Frances Jordan	8.00	Esperanza Espinoza	6.50
Tina Knopic	5.00	George Goins	5.75
Robin Koon	5.00	Joan Marshall	6.50
Salena Koon	6.00	Susie Minor	5.00
Carol Koppenhafer	9.00	Norma Olavaria	6.50
Lillie Law	5.25	Mary Stinson	5.00
Polly Lee	5.00	Tina Smother	7.25
Linda Leonard	6.75	Elva Wilkerson	7.50
David Marshall	5.50		
Sharon Martin	6.25		
Debra Matthews	6.25		
Shirley Matthews	5.00		

i) School Requests:

1. Valerie Boughanem, B.H.S. Principal, permission to use matching funds up to \$1,300, toward the purchase of a John Deere Model 727A Mini Z Track lawn mower.
2. Ernst Kordgien, W.M.S. Principal, permission to use matching funds up to \$1,141.70 toward 2<sup>nd</sup> installment for lawn mower.

2) Finance:

- a) Annual Financial Statement, including Program Cost Report for FY ended June 30, 2005 (available at meeting).
- b) Amendment of Instructional and ESP Salary Schedules, to allow payment to the following personnel for:

**Provide After-School Certified Nursing Assistant instruction**, paid hourly rate of pay up to 160 hours from Project 462012 (Carl Perkins Vocational and Technical-Secondary).

Alice Graham

**Provide Novel After-School Program, B.H.S.,** paid hourly rate of pay up to \$3,000 from project 1103741 (school-based SAI funds):

Joe D. Wallis

**Provide Novel After-School Program, C.H.S.,** paid hourly rate of pay up to \$1,000 from project 134405 (2004-2005 School Improvement funds):

Janice O'Neill

**Training for ESE Bus Drivers, Substitute Driver, and Aides, Aug. 10, 2005,** paid conference rate for up to 1.5 hours each, paid from projects 462302 and 17800:

**Drivers:** Debra Armstrong-Addison, Gwendolyn Bell, Lynn A. Brooks, Peggy Crews, Kenneth Griffin, Caroline Koppenhafer, Elisa Hardee, Patricia Meeks, Lois Nygard, Joe Rain

**Aides:** Judith Carrasquillo, Ramona Carrillo, Esperanza Espinoza, George Goins, Joan Marshall, Norma Olavarria, Tina Smothers, Elva Wilkerson, Mary Stinson

**Substitute:** Laura Roberts

**Bus Driver Orientation, B.E.S., Aug. 3, 2005,** paid conference rate for up to 1 hour each from project 1906:

Joseph Wain, Caroline Koppenhafer, Patricia Meeks, Susie Rowe, Lynn Griffin, David Marshall, Peggy Crews, Nanette Alfonso, David Bross, Geneva Jerrels, Elisa Hardee, Terrell Burge, Kathryn Will, Norma Olavarria, Melba Tillis, Tina Berryhill, Linda Sheffield, Mary Stinson, Linda Leonard-Eads, Gregory Wright, Denise Carrillo, Carlton Byrum

**Workshop at W.E.S. to implement the Focus Calendar (part of the School Improvement Plan for 2005-2006, July 28, 2005,** paid stipend rate from project 4624011:

Susan Barmon (inadvertently omitted from original list)

**Math Blocks Training, Gainesville, FL, July 18, 19, 22, 2005,** paid stipend rate from project 1907:

**B.E.S.:** Norma Courtney, Dianne Bedford, Sarah Pergrossi

**J.B.E.S.:** Geraldine Otim

**IEP Development Refresher Training, Sept. 13, 2005**, paid stipend rate from project 462302:

**Consultant, up to 4.50 hours for planning and instruction:**

**C.M.S.:** Donna R. Almeida

**Up to 1.50 hours:**

**B.E.S.:** Nettie VanWyen

**B.H.S.:** Sherry Banda, S. Alexander DiRocco, Roberta Marsh, Linda Weinar

**C.H.S.:** Garry Harris

**J.B.E.S.:** Geraldine Otim

**W.E.S.:** Stephanie Pressman

**W.H.S.:** Alexandria Zettler

**District:** Marcia Baughn

**Proactive Behavior Strategies Workshop**, paid stipend rate up to 1.50 hours from project 462302:

**Sept. 14, 2005 – (at C.M.S.):**

**B.E.S.:** Frieda Samuel, Barbara Ferris, Mary McCann, Mandalyn Ahrens, Sally DaSilva

**B.H.S.:** Teresa Collins

**C.K.S.:** Kathy McCain

**C.E.S.:** Lori Prevatt, Earlene Allen

**C.M.S.:** Julie Hurst, Fidah Williams

**C.H.S.:** Connie Bailey, Melody Irrizary

**J.B.E.S.:** Rebecca Bible, Elizabeth Calhoun

**W.M.S.:** Kimberly Martin

**Sept. 19, 2005 – (at J.B.E.S.):**

**J.B.E.S.:** Geraldine Otim, Lisa Gant, Marcelle Samuels

**W.M.S.:** Barbara Moosmann

**District:** Gale Korn

**Sept. 27, 2005 – (at B.H.S.):**

**B.H.S.:** Jennifer Cox, Kelly Maakestad, Linda Weinar, Roberta Marsh

**District:** Ivonne Diaz

**W.M.S. Read 180 After-School Class**, paid hourly rate of pay up to 213 hours from projects 1103741 and 134406:

Christopher Curry

**W.E.S. After-School Inservice on State Requirements for Portfolios, Sept. 19, 2005**, paid stipend rate up to 1.50 hours from project 462401:

