

GOVERNING BOARD MINUTES

City of Cape Coral Charter School Authority

Governing Board Regular Meeting

City Council Chambers
Tuesday, April 9, 2019 at 5:30p.m.



1. Call to Order

A meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, April 9, 2019 at City Council Chambers, Cape Coral FL 33990. Vice-Chairman Tami Traiger called the meeting to order at 5:30 p.m.

2. Moment of Silence

Chairman Michael Campbell asked for a moment of silence to be dedicated to Chris Cann, Principal, Oasis Elementary School who is currently in the hospital with significant medical issues.

3. Pledge of Allegiance to the Flag of the United States of America

Chairman Campbell

4. Board Member Roll Call - Preorganization

Present: Michael Campbell (C) Tami Traiger (VC), Vanessa Metzger, Guido Minaya, Susan Mitchell, Jennifer Nelson, Angela Ticich, Robert Miniaci (parent rep).

Also Present: Jacquelin Collins, Superintendent

MaryAnne Moniz, Business Manager

Danielle Jensen, Director of Procurement and Food Services

William Wolter, Interim Transportation Coordinator

Donnie Hopper, Principal, Oasis Middle

Kelly Weeks, Assistant Principal, Christa McAuliffe Elementary

Mack Mitchell, Director of Athletic Operations

Dolores Menendez, City Attorney

Mark Moriarty, Assistant City Attorney, City of Cape Coral

Heath Sterk, Educator, Oasis Middle School

Carrei Abes, Educator, Christa McAuliffe Elementary

Officer Hailey Tucker, CCPD Detail

4B. BOARD REORGANIZATION

*Motion made by Member Nelson, Second by Member Minaya to close nominations for **Governing Board Chairman**.*

Nominees: Campbell, Ticich

Board Vote: 5:2; Campbell has majority

Campbell: Campbell

Traiger: Ticich

Metzger: Campbell

Minaya: Campbell

Mitchell: Campbell

Nelson: Ticich

Ticich: Campbell

Motion made by Member Nelson, Second by Member Minaya to accept Michael Campbell as the Governing Board Chairman. Unanimous, Motion Carried. The newly elected Charter School Authority Governing Board Chairman is Michael Campbell.

*Motion made by Member Nelson, Second by Member Minaya to close nominations for **Governing Board Vice-Chairman***

Nominees: Ticich, Traiger

Board Vote: 6:1; Traiger has majority

Campbell: Traiger

Traiger: Traiger

Metzger: Traiger

Minaya: Ticich

Mitchell: Traiger

Nelson: Traiger

Ticich: Traiger

Motion made by Member Nelson, Second by Member Ticich to accept Tami Traiger as the Governing Board Vice-Chairman. Unanimous, Motion Carried. The newly elected Charter School Authority Governing Board Vice Chairman is Tami Traiger.

4C: Board Member Roll Call - Post Reorganization

Campbell, Traiger, Metzger, Minaya, Mitchell, Nelson, Ticich
All Present

5. Approval of Previous Minutes

Motion made by Member Ticich, Second by Member Nelson to approve the Minutes of the March 12, 2019 Regular Governing Board meeting.

6. Approval of Regular Meeting Agenda

Motion made by Member Ticich, Second by Member Metzger to approve the agenda for the Regular Governing Board Meeting on April 9 , 2019. Unanimous. Motion Carried

7. Public Comment *

Kasie Wise, Oasis Middle School educator commented on teacher pay. She wanted Governing Board members to know most Charter School Authority teachers are happy but not financially competitive, which is causing the system to possibly lose great teachers, as well as lower the morale of those who decide to stay. She is calling for more transparency and would like the Board to be aware of and to review, along with the Superintendent, the starting salaries and veteran salaries of CSA teachers vs. District teachers and adjust the schedule accordingly. Wise compared local and state teacher salaries with CSA salary history and requests the Governing Board and Mrs Collins, in particular, research what other schools/counties are paying their teachers and move the schedules forward. Wise said she and other teachers want to have a balance in their professional life that includes job satisfaction, equitable wages they can live on, and a professional pathway they can count on to meet their retirement expectations, etc. She gave Board Members a copy of the latest teacher salaries which also reflected pay parity and merit pay increases.

Student presentations: Alejandra Baptista, Oasis High School, SHAZAM! Award

Eric Feichthaler, Oasis Middle School, Ben Carson Scholars Winner

Tyler Feichthaler, Oasis Middle School, National Geographic Bee State Finalist

- Technical difficulties occurred during this portion of the session.

8. Consent Agenda

No Activity

9. Superintendent Report

Superintendent Collins is attending School Bus Stop Safety Meetings with City officials, Lee County School District leaders and community groups to address issues of bus stop safety and security. Collins is interested in reflective gear as opposed to adding benches and picnic tables for our students who receive transportation services. The question of changing start times has also been researched and for now, the Superintendent reserves comment because there are many other operations that factor into changing school times; she will be going into further discussion with Lee County Schools officials on this matter. Further Discussion

Collins is also attending a School Safety & Security Update Meeting with City Public Works personnel and the Cape Coral Police Department to review all the safety and security measures that we have implemented and/or those that are reaching completion on our CSA campuses. Timeframes are very challenging to meet on deadline because there are so many factors involved in the process which has made it difficult to complete all the objectives as planned. However, this meeting is to provide all those involved with a status update and set the priorities as to which projects need to be completed immediately in time for the start of the new school year.

