

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
February 13, 2018

AGENDA

Call to Order – Immediately following the workshop

The Superintendent recommends approval to adopt the agenda.

Chief Financial Officer – Vickie DePratter:

1. The Superintendent recommends approval of the following contract/agreement for the 2018-2019 school year: (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2019-01 Blue Cross and Blue Shield of Florida, Inc., Health Options, Inc., Accounting and Retention Agreement (Contingent Premium) between Blue Cross Blue Shield of Florida, Inc. d/b/a Florida Blue and Health Options, Inc. and the School Board of Suwannee County (*Renewal*) (pgs. 2-6)

Director of Facilities – Mark Carver:

2. The Superintendent recommends approval of revisions to the Suwannee County School District Employee Workplace Safety Program Manual for the 2017-2018 school year. (A copy is available for review in the office of the Director of Facilities.)

Adjourn

**BLUE CROSS AND BLUE SHIELD OF FLORIDA, INC.
HEALTH OPTIONS, INC.**

**ACCOUNTING AND RETENTION AGREEMENT
(Contingent Premium)**

This is an Agreement (hereinafter "Agreement") between Blue Cross Blue Shield of Florida, Inc. d/b/a Florida Blue and Health Options, Inc., (hereinafter jointly referred to as "Florida Blue"), located at 4800 Deerwood Campus Parkway, Jacksonville, Florida 32246 and School Board of Suwannee County, (hereinafter "the Group") located at 1729 Walker Avenue SW Suite 200, Live Oak FL 32064.

WHEREAS, the Group requests Florida Blue to provide a health maintenance organization (hereinafter "HMO") and a Point-of-Service insurance program (hereinafter jointly referred to as GHP "the Group Health Plan") to its employees and their covered dependents (hereinafter "Group Member(s)"); and

WHEREAS, Health Options, Inc., has agreed to provide the HMO part of the GHP, and Florida Blue has agreed to provide the insurance part of the GHP; and

WHEREAS, each of the parties to this Agreement seeks to set forth in writing the terms and conditions of their Agreement.

NOW THEREFORE, for good and valuable consideration, the parties agree to these terms and conditions:

I. TERM

The initial term of this Agreement shall begin on May 1, 2018, (hereinafter "the effective date") and shall end on April 30, 2019, (hereinafter "the termination date"), unless otherwise terminated in accordance with the provisions of this Agreement.

II. BENEFIT PLAN

Florida Blue will pay benefits to all eligible Group Members in accordance with the provisions of this Agreement and the GHP.

III. PREMIUM PAYMENTS

The Premium Rates, Prepayment Fees, and Supplemental Charges for the GHP are payable in advance to Florida Blue at the address set forth above. The premiums for the program are set forth in Section IV.

IV. ANNUAL ACCOUNTING

Within one hundred twenty (120) days after the end of the initial term of the Agreement, and any renewal term, Florida Blue shall prepare and furnish to the Group an Annual Accounting of the operations of that term. This Annual Accounting shall include operations under all coverages of the Agreement and shall set forth:

- (a) Contingent premium earned under all coverages of the contract based on the following rates:

	<u>BO 05781</u>	<u>BO 05192-05193</u>
EE -	\$ 631.48	\$ 471.88
ES -	\$ 1,502.94	\$ 1,123.07
EC -	\$ 1,161.95	\$ 868.26
EF -	\$ 1,970.24	\$ 1,472.25

	<u>HMO NQ54</u>	<u>BO 122-123</u>
EE -	\$ 515.00	\$ 393.30
ES -	\$ 1,225.67	\$ 936.05
EC -	\$ 947.57	\$ 723.69
EF -	\$ 1,606.74	\$ 1,227.12

- (b) Incurred claims representing all claims for services incurred during the term of the Agreement, including an actuarial estimate of any incurred amounts not yet paid. Claims in excess of the pooling point, as set forth in Section IV (d), will be removed.
- (c) Retention equal to 17.17% of the amount set forth in Section IV (a).
- (d) A pooling charge of 6.28% of the amount set forth in Section IV (a) at a pooling point of \$220,000.
- (e) Maximum premium due to the Plan as generated by the following rates:

	<u>BO 05781</u>	<u>BO 05192-05193</u>
EE -	\$ 664.72	\$ 496.72
ES -	\$ 1,582.04	\$ 1,182.18
EC -	\$ 1,223.10	\$ 913.96
EF -	\$ 2,073.94	\$ 1,549.74

	<u>HMO NQ54</u>	<u>BO 122-123</u>
EE -	\$ 542.10	\$ 414.00
ES -	\$ 1,290.18	\$ 985.32
EC -	\$ 997.44	\$ 761.78
EF -	\$ 1,691.30	\$ 1,291.70

In the event the amount set forth in Section IV (a) exceeds the sum of the amounts set forth in Sections IV (b), IV (c) and IV (d), the excess shall be retained by Florida Blue.

