

# **Hamilton County School District**

## **Non-Unit Non-Instructional Salary Schedule**

**2018-2019**

Board Approval Date: 10/9/2018

**HAMILTON COUNTY SCHOOL BOARD**  
2018-19 Non-Unit Non-Instructional Salary Schedule

**Principals and Administrators**

Position	Steps											
	0	1	2	3	4	5	6	7	8	9	10	11
5	51,088.00	52,620.64	54,199.26	55,825.24	57,499.99	59,224.99	61,001.74	62,831.80	64,716.75	66,658.25	68,658.00	71,417.74
4	56,544.00	58,240.32	59,987.53	61,787.16	63,640.77	65,549.99	67,516.49	69,541.99	71,628.25	73,777.09	75,990.41	79,050.12
3	60,016.00	61,816.48	63,670.97	65,581.10	67,548.54	69,574.99	71,662.24	73,812.11	76,026.47	78,307.27	80,656.49	83,876.18
2	58,032.00	59,772.96	61,566.15	63,413.13	65,315.53	67,274.99	69,293.24	71,372.04	73,513.20	75,718.60	77,990.16	81,129.86

Position	Classification of Positions
5	Assistant Principals; Graduation Coach; District Math Specialist; Reading Specialist.
4	Coordinators of Exceptional Student Education, Florida Diagnostic and Learning Resource System, Federal Programs, Food Service, Management Information Systems, and Network Services; School Safety Specialist
3	Principals.
2	Director of Administrative Services; Director of Business Services; Director of Teaching and Learning Services.

**Advanced Degree/Coursework Supplements:**

\$0	Masters Degree (Built In to Schedule)
\$1,000	Specialists Degree
\$1,500	Doctorate Degree

**Additional Duty Supplements:**

\$2,500	District Health and Wellness Coordinator
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**School-Based Administrators Non-Recurring Annual Performance Bonus:**

(Dependent upon availability of funds and at discretion of the Superintendent.)

\$561	Effective Evaluation
\$1,122	Highly-Effective Evaluation

Position(s):	All
	Months: 12
	Days: 248
	Daily Hours: 8.0
	Annual Hours: 1,984

**HAMILTON COUNTY SCHOOL BOARD**  
2018-19 Non-Unit Non-Instructional Salary Schedule

**Construction, Maintenance, and Transportation Supervisors**

Step	Salary	
	Annual	Hourly
0	38,688.00	19.50
1	39,171.60	19.74
2	39,661.25	19.99
3	40,157.01	20.24
4	40,658.97	20.49
5	41,167.21	20.75
6	41,681.80	21.01
7	42,202.82	21.27
8	42,730.36	21.54
9	43,264.49	21.81
10	43,805.29	22.08
11	44,352.86	22.36
12	44,907.27	22.63
13	45,468.61	22.92
14	46,036.97	23.20
15	46,612.43	23.49
16	47,195.09	23.79
17	47,785.03	24.09
18	48,382.34	24.39
19	48,987.12	24.69
20	50,141.46	25.27

**Advanced Degree/Coursework Supplements:**

\$700	30 semester hours, one year of college, or one year of post-secondary vocational certificate from an accredited institution, or
\$1,200	60 semester hours, two years of college, or two years of post-secondary vocational certificate from an accredited institution, or
\$1,800	90 semester hours, three years of college, or three years of post-secondary vocational certificate from an accredited institution.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

**HAMILTON COUNTY SCHOOL BOARD**  
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**Office Personnel**

Step	Positions				
	1	2	3	4	5
0	34,224.00	33,232.00	29,760.00	27,280.00	24,105.60
1	34,651.80	33,647.40	30,132.00	27,648.28	24,406.92
2	35,119.60	34,067.99	30,508.65	28,021.53	24,712.01
3	35,593.71	34,493.84	30,890.01	28,399.82	25,020.91
4	36,074.23	34,925.02	31,276.13	28,783.22	25,333.67
5	36,561.23	35,361.58	31,667.08	29,171.79	25,650.34
6	37,054.81	35,803.60	32,062.92	29,565.61	25,970.97
7	37,555.05	36,251.14	32,463.71	29,964.75	26,295.61
8	38,062.04	36,704.28	32,869.51	30,369.27	26,624.30
9	38,575.88	37,163.09	33,280.38	30,779.26	26,957.10
10	39,096.65	37,627.62	33,696.38	31,194.78	27,294.07
11	39,624.46	38,097.97	34,117.58	31,615.91	27,635.24
12	40,159.39	38,574.19	34,544.05	32,042.72	27,980.68
13	40,701.54	39,056.37	34,975.86	32,475.30	28,330.44
14	41,251.01	39,544.58	35,413.05	32,913.72	28,684.57
15	41,807.90	40,038.88	35,855.72	33,358.05	29,043.13
16	42,372.31	40,539.37	36,303.91	33,808.38	29,406.17
17	42,944.33	41,046.11	36,757.71	34,264.80	29,773.75
18	43,524.08	41,559.19	37,217.18	34,727.37	30,145.92
19	44,111.66	42,078.68	37,682.40	35,196.19	30,522.74
20	44,707.16	42,604.66	38,153.43	35,671.34	30,904.28
21	45,310.71	43,137.22	38,630.35	36,152.90	31,290.58
22	45,922.40	43,676.43	39,113.23	36,640.97	31,681.71
23	46,542.36	44,222.39	39,602.14	37,135.62	32,077.73
24	47,170.68	44,775.17	40,097.17	37,636.95	32,478.71
25	47,807.48	45,334.86	40,598.38	38,145.05	32,884.69
26	48,992.88	46,388.55	41,539.86	39,097.01	33,648.75