The CSA Staff is being surveyed as to whether or not they would participate in a before and aftercare program for our students. This is a program we may want to consider to alleviate some of the possible student traffic, as well as it creates a revenue stream. Other schools offer similar service to their communities; we are waiting on the results of the teacher and staff survey. The extra services can be marketed as academic bootcamps. Further Discussion

The Assistant Principals survey is out and we getting the results incorporated into evaluations. Earlier this year we had the Principals survey and this is just a continuation of the evaluations.

Testing season is upon us and both the teachers and students are redy to finish the year strong and confident.

10. Chairman Report

Welcomed two new Governing Board members, Guido Minaya and Susan Mitchell. Thank you for your service; we need people like you who want to be here.

Campbell reminded Board members to be aware of attendance issues and please, if you can go to the Oasis High graduation on May 17th at 7p.m. at FGCU. Thank you, it means a lot to the students.

Campbell reminded Board members their job is to provide policy to the superintendent and not run the schools; hopefully next year will be a fantastic year!

11. Foundation Report

No Comment

12. Staff Comment

Charter School Authority Transportaton Services Update - Bill Wolter, Director of Transportation

Mrs Collins alrady told you about the School Bus Safety Initiative that is ongoing

We are still trying to hire 1-2 bus drivers for next year.

All routing systems are now in-house. Next year we are considering lookingat stops in the far east and north to make those stops available to riders as long as it's feasible for us.

Over the summer we are looking into making the transportation system more efficient and flexible so that it fits our students and families needs better, as well as provides a safe mode of transportation for those who need it.

Donnie Hopper, Principal, Oasis Middle School Update

Recognized Builders Club initiative 'Operation End Hunger, " that was spearheaded by OMS students Chalon Lowe and Harley Brooke. Also, some OMS students are on their way to Tampa for a Student Government Leadership Conference and we wish them well, and that they return helping all of us be better leaders in our schools.

OMS STAR Reading Presentation. The assessment is taken by every student in school and provides information as to how they are currently doing, and can predict how well students will do on the FSA. It's a snapshot as to how well students will perform. Right now the prediction is: Reading and Math 73% would pass, etc. As far as GPE or Grade Point Equivalaint our OMS students started at grade level and continue moving fast. We still have a month and a half before testing starts and we are ahead of the pack. *Further Comment*

Dr Christina Britton, Principal, Oasis High - Update

We do not use STAR in high school but is something we are considering; instead we use MAPP and is a testing that was encouraged to be used by the developers of the SUMMIT program and which provides very little information in regards ofthe Florida Standards for high school and furthmore, it is also not correlated nor has it undergone any testing to check for alignment with the Florida Standards for 9th and 10th graders. So, we wil not use this test next year.

What the test does do is assess students on the Common Core standards. The RIT Score doesn't correlate to any grade level but compares itself to other students and ranks within that range. You can see we had growth, especially in geometry, however, I questioned the accuracy in all the scores and it just feels like a wash. *Further Comment*

Vice Chair Traiger asked Principal Britton: "What role has SUMMIT, even a modified version, played in this data?"

Dr. Britton: We are not going to use SUMMIT next year. I do not believe it is a well vetted program, and it does not have an assessment piece to match it; there is no consistency.

Further Comment

Dr. Minaya: In our structure how would you describe what will help students in transition from middle to high?

Dr Britton: Principal Hopper is very good about sending me data that I can use to make adjustments to the teaching schedules and anticipate the levels. We also have end of the year teacher recommendations and sign-offs which help us determine who goes where and how we will approach delivering the curriculum. We also rely on the FSA data and plan to add two additional math support classes to help in-coming freshman. *Further Comment*

13. Unfinished Business

Superintendent Collins is asking the City's Director of Community Development to amend the existing PDP to extend the lifetime of the CME Portables indefinitely - they currently expire in 2020. If the portables can sustain themselves another two, three years, there is the chance that the \$1.67 million restricted funds could become available and then there would be very little to no debt associated with the replacement of the portables. The other option is to breakdown the portables and downsize CME.

Collins would like the Board to approve the process of asking City Council if they would amend the existing PDP and expand the lifetime of the portables indefinitely.

DOLORES MENENDEZ: Council will need to approve this. We need to look at exactly what type of approval will be necessary to make this change. Assuming this is a formal PDP amendment in the body of the language that will have to go to Council...generally they go to HEX first, then to Council. However, altering deadlines that required certain actions at certain times, that's a different question dealing with the project component of the professional development plan. If it has to go through the process it may not get to Council as soon as the next meeting.

