

# **Hamilton County School District**

## **Supplemental Salary Schedule**

**2018-2019**

Board Approval Date: 10/9/2018

**HAMILTON COUNTY SCHOOL BOARD**  
2018-19 Salary Supplements

**Instructional Staff - Differentiated Pay**

**D or F School Supplement:**

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| \$750 | <ul style="list-style-type: none"><li>- Non-recurring incentive for classroom teachers who transfer to a "D" or "F" school from an "A", "B", or "C" school within the District.</li><li>- Must have taught at the "A", "B", or "C" school for at least two full, consecutive nine-week grading periods in the previous school year.</li><li>- Must remain at school for entire school year or remainder of school year in which transfer occurred.</li><li>- Supplement extended for one additional year if the "D" or "F" school demonstrates improved performance in the year of transfer.</li></ul> |
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**Title I School Supplement:**

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| \$750 | <ul style="list-style-type: none"><li>- Non-recurring incentive for classroom teachers who transfer to a Title I school from a non-Title I school within the District.</li><li>- Must have taught at non-Title I school for at least two full, consecutive nine-week grading periods in the previous school year.</li><li>- Must remain at school for entire school year or remainder of school year in which transfer occurred.</li></ul> |
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**Reading Certification Non-Recurring Supplement**

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| \$500 | <ul style="list-style-type: none"><li>- A non-recurring incentive for classroom teachers who obtain a Reading Endorsement certification during the school year.</li><li>- Must remain at school for entire school year or remainder of school year in which the supplement will be paid.</li><li>- Must provide proof of certification before May 31 to receive supplement in the school year earned.</li></ul> |
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**Reading Certification Recurring Supplement:**

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| \$250 | <ul style="list-style-type: none"><li>- An annual, recurring incentive for classroom teachers who hold an active Reading Endorsement certification.</li><li>- Supplement will be prorated for the portion of school year completed.</li><li>- Not available in the same year the employee receives the Reading Certification Non-Recurring Supplement.</li><li>- Must provide proof of certification at time of appointment or before August 31 of each eligible school year.</li></ul> |
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**Critical Teacher Shortage Area Supplement:**

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| \$250 | <ul style="list-style-type: none"><li>- An annual, recurring incentive for instructional personnel teaching in-field in a certification area identified by FLDOE as a critical teacher shortage area.</li><li>- Supplement will be prorated for the portion of school year completed in a critical teacher shortage area.</li></ul> |
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**Perfect Attendance Supplement (Paid at completion of each requirement):**

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| \$75  | - Each school year quarter (9 week period) with no absences. Maximum of four per year. |
| \$300 | - Each complete school year with no absences. Maximum of one per year.                 |
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**ESE Supplement:**

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| \$694 | - ESE Teachers that complete all IEP and additional meeting requirements. |
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**HAMILTON COUNTY SCHOOL BOARD**

2018-19 Salary Supplements

**Additional Duty Supplements**

<b>Athletic</b>				
<b>Positions</b>	<b>Schools</b>	<b>Slots</b>	<b>Each</b>	<b>Total</b>
Athletic Director	HCHS	1	3,470	3,470
Athletic Director - Asst	HCHS	1	2,429	2,429
Football Head Coach	HCHS	1	4,164	4,164
Football Assistant Coach	HCHS	6	2,429	14,574
Football Assistant Coach	HCHS Middle	4	1,388	5,552
Basketball Head Coach	HCHS	2	3,123	6,246
Basketball Assistant Coach	HCHS	2	1,735	3,470
Basketball Assistant Coach	HCHS Middle	2	1,388	2,776
Baseball Head Coach	HCHS	1	2,429	2,429
Baseball Assistant Coach	HCHS	1	1,735	1,735
Baseball Assistant Coach	HCHS Middle	1	1,388	1,388
Softball Head Coach	HCHS	1	2,429	2,429
Softball Assistant Coach	HCHS	1	1,735	1,735
Softball Assistant Coach	HCHS Middle	1	1,388	1,388
Cheerleading Sponsor - Varsity	HCHS	1	1,735	1,735
Cheerleading Sponsor - JV	HCHS	1	1,388	1,388
Cheerleading Sponsor - Middle	HCHS Middle	1	1,388	1,388
Track Coach	HCHS	2	2,429	4,858
Weightlifting Coach	HCHS	1	1,735	1,735
Volleyball Head Coach	HCHS	1	2,429	2,429
Volleyball Assistant Coach	HCHS	1	1,735	1,735
Volleyball Assistant Coach	HCHS Middle	1	1,388	1,388
Special Olympics Coordinator	All	1	2,082	2,082
Soccer Head Coach	HCHS	2	2,429	4,858
Soccer Assistant Coach	HCHS	2	1,735	3,470
Soccer Assistant Coach	HCHS Middle	2	1,388	2,776

**Athletic Competition Advancement Bonus Supplement:**

Athletic Director and coaches receive an additional 5% of their supplement for each advance in the State playoffs (beyond District). Not to exceed 25%.

<b>Academic</b>				
<b>Positions</b>	<b>Schools</b>	<b>Slots</b>	<b>Each</b>	<b>Total</b>
Dean	HCHS	1	1,735	1,735
Academic Coach	HCHS	1	1,388	1,388
Band Director	HCHS	1	2,429	2,429
Beta Club - Senior Sponsor	HCHS	1	1,041	1,041
Beta Club - Junior Sponsor	HCHS	1	694	694
Choral Director (\$347 per production)	HCHS	1	694	694
FBLA Sponsor	HCHS	1	694	694
FEA Sponsor	HCHS	1	694	694
FFA Sponsor (\$515 for livestock production)	HCHS	1	1,735	1,735
Drama Coach (\$347 per production)	HCHS	1	694	694
Majorette / Flag Corps Sponsor	HCHS	1	1,041	1,041
ROTC - Officer	HCHS	1	2,082	2,082
ROTC - Enlisted	HCHS	1	694	694
Science Fair Coordinator	HCHS	1	1,041	1,041
Student Government Sponsor	HCHS	1	1,041	1,041
Key Club Sponsor	HCHS	1	1,041	1,041
Yearbook Sponsor	HCHS	1	1,041	1,041