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| Level I | District Level Chiefs |
| Level II | Principal Madison County High School |
| | Principal Madison County Central School |
| | District Level Directors |
| Level III | District Level Coordinators |
| | Pinetta Elementary School Principal |
| | Greenville Elementary School Principal |
| | Lee Elementary School Principal |
| | Assistant Principals |
| Level IV | District Level Supervisors |
| | Administrative Specialist Technician (See attached addendum) |

Confidential Secretary The confidential secretary's original placement will be determined by adding 4 steps to the employees existing step level at the time hired. After initial placement, this position will follow step increases based on the appropriate schedule (Bachelors, Associates or HS Diploma). Anyone hired outside the district staff will have 4 years added to their documented experience level.

| STEP | Lvl I ADP | Lvl II ASP | Level II AS1 | Lvl III ACP | Lvl IV ACE | CONFIDENTIAL | CONFIDENTIAL | CONFIDENTIAL |
|------|-------------|-------------|--------------|-------------|-------------|--------------|--------------|--------------|
| | | | | | | Bachelors | Associates | High School |
| 0 | | | | | | \$26,043.00 | \$21,894.00 | \$19,660.00 |
| 1 | \$64,311.00 | \$60,573.00 | \$70,158.00 | \$55,573.00 | \$49,739.00 | \$26,193.00 | \$22,044.00 | \$19,810.00 |
| 2 | \$64,561.00 | \$60,832.00 | \$70,416.00 | \$55,832.00 | \$49,998.00 | \$26,693.00 | \$22,544.00 | \$20,310.00 |
| 3 | \$64,961.00 | \$61,648.00 | \$70,933.00 | \$56,348.00 | \$50,308.00 | \$27,494.00 | \$23,220.00 | \$20,919.00 |
| 4 | \$65,885.00 | \$62,449.00 | \$71,941.00 | \$57,149.00 | \$50,900.00 | \$28,294.00 | \$23,897.00 | \$21,528.00 |
| 5 | \$66,809.00 | \$63,250.00 | \$72,951.00 | \$57,950.00 | \$51,494.00 | \$29,095.00 | \$24,574.00 | \$22,138.00 |
| 6 | \$67,733.00 | \$64,052.00 | \$73,958.00 | \$58,752.00 | \$52,088.00 | \$29,896.00 | \$25,249.00 | \$22,747.00 |
| 7 | \$68,657.00 | \$64,882.00 | \$74,968.00 | \$59,552.00 | \$52,682.00 | \$30,697.00 | \$25,925.00 | \$23,356.00 |
| 8 | \$69,581.00 | \$65,683.00 | \$75,975.00 | \$60,353.00 | \$53,274.00 | \$31,498.00 | \$26,602.00 | \$23,966.00 |
| 9 | \$70,505.00 | \$66,483.00 | \$76,984.00 | \$61,153.00 | \$53,868.00 | \$32,298.00 | \$27,278.00 | \$24,575.00 |
| 10 | \$71,429.00 | \$67,284.00 | \$77,992.00 | \$61,955.00 | \$54,460.00 | \$33,099.00 | \$27,954.00 | \$25,184.00 |
| 11 | \$72,354.00 | \$68,084.00 | \$79,003.00 | \$62,756.00 | \$55,055.00 | \$33,900.00 | \$28,631.00 | \$25,793.00 |
| 12 | \$73,278.00 | \$68,885.00 | \$80,012.00 | \$63,557.00 | \$55,648.00 | \$34,701.00 | \$29,307.00 | \$26,403.00 |
| 13 | \$74,202.00 | \$69,685.00 | \$81,018.00 | \$64,358.00 | \$56,240.00 | \$35,502.00 | \$29,983.00 | \$27,012.00 |
| 14 | \$75,126.00 | \$70,486.00 | \$82,028.00 | \$65,158.00 | \$56,834.00 | \$36,302.00 | \$30,660.00 | \$27,621.00 |
| 15 | \$76,050.00 | \$71,286.00 | \$83,036.00 | \$65,960.00 | \$57,426.00 | \$37,103.00 | \$31,336.00 | \$28,231.00 |
| 16 | \$76,974.00 | \$72,087.00 | \$84,045.00 | \$66,760.00 | \$58,022.00 | \$37,904.00 | \$32,012.00 | \$28,840.00 |
| 17 | \$77,898.00 | \$72,887.00 | \$85,052.00 | \$67,561.00 | \$58,614.00 | \$38,705.00 | \$32,689.00 | \$29,449.00 |
| 18 | \$78,822.00 | \$73,688.00 | \$86,061.00 | \$68,362.00 | \$59,207.00 | \$39,505.00 | \$33,365.00 | \$30,059.00 |
| 19 | \$79,747.00 | \$74,489.00 | \$87,070.00 | \$69,164.00 | \$59,800.00 | \$40,306.00 | \$34,041.00 | \$30,668.00 |
| 20 | 80,673.00 | \$75,289.00 | \$88,079.00 | \$69,965.00 | \$60,393.00 | \$41,107.00 | \$34,718.00 | \$31,277.00 |
| 21 | \$81,597.00 | \$76,090.00 | \$89,088.00 | \$70,765.00 | \$60,987.00 | \$41,908.00 | \$35,394.00 | \$31,886.00 |
| 22 | \$84,584.00 | \$77,565.00 | \$90,095.00 | \$73,355.00 | \$63,120.00 | \$42,709.00 | \$36,070.00 | \$32,496.00 |
| 23 | \$85,508.00 | \$82,800.00 | | \$80,093.00 | \$68,917.00 | \$43,509.00 | \$36,747.00 | \$33,105.00 |
| 24 | \$86,432.00 | \$83,600.00 | | \$80,894.00 | \$69,511.00 | \$44,310.00 | \$37,423.00 | \$33,714.00 |
| 25 | \$87,356.00 | 84,401.00 | | \$81,685.00 | \$70,105.00 | \$45,111.00 | \$38,100.00 | \$34,323.00 |
| 26 | \$88,280.00 | 85,201.00 | | \$82,476.00 | \$70,699.00 | \$45,912.00 | \$38,776.00 | \$34,932.00 |
| 27 | \$89,204.00 | 86,001.00 | | \$83,267.00 | \$71,293.00 | \$46,713.00 | \$39,452.00 | \$35,541.00 |
| 28 | \$90,128.00 | 86,801.00 | | \$84,058.00 | \$71,887.00 | \$47,514.00 | \$40,128.00 | \$36,150.00 |
| 29 | \$91,052.00 | 87,601.00 | | \$84,849.00 | \$72,481.00 | \$48,315.00 | \$40,804.00 | \$36,759.00 |
| 30 | \$91,976.00 | 88,401.00 | | \$85,640.00 | \$73,075.00 | \$49,116.00 | \$41,479.00 | \$37,368.00 |

NOTE: Level II AS1 is to accommodate a current employee who was hired under the previously approved salary schedule. This employee has two years remaining in the FRS. Upon her retirement, Level II AS1 will be eliminated from the salary schedule