Collins agreed to meet with the City Community Development Director and attorneys office to formalize a possible amendment to extend the PDP indefinitely, and return with results of the discussion to the Board for vote during the next Regular Governing Board Meeting on May 14, 2019.

14. **New Business**

Motion made by Member Neslon, Second by Member Metzger to approve the new language for NEOLA POLICY 6210-Fiscal Planning. A public notification will be circulated. Unanimous; Motion Carried Discussion Held

15. **Final Board Comment and Discussion**

Chairman Campbell reminded members to review the Board Master Calendar for important upcoming events and introduced new Governing Board Members:

Dr. Guido Minaya - Business Community

Dr. Minaya is the CEO and Chief Learning Officer of Minaya Learning Global Services LLC, a company he launched after serving in key executive and senior management roles with AT&T, Lucent Technologies, Avaya, and Accenture.

Guido (pronounced *ghee-dough*) is active in community relations, and has a passion for educational services, in particular. He is Chair of the Equity and Diversity Committee for Lee County Schools, and a member of both the Continuous Systemic Improvement and General Advisory committees. He is currently Vice Chair of the Children's Services Foundation of SW Florida, as well as the Vice Chair of the Greater Fort Myers Chamber of Commerce.

Besides his passion for providing communities with opportunities for their children to excel academically and thrive personally, Guido is also an avid boater and enjoys travelling. Welcome, Dr. Minaya!

Susan Mitchell - Community at Large

Ms. Mitchell brings to the Charter School Authority Governing Board more than 25 years of experience covering health planning, quality improvement, grant writing, and management of government, non-profits, and private sector businesses.

A graduate of the University of Florida, B.A., and Florida State University, M.S., Planning, Susan is currently the Director of Grants for Lee Health. She has also served on the boards of Healthy Start, McGregor Clinic, and South Florida Canoe and Kayak Club.

Besides enjoying outdoor activities with her family, Susan also has a passion for helping others reach their full potential, which is why she volunteers her expertise to agencies in need, as well as serves as an elder in her church. Welcome, Susan!

Member Ticich: Thanked the Superintendent for her services and all the student presentations. She likes the idea of after/before care.

Member Metzger: Thanked Oasis Middle principal, Donnie Hooper and all others who are doing a great job helping kids overcome testing anxiety. The School Bus Safety issue is a serious problem and challenge for all of us and we must come up with a solution as soon as possible. Congratulated Campbell and Traiger on another year of Board leadership; welcomed new members.

Member Minaya: Excited to be here and impressed with students, families and the system. He's hoping to be an effective member.

Vice Chair Traiger: Thank you for re-election; I'm excited for another year! Likes the idea of the reflective gear for bus transportation services. The final Superintendent Contract negotiations have been completed and they will be ready for Board approval at the next meeting on May 14th, which is on schedule. We need a quorum for the budget workshops - please be there if it is at all possible. Thank You

Member Nelson: I can't go to the budget workshop. I'm leaving for Kentucky in the morning so I can't even call in a vote; I'm sorry. However, I do want to congratulate Jacque (Collins) on her performance, I think you are doing a great job, Jacque. The growth that I've seen in you has been very impressive. I'm also looking forward to working with the new members. If there is something I can do to help the Cann family, please let me know.

Member Mitchell: Thank you for this opportunity. I'm looking forward to working with all of you and finding ways that I can help.

Parent Rep Minaci: Welcome to new members and have fun at the budget workshop!

16. Time and Date of Next Regular Meeting

The next Regular Governing Board Meeting will be held on Tuesday, May 14, 2019 at 5:30 p.m. in City Council Chambers.

The CSA Budget Workshop #1 will be held on Thursday, April 11, 2019 from 8:00 a.m. to 1:00 p.m. at City of Cape Coral - Nicholas Annex, Green Room A-200, 815 Nicholas Parkway, Cape Coral, FL 33990

17. Adjournment

The Governing Board adjourned at 6:58p.m.

Respectfully Submitted,

Kathleen Paul-Evans

Charter School Authority Board Secretary

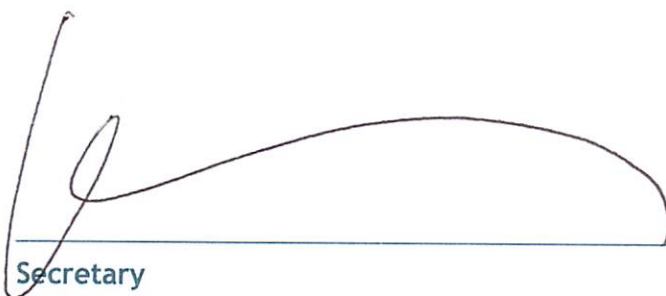
Executive Assistant to the Superintendent

City of Cape Coral Charter School Authority

**BOARD
APPROVED**

MAY 14 2019

CITY OF CAPE CORAL
CHARTER SCHOOL AUTHORITY



Secretary

Date of approval