Positions	Classification of Positions
1	Administrative Assistant to the Superintendent; Administrative Assistant to Personnel
2	System Specialist
3	Payroll Specialist
4	Fiscal Assistant
5	Administrative Secretary

**Advanced Degree/Coursework Supplements:**

\$700	30 semester hours, one year of college, or one year of post-secondary vocational certificate from an accredited institution, or
\$1,200	60 semester hours, two years of college, or two years of post-secondary vocational certificate from an accredited institution, or
\$1,800	90 semester hours, three years of college, or three years of post-secondary vocational certificate from an accredited institution.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

**HAMILTON COUNTY SCHOOL BOARD**  
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**Computer Resource Technician**

Step	Positions	
	1	2
0	26,784.00	21,708.00
1	27,118.80	21,979.35
2	27,457.79	22,254.09
3	27,801.01	22,532.27
4	28,148.52	22,813.92
5	28,500.38	23,099.10
6	28,856.63	23,387.83
7	29,217.34	23,680.18
8	29,582.56	23,976.18
9	29,952.34	24,275.89
10	30,326.74	24,579.34
11	30,705.83	24,886.58
12	31,089.65	25,197.66
13	31,478.27	25,512.63
14	31,871.75	25,831.54
15	32,270.14	26,154.43
16	32,673.52	26,481.36
17	33,081.94	26,812.38
18	33,495.46	27,147.53
19	33,914.16	27,486.88
20	34,338.09	27,830.46
21	35,145.31	28,478.35

Positions	Classification of Positions
1	Computer Resource Technician
2	Computer Resource Technician (10 Months)

**Advanced Degree/Coursework Supplements:**

\$700	30 semester hours, one year of college, or one year of post-secondary vocational certificate from an accredited institution, or
\$1,200	60 semester hours, two years of college, or two years of post-secondary vocational certificate from an accredited institution, or
\$1,800	90 semester hours, three years of college, or three years of post-secondary vocational certificate from an accredited institution.

Position(s):	1
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

Position(s):	2
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

**HAMILTON COUNTY SCHOOL BOARD**  
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**Food Service Manager**

Step	Salary	
	Annual	Hourly
0	18,198.40	12.10
1	18,425.88	12.25
2	18,656.20	12.40
3	18,889.41	12.56
4	19,125.52	12.72
5	19,364.59	12.88
6	19,606.65	13.04
7	19,851.73	13.20
8	20,099.88	13.36
9	20,351.13	13.53
10	20,605.52	13.70
11	20,863.09	13.87
12	21,123.88	14.05
13	21,387.92	14.22
14	21,655.27	14.40
15	21,925.96	14.58
16	22,200.04	14.76
17	22,477.54	14.95
18	22,758.51	15.13
19	23,042.99	15.32
20	23,586.03	15.68

**Advanced Degree/Coursework Supplements:**

\$700	30 semester hours, one year of college, or one year of post-secondary vocational certificate from an accredited institution, or
\$1,200	60 semester hours, two years of college, or two years of post-secondary vocational certificate from an accredited institution, or
\$1,800	90 semester hours, three years of college, or three years of post-secondary vocational certificate from an accredited institution.

Position(s):	All
Months:	9
Days:	188
Daily Hours:	8.0
Annual Hours:	1,504

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**Substitutes**

<b>Instructional</b>	
	<b>Per Hour</b>
<b><u>Teacher, Teacher Assistant, and Clerical</u></b>	
High School Graduates	\$8.25
One Year of College (30 semester hours)	\$8.50
Two Years of College (60 semester hours)	\$9.00
Three Years of College (90 semester hours)	\$9.50
Bachelor's Degree	\$11.00
Master's Degree or Higher	\$12.00

A valid transcript verifying college credits and/or degree status must be in the employee's personnel file.

**Eleven-Day Substitute Teachers:**

Substitute teachers who fill the same teaching vacancy for longer than 10 consecutive work days will receive an additional \$1.00 per hour. This will be retroactive to the first day of work in the applicable teaching vacancy.

**Long-Term Substitute Teachers:**

- Defined: Hold a bachelor's degree or higher; **AND**  
Have a valid State of Florida teaching certificate; **AND**  
Have filled the same teaching vacancy for 20 days or longer.
- Pay: Long-term substitutes will be paid as a beginning teacher. This will be retroactive to the first day of work in the applicable teaching vacancy.
- Benefits: Enrolled in Florida Retirement System upon approval from the Florida Division of Retirement; **AND**  
NOT eligible for insurance benefits.

<b>Non-Instructional</b>			
	<b>Shift(s)</b>	<b>Per Day</b>	<b>Per Hour</b>
Substitute Food Service Worker:		N/A	FL Minimum Wage
Substitute Custodians:		N/A	FL Minimum Wage
Substitute Bus Drivers:	Morning or Afternoon	\$20.00	\$10.00
	Morning and Afternoon	\$40.00	\$10.00
Substitute Mechanics:		N/A	\$10.00
Substitute Maintenance Workers:		N/A	\$10.00