

# Strategic Plan - Update



SCSD Board Workshop  
October 13, 2020

# SCSD Strategic Planning Meeting Dates - TIMELINE

## September

- September 8, 2020 – SCSB Workshop
- September 9, 2020 – Director and Principal Team Meeting
- September 16, 2020 – Administrative Lunch & Learn
- September 21, 2020 – PD Day
- September 22, 2020 – SCSB Regular Board Meeting
- September 28, 2020 – District Advisory Council

## October

- October 13, 2020 – SCSB Workshop
- October 14, 2020 – Director and Principal Team Meeting
- October 26, 2020 – District Advisory Council
- October 26, 2020 – PD Day
- October 27, 2020 – Administrative Lunch & Learn
- October 28, 2020 – SCSB Regular Board Meeting

## November

- November 10, 2020 – SCSB Workshop
- November 17, 2020 – SCSB Regular Board Meeting
- November 18, 2020 – Administrative Lunch & Learn

## December

- December 8, 2020 – SCSB Workshop
- December 9, 2020 – Director and Principal Team Meeting
- December 15, 2020 – SCSB Regular Board Meeting
- December 16, 2020 – Administrative Lunch & Learn

January Final  
Approval

# Since our last update -

- ▶ September 8, 2020 – SCSB Workshop
  - ▶ School Improvement Update – Plan for Accreditation and Strategic Plan Timeline
- ▶ September 9, 2020 – Director and Principal Team Meeting
  - ▶ Department and School Goals and Accomplishments
- ▶ September 16, 2020 – Administrative Lunch & Learn
  - ▶ Department and School Goals and Accomplishments
- ▶ September 21, 2020 – PD Day
  - ▶ Department and School Goals and Accomplishments – Input from Teachers/Staff
- ▶ September 22, 2020 – SCSB Regular Board Meeting
- ▶ September 28, 2020 – District Advisory Council
  - ▶ Input from Stakeholders
- ▶ October 12, 2020 – Teacher Work Day – Administrative Training

# Events Between now and November workshop update

- ▶ October 13, 2020 – SCSB Workshop
  - ▶ Leadership Discussion – Core Areas of Strategic Plan
  - ▶ Survey Input
- ▶ October 14, 2020 – Director and Principal Team Meeting
  - ▶ Core Areas of Strategic Plan from Workshop
  - ▶ Survey Input
- ▶ October 15, 2020 – Strategic Plan Input Survey to ALL Stakeholders
- ▶ October 26, 2020 – District Advisory Council
  - ▶ Stakeholder Groups - Review Survey Data
- ▶ October 26, 2020 – PD Day
  - ▶ Faculty/Staff – Review Survey Data
- ▶ October 27, 2020 – Administrative Lunch & Learn
  - ▶ Leadership Review Survey Data
- ▶ October 28, 2020 – SCSB Regular Board Meeting

# Cognia Visit from 2016-2017

## Actions

Label	Opportunity for Improvement
** Indicator 5.5 System and school leaders m...	Create and deploy a marketing plan to advertise the many examples of outstanding programs as well as student, staff and school successes.

Label	Improvement Priority
** Indicator 4.5 The system provides, coordi... Indicator 4.7 The system provides, coordi... Indicator 4.8 The system provides, coordi...	Design and implement a comprehensive program evaluation protocol to determine whether implemented programs and services are effective in meeting the needs of teachers and students for continuous improvement.

Label	Powerful Practice
<p>Indicator 1.4 Leadership at all levels of...</p> <p>** Indicator 4.4 The system demonstrates str...</p>	<p>Suwannee County School District has created a comprehensive, district-wide strategic plan.</p>
<p>** Indicator 2.5 Leadership engages stakehol...</p> <p>SF1. Questionnaire Administration Leadership engages stakehol...</p>	<p>Suwannee County School District has established extensive partnerships with community organizations, area educational institutions, agencies and local businesses resulting in expanded learning opportunities for all students.</p>
<p>** Indicator 3.4 System and school leaders m...</p> <p>Indicator 3.6 Teachers implement the syst...</p>	<p>The Suwannee County School District employs three grant-funded instructional coaches that provide outstanding support for the improvement of instructional practices of core content teachers, ensuring student success.</p>
<p>** Indicator 3.5 The system operates as a co...</p> <p>Indicator 3.11 All staff members participa...</p>	<p>The Suwannee County School District has initiated an effective system of Professional Learning Communities (PLCs) as a forum for teacher networking and professional development.</p>
<p>Indicator 4.2 Instructional time, materia...</p> <p>** Indicator 4.4 The system demonstrates str...</p>	<p>There is an outstanding level of pride displayed and reflected in the facilities of the Suwannee schools.</p>
<p>Indicator 1.3 The school leadership and s...</p> <p>** Indicator 2.4 Leadership and staff at all...</p>	<p>Throughout the Suwannee County School District schools, both leadership and school staff are highly regarded as caring, responsive and reflective of the district's mission "...to educate all students in a safe and supportive learning environment...."</p>

# STRATEGIC PLAN FOCUS AREAS

## 2016-2020

- ▶ Academic Achievement
  - ▶ Quality Instruction
  - ▶ Aligned Curriculum
  - ▶ High Achievement
- ▶ Safe, Supportive, Secure Environment
  - ▶ Early Warning System
  - ▶ School Safety
  - ▶ Student Support
  - ▶ Employee Wellnes
- ▶ Access to Technology
  - ▶ Digital Classrooms
  - ▶ Communication Tools
- ▶ College, Career, and Life Readiness
  - ▶ Opportunities
  - ▶ Exploration/Decision-Making

# STRATEGIC PLAN CORE AREAS 2021-2025

- ▶ Discussion/Input
- ▶ Sample Plans
- ▶ Addition of 5<sup>th</sup> Area



## Goals

1. Higher Student Achievement
2. Seamless Articulation and Maximum Access
3. Skilled Workforce and Economic Development
4. Quality Efficient Services



# Survey Input - October

- ▶ Link to 5E Surveys from 2017 and 2019 - Strong/Weak Areas
- ▶ Cognia Surveys
- ▶ Stakeholder Groups
  - ▶ Parents
  - ▶ Students
  - ▶ Employees/Staff
  - ▶ Business/Community
  - ▶ Teachers
  - ▶ Governing Body
  - ▶ Leadership



# Questions for Stakeholder Groups



# Additional Requests - Guidance

- ▶ Core Areas - Add Operational?
- ▶ Mission/Vision Statements - Survey Question
- ▶ Beliefs ?
- ▶ Status Update on Data

## Next Update:

Survey Results

School and Department Goals and Accomplishments - In Buckets

Draft of Core Areas, Beliefs (if desired), Mission/Vision Input Ideas