In the event the amount set forth in Section IV (a) is less than the sum of the amounts set forth in Sections IV (b), IV (c) and IV (d), the difference shall be paid by the Group to Florida Blue within 10 working days of receipt of the Annual Accounting with the provision that the difference shall be limited to the amount set forth in Section IV (e) less the amount set forth in Section IV (a).

V. TERMINATION

This Agreement may be terminated at any anniversary of the effective date by either party by giving the other party at least 45 days prior written notice of such termination.

VI. MODIFICATION OF RATES

Rates for the term of this Agreement will remain in effect, provided there is no material change to the Benefit Contracts, the enrollment, or any other risk factor, as determined by Florida Blue. Upon renewal, a new Agreement outlining the terms and conditions will be prepared and presented to the Group. All other provisions of this Agreement shall remain in effect without modification.

VII. LATE PAYMENT/CHARGE

In the event the Group fails to make any payment due under this Agreement, in full, prior to the applicable due date, such payment may be made to Florida Blue up to ten (10) days after such due date without a late payment charge. Payments received by Florida Blue eleven (11) to thirty-one (31) days after such due date are subject to a late payment charge. The Group shall pay any late payment charge to Florida Blue immediately upon receipt of the notice of such charge.

In the event any charge under this Agreement is not paid, in full, by the Group to Florida Blue within thirty-one (31) days after the applicable due date, this Agreement will automatically terminate as of the applicable due date. In the event this Agreement terminates retrospectively for any reason, the Group shall be liable, in addition to all other liabilities set forth in this Agreement, for any claim(s) paid by Florida Blue which were incurred after the termination date.

All payments due for changes during the Agreement period must be received by Florida Blue in order for the Group to share in any excess.

VIII. RENEWAL

This Agreement shall not automatically renew/extend for additional one-year period(s) after the termination date. Upon renewal, a new Agreement outlining the terms and conditions will be prepared and presented to the Group, unless either party notifies the other party of its intent not to extend this Agreement at least forty-five (45) days prior to the applicable Anniversary Date. The renewal rates will be set forth and presented to the Group on an updated Agreement.

IX. INCONSISTENCIES

If the provisions of this Agreement are, in any way, inconsistent with the provisions of the Benefit Contract(s), then the provisions of this Agreement shall prevail, and the other provisions shall be deemed modified but only to the extent necessary to implement the intent of the parties expressed herein.

X. SURVIVAL

The rights and obligations of the parties, as set forth herein, shall survive the termination of this Agreement to the extent necessary to effectuate the intent of the parties as expressed herein.

XI. WAIVER OF BREACH

The failure by either party, at any time, to enforce or to require the strict adherence to any provision of this Agreement shall not be deemed to be a waiver of such provision or any other provision of this Agreement.

XII. GOVERNING LAW

This Agreement and the rights of the parties hereunder, shall be construed according to the laws of the State of Florida.

XIII. SEVERABILITY

In the event any provision of this Agreement is deemed to be invalid or unenforceable, all other provisions shall remain in full force and effect.

XIV. AMENDMENT

This Agreement may be amended at any time upon mutual, written agreement of both parties, except that Florida Blue may make changes necessary to comply with State and Federal laws upon 60 days' notice to the Group.

XV. ENTIRE AGREEMENT

This Agreement, including its Exhibits, the application(s) for coverage, and the Benefit Contract(s) constitute the entire Agreement between the Group and Florida Blue. Any prior agreements, promises, or representations, either oral or written, relating to the subject matter of this Agreement, and not expressly set forth in this Agreement, are of no force or effect.

XVI. NOTICES

Any notice, required or permitted under this Agreement, shall be deemed given if hand delivered or if mailed by United States mail, or an overnight mail service (e.g., Federal Express), postage prepaid, to the applicable address as set forth above or to such other address as a party may designate, in writing, to the other party. Such notice shall be deemed effective as of the date so deposited or delivered.

XVII. SEPARATE CORPORATIONS

Florida Blue and Health Options, Inc., are separate corporations. Nothing in this Agreement shall be construed, for any purpose whatsoever, to make either liable for the actions of the other.

XVIII. PROVIDER NETWORKS

Florida Blue Health Care Provider Networks are subject to change and may be modified at any time during the term of this Agreement without notice to or consent of the Group or any Group Member.

BLUE CROSS & BLUE SHIELD OF FLORIDA, INC.
d/b/a FLORIDA BLUE & HEALTH OPTIONS, INC.

By: _____

Name: Joseph C. Gregor, Esq.

Title: Vice President, Commercial Segments

Date: _____

SCHOOL BOARD OF SUWANNEE COUNTY

By: _____

Name: Ted L. Roush
Printed _____

Title: Superintendent of Schools

Date: _____

Chairperson, Suwannee County School Board

"Approved as to Form and Sufficiency
BY _____

Leonard J. Dietzen, III
Rumberger, Kirk & Caldwell, P.A.
Suwannee School Board Attorney"