Mary Guinsler, Melissa Cox, Kimberly B. Adams, Nancy Priest, Barbara Rivers, Mindi Bates, Virginia Lofton, Marilyn Waters, Rhonda Saunders

**Math Workshop, W.E.S., Sept. 14, 2005**, paid stipend rate for up to 2 hours; B.E.S., W.E.S., and Y.T.S. paid from project 462401; C.E.S. paid from project 1906:

**B.E.S.:** Jennifer Martin, Amie Bachle, Samara E. Fisher, Debroah Manansala, Jill Gano, David Wells, Annmarie Egan, Sara Pergrossi, Patricia Shewey, Caryl Carlisle, Sandra Foster, Stephanie Hogle, Candace DeBerry, Dorothy Wilkins, Donna Loudermilk, Sally DaSilva, Heidi Bon, Aimee Mitchell, Margaret Perryman, April Trimm, Patricia Knecht, Carolyn Lewis, Mechelle DeCraene, Norma Courtney, Ivy Dix, Linda Keller, April Rogers, Jennifer Huguley, Brenda C. Snider, Kelly Gore, Salinda M. Nobles

**C.E.S.:** Louvenia Robinson-Sloan, Jane Mitchell, Rebecca Pitts, Lena Weatherford, Cheryl Futch, Christine Faircloth

**W.E.S.:** Kimberly B. Adams, Melissa Cox, Mary Guinsler, Virginia Lofton, Nancy Priest, Barbara Rivers, Rhonda Saunders, Bruce Schaeffer, Marilyn Waters, Linda Proctor, Anita Barber, Erin Brooks, Leigh Paige Lawhorn, Carla Burton, Navongela Frazier, Marlene Richter, Rebecca Donet, Ana Armbrister, Susan Barmon, Nancy Bowman, Devyn Chorvat, Catherine Davis, Lita Halchak, Melissa Lewis, Tina Mannelin, Joelene Vining, Stephanie Pressman, Nancy Alstodt, Mindi Bates, Rowena Vincenty, Virginia Craig, Randol Weir, Peggy Sherrouse, Kathleen Brewington, Cheryl Callaway, Tonya Colson, Jeanne DuBois, Laura Helgerud, Bruce Higgins, Jason Odom, Mary Phillips, Sherry Scott, Donna Lovvorn, Barbara D. Gaitanis, Patricia Fuller, Carol Glass, JoAnna Cortes, Daryl

Harrison, Mrs. Ana Armbrister

**Y.T.S.:** Gayle Gatton, Sandra Thrasher, Paula Yaws, Mary Schlachter, Calvin Bock, Rebecca Fries

**21<sup>st</sup> Century Community Learning Center After-School Program**, paid hourly rate of pay from project 462901 (as needed):

**B.H.S.:** Leslie McGeehee, Nancy Kline, Paul Grune, Violet Moore, Marissa Gardner

**C.M.S.:** Alice Graham, Christina Smith, Karen Martin, Shelby Martin, Sheila Redwine, Beverly Smith, John Zazo, Julie Henderson, Fidah Williams, Darby Allen, Roberta Kidd, Donna R. Almeida, Laurie Beauchamp, Anthony Phillips, Pamela Plemmons, Georgia White, Carmela Sementelli, Kimberly Baker, Maxine Young, Clydene Horan, Joy Patterson, Sue Slaughter, Donna Leggett

c) Removal of the following equipment from property records for the following reason:

Cannibalized: The computers no longer work and are not repairable; parts will be used to keep others running.

<b>Property #</b>	<b>Description</b>	<b>Acquisition</b>	<b>Amount</b>
C-8303	Gateway Computer	03/98	\$1,315.00
C-8313	Gateway Computer	03/98	\$1,315.00
C-8605	Gateway Computer	10/98	\$1,276.00
C-8606	Gateway Computer	10/98	\$1,276.00
C-8607	Gateway Computer	10/98	\$1,276.00
C-8609	Gateway Computer	10/98	\$1,276.00
C-8610	Gateway Computer	10/98	\$1,276.00
C-8611	Gateway Computer	10/98	\$1,276.00
C-8612	Gateway Computer	10/98	\$1,276.00
C-8634	Gateway Computer	10/98	\$1,276.00
C-8635	Gateway Computer	10/98	\$1,276.00
C-8636	Gateway Computer	10/98	\$1,276.00
C-8637	Gateway Computer	10/98	\$1,276.00
C-8638	Gateway Computer	10/98	\$1,276.00
C-8640	Gateway Computer	10/98	\$1,276.00
C-8646	Gateway Computer	10/98	\$1,276.00
C-9073	Gateway Computer	05/99	\$1,138.00
C-9074	Gateway Computer	05/99	\$1,138.00

- d) Due to a drafting error, **amendment** of the first paragraph of Section 3.1 of 401(k) Plan to read as follows:

Any eligible employee who has completed 1 month (**amended** from 6 months) of service and has attained age 21 shall be eligible to participate hereunder as of the date such employee has satisfied such requirements. However, any employee who was a participant in the Plan prior to the effective date of this amendment and restatement shall continue to participate in the Plan.